

台灣 (Taiwan, ROC)

Directorate-General of Budget, Accounting & Statistics , Executive Yuan

2013 Employees' Earnings Survey

Study Documentation

July 29, 2016

Metadata Production

Metadata Producer(s)	學術調查研究資料庫 (Survey Research Data Archive(SRDA)), 中央研究院人社中心調查研究專題中心, DDI文件製作
Production Date	July 30, 2014
Version	2.0版, 參考IHSN Nesstar Template修改
Identification	AA220027en

Table of Contents

Overview	4
Scope & Coverage	4
Producers & Sponsors	4
Sampling	5
Data Collection	6
Data Processing & Appraisal	6
Accessibility	6
Files Description	7
salary2013	7
Variables Group(s)	8
Demographics	8
The number of employees and payroll	8
Productivity/ sales/ work load, compared to last month	11
The adjustment of regular earnings for this month: (check all that apply)	11
The payment of irregular earnings for this month: (check all that apply)	12
The reasons for raise regular earnings in this month were(if there is no raise regular earnings in this month, don't answer this question.):(check all that apply)	12
Number of employees joining and leaving	13
Off-work days(off work days include weekend, national holidays, employee vocations and company leisure days)	13
Working hours per person per day	14
Average daily payment to each skilled construction worker in your organization	14
Average daily payment to each low-skilled construction worker in your organization	14
Variables Description	15
salary2013	16

2013 Employees' Earnings Survey

2013 Employees' Earnings Survey

Overview	
Type	Employees' earnings survey
Identification	AA220027en
Version	Production Date: 2014-12-30 v1
<p>Abstract</p> <p>Employees' Earnings Survey is to provide information on number of employees, earnings, working hours and turnover in various industries in Taiwan area. To gain understanding of industrial manpower demand, working hours and earnings level of employees. It's area includes Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality. According to the current standard industrial classification system of the Republic of China, the survey covers these industries: mining & quarrying, manufacturing, electricity & gas supply, water supply & remediation activities, Construction, wholesale & retail trade, transportation & storage, accommodation & food service activities, information & communication, finance & insurance activities, real estate activities, professional, scientific & technical activities, support service activities, education, human health activities, arts, entertainment & recreation and other service activities etc. . Establishments are public and private firms and their employees(excluding the factories owned by the Ministry of National Defense, consumers cooperatives, workshops of schools, relief institutions and prisons). Personnel shall be sent on location for the purposes of survey by mail and interview, as well as by the Internet.</p> <p>According to the four-digit group of the Standard Industrial Classification System of the Republic of China, a screening or a stratified cut-off random sampling method is adopted. For government enterprises and large-scale private enterprises (above the cut-off point), the screening is used. For medium and small private enterprises (below the cut-off point), the stratified random sampling is adopted. In principle, the survey period of every sample is confined to one year. The source of data for population is the population files of the latest Industry, Commerce and Service Census. The samples of industrial sub- classifications not exceeding 5 units should be increased to 5 units, and the population of less than 5 units all should be surveyed.</p>	
Kind of Data	抽樣調查資料 (Sample survey data)

Scope & Coverage	
Countries	台灣 (Taiwan, ROC)
<p>Geographic Coverage</p> <p>Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality</p>	
<p>Universe</p> <p>Establishments are public and private firms and their employees(excluding the factories owned by the Ministry of National Defense, consumers cooperatives, workshops of schools, relief institutions and prisons).</p>	

Producers & Sponsors	
Primary Investigator(s)	Directorate-General of Budget, Accounting & Statistics , Executive Yuan
Other Producer(s)	Directorate-General of Budget, Accounting & Statistics, Executive Yuan (DGBAS)
Funding Agency/ies	Directorate-General of Budget, Accounting & Statistics, Executive Yuan (DGBAS)

Sampling

Sampling Procedure

According to the four-digit group of the Standard Industrial Classification System of the Republic of China, a screening or a stratified cut-off random sampling method is adopted. For government enterprises and large-scale private enterprises (above the cut-off point), the screening is used. For medium and small private enterprises (below the cut-off point), the stratified random sampling is adopted. The number of employees is used as a variable of stratification. The Dalenius-Hodges approximate optimum method is used to determine the boundaries between strata and the Nyman best allocation method in each stratum. In principle, the survey period of every sample is confined to one year. The source of data for population is the population files of the latest Industry, Commerce and Service Census. The samples of industrial sub-classifications not exceeding 5 units should be increased to 5 units, and the population of less than 5 units all should be surveyed. The method of a complete survey or a randomly stratified cut-off sampling approach used to deal with individual industries is described as follows:

- (1) Mining & quarrying: A complete survey is applied to the entire category except for Sand, stone & clay quarrying which are subject to the cut-off stratified optimum sampling.

- (2) Manufacturing: Enterprises owned by governments and those located in Export Processing Zones and the Science-based Industrial Parks all are surveyed. For all other enterprises by four-digit group classification, a sample is drawn by a cut-off-stratified optimum sampling approach. 6 strata are grouped according to the number of employees.

- (3) Electricity & gas supply: A complete survey is applied to this category.

- (4) Water supply & remediation activities: A complete survey is applied to Water supply; and the cut-off-stratified optimum sampling approach is used for remediation services. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.

- (5) Construction: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.

- (6) Wholesale & retail trade: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.

- (7) Transportation & storage: All of the government owned enterprises (including Railway, public rapid transportation, Harbor services, and Postal services), Motor bus transportation and Air transportation are completely surveyed. The rest of private firms are selected by stratified random sampling. Employees are grouped into 6 strata and are surveyed by selected samples.

- (8) Accommodation & food service activities: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.

- (9) Information & communication: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.

- (10) Finance & insurance activities: A complete survey is applied to this category.

- (11) Real estate activities: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.

- (12) Professional, scientific & technical activities: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.

- (13) Support service activities: The cut-off-stratified optimum sampling approach is used. In each districts of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.

- (14) Education: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.

- (15) Human health activities: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.

- (16) Arts, entertainment & recreation: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.

- (17) Other service activities: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.

Data Collection

Data Collection Mode	其他 (Other)
-----------------------------	------------

Data Processing & Appraisal

Data Editing

CSR has checked wild codes and out-of-range values, to validate and clean data.

Other Processing

Personnel shall be sent on location for the purposes of survey by mail and interview, as well as by the Internet:

- (1) Mining & quarrying: By face-to-face interview.

- (2) Manufacturing: The survey is conducted by mail. For the firms not reporting on time, surveying organization shall urge or assist the reporting.

- (3) Electricity & gas supply, and Water supply: The same as Manufacturing.

- (4) Remediation activities: By face-to-face interview.

- (5) Construction: By face-to-face interview.

- (6) Wholesale & retail trade: By face-to-face interview.

- (7) Transportation & storage: By face-to-face interview.

- (8) Accommodation & food service activities: By face-to-face interview.

- (9) Information & communication: By face-to-face interview.

- (10) Finance & insurance activities: The survey is conducted by investigation with the Internet.

- (11) Real estate activities: By face-to-face interview.

- (12) Professional, scientific & technical activities: By face-to-face interview.

- (13) Support service activities: By face-to-face interview.

- (14) Education: By face-to-face interview.

- (15) Human health activities: By face-to-face interview.

- (16) Arts, entertainment & recreation: By face-to-face interview.

- (17) Other service activities: By face-to-face interview.

Accessibility

Contact(s)	學術調查研究資料庫(Survey Research Data Archive) (中央研究院人社中心調查研究專題中心), https://srda.sinica.edu.tw , srda@gate.sinica.edu.tw
Distributor(s)	學術調查研究資料庫(Survey Research Data Archive)
Depositor(s)	Directorate-General of Budget, Accounting & Statistics, Executive Yuan

Access Conditions

會員版(一般會員、院內會員)--申請審核通過後下載

Files Description

Dataset contains 1 file(s)

salary2013	
# Cases	120491
# Variable(s)	71

Variables Group(s)

Dataset contains 11 group(s)

Group Demographics							
#	Name	Label	Type	Format	Valid	Invalid	Question
1	idv	ID code	discrete	character-15	120491	0	-
2	ym	Year/Month	discrete	numeric-5.0	120491	0	-
3	city	County/City	discrete	numeric-2.0	120491	0	-
4	job	Industry	discrete	numeric-4.0	120491	0	-
5	id	Sample ID	discrete	character-4	120491	0	-

Group The number of employees and payroll							
#	Name	Label	Type	Format	Valid	Invalid	Question
1	a6_11	The number of male salaried professional employees (staff, supervisors and technicians) as of the end of this month: regular employees	continuous	numeric-5.0	92016	28475	-
2	a7_11	The number of male salaried professional employees (staff, supervisors and technicians) as of the end of this month: temporary employees	continuous	numeric-3.0	92016	28475	-
3	a8_11	Total working hours correspond to previous number of male salaried professional employees (staff, supervisors and technicians): regular working hours	continuous	numeric-7.0	92016	28475	-
4	a9_11	Total working hours correspond to previous number of male salaried professional employees (staff, supervisors and technicians): overtime working hours	continuous	numeric-6.0	92016	28475	-
5	a10_11	Total gross monthly earnings correspond to previous number of male salaried professional employees (staff, supervisors and technicians): regular earnings (NT\$)	discrete	numeric-9.0	92016	28475	-
6	a11_11	Total gross monthly earnings correspond to previous number of male salaried professional employees (staff, supervisors and technicians): overtime pay(NT\$)	continuous	numeric-8.0	92016	28475	-
7	a12_11	Total gross monthly earnings correspond to previous	continuous	numeric-10.0	92016	28475	-

#	Name	Label	Type	Format	Valid	Invalid	Question
		number of male salaried professional employees (staff, supervisors and technicians): other irregular earnings (NT\$)					
8	a6_12	The number of female salaried professional employees (staff, supervisors and technicians) as of the end of this month: regular employees	continuous	numeric-4.0	88907	31584	-
9	a7_12	The number of female salaried professional employees (staff, supervisors and technicians) as of the end of this month: temporary employees	continuous	numeric-3.0	88907	31584	-
10	a8_12	Total working hours correspond to previous number of female salaried professional employees (staff, supervisors and technicians): regular working hours	continuous	numeric-6.0	88907	31584	-
11	a9_12	Total working hours correspond to previous number of female salaried professional employees (staff, supervisors and technicians): overtime working hours	continuous	numeric-6.0	88907	31584	-
12	a10_12	Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors and technicians): regular earnings (NT\$)	discrete	numeric-9.0	88907	31584	-
13	a11_12	Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors and technicians): overtime pay(NT\$)	continuous	numeric-8.0	88907	31584	-
14	a12_12	Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors and technicians): other irregular earnings (NT\$)	continuous	numeric-9.0	88907	31584	-
15	a6_21	The number of male personnel (non-supervisors and non-technicians) as of the end of this month: regular employees	continuous	numeric-5.0	94414	26077	-
16	a7_21	The number of male personnel (non-supervisors and non-technicians) as of the end of this month: temporary employees	continuous	numeric-4.0	94414	26077	-

#	Name	Label	Type	Format	Valid	Invalid	Question
17	a8_21	Total working hours correspond to previous number of male personnel (non-supervisors and non-technicians): regular working hours	continuous	numeric-7.0	94414	26077	-
18	a9_21	Total working hours correspond to previous number of male personnel (non-supervisors and non-technicians) : overtime working hours	continuous	numeric-6.0	94414	26077	-
19	a10_21	Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): regular earnings(NT\$)	discrete	numeric-9.0	94414	26077	-
20	a11_21	Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): overtime pay(NT\$)	continuous	numeric-8.0	94414	26077	-
21	a12_21	Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): other irregular earnings(NT\$)	continuous	numeric-10.0	94414	26077	-
22	a6_22	The number of female personnel (non-supervisors and non-technicians) as of the end of this month: regular employees	continuous	numeric-4.0	90131	30360	-
23	a7_22	The number of female personnel (non-supervisors and non-technicians) as of the end of this month: temporary employees	continuous	numeric-4.0	90131	30360	-
24	a8_22	Total working hours correspond to previous number of female personnel (non-supervisors and non-technicians): regular working hours	continuous	numeric-7.0	90131	30360	-
25	a9_22	Total working hours correspond to previous number of female personnel (non-supervisors and non-technicians) : overtime working hours	continuous	numeric-6.0	90131	30360	-
26	a10_22	Total gross monthly earnings correspond to previous number of female personnel (non-supervisors and non-technicians): regular earnings(NT\$)	discrete	numeric-9.0	90131	30360	-
27	a11_22	Total gross monthly earnings correspond to previous number of female personnel	continuous	numeric-8.0	90131	30360	-

#	Name	Label	Type	Format	Valid	Invalid	Question
		(non-supervisors and non-technicians): overtime pay(NT\$)					
28	a12_22	Total gross monthly earnings correspond to previous number of female personnel (non-supervisors and non-technicians): other irregular earnings(NT\$)	continuous	numeric-10.0	90131	30360	-
29	a6_70	Number of employees at the end of this month: total number of regular employees	continuous	numeric-5.0	120491	0	-
30	a7_70	Number of employees at the end of this month: total number of temporary employees	continuous	numeric-4.0	120491	0	-
31	a8_70	Total working hours correspond to previous number of employees: total number of regular working hours	continuous	numeric-7.0	120491	0	-
32	a9_70	Total working hours correspond to previous number of employees: total number of overtime working hours	continuous	numeric-6.0	120491	0	-
33	a10_70	Total gross monthly earnings correspond to previous number of employees: total number of regular earnings(NT\$)	discrete	numeric-10.0	120491	0	-
34	a11_70	Total gross monthly earnings correspond to previous number of employees: total number of overtime pay(NT \$)	continuous	numeric-9.0	120491	0	-
35	a12_70	Total gross monthly earnings correspond to previous number of employees: total number of other irregular earnings(NT\$)	continuous	numeric-10.0	120491	0	-

Group Productivity/ sales/ work load, compared to last month

#	Name	Label	Type	Format	Valid	Invalid	Question
1	b7	Comparing of the operating status(productivity or work load) with previous month	discrete	numeric-1.0	120491	0	-
2	b8	Main way of calculating salary for most production workers (or construction workers) in your organization	discrete	numeric-1.0	120491	0	-

Group The adjustment of regular earnings for this month: (check all that apply)

#	Name	Label	Type	Format	Valid	Invalid	Question
1	b9	The adjustment of regular earnings for this month: raise	discrete	numeric-1.0	120491	0	-

#	Name	Label	Type	Format	Valid	Invalid	Question
		for staff, supervisory and technical employees(check all that apply)					
2	b10	The adjustment of regular earnings for this month: raise for workers and nonsupervisory(check all that apply)	discrete	numeric-1.0	120491	0	-
3	b11	The adjustment of regular earnings for this month: pay cut for staff, supervisory and technical employees(check all that apply)	discrete	numeric-1.0	120491	0	-
4	b12	The adjustment of regular earnings for this month: pay cut for workers and nonsupervisory(check all that apply)	discrete	numeric-1.0	120491	0	-
5	b13	The adjustment of regular earnings for this month: none(check all that apply)	discrete	numeric-1.0	120491	0	-

Group The payment of irregular earnings for this month: (check all that apply)

#	Name	Label	Type	Format	Valid	Invalid	Question
1	b14	The payment of irregular earnings for this month: annual(seasoning) bonus or personal bonus(check all that apply)	discrete	numeric-1.0	120491	0	-
2	b15	The payment of irregular earnings for this month: employees bonus(check all that apply)	discrete	numeric-1.0	120491	0	-
3	b16	The payment of irregular earnings for this month: irregular working(efficiency) bonus(check all that apply)	discrete	numeric-1.0	120491	0	-
4	b17	The payment of irregular earnings for this month: others(check all that apply)	discrete	numeric-1.0	120491	0	-
5	b18	The payment of irregular earnings for this month: none(check all that apply)	discrete	numeric-1.0	120491	0	-

Group The reasons for raise regular earnings in this month were(if there is no raise regular earnings in this month, don't answer this question.):(check all that apply)

#	Name	Label	Type	Format	Valid	Invalid	Question
1	b20	The reasons for raise regular earnings in this month were(if there is no raise regular earnings in this month, don't answer this question.): profit or performance(check all that apply)	discrete	numeric-1.0	60741	59750	-

#	Name	Label	Type	Format	Valid	Invalid	Question
2	b21	The reasons for raise regular earnings in this month were(if there is no raise regular earnings in this month, don't answer this question.): years of service(wage rate adjustment)(check all that apply)	discrete	numeric-1.0	60741	59750	-
3	b22	The reasons for raise regular earnings in this month were(if there is no raise regular earnings in this month, don't answer this question.): end of trial period(check all that apply)	discrete	numeric-1.0	60741	59750	-
4	b23	The reasons for raise regular earnings in this month were(if there is no raise regular earnings in this month, don't answer this question.): others(check all that apply)	discrete	numeric-1.0	60741	59750	-

Group Number of employees joining and leaving

#	Name	Label	Type	Format	Valid	Invalid	Question
1	c6	Number of accessions: newly hired	continuous	numeric-4.0	120491	0	-
2	c7	Number of accessions: recall	continuous	numeric-3.0	120491	0	-
3	c8	Number of accessions: others	continuous	numeric-4.0	120491	0	-
4	c9	Number of separations: quit	continuous	numeric-4.0	120491	0	-
5	c10	Number of separations: lay off(incl. paid lay off)	continuous	numeric-3.0	120491	0	-
6	c11	Number of separations: retirement(incl. benefited retirement)	continuous	numeric-3.0	120491	0	-
7	c12	Number of separations: others	continuous	numeric-4.0	120491	0	-

Group Off-work days(off work days include weekend, national holidays, employee vocations and company leisure days)

#	Name	Label	Type	Format	Valid	Invalid	Question
1	c13	Staff, supervisory and technical employees off-work days: __days per person	continuous	numeric-4.1	120491	0	-
2	c14	Staff, supervisory and technical employees working days: __days per person	continuous	numeric-4.1	120491	0	-
3	c15	Non-supervisors and non-technicians off-work days: __days per person	continuous	numeric-4.1	120491	0	-
4	c16	Non-supervisors and non-technicians working days: __days per person	continuous	numeric-4.1	120491	0	-

Group Working hours per person per day							
#	Name	Label	Type	Format	Valid	Invalid	Question
1	c17	Staff, supervisory and technical employees: __hours per day	continuous	numeric-4.1	120491	0	-
2	c18	Non-supervisors and non-technicians: __hours per day	continuous	numeric-4.1	120491	0	-

Group Average daily payment to each skilled construction worker in your organization							
#	Name	Label	Type	Format	Valid	Invalid	Question
1	c20	Average daily payment to each skilled construction worker in your organization: NT\$__	continuous	numeric-4.0	120491	0	-

Group Average daily payment to each low-skilled construction worker in your organization							
#	Name	Label	Type	Format	Valid	Invalid	Question
1	c21	Average daily payment to each low-skilled construction worker in your organization: NT\$__	continuous	numeric-4.0	120491	0	-

Variables Description

Dataset contains 71 variable(s)

File : salary2013

idv: ID code

Information [Type= discrete] [Format=character] [Missing=*]

Statistics [NW/ W] [Valid=120491 /-] [Invalid=0 /-]

ym: Year/Month

Information [Type= discrete] [Format=numeric] [Range= 10201-10212] [Missing=*]

Statistics [NW/ W] [Valid=120491 /-] [Invalid=0 /-] [Mean=10206.508 /-] [StdDev=3.439 /-]

Value	Label	Cases	Percentage
10201		9860	8.2%
10202		10126	8.4%
10203		9973	8.3%
10204		9992	8.3%
10205		9857	8.2%
10206		9942	8.3%
10207		10444	8.7%
10208		10158	8.4%
10209		10225	8.5%
10210		10110	8.4%
10211		9965	8.3%
10212		9839	8.2%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

city: County/City

Information [Type= discrete] [Format=numeric] [Range= 2-67] [Missing=*]

Statistics [NW/ W] [Valid=120491 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
2	Yilan County	1858	1.5%
3	Taoyuan County	12034	10.0%
4	Hsinchu County	3637	3.0%
5	Miaoli County	2576	2.1%
6	Taichung County	0	
7	Changhua County	5028	4.2%
8	Nantou County	1621	1.3%
9	Yunlin County	1886	1.6%
10	Chiayi County	1480	1.2%
11	Tainan County	0	
12	Kaohsiung County	0	
13	Pintung County	2408	2.0%
14	Taitung County	756	0.6%
15	Hualien County	1311	1.1%
16	Penghu County	346	0.3%
17	Keelung City	1341	1.1%
18	Hsinchu City	4082	3.4%
20	Chiayi City	943	0.8%
63	Taipei City	19087	15.8%
64	Kaohsiung City	17230	14.3%

File : salary2013

city: County/City

Value	Label	Cases	Percentage
65	New Taipei City	18766	15.6%
66	Taichung City	14520	12.1%
67	Tainan City	9581	8.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

job: Industry

Information [Type= discrete] [Format=numeric] [Range= 500-9690] [Missing=*]

Statistics [NW/ W] [Valid=120491 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
500	Crude Petroleum and Natural Gas Extraction	93	0.1%
600	Sand, Stone and Clay Quarrying	1578	1.3%
810	Processing and Preserving of Meat and Meat Products Manufact	247	0.2%
820	Processing and Preserving of Fish, Crustaceans, Molluscs and	78	0.1%
830	Processing and Preserving of Fruit and Vegetables	223	0.2%
840	Edible Oils and Fats Manufacturing	70	0.1%
850	Dairy Products Manufacturing	84	0.1%
860	Grain Husking, Grain Mill Products, Starches and Starch Prod	121	0.1%
870	Prepared Animal Feeds Manufacturing	202	0.2%
891	Bakery Products Manufacturing	252	0.2%
892	Noodle Manufacturing	112	0.1%
893	Sugar Manufacturing	125	0.1%
894	Sugar Confectionery Manufacturing	59	0.0%
895	Tea Manufacturing	24	0.0%
896	Seasoning Manufacturing	101	0.1%
897	Prepared Meals and Dishes Manufacturing	177	0.1%
899	Other Food Manufacturing Not Elsewhere Classified	329	0.3%
910	Beverages and Tobacco Manufacturing	461	0.4%
1110	Yarn Spinning Mills	372	0.3%
1120	Fabric Mills	664	0.6%
1140	Finishing of Textiles	460	0.4%
1150	Textile Products Manufacturing	475	0.4%
1210	Woven Wearing Apparel Manufacturing	388	0.3%
1220	Knitted Wearing Apparel Manufacturing	369	0.3%
1230	Clothing Accessories Manufacturing	160	0.1%
1301	Leather, Fur Finishing	111	0.1%
1302	Footwear Manufacturing	279	0.2%
1303	Luggage and Bag Manufacturing	78	0.1%
1309	Other Leather, Fur Products Manufacturing	60	0.0%
1401	Lumbering	100	0.1%
1402	Plywood and Reconstituted Wood Manufacturing	104	0.1%
1403	Builders' Carpentry and Joinery Manufacturing	42	0.0%
1404	Wooden Containers Manufacturing	84	0.1%
1409	Other Wood and Bamboo Products Manufacturing	115	0.1%
1510	Pulp, Paper and Paperboard Manufacturing	280	0.2%

File : salary2013

job: Industry

Value	Label	Cases	Percentage
1590	Other Paper Products Manufacturing	679	0.6%
1610	Printing and Printing Support Activities	1149	1.0%
1620	Reproduction of Recorded Media	28	0.0%
1700	Petroleum and Coal Products Manufacturing	393	0.3%
1810	Basic Chemical Material Manufacturing	406	0.3%
1820	Petrochemicals Manufacturing	172	0.1%
1830	Fertilizers Manufacturing	120	0.1%
1840	Synthetic Resin, Plastic and Rubber Materials Manufacturing	723	0.6%
1850	Man-made Fibers Manufacturing	72	0.1%
1910	Pesticides and Herbicides Manufacturing	130	0.1%
1920	Coatings, Dyes and Pigments Manufacturing	287	0.2%
1930	Cleaning Preparations Manufacturing	36	0.0%
1940	Cosmetics Manufacturing	161	0.1%
1990	Other Chemical Products Manufacturing	349	0.3%
2001	Raw Material Medicine Manufacturing	107	0.1%
2002	Drugs and Medicines Manufacturing	297	0.2%
2003	Biological Products Manufacturing	89	0.1%
2004	Chinese Medicines Manufacturing	92	0.1%
2005	In-vitro Diagnostic Reagent Manufacturing	110	0.1%
2101	Tires Manufacturing	112	0.1%
2102	Industrial Rubber Products Manufacturing	321	0.3%
2109	Other Rubber Products Manufacturing	195	0.2%
2201	Plastic Sheets, Pipes and Tubes Manufacturing	511	0.4%
2202	Plastic Bags Manufacturing	319	0.3%
2203	Plastic Housewares Manufacturing	565	0.5%
2204	Industrial Plastic Products Manufacturing	485	0.4%
2209	Other Plastic Products Manufacturing	606	0.5%
2310	Glass and Glass Products Manufacturing	402	0.3%
2320	Refractory Materials, Clay Building Materials, Porcelain and	303	0.3%
2330	Cement and Cement Products Manufacturing	410	0.3%
2340	Stone Products Manufacturing	112	0.1%
2391	Industrial and Grinding Materials Manufacturing	67	0.1%
2399	Other Non-Metallic Mineral Products Manufacturing Not Elsewh	64	0.1%
2411	Iron and Steel Smelting	53	0.0%
2412	Iron and Steel Casting	301	0.2%
2413	Steel Rolling and Extruding	726	0.6%
2414	Steel Drawing	88	0.1%
2420	Basic Aluminum Manufacturing	317	0.3%
2430	Basic Copper Manufacturing	124	0.1%
2490	Other Basic Metal Manufacturing	192	0.2%
2511	Metal Handtools Manufacturing	783	0.6%
2512	Metal Die Manufacturing	1323	1.1%
2520	Metal Structure and Architectural Components Manufacturing	684	0.6%

File : salary2013

job: Industry

Value	Label	Cases	Percentage
2530	Metal Containers Manufacturing	228	0.2%
2540	Metalworking	1711	1.4%
2590	Other Fabricated Metal Products Manufacturing	2063	1.7%
2611	Integrated Circuits Manufacturing	1530	1.3%
2612	Discrete Devices Manufacturing	133	0.1%
2613	Semi-conductors Packaging and Testing	387	0.3%
2620	Electronic Passive Devices Manufacturing	709	0.6%
2630	Bare Printed Circuit Boards Manufacturing	1445	1.2%
2641	Liquid Crystal Panel and Components Manufacturing	756	0.6%
2649	Other Optoelectronic Materials and Components Manufacturing	674	0.6%
2691	Printed Circuit Assembly Manufacturing	357	0.3%
2692	Electronic Tubes Manufacturing	513	0.4%
2699	Other Electronic Parts and Components Manufacturing Not Else	1204	1.0%
2710	Computers and Peripheral Equipment Manufacturing	1244	1.0%
2720	Communication Equipment Manufacturing	1066	0.9%
2730	Audio and Video Electronic Products Manufacturing	400	0.3%
2740	Data Storage Media Units Manufacturing	180	0.1%
2750	Measuring, Navigating, and Control Equipment, Watch and Cloc	603	0.5%
2760	Irradiation and Electromedical Equipment Manufacturing	107	0.1%
2770	Optical Instruments and Equipment Manufacturing	542	0.4%
2810	Power Generation, Transmission and Distribution Machinery	643	0.5%
2820	Batteries Manufacturing	171	0.1%
2831	Electric Wires and Cables Manufacturing	359	0.3%
2832	Wiring Devices Manufacturing	139	0.1%
2840	Lighting Equipment Manufacturing	296	0.2%
2850	Domestic Appliances Manufacturing	429	0.4%
2890	Other Electrical Equipment Manufacturing	417	0.3%
2910	Metalworking Machinery Manufacturing	960	0.8%
2921	Agricultural and Forestry Machinery Manufacturing	119	0.1%
2922	Mining and Construction machinery Manufacturing	47	0.0%
2923	Food, Beverage and Tobacco Processing Machinery Manufacturin	102	0.1%
2924	Textile, Apparel and Leather Production Machinery Manufactur	274	0.2%
2926	Chemical Processing Machinery Manufacturing	110	0.1%
2927	Plastic and Rubber Processing Machinery Manufacturing	164	0.1%
2928	Electronic and Semi-conductors Production Equipment Manufact	328	0.3%
2929	Other Special-purpose Machinery Manufacturing Not Elsewhere	424	0.4%
2931	Engines and Turbines Manufacturing	61	0.1%
2932	Fluid Power Equipment Manufacturing	101	0.1%
2933	Pumps, Compressors, Taps and Valves Manufacturing	353	0.3%
2934	Mechanical Power Transmission Equipment Manufacturing	273	0.2%
2935	Conveying Machinery Manufacturing	261	0.2%
2936	Office Machinery Manufacturing	42	0.0%
2937	Pollution Controlling Equipment Manufacturing	69	0.1%

File : salary2013

job: Industry

Value	Label	Cases	Percentage
2938	Power-driven Hand Tools Manufacturing	108	0.1%
2939	Other General Purpose Machinery Manufacturing	674	0.6%
3010	Motor Vehicles Manufacturing	107	0.1%
3020	Bodies (Coachwork) for Motor Vehicles Manufacturing	61	0.1%
3030	Motor Vehicles Parts Manufacturing	1456	1.2%
3110	Ships, Boats and Parts Manufacturing	265	0.2%
3121	Motorcycles Manufacturing	72	0.1%
3122	Motorcycle Parts Manufacturing	247	0.2%
3131	Bicycles Manufacturing	93	0.1%
3132	Bicycle Parts Manufacturing	426	0.4%
3190	Other Transport Equipment and Parts Manufacturing Not Elsewh	160	0.1%
3211	Wood Furniture Manufacturing	165	0.1%
3219	Other Non-metallic Furniture Manufacturing	61	0.1%
3220	Metallic Furniture Manufacturing	339	0.3%
3311	Sporting and Athletic Articles Manufacturing	370	0.3%
3312	Toys Manufacturing	132	0.1%
3313	Musical Instruments Manufacturing	93	0.1%
3314	Stationery Articles Manufacturing	94	0.1%
3321	Spectacles Manufacturing	159	0.1%
3329	Other Medical Materials and Supplies Manufacturing	410	0.3%
3391	Jewelry and Related Articles Manufacturing	66	0.1%
3392	Fasteners and Buttons Manufacturing	95	0.1%
3399	Other Manufacturing Not Elsewhere Classified	249	0.2%
3400	Repair and Installation of Industrial Machinery and Equipmen	525	0.4%
3500	Electricity, Gas and Water Supply	1037	0.9%
3700	Wastewater (Sewage) Treatment	281	0.2%
3810	Waste Collection	809	0.7%
3820	Waste Treatment and Disposal	604	0.5%
3900	Remediation Services	605	0.5%
4100	Buildings Construction	1125	0.9%
4200	Civil Engineering	1386	1.2%
4330	Mechanics, Pipe Lines and Other Building Facilities Installa	2335	1.9%
4390	Other Specialized Construction	2986	2.5%
4510	Merchandise Brokers and Wholesale of General Merchandise	312	0.3%
4530	Wholesale of Agricultural Commodities and Consumer Goods	2686	2.2%
4610	Wholesale of Building Materials	1145	1.0%
4620	Wholesale of Chemical Materials and Products, and Fuel produ	468	0.4%
4640	Wholesale of Machinery and Equipment	0	
4641	Wholesale of Computers, Peripheral Equipment, Software, Elec	1303	1.1%
4649	Wholesale of Other Machinery and Equipment	848	0.7%
4690	Other Specialized Wholesale Trade Not Elsewhere Classified	553	0.5%
4710	Retail Sale in General Merchandise Stores	742	0.6%
4720	Retail Sale of Food and Clothing	907	0.8%

File : salary2013

job: Industry

Value	Label	Cases	Percentage
4740	Retail Sale of Electrical Household Appliances and Informati	717	0.6%
4750	Retail Sale of Pharmaceutical and Cosmetics in Specialized S	436	0.4%
4840	Retail Sale of Motor Vehicles, Motorcycles and Related Parts	376	0.3%
4890	Other Retailers Not Elsewhere Classified	593	0.5%
4910	Transport via Railways, Public Rapid Transit, and Motor Bus	805	0.7%
4939	Other Bus Transportation	677	0.6%
4940	Truck Freight Transportation	1839	1.5%
5010	Ocean Water Transportation	429	0.4%
5100	Air Transportation	426	0.4%
5290	Other Support Services to Transportation	2364	2.0%
5300	Warehousing and Storage	481	0.4%
5400	Postal and Courier Services	377	0.3%
5500	Accommodation Services	530	0.4%
5610	Restaurants	2260	1.9%
5690	Other Food and Beverage Services	567	0.5%
5800	Publishing	0	
5810	Other Publishing	703	0.6%
5820	Software Publishing	259	0.2%
5900	Motion Picture, and Video Services, Sound Recording and Musi	557	0.5%
6000	Broadcasting and Programming	594	0.5%
6100	Telecommunications	226	0.2%
6200	Computer Systems Design Services	2098	1.7%
6300	Data Processing and Information Supply Services	507	0.4%
6412	Banks	705	0.6%
6413	Credit Cooperatives	276	0.2%
6414	Credit Departments of Farmers and Fishermen Associations	3611	3.0%
6490	Other Financial Intermediation	276	0.2%
6510	Personal Insurance and Pension Funding	357	0.3%
6520	Property Insurance	228	0.2%
6600	Securities, Futures and Other Financing	825	0.7%
6700	Real Estate Development	821	0.7%
6800	Real Estate Operation and Relative Services	1527	1.3%
6910	Legal Services	272	0.2%
6920	Accounting Services	454	0.4%
7000	Head Offices and Management Consultancy Services	1496	1.2%
7100	Architecture and Engineering Services, Technical Testing and	1548	1.3%
7300	Advertising and Market Research	778	0.6%
7400	Specialized Design Activities	478	0.4%
7600	Other Professional, Scientific and Technical Activities	397	0.3%
7700	Rental and Leasing	392	0.3%
7802	Temporary Employment Agencies	1209	1.0%
7809	Other Employment Services	300	0.2%
7900	Travel Agency	424	0.4%

File : salary2013

job: Industry

Value	Label	Cases	Percentage
8000	Security and Investigation Services	1029	0.9%
8100	Buildings and Greenery Services	1175	1.0%
8200	Business and Office Support Services	299	0.2%
8570	Other Education	2254	1.9%
8600	Human Health Activities	3396	2.8%
8701	Nursing Care Services	207	0.2%
8801	Social Work Services for Child and Youth	0	
9000	Creative and Performing Arts	286	0.2%
9300	Sports, Amusement and Recreation	2066	1.7%
9500	Maintenance and Repair of Personal and Household Goods	0	
9510	Other Maintenance and Repair	1404	1.2%
9521	Repair of Computers, Communication Equipment and Electronic	198	0.2%
9620	Barber and Beauty Shops	1505	1.2%
9690	Other Personal Services	984	0.8%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

id: Sample ID

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=120491 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0001		2604	2.2%
0002		2603	2.2%
0003		2572	2.1%
0004		2541	2.1%
0005		2504	2.1%
0006		2426	2.0%
0007		2362	2.0%
0008		2273	1.9%
0009		2160	1.8%
0010		2096	1.7%
0011		2013	1.7%
0012		1936	1.6%
0013		1893	1.6%
0014		1869	1.6%
0015		1837	1.5%
0016		1792	1.5%
0017		1765	1.5%
0018		1740	1.4%
0019		1729	1.4%
0020		1702	1.4%
0021		1670	1.4%
0022		1639	1.4%
0023		1582	1.3%
0024		1521	1.3%

File : salary2013

id: Sample ID

Value	Label	Cases	Percentage
0025		1477	1.2%
0026		1432	1.2%
0027		1399	1.2%
0028		1374	1.1%
0029		1351	1.1%
0030		1301	1.1%
0031		1235	1.0%
0032		1202	1.0%
0033		1170	1.0%
0034		1139	0.9%
0035		1091	0.9%
0036		1047	0.9%
0037		1015	0.8%
0038		982	0.8%
0039		952	0.8%
0040		930	0.8%
0041		910	0.8%
0042		894	0.7%
0043		878	0.7%
0044		864	0.7%
0045		852	0.7%
0046		839	0.7%
0047		829	0.7%
0048		812	0.7%
0049		797	0.7%
0050		781	0.6%
0051		760	0.6%
0052		742	0.6%
0053		727	0.6%
0054		718	0.6%
0055		702	0.6%
0056		685	0.6%
0057		665	0.6%
0058		646	0.5%
0059		624	0.5%
0060		598	0.5%
0061		584	0.5%
0062		577	0.5%
0063		571	0.5%
0064		564	0.5%
0065		555	0.5%
0066		549	0.5%
0067		532	0.4%

File : salary2013

id: Sample ID

Value	Label	Cases	Percentage
0068		521	0.4%
0069		507	0.4%
0070		495	0.4%
0071		483	0.4%
0072		474	0.4%
0073		470	0.4%
0074		463	0.4%
0075		457	0.4%
0076		450	0.4%
0077		444	0.4%
0078		435	0.4%
0079		428	0.4%
0080		422	0.4%
0081		420	0.3%
0082		419	0.3%
0083		414	0.3%
0084		409	0.3%
0085		407	0.3%
0086		407	0.3%
0087		406	0.3%
0088		400	0.3%
0089		399	0.3%
0090		391	0.3%
0091		379	0.3%
0092		368	0.3%
0093		362	0.3%
0094		356	0.3%
0095		353	0.3%
0096		348	0.3%
0097		346	0.3%
0098		343	0.3%
0099		339	0.3%
0100		335	0.3%
0101		332	0.3%
0102		327	0.3%
0103		325	0.3%
0104		322	0.3%
0105		309	0.3%
0106		305	0.3%
0107		304	0.3%
0108		300	0.2%
0109		293	0.2%
0110		291	0.2%

File : salary2013

id: Sample ID

Value	Label	Cases	Percentage
0111		288	0.2%
0112		282	0.2%
0113		281	0.2%
0114		277	0.2%
0115		272	0.2%
0116		268	0.2%
0117		264	0.2%
0118		259	0.2%
0119		255	0.2%
0120		252	0.2%
0121		249	0.2%
0122		245	0.2%
0123		241	0.2%
0124		236	0.2%
0125		235	0.2%
0126		229	0.2%
0127		225	0.2%
0128		215	0.2%
0129		205	0.2%
0130		195	0.2%
0131		190	0.2%
0132		184	0.2%
0133		180	0.1%
0134		176	0.1%
0135		173	0.1%
0136		170	0.1%
0137		165	0.1%
0138		163	0.1%
0139		158	0.1%
0140		156	0.1%
0141		155	0.1%
0142		154	0.1%
0143		153	0.1%
0144		152	0.1%
0145		152	0.1%
0146		151	0.1%
0147		149	0.1%
0148		149	0.1%
0149		147	0.1%
0150		143	0.1%
0151		143	0.1%
0152		142	0.1%
0153		141	0.1%

File : salary2013

id: Sample ID

Value	Label	Cases	Percentage
0154		137	0.1%
0155		134	0.1%
0156		134	0.1%
0157		133	0.1%
0158		132	0.1%
0159		132	0.1%
0160		132	0.1%
0161		130	0.1%
0162		130	0.1%
0163		128	0.1%
0164		127	0.1%
0165		123	0.1%
0166		123	0.1%
0167		122	0.1%
0168		120	0.1%
0169		118	0.1%
0170		118	0.1%
0171		116	0.1%
0172		114	0.1%
0173		114	0.1%
0174		114	0.1%
0175		113	0.1%
0176		113	0.1%
0177		109	0.1%
0178		108	0.1%
0179		104	0.1%
0180		102	0.1%
0181		99	0.1%
0182		98	0.1%
0183		94	0.1%
0184		93	0.1%
0185		89	0.1%
0186		89	0.1%
0187		85	0.1%
0188		82	0.1%
0189		80	0.1%
0190		77	0.1%
0191		76	0.1%
0192		71	0.1%
0193		67	0.1%
0194		66	0.1%
0195		65	0.1%
0196		63	0.1%

File : salary2013

id: Sample ID

Value	Label	Cases	Percentage
0197		63	0.1%
0198		62	0.1%
0199		60	0.0%
0200		59	0.0%
0201		59	0.0%
0202		58	0.0%
0203		55	0.0%
0204		51	0.0%
0205		50	0.0%
0206		50	0.0%
0207		49	0.0%
0208		48	0.0%
0209		48	0.0%
0210		48	0.0%
0211		48	0.0%
0212		48	0.0%
0213		48	0.0%
0214		48	0.0%
0215		48	0.0%
0216		48	0.0%
0217		46	0.0%
0218		46	0.0%
0219		46	0.0%
0220		45	0.0%
0221		44	0.0%
0222		44	0.0%
0223		43	0.0%
0224		42	0.0%
0225		42	0.0%
0226		41	0.0%
0227		41	0.0%
0228		38	0.0%
0229		38	0.0%
0230		37	0.0%
0231		37	0.0%
0232		36	0.0%
0233		36	0.0%
0234		36	0.0%
0235		36	0.0%
0236		35	0.0%
0237		34	0.0%
0238		33	0.0%
0239		33	0.0%

File : salary2013

id: Sample ID

Value	Label	Cases	Percentage
0240		31	0.0%
0241		30	0.0%
0242		30	0.0%
0243		29	0.0%
0244		29	0.0%
0245		29	0.0%
0246		29	0.0%
0247		29	0.0%
0248		29	0.0%
0249		29	0.0%
0250		29	0.0%
0251		29	0.0%
0252		29	0.0%
0253		29	0.0%
0254		29	0.0%
0255		29	0.0%
0256		29	0.0%
0257		29	0.0%
0258		29	0.0%
0259		29	0.0%
0260		29	0.0%
0261		29	0.0%
0262		27	0.0%
0263		26	0.0%
0264		26	0.0%
0265		26	0.0%
0266		26	0.0%
0267		26	0.0%
0268		26	0.0%
0269		26	0.0%
0270		24	0.0%
0271		24	0.0%
0272		23	0.0%
0273		23	0.0%
0274		22	0.0%
0275		22	0.0%
0276		22	0.0%
0277		22	0.0%
0278		22	0.0%
0279		22	0.0%
0280		20	0.0%
0281		19	0.0%
0282		19	0.0%

File : salary2013

id: Sample ID

Value	Label	Cases	Percentage
0283		19	0.0%
0284		18	0.0%
0285		18	0.0%
0286		18	0.0%
0287		17	0.0%
0288		16	0.0%
0289		16	0.0%
0290		14	0.0%
0291		12	0.0%
0292		12	0.0%
0293		12	0.0%
0294		12	0.0%
0295		12	0.0%
0296		12	0.0%
0297		12	0.0%
0298		12	0.0%
0299		12	0.0%
0300		12	0.0%
0301		11	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

a6_11: The number of male salaried professional employees (staff, supervisors and technicians) as of the end of this month: regular employees

Information [Type= continuous] [Format=numeric] [Range= 0-11065] [Missing=*]

Statistics [NW/ W] [Valid=92016 /-] [Invalid=28475 /-] [Mean=48.534 /-] [StdDev=210.869 /-]

a7_11: The number of male salaried professional employees (staff, supervisors and technicians) as of the end of this month: temporary employees

Information [Type= continuous] [Format=numeric] [Range= 0-732] [Missing=*]

Statistics [NW/ W] [Valid=92016 /-] [Invalid=28475 /-] [Mean=0.146 /-] [StdDev=3.103 /-]

a8_11: Total working hours correspond to previous number of male salaried professional employees (staff, supervisors and technicians): regular working hours

Information [Type= continuous] [Format=numeric] [Range= 1-1977976] [Missing=*]

Statistics [NW/ W] [Valid=92016 /-] [Invalid=28475 /-] [Mean=7755.69 /-] [StdDev=34488.755 /-]

a9_11: Total working hours correspond to previous number of male salaried professional employees (staff, supervisors and technicians): overtime working hours

Information [Type= continuous] [Format=numeric] [Range= 0-194364] [Missing=*]

Statistics [NW/ W] [Valid=92016 /-] [Invalid=28475 /-] [Mean=358.377 /-] [StdDev=2687.843 /-]

a10_11: Total gross monthly earnings correspond to previous number of male salaried professional employees (staff, supervisors and technicians): regular earnings (NT\$)

Information [Type= discrete] [Format=numeric] [Range= 1-879842499] [Missing=*]

Statistics [NW/ W] [Valid=92016 /-] [Invalid=28475 /-]

File : salary2013

a10_11: Total gross monthly earnings correspond to previous number of male salaried professional employees (staff, supervisors and technicians): regular earnings (NT\$)

Value	Label	Cases	Percentage
1	No payment received for this month		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

a11_11: Total gross monthly earnings correspond to previous number of male salaried professional employees (staff, supervisors and technicians): overtime pay(NT\$)

Information	[Type= continuous] [Format=numeric] [Range= 0-71234656] [Missing=*]
Statistics [NW/ W]	[Valid=92016 /-] [Invalid=28475 /-] [Mean=101770.178 /-] [StdDev=866504.922 /-]

a12_11: Total gross monthly earnings correspond to previous number of male salaried professional employees (staff, supervisors and technicians): other irregular earnings (NT\$)

Information	[Type= continuous] [Format=numeric] [Range= 0-1425292654] [Missing=*]
Statistics [NW/ W]	[Valid=92016 /-] [Invalid=28475 /-] [Mean=878424.301 /-] [StdDev=12940383.07 /-]

a6_12: The number of female salaried professional employees (staff, supervisors and technicians) as of the end of this month: regular employees

Information	[Type= continuous] [Format=numeric] [Range= 0-3750] [Missing=*]
Statistics [NW/ W]	[Valid=88907 /-] [Invalid=31584 /-] [Mean=32.347 /-] [StdDev=134.259 /-]

a7_12: The number of female salaried professional employees (staff, supervisors and technicians) as of the end of this month: temporary employees

Information	[Type= continuous] [Format=numeric] [Range= 0-470] [Missing=*]
Statistics [NW/ W]	[Valid=88907 /-] [Invalid=31584 /-] [Mean=0.246 /-] [StdDev=4.518 /-]

a8_12: Total working hours correspond to previous number of female salaried professional employees (staff, supervisors and technicians): regular working hours

Information	[Type= continuous] [Format=numeric] [Range= 1-732754] [Missing=*]
Statistics [NW/ W]	[Valid=88907 /-] [Invalid=31584 /-] [Mean=5292.219 /-] [StdDev=22513.684 /-]

a9_12: Total working hours correspond to previous number of female salaried professional employees (staff, supervisors and technicians): overtime working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-154249] [Missing=*]
Statistics [NW/ W]	[Valid=88907 /-] [Invalid=31584 /-] [Mean=150.575 /-] [StdDev=1428.33 /-]

a10_12: Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors and technicians): regular earnings (NT\$)

Information	[Type= discrete] [Format=numeric] [Range= 1-355378143] [Missing=*]
Statistics [NW/ W]	[Valid=88907 /-] [Invalid=31584 /-]

Value	Label	Cases	Percentage
1	No payment received for this month		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

a11_12: Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors and technicians): overtime pay(NT\$)

Information	[Type= continuous] [Format=numeric] [Range= 0-30078560] [Missing=*]
Statistics [NW/ W]	[Valid=88907 /-] [Invalid=31584 /-] [Mean=34154.017 /-] [StdDev=353939.178 /-]

File : salary2013

a12_12: Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors and technicians): other irregular earnings (NT\$)

Information [Type= continuous] [Format=numeric] [Range= 0-593826508] [Missing=*]

Statistics [NW/ W] [Valid=88907 /-] [Invalid=31584 /-] [Mean=390819.08 /-] [StdDev=5691928.321 /-]

a6_21: The number of male personnel (non-supervisors and non-technicians) as of the end of this month: regular employees

Information [Type= continuous] [Format=numeric] [Range= 0-14513] [Missing=*]

Statistics [NW/ W] [Valid=94414 /-] [Invalid=26077 /-] [Mean=58.856 /-] [StdDev=282.644 /-]

a7_21: The number of male personnel (non-supervisors and non-technicians) as of the end of this month: temporary employees

Information [Type= continuous] [Format=numeric] [Range= 0-2374] [Missing=*]

Statistics [NW/ W] [Valid=94414 /-] [Invalid=26077 /-] [Mean=1.733 /-] [StdDev=26.077 /-]

a8_21: Total working hours correspond to previous number of male personnel (non-supervisors and non-technicians): regular working hours

Information [Type= continuous] [Format=numeric] [Range= 1-2790245] [Missing=*]

Statistics [NW/ W] [Valid=94414 /-] [Invalid=26077 /-] [Mean=10009.688 /-] [StdDev=48684.357 /-]

a9_21: Total working hours correspond to previous number of male personnel (non-supervisors and non-technicians) : overtime working hours

Information [Type= continuous] [Format=numeric] [Range= 0-262152] [Missing=*]

Statistics [NW/ W] [Valid=94414 /-] [Invalid=26077 /-] [Mean=1169.347 /-] [StdDev=6083.429 /-]

a10_21: Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): regular earnings(NT\$)

Information [Type= discrete] [Format=numeric] [Range= 1-793163725] [Missing=*]

Statistics [NW/ W] [Valid=94414 /-] [Invalid=26077 /-]

Value	Label	Cases	Percentage
1	No payment received for this month		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

a11_21: Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): overtime pay(NT\$)

Information [Type= continuous] [Format=numeric] [Range= 0-78344504] [Missing=*]

Statistics [NW/ W] [Valid=94414 /-] [Invalid=26077 /-] [Mean=202132.94 /-] [StdDev=1250967.337 /-]

a12_21: Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): other irregular earnings(NT\$)

Information [Type= continuous] [Format=numeric] [Range= 0-1737872576] [Missing=*]

Statistics [NW/ W] [Valid=94414 /-] [Invalid=26077 /-] [Mean=466338.789 /-] [StdDev=10735375.617 /-]

a6_22: The number of female personnel (non-supervisors and non-technicians) as of the end of this month: regular employees

Information [Type= continuous] [Format=numeric] [Range= 0-5849] [Missing=*]

Statistics [NW/ W] [Valid=90131 /-] [Invalid=30360 /-] [Mean=50.23 /-] [StdDev=194.286 /-]

File : salary2013

a7_22: The number of female personnel (non-supervisors and non-technicians) as of the end of this month: temporary employees

Information [Type= continuous] [Format=numeric] [Range= 0-2064] [Missing=*]

Statistics [NW/ W] [Valid=90131 /-] [Invalid=30360 /-] [Mean=2.125 /-] [StdDev=28.445 /-]

a8_22: Total working hours correspond to previous number of female personnel (non-supervisors and non-technicians): regular working hours

Information [Type= continuous] [Format=numeric] [Range= 1-1100345] [Missing=*]

Statistics [NW/ W] [Valid=90131 /-] [Invalid=30360 /-] [Mean=8557.809 /-] [StdDev=32716.793 /-]

a9_22: Total working hours correspond to previous number of female personnel (non-supervisors and non-technicians) : overtime working hours

Information [Type= continuous] [Format=numeric] [Range= 0-172743] [Missing=*]

Statistics [NW/ W] [Valid=90131 /-] [Invalid=30360 /-] [Mean=689.818 /-] [StdDev=4035.798 /-]

a10_22: Total gross monthly earnings correspond to previous number of female personnel (non-supervisors and non-technicians): regular earnings(NT\$)

Information [Type= discrete] [Format=numeric] [Range= 1-307678269] [Missing=*]

Statistics [NW/ W] [Valid=90131 /-] [Invalid=30360 /-]

Value	Label	Cases	Percentage
1	No payment received for this month		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

a11_22: Total gross monthly earnings correspond to previous number of female personnel (non-supervisors and non-technicians): overtime pay(NT\$)

Information [Type= continuous] [Format=numeric] [Range= 0-25966139] [Missing=*]

Statistics [NW/ W] [Valid=90131 /-] [Invalid=30360 /-] [Mean=108048.124 /-] [StdDev=688895.674 /-]

a12_22: Total gross monthly earnings correspond to previous number of female personnel (non-supervisors and non-technicians): other irregular earnings(NT\$)

Information [Type= continuous] [Format=numeric] [Range= 0-1021793107] [Missing=*]

Statistics [NW/ W] [Valid=90131 /-] [Invalid=30360 /-] [Mean=325989.15 /-] [StdDev=6447602.59 /-]

a6_70: Number of employees at the end of this month: total number of regular employees

Information [Type= continuous] [Format=numeric] [Range= 0-24511] [Missing=*]

Statistics [NW/ W] [Valid=120491 /-] [Invalid=0 /-] [Mean=144.624 /-] [StdDev=568.128 /-]

a7_70: Number of employees at the end of this month: total number of temporary employees

Information [Type= continuous] [Format=numeric] [Range= 0-4438] [Missing=*]

Statistics [NW/ W] [Valid=120491 /-] [Invalid=0 /-] [Mean=3.241 /-] [StdDev=46.566 /-]

a8_70: Total working hours correspond to previous number of employees: total number of regular working hours

Information [Type= continuous] [Format=numeric] [Range= 1-4632897] [Missing=*]

Statistics [NW/ W] [Valid=120491 /-] [Invalid=0 /-] [Mean=24072.681 /-] [StdDev=95456.21 /-]

a9_70: Total working hours correspond to previous number of employees: total number of overtime working hours

Information [Type= continuous] [Format=numeric] [Range= 0-460305] [Missing=*]

Statistics [NW/ W] [Valid=120491 /-] [Invalid=0 /-] [Mean=1817.067 /-] [StdDev=9250.219 /-]

File : salary2013

a10_70: Total gross monthly earnings correspond to previous number of employees: total number of regular earnings(NT\$)

Information [Type= discrete] [Format=numeric] [Range= 1-1649482257] [Missing=*]

Statistics [NW/ W] [Valid=120491 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	No payment received for this month		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

a11_70: Total gross monthly earnings correspond to previous number of employees: total number of overtime pay(NT\$)

Information [Type= continuous] [Format=numeric] [Range= 0-150790438] [Missing=*]

Statistics [NW/ W] [Valid=120491 /-] [Invalid=0 /-] [Mean=342130.787 /-] [StdDev=2045235.422 /-]

a12_70: Total gross monthly earnings correspond to previous number of employees: total number of other irregular earnings(NT\$)

Information [Type= continuous] [Format=numeric] [Range= 0-3179677999] [Missing=*]

Statistics [NW/ W] [Valid=120491 /-] [Invalid=0 /-] [Mean=1568468.025 /-] [StdDev=25468325.795 /-]

b7: Comparing of the operating status(productivity or work load) with previous month

Information [Type= discrete] [Format=numeric] [Range= 1-4] [Missing=*]

Statistics [NW/ W] [Valid=120491 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	Better	16536	13.7%
2	Unchanged	81976	68.0%
3	Worse	21202	17.6%
4	Termination of business (termination of production or non-un	777	0.6%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b8: Main way of calculating salary for most production workers (or construction workers) in your organization

Information [Type= discrete] [Format=numeric] [Range= 0-4] [Missing=*]

Statistics [NW/ W] [Valid=120491 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	N/A	66995	55.6%
1	Monthly pay	41292	34.3%
2	Daily pay	10628	8.8%
3	Hourly pay	597	0.5%
4	Piece rate pay	979	0.8%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b9: The adjustment of regular earnings for this month: raise for staff, supervisory and technical employees(check all that apply)

Information [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]

Statistics [NW/ W] [Valid=120491 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	115855	96.2%
1	Yes	4636	3.8%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

File : salary2013**# b10: The adjustment of regular earnings for this month: raise for workers and nonsupervisory(check all that apply)****Information** [Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]**Statistics [NW/ W]** [Valid=120491 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	116204	96.4%
2	Yes	4287	3.6%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.***# b11: The adjustment of regular earnings for this month: pay cut for staff, supervisory and technical employees(check all that apply)****Information** [Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]**Statistics [NW/ W]** [Valid=120491 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	120169	99.7%
3	Yes	322	0.3%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.***# b12: The adjustment of regular earnings for this month: pay cut for workers and nonsupervisory(check all that apply)****Information** [Type= discrete] [Format=numeric] [Range= 0-4] [Missing=*]**Statistics [NW/ W]** [Valid=120491 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	120216	99.8%
4	Yes	275	0.2%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.***# b13: The adjustment of regular earnings for this month: none(check all that apply)****Information** [Type= discrete] [Format=numeric] [Range= 0-5] [Missing=*]**Statistics [NW/ W]** [Valid=120491 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	6937	5.8%
5	Yes	113554	94.2%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.***# b14: The payment of irregular earnings for this month: annual(seasoning) bonus or personal bonus(check all that apply)****Information** [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]**Statistics [NW/ W]** [Valid=120491 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	107997	89.6%
1	Yes	12494	10.4%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.***# b15: The payment of irregular earnings for this month: employees bonus(check all that apply)****Information** [Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]**Statistics [NW/ W]** [Valid=120491 /-] [Invalid=0 /-]

File : salary2013**# b15: The payment of irregular earnings for this month: employees bonus(check all that apply)**

Value	Label	Cases	Percentage
0	No	119525	99.2%
2	Yes	966	0.8%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b16: The payment of irregular earnings for this month: irregular working(efficiency) bonus(check all that apply)

Information	[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]
Statistics [NW/ W]	[Valid=120491 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	107417	89.1%
3	Yes	13074	10.9%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# b17: The payment of irregular earnings for this month: others(check all that apply)			
Information		[Type= discrete] [Format=numeric] [Range= 0-4] [Missing=*]	
Statistics [NW/ W]		[Valid=120491 /-] [Invalid=0 /-]	
Value	Label	Cases	Percentage
0	No	114025	94.6%
4	Yes	6466	5.4%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# b18: The payment of irregular earnings for this month: none(check all that apply)			
Information		[Type= discrete] [Format=numeric] [Range= 0-5] [Missing=*]	
Statistics [NW/ W]		[Valid=120491 /-] [Invalid=0 /-]	
Value	Label	Cases	Percentage
0	No	30531	25.3%
5	Yes	89960	74.7%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# b20: The reasons for raise regular earnings in this month were(if there is no raise regular earnings in this month, don't answer this question.): profit or performance(check all that apply)			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=60741 /-] [Invalid=59750 /-]	
Value	Label	Cases	Percentage
0	No	60078	98.9%
1	Yes	663	1.1%
Sysmiss		59750	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# b21: The reasons for raise regular earnings in this month were(if there is no raise regular earnings in this month, don't answer this question.): years of service(wage rate adjustment)(check all that apply)			
Information		[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]	
Statistics [NW/ W]		[Valid=60741 /-] [Invalid=59750 /-]	
Value	Label	Cases	Percentage
0	No	59142	97.4%
2	Yes	1599	2.6%
Sysmiss		59750	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# b22: The reasons for raise regular earnings in this month were(if there is no raise regular earnings in this month, don't answer this question.): end of trial period(check all that apply)			
Information		[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]	
Statistics [NW/ W]		[Valid=60741 /-] [Invalid=59750 /-]	
Value	Label	Cases	Percentage
0	No	59327	97.7%
3	Yes	1414	2.3%
Sysmiss		59750	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# b23: The reasons for raise regular earnings in this month were(if there is no raise regular earnings in this month, don't answer this question.): others(check all that apply)			
Information		[Type= discrete] [Format=numeric] [Range= 0-4] [Missing=*]	

b23: The reasons for raise regular earnings in this month were(if there is no raise regular earnings in this month, don't answer this question.): others(check all that apply)

Statistics [NW/ W]		[Valid=60741 /-] [Invalid=59750 /-]	
Value	Label	Cases	Percentage
0	No	60247	99.2%
4	Yes	494	0.8%
Sysmiss		59750	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

c6: Number of accessions: newly hired

Information	[Type= continuous] [Format=numeric] [Range= 0-1974] [Missing=*
Statistics [NW/ W]	[Valid=120491 /-] [Invalid=0 /-] [Mean=3.011 /-] [StdDev=15.569 /-]

c7: Number of accessions: recall

Information	[Type= continuous] [Format=numeric] [Range= 0-209] [Missing=*
Statistics [NW/ W]	[Valid=120491 /-] [Invalid=0 /-] [Mean=0.0665 /-] [StdDev=1.413 /-]

c8: Number of accessions: others

Information	[Type= continuous] [Format=numeric] [Range= 0-1470] [Missing=*
Statistics [NW/ W]	[Valid=120491 /-] [Invalid=0 /-] [Mean=0.118 /-] [StdDev=5.161 /-]

c9: Number of separations: quit

Information	[Type= continuous] [Format=numeric] [Range= 0-1235] [Missing=*
Statistics [NW/ W]	[Valid=120491 /-] [Invalid=0 /-] [Mean=2.778 /-] [StdDev=13.303 /-]

c10: Number of separations: lay off(incl. paid lay off)

Information	[Type= continuous] [Format=numeric] [Range= 0-120] [Missing=*
Statistics [NW/ W]	[Valid=120491 /-] [Invalid=0 /-] [Mean=0.067 /-] [StdDev=1.151 /-]

c11: Number of separations: retirement(incl. benefited retirement)

Information	[Type= continuous] [Format=numeric] [Range= 0-254] [Missing=*
Statistics [NW/ W]	[Valid=120491 /-] [Invalid=0 /-] [Mean=0.0832 /-] [StdDev=1.758 /-]

c12: Number of separations: others

Information	[Type= continuous] [Format=numeric] [Range= 0-1473] [Missing=*
Statistics [NW/ W]	[Valid=120491 /-] [Invalid=0 /-] [Mean=0.199 /-] [StdDev=5.225 /-]

c13: Staff, supervisory and technical employees off-work days: __ days per person

Information	[Type= continuous] [Format=numeric] [Range= 0-30] [Missing=*
Statistics [NW/ W]	[Valid=120491 /-] [Invalid=0 /-] [Mean=7.54 /-] [StdDev=3.777 /-]

c14: Staff, supervisory and technical employees working days: __ days per person

Information	[Type= continuous] [Format=numeric] [Range= 0-31] [Missing=*
Statistics [NW/ W]	[Valid=120491 /-] [Invalid=0 /-] [Mean=18.256 /-] [StdDev=8.12 /-]

c15: Non-supervisors and non-technicians off-work days: __ days per person

Information	[Type= continuous] [Format=numeric] [Range= 0-30] [Missing=*
Statistics [NW/ W]	[Valid=120491 /-] [Invalid=0 /-] [Mean=7.776 /-] [StdDev=3.619 /-]

c16: Non-supervisors and non-technicians working days: __ days per person

Information	[Type= continuous] [Format=numeric] [Range= 0-31] [Missing=*
Statistics [NW/ W]	[Valid=120491 /-] [Invalid=0 /-] [Mean=19.521 /-] [StdDev=7.203 /-]

# c17: Staff, supervisory and technical employees: __ hours per day	
Information	[Type= continuous] [Format=numeric] [Range= 0-24] [Missing=*]
Statistics [NW/ W]	[Valid=120491 /-] [Invalid=0 /-] [Mean=6.771 /-] [StdDev=2.905 /-]
# c18: Non-supervisors and non-technicians: __ hours per day	
Information	[Type= continuous] [Format=numeric] [Range= 0-24] [Missing=*]
Statistics [NW/ W]	[Valid=120491 /-] [Invalid=0 /-] [Mean=7.191 /-] [StdDev=2.527 /-]
# c20: Average daily payment to each skilled construction worker in your organization: NT\$__	
Information	[Type= continuous] [Format=numeric] [Range= 0-5632] [Missing=*]
Statistics [NW/ W]	[Valid=120491 /-] [Invalid=0 /-] [Mean=46.095 /-] [StdDev=302.74 /-]
# c21: Average daily payment to each low-skilled construction worker in your organization: NT\$__	
Information	[Type= continuous] [Format=numeric] [Range= 0-4922] [Missing=*]
Statistics [NW/ W]	[Valid=120491 /-] [Invalid=0 /-] [Mean=29.041 /-] [StdDev=198.218 /-]