

台灣 (Taiwan, ROC)

**Directorate-General of Budget, Accounting & Statistics , Executive Yuan**

## **2018 Employees' Earnings Survey**

### **Study Documentation**

September 7, 2020

# Metadata Production

<b>Metadata Producer(s)</b>	學術調查研究資料庫 (Survey Research Data Archive(SRDA)), 中央研究院人社中心調查研究 專題中心, DDI文件製作
<b>Identification</b>	AA220032en

# Table of Contents

<a href="#">Overview</a>	<a href="#">4</a>
<a href="#">Scope &amp; Coverage</a>	<a href="#">4</a>
<a href="#">Producers &amp; Sponsors</a>	<a href="#">4</a>
<a href="#">Sampling</a>	<a href="#">5</a>
<a href="#">Data Collection</a>	<a href="#">6</a>
<a href="#">Data Processing &amp; Appraisal</a>	<a href="#">6</a>
<a href="#">Accessibility</a>	<a href="#">6</a>
<a href="#">Files Description</a>	<a href="#">8</a>
<a href="#">salary2018_1</a>	<a href="#">8</a>
<a href="#">salary2018_2</a>	<a href="#">8</a>
<a href="#">Variables Group(s)</a>	<a href="#">9</a>
<a href="#">Variables Description</a>	<a href="#">10</a>
<a href="#">salary2018_1</a>	<a href="#">11</a>
<a href="#">salary2018_2</a>	<a href="#">32</a>

## 2018 Employees' Earnings Survey

### 2018 Employees' Earnings Survey

Overview	
<b>Type</b>	Employees' Earnings Survey
<b>Identification</b>	AA220032en
<b>Version</b>	Production Date: 2020-09-08
<b>Abstract</b>	
<p>Employees' Earnings Survey is to provide information on number of employees, earnings, working hours and turnover in various industries in Taiwan area. To gain understanding of industrial manpower demand, working hours and earnings level of employees. It's area includes Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality. According to the current standard industrial classification system of the Republic of China, the survey covers these industries: mining &amp; quarrying, manufacturing, electricity &amp; gas supply, water supply &amp; remediation activities, Construction, wholesale &amp; retail trade, transportation &amp; storage, accommodation &amp; food service activities, information &amp; communication, finance &amp; insurance activities, real estate activities, professional, scientific &amp; technical activities, support service activities, education, human health activities, arts, entertainment &amp; recreation and other service activities etc. . Establishments are public and private firms and their employees( excluding the factories owned by the Ministry of National Defense, consumers cooperatives, workshops of schools, relief institutions and prisons). Personnel shall be sent on location for the purposes of survey by mail and interview, as well as by the Internet.</p> <p>According to the four-digit group of the Standard Industrial Classification System of the Republic of China, a screening or a stratified cut-off random sampling method is adopted. For government enterprises and large-scale private enterprises (above the cut-off point), the screening is used. For medium and small private enterprises (below the cut-off point), the stratified random sampling is adopted. In principle, the survey period of every sample is confined to one year. The source of data for population is the population files of the latest Industry, Commerce and Service Census. The samples of industrial sub-classifications not exceeding 5 units should be increased to 5 units, and the population of less than 5 units all should be surveyed.</p>	
<b>Kind of Data</b>	Sampling
<b>Unit of Analysis</b>	Organizations

Scope & Coverage	
<b>Time Period(s)</b>	2018
<b>Countries</b>	台灣 (Taiwan, ROC)
<b>Geographic Coverage</b>	
Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, Taoyuan Municipality and Kaohsiung Municipality.	
<b>Universe</b>	
Establishments are public and private firms and their employees( excluding the factories owned by the Ministry of National Defense, consumers cooperatives, workshops of schools, relief institutions and prisons).	

Producers & Sponsors	
<b>Primary Investigator(s)</b>	Directorate-General of Budget, Accounting & Statistics , Executive Yuan
<b>Other Producer(s)</b>	Directorate-General of Budget, Accounting & Statistics, Executive Yuan (DGBAS)
<b>Funding Agency/ies</b>	Directorate-General of Budget, Accounting & Statistics, Executive Yuan (DGBAS)

## Sampling

### Sampling Procedure

According to the four-digit group of the Standard Industrial Classification System of the Republic of China, a screening or a stratified cut-off random sampling method is adopted. For government enterprises and large-scale private enterprises (above the cut-off point), the screening is used. For medium and small private enterprises (below the cut-off point), the stratified random sampling is adopted. The number of employees is used as a variable of stratification. The Dalenius-Hodges approximate optimum method is used to determine the boundaries between strata and the Nyman best allocation method in each stratum. In principle, the survey period of every sample is confined to one year. The source of data for population is the population files of the latest Industry, Commerce and Service Census. The samples of industrial sub-classifications not exceeding 5 units should be increased to 5 units, and the population of less than 5 units all should be surveyed. The method of a complete survey or a randomly stratified cut-off sampling approach used to deal with individual industries is described as follows:

- (1) Mining & quarrying: A complete survey is applied to the entire category except for Sand, stone & clay quarrying which are subject to the cut-off stratified optimum sampling.
- (2) Manufacturing: Enterprises owned by governments and those located in Export Processing Zones and the Science-based Industrial Parks all are surveyed. For all other enterprises by four-digit group classification, a sample is drawn by a cut-off-stratified optimum sampling approach. 6 strata are grouped according to the number of employees.
- (3) Electricity & gas supply: A complete survey is applied to this category.
- (4) Water supply & remediation activities: A complete survey is applied to Water supply; and the cut-off-stratified optimum sampling approach is used for remediation services. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.
- (5) Construction: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.
- (6) Wholesale & retail trade: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.
- (7) Transportation & storage: All of the government owned enterprises (including Railway, public rapid transportation, Harbor services, and Postal services), Motor bus transportation and Air transportation are completely surveyed. The rest of private firms are selected by stratified random sampling. Employees are grouped into 6 strata and are surveyed by selected samples.
- (8) Accommodation & food service activities: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.
- (9) Information & communication: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.
- (10) Finance & insurance activities: A complete survey is applied to this category.
- (11) Real estate activities: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.
- (12) Professional, scientific & technical activities: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.
- (13) Support service activities: The cut-off-stratified optimum sampling approach is used. In each districts of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.
- (14) Education: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.
- (15) Human health activities: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.

(16) Arts, entertainment & recreation: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.

(17) Other service activities: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.

<b>Data Collection</b>	
<b>Data Collection Dates</b>	start 2018-01-01 end 2018-12-31
<b>Data Collection Mode</b>	Face-to-Face Survey

<b>Data Processing &amp; Appraisal</b>	
<b>Data Editing</b> CSR has checked wild codes and out-of-range values, to validate and clean data.	
<b>Other Processing</b> Personnel shall be sent on location for the purposes of survey by mail and interview, as well as by the Internet: <ul style="list-style-type: none"> <li>◦ By face to face interview <ol style="list-style-type: none"> <li>(1) Mining &amp; quarrying</li> <li>(2) Electricity &amp; gas supply, and Water supply</li> <li>(3) Remediation activities</li> <li>(4) Construction</li> <li>(5) Wholesale &amp; retail trade</li> <li>(6) Transportation &amp; storage</li> <li>(7) Accommodation &amp; food service activities</li> <li>(8) Information &amp; communication</li> <li>(9) Real estate activities</li> <li>(10) Professional, scientific &amp; technical activities</li> <li>(11) Support service activities</li> <li>(12) Education</li> <li>(13) Human health activities</li> <li>(14) Arts, entertainment &amp; recreation</li> <li>(15) Other service activities</li> </ol> </li> <li>◦ By investigation with the Internet. <ol style="list-style-type: none"> <li>(1) Finance &amp; insurance activities</li> </ol> </li> <li>◦ The survey is conducted by mail. For the firms not reporting on time, surveying organization shall urge or assist the reporting. <ol style="list-style-type: none"> <li>(1) Manufacturing</li> </ol> </li> </ul>	

<b>Accessibility</b>	
<b>Contact(s)</b>	學術調查研究資料庫(Survey Research Data Archive) (中央研究院人社中心調查研究專題中心) , <a href="https://srda.sinica.edu.tw">https://srda.sinica.edu.tw</a> , <a href="mailto:srda@gate.sinica.edu.tw">srda@gate.sinica.edu.tw</a>
<b>Distributor(s)</b>	學術調查研究資料庫(Survey Research Data Archive)
<b>Depositor(s)</b>	Directorate-General of Budget, Accounting & Statistics, Executive Yuan
<b>Access Conditions</b> Standard Access Data (Downloads by Application for Regular Member, Academia Sinica Researcher)	



# Files Description

Dataset contains 2 file(s)

<b>salary2018_1</b>	
<b># Cases</b>	60123
<b># Variable(s)</b>	56

<b>salary2018_2</b>	
<b># Cases</b>	60123
<b># Variable(s)</b>	56

# Variables Group(s)

Dataset contains 18 group(s)

# Variables Description

Dataset contains 112 variable(s)

## File : salary2018\_1

### # idv: ID code

**Information** [Type= discrete] [Format=character] [Missing=\*]

**Statistics [NW/ W]** [Valid=60123 /-] [Invalid=0 /-]

### # ym: Year/Month

**Information** [Type= discrete] [Format=numeric] [Range= 10701-10706] [Missing=\*]

**Statistics [NW/ W]** [Valid=60123 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
10701		10007	16.6%
10702		10126	16.8%
10703		10015	16.7%
10704		9999	16.6%
10705		9971	16.6%
10706		10005	16.6%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### # city: County/City

**Information** [Type= discrete] [Format=numeric] [Range= 2-68] [Missing=\*]

**Statistics [NW/ W]** [Valid=60123 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
2	Yilan County	831	1.4%
4	Hsinchu County	1667	2.8%
5	Miaoli County	1228	2.0%
6	Taichung County	0	
7	Changhua County	2488	4.1%
8	Nantou County	889	1.5%
9	Yunlin County	958	1.6%
10	Chiayi County	798	1.3%
11	Tainan County	0	
12	Kaohsiung County	0	
13	Pintung County	1245	2.1%
14	Taitung County	333	0.6%
15	Hualien County	599	1.0%
16	Penghu County	174	0.3%
17	Keelung City	615	1.0%
18	Hsinchu City	2143	3.6%
20	Chiayi City	432	0.7%
63	Taipei City	9402	15.6%
64	Kaohsiung City	8297	13.8%
65	New Taipei City	8815	14.7%
66	Taichung City	7910	13.2%
67	Tainan City	4905	8.2%
68	Taoyuan City	6394	10.6%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# File : salary2018\_1

## # job: Industry

**Information** [Type= discrete] [Format=numeric] [Range= 500-9690] [Missing=\*]

**Statistics [NW/ W]** [Valid=60123 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
500	Crude Petroleum and Natural Gas Extraction	60	0.1%
600	Sand, Stone and Clay Quarrying	552	0.9%
800	Manufacture of Food Products	0	
810	Processing and Preserving of Meat and Meat Products Manufact	137	0.2%
820	Processing and Preserving of Fish, Crustaceans, Molluscs and	42	0.1%
830	Processing and Preserving of Fruit and Vegetables	129	0.2%
840	Manufacture of Edible Oils and Fats	25	0.0%
850	Manufacture of Dairy Products	30	0.0%
860	Grain Husking, Manufacture of Grain Mill Products, Starches	48	0.1%
870	Manufacture of Prepared Animal Feeds	60	0.1%
891	Manufacture of Bakery Products	172	0.3%
892	Manufacture of Macaroni, Noodles, Couscous and Similar Farin	30	0.0%
893	Manufacture of Sugar	56	0.1%
894	Manufacture of Cocoa, Chocolate and Sugar Confectionery	16	0.0%
895	Manufacture of Tea	12	0.0%
896	Manufacture of Seasoning	74	0.1%
897	Manufacture of Prepared Meals and Dishes	145	0.2%
899	Manufacture of Other Food Products Not Elsewhere Classified	215	0.4%
910	Manufacture of Alcoholic Beverages	240	0.4%
1100	Manufacture of Textiles	0	
1110	Spinning of Yarn	156	0.3%
1120	Weaving of Textiles	266	0.4%
1140	Finishing of Textiles	176	0.3%
1150	Manufacture of Textile Products	228	0.4%
1200	Manufacture of Wearing Apparel and Clothing Accessories	0	
1210	Manufacture of Woven Wearing Apparel	126	0.2%
1220	Manufacture of Knitted and Crocheted Wearing Apparel	88	0.1%
1230	Manufacture of Clothing Accessories	81	0.1%
1300	Manufacture of Leather, Fur and Related Products	0	
1301	Tanning and Dressing of Leather; Dressing and Dyeing of Fur	32	0.1%
1302	Manufacture of Footwear	77	0.1%
1303	Manufacture of Luggage and Handbags	36	0.1%
1309	Manufacture of Other Leather and Fur Products	24	0.0%
1400	Manufacture of Wood and of Products of Wood and Bamboo	0	
1401	Sawmilling and Planing of Wood	45	0.1%
1402	Manufacture of Veneer Sheets and Wood-Based Panels	35	0.1%
1403	Manufacture of Builders' Carpentry and Joinery	30	0.0%
1404	Manufacture of Wooden Containers	52	0.1%
1409	Manufacture of Other Products of Wood and Bamboo	36	0.1%
1500	Manufacture of Paper and Paper Products	0	
1510	Manufacture of Pulp, Paper and Paperboard	113	0.2%

## File : salary2018\_1

### # job: Industry

Value	Label	Cases	Percentage
1590	Manufacture of Other Paper Products	364	0.6%
1600	Printing and Reproduction of Recorded Media	0	
1610	Printing and Service Activities Related to Printing	546	0.9%
1620	Reproduction of Recorded Media	6	0.0%
1700	Manufacture of Petroleum and Coal Products	70	0.1%
1800	Manufacture of Chemical Material	0	
1810	Manufacture of Basic Chemical Material	200	0.3%
1820	Manufacture of Petrochemicals	76	0.1%
1830	Manufacture of Fertilizers	42	0.1%
1840	Manufacture of Synthetic Resin, Plastic and Rubber Materials	350	0.6%
1850	Manufacture of Man-made Fibers	36	0.1%
1900	Manufacture of Chemical Products	0	
1910	Manufacture of Pesticides and Environmental Agents	54	0.1%
1920	Manufacture of Coatings, Dyes and Pigments	124	0.2%
1930	Manufacture of Cleaning Preparations	27	0.0%
1940	Manufacture of Cosmetics	111	0.2%
1990	Manufacture of Other Chemical Products	225	0.4%
2000	Manufacture of Pharmaceuticals and Medicinal Chemical Produc	0	
2001	Manufacture of Raw Material Medicines	82	0.1%
2002	Manufacture of Drugs and Medicines	219	0.4%
2003	Manufacture of Biological Products	72	0.1%
2004	Manufacture of Chinese Medicines	48	0.1%
2005	Manufacture of In-vitro Diagnostic Reagents	80	0.1%
2100	Manufacture of Rubber Products	0	
2101	Manufacture of Tires	54	0.1%
2102	Manufacture of Industrial Rubber Products	166	0.3%
2109	Manufacture of Other Rubber Products	117	0.2%
2200	Manufacture of Plastics Products	0	
2201	Manufacture of Plastic Sheets, Pipes and Tubes	320	0.5%
2202	Manufacture of Plastic Films and Bags	181	0.3%
2203	Manufacture of Industrial Plastic Products	253	0.4%
2209	Manufacture of Other Plastic Products	462	0.8%
2300	Manufacture of Other Non-metallic Mineral Products	0	
2310	Manufacture of Glass and Glass Products	196	0.3%
2320	Manufacture of Refractory Products, Clay Building Materials,	134	0.2%
2330	Manufacture of Cement and Cement Products	160	0.3%
2340	Cutting, Shaping and Finishing of Stone	47	0.1%
2391	Manufacture of Grinding Materials	29	0.0%
2399	Manufacture of Other Non-metallic Mineral Products Not Elsew	36	0.1%
2400	Manufacture of Basic Metals	0	
2411	Smelting and Refining of Iron and Steel	23	0.0%
2412	Casting of Iron and Steel	122	0.2%
2413	Rolling and Extruding of Iron and Steel	324	0.5%

## File : salary2018\_1

### # job: Industry

Value	Label	Cases	Percentage
2414	Drawing of Iron and Steel	42	0.1%
2420	Manufacture of Aluminum	164	0.3%
2430	Manufacture of Copper	54	0.1%
2490	Manufacture of Other Basic Metals	88	0.1%
2500	Manufacture of Fabricated Metal Products	0	
2511	Manufacture of Metal Hand tools	513	0.9%
2512	Manufacture of Metal Die	592	1.0%
2520	Manufacture of Metal Structure and Architectural Components	411	0.7%
2530	Manufacture of Metal Containers	141	0.2%
2540	Metalworking Activities	824	1.4%
2590	Manufacture of Other Fabricated Metal Products	1061	1.8%
2600	Manufacture of Electronic Parts and Components	0	
2611	Manufacture of Integrated Circuits	551	0.9%
2612	Manufacture of Discrete Devices	53	0.1%
2613	Packaging and Testing of Semi-conductors	204	0.3%
2620	Manufacture of Electronic Passive Devices	323	0.5%
2630	Manufacture of Bare Printed Circuit Boards	705	1.2%
2641	Manufacture of Liquid Crystal Panel and Components	320	0.5%
2642	Manufacture of Light Emitting Diodes (LED)	199	0.3%
2643	Manufacture of Solar Cells	110	0.2%
2649	Manufacture of Other Optoelectronic Materials and Components	116	0.2%
2691	Manufacture of Printed Circuit Assembly	96	0.2%
2699	Manufacture of Other Electronic Parts and Components Not Els	717	1.2%
2700	Manufacture of Computers, Electronic and Optical Products	0	
2710	Manufacture of Computers and Peripheral Equipment	607	1.0%
2720	Manufacture of Communication Equipment	571	0.9%
2730	Manufacture of Audio and Video Equipment	151	0.3%
2740	Manufacture of Magnetic and Optical Media	50	0.1%
2750	Manufacture of Measuring, Navigating, Control Equipment, Wat	278	0.5%
2760	Manufacture of Irradiation and Electromedical Equipment	137	0.2%
2770	Manufacture of Optical Instruments and Equipment	268	0.4%
2800	Manufacture of Electrical Equipment	0	
2810	Manufacture of Power Generation, Transmission and Distributi	303	0.5%
2820	Manufacture of Batteries	72	0.1%
2831	Manufacture of Electric Wires and Cables	173	0.3%
2832	Manufacture of Wiring Devices	89	0.1%
2840	Manufacture of Lighting Equipment	172	0.3%
2850	Manufacture of Domestic Appliances	164	0.3%
2890	Manufacture of Other Electrical Equipment	182	0.3%
2900	Manufacture of Machinery and Equipment	0	
2910	Manufacture of Metalworking Machinery	616	1.0%
2921	Manufacture of Agricultural and Forestry Machinery	60	0.1%
2922	Manufacture of Machinery for Mining, Quarrying and Construct	22	0.0%

## File : salary2018\_1

### # job: Industry

Value	Label	Cases	Percentage
2923	Manufacture of Machinery for Food, Beverage and Tobacco Proc	44	0.1%
2924	Manufacture of Machinery for Textile, Apparel and Leather Pr	152	0.3%
2926	Manufacture of Chemical Processing Machinery	26	0.0%
2927	Manufacture of Plastic and Rubber Processing Machinery	65	0.1%
2928	Manufacture of Electronic and Semi-conductors Production Equ	193	0.3%
2929	Manufacture of Other Special-purpose Machinery Not Elsewhere	209	0.3%
2931	Manufacture of Engines and Turbines	36	0.1%
2932	Manufacture of Fluid Power Equipment	88	0.1%
2933	Manufacture of Pumps, Compressors, Taps and Valves	160	0.3%
2934	Manufacture of Mechanical Power Transmission Equipment	168	0.3%
2935	Manufacture of Conveying Machinery	131	0.2%
2936	Manufacture of Office Machinery and Equipment	18	0.0%
2937	Manufacture of Pollution Controlling Equipment	54	0.1%
2938	Manufacture of Power-driven Hand Tools	72	0.1%
2939	Manufacture of Other General-purpose Machinery	337	0.6%
3000	Manufacture of Motor Vehicles and Parts	0	
3010	Manufacture of Motor Vehicles	21	0.0%
3020	Manufacture of Bodies (Coachwork) for Motor Vehicle	36	0.1%
3030	Manufacture of Parts for Motor Vehicles	633	1.1%
3100	Manufacture of Other Transport Equipment and Parts	0	
3110	Manufacture of Ships, Boats and Parts	79	0.1%
3121	Manufacture of Motorcycles	42	0.1%
3122	Manufacture of Motorcycle Parts	102	0.2%
3131	Manufacture of Bicycles	53	0.1%
3132	Manufacture of Bicycle Parts	211	0.4%
3190	Manufacture of Other Transport Equipment and Parts Not Elsew	90	0.1%
3200	Manufacture of Furniture	0	
3211	Manufacture of Wood Furniture	96	0.2%
3219	Manufacture of Other Non-metallic Furniture	30	0.0%
3220	Manufacture of Metallic Furniture	127	0.2%
3300	Other Manufacturing	0	
3311	Manufacture of Sports Goods	155	0.3%
3312	Manufacture of Toys	68	0.1%
3313	Manufacture of Musical Instruments	46	0.1%
3314	Manufacture of Stationery Goods	67	0.1%
3321	Manufacture of Eyeglasses	114	0.2%
3329	Manufacture of Other Medical Instruments and Supplies	352	0.6%
3391	Manufacture of Jewellery and Related Articles	37	0.1%
3392	Manufacture of Fasteners and Buttons	41	0.1%
3399	Other Manufacturing Not Elsewhere Classified	146	0.2%
3400	Repair and Installation of Industrial Machinery and Equipmen	359	0.6%
3500	Electricity and Gas Supply	558	0.9%
3700	Wastewater (Sewage) Treatment	161	0.3%

## File : salary2018\_1

### # job: Industry

Value	Label	Cases	Percentage
3810	Waste Collection	470	0.8%
3820	Waste Treatment and Disposal	219	0.4%
3900	Remediation Activities and Other Waste Management Services	329	0.5%
4100	Construction of Buildings	481	0.8%
4200	Civil Engineering	565	0.9%
4330	Electrical, Plumbing and Other Construction Installation Act	1428	2.4%
4390	Other Specialized Construction Activities	1557	2.6%
4510	Merchandise Brokers and Wholesale of General Merchandise	161	0.3%
4530	Wholesale of Agricultural Raw Materials and Live Animals	1262	2.1%
4610	Wholesale of Construction Materials	562	0.9%
4620	Wholesale of Chemical Materials and Chemical Products	269	0.4%
4641	Wholesale of Computers, Computer Peripheral Equipment and So	646	1.1%
4649	Wholesale of Other Machinery and Equipment	413	0.7%
4690	Other Specialized Wholesale	345	0.6%
4710	Retail Sale in Non-specialized Stores	350	0.6%
4720	Retail Sale of Food and Clothing	332	0.6%
4740	Retail Sale of Electrical Household Appliances and Informati	351	0.6%
4750	Retail Sale of Pharmaceutical and Cosmetics in Specialized S	277	0.5%
4840	Retail Sale of Motor Vehicles, Motorcycles and Related Parts	205	0.3%
4890	Other Retailers Not Elsewhere Classified	272	0.5%
4910	Transport via Railways, Public Rapid Transit, and Motor Bus	323	0.5%
4939	Other Bus Transportation	183	0.3%
4940	Freight Truck Transport	1421	2.4%
5010	Ocean Transportation	161	0.3%
5100	Air Transport	207	0.3%
5290	Other Transportation Support Activities	1076	1.8%
5300	Warehousing and Storage	212	0.4%
5400	Postal and Courier Services	144	0.2%
5500	Accommodation	344	0.6%
5610	Restaurants	891	1.5%
5690	Other Food and Beverage Services	421	0.7%
5810	Other Publishing	385	0.6%
5820	Software Publishing	94	0.2%
5900	Motion Picture, Video and Television Programme Production, S	268	0.4%
6000	Programming and Broadcasting Activities	167	0.3%
6100	Telecommunications	111	0.2%
6200	Computer Systems Design Services	1088	1.8%
6300	Information Service Activities	381	0.6%
6412	Banks	352	0.6%
6413	Credit Cooperatives	132	0.2%
6414	Credit Departments of Farmers and Fishermen Associations	1844	3.1%
6490	Other Financial Intermediation	144	0.2%
6510	Personal Insurance and Pension Funding	147	0.2%

## File : salary2018\_1

### # job: Industry

Value	Label	Cases	Percentage
6520	Property Insurance	108	0.2%
6600	Securities, Futures and Other Financing	374	0.6%
6700	Real Estate Development Activities	453	0.8%
6800	Real Estate Operation and Relative Services	730	1.2%
6910	Legal Services	146	0.2%
6920	Accounting Services	189	0.3%
7000	Activities of Head Offices; Management Consultancy Activitie	898	1.5%
7100	Architecture and Engineering Services, Technical Testing and	776	1.3%
7300	Advertising and Market Research	385	0.6%
7400	Specialized Design Activities	377	0.6%
7600	Other Professional, Scientific and Technical Activities	255	0.4%
7700	Rental and Leasing Activities	299	0.5%
7810	Activities of Employment Placement Agencies	173	0.3%
7820	Human Resources Provision Activities	561	0.9%
7900	Travel agency, Tour Operator, Reservation Service and Relate	258	0.4%
8000	Security and Investigation Activities	477	0.8%
8100	Services to Buildings and Landscape Activities	638	1.1%
8200	Business and Office Support Activities	178	0.3%
8570	Other Education	1158	1.9%
8600	Human Health Activities	1807	3.0%
9000	Creative, Arts and Entertainment Activities	245	0.4%
9300	Sports Activities and Amusement and Recreation Activities	1023	1.7%
9510	Other Maintenance and Repair	724	1.2%
9521	Repair of Computers, Communication Equipment and Electronic	118	0.2%
9620	Hairdressing and Other Beauty Treatment	617	1.0%
9690	Other Personal Service Activities Not Elsewhere Classified	590	1.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### # id: Sample ID

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=60123 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0001		1296	2.2%
0002		1290	2.1%
0003		1281	2.1%
0004		1267	2.1%
0005		1234	2.1%
0006		1196	2.0%
0007		1145	1.9%
0008		1104	1.8%
0009		1075	1.8%
0010		1028	1.7%
0011		1006	1.7%
0012		989	1.6%

# File : salary2018\_1

# id: Sample ID

Value	Label	Cases	Percentage
0013		960	1.6%
0014		931	1.5%
0015		917	1.5%
0016		896	1.5%
0017		876	1.5%
0018		870	1.4%
0019		850	1.4%
0020		828	1.4%
0021		807	1.3%
0022		793	1.3%
0023		767	1.3%
0024		751	1.2%
0025		722	1.2%
0026		703	1.2%
0027		678	1.1%
0028		651	1.1%
0029		623	1.0%
0030		599	1.0%
0031		585	1.0%
0032		575	1.0%
0033		563	0.9%
0034		548	0.9%
0035		531	0.9%
0036		513	0.9%
0037		498	0.8%
0038		492	0.8%
0039		481	0.8%
0040		478	0.8%
0041		472	0.8%
0042		466	0.8%
0043		460	0.8%
0044		450	0.7%
0045		438	0.7%
0046		426	0.7%
0047		415	0.7%
0048		408	0.7%
0049		407	0.7%
0050		407	0.7%
0051		399	0.7%
0052		395	0.7%
0053		391	0.7%
0054		383	0.6%
0055		369	0.6%

**File : salary2018\_1**

# id: Sample ID

Value	Label	Cases	Percentage
0056		356	0.6%
0057		349	0.6%
0058		339	0.6%
0059		323	0.5%
0060		308	0.5%
0061		299	0.5%
0062		292	0.5%
0063		284	0.5%
0064		277	0.5%
0065		272	0.5%
0066		267	0.4%
0067		265	0.4%
0068		264	0.4%
0069		258	0.4%
0070		252	0.4%
0071		248	0.4%
0072		246	0.4%
0073		245	0.4%
0074		244	0.4%
0075		244	0.4%
0076		243	0.4%
0077		238	0.4%
0078		235	0.4%
0079		230	0.4%
0080		225	0.4%
0081		221	0.4%
0082		218	0.4%
0083		217	0.4%
0084		217	0.4%
0085		216	0.4%
0086		213	0.4%
0087		210	0.3%
0088		210	0.3%
0089		209	0.3%
0090		209	0.3%
0091		209	0.3%
0092		199	0.3%
0093		192	0.3%
0094		180	0.3%
0095		171	0.3%
0096		167	0.3%
0097		164	0.3%
0098		160	0.3%

**File : salary2018\_1**

# id: Sample ID

Value	Label	Cases	Percentage
0099		154	0.3%
0100		152	0.3%
0101		148	0.2%
0102		144	0.2%
0103		140	0.2%
0104		134	0.2%
0105		133	0.2%
0106		127	0.2%
0107		124	0.2%
0108		118	0.2%
0109		115	0.2%
0110		115	0.2%
0111		115	0.2%
0112		114	0.2%
0113		114	0.2%
0114		114	0.2%
0115		114	0.2%
0116		113	0.2%
0117		112	0.2%
0118		110	0.2%
0119		106	0.2%
0120		102	0.2%
0121		99	0.2%
0122		97	0.2%
0123		94	0.2%
0124		91	0.2%
0125		91	0.2%
0126		91	0.2%
0127		89	0.1%
0128		89	0.1%
0129		89	0.1%
0130		88	0.1%
0131		85	0.1%
0132		84	0.1%
0133		84	0.1%
0134		84	0.1%
0135		84	0.1%
0136		83	0.1%
0137		82	0.1%
0138		80	0.1%
0139		79	0.1%
0140		79	0.1%
0141		78	0.1%

**File : salary2018\_1**

# id: Sample ID

Value	Label	Cases	Percentage
0142		77	0.1%
0143		77	0.1%
0144		77	0.1%
0145		77	0.1%
0146		76	0.1%
0147		76	0.1%
0148		76	0.1%
0149		75	0.1%
0150		73	0.1%
0151		70	0.1%
0152		67	0.1%
0153		67	0.1%
0154		67	0.1%
0155		67	0.1%
0156		66	0.1%
0157		66	0.1%
0158		66	0.1%
0159		66	0.1%
0160		66	0.1%
0161		66	0.1%
0162		66	0.1%
0163		66	0.1%
0164		66	0.1%
0165		66	0.1%
0166		66	0.1%
0167		66	0.1%
0168		65	0.1%
0169		64	0.1%
0170		64	0.1%
0171		63	0.1%
0172		63	0.1%
0173		61	0.1%
0174		59	0.1%
0175		58	0.1%
0176		58	0.1%
0177		58	0.1%
0178		56	0.1%
0179		54	0.1%
0180		52	0.1%
0181		47	0.1%
0182		46	0.1%
0183		44	0.1%
0184		42	0.1%

**File : salary2018\_1**

# id: Sample ID

Value	Label	Cases	Percentage
0185		42	0.1%
0186		42	0.1%
0187		42	0.1%
0188		42	0.1%
0189		42	0.1%
0190		42	0.1%
0191		41	0.1%
0192		41	0.1%
0193		41	0.1%
0194		39	0.1%
0195		36	0.1%
0196		36	0.1%
0197		36	0.1%
0198		36	0.1%
0199		36	0.1%
0200		36	0.1%
0201		36	0.1%
0202		36	0.1%
0203		36	0.1%
0204		36	0.1%
0205		36	0.1%
0206		35	0.1%
0207		35	0.1%
0208		35	0.1%
0209		35	0.1%
0210		35	0.1%
0211		34	0.1%
0212		32	0.1%
0213		31	0.1%
0214		30	0.0%
0215		30	0.0%
0216		30	0.0%
0217		30	0.0%
0218		30	0.0%
0219		30	0.0%
0220		30	0.0%
0221		30	0.0%
0222		30	0.0%
0223		30	0.0%
0224		30	0.0%
0225		30	0.0%
0226		30	0.0%
0227		30	0.0%

**File : salary2018\_1**

# id: Sample ID

Value	Label	Cases	Percentage
0228		30	0.0%
0229		30	0.0%
0230		30	0.0%
0231		30	0.0%
0232		30	0.0%
0233		30	0.0%
0234		29	0.0%
0235		29	0.0%
0236		27	0.0%
0237		27	0.0%
0238		24	0.0%
0239		21	0.0%
0240		21	0.0%
0241		19	0.0%
0242		18	0.0%
0243		18	0.0%
0244		18	0.0%
0245		18	0.0%
0246		18	0.0%
0247		18	0.0%
0248		18	0.0%
0249		18	0.0%
0250		18	0.0%
0251		18	0.0%
0252		18	0.0%
0253		18	0.0%
0254		18	0.0%
0255		18	0.0%
0256		18	0.0%
0257		17	0.0%
0258		17	0.0%
0259		16	0.0%
0260		14	0.0%
0261		14	0.0%
0262		13	0.0%
0263		13	0.0%
0264		13	0.0%
0265		12	0.0%
0266		12	0.0%
0267		12	0.0%
0268		12	0.0%
0269		12	0.0%
0270		12	0.0%

**File : salary2018\_1**

**# id: Sample ID**

Value	Label	Cases	Percentage
0271		12	0.0%
0272		12	0.0%
0273		12	0.0%
0274		12	0.0%
0275		12	0.0%
0276		12	0.0%
0277		12	0.0%
0278		12	0.0%
0279		12	0.0%
0280		12	0.0%
0281		12	0.0%
0282		12	0.0%
0283		12	0.0%
0284		12	0.0%
0285		12	0.0%
0286		12	0.0%
0287		12	0.0%
0288		12	0.0%
0289		12	0.0%
0290		12	0.0%
0291		12	0.0%
0292		12	0.0%
0293		12	0.0%
0294		12	0.0%
0295		12	0.0%
0296		11	0.0%
0297		11	0.0%
0298		11	0.0%
0299		10	0.0%
0300		9	0.0%
0301		9	0.0%
0302		9	0.0%
0303		9	0.0%
0304		7	0.0%
0305		5	0.0%
0306		5	0.0%
0307		5	0.0%
0308		5	0.0%
0309		5	0.0%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

**# a6\_1: The number of male employees at the end of this month**

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 1-20666] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=56564 /-] [Invalid=3559 /-] [Mean=96.317 /-] [StdDev=409.308 /-]

## File : salary2018\_1

### # a7\_1: Total working hours correspond to previous number of male employees: regular working hours

**Information** [Type= continuous] [Format=numeric] [Range= 4-3707600] [Missing=\*]

**Statistics [NW/ W]** [Valid=56564 /-] [Invalid=3559 /-] [Mean=15142.812 /-] [StdDev=65848.488 /-]

### # a8\_1: Total working hours correspond to previous number of male employees: overtime working hours

**Information** [Type= continuous] [Format=numeric] [Range= 0-565422] [Missing=\*]

**Statistics [NW/ W]** [Valid=56564 /-] [Invalid=3559 /-] [Mean=1342.8 /-] [StdDev=7490.748 /-]

### # a10\_1: Total gross monthly earnings correspond to previous number of male employees: regular earnings (NT\$)

**Information** [Type= continuous] [Format=numeric] [Range= 1-1392309136] [Missing=\*]

**Statistics [NW/ W]** [Valid=56564 /-] [Invalid=3559 /-]

Value	Label	Cases	Percentage
1	No payment received for this month	15	100.0%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### # a11\_1: Total gross monthly earnings correspond to previous number of male employees: overtime pay(NT\$)

**Information** [Type= continuous] [Format=numeric] [Range= 0-205005382] [Missing=\*]

**Statistics [NW/ W]** [Valid=56564 /-] [Invalid=3559 /-] [Mean=336606.645 /-] [StdDev=2298281.954 /-]

### # a12\_1: Total gross monthly earnings correspond to previous number of male employees: other irregular earnings (NT\$)

**Information** [Type= continuous] [Format=numeric] [Range= 0-3098232364] [Missing=\*]

**Statistics [NW/ W]** [Valid=56564 /-] [Invalid=3559 /-] [Mean=1999929.436 /-] [StdDev=24486350.245 /-]

### # a6\_2: The number of female employees at the end of this month

**Information** [Type= continuous] [Format=numeric] [Range= 1-8559] [Missing=\*]

**Statistics [NW/ W]** [Valid=56563 /-] [Invalid=3560 /-] [Mean=75.815 /-] [StdDev=292.026 /-]

### # a7\_2: Total working hours correspond to previous number of female employees: regular working hours

**Information** [Type= continuous] [Format=numeric] [Range= 4-1466131] [Missing=\*]

**Statistics [NW/ W]** [Valid=56563 /-] [Invalid=3560 /-] [Mean=11760.829 /-] [StdDev=46083.967 /-]

### # a8\_2: Total working hours correspond to previous number of female employees: overtime working hours

**Information** [Type= continuous] [Format=numeric] [Range= 0-212866] [Missing=\*]

**Statistics [NW/ W]** [Valid=56563 /-] [Invalid=3560 /-] [Mean=750.612 /-] [StdDev=4577.243 /-]

### # a10\_2: Total gross monthly earnings correspond to previous number of female employees: regular earnings (NT\$)

**Information** [Type= continuous] [Format=numeric] [Range= 1-470327412] [Missing=\*]

**Statistics [NW/ W]** [Valid=56563 /-] [Invalid=3560 /-]

Value	Label	Cases	Percentage
1	No payment received for this month	6	100.0%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### # a11\_2: Total gross monthly earnings correspond to previous number of female employees: overtime pay(NT\$)

**Information** [Type= continuous] [Format=numeric] [Range= 0-34304934] [Missing=\*]

**Statistics [NW/ W]** [Valid=56563 /-] [Invalid=3560 /-] [Mean=159320.792 /-] [StdDev=1017394.399 /-]

### # a12\_2: Total gross monthly earnings correspond to previous number of female employees: other irregular earnings (NT\$)

**Information** [Type= continuous] [Format=numeric] [Range= 0-889196581] [Missing=\*]

## File : salary2018\_1

### # a12\_2: Total gross monthly earnings correspond to previous number of female employees: other irregular earnings (NT\$)

Statistics [NW/ W] [Valid=56563 /-] [Invalid=3560 /-] [Mean=1150715.864 /-] [StdDev=13128856.416 /-]

### # a6\_3: The number of Full-time employees at the end of this month

Information [Type= continuous] [Format=numeric] [Range= 1-25532] [Missing=\*]

Statistics [NW/ W] [Valid=59526 /-] [Invalid=597 /-] [Mean=159.711 /-] [StdDev=608.923 /-]

### # a7\_3: Total working hours correspond to previous number of Full-time employees: regular working hours

Information [Type= continuous] [Format=numeric] [Range= 10-4613490] [Missing=\*]

Statistics [NW/ W] [Valid=59526 /-] [Invalid=597 /-] [Mean=25223.653 /-] [StdDev=97661.486 /-]

### # a8\_3: Total working hours correspond to previous number of Full-time employees: overtime working hours

Information [Type= continuous] [Format=numeric] [Range= 0-570736] [Missing=\*]

Statistics [NW/ W] [Valid=59526 /-] [Invalid=597 /-] [Mean=1980.935 /-] [StdDev=10415.41 /-]

### # a10\_3: Total gross monthly earnings correspond to previous number of Full-time employees: regular earnings (NT\$)

Information [Type= continuous] [Format=numeric] [Range= 1-1605881635] [Missing=\*]

Statistics [NW/ W] [Valid=59526 /-] [Invalid=597 /-]

Value	Label	Cases	Percentage
1	No payment received for this month		

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### # a11\_3: Total gross monthly earnings correspond to previous number of Full-time employees: overtime pay(NT\$)

Information [Type= continuous] [Format=numeric] [Range= 0-206885479] [Missing=\*]

Statistics [NW/ W] [Valid=59526 /-] [Invalid=597 /-] [Mean=469434.292 /-] [StdDev=2862834.679 /-]

### # a12\_3: Total gross monthly earnings correspond to previous number of Full-time employees: other irregular earnings (NT\$)

Information [Type= continuous] [Format=numeric] [Range= 0-3542004404] [Missing=\*]

Statistics [NW/ W] [Valid=59526 /-] [Invalid=597 /-] [Mean=2989064.966 /-] [StdDev=33034720.508 /-]

### # a6\_4: The number of Part-time employees at the end of this month

Information [Type= continuous] [Format=numeric] [Range= 1-4002] [Missing=\*]

Statistics [NW/ W] [Valid=10940 /-] [Invalid=49183 /-] [Mean=20.976 /-] [StdDev=116.648 /-]

### # a7\_4: Total working hours correspond to previous number of Part-time employees: regular working hours

Information [Type= continuous] [Format=numeric] [Range= 1-536454] [Missing=\*]

Statistics [NW/ W] [Valid=10940 /-] [Invalid=49183 /-] [Mean=1855.81 /-] [StdDev=13305.619 /-]

### # a8\_4: Total working hours correspond to previous number of Part-time employees: overtime working hours

Information [Type= continuous] [Format=numeric] [Range= 0-13640] [Missing=\*]

Statistics [NW/ W] [Valid=10940 /-] [Invalid=49183 /-] [Mean=45.144 /-] [StdDev=459.176 /-]

### # a10\_4: Total gross monthly earnings correspond to previous number of Part-time employees: regular earnings (NT\$)

Information [Type= continuous] [Format=numeric] [Range= 1-78858744] [Missing=\*]

Statistics [NW/ W] [Valid=10940 /-] [Invalid=49183 /-]

Value	Label	Cases	Percentage
1	No payment received for this month		

## File : salary2018\_1

### # a10\_4: Total gross monthly earnings correspond to previous number of Part-time employees: regular earnings (NT\$)

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### # a11\_4: Total gross monthly earnings correspond to previous number of Part-time employees: overtime pay(NT\$)

**Information** [Type= continuous] [Format=numeric] [Range= 0-4709096] [Missing=\*]

**Statistics [NW/ W]** [Valid=10940 /-] [Invalid=49183 /-] [Mean=9866.052 /-] [StdDev=115943.915 /-]

### # a12\_4: Total gross monthly earnings correspond to previous number of Part-time employees: other irregular earnings (NT\$)

**Information** [Type= continuous] [Format=numeric] [Range= 0-31097403] [Missing=\*]

**Statistics [NW/ W]** [Valid=10940 /-] [Invalid=49183 /-] [Mean=26039.206 /-] [StdDev=395194.402 /-]

### # a6\_70: The number of Total employees at the end of this month

**Information** [Type= continuous] [Format=numeric] [Range= 1-26559] [Missing=\*]

**Statistics [NW/ W]** [Valid=60123 /-] [Invalid=0 /-] [Mean=161.942 /-] [StdDev=618.078 /-]

### # a7\_70: Total working hours correspond to previous number of Total employees: regular working hours

**Information** [Type= continuous] [Format=numeric] [Range= 4-4706682] [Missing=\*]

**Statistics [NW/ W]** [Valid=60123 /-] [Invalid=0 /-] [Mean=25310.875 /-] [StdDev=98371.248 /-]

### # a8\_70: Total working hours correspond to previous number of Total employees: overtime working hours

**Information** [Type= continuous] [Format=numeric] [Range= 0-570736] [Missing=\*]

**Statistics [NW/ W]** [Valid=60123 /-] [Invalid=0 /-] [Mean=1969.479 /-] [StdDev=10378.53 /-]

### # a10\_70: Total gross monthly earnings correspond to previous number of Total employees: regular earnings (NT\$)

**Information** [Type= continuous] [Format=numeric] [Range= 1-1605881635] [Missing=\*]

**Statistics [NW/ W]** [Valid=60123 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	No payment received for this month		

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### # a11\_70: Total gross monthly earnings correspond to previous number of Total employees: overtime pay(NT\$)

**Information** [Type= continuous] [Format=numeric] [Range= 0-206885479] [Missing=\*]

**Statistics [NW/ W]** [Valid=60123 /-] [Invalid=0 /-] [Mean=466568.206 /-] [StdDev=2852321.546 /-]

### # a12\_70: Total gross monthly earnings correspond to previous number of Total employees: other irregular earnings (NT\$)

**Information** [Type= continuous] [Format=numeric] [Range= 0-3542004404] [Missing=\*]

**Statistics [NW/ W]** [Valid=60123 /-] [Invalid=0 /-] [Mean=2964122.716 /-] [StdDev=32900430.267 /-]

### # b6: Comparing of the operating status with previous month

**Information** [Type= discrete] [Format=numeric] [Range= 1-4] [Missing=\*]

**Statistics [NW/ W]** [Valid=60123 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	Better	7563	12.6%
2	Unchanged	42692	71.0%
3	Worse	9617	16.0%
4	Termination of business	251	0.4%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

## File : salary2018\_1

### # b7: The mostly type of pay rate for part-time employee

**Information** [Type= discrete] [Format=numeric] [Range= 0-4] [Missing=\*]

**Statistics [NW/ W]** [Valid=60123 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	N/A	49184	81.8%
1	Monthly pay	3678	6.1%
2	Daily pay	959	1.6%
3	Hourly pay	6056	10.1%
4	Others	246	0.4%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### # b9: The adjustment of regular earnings for this month(Multiple choices): raise for full-time employees

**Information** [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=\*]

**Statistics [NW/ W]** [Valid=60123 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	55054	91.6%
1	Yes	5069	8.4%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### # b10: The adjustment of regular earnings for this month(Multiple choices): raise for part-time employees

**Information** [Type= discrete] [Format=numeric] [Range= 0-2] [Missing=\*]

**Statistics [NW/ W]** [Valid=60123 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	59645	99.2%
2	Yes	478	0.8%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### # b11: The adjustment of regular earnings for this month(Multiple choices): pay cut for full-time employees

**Information** [Type= discrete] [Format=numeric] [Range= 0-3] [Missing=\*]

**Statistics [NW/ W]** [Valid=60123 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	60020	99.8%
3	Yes	103	0.2%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### # b12: The adjustment of regular earnings for this month(Multiple choices): pay cut for part-time employees

**Information** [Type= discrete] [Format=numeric] [Range= 0-4] [Missing=\*]

**Statistics [NW/ W]** [Valid=60123 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	60118	100.0%
4	Yes	5	0.0%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### # b13: The adjustment of regular earnings for this month(Multiple choices): none

**Information** [Type= discrete] [Format=numeric] [Range= 0-5] [Missing=\*]

**Statistics [NW/ W]** [Valid=60123 /-] [Invalid=0 /-]

## File : salary2018\_1

### # b13: The adjustment of regular earnings for this month(Multiple choices): none

Value	Label	Cases	Percentage
0	No	5366	8.9%
5	Yes	54757	91.1%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### # b14: The reasons for raise regular earnings in this month were(Multiple choices): profit or performance

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=60123 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	59189	98.4%
1	Yes	934	1.6%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### # b15: The reasons for raise regular earnings in this month were(Multiple choices): years of service(wage rate adjustment)

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=60123 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	58139	96.7%
2	Yes	1984	3.3%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### # b16: The reasons for raise regular earnings in this month were(Multiple choices): end of trial period

Information	[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]
Statistics [NW/ W]	[Valid=60123 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	58902	98.0%
3	Yes	1221	2.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### # b17: The reasons for raise regular earnings in this month were(Multiple choices): follow government's policy

Information	[Type= discrete] [Format=numeric] [Range= 0-4] [Missing=*]
Statistics [NW/ W]	[Valid=60123 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	58586	97.4%
4	Yes	1537	2.6%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### # b18: The reasons for raise regular earnings in this month were(Multiple choices): others

Information	[Type= discrete] [Format=numeric] [Range= 0-5] [Missing=*]
Statistics [NW/ W]	[Valid=60123 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	59653	99.2%
5	Yes	470	0.8%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

**File : salary2018\_1****# b20: The payment of irregular earnings for this month(Multiple choices): annual(seasoning) bonus or personal bonus****Information** [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=\*]**Statistics [NW/ W]** [Valid=60123 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	50090	83.3%
1	Yes	10033	16.7%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.***# b21: The payment of irregular earnings for this month(Multiple choices): employees bonus****Information** [Type= discrete] [Format=numeric] [Range= 0-2] [Missing=\*]**Statistics [NW/ W]** [Valid=60123 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	59535	99.0%
2	Yes	588	1.0%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.***# b22: The payment of irregular earnings for this month(Multiple choices): irregular working(efficiency) bonus****Information** [Type= discrete] [Format=numeric] [Range= 0-3] [Missing=\*]**Statistics [NW/ W]** [Valid=60123 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	52804	87.8%
3	Yes	7319	12.2%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

<b># b23: The payment of irregular earnings for this month(Multiple choices): others</b>			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-4] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=60123 /-] [Invalid=0 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	No	55397	92.1%
4	Yes	4726	7.9%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
<b># b24: The payment of irregular earnings for this month(Multiple choices): none</b>			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-5] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=60123 /-] [Invalid=0 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	No	20168	33.5%
5	Yes	39955	66.5%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
<b># c7: Number of accessions</b>			
<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-1638] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=60123 /-] [Invalid=0 /-] [Mean=3.23 /-] [StdDev=18.331 /-]		
<b># c8: Number of separations</b>			
<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-1043] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=60123 /-] [Invalid=0 /-] [Mean=3.274 /-] [StdDev=15.989 /-]		
<b># c10: Working Days /per person</b>			
<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0.5-31] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=60123 /-] [Invalid=0 /-] [Mean=20.106 /-] [StdDev=2.934 /-]		
<b># c11: Working hours /per person</b>			
<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0.8-23] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=60123 /-] [Invalid=0 /-] [Mean=7.969 /-] [StdDev=0.572 /-]		

## File : salary2018\_2

### # idv: ID code

**Information** [Type= discrete] [Format=character] [Missing=\*]

**Statistics [NW/ W]** [Valid=60123 /-] [Invalid=0 /-]

### # ym: Year/Month

**Information** [Type= discrete] [Format=numeric] [Range= 10701-10706] [Missing=\*]

**Statistics [NW/ W]** [Valid=60123 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
10701		10007	16.6%
10702		10126	16.8%
10703		10015	16.7%
10704		9999	16.6%
10705		9971	16.6%
10706		10005	16.6%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### # city: County/City

**Information** [Type= discrete] [Format=numeric] [Range= 2-68] [Missing=\*]

**Statistics [NW/ W]** [Valid=60123 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
2	Yilan County	831	1.4%
4	Hsinchu County	1667	2.8%
5	Miaoli County	1228	2.0%
6	Taichung County	0	
7	Changhua County	2488	4.1%
8	Nantou County	889	1.5%
9	Yunlin County	958	1.6%
10	Chiayi County	798	1.3%
11	Tainan County	0	
12	Kaohsiung County	0	
13	Pintung County	1245	2.1%
14	Taitung County	333	0.6%
15	Hualien County	599	1.0%
16	Penghu County	174	0.3%
17	Keelung City	615	1.0%
18	Hsinchu City	2143	3.6%
20	Chiayi City	432	0.7%
63	Taipei City	9402	15.6%
64	Kaohsiung City	8297	13.8%
65	New Taipei City	8815	14.7%
66	Taichung City	7910	13.2%
67	Tainan City	4905	8.2%
68	Taoyuan City	6394	10.6%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

## File : salary2018\_2

### # job: Industry

**Information** [Type= discrete] [Format=numeric] [Range= 500-9690] [Missing=\*]

**Statistics [NW/ W]** [Valid=60123 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
500	Crude Petroleum and Natural Gas Extraction	60	0.1%
600	Sand, Stone and Clay Quarrying	552	0.9%
800	Manufacture of Food Products	0	
810	Processing and Preserving of Meat and Meat Products Manufact	137	0.2%
820	Processing and Preserving of Fish, Crustaceans, Molluscs and	42	0.1%
830	Processing and Preserving of Fruit and Vegetables	129	0.2%
840	Manufacture of Edible Oils and Fats	25	0.0%
850	Manufacture of Dairy Products	30	0.0%
860	Grain Husking, Manufacture of Grain Mill Products, Starches	48	0.1%
870	Manufacture of Prepared Animal Feeds	60	0.1%
891	Manufacture of Bakery Products	172	0.3%
892	Manufacture of Macaroni, Noodles, Couscous and Similar Farin	30	0.0%
893	Manufacture of Sugar	56	0.1%
894	Manufacture of Cocoa, Chocolate and Sugar Confectionery	16	0.0%
895	Manufacture of Tea	12	0.0%
896	Manufacture of Seasoning	74	0.1%
897	Manufacture of Prepared Meals and Dishes	145	0.2%
899	Manufacture of Other Food Products Not Elsewhere Classified	215	0.4%
910	Manufacture of Alcoholic Beverages	240	0.4%
1100	Manufacture of Textiles	0	
1110	Spinning of Yarn	156	0.3%
1120	Weaving of Textiles	266	0.4%
1140	Finishing of Textiles	176	0.3%
1150	Manufacture of Textile Products	228	0.4%
1200	Manufacture of Wearing Apparel and Clothing Accessories	0	
1210	Manufacture of Woven Wearing Apparel	126	0.2%
1220	Manufacture of Knitted and Crocheted Wearing Apparel	88	0.1%
1230	Manufacture of Clothing Accessories	81	0.1%
1300	Manufacture of Leather, Fur and Related Products	0	
1301	Tanning and Dressing of Leather; Dressing and Dyeing of Fur	32	0.1%
1302	Manufacture of Footwear	77	0.1%
1303	Manufacture of Luggage and Handbags	36	0.1%
1309	Manufacture of Other Leather and Fur Products	24	0.0%
1400	Manufacture of Wood and of Products of Wood and Bamboo	0	
1401	Sawmilling and Planing of Wood	45	0.1%
1402	Manufacture of Veneer Sheets and Wood-Based Panels	35	0.1%
1403	Manufacture of Builders' Carpentry and Joinery	30	0.0%
1404	Manufacture of Wooden Containers	52	0.1%
1409	Manufacture of Other Products of Wood and Bamboo	36	0.1%
1500	Manufacture of Paper and Paper Products	0	
1510	Manufacture of Pulp, Paper and Paperboard	113	0.2%

## File : salary2018\_2

### # job: Industry

Value	Label	Cases	Percentage
1590	Manufacture of Other Paper Products	364	0.6%
1600	Printing and Reproduction of Recorded Media	0	
1610	Printing and Service Activities Related to Printing	546	0.9%
1620	Reproduction of Recorded Media	6	0.0%
1700	Manufacture of Petroleum and Coal Products	70	0.1%
1800	Manufacture of Chemical Material	0	
1810	Manufacture of Basic Chemical Material	200	0.3%
1820	Manufacture of Petrochemicals	76	0.1%
1830	Manufacture of Fertilizers	42	0.1%
1840	Manufacture of Synthetic Resin, Plastic and Rubber Materials	350	0.6%
1850	Manufacture of Man-made Fibers	36	0.1%
1900	Manufacture of Chemical Products	0	
1910	Manufacture of Pesticides and Environmental Agents	54	0.1%
1920	Manufacture of Coatings, Dyes and Pigments	124	0.2%
1930	Manufacture of Cleaning Preparations	27	0.0%
1940	Manufacture of Cosmetics	111	0.2%
1990	Manufacture of Other Chemical Products	225	0.4%
2000	Manufacture of Pharmaceuticals and Medicinal Chemical Produc	0	
2001	Manufacture of Raw Material Medicines	82	0.1%
2002	Manufacture of Drugs and Medicines	219	0.4%
2003	Manufacture of Biological Products	72	0.1%
2004	Manufacture of Chinese Medicines	48	0.1%
2005	Manufacture of In-vitro Diagnostic Reagents	80	0.1%
2100	Manufacture of Rubber Products	0	
2101	Manufacture of Tires	54	0.1%
2102	Manufacture of Industrial Rubber Products	166	0.3%
2109	Manufacture of Other Rubber Products	117	0.2%
2200	Manufacture of Plastics Products	0	
2201	Manufacture of Plastic Sheets, Pipes and Tubes	320	0.5%
2202	Manufacture of Plastic Films and Bags	181	0.3%
2203	Manufacture of Industrial Plastic Products	253	0.4%
2209	Manufacture of Other Plastic Products	462	0.8%
2300	Manufacture of Other Non-metallic Mineral Products	0	
2310	Manufacture of Glass and Glass Products	196	0.3%
2320	Manufacture of Refractory Products, Clay Building Materials,	134	0.2%
2330	Manufacture of Cement and Cement Products	160	0.3%
2340	Cutting, Shaping and Finishing of Stone	47	0.1%
2391	Manufacture of Grinding Materials	29	0.0%
2399	Manufacture of Other Non-metallic Mineral Products Not Elsew	36	0.1%
2400	Manufacture of Basic Metals	0	
2411	Smelting and Refining of Iron and Steel	23	0.0%
2412	Casting of Iron and Steel	122	0.2%
2413	Rolling and Extruding of Iron and Steel	324	0.5%

## File : salary2018\_2

### # job: Industry

Value	Label	Cases	Percentage
2414	Drawing of Iron and Steel	42	0.1%
2420	Manufacture of Aluminum	164	0.3%
2430	Manufacture of Copper	54	0.1%
2490	Manufacture of Other Basic Metals	88	0.1%
2500	Manufacture of Fabricated Metal Products	0	
2511	Manufacture of Metal Hand tools	513	0.9%
2512	Manufacture of Metal Die	592	1.0%
2520	Manufacture of Metal Structure and Architectural Components	411	0.7%
2530	Manufacture of Metal Containers	141	0.2%
2540	Metalworking Activities	824	1.4%
2590	Manufacture of Other Fabricated Metal Products	1061	1.8%
2600	Manufacture of Electronic Parts and Components	0	
2611	Manufacture of Integrated Circuits	551	0.9%
2612	Manufacture of Discrete Devices	53	0.1%
2613	Packaging and Testing of Semi-conductors	204	0.3%
2620	Manufacture of Electronic Passive Devices	323	0.5%
2630	Manufacture of Bare Printed Circuit Boards	705	1.2%
2641	Manufacture of Liquid Crystal Panel and Components	320	0.5%
2642	Manufacture of Light Emitting Diodes (LED)	199	0.3%
2643	Manufacture of Solar Cells	110	0.2%
2649	Manufacture of Other Optoelectronic Materials and Components	116	0.2%
2691	Manufacture of Printed Circuit Assembly	96	0.2%
2699	Manufacture of Other Electronic Parts and Components Not Els	717	1.2%
2700	Manufacture of Computers, Electronic and Optical Products	0	
2710	Manufacture of Computers and Peripheral Equipment	607	1.0%
2720	Manufacture of Communication Equipment	571	0.9%
2730	Manufacture of Audio and Video Equipment	151	0.3%
2740	Manufacture of Magnetic and Optical Media	50	0.1%
2750	Manufacture of Measuring, Navigating, Control Equipment, Wat	278	0.5%
2760	Manufacture of Irradiation and Electromedical Equipment	137	0.2%
2770	Manufacture of Optical Instruments and Equipment	268	0.4%
2800	Manufacture of Electrical Equipment	0	
2810	Manufacture of Power Generation, Transmission and Distributi	303	0.5%
2820	Manufacture of Batteries	72	0.1%
2831	Manufacture of Electric Wires and Cables	173	0.3%
2832	Manufacture of Wiring Devices	89	0.1%
2840	Manufacture of Lighting Equipment	172	0.3%
2850	Manufacture of Domestic Appliances	164	0.3%
2890	Manufacture of Other Electrical Equipment	182	0.3%
2900	Manufacture of Machinery and Equipment	0	
2910	Manufacture of Metalworking Machinery	616	1.0%
2921	Manufacture of Agricultural and Forestry Machinery	60	0.1%
2922	Manufacture of Machinery for Mining, Quarrying and Construct	22	0.0%

## File : salary2018\_2

### # job: Industry

Value	Label	Cases	Percentage
2923	Manufacture of Machinery for Food, Beverage and Tobacco Proc	44	0.1%
2924	Manufacture of Machinery for Textile, Apparel and Leather Pr	152	0.3%
2926	Manufacture of Chemical Processing Machinery	26	0.0%
2927	Manufacture of Plastic and Rubber Processing Machinery	65	0.1%
2928	Manufacture of Electronic and Semi-conductors Production Equ	193	0.3%
2929	Manufacture of Other Special-purpose Machinery Not Elsewhere	209	0.3%
2931	Manufacture of Engines and Turbines	36	0.1%
2932	Manufacture of Fluid Power Equipment	88	0.1%
2933	Manufacture of Pumps, Compressors, Taps and Valves	160	0.3%
2934	Manufacture of Mechanical Power Transmission Equipment	168	0.3%
2935	Manufacture of Conveying Machinery	131	0.2%
2936	Manufacture of Office Machinery and Equipment	18	0.0%
2937	Manufacture of Pollution Controlling Equipment	54	0.1%
2938	Manufacture of Power-driven Hand Tools	72	0.1%
2939	Manufacture of Other General-purpose Machinery	337	0.6%
3000	Manufacture of Motor Vehicles and Parts	0	
3010	Manufacture of Motor Vehicles	21	0.0%
3020	Manufacture of Bodies (Coachwork) for Motor Vehicle	36	0.1%
3030	Manufacture of Parts for Motor Vehicles	633	1.1%
3100	Manufacture of Other Transport Equipment and Parts	0	
3110	Manufacture of Ships, Boats and Parts	79	0.1%
3121	Manufacture of Motorcycles	42	0.1%
3122	Manufacture of Motorcycle Parts	102	0.2%
3131	Manufacture of Bicycles	53	0.1%
3132	Manufacture of Bicycle Parts	211	0.4%
3190	Manufacture of Other Transport Equipment and Parts Not Elsew	90	0.1%
3200	Manufacture of Furniture	0	
3211	Manufacture of Wood Furniture	96	0.2%
3219	Manufacture of Other Non-metallic Furniture	30	0.0%
3220	Manufacture of Metallic Furniture	127	0.2%
3300	Other Manufacturing	0	
3311	Manufacture of Sports Goods	155	0.3%
3312	Manufacture of Toys	68	0.1%
3313	Manufacture of Musical Instruments	46	0.1%
3314	Manufacture of Stationery Goods	67	0.1%
3321	Manufacture of Eyeglasses	114	0.2%
3329	Manufacture of Other Medical Instruments and Supplies	352	0.6%
3391	Manufacture of Jewellery and Related Articles	37	0.1%
3392	Manufacture of Fasteners and Buttons	41	0.1%
3399	Other Manufacturing Not Elsewhere Classified	146	0.2%
3400	Repair and Installation of Industrial Machinery and Equipmen	359	0.6%
3500	Electricity and Gas Supply	558	0.9%
3700	Wastewater (Sewage) Treatment	161	0.3%

## File : salary2018\_2

### # job: Industry

Value	Label	Cases	Percentage
3810	Waste Collection	470	0.8%
3820	Waste Treatment and Disposal	219	0.4%
3900	Remediation Activities and Other Waste Management Services	329	0.5%
4100	Construction of Buildings	481	0.8%
4200	Civil Engineering	565	0.9%
4330	Electrical, Plumbing and Other Construction Installation Act	1428	2.4%
4390	Other Specialized Construction Activities	1557	2.6%
4510	Merchandise Brokers and Wholesale of General Merchandise	161	0.3%
4530	Wholesale of Agricultural Raw Materials and Live Animals	1262	2.1%
4610	Wholesale of Construction Materials	562	0.9%
4620	Wholesale of Chemical Materials and Chemical Products	269	0.4%
4641	Wholesale of Computers, Computer Peripheral Equipment and So	646	1.1%
4649	Wholesale of Other Machinery and Equipment	413	0.7%
4690	Other Specialized Wholesale	345	0.6%
4710	Retail Sale in Non-specialized Stores	350	0.6%
4720	Retail Sale of Food and Clothing	332	0.6%
4740	Retail Sale of Electrical Household Appliances and Informati	351	0.6%
4750	Retail Sale of Pharmaceutical and Cosmetics in Specialized S	277	0.5%
4840	Retail Sale of Motor Vehicles, Motorcycles and Related Parts	205	0.3%
4890	Other Retailers Not Elsewhere Classified	272	0.5%
4910	Transport via Railways, Public Rapid Transit, and Motor Bus	323	0.5%
4939	Other Bus Transportation	183	0.3%
4940	Freight Truck Transport	1421	2.4%
5010	Ocean Transportation	161	0.3%
5100	Air Transport	207	0.3%
5290	Other Transportation Support Activities	1076	1.8%
5300	Warehousing and Storage	212	0.4%
5400	Postal and Courier Services	144	0.2%
5500	Accommodation	344	0.6%
5610	Restaurants	891	1.5%
5690	Other Food and Beverage Services	421	0.7%
5810	Other Publishing	385	0.6%
5820	Software Publishing	94	0.2%
5900	Motion Picture, Video and Television Programme Production, S	268	0.4%
6000	Programming and Broadcasting Activities	167	0.3%
6100	Telecommunications	111	0.2%
6200	Computer Systems Design Services	1088	1.8%
6300	Information Service Activities	381	0.6%
6412	Banks	352	0.6%
6413	Credit Cooperatives	132	0.2%
6414	Credit Departments of Farmers and Fishermen Associations	1844	3.1%
6490	Other Financial Intermediation	144	0.2%
6510	Personal Insurance and Pension Funding	147	0.2%

## File : salary2018\_2

### # job: Industry

Value	Label	Cases	Percentage
6520	Property Insurance	108	0.2%
6600	Securities, Futures and Other Financing	374	0.6%
6700	Real Estate Development Activities	453	0.8%
6800	Real Estate Operation and Relative Services	730	1.2%
6910	Legal Services	146	0.2%
6920	Accounting Services	189	0.3%
7000	Activities of Head Offices; Management Consultancy Activitie	898	1.5%
7100	Architecture and Engineering Services, Technical Testing and	776	1.3%
7300	Advertising and Market Research	385	0.6%
7400	Specialized Design Activities	377	0.6%
7600	Other Professional, Scientific and Technical Activities	255	0.4%
7700	Rental and Leasing Activities	299	0.5%
7810	Activities of Employment Placement Agencies	173	0.3%
7820	Human Resources Provision Activities	561	0.9%
7900	Travel agency, Tour Operator, Reservation Service and Relate	258	0.4%
8000	Security and Investigation Activities	477	0.8%
8100	Services to Buildings and Landscape Activities	638	1.1%
8200	Business and Office Support Activities	178	0.3%
8570	Other Education	1158	1.9%
8600	Human Health Activities	1807	3.0%
9000	Creative, Arts and Entertainment Activities	245	0.4%
9300	Sports Activities and Amusement and Recreation Activities	1023	1.7%
9510	Other Maintenance and Repair	724	1.2%
9521	Repair of Computers, Communication Equipment and Electronic	118	0.2%
9620	Hairdressing and Other Beauty Treatment	617	1.0%
9690	Other Personal Service Activities Not Elsewhere Classified	590	1.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### # id: Sample ID

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=60123 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0001		1296	2.2%
0002		1290	2.1%
0003		1281	2.1%
0004		1267	2.1%
0005		1234	2.1%
0006		1196	2.0%
0007		1145	1.9%
0008		1104	1.8%
0009		1075	1.8%
0010		1028	1.7%
0011		1006	1.7%
0012		989	1.6%

**File : salary2018\_2**

# id: Sample ID

Value	Label	Cases	Percentage
0013		960	1.6%
0014		931	1.5%
0015		917	1.5%
0016		896	1.5%
0017		876	1.5%
0018		870	1.4%
0019		850	1.4%
0020		828	1.4%
0021		807	1.3%
0022		793	1.3%
0023		767	1.3%
0024		751	1.2%
0025		722	1.2%
0026		703	1.2%
0027		678	1.1%
0028		651	1.1%
0029		623	1.0%
0030		599	1.0%
0031		585	1.0%
0032		575	1.0%
0033		563	0.9%
0034		548	0.9%
0035		531	0.9%
0036		513	0.9%
0037		498	0.8%
0038		492	0.8%
0039		481	0.8%
0040		478	0.8%
0041		472	0.8%
0042		466	0.8%
0043		460	0.8%
0044		450	0.7%
0045		438	0.7%
0046		426	0.7%
0047		415	0.7%
0048		408	0.7%
0049		407	0.7%
0050		407	0.7%
0051		399	0.7%
0052		395	0.7%
0053		391	0.7%
0054		383	0.6%
0055		369	0.6%

**File : salary2018\_2**

# id: Sample ID

Value	Label	Cases	Percentage
0056		356	0.6%
0057		349	0.6%
0058		339	0.6%
0059		323	0.5%
0060		308	0.5%
0061		299	0.5%
0062		292	0.5%
0063		284	0.5%
0064		277	0.5%
0065		272	0.5%
0066		267	0.4%
0067		265	0.4%
0068		264	0.4%
0069		258	0.4%
0070		252	0.4%
0071		248	0.4%
0072		246	0.4%
0073		245	0.4%
0074		244	0.4%
0075		244	0.4%
0076		243	0.4%
0077		238	0.4%
0078		235	0.4%
0079		230	0.4%
0080		225	0.4%
0081		221	0.4%
0082		218	0.4%
0083		217	0.4%
0084		217	0.4%
0085		216	0.4%
0086		213	0.4%
0087		210	0.3%
0088		210	0.3%
0089		209	0.3%
0090		209	0.3%
0091		209	0.3%
0092		199	0.3%
0093		192	0.3%
0094		180	0.3%
0095		171	0.3%
0096		167	0.3%
0097		164	0.3%
0098		160	0.3%

**File : salary2018\_2**

# id: Sample ID

Value	Label	Cases	Percentage
0099		154	0.3%
0100		152	0.3%
0101		148	0.2%
0102		144	0.2%
0103		140	0.2%
0104		134	0.2%
0105		133	0.2%
0106		127	0.2%
0107		124	0.2%
0108		118	0.2%
0109		115	0.2%
0110		115	0.2%
0111		115	0.2%
0112		114	0.2%
0113		114	0.2%
0114		114	0.2%
0115		114	0.2%
0116		113	0.2%
0117		112	0.2%
0118		110	0.2%
0119		106	0.2%
0120		102	0.2%
0121		99	0.2%
0122		97	0.2%
0123		94	0.2%
0124		91	0.2%
0125		91	0.2%
0126		91	0.2%
0127		89	0.1%
0128		89	0.1%
0129		89	0.1%
0130		88	0.1%
0131		85	0.1%
0132		84	0.1%
0133		84	0.1%
0134		84	0.1%
0135		84	0.1%
0136		83	0.1%
0137		82	0.1%
0138		80	0.1%
0139		79	0.1%
0140		79	0.1%
0141		78	0.1%

**File : salary2018\_2**

**# id: Sample ID**

Value	Label	Cases	Percentage
0142		77	0.1%
0143		77	0.1%
0144		77	0.1%
0145		77	0.1%
0146		76	0.1%
0147		76	0.1%
0148		76	0.1%
0149		75	0.1%
0150		73	0.1%
0151		70	0.1%
0152		67	0.1%
0153		67	0.1%
0154		67	0.1%
0155		67	0.1%
0156		66	0.1%
0157		66	0.1%
0158		66	0.1%
0159		66	0.1%
0160		66	0.1%
0161		66	0.1%
0162		66	0.1%
0163		66	0.1%
0164		66	0.1%
0165		66	0.1%
0166		66	0.1%
0167		66	0.1%
0168		65	0.1%
0169		64	0.1%
0170		64	0.1%
0171		63	0.1%
0172		63	0.1%
0173		61	0.1%
0174		59	0.1%
0175		58	0.1%
0176		58	0.1%
0177		58	0.1%
0178		56	0.1%
0179		54	0.1%
0180		52	0.1%
0181		47	0.1%
0182		46	0.1%
0183		44	0.1%
0184		42	0.1%

**File : salary2018\_2**

# id: Sample ID

Value	Label	Cases	Percentage
0185		42	0.1%
0186		42	0.1%
0187		42	0.1%
0188		42	0.1%
0189		42	0.1%
0190		42	0.1%
0191		41	0.1%
0192		41	0.1%
0193		41	0.1%
0194		39	0.1%
0195		36	0.1%
0196		36	0.1%
0197		36	0.1%
0198		36	0.1%
0199		36	0.1%
0200		36	0.1%
0201		36	0.1%
0202		36	0.1%
0203		36	0.1%
0204		36	0.1%
0205		36	0.1%
0206		35	0.1%
0207		35	0.1%
0208		35	0.1%
0209		35	0.1%
0210		35	0.1%
0211		34	0.1%
0212		32	0.1%
0213		31	0.1%
0214		30	0.0%
0215		30	0.0%
0216		30	0.0%
0217		30	0.0%
0218		30	0.0%
0219		30	0.0%
0220		30	0.0%
0221		30	0.0%
0222		30	0.0%
0223		30	0.0%
0224		30	0.0%
0225		30	0.0%
0226		30	0.0%
0227		30	0.0%

**File : salary2018\_2**

# id: Sample ID

Value	Label	Cases	Percentage
0228		30	0.0%
0229		30	0.0%
0230		30	0.0%
0231		30	0.0%
0232		30	0.0%
0233		30	0.0%
0234		29	0.0%
0235		29	0.0%
0236		27	0.0%
0237		27	0.0%
0238		24	0.0%
0239		21	0.0%
0240		21	0.0%
0241		19	0.0%
0242		18	0.0%
0243		18	0.0%
0244		18	0.0%
0245		18	0.0%
0246		18	0.0%
0247		18	0.0%
0248		18	0.0%
0249		18	0.0%
0250		18	0.0%
0251		18	0.0%
0252		18	0.0%
0253		18	0.0%
0254		18	0.0%
0255		18	0.0%
0256		18	0.0%
0257		17	0.0%
0258		17	0.0%
0259		16	0.0%
0260		14	0.0%
0261		14	0.0%
0262		13	0.0%
0263		13	0.0%
0264		13	0.0%
0265		12	0.0%
0266		12	0.0%
0267		12	0.0%
0268		12	0.0%
0269		12	0.0%
0270		12	0.0%

**File : salary2018\_2**

**# id: Sample ID**

Value	Label	Cases	Percentage
0271		12	0.0%
0272		12	0.0%
0273		12	0.0%
0274		12	0.0%
0275		12	0.0%
0276		12	0.0%
0277		12	0.0%
0278		12	0.0%
0279		12	0.0%
0280		12	0.0%
0281		12	0.0%
0282		12	0.0%
0283		12	0.0%
0284		12	0.0%
0285		12	0.0%
0286		12	0.0%
0287		12	0.0%
0288		12	0.0%
0289		12	0.0%
0290		12	0.0%
0291		12	0.0%
0292		12	0.0%
0293		12	0.0%
0294		12	0.0%
0295		12	0.0%
0296		11	0.0%
0297		11	0.0%
0298		11	0.0%
0299		10	0.0%
0300		9	0.0%
0301		9	0.0%
0302		9	0.0%
0303		9	0.0%
0304		7	0.0%
0305		5	0.0%
0306		5	0.0%
0307		5	0.0%
0308		5	0.0%
0309		5	0.0%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

**# a6\_1: The number of male employees at the end of this month**

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 1-20666] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=56564 /-] [Invalid=3559 /-] [Mean=96.317 /-] [StdDev=409.308 /-]

## File : salary2018\_2

### # a7\_1: Total working hours correspond to previous number of male employees: regular working hours

**Information** [Type= continuous] [Format=numeric] [Range= 4-3707600] [Missing=\*]

**Statistics [NW/ W]** [Valid=56564 /-] [Invalid=3559 /-] [Mean=15142.812 /-] [StdDev=65848.488 /-]

### # a8\_1: Total working hours correspond to previous number of male employees: overtime working hours

**Information** [Type= continuous] [Format=numeric] [Range= 0-565422] [Missing=\*]

**Statistics [NW/ W]** [Valid=56564 /-] [Invalid=3559 /-] [Mean=1342.8 /-] [StdDev=7490.748 /-]

### # a10\_1: Total gross monthly earnings correspond to previous number of male employees: regular earnings (NT\$)

**Information** [Type= continuous] [Format=numeric] [Range= 1-1392309136] [Missing=\*]

**Statistics [NW/ W]** [Valid=56564 /-] [Invalid=3559 /-]

Value	Label	Cases	Percentage
1	No payment received for this month	15	100.0%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### # a11\_1: Total gross monthly earnings correspond to previous number of male employees: overtime pay(NT\$)

**Information** [Type= continuous] [Format=numeric] [Range= 0-205005382] [Missing=\*]

**Statistics [NW/ W]** [Valid=56564 /-] [Invalid=3559 /-] [Mean=336606.645 /-] [StdDev=2298281.954 /-]

### # a12\_1: Total gross monthly earnings correspond to previous number of male employees: other irregular earnings (NT\$)

**Information** [Type= continuous] [Format=numeric] [Range= 0-3098232364] [Missing=\*]

**Statistics [NW/ W]** [Valid=56564 /-] [Invalid=3559 /-] [Mean=1999929.436 /-] [StdDev=24486350.245 /-]

### # a6\_2: The number of female employees at the end of this month

**Information** [Type= continuous] [Format=numeric] [Range= 1-8559] [Missing=\*]

**Statistics [NW/ W]** [Valid=56563 /-] [Invalid=3560 /-] [Mean=75.815 /-] [StdDev=292.026 /-]

### # a7\_2: Total working hours correspond to previous number of female employees: regular working hours

**Information** [Type= continuous] [Format=numeric] [Range= 4-1466131] [Missing=\*]

**Statistics [NW/ W]** [Valid=56563 /-] [Invalid=3560 /-] [Mean=11760.829 /-] [StdDev=46083.967 /-]

### # a8\_2: Total working hours correspond to previous number of female employees: overtime working hours

**Information** [Type= continuous] [Format=numeric] [Range= 0-212866] [Missing=\*]

**Statistics [NW/ W]** [Valid=56563 /-] [Invalid=3560 /-] [Mean=750.612 /-] [StdDev=4577.243 /-]

### # a10\_2: Total gross monthly earnings correspond to previous number of female employees: regular earnings (NT\$)

**Information** [Type= continuous] [Format=numeric] [Range= 1-470327412] [Missing=\*]

**Statistics [NW/ W]** [Valid=56563 /-] [Invalid=3560 /-]

Value	Label	Cases	Percentage
1	No payment received for this month	6	100.0%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### # a11\_2: Total gross monthly earnings correspond to previous number of female employees: overtime pay(NT\$)

**Information** [Type= continuous] [Format=numeric] [Range= 0-34304934] [Missing=\*]

**Statistics [NW/ W]** [Valid=56563 /-] [Invalid=3560 /-] [Mean=159320.792 /-] [StdDev=1017394.399 /-]

### # a12\_2: Total gross monthly earnings correspond to previous number of female employees: other irregular earnings (NT\$)

**Information** [Type= continuous] [Format=numeric] [Range= 0-889196581] [Missing=\*]

## File : salary2018\_2

### # a12\_2: Total gross monthly earnings correspond to previous number of female employees: other irregular earnings (NT\$)

Statistics [NW/ W] [Valid=56563 /-] [Invalid=3560 /-] [Mean=1150715.864 /-] [StdDev=13128856.416 /-]

### # a6\_3: The number of Full-time employees at the end of this month

Information [Type= continuous] [Format=numeric] [Range= 1-25532] [Missing=\*]

Statistics [NW/ W] [Valid=59526 /-] [Invalid=597 /-] [Mean=159.711 /-] [StdDev=608.923 /-]

### # a7\_3: Total working hours correspond to previous number of Full-time employees: regular working hours

Information [Type= continuous] [Format=numeric] [Range= 10-4613490] [Missing=\*]

Statistics [NW/ W] [Valid=59526 /-] [Invalid=597 /-] [Mean=25223.653 /-] [StdDev=97661.486 /-]

### # a8\_3: Total working hours correspond to previous number of Full-time employees: overtime working hours

Information [Type= continuous] [Format=numeric] [Range= 0-570736] [Missing=\*]

Statistics [NW/ W] [Valid=59526 /-] [Invalid=597 /-] [Mean=1980.935 /-] [StdDev=10415.41 /-]

### # a10\_3: Total gross monthly earnings correspond to previous number of Full-time employees: regular earnings (NT\$)

Information [Type= continuous] [Format=numeric] [Range= 1-1605881635] [Missing=\*]

Statistics [NW/ W] [Valid=59526 /-] [Invalid=597 /-]

Value	Label	Cases	Percentage
1	No payment received for this month		

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### # a11\_3: Total gross monthly earnings correspond to previous number of Full-time employees: overtime pay(NT\$)

Information [Type= continuous] [Format=numeric] [Range= 0-206885479] [Missing=\*]

Statistics [NW/ W] [Valid=59526 /-] [Invalid=597 /-] [Mean=469434.292 /-] [StdDev=2862834.679 /-]

### # a12\_3: Total gross monthly earnings correspond to previous number of Full-time employees: other irregular earnings (NT\$)

Information [Type= continuous] [Format=numeric] [Range= 0-3542004404] [Missing=\*]

Statistics [NW/ W] [Valid=59526 /-] [Invalid=597 /-] [Mean=2989064.966 /-] [StdDev=33034720.508 /-]

### # a6\_4: The number of Part-time employees at the end of this month

Information [Type= continuous] [Format=numeric] [Range= 1-4002] [Missing=\*]

Statistics [NW/ W] [Valid=10940 /-] [Invalid=49183 /-] [Mean=20.976 /-] [StdDev=116.648 /-]

### # a7\_4: Total working hours correspond to previous number of Part-time employees: regular working hours

Information [Type= continuous] [Format=numeric] [Range= 1-536454] [Missing=\*]

Statistics [NW/ W] [Valid=10940 /-] [Invalid=49183 /-] [Mean=1855.81 /-] [StdDev=13305.619 /-]

### # a8\_4: Total working hours correspond to previous number of Part-time employees: overtime working hours

Information [Type= continuous] [Format=numeric] [Range= 0-13640] [Missing=\*]

Statistics [NW/ W] [Valid=10940 /-] [Invalid=49183 /-] [Mean=45.144 /-] [StdDev=459.176 /-]

### # a10\_4: Total gross monthly earnings correspond to previous number of Part-time employees: regular earnings (NT\$)

Information [Type= continuous] [Format=numeric] [Range= 1-78858744] [Missing=\*]

Statistics [NW/ W] [Valid=10940 /-] [Invalid=49183 /-]

Value	Label	Cases	Percentage
1	No payment received for this month		

## File : salary2018\_2

### # a10\_4: Total gross monthly earnings correspond to previous number of Part-time employees: regular earnings (NT\$)

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### # a11\_4: Total gross monthly earnings correspond to previous number of Part-time employees: overtime pay(NT\$)

**Information** [Type= continuous] [Format=numeric] [Range= 0-4709096] [Missing=\*]

**Statistics [NW/ W]** [Valid=10940 /-] [Invalid=49183 /-] [Mean=9866.052 /-] [StdDev=115943.915 /-]

### # a12\_4: Total gross monthly earnings correspond to previous number of Part-time employees: other irregular earnings (NT\$)

**Information** [Type= continuous] [Format=numeric] [Range= 0-31097403] [Missing=\*]

**Statistics [NW/ W]** [Valid=10940 /-] [Invalid=49183 /-] [Mean=26039.206 /-] [StdDev=395194.402 /-]

### # a6\_70: The number of Total employees at the end of this month

**Information** [Type= continuous] [Format=numeric] [Range= 1-26559] [Missing=\*]

**Statistics [NW/ W]** [Valid=60123 /-] [Invalid=0 /-] [Mean=161.942 /-] [StdDev=618.078 /-]

### # a7\_70: Total working hours correspond to previous number of Total employees: regular working hours

**Information** [Type= continuous] [Format=numeric] [Range= 4-4706682] [Missing=\*]

**Statistics [NW/ W]** [Valid=60123 /-] [Invalid=0 /-] [Mean=25310.875 /-] [StdDev=98371.248 /-]

### # a8\_70: Total working hours correspond to previous number of Total employees: overtime working hours

**Information** [Type= continuous] [Format=numeric] [Range= 0-570736] [Missing=\*]

**Statistics [NW/ W]** [Valid=60123 /-] [Invalid=0 /-] [Mean=1969.479 /-] [StdDev=10378.53 /-]

### # a10\_70: Total gross monthly earnings correspond to previous number of Total employees: regular earnings (NT\$)

**Information** [Type= continuous] [Format=numeric] [Range= 1-1605881635] [Missing=\*]

**Statistics [NW/ W]** [Valid=60123 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	No payment received for this month		

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### # a11\_70: Total gross monthly earnings correspond to previous number of Total employees: overtime pay(NT\$)

**Information** [Type= continuous] [Format=numeric] [Range= 0-206885479] [Missing=\*]

**Statistics [NW/ W]** [Valid=60123 /-] [Invalid=0 /-] [Mean=466568.206 /-] [StdDev=2852321.546 /-]

### # a12\_70: Total gross monthly earnings correspond to previous number of Total employees: other irregular earnings (NT\$)

**Information** [Type= continuous] [Format=numeric] [Range= 0-3542004404] [Missing=\*]

**Statistics [NW/ W]** [Valid=60123 /-] [Invalid=0 /-] [Mean=2964122.716 /-] [StdDev=32900430.267 /-]

### # b6: Comparing of the operating status with previous month

**Information** [Type= discrete] [Format=numeric] [Range= 1-4] [Missing=\*]

**Statistics [NW/ W]** [Valid=60123 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	Better	7563	12.6%
2	Unchanged	42692	71.0%
3	Worse	9617	16.0%
4	Termination of business	251	0.4%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

## File : salary2018\_2

### # b7: The mostly type of pay rate for part-time employee

**Information** [Type= discrete] [Format=numeric] [Range= 0-4] [Missing=\*]

**Statistics [NW/ W]** [Valid=60123 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	N/A	49184	81.8%
1	Monthly pay	3678	6.1%
2	Daily pay	959	1.6%
3	Hourly pay	6056	10.1%
4	Others	246	0.4%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### # b9: The adjustment of regular earnings for this month(Multiple choices): raise for full-time employees

**Information** [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=\*]

**Statistics [NW/ W]** [Valid=60123 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	55054	91.6%
1	Yes	5069	8.4%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### # b10: The adjustment of regular earnings for this month(Multiple choices): raise for part-time employees

**Information** [Type= discrete] [Format=numeric] [Range= 0-2] [Missing=\*]

**Statistics [NW/ W]** [Valid=60123 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	59645	99.2%
2	Yes	478	0.8%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### # b11: The adjustment of regular earnings for this month(Multiple choices): pay cut for full-time employees

**Information** [Type= discrete] [Format=numeric] [Range= 0-3] [Missing=\*]

**Statistics [NW/ W]** [Valid=60123 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	60020	99.8%
3	Yes	103	0.2%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### # b12: The adjustment of regular earnings for this month(Multiple choices): pay cut for part-time employees

**Information** [Type= discrete] [Format=numeric] [Range= 0-4] [Missing=\*]

**Statistics [NW/ W]** [Valid=60123 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	60118	100.0%
4	Yes	5	0.0%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### # b13: The adjustment of regular earnings for this month(Multiple choices): none

**Information** [Type= discrete] [Format=numeric] [Range= 0-5] [Missing=\*]

**Statistics [NW/ W]** [Valid=60123 /-] [Invalid=0 /-]

## File : salary2018\_2

### # b13: The adjustment of regular earnings for this month(Multiple choices): none

Value	Label	Cases	Percentage
0	No	5366	8.9%
5	Yes	54757	91.1%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### # b14: The reasons for raise regular earnings in this month were(Multiple choices): profit or performance

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=60123 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	59189	98.4%
1	Yes	934	1.6%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### # b15: The reasons for raise regular earnings in this month were(Multiple choices): years of service(wage rate adjustment)

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=60123 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	58139	96.7%
2	Yes	1984	3.3%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### # b16: The reasons for raise regular earnings in this month were(Multiple choices): end of trial period

Information	[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]
Statistics [NW/ W]	[Valid=60123 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	58902	98.0%
3	Yes	1221	2.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### # b17: The reasons for raise regular earnings in this month were(Multiple choices): follow government's policy

Information	[Type= discrete] [Format=numeric] [Range= 0-4] [Missing=*]
Statistics [NW/ W]	[Valid=60123 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	58586	97.4%
4	Yes	1537	2.6%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### # b18: The reasons for raise regular earnings in this month were(Multiple choices): others

Information	[Type= discrete] [Format=numeric] [Range= 0-5] [Missing=*]
Statistics [NW/ W]	[Valid=60123 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	59653	99.2%
5	Yes	470	0.8%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

**File : salary2018\_2**

**# b20: The payment of irregular earnings for this month(Multiple choices): annual(seasoning) bonus or personal bonus**

**Information** [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=\*]

**Statistics [NW/ W]** [Valid=60123 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	50090	83.3%
1	Yes	10033	16.7%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

**# b21: The payment of irregular earnings for this month(Multiple choices): employees bonus**

**Information** [Type= discrete] [Format=numeric] [Range= 0-2] [Missing=\*]

**Statistics [NW/ W]** [Valid=60123 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	59535	99.0%
2	Yes	588	1.0%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

**# b22: The payment of irregular earnings for this month(Multiple choices): irregular working(efficiency) bonus**

**Information** [Type= discrete] [Format=numeric] [Range= 0-3] [Missing=\*]

**Statistics [NW/ W]** [Valid=60123 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	52804	87.8%
3	Yes	7319	12.2%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

<b># b23: The payment of irregular earnings for this month(Multiple choices): others</b>			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-4] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=60123 /-] [Invalid=0 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	No	55397	92.1%
4	Yes	4726	7.9%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
<b># b24: The payment of irregular earnings for this month(Multiple choices): none</b>			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-5] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=60123 /-] [Invalid=0 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	No	20168	33.5%
5	Yes	39955	66.5%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
<b># c7: Number of accessions</b>			
<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-1638] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=60123 /-] [Invalid=0 /-] [Mean=3.23 /-] [StdDev=18.331 /-]		
<b># c8: Number of separations</b>			
<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-1043] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=60123 /-] [Invalid=0 /-] [Mean=3.274 /-] [StdDev=15.989 /-]		
<b># c10: Working Days /per person</b>			
<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0.5-31] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=60123 /-] [Invalid=0 /-] [Mean=20.106 /-] [StdDev=2.934 /-]		
<b># c11: Working hours /per person</b>			
<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0.8-23] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=60123 /-] [Invalid=0 /-] [Mean=7.969 /-] [StdDev=0.572 /-]		