

台灣 (Taiwan, ROC)

Directorate-General of Budget, Accounting & Statistics , Executive Yuan

2010 Employees' Earnings Survey

Study Documentation

July 29, 2016

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2010 Employees' Earnings Survey

2010 Employees' Earnings Survey

Overview	
Type	Employees' earnings survey
Identification	AA220024en
Version	Production Date: 2015-01-06 v1
<p>Abstract</p> <p>Employees' Earnings Survey is to provide information on number of employees, earnings, working hours and turnover in various industries in Taiwan area. To gain understanding of industrial manpower demand, working hours and earnings level of employees. It's area includes Taiwan Province, Taipei Municipality and Kaohsiung Municipality. According to the current standard industrial classification system of the Republic of China, the survey covers these industries: mining & quarrying, manufacturing, electricity & gas supply, water supply & remediation activities, Construction, wholesale & retail trade, transportation & storage, accommodation & food service activities, information & communication, finance & insurance activities, real estate activities, professional, scientific & technical activities, support service activities, education, human health activities, arts, entertainment & recreation and other service activities etc. Establishments are public and private firms and their employees(excluding the factories owned by the Ministry of National Defense, consumers cooperatives, workshops of schools, relief institutions and prisons). Personnel shall be sent on location for the purposes of survey by mail and interview, as well as by the Internet.
</p> <p>According to the four-digit group of the Standard Industrial Classification System of the Republic of China, a screening or a stratified cut-off random sampling method is adopted. For government enterprises and large-scale private enterprises (above the cut-off point), the screening is used. For medium and small private enterprises (below the cut-off point), the stratified random sampling is adopted. In principle, the survey period of every sample is confined to one year. The source of data for population is the population files of the latest Industry, Commerce and Service Census. The samples of industrial sub- classifications not exceeding 5 units should be increased to 5 units, and the population of less than 5 units all should be surveyed.</p>	
Kind of Data	抽樣調查資料 (Sample survey data)

Scope & Coverage	
Countries	台灣 (Taiwan, ROC)
<p>Geographic Coverage Taiwan Province, Taipei Municipality and Kaohsiung Municipality</p>	
<p>Universe Establishments are public and private firms and their employees(excluding the factories owned by the Ministry of National Defense, consumers cooperatives, workshops of schools, relief institutions and prisons).</p>	

Producers & Sponsors	
Primary Investigator(s)	Directorate-General of Budget, Accounting & Statistics , Executive Yuan
Other Producer(s)	Directorate-General of Budget, Accounting & Statistics, Executive Yuan (DGBAS)
Funding Agency/ies	Directorate-General of Budget, Accounting & Statistics , Executive Yuan (DGBAS)

Sampling
Sampling Procedure

According to the four-digit group of the Standard Industrial Classification System of the Republic of China, a screening or a stratified cut-off random sampling method is adopted. For government enterprises and large-scale private enterprises (above the cut-off point), the screening is used. For medium and small private enterprises (below the cut-off point), the stratified random sampling is adopted. The number of employees is used as a variable of stratification. The Dalenius-Hodges approximate optimum method is used to determine the boundaries between strata and the Nyman best allocation method in each stratum. In principle, the survey period of every sample is confined to one year. The source of data for population is the population files of the latest Industry, Commerce and Service Census. The samples of industrial sub-classifications not exceeding 5 units should be increased to 5 units, and the population of less than 5 units all should be surveyed. The method of a complete survey or a randomly stratified cut-off sampling approach used to deal with individual industries is described as follows:

- (1) Mining & quarrying: A complete survey is applied to the entire category except for Sand, stone & clay quarrying which are subject to the cut-off stratified optimum sampling.
- (2) Manufacturing: Enterprises owned by governments and those located in Export Processing Zones and the Science-based Industrial Parks all are surveyed. For all other enterprises by four-digit group classification, a sample is drawn by a cut-off-stratified optimum sampling approach. 6 strata are grouped according to the number of employees.
- (3) Electricity & gas supply: A complete survey is applied to this category.
- (4) Water supply & remediation activities: A complete survey is applied to Water supply; and the cut-off-stratified optimum sampling approach is used for remediation services. In each district of Taiwan Province, Taipei Municipality and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.
- (5) Construction: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, Taipei Municipality and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.
- (6) Wholesale & retail trade: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, Taipei Municipality and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.
- (7) Transportation & storage: All of the government owned enterprises (including Railway, public rapid transportation, Harbor services, and Postal services), Motor bus transportation and Air transportation are completely surveyed. The rest of private firms are selected by stratified random sampling. Employees are grouped into 6 strata and are surveyed by selected samples.
- (8) Accommodation & food service activities: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, Taipei Municipality and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.
- (9) Information & communication: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, Taipei Municipality and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.
- (10) Finance & insurance activities: A complete survey is applied to this category.
- (11) Real estate activities: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, Taipei Municipality and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.
- (12) Professional, scientific & technical activities: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, Taipei Municipality and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.
- (13) Support service activities: The cut-off-stratified optimum sampling approach is used. In each districts of Taiwan Province, Taipei Municipality and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.
- (14) Human health activities: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, Taipei Municipality and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.
- (15) Arts, entertainment & recreation: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, Taipei Municipality and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.
- (16) Other service activities: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, Taipei Municipality and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.

Data Collection

Data Collection Mode	其他 (Other)
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Data Processing & Appraisal**Data Editing**

CSR has checked wild codes and out-of-range values, to validate and clean data.

Other Processing

Personnel shall be sent on location for the purposes of survey by mail and interview, as well as by the Internet.

- (1) Mining & quarrying: By face-to-face interview.

- (2) Manufacturing: The survey is conducted by mail. For the firms not reporting on time, surveying organization shall urge or assist the reporting.

- (3) Electricity & gas supply, and Water supply: The same as Manufacturing.

- (4) Remediation activities: By face-to-face interview.

- (5) Construction: By face-to-face interview.

- (6) Wholesale & retail trade: By face-to-face interview.

- (7) Transportation & storage: By face-to-face interview.

- (8) Accommodation & food service activities: By face-to-face interview.

- (9) Information & communication: By face-to-face interview.

- (10) Finance & insurance activities: The survey is conducted by investigation with the Internet.

- (11) Real estate activities: By face-to-face interview.

- (12) Professional, scientific & technical activities: By face-to-face interview.

- (13) Support service activities: By face-to-face interview.

- (14) Education: By face-to-face interview.

- (15) Human health activities: By face-to-face interview.

- (16) Arts, entertainment & recreation: By face-to-face interview.

- (17) Other service activities: By face-to-face interview.

Accessibility

Contact(s)	學術調查研究資料庫(Survey Research Data Archive) (中央研究院人社中心調查研究專題中心) , https://srda.sinica.edu.tw , srda@gate.sinica.edu.tw
Distributor(s)	學術調查研究資料庫(Survey Research Data Archive)
Depositor(s)	Directorate-General of Budget, Accounting & Statistics, Executive Yuan

Access Conditions

會員版(一般會員、院內會員)--申請審核通過後下載

Files Description

Dataset contains 1 file(s)

salary2010	
# Cases	118909
# Variable(s)	70

Variables Group(s)

Dataset contains 12 group(s)

Group Demographics							
#	Name	Label	Type	Format	Valid	Invalid	Question
1	idv	ID code	discrete	character-15	118909	0	-
2	ym	Year/Month	discrete	numeric-5.0	118909	0	-
3	city	County/City	discrete	numeric-2.0	118909	0	-
4	job	Industry	discrete	numeric-4.0	118909	0	-
5	id	Sample ID	discrete	character-4	118909	0	-

Group The number of employees and payroll							
#	Name	Label	Type	Format	Valid	Invalid	Question
1	a6_11	The number of male salaried professional employees (staff, supervisors and technicians) as of the end of this month: regular employees	continuous	numeric-5.0	90963	27946	-
2	a7_11	The number of male salaried professional employees (staff, supervisors and technicians) as of the end of this month: temporary employees	continuous	numeric-3.0	90963	27946	-
3	a8_11	Total working hours correspond to previous number of male salaried professional employees (staff, supervisors and technicians): regular working hours	continuous	numeric-7.0	90963	27946	-
4	a9_11	Total working hours correspond to previous number of male salaried professional employees (staff, supervisors and technicians): overtime working hours	continuous	numeric-6.0	90963	27946	-
5	a10_11	Total gross monthly earnings correspond to previous number of male salaried professional employees (staff, supervisors and technicians): regular earnings (NT\$)	discrete	numeric-9.0	90963	27946	-
6	a11_11	Total gross monthly earnings correspond to previous number of male salaried professional employees (staff, supervisors and technicians): overtime pay(NT\$)	continuous	numeric-8.0	90963	27946	-
7	a12_11	Total gross monthly earnings correspond to previous	continuous	numeric-10.0	90963	27946	-

#	Name	Label	Type	Format	Valid	Invalid	Question
		number of male salaried professional employees (staff, supervisors and technicians): other irregular earnings (NT\$)					
8	a6_12	The number of female salaried professional employees (staff, supervisors and technicians) as of the end of this month: regular employees	continuous	numeric-4.0	85719	33190	-
9	a7_12	The number of female salaried professional employees (staff, supervisors and technicians) as of the end of this month: temporary employees	continuous	numeric-3.0	85719	33190	-
10	a8_12	Total working hours correspond to previous number of female salaried professional employees (staff, supervisors and technicians): regular working hours	continuous	numeric-6.0	85719	33190	-
11	a9_12	Total working hours correspond to previous number of female salaried professional employees (staff, supervisors and technicians): overtime working hours	continuous	numeric-6.0	85719	33190	-
12	a10_12	Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors and technicians): regular earnings (NT\$)	discrete	numeric-9.0	85719	33190	-
13	a11_12	Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors and technicians): overtime pay(NT\$)	continuous	numeric-8.0	85719	33190	-
14	a12_12	Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors and technicians): other irregular earnings (NT\$)	continuous	numeric-9.0	85719	33190	-
15	a6_21	The number of male personnel (non-supervisors and non-technicians) as of the end of this month: regular employees	continuous	numeric-5.0	94898	24011	-
16	a7_21	The number of male personnel (non-supervisors and non-technicians) as of the end of this month: temporary employees	continuous	numeric-4.0	94898	24011	-

#	Name	Label	Type	Format	Valid	Invalid	Question
17	a8_21	Total working hours correspond to previous number of male personnel (non-supervisors and non-technicians): regular working hours	continuous	numeric-7.0	94898	24011	-
18	a9_21	Total working hours correspond to previous number of male personnel (non-supervisors and non-technicians) : overtime working hours	continuous	numeric-6.0	94898	24011	-
19	a10_21	Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): regular earnings(NT\$)	discrete	numeric-9.0	94898	24011	-
20	a11_21	Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): overtime pay(NT\$)	continuous	numeric-8.0	94898	24011	-
21	a12_21	Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): other irregular earnings(NT\$)	continuous	numeric-10.0	94898	24011	-
22	a6_22	The number of female personnel (non-supervisors and non-technicians) as of the end of this month: regular employees	continuous	numeric-4.0	90706	28203	-
23	a7_22	The number of female personnel (non-supervisors and non-technicians) as of the end of this month: temporary employees	continuous	numeric-4.0	90706	28203	-
24	a8_22	Total working hours correspond to previous number of female personnel (non-supervisors and non-technicians): regular working hours	continuous	numeric-7.0	90706	28203	-
25	a9_22	Total working hours correspond to previous number of female personnel (non-supervisors and non-technicians): overtime working hours	continuous	numeric-6.0	90706	28203	-
26	a10_22	Total gross monthly earnings correspond to previous number of female personnel (non-supervisors and non-technicians): regular earnings(NT\$)	discrete	numeric-9.0	90706	28203	-
27	a11_22	Total gross monthly earnings correspond to previous number of female personnel	continuous	numeric-8.0	90706	28203	-

#	Name	Label	Type	Format	Valid	Invalid	Question
		(non-supervisors and non-technicians): overtime pay(NT\$)					
28	a12_22	Total gross monthly earnings correspond to previous number of female personnel (non-supervisors and non-technicians): other irregular earnings(NT\$)	continuous	numeric-10.0	90706	28203	-
29	a6_70	Number of employees at the end of this month: total number of regular employees	continuous	numeric-5.0	118909	0	-
30	a7_70	Number of employees at the end of this month: total number of temporary employees	continuous	numeric-4.0	118909	0	-
31	a8_70	Total working hours correspond to previous number of employees: total number of regular working hours	continuous	numeric-7.0	118909	0	-
32	a9_70	Total working hours correspond to previous number of employees: total number of overtime working hours	continuous	numeric-6.0	118909	0	-
33	a10_70	Total gross monthly earnings correspond to previous number of employees: total number of regular earnings(NT\$)	discrete	numeric-10.0	118909	0	-
34	a11_70	Total gross monthly earnings correspond to previous number of employees: total number of overtime pay(NT \$)	continuous	numeric-8.0	118909	0	-
35	a12_70	Total gross monthly earnings correspond to previous number of employees: total number of other irregular earnings(NT\$)	discrete	numeric-10.0	118909	0	-

Group Productivity/ sales/ work load, compared to last month

#	Name	Label	Type	Format	Valid	Invalid	Question
1	b8	Comparing of the operating status(productivity or work load) with previous month	discrete	numeric-1.0	118909	0	-
2	b9	Main way of calculating salary for most production workers (or construction workers) in your organization	discrete	numeric-1.0	118909	0	-

Group The adjustment of regular earnings for this month: (check all that apply)

#	Name	Label	Type	Format	Valid	Invalid	Question
1	b10	The adjustment of regular earnings for this month: raise	discrete	numeric-1.0	118909	0	-

#	Name	Label	Type	Format	Valid	Invalid	Question
		for staff, supervisory and technical employees(check all that apply)					
2	b11	The adjustment of regular earnings for this month: raise for workers and nonsupervisory(check all that apply)	discrete	numeric-1.0	118909	0	-
3	b12	The adjustment of regular earnings for this month: pay cut for staff, supervisory and technical employees(check all that apply)	discrete	numeric-1.0	118909	0	-
4	b13	The adjustment of regular earnings for this month: pay cut for workers and nonsupervisory(check all that apply)	discrete	numeric-1.0	118909	0	-
5	b14	The adjustment of regular earnings for this month: none(check all that apply)	discrete	numeric-1.0	118909	0	-

Group The payment of irregular earnings for this month: (check all that apply)

#	Name	Label	Type	Format	Valid	Invalid	Question
1	b15	The payment of irregular earnings for this month: annual(seasoning) bonus or personal bonus(check all that apply)	discrete	numeric-1.0	118909	0	-
2	b16	The payment of irregular earnings for this month: employees bonus(check all that apply)	discrete	numeric-1.0	118909	0	-
3	b17	The payment of irregular earnings for this month: irregular working(efficiency) bonus(check all that apply)	discrete	numeric-1.0	118909	0	-
4	b18	The payment of irregular earnings for this month: others(check all that apply)	discrete	numeric-1.0	118909	0	-
5	b19	The payment of irregular earnings for this month: none(check all that apply)	discrete	numeric-1.0	118909	0	-
6	b20	The payment of irregular earnings for this month: others,please specify	discrete	character-1	0	0	-

Group Number of employees joining and leaving

#	Name	Label	Type	Format	Valid	Invalid	Question
1	c6	Number of accessions: newly hired	continuous	numeric-3.0	118909	0	-
2	c7	Number of accessions: recall	continuous	numeric-2.0	118909	0	-
3	c8	Number of accessions: others	continuous	numeric-3.0	118909	0	-
4	c9	Number of separations: quit	continuous	numeric-4.0	118909	0	-

#	Name	Label	Type	Format	Valid	Invalid	Question
5	c10	Number of separations: lay off(incl. paid lay off)	continuous	numeric-3.0	118909	0	-
6	c11	Number of separations: retirement(incl. benefited retirement)	continuous	numeric-4.0	118909	0	-
7	c12	Number of separations: others	continuous	numeric-4.0	118909	0	-

Group Off-work days(off work days include weekend, national holidays, employee vocations and company leisure days)

#	Name	Label	Type	Format	Valid	Invalid	Question
1	c13	Staff, supervisory and technical employees off-work days: __days per person	continuous	numeric-4.1	118909	0	-
2	c14	Staff, supervisory and technical employees working days: __days per person	continuous	numeric-4.1	118909	0	-
3	c15	Non-supervisors and non-technicians off-work days: __days per person	continuous	numeric-4.1	118909	0	-
4	c16	Non-supervisors and non-technicians working days: __days per person	continuous	numeric-4.1	118909	0	-

Group Working hours per person per day

#	Name	Label	Type	Format	Valid	Invalid	Question
1	c17	Staff, supervisory and technical employees: __hours per day	continuous	numeric-4.1	118909	0	-
2	c18	Non-supervisors and non-technicians: __hours per day	continuous	numeric-4.1	118909	0	-

Group Number of employees: __ (at the end of last month)

#	Name	Label	Type	Format	Valid	Invalid	Question
1	c19	Number of employees: __ (at the end of last month)	continuous	numeric-5.0	118909	0	-

Group Number of leaving employees: ___ (at the end of last month)

#	Name	Label	Type	Format	Valid	Invalid	Question
1	c21	Number of leaving employees: ___ (at the end of last month)	continuous	numeric-3.0	118909	0	-

Group Average daily payment to each skilled construction worker in your organization

#	Name	Label	Type	Format	Valid	Invalid	Question
1	c22	Average daily payment to each skilled construction	continuous	numeric-4.0	118909	0	-

#	Name	Label	Type	Format	Valid	Invalid	Question
		worker in your organization: NT\$					

Group Average daily payment to each low-skilled construction worker in your organization

#	Name	Label	Type	Format	Valid	Invalid	Question
1	c23	Average daily payment to each low-skilled construction worker in your organization: NT\$	continuous	numeric-4.0	118909	0	-

Variables Description

Dataset contains 70 variable(s)

File : salary2010

idv: ID code

Information [Type= discrete] [Format=character] [Missing=*]

Statistics [NW/ W] [Valid=118909 /-] [Invalid=0 /-]

ym: Year/Month

Information [Type= discrete] [Format=numeric] [Range= 99001-99012] [Missing=*]

Statistics [NW/ W] [Valid=118909 /-] [Invalid=0 /-] [Mean=99006.51 /-] [StdDev=3.443 /-]

Value	Label	Cases	Percentage
99001		9843	8.3%
99002		9900	8.3%
99003		9831	8.3%
99004		9821	8.3%
99005		9783	8.2%
99006		9753	8.2%
99007		10215	8.6%
99008		10120	8.5%
99009		10053	8.5%
99010		9928	8.3%
99011		9911	8.3%
99012		9751	8.2%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

city: County/City

Information [Type= discrete] [Format=numeric] [Range= 1-64] [Missing=*]

Statistics [NW/ W] [Valid=118909 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	Taipei County	18324	15.4%
2	Yilan County	1697	1.4%
3	Taoyuan County	12541	10.5%
4	Hsinchu County	3567	3.0%
5	Miaoli County	2484	2.1%
6	Taichung County	8229	6.9%
7	Changhua County	4917	4.1%
8	Nantou County	1633	1.4%
9	Yunlin County	1985	1.7%
10	Chiayi County	1441	1.2%
11	Tainan County	5902	5.0%
12	Kaohsiung County	5387	4.5%
13	Pintung County	2085	1.8%
14	Taitung County	748	0.6%
15	Hualien County	1363	1.1%
16	Penghu County	341	0.3%
17	Keelung City	1326	1.1%
18	Hsinchu City	4026	3.4%
19	Taichung City	5748	4.8%
20	Chiayi City	921	0.8%

File : salary2010

city: County/City

Value	Label	Cases	Percentage
21	Tainan City	2652	2.2%
63	Taipei City	20329	17.1%
64	Kaohsiung City	11263	9.5%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

job: Industry

Information [Type= discrete] [Format=numeric] [Range= 500-9690] [Missing=*]

Statistics [NW/ W] [Valid=118909 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
500	Crude Petroleum and Natural Gas Extraction	78	0.1%
600	Sand, Stone and Clay Quarrying	1676	1.4%
810	Processing and Preserving of Meat and Meat Products Manufact	283	0.2%
820	Processing and Preserving of Fish, Crustaceans, Molluscs and	53	0.0%
830	Processing and Preserving of Fruit and Vegetables	132	0.1%
840	Edible Oils and Fats Manufacturing	48	0.0%
850	Dairy Products Manufacturing	54	0.0%
860	Grain Husking, Grain Mill Products, Starches and Starch Prod	87	0.1%
870	Prepared Animal Feeds Manufacturing	101	0.1%
891	Bakery Products Manufacturing	202	0.2%
892	Noodle Manufacturing	52	0.0%
893	Sugar Manufacturing	91	0.1%
894	Sugar Confectionery Manufacturing	46	0.0%
895	Tea Manufacturing	30	0.0%
896	Seasoning Manufacturing	69	0.1%
897	Prepared Meals and Dishes Manufacturing	146	0.1%
899	Other Food Manufacturing Not Elsewhere Classified	321	0.3%
910	Beverages and Tobacco Manufacturing	561	0.5%
1110	Yarn Spinning Mills	416	0.3%
1120	Fabric Mills	780	0.7%
1140	Finishing of Textiles	539	0.5%
1150	Textile Products Manufacturing	406	0.3%
1210	Woven Wearing Apparel Manufacturing	373	0.3%
1220	Knitted Wearing Apparel Manufacturing	389	0.3%
1230	Clothing Accessories Manufacturing	123	0.1%
1301	Leather, Fur Finishing	102	0.1%
1302	Footwear Manufacturing	305	0.3%
1303	Luggage and Bag Manufacturing	75	0.1%
1309	Other Leather, Fur Products Manufacturing	71	0.1%
1401	Lumbering	143	0.1%
1402	Plywood and Reconstituted Wood Manufacturing	120	0.1%
1403	Builders' Carpentry and Joinery Manufacturing	36	0.0%
1404	Wooden Containers Manufacturing	83	0.1%
1409	Other Wood and Bamboo Products Manufacturing	183	0.2%
1510	Pulp, Paper and Paperboard Manufacturing	276	0.2%

File : salary2010

job: Industry

Value	Label	Cases	Percentage
1590	Other Paper Products Manufacturing	612	0.5%
1610	Printing and Printing Support Activities	945	0.8%
1620	Reproduction of Recorded Media	36	0.0%
1700	Petroleum and Coal Products Manufacturing	439	0.4%
1810	Basic Chemical Material Manufacturing	361	0.3%
1820	Petrochemicals Manufacturing	176	0.1%
1830	Fertilizers Manufacturing	129	0.1%
1840	Synthetic Resin, Plastic and Rubber Materials Manufacturing	720	0.6%
1850	Man-made Fibers Manufacturing	36	0.0%
1910	Pesticides and Herbicides Manufacturing	112	0.1%
1920	Coatings, Dyes and Pigments Manufacturing	281	0.2%
1930	Cleaning Preparations Manufacturing	71	0.1%
1940	Cosmetics Manufacturing	172	0.1%
1990	Other Chemical Products Manufacturing	341	0.3%
2001	Raw Material Medicine Manufacturing	106	0.1%
2002	Drugs and Medicines Manufacturing	297	0.2%
2003	Biological Products Manufacturing	84	0.1%
2004	Chinese Medicines Manufacturing	82	0.1%
2005	In-vitro Diagnostic Reagent Manufacturing	88	0.1%
2101	Tires Manufacturing	133	0.1%
2102	Industrial Rubber Products Manufacturing	284	0.2%
2109	Other Rubber Products Manufacturing	181	0.2%
2201	Plastic Sheets, Pipes and Tubes Manufacturing	393	0.3%
2202	Plastic Bags Manufacturing	287	0.2%
2203	Plastic Housewares Manufacturing	437	0.4%
2204	Industrial Plastic Products Manufacturing	410	0.3%
2209	Other Plastic Products Manufacturing	896	0.8%
2310	Glass and Glass Products Manufacturing	370	0.3%
2320	Refractory Materials, Clay Building Materials, Porcelain and	299	0.3%
2330	Cement and Cement Products Manufacturing	337	0.3%
2340	Stone Products Manufacturing	110	0.1%
2391	Industrial and Grinding Materials Manufacturing	54	0.0%
2399	Other Non-Metallic Mineral Products Manufacturing Not Elsewh	83	0.1%
2411	Iron and Steel Smelting	48	0.0%
2412	Iron and Steel Casting	378	0.3%
2413	Steel Rolling and Extruding	646	0.5%
2414	Steel Drawing	75	0.1%
2420	Basic Aluminum Manufacturing	333	0.3%
2430	Basic Copper Manufacturing	132	0.1%
2490	Other Basic Metal Manufacturing	145	0.1%
2511	Metal Handtools Manufacturing	794	0.7%
2512	Metal Die Manufacturing	937	0.8%
2520	Metal Structure and Architectural Components Manufacturing	715	0.6%

File : salary2010

job: Industry

Value	Label	Cases	Percentage
2530	Metal Containers Manufacturing	329	0.3%
2540	Metalworking	1425	1.2%
2590	Other Fabricated Metal Products Manufacturing	2217	1.9%
2611	Integrated Circuits Manufacturing	1453	1.2%
2612	Discrete Devices Manufacturing	130	0.1%
2613	Semi-conductors Packaging and Testing	379	0.3%
2620	Electronic Passive Devices Manufacturing	891	0.7%
2630	Bare Printed Circuit Boards Manufacturing	1156	1.0%
2641	Liquid Crystal Panel and Components Manufacturing	707	0.6%
2649	Other Optoelectronic Materials and Components Manufacturing	595	0.5%
2691	Printed Circuit Assembly Manufacturing	324	0.3%
2692	Electronic Tubes Manufacturing	66	0.1%
2699	Other Electronic Parts and Components Manufacturing Not Else	1718	1.4%
2710	Computers and Peripheral Equipment Manufacturing	1491	1.3%
2720	Communication Equipment Manufacturing	1039	0.9%
2730	Audio and Video Electronic Products Manufacturing	386	0.3%
2740	Data Storage Media Units Manufacturing	262	0.2%
2750	Measuring, Navigating, and Control Equipment, Watch and Cloc	565	0.5%
2760	Irradiation and Electromedical Equipment Manufacturing	60	0.1%
2770	Optical Instruments and Equipment Manufacturing	409	0.3%
2810	Power Generation, Transmission and Distribution Machinery	618	0.5%
2820	Batteries Manufacturing	133	0.1%
2831	Electric Wires and Cables Manufacturing	343	0.3%
2832	Wiring Devices Manufacturing	169	0.1%
2840	Lighting Equipment Manufacturing	281	0.2%
2850	Domestic Appliances Manufacturing	455	0.4%
2890	Other Electrical Equipment Manufacturing	398	0.3%
2910	Metalworking Machinery Manufacturing	777	0.7%
2921	Agricultural and Forestry Machinery Manufacturing	62	0.1%
2922	Mining and Construction machinery Manufacturing	42	0.0%
2923	Food, Beverage and Tobacco Processing Machinery Manufacturin	119	0.1%
2924	Textile, Apparel and Leather Production Machinery Manufactur	358	0.3%
2926	Chemical Processing Machinery Manufacturing	119	0.1%
2927	Plastic and Rubber Processing Machinery Manufacturing	165	0.1%
2928	Electronic and Semi-conductors Production Equipment Manufact	322	0.3%
2929	Other Special-purpose Machinery Manufacturing Not Elsewhere	478	0.4%
2931	Engines and Turbines Manufacturing	37	0.0%
2932	Fluid Power Equipment Manufacturing	86	0.1%
2933	Pumps, Compressors, Taps and Valves Manufacturing	319	0.3%
2934	Mechanical Power Transmission Equipment Manufacturing	336	0.3%
2935	Conveying Machinery Manufacturing	234	0.2%
2936	Office Machinery Manufacturing	32	0.0%
2937	Pollution Controlling Equipment Manufacturing	49	0.0%

File : salary2010

job: Industry

Value	Label	Cases	Percentage
2938	Power-driven Hand Tools Manufacturing	112	0.1%
2939	Other General Purpose Machinery Manufacturing	611	0.5%
3010	Motor Vehicles Manufacturing	118	0.1%
3020	Bodies (Coachwork) for Motor Vehicles Manufacturing	41	0.0%
3030	Motor Vehicles Parts Manufacturing	1346	1.1%
3110	Ships, Boats and Parts Manufacturing	280	0.2%
3121	Motorcycles Manufacturing	62	0.1%
3122	Motorcycle Parts Manufacturing	303	0.3%
3131	Bicycles Manufacturing	161	0.1%
3132	Bicycle Parts Manufacturing	450	0.4%
3190	Other Transport Equipment and Parts Manufacturing Not Elsewh	183	0.2%
3211	Wood Furniture Manufacturing	270	0.2%
3219	Other Non-metallic Furniture Manufacturing	42	0.0%
3220	Metallic Furniture Manufacturing	312	0.3%
3311	Sporting and Athletic Articles Manufacturing	263	0.2%
3312	Toys Manufacturing	124	0.1%
3313	Musical Instruments Manufacturing	92	0.1%
3314	Stationery Articles Manufacturing	95	0.1%
3321	Spectacles Manufacturing	122	0.1%
3329	Other Medical Materials and Supplies Manufacturing	258	0.2%
3391	Jewelry and Related Articles Manufacturing	131	0.1%
3392	Fasteners and Buttons Manufacturing	96	0.1%
3399	Other Manufacturing Not Elsewhere Classified	366	0.3%
3400	Repair and Installation of Industrial Machinery and Equipmen	464	0.4%
3500	Electricity, Gas and Water Supply	943	0.8%
3700	Wastewater (Sewage) Treatment	313	0.3%
3810	Waste Collection	824	0.7%
3820	Waste Treatment and Disposal	579	0.5%
3900	Remediation Services	593	0.5%
4100	Buildings Construction	1122	0.9%
4200	Civil Engineering	1381	1.2%
4330	Mechanics, Pipe Lines and Other Building Facilities Installa	2554	2.1%
4390	Other Specialized Construction	3021	2.5%
4510	Merchandise Brokers and Wholesale of General Merchandise	279	0.2%
4530	Wholesale of Agricultural Commodities and Consumer Goods	2762	2.3%
4610	Wholesale of Building Materials	1047	0.9%
4620	Wholesale of Chemical Materials and Products, and Fuel produ	424	0.4%
4640	Wholesale of Machinery and Equipment	0	
4641	Wholesale of Computers, Peripheral Equipment, Software, Elec	1302	1.1%
4649	Wholesale of Other Machinery and Equipment	751	0.6%
4690	Other Specialized Wholesale Trade Not Elsewhere Classified	589	0.5%
4710	Retail Sale in General Merchandise Stores	986	0.8%
4720	Retail Sale of Food and Clothing	876	0.7%

File : salary2010

job: Industry

Value	Label	Cases	Percentage
4740	Retail Sale of Electrical Household Appliances and Informati	808	0.7%
4750	Retail Sale of Pharmaceutical and Cosmetics in Specialized S	417	0.4%
4840	Retail Sale of Motor Vehicles, Motorcycles and Related Parts	368	0.3%
4890	Other Retailers Not Elsewhere Classified	571	0.5%
4910	Transport via Railways, Public Rapid Transit, and Motor Bus	778	0.7%
4939	Other Bus Transportation	738	0.6%
4940	Truck Freight Transportation	1869	1.6%
5010	Ocean Water Transportation	398	0.3%
5100	Air Transportation	391	0.3%
5290	Other Support Services to Transportation	2692	2.3%
5300	Warehousing and Storage	607	0.5%
5400	Postal and Courier Services	358	0.3%
5500	Accommodation Services	500	0.4%
5610	Restaurants	1601	1.3%
5690	Other Food and Beverage Services	298	0.3%
5800	Publishing	0	
5810	Other Publishing	741	0.6%
5820	Software Publishing	200	0.2%
5900	Motion Picture, and Video Services, Sound Recording and Musi	543	0.5%
6000	Broadcasting and Programming	686	0.6%
6100	Telecommunications	267	0.2%
6200	Computer Systems Design Services	1929	1.6%
6300	Data Processing and Information Supply Services	504	0.4%
6412	Banks	707	0.6%
6413	Credit Cooperatives	300	0.3%
6414	Credit Departments of Farmers and Fishermen Associations	3590	3.0%
6490	Other Financial Intermediation	288	0.2%
6510	Personal Insurance and Pension Funding	352	0.3%
6520	Property Insurance	222	0.2%
6600	Securities, Futures and Other Financing	762	0.6%
6700	Real Estate Development	897	0.8%
6800	Real Estate Operation and Relative Services	1580	1.3%
6910	Legal Services	281	0.2%
6920	Accounting Services	457	0.4%
7000	Head Offices and Management Consultancy Services	1681	1.4%
7100	Architecture and Engineering Services, Technical Testing and	1259	1.1%
7300	Advertising and Market Research	648	0.5%
7400	Specialized Design Activities	368	0.3%
7600	Other Professional, Scientific and Technical Activities	347	0.3%
7700	Rental and Leasing	630	0.5%
7802	Temporary Employment Agencies	826	0.7%
7809	Other Employment Services	323	0.3%
7900	Travel Agency	451	0.4%

File : salary2010

job: Industry

Value	Label	Cases	Percentage
8000	Security and Investigation Services	893	0.8%
8100	Buildings and Greenery Services	1112	0.9%
8200	Business and Office Support Services	435	0.4%
8570	Other Education	2003	1.7%
8600	Human Health Activities	3339	2.8%
8701	Nursing Care Services	283	0.2%
8801	Social Work Services for Child and Youth	1187	1.0%
9000	Creative and Performing Arts	268	0.2%
9300	Sports, Amusement and Recreation	1979	1.7%
9500	Maintenance and Repair of Personal and Household Goods	0	
9510	Other Maintenance and Repair	1515	1.3%
9521	Repair of Computers, Communication Equipment and Electronic	250	0.2%
9620	Barber and Beauty Shops	1466	1.2%
9690	Other Personal Services	749	0.6%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

id: Sample ID

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=118909 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0001		2616	2.2%
0002		2616	2.2%
0003		2586	2.2%
0004		2503	2.1%
0005		2452	2.1%
0006		2373	2.0%
0007		2306	1.9%
0008		2203	1.9%
0009		2148	1.8%
0010		2075	1.7%
0011		2012	1.7%
0012		1942	1.6%
0013		1880	1.6%
0014		1857	1.6%
0015		1832	1.5%
0016		1801	1.5%
0017		1782	1.5%
0018		1776	1.5%
0019		1763	1.5%
0020		1738	1.5%
0021		1707	1.4%
0022		1677	1.4%
0023		1641	1.4%
0024		1583	1.3%

File : salary2010

id: Sample ID

Value	Label	Cases	Percentage
0025		1509	1.3%
0026		1449	1.2%
0027		1403	1.2%
0028		1344	1.1%
0029		1300	1.1%
0030		1266	1.1%
0031		1210	1.0%
0032		1163	1.0%
0033		1131	1.0%
0034		1092	0.9%
0035		1060	0.9%
0036		1016	0.9%
0037		984	0.8%
0038		962	0.8%
0039		948	0.8%
0040		934	0.8%
0041		916	0.8%
0042		902	0.8%
0043		890	0.7%
0044		867	0.7%
0045		864	0.7%
0046		854	0.7%
0047		849	0.7%
0048		836	0.7%
0049		824	0.7%
0050		800	0.7%
0051		768	0.6%
0052		738	0.6%
0053		716	0.6%
0054		700	0.6%
0055		692	0.6%
0056		684	0.6%
0057		676	0.6%
0058		667	0.6%
0059		643	0.5%
0060		627	0.5%
0061		610	0.5%
0062		596	0.5%
0063		580	0.5%
0064		570	0.5%
0065		547	0.5%
0066		536	0.5%
0067		520	0.4%

File : salary2010

id: Sample ID

Value	Label	Cases	Percentage
0068		507	0.4%
0069		500	0.4%
0070		487	0.4%
0071		481	0.4%
0072		472	0.4%
0073		459	0.4%
0074		453	0.4%
0075		445	0.4%
0076		437	0.4%
0077		427	0.4%
0078		420	0.4%
0079		414	0.3%
0080		402	0.3%
0081		401	0.3%
0082		397	0.3%
0083		391	0.3%
0084		382	0.3%
0085		381	0.3%
0086		378	0.3%
0087		373	0.3%
0088		363	0.3%
0089		356	0.3%
0090		351	0.3%
0091		343	0.3%
0092		335	0.3%
0093		335	0.3%
0094		333	0.3%
0095		328	0.3%
0096		323	0.3%
0097		315	0.3%
0098		305	0.3%
0099		301	0.3%
0100		301	0.3%
0101		301	0.3%
0102		300	0.3%
0103		300	0.3%
0104		298	0.3%
0105		294	0.2%
0106		290	0.2%
0107		283	0.2%
0108		279	0.2%
0109		279	0.2%
0110		276	0.2%

File : salary2010

id: Sample ID

Value	Label	Cases	Percentage
0111		271	0.2%
0112		271	0.2%
0113		271	0.2%
0114		268	0.2%
0115		261	0.2%
0116		258	0.2%
0117		252	0.2%
0118		249	0.2%
0119		244	0.2%
0120		238	0.2%
0121		235	0.2%
0122		231	0.2%
0123		227	0.2%
0124		222	0.2%
0125		213	0.2%
0126		212	0.2%
0127		208	0.2%
0128		206	0.2%
0129		201	0.2%
0130		194	0.2%
0131		187	0.2%
0132		182	0.2%
0133		177	0.1%
0134		172	0.1%
0135		171	0.1%
0136		168	0.1%
0137		165	0.1%
0138		158	0.1%
0139		155	0.1%
0140		155	0.1%
0141		155	0.1%
0142		153	0.1%
0143		150	0.1%
0144		148	0.1%
0145		144	0.1%
0146		139	0.1%
0147		134	0.1%
0148		134	0.1%
0149		130	0.1%
0150		130	0.1%
0151		128	0.1%
0152		125	0.1%
0153		123	0.1%

File : salary2010

id: Sample ID

Value	Label	Cases	Percentage
0154		122	0.1%
0155		122	0.1%
0156		121	0.1%
0157		119	0.1%
0158		117	0.1%
0159		114	0.1%
0160		114	0.1%
0161		112	0.1%
0162		112	0.1%
0163		109	0.1%
0164		105	0.1%
0165		104	0.1%
0166		101	0.1%
0167		98	0.1%
0168		94	0.1%
0169		92	0.1%
0170		92	0.1%
0171		92	0.1%
0172		92	0.1%
0173		91	0.1%
0174		91	0.1%
0175		88	0.1%
0176		87	0.1%
0177		87	0.1%
0178		84	0.1%
0179		84	0.1%
0180		84	0.1%
0181		82	0.1%
0182		82	0.1%
0183		82	0.1%
0184		82	0.1%
0185		80	0.1%
0186		79	0.1%
0187		76	0.1%
0188		73	0.1%
0189		72	0.1%
0190		72	0.1%
0191		72	0.1%
0192		72	0.1%
0193		72	0.1%
0194		72	0.1%
0195		72	0.1%
0196		72	0.1%

File : salary2010

id: Sample ID

Value	Label	Cases	Percentage
0197		72	0.1%
0198		72	0.1%
0199		72	0.1%
0200		72	0.1%
0201		72	0.1%
0202		72	0.1%
0203		71	0.1%
0204		71	0.1%
0205		70	0.1%
0206		69	0.1%
0207		68	0.1%
0208		67	0.1%
0209		67	0.1%
0210		65	0.1%
0211		65	0.1%
0212		65	0.1%
0213		61	0.1%
0214		59	0.0%
0215		57	0.0%
0216		56	0.0%
0217		55	0.0%
0218		53	0.0%
0219		52	0.0%
0220		52	0.0%
0221		50	0.0%
0222		50	0.0%
0223		50	0.0%
0224		49	0.0%
0225		49	0.0%
0226		48	0.0%
0227		48	0.0%
0228		48	0.0%
0229		48	0.0%
0230		48	0.0%
0231		48	0.0%
0232		48	0.0%
0233		48	0.0%
0234		48	0.0%
0235		42	0.0%
0236		41	0.0%
0237		41	0.0%
0238		41	0.0%
0239		41	0.0%

File : salary2010

id: Sample ID

Value	Label	Cases	Percentage
0240		40	0.0%
0241		40	0.0%
0242		39	0.0%
0243		38	0.0%
0244		36	0.0%
0245		36	0.0%
0246		36	0.0%
0247		36	0.0%
0248		35	0.0%
0249		34	0.0%
0250		34	0.0%
0251		33	0.0%
0252		32	0.0%
0253		31	0.0%
0254		31	0.0%
0255		31	0.0%
0256		30	0.0%
0257		30	0.0%
0258		30	0.0%
0259		29	0.0%
0260		27	0.0%
0261		27	0.0%
0262		26	0.0%
0263		25	0.0%
0264		24	0.0%
0265		24	0.0%
0266		23	0.0%
0267		22	0.0%
0268		21	0.0%
0269		21	0.0%
0270		21	0.0%
0271		20	0.0%
0272		20	0.0%
0273		19	0.0%
0274		18	0.0%
0275		18	0.0%
0276		18	0.0%
0277		18	0.0%
0278		18	0.0%
0279		18	0.0%
0280		18	0.0%
0281		18	0.0%
0282		18	0.0%

File : salary2010

id: Sample ID

Value	Label	Cases	Percentage
0283		18	0.0%
0284		16	0.0%
0285		16	0.0%
0286		16	0.0%
0287		16	0.0%
0288		16	0.0%
0289		15	0.0%
0290		15	0.0%
0291		13	0.0%
0292		12	0.0%
0293		12	0.0%
0294		11	0.0%
0295		11	0.0%
0296		11	0.0%
0297		11	0.0%
0298		11	0.0%
0299		11	0.0%
0300		11	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

a6_11: The number of male salaried professional employees (staff, supervisors and technicians) as of the end of this month: regular employees

Information	[Type= continuous] [Format=numeric] [Range= 0-10275] [Missing=*]
Statistics [NW/ W]	[Valid=90963 /-] [Invalid=27946 /-] [Mean=43.785 /-] [StdDev=190.704 /-]

a7_11: The number of male salaried professional employees (staff, supervisors and technicians) as of the end of this month: temporary employees

Information	[Type= continuous] [Format=numeric] [Range= 0-153] [Missing=*]
Statistics [NW/ W]	[Valid=90963 /-] [Invalid=27946 /-] [Mean=0.177 /-] [StdDev=2.593 /-]

a8_11: Total working hours correspond to previous number of male salaried professional employees (staff, supervisors and technicians): regular working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-1858584] [Missing=*]
Statistics [NW/ W]	[Valid=90963 /-] [Invalid=27946 /-] [Mean=7152.704 /-] [StdDev=31780.909 /-]

a9_11: Total working hours correspond to previous number of male salaried professional employees (staff, supervisors and technicians): overtime working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-104617] [Missing=*]
Statistics [NW/ W]	[Valid=90963 /-] [Invalid=27946 /-] [Mean=321.476 /-] [StdDev=2196.924 /-]

a10_11: Total gross monthly earnings correspond to previous number of male salaried professional employees (staff, supervisors and technicians): regular earnings (NT\$)

Information	[Type= discrete] [Format=numeric] [Range= 0-821236416] [Missing=*]
Statistics [NW/ W]	[Valid=90963 /-] [Invalid=27946 /-]

Value	Label	Cases	Percentage
1	No payment received for this month		

File : salary2010

a10_11: Total gross monthly earnings correspond to previous number of male salaried professional employees (staff, supervisors and technicians): regular earnings (NT\$)

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

a11_11: Total gross monthly earnings correspond to previous number of male salaried professional employees (staff, supervisors and technicians): overtime pay(NT\$)

Information [Type= continuous] [Format=numeric] [Range= 0-27305905] [Missing=*]

Statistics [NW/ W] [Valid=90963 /-] [Invalid=27946 /-] [Mean=86508.132 /-] [StdDev=702048.518 /-]

a12_11: Total gross monthly earnings correspond to previous number of male salaried professional employees (staff, supervisors and technicians): other irregular earnings (NT\$)

Information [Type= continuous] [Format=numeric] [Range= 0-2034176729] [Missing=*]

Statistics [NW/ W] [Valid=90963 /-] [Invalid=27946 /-] [Mean=829113.432 /-] [StdDev=13174608.019 /-]

a6_12: The number of female salaried professional employees (staff, supervisors and technicians) as of the end of this month: regular employees

Information [Type= continuous] [Format=numeric] [Range= 0-3613] [Missing=*]

Statistics [NW/ W] [Valid=85719 /-] [Invalid=33190 /-] [Mean=30.428 /-] [StdDev=124.927 /-]

a7_12: The number of female salaried professional employees (staff, supervisors and technicians) as of the end of this month: temporary employees

Information [Type= continuous] [Format=numeric] [Range= 0-177] [Missing=*]

Statistics [NW/ W] [Valid=85719 /-] [Invalid=33190 /-] [Mean=0.233 /-] [StdDev=3.781 /-]

a8_12: Total working hours correspond to previous number of female salaried professional employees (staff, supervisors and technicians): regular working hours

Information [Type= continuous] [Format=numeric] [Range= 1-661480] [Missing=*]

Statistics [NW/ W] [Valid=85719 /-] [Invalid=33190 /-] [Mean=5100.171 /-] [StdDev=21233.738 /-]

a9_12: Total working hours correspond to previous number of female salaried professional employees (staff, supervisors and technicians): overtime working hours

Information [Type= continuous] [Format=numeric] [Range= 0-158146] [Missing=*]

Statistics [NW/ W] [Valid=85719 /-] [Invalid=33190 /-] [Mean=139.997 /-] [StdDev=1129.457 /-]

a10_12: Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors and technicians): regular earnings (NT\$)

Information [Type= discrete] [Format=numeric] [Range= 1-344397485] [Missing=*]

Statistics [NW/ W] [Valid=85719 /-] [Invalid=33190 /-]

Value	Label	Cases	Percentage
1	No payment received for this month		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

a11_12: Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors and technicians): overtime pay(NT\$)

Information [Type= continuous] [Format=numeric] [Range= 0-30838457] [Missing=*]

Statistics [NW/ W] [Valid=85719 /-] [Invalid=33190 /-] [Mean=30330.772 /-] [StdDev=294607.47 /-]

a12_12: Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors and technicians): other irregular earnings (NT\$)

Information [Type= continuous] [Format=numeric] [Range= 0-500969123] [Missing=*]

Statistics [NW/ W] [Valid=85719 /-] [Invalid=33190 /-] [Mean=370864.25 /-] [StdDev=5083887.273 /-]

File : salary2010

a6_21: The number of male personnel (non-supervisors and non-technicians) as of the end of this month: regular employees

Information [Type= continuous] [Format=numeric] [Range= 0-14404] [Missing=*]

Statistics [NW/ W] [Valid=94898 /-] [Invalid=24011 /-] [Mean=54.075 /-] [StdDev=274.295 /-]

a7_21: The number of male personnel (non-supervisors and non-technicians) as of the end of this month: temporary employees

Information [Type= continuous] [Format=numeric] [Range= 0-1140] [Missing=*]

Statistics [NW/ W] [Valid=94898 /-] [Invalid=24011 /-] [Mean=1.702 /-] [StdDev=21.225 /-]

a8_21: Total working hours correspond to previous number of male personnel (non-supervisors and non-technicians): regular working hours

Information [Type= continuous] [Format=numeric] [Range= 1-2835135] [Missing=*]

Statistics [NW/ W] [Valid=94898 /-] [Invalid=24011 /-] [Mean=9381.111 /-] [StdDev=48193.861 /-]

a9_21: Total working hours correspond to previous number of male personnel (non-supervisors and non-technicians) : overtime working hours

Information [Type= continuous] [Format=numeric] [Range= 0-212335] [Missing=*]

Statistics [NW/ W] [Valid=94898 /-] [Invalid=24011 /-] [Mean=1126.408 /-] [StdDev=5906.065 /-]

a10_21: Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): regular earnings(NT\$)

Information [Type= discrete] [Format=numeric] [Range= 1-827757210] [Missing=*]

Statistics [NW/ W] [Valid=94898 /-] [Invalid=24011 /-]

Value	Label	Cases	Percentage
1	No payment received for this month		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

a11_21: Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): overtime pay(NT\$)

Information [Type= continuous] [Format=numeric] [Range= 0-51966934] [Missing=*]

Statistics [NW/ W] [Valid=94898 /-] [Invalid=24011 /-] [Mean=178527.259 /-] [StdDev=1004938.369 /-]

a12_21: Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): other irregular earnings(NT\$)

Information [Type= continuous] [Format=numeric] [Range= 0-3457639723] [Missing=*]

Statistics [NW/ W] [Valid=94898 /-] [Invalid=24011 /-] [Mean=458422.995 /-] [StdDev=13887550.411 /-]

a6_22: The number of female personnel (non-supervisors and non-technicians) as of the end of this month: regular employees

Information [Type= continuous] [Format=numeric] [Range= 0-5630] [Missing=*]

Statistics [NW/ W] [Valid=90706 /-] [Invalid=28203 /-] [Mean=47.966 /-] [StdDev=187.556 /-]

a7_22: The number of female personnel (non-supervisors and non-technicians) as of the end of this month: temporary employees

Information [Type= continuous] [Format=numeric] [Range= 0-1066] [Missing=*]

Statistics [NW/ W] [Valid=90706 /-] [Invalid=28203 /-] [Mean=2.128 /-] [StdDev=25.166 /-]

File : salary2010

a8_22: Total working hours correspond to previous number of female personnel (non-supervisors and non-technicians): regular working hours

Information [Type= continuous] [Format=numeric] [Range= 2-1104329] [Missing=*]

Statistics [NW/ W] [Valid=90706 /-] [Invalid=28203 /-] [Mean=8349.261 /-] [StdDev=32464.1 /-]

a9_22: Total working hours correspond to previous number of female personnel (non-supervisors and non-technicians): overtime working hours

Information [Type= continuous] [Format=numeric] [Range= 0-167538] [Missing=*]

Statistics [NW/ W] [Valid=90706 /-] [Invalid=28203 /-] [Mean=719.322 /-] [StdDev=4429.393 /-]

a10_22: Total gross monthly earnings correspond to previous number of female personnel (non-supervisors and non-technicians): regular earnings(NT\$)

Information [Type= discrete] [Format=numeric] [Range= 1-313580103] [Missing=*]

Statistics [NW/ W] [Valid=90706 /-] [Invalid=28203 /-]

Value	Label	Cases	Percentage
1	No payment received for this month		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

a11_22: Total gross monthly earnings correspond to previous number of female personnel (non-supervisors and non-technicians): overtime pay(NT\$)

Information [Type= continuous] [Format=numeric] [Range= 0-21808162] [Missing=*]

Statistics [NW/ W] [Valid=90706 /-] [Invalid=28203 /-] [Mean=104775.572 /-] [StdDev=697743.473 /-]

a12_22: Total gross monthly earnings correspond to previous number of female personnel (non-supervisors and non-technicians): other irregular earnings(NT\$)

Information [Type= continuous] [Format=numeric] [Range= 0-1308199142] [Missing=*]

Statistics [NW/ W] [Valid=90706 /-] [Invalid=28203 /-] [Mean=309453.061 /-] [StdDev=6164724.574 /-]

a6_70: Number of employees at the end of this month: total number of regular employees

Information [Type= continuous] [Format=numeric] [Range= 0-24143] [Missing=*]

Statistics [NW/ W] [Valid=118909 /-] [Invalid=0 /-] [Mean=135.174 /-] [StdDev=543.174 /-]

a7_70: Number of employees at the end of this month: total number of temporary employees

Information [Type= continuous] [Format=numeric] [Range= 0-1807] [Missing=*]

Statistics [NW/ W] [Valid=118909 /-] [Invalid=0 /-] [Mean=3.284 /-] [StdDev=39.214 /-]

a8_70: Total working hours correspond to previous number of employees: total number of regular working hours

Information [Type= continuous] [Format=numeric] [Range= 1-4687327] [Missing=*]

Statistics [NW/ W] [Valid=118909 /-] [Invalid=0 /-] [Mean=23004.059 /-] [StdDev=93076.161 /-]

a9_70: Total working hours correspond to previous number of employees: total number of overtime working hours

Information [Type= continuous] [Format=numeric] [Range= 0-361317] [Missing=*]

Statistics [NW/ W] [Valid=118909 /-] [Invalid=0 /-] [Mean=1794.511 /-] [StdDev=9119.177 /-]

a10_70: Total gross monthly earnings correspond to previous number of employees: total number of regular earnings(NT\$)

Information [Type= discrete] [Format=numeric] [Range= 1-1586130740] [Missing=*]

Statistics [NW/ W] [Valid=118909 /-] [Invalid=0 /-]

File : salary2010

a10_70: Total gross monthly earnings correspond to previous number of employees: total number of regular earnings(NT\$)

Value	Label	Cases	Percentage
1	No payment received for this month		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

a11_70: Total gross monthly earnings correspond to previous number of employees: total number of overtime pay(NT\$)

Information	[Type= continuous] [Format=numeric] [Range= 0-74163491] [Missing=*]
Statistics [NW/ W]	[Valid=118909 /-] [Invalid=0 /-] [Mean=310444.252 /-] [StdDev=1733816.556 /-]

a12_70: Total gross monthly earnings correspond to previous number of employees: total number of other irregular earnings(NT\$)

Information	[Type= discrete] [Format=numeric] [Range= 0-6175669921] [Missing=*]
Statistics [NW/ W]	[Valid=118909 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	No payment received for this month		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b8: Comparing of the operating status(productivity or work load) with previous month

Information	[Type= discrete] [Format=numeric] [Range= 1-4] [Missing=*]
Statistics [NW/ W]	[Valid=118909 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	Better	19842	16.7%
2	Unchanged	79104	66.5%
3	Worse	19106	16.1%
4	Termination of business (termination of production or non-un	857	0.7%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b9: Main way of calculating salary for most production workers (or construction workers) in your organization

Information	[Type= discrete] [Format=numeric] [Range= 0-4] [Missing=*]
Statistics [NW/ W]	[Valid=118909 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	N/A	65518	55.1%
1	Monthly pay	38522	32.4%
2	Daily pay	12792	10.8%
3	Hourly pay	796	0.7%
4	Piece rate pay	1281	1.1%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b10: The adjustment of regular earnings for this month: raise for staff, supervisory and technical employees(check all that apply)

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=118909 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	114954	96.7%
1	Yes	3955	3.3%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

File : salary2010**# b11: The adjustment of regular earnings for this month: raise for workers and nonsupervisory(check all that apply)****Information** [Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]**Statistics [NW/ W]** [Valid=118909 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	115384	97.0%
2	Yes	3525	3.0%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.***# b12: The adjustment of regular earnings for this month: pay cut for staff, supervisory and technical employees(check all that apply)****Information** [Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]**Statistics [NW/ W]** [Valid=118909 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	118364	99.5%
3	Yes	545	0.5%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.***# b13: The adjustment of regular earnings for this month: pay cut for workers and nonsupervisory(check all that apply)****Information** [Type= discrete] [Format=numeric] [Range= 0-4] [Missing=*]**Statistics [NW/ W]** [Valid=118909 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	118349	99.5%
4	Yes	560	0.5%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.***# b14: The adjustment of regular earnings for this month: none(check all that apply)****Information** [Type= discrete] [Format=numeric] [Range= 0-5] [Missing=*]**Statistics [NW/ W]** [Valid=118909 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	6158	5.2%
5	Yes	112751	94.8%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.***# b15: The payment of irregular earnings for this month: annual(seasoning) bonus or personal bonus(check all that apply)****Information** [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]**Statistics [NW/ W]** [Valid=118909 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	106731	89.8%
1	Yes	12178	10.2%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.***# b16: The payment of irregular earnings for this month: employees bonus(check all that apply)****Information** [Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]**Statistics [NW/ W]** [Valid=118909 /-] [Invalid=0 /-]

File : salary2010**# b16: The payment of irregular earnings for this month: employees bonus(check all that apply)**

Value	Label	Cases	Percentage
0	No	118193	99.4%
2	Yes	716	0.6%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b17: The payment of irregular earnings for this month: irregular working(efficiency) bonus(check all that apply)

Information	[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]
Statistics [NW/ W]	[Valid=118909 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	105075	88.4%
3	Yes	13834	11.6%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# b18: The payment of irregular earnings for this month: others(check all that apply)			
Information	[Type= discrete] [Format=numeric] [Range= 0-4] [Missing=*]		
Statistics [NW/ W]	[Valid=118909 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
0	No	113767	95.7%
4	Yes	5142	4.3%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# b19: The payment of irregular earnings for this month: none(check all that apply)			
Information	[Type= discrete] [Format=numeric] [Range= 0-5] [Missing=*]		
Statistics [NW/ W]	[Valid=118909 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
0	No	29671	25.0%
5	Yes	89238	75.0%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# b20: The payment of irregular earnings for this month: others,please specify			
Information	[Type= discrete] [Format=character] [Missing=*]		
Statistics [NW/ W]	[Valid=0 /-] [Invalid=0 /-]		
# c6: Number of accessions: newly hired			
Information	[Type= continuous] [Format=numeric] [Range= 0-906] [Missing=*]		
Statistics [NW/ W]	[Valid=118909 /-] [Invalid=0 /-] [Mean=3.306 /-] [StdDev=16.215 /-]		
# c7: Number of accessions: recall			
Information	[Type= continuous] [Format=numeric] [Range= 0-81] [Missing=*]		
Statistics [NW/ W]	[Valid=118909 /-] [Invalid=0 /-] [Mean=0.0599 /-] [StdDev=0.904 /-]		
# c8: Number of accessions: others			
Information	[Type= continuous] [Format=numeric] [Range= 0-818] [Missing=*]		
Statistics [NW/ W]	[Valid=118909 /-] [Invalid=0 /-] [Mean=0.121 /-] [StdDev=4.377 /-]		
# c9: Number of separations: quit			
Information	[Type= continuous] [Format=numeric] [Range= 0-1689] [Missing=*]		
Statistics [NW/ W]	[Valid=118909 /-] [Invalid=0 /-] [Mean=2.743 /-] [StdDev=14.459 /-]		
# c10: Number of separations: lay off(incl. paid lay off)			
Information	[Type= continuous] [Format=numeric] [Range= 0-505] [Missing=*]		
Statistics [NW/ W]	[Valid=118909 /-] [Invalid=0 /-] [Mean=0.0796 /-] [StdDev=2.255 /-]		
# c11: Number of separations: retirement(incl. benefited retirement)			
Information	[Type= continuous] [Format=numeric] [Range= 0-1029] [Missing=*]		
Statistics [NW/ W]	[Valid=118909 /-] [Invalid=0 /-] [Mean=0.0583 /-] [StdDev=3.196 /-]		
# c12: Number of separations: others			
Information	[Type= continuous] [Format=numeric] [Range= 0-1069] [Missing=*]		
Statistics [NW/ W]	[Valid=118909 /-] [Invalid=0 /-] [Mean=0.196 /-] [StdDev=5.646 /-]		
# c13: Staff, supervisory and technical employees off-work days: __ days per person			
Information	[Type= continuous] [Format=numeric] [Range= 0-30] [Missing=*]		
Statistics [NW/ W]	[Valid=118909 /-] [Invalid=0 /-] [Mean=7.187 /-] [StdDev=3.624 /-]		

# c14: Staff, supervisory and technical employees working days: __ days per person	
Information	[Type= continuous] [Format=numeric] [Range= 0-31] [Missing=*]
Statistics [NW/ W]	[Valid=118909 /-] [Invalid=0 /-] [Mean=18.571 /-] [StdDev=8.232 /-]
# c15: Non-supervisors and non-technicians off-work days: __ days per person	
Information	[Type= continuous] [Format=numeric] [Range= 0-30] [Missing=*]
Statistics [NW/ W]	[Valid=118909 /-] [Invalid=0 /-] [Mean=7.597 /-] [StdDev=3.45 /-]
# c16: Non-supervisors and non-technicians working days: __ days per person	
Information	[Type= continuous] [Format=numeric] [Range= 0-31] [Missing=*]
Statistics [NW/ W]	[Valid=118909 /-] [Invalid=0 /-] [Mean=20.208 /-] [StdDev=6.822 /-]
# c17: Staff, supervisory and technical employees: __ hours per day	
Information	[Type= continuous] [Format=numeric] [Range= 0-24] [Missing=*]
Statistics [NW/ W]	[Valid=118909 /-] [Invalid=0 /-] [Mean=6.792 /-] [StdDev=2.92 /-]
# c18: Non-supervisors and non-technicians: __ hours per day	
Information	[Type= continuous] [Format=numeric] [Range= 0-24] [Missing=*]
Statistics [NW/ W]	[Valid=118909 /-] [Invalid=0 /-] [Mean=7.336 /-] [StdDev=2.364 /-]
# c19: Number of employees: __ (at the end of last month)	
Information	[Type= continuous] [Format=numeric] [Range= 0-25824] [Missing=*]
Statistics [NW/ W]	[Valid=118909 /-] [Invalid=0 /-] [Mean=138.049 /-] [StdDev=554.658 /-]
# c21: Number of leaving employees: __ (at the end of last month)	
Information	[Type= continuous] [Format=numeric] [Range= 0-137] [Missing=*]
Statistics [NW/ W]	[Valid=118909 /-] [Invalid=0 /-] [Mean=0.0543 /-] [StdDev=1 /-]
# c22: Average daily payment to each skilled construction worker in your organization: NT\$	
Information	[Type= continuous] [Format=numeric] [Range= 0-5000] [Missing=*]
Statistics [NW/ W]	[Valid=118909 /-] [Invalid=0 /-] [Mean=54.003 /-] [StdDev=323.098 /-]
# c23: Average daily payment to each low-skilled construction worker in your organization: NT\$	
Information	[Type= continuous] [Format=numeric] [Range= 0-2800] [Missing=*]
Statistics [NW/ W]	[Valid=118909 /-] [Invalid=0 /-] [Mean=32.566 /-] [StdDev=206.201 /-]