Taiwan, ROC

Directorate-General of Budget, Accounting & Statistics , Executive Yuan

1987 Employees' Earnings Survey

Study Documentation

July 6, 2016

Metadata Production

Metadata Producer(s)	Survey Research Data Archive (SRDA) , Center for Survey Research, Research Center for Humanities Social Sciences, Academia Sinica
Production Date	July 6, 2016
Version	2.0版，參考IHSN Nesstar Template修改
Identification	AA220001en

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Overview

Type	受僱員工薪資調查(Employees' Earnings Survey)
Identification	AA220001en
Version	Production Date: 2016-07-06

Abstract

Employees' Earnings Survey is to provide information on number of employees, earnings, working hours and turnover in various industries in Taiwan area. To gain understanding of industrial manpower demand, working hours and earnings level of employees. It's area includes Taiwan Province, Taipei Municipality and Kaohsiung Municipality. According to the current standard industrial classification system of the Republic of China, the survey covers these industries: mining & quarrying, manufacturing, electricity & gas supply, Construction, wholesale & retail trade & food service activities, transportation & storage & communication, finance & insurance activities & real estate activities, industry, commerce and service, social & personal services etc. . Establishments are public and private firms and their employees(excluding the factories owned by the Ministry of National Defense, consumers cooperatives, workshops of schools, relief institutions and prisons). Personnel shall be sent on location for the purposes of survey by mail and interview, as well as by the Internet.

According to the four-digit group of the Standard Industrial Classification System of the Republic of China, a screening or a stratified cut-off random sampling method is adopted. For government enterprises and large-scale private enterprises (above the cut-off point), the screening is used. For medium and small private enterprises (below the cut-off point), the stratified random sampling is adopted. In principle, the survey period of every sample is confined to one year. The source of data for population is the population files of the latest Industry, Commerce and Service Census. The samples of industrial sub- classifications not exceeding 5 units should be increased to 5 units, and the population of less than 5 units all should be surveyed.

Scope & Coverage

Countries	Taiwan, ROC

Universe

Establishments are public and private firms and their employees(excluding the factories owned by the Ministry of National Defense, consumers cooperatives, workshops of schools, relief institutions and prisons).

Producers & Sponsors

Primary Investigator(s)	Directorate-General of Budget, Accounting & Statistics , Executive Yuan
Other Producer(s)	Directorate-General of Budget, Accounting & Statistics , Executive Yuan
Funding Agency/ies	Directorate-General of Budget, Accounting & Statistics , Executive Yuan

Data Collection

Data Collection Mode	其他 (Other)

Data Processing & Appraisal

Data Editing

The Center for Survey Research (CSR), Research Center for Humanities and Social Sciences Academia Sinica(RCHSS), has checked wild codes and out-of-range values, consistency, and open-ended responses to validate and clean data.

Other Processing

Personnel shall be sent on location for the purposes of survey by mail and interview:

(1) Mining & quarrying: By face-to-face interview.

(2) Manufacturing: The survey is conducted by mail. For the firms not reporting on time, surveying organization shall urge or assist the reporting.

(3) Electricity & gas supply: The same as Manufacturing.

(4) Construction: By face-to-face interview.

(5) Wholesale & retail trade & food service activities: By face-to-face interview.

(6) Transportation & storage & communication: By face-to-face interview.

(7) Finance & insurance activities & Real estate activities: Finance & insurance activities is conducted by mail. Real estate activities is by face-to-face interview.

(8) Industry, commerce and service: By face-to-face interview.

(9) Social & personal services: By face-to-face interview.

Accessibility

Contact(s)	Survey Research Data Archive (Center for Survey Research, Research Center for Humanities Social Sciences, Academia Sinica) , https://srda.sinica.edu.tw , srda@gate.sinica.edu.tw
Distributor(s)	Survey Research Data Archive
Depositor(s)	Directorate-General of Budget, Accounting & Statistics , Executive Yuan

Access Conditions

會員版(一般會員、院內會員)--申請審核通過後下載

Files Description

Dataset contains 1 file(s)

salary1987	
# Cases	99294
# Variable(s)	67

Variables Group(s)

Dataset contains 5 group(s)

Group Demographics(cd=11、12、21、22、70、88、99)						
#	Name	Label	Type	Format	Valid	Invalid	Question
1	x1	ID Code	discrete	character-15	99294	0	-
2	ym	Year/Month	discrete	numeric-5.0	99294	0	-
3	city	County/City	discrete	numeric-2.0	99294	0	-
4	job	Industry	discrete	numeric-4.0	99294	0	-
5	id	Sample ID	discrete	character-4	99294	0	-

Group The number of employees and payroll (cd=11、12、21、22、70)						
#	Name	Label	Type	Format	Valid	Invalid	Question
1	a6_11	The number of male salaried professional employees (staff, supervisors and technicians) as of the end of this month: regular employees	continuous	numeric-5.0	87874	11420	-
2	a7_11	The number of male salaried professional employees (staff, supervisors and technicians) as of the end of this month: temporary employees	continuous	numeric-3.0	87874	11420	-
3	a8_11	Total working hours correspond to previous number of male salaried professional employees (staff, supervisors and technicians): regular working hours	continuous	numeric-7.0	87874	11420	-
4	a9_11	Total working hours correspond to previous number of male salaried professional employees (staff, supervisors and technicians): overtime working hours	continuous	numeric-6.0	87874	11420	-
5	a10_11	Total gross monthly earnings correspond to previous number of male salaried professional employees (staff, supervisors and technicians): regular earnings (NT$)	discrete	numeric-9.0	87874	11420	-
6	a11_11	Total gross monthly earnings correspond to previous number of male salaried professional employees (staff, supervisors and technicians): overtime pay(NT$)	continuous	numeric-8.0	87874	11420	-
7	a12_11	Total gross monthly earnings correspond to previous	continuous	numeric-9.0	87874	11420	-

#	Name	Label	Type	Format	Valid	Invalid	Question
		number of male salaried professional employees (staff, supervisors and technicians): other irregular earnings (NT$)					
8	a6_12	The number of female salaried professional employees (staff, supervisors and technicians) as of the end of this month: regular employees	continuous	numeric-4.0	73706	25588	-
9	a7_12	The number of female salaried professional employees (staff, supervisors and technicians) as of the end of this month: temporary employees	continuous	numeric-3.0	73706	25588	-
10	a8_12	Total working hours correspond to previous number of female salaried professional employees (staff, supervisors and technicians): regular working hours	continuous	numeric-6.0	73706	25588	-
11	a9_12	Total working hours correspond to previous number of female salaried professional employees (staff, supervisors and technicians): overtime working hours	continuous	numeric-5.0	73706	25588	-
12	a10_12	Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors and technicians): regular earnings (NT$)	discrete	numeric-8.0	73706	25588	-
13	a11_12	Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors and technicians): overtime pay(NT$)	continuous	numeric-7.0	73706	25588	-
14	a12_12	Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors and technicians): other irregular earnings (NT$)	continuous	numeric-8.0	73706	25588	-
15	a6_21	The number of male personnel (non-supervisors and non-technicians) as of the end of this month: regular employees	continuous	numeric-5.0	92817	6477	-
16	a7_21	The number of male personnel (non-supervisors and non-technicians) as of the end of this month: temporary employees	continuous	numeric-4.0	92817	6477	-

#	Name	Label	Type	Format	Valid	Invalid	Question
17	a8_21	Total working hours correspond to previous number of male personnel (non-supervisors and non-technicians): regular working hours	continuous	numeric-7.0	92817	6477	-
18	a9_21	Total working hours correspond to previous number of male personnel (non-supervisors and non-technicians) : overtime working hours	continuous	numeric-6.0	92817	6477	-
19	a10_21	Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): regular earnings(NT$)	discrete	numeric-9.0	92817	6477	-
20	a11_21	Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): overtime pay(NT$)	continuous	numeric-8.0	92817	6477	-
21	a12_21	Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): other irregular earnings(NT$)	continuous	numeric-10.0	92817	6477	-
22	a6_22	The number of female personnel (non-supervisors and non-technicians) as of the end of this month: regular employees	continuous	numeric-4.0	85128	14166	-
23	a7_22	The number of female personnel (non-supervisors and non-technicians) as of the end of this month: temporary employees	continuous	numeric-4.0	85128	14166	-
24	a8_22	Total working hours correspond to previous number of female personnel (non-supervisors and non-technicians): regular working hours	continuous	numeric-7.0	85128	14166	-
25	a9_22	Total working hours correspond to previous number of female personnel (non-supervisors and non-technicians): overtime working hours	continuous	numeric-6.0	85128	14166	-
26	a10_22	Total gross monthly earnings correspond to previous number of female personnel (non-supervisors and non-technicians): regular earnings(NT$)	discrete	numeric-9.0	85128	14166	-
27	a11_22	Total gross monthly earnings correspond to previous number of female personnel	continuous	numeric-7.0	85128	14166	-

#	Name	Label	Type	Format	Valid	Invalid	Question
		(non-supervisors and non-technicians): overtime pay(NT$)					
28	a12_22	Total gross monthly earnings correspond to previous number of female personnel (non-supervisors and non-technicians): other irregular earnings(NT$)	discrete	numeric-9.0	85128	14166	-
29	a6_70	Number of employees at the end of this month: total number of regular employees	continuous	numeric-5.0	99274	20	-
30	a7_70	Number of employees at the end of this month: total number of temporary employees	continuous	numeric-4.0	99274	20	-
31	a8_70	Total working hours correspond to previous number of employees: total number of regular working hours	continuous	numeric-7.0	99274	20	-
32	a9_70	Total working hours correspond to previous number of employees: total number of overtime working hours	continuous	numeric-6.0	99274	20	-
33	a10_70	Total gross monthly earnings correspond to previous number of employees: total number of regular earnings(NT$)	discrete	numeric-9.0	99274	20	-
34	a11_70	Total gross monthly earnings correspond to previous number of employees: total number of overtime pay(NT$)	continuous	numeric-8.0	99274	20	-
35	a12_70	Total gross monthly earnings correspond to previous number of employees: total number of other irregular earnings(NT$)	discrete	numeric-9.0	99274	20	-
36	b8	Comparing of the operating status(productivity or work load) with previous month	discrete	numeric-1.0	99274	20	-
37	b9	Main way of calculating salary for most production workers (or construction workers) in your organization	discrete	numeric-1.0	99274	20	-

Group The payment of earnings for this month and next month: (check all that apply)

#	Name	Label	Type	Format	Valid	Invalid	Question
1	b15	The payment of irregular earnings for this month: annual(seasoning) bonus or personal bonus(check all that apply)	discrete	numeric-1.0	99274	20	-
2	b16	The payment of irregular earnings for this month:	discrete	numeric-1.0	99274	20	-

#	Name	Label	Type	Format	Valid	Invalid	Question
		irregular working(efficiency) bonus(check all that apply)					
3	b17	The payment of irregular earnings for this month: none(efficiency) bonus(check all that apply)	discrete	numeric-1.0	99274	20	-
4	b18	Across-the-board regular earnings increase this month	discrete	numeric-1.0	99274	20	-
5	b23	Regular earnings increase next month	discrete	numeric-1.0	99274	20	-
6	b24	The earnings of salaried professional employees (staff, supervisors and technicians) increase: (%)	continuous	numeric-5.0	99274	20	-
7	b25	The earnings of personnel (non-supervisors and non-technicians) increase: (%)	continuous	numeric-4.0	99274	20	-
8	b26	The earnings of salaried professional employees (staff, supervisors and technicians) decrease: (%)	discrete	numeric-2.0	99274	20	-
9	b27	The earnings of personnel (non-supervisors and non-technicians) decrease : (%)	continuous	numeric-5.0	99274	20	-
10	b28	The payment of irregular earnings for next month	discrete	numeric-1.0	99274	20	-
11	b29	Average gross monthly earnings correspond to previous number of salaried professional employees (staff, supervisors and technicians): irregular earnings (nt$)	continuous	numeric-6.0	99274	20	-
12	b30	Average gross monthly earnings correspond to previous number of personnel (non-supervisors and non-technicians): irregular earnings (nt$)	continuous	numeric-6.0	99274	20	-

Group Number of employees joining and leaving (cd=99)

#	Name	Label	Type	Format	Valid	Invalid	Question
1	b21	Change in employments next month	discrete	numeric-1.0	99274	20	-
2	b22	Number of changes: employments	continuous	numeric-3.0	99274	20	-
3	c6	Number of accessions: newly hired	continuous	numeric-3.0	99274	20	-
4	c7	Number of accessions: recall	continuous	numeric-3.0	99274	20	-
5	c8	Number of accessions: others	continuous	numeric-3.0	99274	20	-
6	c9	Number of separations: quit	continuous	numeric-3.0	99274	20	-
7	c10	Number of separations: lay off	continuous	numeric-3.0	99274	20	-

#	Name	Label	Type	Format	Valid	Invalid	Question
8	c12	Number of separations: retirement(incl. benefited retirement)	continuous	numeric-3.0	99274	20	-
9	c19	Number of employees:__(at the end of last month)	continuous	numeric-5.0	99274	20	-

Group Working hours per person per day

#	Name	Label	Type	Format	Valid	Invalid	Question
1	c14	Staff, supervisory and technical employees working days:__days per person	continuous	numeric-5.2	99274	20	-
2	c16	Non-supervisors and non-technicians working days:__days per person	continuous	numeric-5.2	99274	20	-
3	c17	Staff, supervisory and technical employees:__hours per day	continuous	numeric-5.2	99274	20	-
4	c18	Non-supervisors and non-technicians:__hours per day	continuous	numeric-5.2	99274	20	-

Variables Description

Dataset contains 67 variable(s)

File : salary1987

x1: ID Code

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=99294 /-] [Invalid=0 /-]

ym: Year/Month

Information	[Type= discrete] [Format=numeric] [Range= 76001-76012] [Missing=*]
Statistics [NW/ W]	[Valid=99294 /-] [Invalid=0 /-] [Mean=76006.631 /-] [StdDev=3.435 /-]

Value	Label	Cases	Percentage
76001		7546	7.6%
76002		7917	8.0%
76003		8069	8.1%
76004		8100	8.2%
76005		8079	8.1%
76006		8079	8.1%
76007		8550	8.6%
76008		8509	8.6%
76009		8604	8.7%
76010		8632	8.7%
76011		8619	8.7%
76012		8590	8.7%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

city: County/City

Information	[Type= discrete] [Format=numeric] [Range= 1-46] [Missing=*]
Statistics [NW/ W]	[Valid=99294 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	Taipei City	17684	17.8%
2	Kaohsiung City	8520	8.6%
4		1	0.0%
11	Keelung City	1731	1.7%
12	Hsinchu City	2076	2.1%
13		1	0.0%
17	Taichung City	3677	3.7%
21	Tainan City	2843	2.9%
22	Chiayi City	1009	1.0%
30		1	0.0%
31	Taipei County	14637	14.7%
32	Taoyuan County	9515	9.6%
33	Hsinchu County	1870	1.9%
34	Yilan County	2291	2.3%
35	Miaoli County	3053	3.1%
36	Taichung County	7294	7.3%
37	Changhua County	4713	4.7%
38	Nantou County	1822	1.8%
39	Yunlin County	1654	1.7%
40	Chiayi County	1386	1.4%

File : salary1987
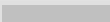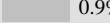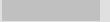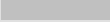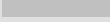
city: County/City

Value	Label	Cases	Percentage
41	Tainan County	4935	5.0%
42	Kaohsiung County	4381	4.4%
43	Pintung County	2203	2.2%
44	Penghu County	224	0.2%
45	Hualien County	1244	1.3%
46	Taitung County	529	0.5%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

job: Industry

Information	[Type= discrete] [Format=numeric] [Range= 1100-9599] [Missing=*]
Statistics [NW/ W]	[Valid=99294 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1100	Coal Mining	1444	1.5%
1800	Quarrying	849	0.9%
2010	Slaughtering	52	0.1%
2021	Manufacture of Dairy Products	102	0.1%
2022	Manufacture of Canned Foods	386	0.4%
2023	Manufacture of Frozen Foods	358	0.4%
2024	Manufacture of Dehydrated Foods	82	0.1%
2025	Manufacture of Preserved Foods	170	0.2%
2026	Manufacture of Bakery Products	170	0.2%
2027	Manufacture of Sugar Confectionary	100	0.1%
2031	Manufacture of Edible Oils and Fats	59	0.1%
2032	Grain Milling	213	0.2%
2033	Rice Husking	219	0.2%
2040	Sugar Producing	338	0.3%
2050	Tea Producing	121	0.1%
2061	Monosodium Glutamate Producing	75	0.1%
2069	Produce of Other Flavoring Extracts	63	0.1%
2070	Manufacture of Prepared Animal Feeds	243	0.2%
2091	Noodle Producing	75	0.1%
2099	Manufacture of Miscellaneous Food Products	288	0.3%
2110	Manufacture of Beverage and Tobacco	366	0.4%
2201	Cotton Textile Industries	903	0.9%
2202	Wool Textile Industries	312	0.3%
2203	Silk Textile Industries	90	0.1%
2204	Regenerated and Synthetic Fiber Textile Industries	1313	1.3%
2205	Knitting Apparel Mills	1585	1.6%
2206	Other Knitting Mills	473	0.5%
2207	Manufacture of Ropes, Cables, Nets, Rugs, and Carpets	283	0.3%
2208	Printing, Dyeing and Finishing	445	0.4%
2209	Manufacture of Other Textile Products	252	0.3%
2301	Manufacture of Wearing Apparel	2467	2.5%
2302	Manufacture of Headwear	107	0.1%

File : salary1987

job: Industry

Value	Label	Cases	Percentage
2303	Manufacture of Textile Shoe	61	0.1%
2309	Manufacture of Other Wearing Apparel and Accessories	313	0.3%
2401	Leather Finishing	220	0.2%
2402	Manufacture of Fur and Products	54	0.1%
2403	Manufacture of Leather Shoe	619	0.6%
2409	Manufacture of Other Leather Products	352	0.4%
2511	Manufacture of Lumber	412	0.4%
2512	Manufacture of Plywood	453	0.5%
2513	Manufacture of Reconstituted Wood	40	0.0%
2514	Lumber Preserving and Treating	18	0.0%
2515	Manufacture of Plasticized Wood	6	0.0%
2516	Manufacture of Wooden Container	102	0.1%
2517	Manufacture of Bamboo Products	153	0.2%
2518	Manufacture of Rattan Products	180	0.2%
2519	Manufacture of Other Wood Products	509	0.5%
2521	Manufacture of Furniture and Fixtures of Wood	598	0.6%
2522	Manufacture of Furniture and Fixtures of Bamboo	28	0.0%
2523	Manufacture of Furniture and Fixtures of Rattan	30	0.0%
2529	Manufacture of Other Non-metallic Furniture and Fixtures	47	0.0%
2611	Manufacture of Pulp	30	0.0%
2612	Manufacture of General Paper	509	0.5%
2613	Manufacture of Chinese Paper	47	0.0%
2614	Manufacture of Processed Paper	64	0.1%
2615	Manufacture of Containers and Boxes of Paper and Paperboard	464	0.5%
2619	Manufacture of Other Paper Products	85	0.1%
2621	Publishing	41	0.0%
2622	Printing	567	0.6%
2623	Bookbinding	53	0.1%
2624	Platemaking	80	0.1%
2701	Manufacture of Basic Industrial Chemicals	187	0.2%
2702	Manufacture of Petrochemical Intermediate Materials	149	0.2%
2703	Manufacture of Sophisticated Chemicals	0	
2704	Manufacture of Chemical Fertilizers	143	0.1%
2705	Manufacture of Man-made Fibers	415	0.4%
2706	Manufacture of Synthetic Resin and Plastic Materials	252	0.3%
2707	Manufacture of Synthetic Rubber	66	0.1%
2709	Manufacture of Other Chemical Materials	173	0.2%
2801	Manufacture of Paints, Varnishes and Lacquers	252	0.3%
2802	Manufacture of Drugs and Medicines	401	0.4%
2803	Manufacture of Chinese Medicines	84	0.1%
2804	Manufacture of Pesticides and Herbicides	112	0.1%
2805	Manufacture of Soap and Cleaning Preparations	123	0.1%
2806	Manufacture of Perfumes and Cosmetics	98	0.1%

File : salary1987

job: Industry

Value	Label	Cases	Percentage
2807	Manufacture of Industrial Catalyzers and Additives	46	0.0%
2809	Manufacture of Other Chemical Products	299	0.3%
2910	Petroleum Refineries	90	0.1%
2990	Manufacture of Other Products of Petroleum and Coal	59	0.1%
3001	Manufacture of Tyre	201	0.2%
3002	Manufacture of Rubber Footwear	470	0.5%
3003	Manufacture of Industrial Rubber Products	137	0.1%
3009	Manufacture of Other Rubber Products	367	0.4%
3101	Manufacture of Plastic Sheets, Pipes and Tubes	513	0.5%
3102	Manufacture of Plastic Bags	457	0.5%
3103	Manufacture of Plastic Houseware	448	0.5%
3104	Manufacture of Plastic Footwear	2559	2.6%
3105	Manufacture of Plastic Leather Products	1049	1.1%
3109	Manufacture of Other Plastic Products	1445	1.5%
3211	Manufacture of Pottery, china and Earthen ware	930	0.9%
3212	Manufacture of Scientific and Industrial Ceramics	104	0.1%
3220	Manufacture of Glass and Glass Products	394	0.4%
3231	Manufacture of Cement	189	0.2%
3232	Manufacture of Cement Products	279	0.3%
3291	Manufacture of Structional Clay Products	338	0.3%
3292	Manufacture of Industrial and Grinding Materials	77	0.1%
3293	Manufacture of Marble Products	191	0.2%
3299	Manufacture of Miscellaneous Non-metallic Mineral Products	262	0.3%
3311	Iron and Steel Refining	76	0.1%
3312	Steel Rolling	611	0.6%
3313	Steel Casting	181	0.2%
3314	Steel Forging	30	0.0%
3315	Secondary Steel Processing	172	0.2%
3316	Iron and Steel Heat Treating	27	0.0%
3317	Steel Surface Treating	23	0.0%
3318	Dismantling and Processing of Used Vehicles and Vessels	51	0.1%
3321	Aluminum Refining and Smelting	53	0.1%
3322	Aluminum Casting	27	0.0%
3323	Manufacture of Fabricated Aluminum Products	74	0.1%
3324	Copper Refining	48	0.0%
3325	Copper Casting	29	0.0%
3326	Manufacture of Fabricated Copper Products	85	0.1%
3329	Other Non-ferrous Metal Basic Industries	76	0.1%
3401	Manufacture of Cutlery, Hand Tools and General Hardware	333	0.3%
3402	Manufacture of Metal Die	331	0.3%
3403	Manufacture of Furniture and Fixtures Primarily of Metal	605	0.6%
3404	Manufacture of Structural Metal Products and Components	79	0.1%
3405	Manufacture of Aluminum Products	289	0.3%

File : salary1987

job: Industry

Value	Label	Cases	Percentage
3406	Manufacture of Copper Products	238	0.2%
3407	Surface Treating of Metal Products	79	0.1%
3408	Powder Metallurgy	18	0.0%
3409	Manufacture of Other Fabricated Metal Products	1603	1.6%
3510	Manufacture and Repair of Engines and Turbines	112	0.1%
3520	Manufacture and Repair of Agricultural and Horticulture Mach	108	0.1%
3531	Manufacture and Repair of Metal Cutting Machinery	308	0.3%
3532	Manufacture and Repair of Metal Fabricating Machinery	154	0.2%
3541	Manufacture and Repair of Textile and Garment Producing Mach	286	0.3%
3542	Manufacture and Repair of Food Processing Machinery	132	0.1%
3543	Manufacture and Repair of Chemical Engineering Machinery	120	0.1%
3544	Manufacture and Repair of Plastic and Rubber Producing Machi	151	0.2%
3545	Manufacture and Repair of Paper Making and Printing Machiner	45	0.0%
3546	Manufacture and Repair of Wood Machinery	106	0.1%
3549	Manufacture and Repair of Other Special Production Machinery	101	0.1%
3551	Manufacture and Repair of Building Machinery and Equipment	67	0.1%
3552	Manufacture and Repair of Mining Machinery and Equipment	35	0.0%
3553	Manufacture and Repair Object-moving of Object-moving Machin	85	0.1%
3560	Manufacture of Office Machinery	41	0.0%
3590	Manufacture and Repair of Other Machinery	834	0.8%
3611	Manufacture and Repair of Power Generation, Transmission and	316	0.3%
3612	Manufacture of Electrical Appliances and Housewares	533	0.5%
3613	Manufacture of Wires and Cables	353	0.4%
3614	Manufacture of Lighting Equipment	454	0.5%
3619	Manufacture and Repair of Other Electrical Machinery and Equ	659	0.7%
3621	Manufacture of Data Storage Media and Processing Units	493	0.5%
3622	Manufacture of Electronic Products	1504	1.5%
3623	Manufacture of Electronic Parts and Components	2405	2.4%
3624	Manufacture of Communication Equipment and Apparatus	444	0.4%
3630	Manufacture of Batteries	101	0.1%
3711	Ship Building	329	0.3%
3712	Manufacture of Ship Parts	62	0.1%
3713	Manufacture and Repair of Floating Structures	0	
3721	Manufacture and Repair of Railroad Cars	12	0.0%
3722	Manufacture and Repair of Railroad Car Parts	49	0.0%
3731	Manufacture of Motor Vehicles	192	0.2%
3732	Manufacture of Motor Vehicles Parts	737	0.7%
3741	Manufacture of Motorcycles	102	0.1%
3742	Manufacture of Motorcycle Parts	239	0.2%
3751	Manufacture of Bicycles	154	0.2%
3752	Manufacture and Repair of Bicycle Parts	288	0.3%
3761	Manufacture and Repair of Aircraft	24	0.0%
3762	Manufacture of Aircraft Parts	0	

File : salary1987

job: Industry

Value	Label	Cases	Percentage
3790	Manufacture and Repair of Other Transport Equipment	94	0.1%
3801	Manufacture of Professional and Scientific, and Measuring an	112	0.1%
3802	Manufacture of Photo graphic and Optical Instruments	377	0.4%
3803	Manufacture of Industrial Calibrating Tools	48	0.0%
3804	Manufacture of Watches and Clocks	243	0.2%
3805	Manufacture of Medical Equipment	78	0.1%
3809	Manufacture of Other Precision Instruments	59	0.1%
3901	Manufacture of Jewelry and Related Articles	94	0.1%
3902	Manufacture of Musical Instruments	95	0.1%
3903	Manufacture of Sporting and Athletic Goods	704	0.7%
3904	Manufacture of Stationery Articles	162	0.2%
3905	Manufacture of Toys	830	0.8%
3906	Ice Making Industry	145	0.1%
3909	Manufacture of Other Miscellaneous Industrial Products	723	0.7%
4100	Electric Light and Power Supply	310	0.3%
5101	Construction of Basic Civil Structure	4907	4.9%
5102	Construction of Houses	1413	1.4%
5200	Construction of Electricity, Water, Gas and Other Pipe Lines	1370	1.4%
5300	Painting, Coating, Mounting and Matting	515	0.5%
5900	Other Construction	694	0.7%
6100	Wholesale Trade	2965	3.0%
6210	Retail Trade	5152	5.2%
6231	Department Stores	182	0.2%
6300	Foreign Trade	2046	2.1%
6410	Eating and Drinking Places	549	0.6%
6420	Hotels, Rooming Houses, Campus and Other Lodging Places	408	0.4%
7110	Railway Transport and Bus Transport	575	0.6%
7114	Taxi Transport	1500	1.5%
7115	Chartered Bus Transport	479	0.5%
7118	Truck Freight Transport	1295	1.3%
7130	Ocean Water Transport and Harbor Services	477	0.5%
7140	Air Transport	162	0.2%
7150	Services Incidental to Transport	1446	1.5%
7200	Storage and Warehousing	698	0.7%
7300	Postal Services and Telecommunication	24	0.0%
8101	Domestic Banks	324	0.3%
8102	Foreign Banks	375	0.4%
8104	Credit Cooperatives	876	0.9%
8105	Credit Departments of Farmers and Fishermen Associations	3549	3.6%
8106	Trust and Investment	119	0.1%
8109	Other Financing	48	0.0%
8201	Personal Insurance	108	0.1%
8202	Property and Liability Insurance	167	0.2%

File : salary1987

job: Industry

Value	Label	Cases	Percentage
8300	Brokerage	980	1.0%
8411	Legal Services	174	0.2%
8412	Accounting Services	126	0.1%
8413	Architectural and Gardening Design Services	165	0.2%
8414	Consulting Services	389	0.4%
8420	Data Processing and Information Services	126	0.1%
8430	Advertising Services	551	0.6%
8490	Other Business Services	144	0.1%
8500	Machinery and Equipment Rental and Leasing	175	0.2%
9200	Sanitary and Environment Services	449	0.5%
9320	Mass Media Services	372	0.4%
9340	Medical and Health Services	2659	2.7%
9400	Cultural and Recreational Services	2099	2.1%
9513	Repair of Motor Vehicles and Motorcycles	1336	1.3%
9520	Cleaning and Dyeing	192	0.2%
9591	Barber and Beauty Shops	627	0.6%
9594	Tailor Shops	269	0.3%
9599	Other Personal Services Not Elsewhere Classified	1194	1.2%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

id: Sample ID

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=99294 /-] [Invalid=0 /-]

a6_11: The number of male salaried professional employees (staff, supervisors and technicians) as of the end of this month: regular employees

Information	[Type= continuous] [Format=numeric] [Range= 0-14754] [Missing=*]
Statistics [NW/ W]	[Valid=87874 /-] [Invalid=11420 /-] [Mean=29.823 /-] [StdDev=231.722 /-]

a7_11: The number of male salaried professional employees (staff, supervisors and technicians) as of the end of this month: temporary employees

Information	[Type= continuous] [Format=numeric] [Range= 0-240] [Missing=*]
Statistics [NW/ W]	[Valid=87874 /-] [Invalid=11420 /-] [Mean=0.182 /-] [StdDev=4.024 /-]

a8_11: Total working hours correspond to previous number of male salaried professional employees (staff, supervisors and technicians): regular working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-2823576] [Missing=*]
Statistics [NW/ W]	[Valid=87874 /-] [Invalid=11420 /-] [Mean=5475.487 /-] [StdDev=41455.236 /-]

a9_11: Total working hours correspond to previous number of male salaried professional employees (staff, supervisors and technicians): overtime working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-184655] [Missing=*]
Statistics [NW/ W]	[Valid=87874 /-] [Invalid=11420 /-] [Mean=305.765 /-] [StdDev=2286.006 /-]

a10_11: Total gross monthly earnings correspond to previous number of male salaried professional employees (staff, supervisors and technicians): regular earnings (NT$)

Information	[Type= discrete] [Format=numeric] [Range= 0-421515080] [Missing=*]

File : salary1987

a10_11: Total gross monthly earnings correspond to previous number of male salaried professional employees (staff, supervisors and technicians): regular earnings (NT$)

Statistics [NW/ W]	[Valid=87874 /-] [Invalid=11420 /-]		

Value	Label	Cases	Percentage
1	no earnings this month		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

a11_11: Total gross monthly earnings correspond to previous number of male salaried professional employees (staff, supervisors and technicians): overtime pay(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-19507849] [Missing=*]
Statistics [NW/ W]	[Valid=87874 /-] [Invalid=11420 /-] [Mean=24616.755 /-] [StdDev=215678.286 /-]

a12_11: Total gross monthly earnings correspond to previous number of male salaried professional employees (staff, supervisors and technicians): other irregular earnings (NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-405029132] [Missing=*]
Statistics [NW/ W]	[Valid=87874 /-] [Invalid=11420 /-] [Mean=110234.586 /-] [StdDev=2671146.238 /-]

a6_12: The number of female salaried professional employees (staff, supervisors and technicians) as of the end of this month: regular employees

Information	[Type= continuous] [Format=numeric] [Range= 0-1304] [Missing=*]
Statistics [NW/ W]	[Valid=73706 /-] [Invalid=25588 /-] [Mean=14.826 /-] [StdDev=43.576 /-]

a7_12: The number of female salaried professional employees (staff, supervisors and technicians) as of the end of this month: temporary employees

Information	[Type= continuous] [Format=numeric] [Range= 0-135] [Missing=*]
Statistics [NW/ W]	[Valid=73706 /-] [Invalid=25588 /-] [Mean=0.124 /-] [StdDev=2.043 /-]

a8_12: Total working hours correspond to previous number of female salaried professional employees (staff, supervisors and technicians): regular working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-269404] [Missing=*]
Statistics [NW/ W]	[Valid=73706 /-] [Invalid=25588 /-] [Mean=2798.793 /-] [StdDev=8175.08 /-]

a9_12: Total working hours correspond to previous number of female salaried professional employees (staff, supervisors and technicians): overtime working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-45934] [Missing=*]
Statistics [NW/ W]	[Valid=73706 /-] [Invalid=25588 /-] [Mean=129.312 /-] [StdDev=554.128 /-]

a10_12: Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors and technicians): regular earnings (NT$)

Information	[Type= discrete] [Format=numeric] [Range= 0-33208876] [Missing=*]
Statistics [NW/ W]	[Valid=73706 /-] [Invalid=25588 /-]

Value	Label	Cases	Percentage
1	no earnings this month		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

a11_12: Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors and technicians): overtime pay(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-2885745] [Missing=*]
Statistics [NW/ W]	[Valid=73706 /-] [Invalid=25588 /-] [Mean=7612.698 /-] [StdDev=37875.738 /-]

File : salary1987

a12_12: Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors and technicians): other irregular earnings (NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-35411982] [Missing=*]
Statistics [NW/ W]	[Valid=73706 /-] [Invalid=25588 /-] [Mean=25068.08 /-] [StdDev=333157.078 /-]

a6_21: The number of male personnel (non-supervisors and non-technicians) as of the end of this month: regular employees

Information	[Type= continuous] [Format=numeric] [Range= 0-15287] [Missing=*]
Statistics [NW/ W]	[Valid=92817 /-] [Invalid=6477 /-] [Mean=65.979 /-] [StdDev=354.892 /-]

a7_21: The number of male personnel (non-supervisors and non-technicians) as of the end of this month: temporary employees

Information	[Type= continuous] [Format=numeric] [Range= 0-2037] [Missing=*]
Statistics [NW/ W]	[Valid=92817 /-] [Invalid=6477 /-] [Mean=2.303 /-] [StdDev=28.176 /-]

a8_21: Total working hours correspond to previous number of male personnel (non-supervisors and non-technicians): regular working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-3075800] [Missing=*]
Statistics [NW/ W]	[Valid=92817 /-] [Invalid=6477 /-] [Mean=12442.157 /-] [StdDev=67681.139 /-]

a9_21: Total working hours correspond to previous number of male personnel (non-supervisors and non-technicians) : overtime working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-500994] [Missing=*]
Statistics [NW/ W]	[Valid=92817 /-] [Invalid=6477 /-] [Mean=1178.314 /-] [StdDev=7914.414 /-]

a10_21: Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): regular earnings(NT$)

Information	[Type= discrete] [Format=numeric] [Range= 0-299485806] [Missing=*]
Statistics [NW/ W]	[Valid=92817 /-] [Invalid=6477 /-]

Value	Label	Cases	Percentage
1	no earnings this month		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

a11_21: Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): overtime pay(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-30382766] [Missing=*]
Statistics [NW/ W]	[Valid=92817 /-] [Invalid=6477 /-] [Mean=70379.739 /-] [StdDev=437561.425 /-]

a12_21: Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): other irregular earnings(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-5000000000] [Missing=*]
Statistics [NW/ W]	[Valid=92817 /-] [Invalid=6477 /-] [Mean=184915.951 /-] [StdDev=16620583.463 /-]

a6_22: The number of female personnel (non-supervisors and non-technicians) as of the end of this month: regular employees

Information	[Type= continuous] [Format=numeric] [Range= 0-6229] [Missing=*]
Statistics [NW/ W]	[Valid=85128 /-] [Invalid=14166 /-] [Mean=68.856 /-] [StdDev=199.772 /-]

File : salary1987

a7_22: The number of female personnel (non-supervisors and non-technicians) as of the end of this month: temporary employees

Information	[Type= continuous] [Format=numeric] [Range= 0-1262] [Missing=*]
Statistics [NW/ W]	[Valid=85128 /-] [Invalid=14166 /-] [Mean=3.164 /-] [StdDev=26.696 /-]

a8_22: Total working hours correspond to previous number of female personnel (non-supervisors and non-technicians): regular working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-1434454] [Missing=*]
Statistics [NW/ W]	[Valid=85128 /-] [Invalid=14166 /-] [Mean=13683.026 /-] [StdDev=39484.386 /-]

a9_22: Total working hours correspond to previous number of female personnel (non-supervisors and non-technicians): overtime working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-236935] [Missing=*]
Statistics [NW/ W]	[Valid=85128 /-] [Invalid=14166 /-] [Mean=1044.893 /-] [StdDev=4525.188 /-]

a10_22: Total gross monthly earnings correspond to previous number of female personnel (non-supervisors and non-technicians): regular earnings(NT$)

Information	[Type= discrete] [Format=numeric] [Range= 0-182786848] [Missing=*]
Statistics [NW/ W]	[Valid=85128 /-] [Invalid=14166 /-]

Value	Label	Cases	Percentage
1	no earnings this month		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

a11_22: Total gross monthly earnings correspond to previous number of female personnel (non-supervisors and non-technicians): overtime pay(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-6027540] [Missing=*]
Statistics [NW/ W]	[Valid=85128 /-] [Invalid=14166 /-] [Mean=47280 /-] [StdDev=191562.29 /-]

a12_22: Total gross monthly earnings correspond to previous number of female personnel (non-supervisors and non-technicians): other irregular earnings(NT$)

Information	[Type= discrete] [Format=numeric] [Range= 0-155016738] [Missing=*]
Statistics [NW/ W]	[Valid=85128 /-] [Invalid=14166 /-]

Value	Label	Cases	Percentage
1	no earnings this month		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

a6_70: Number of employees at the end of this month: total number of regular employees

Information	[Type= continuous] [Format=numeric] [Range= 0-30017] [Missing=*]
Statistics [NW/ W]	[Valid=99274 /-] [Invalid=20 /-] [Mean=158.138 /-] [StdDev=661.578 /-]

a7_70: Number of employees at the end of this month: total number of temporary employees

Information	[Type= continuous] [Format=numeric] [Range= 0-2752] [Missing=*]
Statistics [NW/ W]	[Valid=99274 /-] [Invalid=20 /-] [Mean=5.119 /-] [StdDev=47.662 /-]

a8_70: Total working hours correspond to previous number of employees: total number of regular working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-6125432] [Missing=*]
Statistics [NW/ W]	[Valid=99274 /-] [Invalid=20 /-] [Mean=30290.886 /-] [StdDev=125465.47 /-]

a9_70: Total working hours correspond to previous number of employees: total number of overtime working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-669731] [Missing=*]

File : salary1987

a9_70: Total working hours correspond to previous number of employees: total number of overtime working hours

Statistics [NW/ W]	[Valid=99274 /-] [Invalid=20 /-] [Mean=2364.544 /-] [StdDev=12201.653 /-]

a10_70: Total gross monthly earnings correspond to previous number of employees: total number of regular earnings(NT$)

Information	[Type= discrete] [Format=numeric] [Range= 0-815731159] [Missing=*]
Statistics [NW/ W]	[Valid=99274 /-] [Invalid=20 /-]

Value	Label	Cases	Percentage
2	no earnings this month		
4	no earnings this month		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

a11_70: Total gross monthly earnings correspond to previous number of employees: total number of overtime pay(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-38531188] [Missing=*]
Statistics [NW/ W]	[Valid=99274 /-] [Invalid=20 /-] [Mean=133816.013 /-] [StdDev=671835.928 /-]

a12_70: Total gross monthly earnings correspond to previous number of employees: total number of other irregular earnings(NT$)

Information	[Type= discrete] [Format=numeric] [Range= 0-757471697] [Missing=*]
Statistics [NW/ W]	[Valid=99274 /-] [Invalid=20 /-]

Value	Label	Cases	Percentage
1	no earnings this month		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b8: Comparing of the operating status(productivity or work load) with previous month

Information	[Type= discrete] [Format=numeric] [Range= 0-4] [Missing=*]
Statistics [NW/ W]	[Valid=99274 /-] [Invalid=20 /-]

Value	Label	Cases	Percentage
0		5590	5.6%
1	Better	18845	19.0%
2	Unchanged	57054	57.5%
3	Worse	16766	16.9%
4	Termination of business (termination of production or non-un	1019	1.0%
Sysmiss		20	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b9: Main way of calculating salary for most production workers (or construction workers) in your organization

Information	[Type= discrete] [Format=numeric] [Range= 0-4] [Missing=*]
Statistics [NW/ W]	[Valid=99274 /-] [Invalid=20 /-]

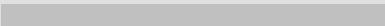| Value	Label	Cases	Percentage
0		35696	36.0%
1	Monthly pay	20825	21.0%
2	Daily pay	28092	28.3%
3	Hourly pay	1000	1.0%
4	Piece rate pay	13661	13.8%
Sysmiss		20	

File : salary1987

b9: Main way of calculating salary for most production workers (or construction workers) in your organization
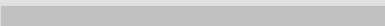
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b15: The payment of irregular earnings for this month: annual(seasoning) bonus or personal bonus(check all that apply)

Information	[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]
Statistics [NW/ W]	[Valid=99274 /-] [Invalid=20 /-]

Value	Label	Cases	Percentage
0	No	91607	92.3%
1	Yes	7664	7.7%
2		1	0.0%
3		2	0.0%
Sysmiss		20	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b16: The payment of irregular earnings for this month: irregular working(efficiency) bonus(check all that apply)

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=99274 /-] [Invalid=20 /-]

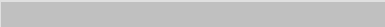| Value	Label	Cases	Percentage
0	No	91479	92.1%
2	Yes	7795	7.9%
Sysmiss		20	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b17: The payment of irregular earnings for this month: none(efficiency) bonus(check all that apply)

Information	[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]
Statistics [NW/ W]	[Valid=99274 /-] [Invalid=20 /-]

| Value	Label	Cases	Percentage
0	No	15025	15.1%
3	Yes	84249	84.9%
Sysmiss		20	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b18: Across-the-board regular earnings increase this month

Information	[Type= discrete] [Format=numeric] [Range= 0-4] [Missing=*]
Statistics [NW/ W]	[Valid=99274 /-] [Invalid=20 /-]

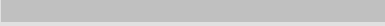| Value	Label	Cases	Percentage
0		32	0.0%
1	Pay increase among all	4902	4.9%
2	Pay increase for supervisory, technical & staff employees	1414	1.4%
3	Pay increase for non-supervisors and non-technicians	2679	2.7%
4	None	90247	90.9%
Sysmiss		20	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b21: Change in employments next month

Information	[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]

File : salary1987

b21: Change in employments next month

| Statistics [NW/ W] | [Valid=99274 /-] [Invalid=20 /-] | | |

Value	Label	Cases	Percentage
0		80	0.1%
1	Increase	15821	15.9%
2	Decrease	2348	2.4%
3	No change	81025	81.6%
Sysmiss		20	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b22: Number of changes: employments

Information	[Type= continuous] [Format=numeric] [Range= 0-800] [Missing=*]
Statistics [NW/ W]	[Valid=99274 /-] [Invalid=20 /-] [Mean=2.682 /-] [StdDev=13.511 /-]

b23: Regular earnings increase next month

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=99274 /-] [Invalid=20 /-]

Value	Label	Cases	Percentage
0		41	0.0%
1	YES	2495	2.5%
2	NO	96738	97.4%
Sysmiss		20	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b24: The earnings of salaried professional employees (staff, supervisors and technicians) increase: (%)

Information	[Type= continuous] [Format=numeric] [Range= 0-50000] [Missing=*]
Statistics [NW/ W]	[Valid=99274 /-] [Invalid=20 /-] [Mean=1.719 /-] [StdDev=229.726 /-]

b25: The earnings of personnel (non-supervisors and non-technicians) increase: (%)

Information	[Type= continuous] [Format=numeric] [Range= 0-1750] [Missing=*]
Statistics [NW/ W]	[Valid=99274 /-] [Invalid=20 /-] [Mean=0.225 /-] [StdDev=8.05 /-]

b26: The earnings of salaried professional employees (staff, supervisors and technicians) decrease: (%)

Information	[Type= discrete] [Format=numeric] [Range= 0-14] [Missing=*]
Statistics [NW/ W]	[Valid=99274 /-] [Invalid=20 /-]

Value	Label	Cases	Percentage
0		99253	100.0%
2		1	0.0%
3		3	0.0%
4		2	0.0%
5		3	0.0%
6		1	0.0%
7		4	0.0%
9		1	0.0%
10		5	0.0%
14		1	0.0%
Sysmiss		20	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b27: The earnings of personnel (non-supervisors and non-technicians) decrease : (%)

Information	[Type= continuous] [Format=numeric] [Range= 0-34000] [Missing=*]
Statistics [NW/ W]	[Valid=99274 /-] [Invalid=20 /-] [Mean=0.344 /-] [StdDev=107.91 /-]

b28: The payment of irregular earnings for next month

Information	[Type= discrete] [Format=numeric] [Range= 0-7] [Missing=*]
Statistics [NW/ W]	[Valid=99274 /-] [Invalid=20 /-]

Value	Label	Cases	Percentage
0		26	0.0%
1	YES	2840	2.9%
2	NO	96405	97.1%
6		1	0.0%
7		2	0.0%
Sysmiss		20	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b29: Average gross monthly earnings correspond to previous number of salaried professional employees (staff, supervisors and technicians): irregular earnings (nt$)

Information	[Type= continuous] [Format=numeric] [Range= 0-900000] [Missing=*]
Statistics [NW/ W]	[Valid=99274 /-] [Invalid=20 /-] [Mean=204.649 /-] [StdDev=5300.9 /-]

b30: Average gross monthly earnings correspond to previous number of personnel (non-supervisors and non-technicians): irregular earnings (nt$)

Information	[Type= continuous] [Format=numeric] [Range= 0-200000] [Missing=*]
Statistics [NW/ W]	[Valid=99274 /-] [Invalid=20 /-] [Mean=116.121 /-] [StdDev=1600.426 /-]

c6: Number of accessions: newly hired

Information	[Type= continuous] [Format=numeric] [Range= 0-859] [Missing=*]

# c6: Number of accessions: newly hired	
Statistics [NW/ W]	[Valid=99274 /-] [Invalid=20 /-] [Mean=5.186 /-] [StdDev=20.366 /-]

# c7: Number of accessions: recall	
Information	[Type= continuous] [Format=numeric] [Range= 0-340] [Missing=*]
Statistics [NW/ W]	[Valid=99274 /-] [Invalid=20 /-] [Mean=0.132 /-] [StdDev=2.295 /-]

# c8: Number of accessions: others	
Information	[Type= continuous] [Format=numeric] [Range= 0-670] [Missing=*]
Statistics [NW/ W]	[Valid=99274 /-] [Invalid=20 /-] [Mean=0.144 /-] [StdDev=3.444 /-]

# c9: Number of separations: quit	
Information	[Type= continuous] [Format=numeric] [Range= 0-999] [Missing=*]
Statistics [NW/ W]	[Valid=99274 /-] [Invalid=20 /-] [Mean=5.078 /-] [StdDev=17.958 /-]

# c10: Number of separations: lay off	
Information	[Type= continuous] [Format=numeric] [Range= 0-528] [Missing=*]
Statistics [NW/ W]	[Valid=99274 /-] [Invalid=20 /-] [Mean=0.188 /-] [StdDev=4.432 /-]

# c12: Number of separations: retirement(incl. benefited retirement)	
Information	[Type= continuous] [Format=numeric] [Range= 0-634] [Missing=*]
Statistics [NW/ W]	[Valid=99274 /-] [Invalid=20 /-] [Mean=0.317 /-] [StdDev=5.516 /-]

# c19: Number of employees:__(at the end of last month)	
Information	[Type= continuous] [Format=numeric] [Range= 0-76386] [Missing=*]
Statistics [NW/ W]	[Valid=99274 /-] [Invalid=20 /-] [Mean=162.862 /-] [StdDev=736.809 /-]

# c14: Staff, supervisory and technical employees working days:__days per person	
Information	[Type= continuous] [Format=numeric] [Range= 0-31] [Missing=*]
Statistics [NW/ W]	[Valid=99274 /-] [Invalid=20 /-] [Mean=22.801 /-] [StdDev=7.185 /-]

# c16: Non-supervisors and non-technicians working days:__days per person	
Information	[Type= continuous] [Format=numeric] [Range= 0-31] [Missing=*]
Statistics [NW/ W]	[Valid=99274 /-] [Invalid=20 /-] [Mean=24.343 /-] [StdDev=4.565 /-]

# c17: Staff, supervisory and technical employees:__hours per day	
Information	[Type= continuous] [Format=numeric] [Range= 0-27] [Missing=*]
Statistics [NW/ W]	[Valid=99274 /-] [Invalid=20 /-] [Mean=7.355 /-] [StdDev=2.267 /-]

# c18: Non-supervisors and non-technicians:__hours per day	
Information	[Type= continuous] [Format=numeric] [Range= 0-80] [Missing=*]
Statistics [NW/ W]	[Valid=99274 /-] [Invalid=20 /-] [Mean=7.863 /-] [StdDev=1.381 /-]