Taiwan, ROC

Directorate-General of Budget, Accounting & Statistics , Executive Yuan

1988 Employees' Earnings Survey

Study Documentation

July 6, 2016

Metadata Production

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Production Date	July 6, 2016
Version	2.0版，參考IHSN Nesstar Template修改
Identification	AA220002en

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1988 Employees' Earnings Survey
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Overview

Type	受僱員工薪資調查(Employees' Earnings Survey)
Identification	AA220002en
Version	Production Date: 2016-07-06

Abstract

Employees' Earnings Survey is to provide information on number of employees, earnings, working hours and turnover in various industries in Taiwan area. To gain understanding of industrial manpower demand, working hours and earnings level of employees. It's area includes Taiwan Province, Taipei Municipality and Kaohsiung Municipality. According to the current standard industrial classification system of the Republic of China, the survey covers these industries: mining & quarrying, manufacturing, electricity & gas supply, Construction, wholesale & retail trade & food service activities, transportation & storage & communication, finance & insurance activities & real estate activities, industry, commerce and service, social & personal services etc. . Establishments are public and private firms and their employees(excluding the factories owned by the Ministry of National Defense, consumers cooperatives, workshops of schools, relief institutions and prisons). Personnel shall be sent on location for the purposes of survey by mail and interview, as well as by the Internet.

According to the four-digit group of the Standard Industrial Classification System of the Republic of China, a screening or a stratified cut-off random sampling method is adopted. For government enterprises and large-scale private enterprises (above the cut-off point), the screening is used. For medium and small private enterprises (below the cut-off point), the stratified random sampling is adopted. In principle, the survey period of every sample is confined to one year. The source of data for population is the population files of the latest Industry, Commerce and Service Census. The samples of industrial sub- classifications not exceeding 5 units should be increased to 5 units, and the population of less than 5 units all should be surveyed.

Scope & Coverage

<u>Countries</u>	Taiwan, ROC

<u>Universe</u>
Establishments are public and private firms and their employees(excluding the factories owned by the Ministry of National Defense, consumers cooperatives, workshops of schools, relief institutions and prisons).

Producers & Sponsors

Primary Investigator(s)	Directorate-General of Budget, Accounting & Statistics , Executive Yuan
Other Producer(s)	Directorate-General of Budget, Accounting & Statistics , Executive Yuan
Funding Agency/ies	Directorate-General of Budget, Accounting & Statistics , Executive Yuan

Data Collection

Data Collection Mode	其他 (Other)

Data Processing & Appraisal

<u>Data Editing</u>

The Center for Survey Research (CSR), Research Center for Humanities and Social Sciences Academia Sinica(RCHSS), has checked wild codes and out-of-range values, consistency, and open-ended responses to validate and clean data.

Other Processing

Personnel shall be sent on location for the purposes of survey by mail and interview:

(1) Mining & quarrying: By face-to-face interview.

(2) Manufacturing: The survey is conducted by mail. For the firms not reporting on time, surveying organization shall urge or assist the reporting.

(3) Electricity & gas supply: The same as Manufacturing.

(4) Construction: By face-to-face interview.

(5) Wholesale & retail trade & food service activities: By face-to-face interview.

(6) Transportation & storage & communication: By face-to-face interview.

(7) Finance & insurance activities & Real estate activities: Finance & insurance activities is conducted by mail. Real estate activities is by face-to-face interview.

(8) Industry, commerce and service: By face-to-face interview.

(9) Social & personal services: By face-to-face interview.

Accessibility

Contact(s)	Survey Research Data Archive (Center for Survey Research, Research Center for Humanities Social Sciences, Academia Sinica) , https://srda.sinica.edu.tw , srda@gate.sinica.edu.tw
Distributor(s)	Survey Research Data Archive
Depositor(s)	Directorate-General of Budget, Accounting & Statistics , Executive Yuan

Access Conditions

會員版(一般會員、院內會員)--申請審核通過後下載

Files Description

Dataset contains 1 file(s)

salary1988	
# Cases	100933
# Variable(s)	67

Variables Group(s)

Dataset contains 5 group(s)

Group Demographics(cd=11、12、21、22、70、88、99)

#	Name	Label	Type	Format	Valid	Invalid	Question
1	x1	ID Code	discrete	character-15	100933	0	-
2	ym	Year/Month	continuous	numeric-5.0	100933	0	-
3	city	County/City	continuous	numeric-2.0	100933	0	-
4	job	Industry	continuous	numeric-4.0	100933	0	-
5	id	Sample ID	discrete	character-4	100933	0	-

Group The number of employees and payroll (cd=11、12、21、22、70)

#	Name	Label	Type	Format	Valid	Invalid	Question
1	a6_11	The number of male salaried professional employees (staff, supervisors and technicians) as of the end of this month: regular employees	continuous	numeric-5.0	88323	12610	-
2	a7_11	The number of male salaried professional employees (staff, supervisors and technicians) as of the end of this month: temporary employees	continuous	numeric-3.0	88323	12610	-
3	a8_11	Total working hours correspond to previous number of male salaried professional employees (staff, supervisors and technicians): regular working hours	continuous	numeric-7.0	88323	12610	-
4	a9_11	Total working hours correspond to previous number of male salaried professional employees (staff, supervisors and technicians): overtime working hours	continuous	numeric-6.0	88323	12610	-
5	a10_11	Total gross monthly earnings correspond to previous number of male salaried professional employees (staff, supervisors and technicians): regular earnings (NT$)	continuous	numeric-9.0	88323	12610	-
6	a11_11	Total gross monthly earnings correspond to previous number of male salaried professional employees (staff, supervisors and technicians): overtime pay(NT$)	continuous	numeric-8.0	88323	12610	-
7	a12_11	Total gross monthly earnings correspond to previous	continuous	numeric-9.0	88323	12610	-

#	Name	Label	Type	Format	Valid	Invalid	Question
		number of male salaried professional employees (staff, supervisors and technicians): other irregular earnings (NT$)					
8	a6_12	The number of female salaried professional employees (staff, supervisors and technicians) as of the end of this month: regular employees	continuous	numeric-4.0	74985	25948	-
9	a7_12	The number of female salaried professional employees (staff, supervisors and technicians) as of the end of this month: temporary employees	continuous	numeric-3.0	74985	25948	-
10	a8_12	Total working hours correspond to previous number of female salaried professional employees (staff, supervisors and technicians): regular working hours	continuous	numeric-6.0	74985	25948	-
11	a9_12	Total working hours correspond to previous number of female salaried professional employees (staff, supervisors and technicians): overtime working hours	continuous	numeric-5.0	74985	25948	-
12	a10_12	Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors and technicians): regular earnings (NT$)	continuous	numeric-8.0	74985	25948	-
13	a11_12	Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors and technicians): overtime pay(NT$)	continuous	numeric-7.0	74985	25948	-
14	a12_12	Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors and technicians): other irregular earnings (NT$)	continuous	numeric-8.0	74985	25948	-
15	a6_21	The number of male personnel (non-supervisors and non-technicians) as of the end of this month: regular employees	continuous	numeric-5.0	93679	7254	-
16	a7_21	The number of male personnel (non-supervisors and non-technicians) as of the end of this month: temporary employees	continuous	numeric-4.0	93679	7254	-

#	Name	Label	Type	Format	Valid	Invalid	Question
17	a8_21	Total working hours correspond to previous number of male personnel (non-supervisors and non-technicians): regular working hours	continuous	numeric-7.0	93679	7254	-
18	a9_21	Total working hours correspond to previous number of male personnel (non-supervisors and non-technicians) : overtime working hours	continuous	numeric-6.0	93679	7254	-
19	a10_21	Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): regular earnings(NT$)	continuous	numeric-9.0	93679	7254	-
20	a11_21	Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): overtime pay(NT$)	continuous	numeric-8.0	93679	7254	-
21	a12_21	Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): other irregular earnings(NT$)	continuous	numeric-9.0	93679	7254	-
22	a6_22	The number of female personnel (non-supervisors and non-technicians) as of the end of this month: regular employees	continuous	numeric-4.0	86599	14334	-
23	a7_22	The number of female personnel (non-supervisors and non-technicians) as of the end of this month: temporary employees	continuous	numeric-4.0	86599	14334	-
24	a8_22	Total working hours correspond to previous number of female personnel (non-supervisors and non-technicians): regular working hours	continuous	numeric-7.0	86599	14334	-
25	a9_22	Total working hours correspond to previous number of female personnel (non-supervisors and non-technicians): overtime working hours	continuous	numeric-6.0	86599	14334	-
26	a10_22	Total gross monthly earnings correspond to previous number of female personnel (non-supervisors and non-technicians): regular earnings(NT$)	continuous	numeric-9.0	86599	14334	-
27	a11_22	Total gross monthly earnings correspond to previous number of female personnel	continuous	numeric-8.0	86599	14334	-

#	Name	Label	Type	Format	Valid	Invalid	Question
		(non-supervisors and non-technicians): overtime pay(NT$)					
28	a12_22	Total gross monthly earnings correspond to previous number of female personnel (non-supervisors and non-technicians): other irregular earnings(NT$)	continuous	numeric-9.0	86599	14334	-
29	a6_70	Number of employees at the end of this month: total number of regular employees	continuous	numeric-5.0	100906	27	-
30	a7_70	Number of employees at the end of this month: total number of temporary employees	continuous	numeric-4.0	100906	27	-
31	a8_70	Total working hours correspond to previous number of employees: total number of regular working hours	continuous	numeric-7.0	100906	27	-
32	a9_70	Total working hours correspond to previous number of employees: total number of overtime working hours	continuous	numeric-6.0	100906	27	-
33	a10_70	Total gross monthly earnings correspond to previous number of employees: total number of regular earnings(NT$)	continuous	numeric-9.0	100906	27	-
34	a11_70	Total gross monthly earnings correspond to previous number of employees: total number of overtime pay(NT$)	continuous	numeric-8.0	100906	27	-
35	a12_70	Total gross monthly earnings correspond to previous number of employees: total number of other irregular earnings(NT$)	continuous	numeric-9.0	100906	27	-
36	b8	Comparing of the operating status(productivity or work load) with previous month	discrete	numeric-1.0	100906	27	-
37	b9	Main way of calculating salary for most production workers (or construction workers) in your organization	discrete	numeric-1.0	100906	27	-

Group The payment of earnings

#	Name	Label	Type	Format	Valid	Invalid	Question
1	b15	The payment of irregular earnings for this month: annual(seasoning) bonus or personal bonus(check all that apply)	discrete	numeric-1.0	100906	27	-
2	b16	The payment of irregular earnings for this month:	discrete	numeric-1.0	100906	27	-

#	Name	Label	Type	Format	Valid	Invalid	Question
		irregular working(efficiency) bonus(check all that apply)					
3	b17	The payment of irregular earnings for this month: none(efficiency) bonus(check all that apply)	discrete	numeric-1.0	100906	27	-
4	b18	Across-the-board regular earnings increase this month	discrete	numeric-1.0	100906	27	-
5	b23	Regular earnings increase next month	discrete	numeric-1.0	100906	27	-
6	b24	The earnings of salaried professional employees (staff, supervisors and technicians) increase: (%)	continuous	numeric-5.0	100906	27	-
7	b25	The earnings of personnel (non-supervisors and non-technicians) increase: (%)	continuous	numeric-5.0	100906	27	-
8	b26	The earnings of salaried professional employees (staff, supervisors and technicians) decrease: (%)	discrete	numeric-2.0	100906	27	-
9	b27	The earnings of personnel (non-supervisors and non-technicians) decrease : (%)	continuous	numeric-5.0	100906	27	-
10	b28	The payment of irregular earnings for next month	discrete	numeric-1.0	100906	27	-
11	b29	Average gross monthly earnings correspond to previous number of salaried professional employees (staff, supervisors and technicians): irregular earnings (nt$)	continuous	numeric-6.0	100906	27	-
12	b30	Average gross monthly earnings correspond to previous number of personnel (non-supervisors and non-technicians): irregular earnings (nt$)	continuous	numeric-6.0	100906	27	-

Group Number of employees joining and leaving (cd=99)

#	Name	Label	Type	Format	Valid	Invalid	Question
1	b21	Change in employments next month	discrete	numeric-1.0	100906	27	-
2	b22	Number of changes: employments	continuous	numeric-4.0	100906	27	-
3	c6	Number of accessions: newly hired	continuous	numeric-3.0	100906	27	-
4	c7	Number of accessions: recall	continuous	numeric-3.0	100906	27	-
5	c8	Number of accessions: others	continuous	numeric-3.0	100906	27	-
6	c9	Number of separations: quit	continuous	numeric-3.0	100906	27	-
7	c10	Number of separations: lay off	continuous	numeric-3.0	100906	27	-

#	Name	Label	Type	Format	Valid	Invalid	Question
8	c12	Number of separations: retirement(incl. benefited retirement)	continuous	numeric-3.0	100906	27	-
9	c19	Number of employees:__(at the end of last month)	continuous	numeric-5.0	100906	27	-

Group Working hours per person per day

#	Name	Label	Type	Format	Valid	Invalid	Question
1	c14	Staff, supervisory and technical employees working days:__days per person	continuous	numeric-5.2	100906	27	-
2	c16	Non-supervisors and non-technicians working days:__days per person	continuous	numeric-5.2	100906	27	-
3	c17	Staff, supervisory and technical employees:__hours per day	continuous	numeric-5.2	100906	27	-
4	c18	Non-supervisors and non-technicians:__hours per day	continuous	numeric-5.2	100906	27	-

Variables Description

Dataset contains 67 variable(s)

File : salary1988

x1: ID Code

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=100933 /-] [Invalid=0 /-]

ym: Year/Month

Information	[Type= continuous] [Format=numeric] [Range= 77001-77012] [Missing=*]
Statistics [NW/ W]	[Valid=100933 /-] [Invalid=0 /-] [Mean=77006.532 /-] [StdDev=3.469 /-]

city: County/City

Information	[Type= continuous] [Format=numeric] [Range= 0-46] [Missing=*]
Statistics [NW/ W]	[Valid=100933 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	Taipei City	17844	17.7%
2	Kaohsiung City	9402	9.3%
11	Keelung City	1561	1.5%
12	Hsinchu City	2355	2.3%
17	Taichung City	4086	4.0%
21	Tainan City	3017	3.0%
22	Chiayi City	1100	1.1%
31	Taipei County	14225	14.1%
32	Taoyuan County	8397	8.3%
33	Hsinchu County	1668	1.7%
34	Yilan County	2340	2.3%
35	Miaoli County	3018	3.0%
36	Taichung County	7353	7.3%
37	Changhua County	4924	4.9%
38	Nantou County	1876	1.9%
39	Yunlin County	1818	1.8%
40	Chiayi County	1430	1.4%
41	Tainan County	5216	5.2%
42	Kaohsiung County	4722	4.7%
43	Pintung County	2296	2.3%
44	Penghu County	221	0.2%
45	Hualien County	1483	1.5%
46	Taitung County	577	0.6%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

job: Industry

Information	[Type= continuous] [Format=numeric] [Range= 1100-9599] [Missing=*]
Statistics [NW/ W]	[Valid=100933 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1100	Coal Mining	1208	1.2%
1800	Quarrying	1065	1.1%
2010	Slaughtering	48	0.0%
2021	Manufacture of Dairy Products	108	0.1%
2022	Manufacture of Canned Foods	314	0.3%

File : salary1988

job: Industry

Value	Label	Cases	Percentage
2023	Manufacture of Frozen Foods	358	0.4%
2024	Manufacture of Dehydrated Foods	88	0.1%
2025	Manufacture of Preserved Foods	150	0.1%
2026	Manufacture of Bakery Products	166	0.2%
2027	Manufacture of Sugar Confectionary	118	0.1%
2031	Manufacture of Edible Oils and Fats	86	0.1%
2032	Grain Milling	192	0.2%
2033	Rice Husking	249	0.2%
2040	Sugar Producing	346	0.3%
2050	Tea Producing	122	0.1%
2061	Monosodium Glutamate Producing	42	0.0%
2069	Produce of Other Flavoring Extracts	85	0.1%
2070	Manufacture of Prepared Animal Feeds	246	0.2%
2091	Noodle Producing	76	0.1%
2099	Manufacture of Miscellaneous Food Products	235	0.2%
2110	Manufacture of Beverage and Tobacco	339	0.3%
2201	Cotton Textile Industries	852	0.8%
2202	Wool Textile Industries	235	0.2%
2203	Silk Textile Industries	43	0.0%
2204	Regenerated and Synthetic Fiber Textile Industries	969	1.0%
2205	Knitting Apparel Mills	1423	1.4%
2206	Other Knitting Mills	456	0.5%
2207	Manufacture of Ropes, Cables, Nets, Rugs, and Carpets	269	0.3%
2208	Printing, Dyeing and Finishing	409	0.4%
2209	Manufacture of Other Textile Products	282	0.3%
2301	Manufacture of Wearing Apparel	2298	2.3%
2302	Manufacture of Headwear	109	0.1%
2303	Manufacture of Textile Shoe	55	0.1%
2309	Manufacture of Other Wearing Apparel and Accessories	319	0.3%
2401	Leather Finishing	239	0.2%
2402	Manufacture of Fur and Products	56	0.1%
2403	Manufacture of Leather Shoe	634	0.6%
2409	Manufacture of Other Leather Products	320	0.3%
2511	Manufacture of Lumber	425	0.4%
2512	Manufacture of Plywood	424	0.4%
2513	Manufacture of Reconstituted Wood	41	0.0%
2514	Lumber Preserving and Treating	24	0.0%
2515	Manufacture of Plasticized Wood	12	0.0%
2516	Manufacture of Wooden Container	113	0.1%
2517	Manufacture of Bamboo Products	141	0.1%
2518	Manufacture of Rattan Products	175	0.2%
2519	Manufacture of Other Wood Products	567	0.6%
2521	Manufacture of Furniture and Fixtures of Wood	686	0.7%

File : salary1988

job: Industry

Value	Label	Cases	Percentage
2522	Manufacture of Furniture and Fixtures of Bamboo	9	0.0%
2523	Manufacture of Furniture and Fixtures of Rattan	45	0.0%
2529	Manufacture of Other Non-metallic Furniture and Fixtures	39	0.0%
2611	Manufacture of Pulp	30	0.0%
2612	Manufacture of General Paper	464	0.5%
2613	Manufacture of Chinese Paper	60	0.1%
2614	Manufacture of Processed Paper	66	0.1%
2615	Manufacture of Containers and Boxes of Paper and Paperboard	481	0.5%
2619	Manufacture of Other Paper Products	65	0.1%
2621	Publishing	41	0.0%
2622	Printing	543	0.5%
2623	Bookbinding	47	0.0%
2624	Platemaking	60	0.1%
2701	Manufacture of Basic Industrial Chemicals	185	0.2%
2702	Manufacture of Petrochemical Intermediate Materials	123	0.1%
2703	Manufacture of Sophisticated Chemicals	0	
2704	Manufacture of Chemical Fertilizers	146	0.1%
2705	Manufacture of Man-made Fibers	248	0.2%
2706	Manufacture of Synthetic Resin and Plastic Materials	220	0.2%
2707	Manufacture of Synthetic Rubber	57	0.1%
2709	Manufacture of Other Chemical Materials	122	0.1%
2801	Manufacture of Paints, Varnishes and Lacquers	313	0.3%
2802	Manufacture of Drugs and Medicines	333	0.3%
2803	Manufacture of Chinese Medicines	116	0.1%
2804	Manufacture of Pesticides and Herbicides	95	0.1%
2805	Manufacture of Soap and Cleaning Preparations	109	0.1%
2806	Manufacture of Perfumes and Cosmetics	111	0.1%
2807	Manufacture of Industrial Catalyzers and Additives	49	0.0%
2809	Manufacture of Other Chemical Products	253	0.3%
2910	Petroleum Refineries	92	0.1%
2990	Manufacture of Other Products of Petroleum and Coal	60	0.1%
3001	Manufacture of Tyre	172	0.2%
3002	Manufacture of Rubber Footwear	452	0.5%
3003	Manufacture of Industrial Rubber Products	154	0.2%
3009	Manufacture of Other Rubber Products	347	0.3%
3101	Manufacture of Plastic Sheets, Pipes and Tubes	526	0.5%
3102	Manufacture of Plastic Bags	435	0.4%
3103	Manufacture of Plastic Houseware	425	0.4%
3104	Manufacture of Plastic Footwear	2469	2.5%
3105	Manufacture of Plastic Leather Products	1049	1.0%
3109	Manufacture of Other Plastic Products	1629	1.6%
3211	Manufacture of Pottery, china and Earthen ware	876	0.9%
3212	Manufacture of Scientific and Industrial Ceramics	88	0.1%

File : salary1988

job: Industry

Value	Label	Cases	Percentage
3220	Manufacture of Glass and Glass Products	438	0.4%
3231	Manufacture of Cement	174	0.2%
3232	Manufacture of Cement Products	299	0.3%
3291	Manufacture of Structical Clay Products	370	0.4%
3292	Manufacture of Industrial and Grinding Materials	76	0.1%
3293	Manufacture of Marble Products	192	0.2%
3299	Manufacture of Miscellaneous Non-metallic Mineral Products	197	0.2%
3311	Iron and Steel Refining	71	0.1%
3312	Steel Rolling	524	0.5%
3313	Steel Casting	211	0.2%
3314	Steel Forging	31	0.0%
3315	Secondary Steel Processing	200	0.2%
3316	Iron and Steel Heat Treating	23	0.0%
3317	Steel Surface Treating	12	0.0%
3318	Dismantling and Processing of Used Vehicles and Vessels	39	0.0%
3321	Aluminum Refining and Smelting	48	0.0%
3322	Aluminum Casting	40	0.0%
3323	Manufacture of Fabricated Aluminum Products	118	0.1%
3324	Copper Refining	37	0.0%
3325	Copper Casting	25	0.0%
3326	Manufacture of Fabricated Copper Products	103	0.1%
3329	Other Non-ferrous Metal Basic Industries	81	0.1%
3401	Manufacture of Cutlery, Hand Tools and General Hardware	520	0.5%
3402	Manufacture of Metal Die	451	0.4%
3403	Manufacture of Furniture and Fixtures Primarily of Metal	575	0.6%
3404	Manufacture of Structural Metal Products and Components	79	0.1%
3405	Manufacture of Aluminum Products	222	0.2%
3406	Manufacture of Copper Products	286	0.3%
3407	Surface Treating of Metal Products	137	0.1%
3408	Powder Metallurgy	31	0.0%
3409	Manufacture of Other Fabricated Metal Products	1608	1.6%
3510	Manufacture and Repair of Engines and Turbines	99	0.1%
3520	Manufacture and Repair of Agricultural and Horticulture Mach	126	0.1%
3531	Manufacture and Repair of Metal Cutting Machinery	297	0.3%
3532	Manufacture and Repair of Metal Fabricating Machinery	151	0.2%
3541	Manufacture and Repair of Textile and Garment Producing Mach	341	0.3%
3542	Manufacture and Repair of Food Processing Machinery	190	0.2%
3543	Manufacture and Repair of Chemical Engineering Machinery	114	0.1%
3544	Manufacture and Repair of Plastic and Rubber Producing Machi	144	0.1%
3545	Manufacture and Repair of Paper Making and Printing Machiner	68	0.1%
3546	Manufacture and Repair of Wood Machinery	103	0.1%
3549	Manufacture and Repair of Other Special Production Machinery	113	0.1%
3551	Manufacture and Repair of Building Machinery and Equipment	64	0.1%

File : salary1988

job: Industry

Value	Label	Cases	Percentage
3552	Manufacture and Repair of Mining Machinery and Equipment	40	0.0%
3553	Manufacture and Repair Object-moving of Object-moving Machin	83	0.1%
3560	Manufacture of Office Machinery	38	0.0%
3590	Manufacture and Repair of Other Machinery	851	0.8%
3611	Manufacture and Repair of Power Generation, Transmission and	228	0.2%
3612	Manufacture of Electrical Appliances and Housewares	462	0.5%
3613	Manufacture of Wires and Cables	369	0.4%
3614	Manufacture of Lighting Equipment	465	0.5%
3619	Manufacture and Repair of Other Electrical Machinery and Equ	677	0.7%
3621	Manufacture of Data Storage Media and Processing Units	540	0.5%
3622	Manufacture of Electronic Products	1505	1.5%
3623	Manufacture of Electronic Parts and Components	2603	2.6%
3624	Manufacture of Communication Equipment and Apparatus	404	0.4%
3630	Manufacture of Batteries	101	0.1%
3711	Ship Building	331	0.3%
3712	Manufacture of Ship Parts	67	0.1%
3713	Manufacture and Repair of Floating Structures	0	
3721	Manufacture and Repair of Railroad Cars	23	0.0%
3722	Manufacture and Repair of Railroad Car Parts	41	0.0%
3731	Manufacture of Motor Vehicles	186	0.2%
3732	Manufacture of Motor Vehicles Parts	708	0.7%
3741	Manufacture of Motorcycles	59	0.1%
3742	Manufacture of Motorcycle Parts	232	0.2%
3751	Manufacture of Bicycles	124	0.1%
3752	Manufacture and Repair of Bicycle Parts	314	0.3%
3761	Manufacture and Repair of Aircraft	24	0.0%
3762	Manufacture of Aircraft Parts	0	
3790	Manufacture and Repair of Other Transport Equipment	57	0.1%
3801	Manufacture of Professional and Scientific, and Measuring an	126	0.1%
3802	Manufacture of Photo graphic and Optical Instruments	444	0.4%
3803	Manufacture of Industrial Calibrating Tools	41	0.0%
3804	Manufacture of Watches and Clocks	255	0.3%
3805	Manufacture of Medical Equipment	75	0.1%
3809	Manufacture of Other Precision Instruments	54	0.1%
3901	Manufacture of Jewelry and Related Articles	82	0.1%
3902	Manufacture of Musical Instruments	95	0.1%
3903	Manufacture of Sporting and Athletic Goods	756	0.8%
3904	Manufacture of Stationery Articles	148	0.1%
3905	Manufacture of Toys	916	0.9%
3906	Ice Making Industry	161	0.2%
3909	Manufacture of Other Miscellaneous Industrial Products	813	0.8%
4100	Electric Light and Power Supply	362	0.4%
5101	Construction of Basic Civil Structure	5117	5.1%

File : salary1988

job: Industry

Value	Label	Cases	Percentage
5102	Construction of Houses	1993	2.0%
5200	Construction of Electricity, Water, Gas and Other Pipe Lines	1628	1.6%
5300	Painting, Coating, Mounting and Matting	698	0.7%
5900	Other Construction	914	0.9%
6100	Wholesale Trade	2822	2.8%
6210	Retail Trade	4975	5.0%
6231	Department Stores	179	0.2%
6300	Foreign Trade	2160	2.2%
6410	Eating and Drinking Places	960	1.0%
7110	Railway Transport and Bus Transport	576	0.6%
7114	Taxi Transport	1492	1.5%
7115	Chartered Bus Transport	476	0.5%
7118	Truck Freight Transport	1295	1.3%
7130	Ocean Water Transport and Harbor Services	497	0.5%
7140	Air Transport	168	0.2%
7150	Services Incidental to Transport	1546	1.5%
7200	Storage and Warehousing	605	0.6%
7300	Postal Services and Telecommunication	24	0.0%
8101	Domestic Banks	324	0.3%
8102	Foreign Banks	388	0.4%
8104	Credit Cooperatives	876	0.9%
8105	Credit Departments of Farmers and Fishermen Associations	3610	3.6%
8106	Trust and Investment	120	0.1%
8109	Other Financing	122	0.1%
8201	Personal Insurance	108	0.1%
8202	Property and Liability Insurance	168	0.2%
8300	Brokerage	845	0.8%
8411	Legal Services	180	0.2%
8412	Accounting Services	161	0.2%
8413	Architectural and Gardening Design Services	194	0.2%
8414	Consulting Services	502	0.5%
8420	Data Processing and Information Services	171	0.2%
8430	Advertising Services	465	0.5%
8490	Other Business Services	198	0.2%
8500	Machinery and Equipment Rental and Leasing	168	0.2%
9200	Sanitary and Environment Services	360	0.4%
9320	Mass Media Services	637	0.6%
9340	Medical and Health Services	3345	3.3%
9400	Cultural and Recreational Services	1387	1.4%
9513	Repair of Motor Vehicles and Motorcycles	1222	1.2%
9520	Cleaning and Dyeing	191	0.2%
9591	Barber and Beauty Shops	1237	1.2%
9594	Tailor Shops	266	0.3%

File : salary1988

job: Industry

Value	Label	Cases		Percentage
9599	Other Personal Services Not Elsewhere Classified	754		0.8%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

id: Sample ID

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=100933 /-] [Invalid=0 /-]

a6_11: The number of male salaried professional employees (staff, supervisors and technicians) as of the end of this month: regular employees

Information	[Type= continuous] [Format=numeric] [Range= 0-14741] [Missing=*]
Statistics [NW/ W]	[Valid=88323 /-] [Invalid=12610 /-] [Mean=29.05 /-] [StdDev=235.906 /-]

a7_11: The number of male salaried professional employees (staff, supervisors and technicians) as of the end of this month: temporary employees

Information	[Type= continuous] [Format=numeric] [Range= 0-222] [Missing=*]
Statistics [NW/ W]	[Valid=88323 /-] [Invalid=12610 /-] [Mean=0.16 /-] [StdDev=3.73 /-]

a8_11: Total working hours correspond to previous number of male salaried professional employees (staff, supervisors and technicians): regular working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-2824245] [Missing=*]
Statistics [NW/ W]	[Valid=88323 /-] [Invalid=12610 /-] [Mean=5270.06 /-] [StdDev=42395.983 /-]

a9_11: Total working hours correspond to previous number of male salaried professional employees (staff, supervisors and technicians): overtime working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-453000] [Missing=*]
Statistics [NW/ W]	[Valid=88323 /-] [Invalid=12610 /-] [Mean=290.367 /-] [StdDev=2832.373 /-]

a10_11: Total gross monthly earnings correspond to previous number of male salaried professional employees (staff, supervisors and technicians): regular earnings (NT$)

Information	[Type= continuous] [Format=numeric] [Range= 1000-467739195] [Missing=*]
Statistics [NW/ W]	[Valid=88323 /-] [Invalid=12610 /-] [Mean=816211.294 /-] [StdDev=7322051.863 /-]

a11_11: Total gross monthly earnings correspond to previous number of male salaried professional employees (staff, supervisors and technicians): overtime pay(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-19758057] [Missing=*]
Statistics [NW/ W]	[Valid=88323 /-] [Invalid=12610 /-] [Mean=26437.397 /-] [StdDev=272685.129 /-]

a12_11: Total gross monthly earnings correspond to previous number of male salaried professional employees (staff, supervisors and technicians): other irregular earnings (NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-498563743] [Missing=*]
Statistics [NW/ W]	[Valid=88323 /-] [Invalid=12610 /-] [Mean=146089.668 /-] [StdDev=3377131.164 /-]

a6_12: The number of female salaried professional employees (staff, supervisors and technicians) as of the end of this month: regular employees

Information	[Type= continuous] [Format=numeric] [Range= 0-1183] [Missing=*]
Statistics [NW/ W]	[Valid=74985 /-] [Invalid=25948 /-] [Mean=14.99 /-] [StdDev=46.25 /-]

File : salary1988

 # a7_12: The number of female salaried professional employees (staff, supervisors and technicians) as of the end of this month: temporary employees

Information	[Type= continuous] [Format=numeric] [Range= 0-265] [Missing=*]
Statistics [NW/ W]	[Valid=74985 /-] [Invalid=25948 /-] [Mean=0.135 /-] [StdDev=2.318 /-]

 # a8_12: Total working hours correspond to previous number of female salaried professional employees (staff, supervisors and technicians): regular working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-236200] [Missing=*]
Statistics [NW/ W]	[Valid=74985 /-] [Invalid=25948 /-] [Mean=2803.515 /-] [StdDev=8644.893 /-]

 # a9_12: Total working hours correspond to previous number of female salaried professional employees (staff, supervisors and technicians): overtime working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-39288] [Missing=*]
Statistics [NW/ W]	[Valid=74985 /-] [Invalid=25948 /-] [Mean=113.293 /-] [StdDev=530.56 /-]

 # a10_12: Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors and technicians): regular earnings (NT$)

Information	[Type= continuous] [Format=numeric] [Range= 800-36424546] [Missing=*]
Statistics [NW/ W]	[Valid=74985 /-] [Invalid=25948 /-] [Mean=249241.931 /-] [StdDev=1033369.611 /-]

 # a11_12: Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors and technicians): overtime pay(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-2659180] [Missing=*]
Statistics [NW/ W]	[Valid=74985 /-] [Invalid=25948 /-] [Mean=7297.738 /-] [StdDev=37242.552 /-]

 # a12_12: Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors and technicians): other irregular earnings (NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-33388507] [Missing=*]
Statistics [NW/ W]	[Valid=74985 /-] [Invalid=25948 /-] [Mean=34330.534 /-] [StdDev=390881.339 /-]

 # a6_21: The number of male personnel (non-supervisors and non-technicians) as of the end of this month: regular employees

Information	[Type= continuous] [Format=numeric] [Range= 0-15113] [Missing=*]
Statistics [NW/ W]	[Valid=93679 /-] [Invalid=7254 /-] [Mean=61.292 /-] [StdDev=350.655 /-]

 # a7_21: The number of male personnel (non-supervisors and non-technicians) as of the end of this month: temporary employees

Information	[Type= continuous] [Format=numeric] [Range= 0-2106] [Missing=*]
Statistics [NW/ W]	[Valid=93679 /-] [Invalid=7254 /-] [Mean=1.951 /-] [StdDev=24.733 /-]

 # a8_21: Total working hours correspond to previous number of male personnel (non-supervisors and non-technicians): regular working hours

Information	[Type= continuous] [Format=numeric] [Range= 1-3031800] [Missing=*]
Statistics [NW/ W]	[Valid=93679 /-] [Invalid=7254 /-] [Mean=11394.991 /-] [StdDev=65961.191 /-]

 # a9_21: Total working hours correspond to previous number of male personnel (non-supervisors and non-technicians) : overtime working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-522454] [Missing=*]
Statistics [NW/ W]	[Valid=93679 /-] [Invalid=7254 /-] [Mean=1022.809 /-] [StdDev=7846.422 /-]

File : salary1988

 # a10_21: Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): regular earnings(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 550-336912432] [Missing=*]
Statistics [NW/ W]	[Valid=93679 /-] [Invalid=7254 /-] [Mean=1123711.149 /-] [StdDev=7724137.419 /-]

 # a11_21: Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): overtime pay(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-35814151] [Missing=*]
Statistics [NW/ W]	[Valid=93679 /-] [Invalid=7254 /-] [Mean=72849.998 /-] [StdDev=561306.693 /-]

 # a12_21: Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): other irregular earnings(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-313025066] [Missing=*]
Statistics [NW/ W]	[Valid=93679 /-] [Invalid=7254 /-] [Mean=167809.782 /-] [StdDev=2833959.427 /-]

 # a6_22: The number of female personnel (non-supervisors and non-technicians) as of the end of this month: regular employees

Information	[Type= continuous] [Format=numeric] [Range= 0-6198] [Missing=*]
Statistics [NW/ W]	[Valid=86599 /-] [Invalid=14334 /-] [Mean=60.588 /-] [StdDev=189.351 /-]

 # a7_22: The number of female personnel (non-supervisors and non-technicians) as of the end of this month: temporary employees

Information	[Type= continuous] [Format=numeric] [Range= 0-1749] [Missing=*]
Statistics [NW/ W]	[Valid=86599 /-] [Invalid=14334 /-] [Mean=2.666 /-] [StdDev=25.794 /-]

 # a8_22: Total working hours correspond to previous number of female personnel (non-supervisors and non-technicians): regular working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-1460259] [Missing=*]
Statistics [NW/ W]	[Valid=86599 /-] [Invalid=14334 /-] [Mean=11888.763 /-] [StdDev=37463.251 /-]

 # a9_22: Total working hours correspond to previous number of female personnel (non-supervisors and non-technicians): overtime working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-235328] [Missing=*]
Statistics [NW/ W]	[Valid=86599 /-] [Invalid=14334 /-] [Mean=797.019 /-] [StdDev=3907.554 /-]

 # a10_22: Total gross monthly earnings correspond to previous number of female personnel (non-supervisors and non-technicians): regular earnings(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-199757838] [Missing=*]
Statistics [NW/ W]	[Valid=86599 /-] [Invalid=14334 /-] [Mean=772835.275 /-] [StdDev=3677434.793 /-]

 # a11_22: Total gross monthly earnings correspond to previous number of female personnel (non-supervisors and non-technicians): overtime pay(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-10447116] [Missing=*]
Statistics [NW/ W]	[Valid=86599 /-] [Invalid=14334 /-] [Mean=40490.689 /-] [StdDev=183223.994 /-]

 # a12_22: Total gross monthly earnings correspond to previous number of female personnel (non-supervisors and non-technicians): other irregular earnings(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-217145795] [Missing=*]
Statistics [NW/ W]	[Valid=86599 /-] [Invalid=14334 /-] [Mean=92970.973 /-] [StdDev=1376985.922 /-]

File : salary1988

a6_70: Number of employees at the end of this month: total number of regular employees

Information	[Type= continuous] [Format=numeric] [Range= 0-29983] [Missing=*]
Statistics [NW/ W]	[Valid=100906 /-] [Invalid=27 /-] [Mean=145.466 /-] [StdDev=655.094 /-]

a7_70: Number of employees at the end of this month: total number of temporary employees

Information	[Type= continuous] [Format=numeric] [Range= 0-3013] [Missing=*]
Statistics [NW/ W]	[Valid=100906 /-] [Invalid=27 /-] [Mean=4.339 /-] [StdDev=45.125 /-]

a8_70: Total working hours correspond to previous number of employees: total number of regular working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-6167784] [Missing=*]
Statistics [NW/ W]	[Valid=100906 /-] [Invalid=27 /-] [Mean=27478.236 /-] [StdDev=123792.776 /-]

a9_70: Total working hours correspond to previous number of employees: total number of overtime working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-699826] [Missing=*]
Statistics [NW/ W]	[Valid=100906 /-] [Invalid=27 /-] [Mean=1971.922 /-] [StdDev=11785.973 /-]

a10_70: Total gross monthly earnings correspond to previous number of employees: total number of regular earnings(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-909119345] [Missing=*]
Statistics [NW/ W]	[Valid=100906 /-] [Invalid=27 /-] [Mean=2606143.214 /-] [StdDev=16532222.82 /-]

a11_70: Total gross monthly earnings correspond to previous number of employees: total number of overtime pay(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-46197837] [Missing=*]
Statistics [NW/ W]	[Valid=100906 /-] [Invalid=27 /-] [Mean=130946.105 /-] [StdDev=816770.286 /-]

a12_70: Total gross monthly earnings correspond to previous number of employees: total number of other irregular earnings(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-978803015] [Missing=*]
Statistics [NW/ W]	[Valid=100906 /-] [Invalid=27 /-] [Mean=388935.906 /-] [StdDev=6729571.352 /-]

b8: Comparing of the operating status(productivity or work load) with previous month

Information	[Type= discrete] [Format=numeric] [Range= 0-7] [Missing=*]
Statistics [NW/ W]	[Valid=100906 /-] [Invalid=27 /-]

Value	Label	Cases	Percentage
0		3769	3.7%
1	Better	19197	19.0%
2	Unchanged	59233	58.7%
3	Worse	17610	17.5%
4	Termination of business (termination of production or non-un	1096	1.1%
7		1	0.0%
Sysmiss		27	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.
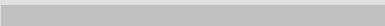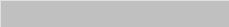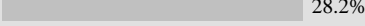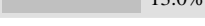
b9: Main way of calculating salary for most production workers (or construction workers) in your organization

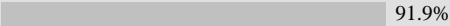| Information	[Type= discrete] [Format=numeric] [Range= 0-4] [Missing=*]
Statistics [NW/ W]	[Valid=100906 /-] [Invalid=27 /-]

File : salary1988

b9: Main way of calculating salary for most production workers (or construction workers) in your organization

Value	Label	Cases	Percentage
0	Not applicable	36382	36.1%
1	Monthly pay	21901	21.7%
2	Daily pay	28472	28.2%
3	Hourly pay	1032	1.0%
4	Piece rate pay	13119	13.0%
Sysmiss		27	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b15: The payment of irregular earnings for this month: annual(seasoning) bonus or personal bonus(check all that apply)

Information	[Type= discrete] [Format=numeric] [Range= 0-4] [Missing=*]
Statistics [NW/ W]	[Valid=100906 /-] [Invalid=27 /-]

Value	Label	Cases	Percentage
0	No	92747	91.9%
1	Yes	8150	8.1%
2		1	0.0%
3		7	0.0%
4		1	0.0%
Sysmiss		27	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b16: The payment of irregular earnings for this month: irregular working(efficiency) bonus(check all that apply)

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=100906 /-] [Invalid=27 /-]

Value	Label	Cases	Percentage
0	No	92955	92.1%
2	Yes	7951	7.9%
Sysmiss		27	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b17: The payment of irregular earnings for this month: none(efficiency) bonus(check all that apply)

Information	[Type= discrete] [Format=numeric] [Range= 0-4] [Missing=*]
Statistics [NW/ W]	[Valid=100906 /-] [Invalid=27 /-]

Value	Label	Cases	Percentage
0	No	15740	15.6%
2		1	0.0%
3	Yes	85164	84.4%
4		1	0.0%
Sysmiss		27	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b18: Across-the-board regular earnings increase this month

Information	[Type= discrete] [Format=numeric] [Range= 0-7] [Missing=*]
Statistics [NW/ W]	[Valid=100906 /-] [Invalid=27 /-]

File : salary1988

b18: Across-the-board regular earnings increase this month

Value	Label	Cases	Percentage
0		27	0.0%
1	Pay increase among all	5527	5.5%
2	Pay increase for supervisory, technical & staff employees	1533	1.5%
3	Pay increase for non-supervisors and non-technicians	2796	2.8%
4	None	91022	90.2%
7		1	0.0%
Sysmiss		27	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b21: Change in employments next month

Information	[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]
Statistics [NW/ W]	[Valid=100906 /-] [Invalid=27 /-]

Value	Label	Cases	Percentage
0		62	0.1%
1	Increase	16221	16.1%
2	Decrease	2382	2.4%
3	No change	82241	81.5%
Sysmiss		27	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b22: Number of changes: employments

Information	[Type= continuous] [Format=numeric] [Range= 0-3529] [Missing=*]
Statistics [NW/ W]	[Valid=100906 /-] [Invalid=27 /-] [Mean=2.584 /-] [StdDev=17.268 /-]

b23: Regular earnings increase next month

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=100906 /-] [Invalid=27 /-]

Value	Label	Cases	Percentage
0		25	0.0%
1	YES	2952	2.9%
2	NO	97929	97.0%
Sysmiss		27	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b24: The earnings of salaried professional employees (staff, supervisors and technicians) increase: (%)

Information	[Type= continuous] [Format=numeric] [Range= 0-22000] [Missing=*]
Statistics [NW/ W]	[Valid=100906 /-] [Invalid=27 /-] [Mean=1.241 /-] [StdDev=117.258 /-]

b25: The earnings of personnel (non-supervisors and non-technicians) increase: (%)

Information	[Type= continuous] [Format=numeric] [Range= 0-80000] [Missing=*]
Statistics [NW/ W]	[Valid=100906 /-] [Invalid=27 /-] [Mean=4.791 /-] [StdDev=441.484 /-]

b26: The earnings of salaried professional employees (staff, supervisors and technicians) decrease: (%)

Information	[Type= discrete] [Format=numeric] [Range= 0-10] [Missing=*]
Statistics [NW/ W]	[Valid=100906 /-] [Invalid=27 /-]

Value	Label	Cases	Percentage
0		100893	100.0%
1		2	0.0%
3		1	0.0%
5		6	0.0%
8		2	0.0%
10		2	0.0%
Sysmiss		27	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b27: The earnings of personnel (non-supervisors and non-technicians) decrease : (%)

Information	[Type= continuous] [Format=numeric] [Range= 0-80000] [Missing=*]
Statistics [NW/ W]	[Valid=100906 /-] [Invalid=27 /-] [Mean=0.913 /-] [StdDev=254.661 /-]

b28: The payment of irregular earnings for next month

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=100906 /-] [Invalid=27 /-]

Value	Label	Cases	Percentage
0		21	0.0%
1	YES	5601	5.6%
2	NO	95284	94.4%
Sysmiss		27	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b29: Average gross monthly earnings correspond to previous number of salaried professional employees (staff, supervisors and technicians): irregular earnings (nt$)

Information	[Type= continuous] [Format=numeric] [Range= 0-800000] [Missing=*]
Statistics [NW/ W]	[Valid=100906 /-] [Invalid=27 /-] [Mean=627.574 /-] [StdDev=6414.322 /-]

b30: Average gross monthly earnings correspond to previous number of personnel (non-supervisors and non-technicians): irregular earnings (nt$)

Information	[Type= continuous] [Format=numeric] [Range= 0-665000] [Missing=*]
Statistics [NW/ W]	[Valid=100906 /-] [Invalid=27 /-] [Mean=407.185 /-] [StdDev=4359.356 /-]

c6: Number of accessions: newly hired

Information	[Type= continuous] [Format=numeric] [Range= 0-999] [Missing=*]
Statistics [NW/ W]	[Valid=100906 /-] [Invalid=27 /-] [Mean=4.049 /-] [StdDev=16.48 /-]

c7: Number of accessions: recall

Information	[Type= continuous] [Format=numeric] [Range= 0-506] [Missing=*]
Statistics [NW/ W]	[Valid=100906 /-] [Invalid=27 /-] [Mean=0.143 /-] [StdDev=3.249 /-]

# c8: Number of accessions: others	
Information	[Type= continuous] [Format=numeric] [Range= 0-440] [Missing=*]
Statistics [NW/ W]	[Valid=100906 /-] [Invalid=27 /-] [Mean=0.125 /-] [StdDev=3.529 /-]

# c9: Number of separations: quit	
Information	[Type= continuous] [Format=numeric] [Range= 0-877] [Missing=*]
Statistics [NW/ W]	[Valid=100906 /-] [Invalid=27 /-] [Mean=4.271 /-] [StdDev=15.573 /-]

# c10: Number of separations: lay off	
Information	[Type= continuous] [Format=numeric] [Range= 0-496] [Missing=*]
Statistics [NW/ W]	[Valid=100906 /-] [Invalid=27 /-] [Mean=0.153 /-] [StdDev=4.165 /-]

# c12: Number of separations: retirement(incl. benefited retirement)	
Information	[Type= continuous] [Format=numeric] [Range= 0-406] [Missing=*]
Statistics [NW/ W]	[Valid=100906 /-] [Invalid=27 /-] [Mean=0.277 /-] [StdDev=4.352 /-]

# c19: Number of employees:__(at the end of last month)	
Information	[Type= continuous] [Format=numeric] [Range= 0-68486] [Missing=*]
Statistics [NW/ W]	[Valid=100906 /-] [Invalid=27 /-] [Mean=150.225 /-] [StdDev=733.668 /-]

# c14: Staff, supervisory and technical employees working days:__days per person	
Information	[Type= continuous] [Format=numeric] [Range= 0-36] [Missing=*]
Statistics [NW/ W]	[Valid=100906 /-] [Invalid=27 /-] [Mean=22.528 /-] [StdDev=7.431 /-]

# c16: Non-supervisors and non-technicians working days:__days per person	
Information	[Type= continuous] [Format=numeric] [Range= 0-73] [Missing=*]
Statistics [NW/ W]	[Valid=100906 /-] [Invalid=27 /-] [Mean=24.174 /-] [StdDev=4.784 /-]

# c17: Staff, supervisory and technical employees:__hours per day	
Information	[Type= continuous] [Format=numeric] [Range= 0-80.1] [Missing=*]
Statistics [NW/ W]	[Valid=100906 /-] [Invalid=27 /-] [Mean=7.303 /-] [StdDev=2.353 /-]

# c18: Non-supervisors and non-technicians:__hours per day	
Information	[Type= continuous] [Format=numeric] [Range= 0-37.6] [Missing=*]
Statistics [NW/ W]	[Valid=100906 /-] [Invalid=27 /-] [Mean=7.849 /-] [StdDev=1.422 /-]