

台灣 (Taiwan, ROC)

勞動部

**105年人力需求調查(第四季)**

**Study Documentation**

March 12, 2018

# Metadata Production

<b>Metadata Producer(s)</b>	學術調查研究資料庫(Survey Research Data Archive) (SRDA) , 中央研究院人社中心調查研究專題中心, DDI文件製作
<b>Production Date</b>	March 12, 2018
<b>Version</b>	2.0版, 參考IHSN Nesstar Template修改
<b>Identification</b>	AH090012

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## 105年人力需求調查(第四季)

### Survey on Manpower Demand, Season 4, 2016

#### Overview

<b>Type</b>	人力需求調查
<b>Identification</b>	AH090012
<b>Version</b>	Production Date: 2018-03-12
<b>Abstract</b>	
<p>為了解民國106年1月底就業市場人力需求情況，勞動部於105年10月24日至11月11日針對員工規模30人以上的事業單位辦理「105年第4次人力需求調查」，總計回收有效樣本3,075家。</p> <p>調查對象為台灣地區參加勞工保險之事業單位(雇用30人以上者)，調查項目有各細職類人力增減人數、原因及其他勞工相關議題等，抽樣方法採「分業分層比例隨機抽樣法」，以員工規模為分層變數，每季預計回收3,000份有效樣本。</p> <p>105年調查時期有4次，分別為第一次：1月11日~1月29日、第二次：4月25日~5月13日、第三次：7月25日~8月12日、第四次：10月24日~11月11日。</p>	
<b>Kind of Data</b>	抽查
<b>Unit of Analysis</b>	企業場所單位

#### Scope & Coverage

<b>Time Period(s)</b>	2016
<b>Countries</b>	台灣 (Taiwan, ROC)
<b>Geographic Coverage</b>	
台灣地區	
<b>Universe</b>	
勞工保險檔中僱用 30 人以上之事業單位。	

#### Producers & Sponsors

<b>Primary Investigator(s)</b>	勞動部
<b>Other Producer(s)</b>	勞動部統計處

#### Sampling

<b>Sampling Procedure</b>	採「分業分層比例隨機抽樣法」，以員工規模為分層變數，每季預計回收3,000份有效樣本。
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#### Data Collection

<b>Data Collection Dates</b>	start 2016-10-24 end 2016-11-11
<b>Data Collection Mode</b>	電訪(電話訪問; CATI)

## Data Processing & Appraisal

### Data Editing

中央研究院人文社會科學研究中心調查研究專題中心所進行的資料整理方式，為不合理值檢核。

## Accessibility

<b>Contact(s)</b>	學術調查研究資料庫(Survey Research Data Archive) (中央研究院人社中心調查研究專題中心), <a href="https://srda.sinica.edu.tw">https://srda.sinica.edu.tw</a> , <a href="mailto:srda@gate.sinica.edu.tw">srda@gate.sinica.edu.tw</a>
<b>Distributor(s)</b>	學術調查研究資料庫(Survey Research Data Archive)
<b>Depositor(s)</b>	勞動部統計處

### Access Conditions

標準版(一般會員、院內會員申請下載)

# Files Description

Dataset contains 1 file(s)

<b>data105s04</b>	
<b># Cases</b>	3075
<b># Variable(s)</b>	178

# Variables Group(s)

Dataset contains 6 group(s)

## Group 樣本編號

#	Name	Label	Type	Format	Valid	Invalid	Question
1	id	樣本編號	continuous	numeric-12.0	3075	0	-

## Group 基本資料

#	Name	Label	Type	Format	Valid	Invalid	Question
1	ind	一、大行業別	discrete	numeric-12.0	3075	0	-
2	scale	規模代號(1-4)	discrete	numeric-12.0	3075	0	-
3	w	權數	continuous	numeric-12.0	3075	0	-

## Group 推估與淨值

#	Name	Label	Type	Format	Valid	Invalid	Question
1	w_change	推估後淨增減人數	continuous	numeric-12.0	3075	0	-
2	w_ofTEN	推估後淨經常性員工	continuous	numeric-12.0	3075	0	-
3	w_temp	推估後淨臨時員工	continuous	numeric-12.0	3075	0	-
4	w_part	推估後淨部分工時員工	continuous	numeric-12.0	3075	0	-
5	w_cont	推估後淨派遣人員	continuous	numeric-12.0	3075	0	-
6	change	淨增減人數	continuous	numeric-12.0	3075	0	-
7	often	淨經常性員工	continuous	numeric-12.0	3075	0	-
8	temp	淨臨時員工	continuous	numeric-12.0	3075	0	-
9	part	淨部分工時員工	continuous	numeric-12.0	3075	0	-
10	cont	淨派遣人員	discrete	numeric-12.0	3075	0	-

## Group 人力變更總數

#	Name	Label	Type	Format	Valid	Invalid	Question
1	i_ofTEN	二、(a)總計各職類人力預計增加經常性僱用員工	continuous	numeric-12.0	3075	0	-
2	i_temp	二、(b)總計各職類人力預計增加臨時性員工	continuous	numeric-12.0	3075	0	-
3	i_part	二、(c)總計各職類人力預計增加部分工時員工	continuous	numeric-12.0	3075	0	-
4	i_cont	二、(d)總計各職類人力預計增加派遣人力	discrete	numeric-12.0	3075	0	-
5	d_ofTEN	二、(e)總計各職類人力預計減少經常性員工	continuous	numeric-12.0	3075	0	-
6	d_temp	二、(f)總計各職類人力預計減少臨時員工	continuous	numeric-12.0	3075	0	-
7	d_part	二、(g)總計各職類人力預計減少部分工時員工	discrete	numeric-12.0	3075	0	-

#	Name	Label	Type	Format	Valid	Invalid	Question
8	d_cont	二、(h)總計各職類人力預計減少派遣人力	discrete	numeric-12.0	3075	0	-
9	i_manage	二、主管及經理人員增加總數	discrete	numeric-12.0	3075	0	-
10	i_pro	二、專業人員增加總數	continuous	numeric-12.0	3075	0	-
11	i_tech	二、技術員及助理專業人員增加總數	continuous	numeric-12.0	3075	0	-
12	i_work	二、事務支援人員增加總數	continuous	numeric-12.0	3075	0	-
13	i_serve	二、服務及銷售工作人員增加總數	continuous	numeric-12.0	3075	0	-
14	i_skill	二、技藝、機械設備操作及組裝人員增加總數	continuous	numeric-12.0	3075	0	-
15	i_basic	二、基層技術工及勞力工增加總數	continuous	numeric-12.0	3075	0	-
16	d_manage	二、主管及經理人員減少總數	continuous	numeric-12.0	3075	0	-
17	d_pro	二、專業人員減少總數	continuous	numeric-12.0	3075	0	-
18	d_tech	二、技術員及助理專業人員減少總數	continuous	numeric-12.0	3075	0	-
19	d_work	二、事務人員減少總數	continuous	numeric-12.0	3075	0	-
20	d_serve	二、服務及銷售工作人員減少總數	continuous	numeric-12.0	3075	0	-
21	d_skill	二、技藝、機械設備操作及組裝人員減少總數	continuous	numeric-12.0	3075	0	-
22	d_basic	二、基層技術工及勞力工減少總數	continuous	numeric-12.0	3075	0	-
23	q2_1	二、貴公司106年1月底各職類人力預計較105年10月底增減情形:增加僱用	discrete	numeric-12.0	3075	0	-
24	q2_2	二、貴公司106年1月底各職類人力預計較105年10月底增減情形:減少僱用	discrete	numeric-12.0	3075	0	-
25	q2_3	二、貴公司106年1月底各職類人力預計較105年10月底增減情形:不變	discrete	numeric-12.0	3075	0	-
26	q2_4	二、貴公司106年1月底各職類人力預計較105年10月底增減情形:不確定、無法評估	discrete	numeric-12.0	3075	0	-
27	q2_1_1	二、貴公司106年1月底各職類人力預計較105年10月底增減情形:增加總人數	continuous	numeric-12.0	881	2194	-
28	q2_2_1	二、貴公司106年1月底各職類人力預計較105年10月底增減情形:減少總人數	continuous	numeric-12.0	881	2194	-

### Group 增加人力原因

#	Name	Label	Type	Format	Valid	Invalid	Question
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#	Name	Label	Type	Format	Valid	Invalid	Question
1	tra_01	二、總計各職類人力增加原因(選擇一):退離者之補充	discrete	numeric-12.0	757	2318	-
2	tra_02	二、總計各職類人力增加原因(選擇二):即將進入本產業旺季	discrete	numeric-12.0	757	2318	-
3	tra_03	二、總計各職類人力增加原因(選擇三):預期景氣好轉	discrete	numeric-12.0	757	2318	-
4	tra_04	二、總計各職類人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)	discrete	numeric-12.0	757	2318	-
5	tra_05	二、總計各職類人力增加原因(選擇五):長期缺工	discrete	numeric-12.0	757	2318	-
6	tra_06	二、總計各職類人力增加原因(選擇六):提升勞動條件	discrete	numeric-12.0	757	2318	-
7	tra_07	二、總計各職類人力增加原因(選擇七):提高市占率	discrete	numeric-12.0	757	2318	-
8	tra_08	二、總計各職類人力增加原因(選擇八):其他	discrete	numeric-12.0	757	2318	-
9	tra_0_1	二、總計各職類人力增加:補充總數	continuous	numeric-12.0	267	2808	-
10	tra_0_2	二、總計各職類人力增加:現缺總數	continuous	numeric-12.0	267	2808	-
11	tra_0_3	二、總計各職類人力增加:預估缺總數	discrete	numeric-12.0	267	2808	-
12	ra_01	二、主管人力增加原因(選擇一):退離者之補充	discrete	numeric-12.0	757	2318	-
13	ra_02	二、主管人力增加原因(選擇二):即將進入本產業旺季	discrete	numeric-12.0	757	2318	-
14	ra_03	二、主管人力增加原因(選擇三):預期景氣好轉	discrete	numeric-12.0	757	2318	-
15	ra_04	二、主管人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)	discrete	numeric-12.0	757	2318	-
16	ra_05	二、主管人力增加原因(選擇五):長期缺工	discrete	numeric-12.0	757	2318	-
17	ra_06	二、主管人力增加原因(選擇六):提升勞動條件	discrete	numeric-12.0	757	2318	-
18	ra_07	二、主管人力增加原因(選擇七):提高市占率	discrete	numeric-12.0	757	2318	-
19	ra_08	二、主管人力增加原因(選擇八):其他	discrete	numeric-12.0	757	2318	-
20	ra_0_1	二、主管人力增加:補充總數	discrete	numeric-12.0	5	3070	-
21	ra_0_2	二、主管人力增加:現缺總數	discrete	numeric-12.0	5	3070	-
22	ra_0_3	二、主管人力增加:預估缺總數	discrete	numeric-12.0	5	3070	-
23	ra_11	二、專業人員人力增加原因(選擇一):退離者之補充	discrete	numeric-12.0	757	2318	-

#	Name	Label	Type	Format	Valid	Invalid	Question
24	ra_12	二、專業人員人力增加原因(選擇二):即將進入本產業旺季	discrete	numeric-12.0	757	2318	-
25	ra_13	二、專業人員人力增加原因(選擇三):預期景氣好轉	discrete	numeric-12.0	757	2318	-
26	ra_14	二、專業人員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)	discrete	numeric-12.0	757	2318	-
27	ra_15	二、專業人員人力增加原因(選擇五):長期缺工	discrete	numeric-12.0	757	2318	-
28	ra_16	二、專業人員人力增加原因(選擇六):提升勞動條件	discrete	numeric-12.0	757	2318	-
29	ra_17	二、專業人員人力增加原因(選擇七):提高市占率	discrete	numeric-12.0	757	2318	-
30	ra_18	二、專業人員人力增加原因(選擇八):其他	discrete	numeric-12.0	757	2318	-
31	ra_1_1	二、專業人員人力增加:補充總數	discrete	numeric-12.0	32	3043	-
32	ra_1_2	二、專業人員人力增加:現缺總數	discrete	numeric-12.0	32	3043	-
33	ra_1_3	二、專業人員人力增加:預估缺總數	discrete	numeric-12.0	32	3043	-
34	ra_21	二、技術員人力增加原因(選擇一):退離者之補充	discrete	numeric-12.0	757	2318	-
35	ra_22	二、技術員人力增加原因(選擇二):即將進入本產業旺季	discrete	numeric-12.0	757	2318	-
36	ra_23	二、技術員人力增加原因(選擇三):預期景氣好轉	discrete	numeric-12.0	757	2318	-
37	ra_24	二、技術員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)	discrete	numeric-12.0	757	2318	-
38	ra_25	二、技術員人力增加原因(選擇五):長期缺工	discrete	numeric-12.0	757	2318	-
39	ra_26	二、技術員人力增加原因(選擇六):提升勞動條件	discrete	numeric-12.0	757	2318	-
40	ra_27	二、技術員人力增加原因(選擇七):提高市占率	discrete	numeric-12.0	757	2318	-
41	ra_28	二、技術員人力增加原因(選擇八):其他	discrete	numeric-12.0	757	2318	-
42	ra_2_1	二、技術員人力增加:補充總數	continuous	numeric-12.0	85	2990	-
43	ra_2_2	二、技術員人力增加:現缺總數	continuous	numeric-12.0	85	2990	-
44	ra_2_3	二、技術員人力增加:預估缺總數	discrete	numeric-12.0	85	2990	-
45	ra_31	二、事務支援人員人力增加原因(選擇一):退離者之補充	discrete	numeric-12.0	757	2318	-
46	ra_32	二、事務支援人員人力增加原因(選擇二):即將進入本產業旺季	discrete	numeric-12.0	757	2318	-

#	Name	Label	Type	Format	Valid	Invalid	Question
47	ra_33	二、事務支援人員人力增加原因(選擇三):預期景氣好轉	discrete	numeric-12.0	757	2318	-
48	ra_34	二、事務支援人員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)	discrete	numeric-12.0	757	2318	-
49	ra_35	二、事務支援人員人力增加原因(選擇五):長期缺工	discrete	numeric-12.0	757	2318	-
50	ra_36	二、事務支援人員人力增加原因(選擇六):提升勞動條件	discrete	numeric-12.0	757	2318	-
51	ra_37	二、事務支援人員人力增加原因(選擇七):提高市占率	discrete	numeric-12.0	757	2318	-
52	ra_38	二、事務支援人員人力增加原因(選擇八):其他	discrete	numeric-12.0	757	2318	-
53	ra_3_1	二、事務支援人員人力增加:補充總數	continuous	numeric-12.0	47	3028	-
54	ra_3_2	二、事務支援人員人力增加:現缺總數	continuous	numeric-12.0	47	3028	-
55	ra_3_3	二、事務支援人員人力增加:預估缺總數	discrete	numeric-12.0	47	3028	-
56	ra_41	二、服務及銷售工作人員人力增加原因(選擇一):退離者之補充	discrete	numeric-12.0	757	2318	-
57	ra_42	二、服務及銷售工作人員人力增加原因(選擇二):即將進入本產業旺季	discrete	numeric-12.0	757	2318	-
58	ra_43	二、服務及銷售工作人員人力增加原因(選擇三):預期景氣好轉	discrete	numeric-12.0	757	2318	-
59	ra_44	二、服務及銷售工作人員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)	discrete	numeric-12.0	757	2318	-
60	ra_45	二、服務及銷售工作人員人力增加原因(選擇五):長期缺工	discrete	numeric-12.0	757	2318	-
61	ra_46	二、服務及銷售工作人員人力增加原因(選擇六):提升勞動條件	discrete	numeric-12.0	757	2318	-
62	ra_47	二、服務及銷售工作人員人力增加原因(選擇七):提高市占率	discrete	numeric-12.0	757	2318	-
63	ra_48	二、服務及銷售工作人員人力增加原因(選擇八):其他	discrete	numeric-12.0	757	2318	-
64	ra_4_1	二、服務及銷售工作人員人力增加:補充總數	discrete	numeric-12.0	37	3038	-
65	ra_4_2	二、服務及銷售工作人員人力增加:現缺總數	discrete	numeric-12.0	37	3038	-
66	ra_4_3	二、服務及銷售工作人員人力增加:預估缺總數	discrete	numeric-12.0	37	3038	-

#	Name	Label	Type	Format	Valid	Invalid	Question
67	ra_51	二、技藝、機械設備操作及組裝人員人力增加原因(選擇一):退離者之補充	discrete	numeric-12.0	757	2318	-
68	ra_52	二、技藝、機械設備操作及組裝人員人力增加原因(選擇二):即將進入本產業旺季	discrete	numeric-12.0	757	2318	-
69	ra_53	二、技藝、機械設備操作及組裝人員人力增加原因(選擇三):預期景氣好轉	discrete	numeric-12.0	757	2318	-
70	ra_54	二、技藝、機械設備操作及組裝人員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)	discrete	numeric-12.0	757	2318	-
71	ra_55	二、技藝、機械設備操作及組裝人員人力增加原因(選擇五):長期缺工	discrete	numeric-12.0	757	2318	-
72	ra_56	二、技藝、機械設備操作及組裝人員人力增加原因(選擇六):提升勞動條件	discrete	numeric-12.0	757	2318	-
73	ra_57	二、技藝、機械設備操作及組裝人員人力增加原因(選擇七):提高市占率	discrete	numeric-12.0	757	2318	-
74	ra_58	二、技藝、機械設備操作及組裝人員人力增加原因(選擇八):其他	discrete	numeric-12.0	757	2318	-
75	ra_5_1	二、技藝、機械設備操作及組裝人員人力增加:補充總數	continuous	numeric-12.0	101	2974	-
76	ra_5_2	二、技藝、機械設備操作及組裝人員人力增加:現缺總數	continuous	numeric-12.0	101	2974	-
77	ra_5_3	二、技藝、機械設備操作及組裝人員人力增加:預估缺總數	discrete	numeric-12.0	101	2974	-
78	ra_61	二、基層技術工及勞力工人力增加原因(選擇一):退離者之補充	discrete	numeric-12.0	757	2318	-
79	ra_62	二、基層技術工及勞力工人力增加原因(選擇二):即將進入本產業旺季	discrete	numeric-12.0	757	2318	-
80	ra_63	二、基層技術工及勞力工人力增加原因(選擇三):預期景氣好轉	discrete	numeric-12.0	757	2318	-
81	ra_64	二、基層技術工及勞力工人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)	discrete	numeric-12.0	757	2318	-
82	ra_65	二、基層技術工及勞力工人力增加原因(選擇五):長期缺工	discrete	numeric-12.0	757	2318	-
83	ra_66	二、基層技術工及勞力工人力增加原因(選擇六):提升勞動條件	discrete	numeric-12.0	757	2318	-

#	Name	Label	Type	Format	Valid	Invalid	Question
84	ra_67	二、基層技術工及勞力工人力增加原因(選擇七):提高市占率	discrete	numeric-12.0	757	2318	-
85	ra_68	二、基層技術工及勞力工人力增加原因(選擇八):其他	discrete	numeric-12.0	757	2318	-
86	ra_6_1	二、基層技術工及勞力工人力增加:補充總數	discrete	numeric-12.0	28	3047	-
87	ra_6_2	二、基層技術工及勞力工人力增加:現缺總數	discrete	numeric-12.0	28	3047	-
88	ra_6_3	二、基層技術工及勞力工人力增加:預估缺總數	discrete	numeric-12.0	28	3047	-

**Group 減少人力原因**

#	Name	Label	Type	Format	Valid	Invalid	Question
1	trb_01	二、總計各職類人力減少原因(選擇一):業務緊縮或結束(含訂單減少)	discrete	numeric-12.0	132	2943	-
2	trb_02	二、總計各職類人力減少原因(選擇二):精簡人力(含遇缺不補情況)	discrete	numeric-12.0	132	2943	-
3	trb_03	二、總計各職類人力減少原因(選擇三):公司合併	discrete	numeric-12.0	132	2943	-
4	trb_04	二、總計各職類人力減少原因(選擇四):生產線外移	discrete	numeric-12.0	132	2943	-
5	trb_05	二、總計各職類人力減少原因(選擇五):本產業淡季	discrete	numeric-12.0	132	2943	-
6	trb_06	二、總計各職類人力減少原因(選擇六):其他	discrete	numeric-12.0	132	2943	-
7	rb_01	二、主管人力減少原因(選擇一):業務緊縮或結束(含訂單減少)	discrete	numeric-12.0	132	2943	-
8	rb_02	二、主管人力減少原因(選擇二):精簡人力(含遇缺不補情況)	discrete	numeric-12.0	132	2943	-
9	rb_03	二、主管人力減少原因(選擇三):公司合併	discrete	numeric-12.0	132	2943	-
10	rb_04	二、主管人力減少原因(選擇四):生產線外移	discrete	numeric-12.0	132	2943	-
11	rb_05	二、主管人力減少原因(選擇五):本產業淡季	discrete	numeric-12.0	132	2943	-
12	rb_06	二、主管人力減少原因(選擇六):其他	discrete	numeric-12.0	132	2943	-
13	rb_11	二、專業人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)	discrete	numeric-12.0	132	2943	-
14	rb_12	二、專業人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)	discrete	numeric-12.0	132	2943	-
15	rb_13	二、專業人員人力減少原因(選擇三):公司合併	discrete	numeric-12.0	132	2943	-

#	Name	Label	Type	Format	Valid	Invalid	Question
16	rb_14	二、專業人員人力減少原因(選擇四):生產線外移	discrete	numeric-12.0	132	2943	-
17	rb_15	二、專業人員人力減少原因(選擇五):本產業淡季	discrete	numeric-12.0	132	2943	-
18	rb_16	二、專業人員人力減少原因(選擇六):其他	discrete	numeric-12.0	132	2943	-
19	rb_21	二、技術員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)	discrete	numeric-12.0	132	2943	-
20	rb_22	二、技術員人力減少原因(選擇二):精簡人力(含遇缺不補情況)	discrete	numeric-12.0	132	2943	-
21	rb_23	二、技術員人力減少原因(選擇三):公司合併	discrete	numeric-12.0	132	2943	-
22	rb_24	二、技術員人力減少原因(選擇四):生產線外移	discrete	numeric-12.0	132	2943	-
23	rb_25	二、技術員人力減少原因(選擇五):本產業淡季	discrete	numeric-12.0	132	2943	-
24	rb_26	二、技術員人力減少原因(選擇六):其他	discrete	numeric-12.0	132	2943	-
25	rb_31	二、事務支援人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)	discrete	numeric-12.0	132	2943	-
26	rb_32	二、事務支援人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)	discrete	numeric-12.0	132	2943	-
27	rb_33	二、事務支援人員人力減少原因(選擇三):公司合併	discrete	numeric-12.0	132	2943	-
28	rb_34	二、事務支援人員人力減少原因(選擇四):生產線外移	discrete	numeric-12.0	132	2943	-
29	rb_35	二、事務支援人員人力減少原因(選擇五):本產業淡季	discrete	numeric-12.0	132	2943	-
30	rb_36	二、事務支援人員人力減少原因(選擇六):其他	discrete	numeric-12.0	132	2943	-
31	rb_41	二、服務及銷售工作人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)	discrete	numeric-12.0	132	2943	-
32	rb_42	二、服務及銷售工作人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)	discrete	numeric-12.0	132	2943	-
33	rb_43	二、服務及銷售工作人員人力減少原因(選擇三):公司合併	discrete	numeric-12.0	132	2943	-
34	rb_44	二、服務及銷售工作人員人力減少原因(選擇四):生產線外移	discrete	numeric-12.0	132	2943	-
35	rb_45	二、服務及銷售工作人員人力減少原因(選擇五):本產業淡季	discrete	numeric-12.0	132	2943	-

#	Name	Label	Type	Format	Valid	Invalid	Question
36	rb_46	二、服務及銷售工作人員 人力減少原因(選擇六):其他	discrete	numeric-12.0	132	2943	-
37	rb_51	二、技藝、機械設備操作 及組裝人員人力減少原因 (選擇一):業務緊縮或結束 (含訂單減少)	discrete	numeric-12.0	132	2943	-
38	rb_52	二、技藝、機械設備操作 及組裝人員人力減少原因 (選擇二):精簡人力(含遇 缺不補情況)	discrete	numeric-12.0	132	2943	-
39	rb_53	二、技藝、機械設備操作 及組裝人員人力減少原因 (選擇三):公司合併	discrete	numeric-12.0	132	2943	-
40	rb_54	二、技藝、機械設備操作 及組裝人員人力減少原因 (選擇四):生產線外移	discrete	numeric-12.0	132	2943	-
41	rb_55	二、技藝、機械設備操作 及組裝人員人力減少原因 (選擇五):本產業淡季	discrete	numeric-12.0	132	2943	-
42	rb_56	二、技藝、機械設備操作 及組裝人員人力減少原因 (選擇六):其他	discrete	numeric-12.0	132	2943	-
43	rb_61	二、基層技術工及勞力工 人力減少原因(選擇一): 業務緊縮或結束(含訂單減 少)	discrete	numeric-12.0	132	2943	-
44	rb_62	二、基層技術工及勞力工 人力減少原因(選擇二):精 簡人力(含遇缺不補情況)	discrete	numeric-12.0	132	2943	-
45	rb_63	二、基層技術工及勞力工 人力減少原因(選擇三):公 司合併	discrete	numeric-12.0	132	2943	-
46	rb_64	二、基層技術工及勞力工 人力減少原因(選擇四):生 產線外移	discrete	numeric-12.0	132	2943	-
47	rb_65	二、基層技術工及勞力工 人力減少原因(選擇五):本 產業淡季	discrete	numeric-12.0	132	2943	-
48	rb_66	二、基層技術工及勞力工 人力減少原因(選擇六):其 他	discrete	numeric-12.0	132	2943	-

# Variables Description

Dataset contains 178 variable(s)



## File : data105s04

# id: 樣本編號

**Information** [Type= continuous] [Format=numeric] [Range= 5410001-5426007] [Missing=\*]

**Statistics [NW/ W]** [Valid=3075 /-] [Invalid=0 /-] [Mean=5416352.533 /-] [StdDev=6317.266 /-]

# ind: 一、大行業別

**Information** [Type= discrete] [Format=numeric] [Range= 1-14] [Missing=\*]

**Statistics [NW/ W]** [Valid=3075 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	製造業	1439	46.8%
2	汙染整治業	22	0.7%
3	營造業	133	4.3%
4	批發及零售業	414	13.5%
5	運輸及倉儲業	137	4.5%
6	住宿及餐飲業	180	5.9%
7	資訊及通訊傳播業	131	4.3%
8	金融及保險業	121	3.9%
9	不動產業	30	1.0%
10	專業、科學及技術服務業	126	4.1%
11	支援服務業	196	6.4%
12	醫療保健及社會工作服務業	85	2.8%
13	藝術、娛樂及休閒服務業	30	1.0%
14	其他服務業	31	1.0%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# scale: 規模代號(1-4)

**Information** [Type= discrete] [Format=numeric] [Range= 1-4] [Missing=\*]

**Statistics [NW/ W]** [Valid=3075 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	30~99人	2091	68.0%
2	100~199人	444	14.4%
3	200~499人	328	10.7%
4	500人以上	212	6.9%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# w: 權數

**Information** [Type= continuous] [Format=numeric] [Range= 1-30] [Missing=\*]

**Statistics [NW/ W]** [Valid=3075 /-] [Invalid=0 /-] [Mean=9.856 /-] [StdDev=3.85 /-]

# w\_change: 推估後淨增減人數

**Information** [Type= continuous] [Format=numeric] [Range= -1808-1000] [Missing=\*]

**Statistics [NW/ W]** [Valid=3075 /-] [Invalid=0 /-] [Mean=8.625 /-] [StdDev=50.576 /-]

# w\_often: 推估後淨經常性員工

**Information** [Type= continuous] [Format=numeric] [Range= -1808-900] [Missing=\*]

**Statistics [NW/ W]** [Valid=3075 /-] [Invalid=0 /-] [Mean=7.487 /-] [StdDev=45.705 /-]

# w\_temp: 推估後淨臨時員工

**Information** [Type= continuous] [Format=numeric] [Range= -550-294] [Missing=\*]

## File : data105s04

### # w\_temp: 推估後淨臨時員工

Statistics [NW/ W] [Valid=3075 /-] [Invalid=0 /-] [Mean=0.5 /-] [StdDev=15.588 /-]

### # w\_part: 推估後淨部分工時員工

Information [Type= continuous] [Format=numeric] [Range= -140-245] [Missing=\*]

Statistics [NW/ W] [Valid=3075 /-] [Invalid=0 /-] [Mean=0.546 /-] [StdDev=9.967 /-]

### # w\_cont: 推估後淨派遣人員

Information [Type= continuous] [Format=numeric] [Range= 0-100] [Missing=\*]

Statistics [NW/ W] [Valid=3075 /-] [Invalid=0 /-] [Mean=0.0933 /-] [StdDev=2.438 /-]

### # change: 淨增減人數

Information [Type= continuous] [Format=numeric] [Range= -1808-200] [Missing=\*]

Statistics [NW/ W] [Valid=3075 /-] [Invalid=0 /-] [Mean=1.262 /-] [StdDev=33.91 /-]

### # often: 淨經常性員工

Information [Type= continuous] [Format=numeric] [Range= -1808-180] [Missing=\*]

Statistics [NW/ W] [Valid=3075 /-] [Invalid=0 /-] [Mean=1.094 /-] [StdDev=33.729 /-]

### # temp: 淨臨時員工

Information [Type= continuous] [Format=numeric] [Range= -50-42] [Missing=\*]

Statistics [NW/ W] [Valid=3075 /-] [Invalid=0 /-] [Mean=0.0468 /-] [StdDev=1.893 /-]

### # part: 淨部分工時員工

Information [Type= continuous] [Format=numeric] [Range= -20-100] [Missing=\*]

Statistics [NW/ W] [Valid=3075 /-] [Invalid=0 /-] [Mean=0.101 /-] [StdDev=2.188 /-]

### # cont: 淨派遣人員

Information [Type= discrete] [Format=numeric] [Range= 0-20] [Missing=\*]

Statistics [NW/ W] [Valid=3075 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0		3068	99.8%
2		1	0.0%
3		1	0.0%
5		2	0.1%
8		1	0.0%
20		2	0.1%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### # i\_often: 二、(a)總計各職類人力預計增加經常性僱用員工

Information [Type= continuous] [Format=numeric] [Range= 0-180] [Missing=\*]

Statistics [NW/ W] [Valid=3075 /-] [Invalid=0 /-] [Mean=1.933 /-] [StdDev=8.19 /-]

### # i\_temp: 二、(b)總計各職類人力預計增加臨時性員工

Information [Type= continuous] [Format=numeric] [Range= 0-42] [Missing=\*]

Statistics [NW/ W] [Valid=3075 /-] [Invalid=0 /-] [Mean=0.1 /-] [StdDev=1.33 /-]

### # i\_part: 二、(c)總計各職類人力預計增加部分工時員工

Information [Type= continuous] [Format=numeric] [Range= 0-100] [Missing=\*]

## File : data105s04

# **i\_part**: 二、(c)總計各職類人力預計增加部分工時員工

Statistics [NW/ W] [Valid=3075 /-] [Invalid=0 /-] [Mean=0.127 /-] [StdDev=2.121 /-]

# **i\_cont**: 二、(d)總計各職類人力預計增加派遣人力

Information [Type= discrete] [Format=numeric] [Range= 0-20] [Missing=\*]

Statistics [NW/ W] [Valid=3075 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0		3068	99.8%
2		1	0.0%
3		1	0.0%
5		2	0.1%
8		1	0.0%
20		2	0.1%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# **d\_often**: 二、(e)總計各職類人力預計減少經常性員工

Information [Type= continuous] [Format=numeric] [Range= 0-1808] [Missing=\*]

Statistics [NW/ W] [Valid=3075 /-] [Invalid=0 /-] [Mean=0.839 /-] [StdDev=32.672 /-]

# **d\_temp**: 二、(f)總計各職類人力預計減少臨時員工

Information [Type= continuous] [Format=numeric] [Range= 0-50] [Missing=\*]

Statistics [NW/ W] [Valid=3075 /-] [Invalid=0 /-] [Mean=0.0537 /-] [StdDev=1.343 /-]

# **d\_part**: 二、(g)總計各職類人力預計減少部分工時員工

Information [Type= discrete] [Format=numeric] [Range= 0-20] [Missing=\*]

Statistics [NW/ W] [Valid=3075 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0		3064	99.6%
1		1	0.0%
2		3	0.1%
5		1	0.0%
8		2	0.1%
10		3	0.1%
20		1	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# **d\_cont**: 二、(h)總計各職類人力預計減少派遣人力

Information [Type= discrete] [Format=numeric] [Range= 0-0] [Missing=\*]

Statistics [NW/ W] [Valid=3075 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0		3075	100.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# **i\_manage**: 二、主管及經理人員增加總數

Information [Type= discrete] [Format=numeric] [Range= 0-3] [Missing=\*]

Statistics [NW/ W] [Valid=3075 /-] [Invalid=0 /-]

**File : data105s04****# i\_manage:** 二、主管及經理人員增加總數

Value	Label	Cases	Percentage
0		3068	99.8%
1		5	0.2%
2		1	0.0%
3		1	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

**# i\_pro:** 二、專業人員增加總數

**Information** [Type= continuous] [Format=numeric] [Range= 0-30] [Missing=\*]

**Statistics [NW/ W]** [Valid=3075 /-] [Invalid=0 /-] [Mean=0.151 /-] [StdDev=1.121 /-]

**# i\_tech:** 二、技術員及助理專業人員增加總數

**Information** [Type= continuous] [Format=numeric] [Range= 0-160] [Missing=\*]

**Statistics [NW/ W]** [Valid=3075 /-] [Invalid=0 /-] [Mean=0.442 /-] [StdDev=3.904 /-]

**# i\_work:** 二、事務支援人員增加總數

**Information** [Type= continuous] [Format=numeric] [Range= 0-82] [Missing=\*]

**Statistics [NW/ W]** [Valid=3075 /-] [Invalid=0 /-] [Mean=0.178 /-] [StdDev=1.89 /-]

**# i\_serve:** 二、服務及銷售工作人員增加總數

**Information** [Type= continuous] [Format=numeric] [Range= 0-100] [Missing=\*]

**Statistics [NW/ W]** [Valid=3075 /-] [Invalid=0 /-] [Mean=0.385 /-] [StdDev=3.14 /-]

**# i\_skill:** 二、技藝、機械設備操作及組裝人員增加總數

**Information** [Type= continuous] [Format=numeric] [Range= 0-130] [Missing=\*]

**Statistics [NW/ W]** [Valid=3075 /-] [Invalid=0 /-] [Mean=0.801 /-] [StdDev=5.252 /-]

**# i\_basic:** 二、基層技術工及勞力工增加總數

**Information** [Type= continuous] [Format=numeric] [Range= 0-30] [Missing=\*]

**Statistics [NW/ W]** [Valid=3075 /-] [Invalid=0 /-] [Mean=0.221 /-] [StdDev=1.559 /-]

**# d\_manage:** 二、主管及經理人員減少總數

**Information** [Type= continuous] [Format=numeric] [Range= 0-220] [Missing=\*]

**Statistics [NW/ W]** [Valid=3075 /-] [Invalid=0 /-] [Mean=0.0764 /-] [StdDev=3.97 /-]

**# d\_pro:** 二、專業人員減少總數

**Information** [Type= continuous] [Format=numeric] [Range= 0-125] [Missing=\*]

**Statistics [NW/ W]** [Valid=3075 /-] [Invalid=0 /-] [Mean=0.0452 /-] [StdDev=2.257 /-]

**# d\_tech:** 二、技術員及助理專業人員減少總數

**Information** [Type= continuous] [Format=numeric] [Range= 0-396] [Missing=\*]

**Statistics [NW/ W]** [Valid=3075 /-] [Invalid=0 /-] [Mean=0.181 /-] [StdDev=7.206 /-]

**# d\_work:** 二、事務人員減少總數

**Information** [Type= continuous] [Format=numeric] [Range= 0-482] [Missing=\*]

**Statistics [NW/ W]** [Valid=3075 /-] [Invalid=0 /-] [Mean=0.205 /-] [StdDev=8.725 /-]

**# d\_serve:** 二、服務及銷售工作人員減少總數

**Information** [Type= continuous] [Format=numeric] [Range= 0-521] [Missing=\*]

## File : data105s04

# d\_serve: 二、服務及銷售工作人員減少總數

Statistics [NW/ W] [Valid=3075 /-] [Invalid=0 /-] [Mean=0.237 /-] [StdDev=9.442 /-]

# d\_skill: 二、技藝、機械設備操作及組裝人員減少總數

Information [Type= continuous] [Format=numeric] [Range= 0-41] [Missing=\*]

Statistics [NW/ W] [Valid=3075 /-] [Invalid=0 /-] [Mean=0.116 /-] [StdDev=1.249 /-]

# d\_basic: 二、基層技術工及勞力工減少總數

Information [Type= continuous] [Format=numeric] [Range= 0-50] [Missing=\*]

Statistics [NW/ W] [Valid=3075 /-] [Invalid=0 /-] [Mean=0.0576 /-] [StdDev=1.181 /-]

# q2\_1: 二、貴公司106年1月底各職類人力預計較105年10月底增減情形:增加僱用

Information [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=\*]

Statistics [NW/ W] [Valid=3075 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	無選擇	2318	75.4%
1	有選擇	757	24.6%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# q2\_2: 二、貴公司106年1月底各職類人力預計較105年10月底增減情形:減少僱用

Information [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=\*]

Statistics [NW/ W] [Valid=3075 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	無選擇	2943	95.7%
1	有選擇	132	4.3%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# q2\_3: 二、貴公司106年1月底各職類人力預計較105年10月底增減情形:不變

Information [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=\*]

Statistics [NW/ W] [Valid=3075 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	無選擇	1107	36.0%
1	有選擇	1968	64.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# q2\_4: 二、貴公司106年1月底各職類人力預計較105年10月底增減情形:不確定、無法評估

Information [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=\*]

Statistics [NW/ W] [Valid=3075 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	無選擇	2849	92.7%
1	有選擇	226	7.3%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# q2\_1\_1: 二、貴公司106年1月底各職類人力預計較105年10月底增減情形:增加總人數

Information [Type= continuous] [Format=numeric] [Range= 0-200] [Missing=\*]

Statistics [NW/ W] [Valid=881 /-] [Invalid=2194 /-] [Mean=7.612 /-] [StdDev=15.025 /-]

**File : data105s04**# **q2\_2\_1:** 二、貴公司**106年1**月底各職類人力預計較**105年10**月底增減情形:減少總人數**Information** [Type= continuous] [Format=numeric] [Range= 0-1808] [Missing=\*]**Statistics [NW/ W]** [Valid=881 /-] [Invalid=2194 /-] [Mean=3.205 /-] [StdDev=61.063 /-]# **tra\_01:** 二、總計各職類人力增加原因(選擇一):退離者之補充**Information** [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=\*]**Statistics [NW/ W]** [Valid=757 /-] [Invalid=2318 /-]

Value	Label	Cases	Percentage
0	無選擇	490	64.7%
1	有選擇	267	35.3%
System		2318	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*# **tra\_02:** 二、總計各職類人力增加原因(選擇二):即將進入本產業旺季**Information** [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=\*]**Statistics [NW/ W]** [Valid=757 /-] [Invalid=2318 /-]

Value	Label	Cases	Percentage
0	無選擇	715	94.5%
1	有選擇	42	5.5%
System		2318	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*# **tra\_03:** 二、總計各職類人力增加原因(選擇三):預期景氣好轉**Information** [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=\*]**Statistics [NW/ W]** [Valid=757 /-] [Invalid=2318 /-]

Value	Label	Cases	Percentage
0	無選擇	752	99.3%
1	有選擇	5	0.7%
System		2318	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*# **tra\_04:** 二、總計各職類人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)**Information** [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=\*]**Statistics [NW/ W]** [Valid=757 /-] [Invalid=2318 /-]

Value	Label	Cases	Percentage
0	無選擇	494	65.3%
1	有選擇	263	34.7%
System		2318	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*# **tra\_05:** 二、總計各職類人力增加原因(選擇五):長期缺工**Information** [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=\*]**Statistics [NW/ W]** [Valid=757 /-] [Invalid=2318 /-]

Value	Label	Cases	Percentage
0	無選擇	654	86.4%
1	有選擇	103	13.6%

**File : data105s04**

# tra\_05: 二、總計各職類人力增加原因(選擇五):長期缺工

Value	Label	Cases	Percentage
0	無選擇	636	84.0%
1	有選擇	121	16.0%
Sysmiss		2318	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# tra\_06: 二、總計各職類人力增加原因(選擇六):提升勞動條件

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=757 /-] [Invalid=2318 /-]

Value	Label	Cases	Percentage
0	無選擇	636	84.0%
1	有選擇	121	16.0%
Sysmiss		2318	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# tra\_07: 二、總計各職類人力增加原因(選擇七):提高市占率

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=757 /-] [Invalid=2318 /-]

Value	Label	Cases	Percentage
0	無選擇	708	93.5%
1	有選擇	49	6.5%
Sysmiss		2318	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# tra\_08: 二、總計各職類人力增加原因(選擇八):其他

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=757 /-] [Invalid=2318 /-]

Value	Label	Cases	Percentage
0	無選擇	740	97.8%
1	有選擇	17	2.2%
Sysmiss		2318	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

<b># tra_0_1:</b> 二、總計各職類人力增加:補充總數			
<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 1-40] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=267 /-] [Invalid=2808 /-] [Mean=4.652 /-] [StdDev=5.14 /-]		
<b># tra_0_2:</b> 二、總計各職類人力增加:現缺總數			
<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 1-40] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=267 /-] [Invalid=2808 /-] [Mean=4.652 /-] [StdDev=5.14 /-]		
<b># tra_0_3:</b> 二、總計各職類人力增加:預估缺總數			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=267 /-] [Invalid=2808 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0		267	100.0%
Systemmiss		2808	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
<b># ra_01:</b> 二、主管人力增加原因(選擇一):退離者之補充			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=757 /-] [Invalid=2318 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	752	99.3%
1	有選擇	5	0.7%
Systemmiss		2318	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
<b># ra_02:</b> 二、主管人力增加原因(選擇二):即將進入本產業旺季			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=757 /-] [Invalid=2318 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	757	100.0%
1	有選擇	0	
Systemmiss		2318	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
<b># ra_03:</b> 二、主管人力增加原因(選擇三):預期景氣好轉			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=757 /-] [Invalid=2318 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	757	100.0%
1	有選擇	0	
Systemmiss		2318	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
<b># ra_04:</b> 二、主管人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=757 /-] [Invalid=2318 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	755	99.7%
1	有選擇	2	0.3%



# ra_04: 二、主管人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)			
Value	Label	Cases	Percentage
0	無選擇	757	100.0%
1	有選擇	0	
System		2318	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_05: 二、主管人力增加原因(選擇五):長期缺工			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=757 /-] [Invalid=2318 /-]	
Value	Label	Cases	Percentage
0	無選擇	757	100.0%
1	有選擇	0	
System		2318	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_06: 二、主管人力增加原因(選擇六):提升勞動條件			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=757 /-] [Invalid=2318 /-]	
Value	Label	Cases	Percentage
0	無選擇	757	100.0%
1	有選擇	0	
System		2318	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_07: 二、主管人力增加原因(選擇七):提高市占率			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=757 /-] [Invalid=2318 /-]	
Value	Label	Cases	Percentage
0	無選擇	756	99.9%
1	有選擇	1	0.1%
System		2318	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_08: 二、主管人力增加原因(選擇八):其他			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=757 /-] [Invalid=2318 /-]	
Value	Label	Cases	Percentage
0	無選擇	757	100.0%
1	有選擇	0	
System		2318	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_0_1: 二、主管人力增加:補充總數			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=5 /-] [Invalid=3070 /-]	
Value	Label	Cases	Percentage
1		4	80.0%
3		1	20.0%
System		3070	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

# ra_0_2: 二、主管人力增加:現缺總數			
Information	[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]		
Statistics [NW/ W]	[Valid=5 /-] [Invalid=3070 /-]		
Value	Label	Cases	Percentage
1		4	80.0%
3		1	20.0%
Sysmiss		3070	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_0_3: 二、主管人力增加:預估缺總數			
Information	[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]		
Statistics [NW/ W]	[Valid=5 /-] [Invalid=3070 /-]		
Value	Label	Cases	Percentage
0		5	100.0%
Sysmiss		3070	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_11: 二、專業人員人力增加原因(選擇一):退離者之補充			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=757 /-] [Invalid=2318 /-]		
Value	Label	Cases	Percentage
0	無選擇	725	95.8%
1	有選擇	32	4.2%
Sysmiss		2318	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_12: 二、專業人員人力增加原因(選擇二):即將進入本產業旺季			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=757 /-] [Invalid=2318 /-]		
Value	Label	Cases	Percentage
0	無選擇	757	100.0%
1	有選擇	0	
Sysmiss		2318	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_13: 二、專業人員人力增加原因(選擇三):預期景氣好轉			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=757 /-] [Invalid=2318 /-]		
Value	Label	Cases	Percentage
0	無選擇	756	99.9%
1	有選擇	1	0.1%
Sysmiss		2318	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_14: 二、專業人員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=757 /-] [Invalid=2318 /-]		

# ra\_14: 二、專業人員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)

Value	Label	Cases	Percentage
0	無選擇	707	93.4%
1	有選擇	50	6.6%
Sysmiss		2318	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# ra\_15: 二、專業人員人力增加原因(選擇五):長期缺工

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=757 /-] [Invalid=2318 /-]

Value	Label	Cases	Percentage
0	無選擇	748	98.8%
1	有選擇	9	1.2%
Sysmiss		2318	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# ra\_16: 二、專業人員人力增加原因(選擇六):提升勞動條件

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=757 /-] [Invalid=2318 /-]

Value	Label	Cases	Percentage
0	無選擇	744	98.3%
1	有選擇	13	1.7%
Sysmiss		2318	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# ra\_17: 二、專業人員人力增加原因(選擇七):提高市占率

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=757 /-] [Invalid=2318 /-]

Value	Label	Cases	Percentage
0	無選擇	750	99.1%
1	有選擇	7	0.9%
Sysmiss		2318	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# ra\_18: 二、專業人員人力增加原因(選擇八):其他

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=757 /-] [Invalid=2318 /-]

Value	Label	Cases	Percentage
0	無選擇	754	99.6%
1	有選擇	3	0.4%
Sysmiss		2318	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# ra\_1\_1: 二、專業人員人力增加:補充總數

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-10] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=32 /-] [Invalid=3043 /-]

Value	Label	Cases	Percentage
1		7	21.9%

# ra\_1\_1: 二、專業人員人力增加:補充總數

Value	Label	Cases	Percentage
2		10	31.2%
3		7	21.9%
5		5	15.6%
6		1	3.1%
7		1	3.1%
10		1	3.1%
Sysmiss		3043	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# ra\_1\_2: 二、專業人員人力增加:現缺總數

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-10] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=32 /-] [Invalid=3043 /-]

Value	Label	Cases	Percentage
1		7	21.9%
2		10	31.2%
3		7	21.9%
5		5	15.6%
6		1	3.1%
7		1	3.1%
10		1	3.1%
Sysmiss		3043	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# ra\_1\_3: 二、專業人員人力增加:預估缺總數

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=32 /-] [Invalid=3043 /-]

Value	Label	Cases	Percentage
0		32	100.0%
Sysmiss		3043	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# ra\_21: 二、技術員人力增加原因(選擇一):退離者之補充

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=757 /-] [Invalid=2318 /-]

Value	Label	Cases	Percentage
0	無選擇	672	88.8%
1	有選擇	85	11.2%
Sysmiss		2318	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# ra\_22: 二、技術員人力增加原因(選擇二):即將進入本產業旺季

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=757 /-] [Invalid=2318 /-]

Value	Label	Cases	Percentage
0	無選擇	757	100.0%
1	有選擇	0	

# ra_22: 二、技術員人力增加原因(選擇二):即將進入本產業旺季			
Value	Label	Cases	Percentage
Sysmiss		2318	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_23: 二、技術員人力增加原因(選擇三):預期景氣好轉			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=757 /-] [Invalid=2318 /-]	
Value	Label	Cases	Percentage
0	無選擇	753	99.5%
1	有選擇	4	0.5%
Sysmiss		2318	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_24: 二、技術員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=757 /-] [Invalid=2318 /-]	
Value	Label	Cases	Percentage
0	無選擇	656	86.7%
1	有選擇	101	13.3%
Sysmiss		2318	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_25: 二、技術員人力增加原因(選擇五):長期缺工			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=757 /-] [Invalid=2318 /-]	
Value	Label	Cases	Percentage
0	無選擇	733	96.8%
1	有選擇	24	3.2%
Sysmiss		2318	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_26: 二、技術員人力增加原因(選擇六):提升勞動條件			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=757 /-] [Invalid=2318 /-]	
Value	Label	Cases	Percentage
0	無選擇	731	96.6%
1	有選擇	26	3.4%
Sysmiss		2318	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_27: 二、技術員人力增加原因(選擇七):提高市占率			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=757 /-] [Invalid=2318 /-]	
Value	Label	Cases	Percentage
0	無選擇	733	96.8%
1	有選擇	24	3.2%
Sysmiss		2318	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

# ra_28: 二、技術員人力增加原因(選擇八):其他			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=757 /-] [Invalid=2318 /-]	
Value	Label	Cases	Percentage
0	無選擇	752	99.3%
1	有選擇	5	0.7%
Sysmiss		2318	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_2_1: 二、技術員人力增加:補充總數			
Information		[Type= continuous] [Format=numeric] [Range= 1-40] [Missing=*]	
Statistics [NW/ W]		[Valid=85 /-] [Invalid=2990 /-] [Mean=3.718 /-] [StdDev=5.66 /-]	
# ra_2_2: 二、技術員人力增加:現缺總數			
Information		[Type= continuous] [Format=numeric] [Range= 1-40] [Missing=*]	
Statistics [NW/ W]		[Valid=85 /-] [Invalid=2990 /-] [Mean=3.718 /-] [StdDev=5.66 /-]	
# ra_2_3: 二、技術員人力增加:預估缺總數			
Information		[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]	
Statistics [NW/ W]		[Valid=85 /-] [Invalid=2990 /-]	
Value	Label	Cases	Percentage
0		85	100.0%
Sysmiss		2990	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_31: 二、事務支援人員人力增加原因(選擇一):退離者之補充			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=757 /-] [Invalid=2318 /-]	
Value	Label	Cases	Percentage
0	無選擇	710	93.8%
1	有選擇	47	6.2%
Sysmiss		2318	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_32: 二、事務支援人員人力增加原因(選擇二):即將進入本產業旺季			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=757 /-] [Invalid=2318 /-]	
Value	Label	Cases	Percentage
0	無選擇	755	99.7%
1	有選擇	2	0.3%
Sysmiss		2318	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_33: 二、事務支援人員人力增加原因(選擇三):預期景氣好轉			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=757 /-] [Invalid=2318 /-]	
Value	Label	Cases	Percentage
0	無選擇	757	100.0%
1	有選擇	0	

# ra_33: 二、事務支援人員人力增加原因(選擇三):預期景氣好轉			
Value	Label	Cases	Percentage
Sysmiss		2318	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_34: 二、事務支援人員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=757 /-] [Invalid=2318 /-]	
Value	Label	Cases	Percentage
0	無選擇	714	94.3%
1	有選擇	43	5.7%
Sysmiss		2318	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_35: 二、事務支援人員人力增加原因(選擇五):長期缺工			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=757 /-] [Invalid=2318 /-]	
Value	Label	Cases	Percentage
0	無選擇	752	99.3%
1	有選擇	5	0.7%
Sysmiss		2318	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_36: 二、事務支援人員人力增加原因(選擇六):提升勞動條件			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=757 /-] [Invalid=2318 /-]	
Value	Label	Cases	Percentage
0	無選擇	732	96.7%
1	有選擇	25	3.3%
Sysmiss		2318	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_37: 二、事務支援人員人力增加原因(選擇七):提高市占率			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=757 /-] [Invalid=2318 /-]	
Value	Label	Cases	Percentage
0	無選擇	751	99.2%
1	有選擇	6	0.8%
Sysmiss		2318	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_38: 二、事務支援人員人力增加原因(選擇八):其他			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=757 /-] [Invalid=2318 /-]	
Value	Label	Cases	Percentage
0	無選擇	754	99.6%
1	有選擇	3	0.4%
Sysmiss		2318	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

<b># ra_3_1:</b> 二、事務支援人員人力增加:補充總數			
<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 1-22] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=47 /-] [Invalid=3028 /-] [Mean=3.489 /-] [StdDev=4.298 /-]		
<b># ra_3_2:</b> 二、事務支援人員人力增加:現缺總數			
<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 1-22] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=47 /-] [Invalid=3028 /-] [Mean=3.489 /-] [StdDev=4.298 /-]		
<b># ra_3_3:</b> 二、事務支援人員人力增加:預估缺總數			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=47 /-] [Invalid=3028 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0		47	100.0%
Sysmiss		3028	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
<b># ra_41:</b> 二、服務及銷售工作人員人力增加原因(選擇一):退離者之補充			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=757 /-] [Invalid=2318 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	720	95.1%
1	有選擇	37	4.9%
Sysmiss		2318	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
<b># ra_42:</b> 二、服務及銷售工作人員人力增加原因(選擇二):即將進入本產業旺季			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=757 /-] [Invalid=2318 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	725	95.8%
1	有選擇	32	4.2%
Sysmiss		2318	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
<b># ra_43:</b> 二、服務及銷售工作人員人力增加原因(選擇三):預期景氣好轉			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=757 /-] [Invalid=2318 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	757	100.0%
1	有選擇	0	
Sysmiss		2318	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			



<b># ra_44:</b> 二、服務及銷售工作人員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=757 /-] [Invalid=2318 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	725	95.8%
1	有選擇	32	4.2%
Sysmiss		2318	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
<b># ra_45:</b> 二、服務及銷售工作人員人力增加原因(選擇五):長期缺工			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=757 /-] [Invalid=2318 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	741	97.9%
1	有選擇	16	2.1%
Sysmiss		2318	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
<b># ra_46:</b> 二、服務及銷售工作人員人力增加原因(選擇六):提升勞動條件			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=757 /-] [Invalid=2318 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	743	98.2%
1	有選擇	14	1.8%
Sysmiss		2318	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
<b># ra_47:</b> 二、服務及銷售工作人員人力增加原因(選擇七):提高市占率			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=757 /-] [Invalid=2318 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	754	99.6%
1	有選擇	3	0.4%
Sysmiss		2318	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
<b># ra_48:</b> 二、服務及銷售工作人員人力增加原因(選擇八):其他			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=757 /-] [Invalid=2318 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	756	99.9%
1	有選擇	1	0.1%
Sysmiss		2318	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
<b># ra_4_1:</b> 二、服務及銷售工作人員人力增加:補充總數			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-20] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=37 /-] [Invalid=3038 /-]		

# ra\_4\_1: 二、服務及銷售工作人員人力增加: 補充總數

Value	Label	Cases	Percentage
1		4	10.8%
2		15	40.5%
3		6	16.2%
5		3	8.1%
6		1	2.7%
9		1	2.7%
10		3	8.1%
15		1	2.7%
16		1	2.7%
20		2	5.4%
Sysmiss		3038	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# ra\_4\_2: 二、服務及銷售工作人員人力增加: 現缺總數

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-20] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=37 /-] [Invalid=3038 /-]

Value	Label	Cases	Percentage
1		4	10.8%
2		15	40.5%
3		6	16.2%
5		3	8.1%
6		1	2.7%
9		1	2.7%
10		3	8.1%
15		1	2.7%
16		1	2.7%
20		2	5.4%
Sysmiss		3038	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# ra\_4\_3: 二、服務及銷售工作人員人力增加: 預估缺總數

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=37 /-] [Invalid=3038 /-]

Value	Label	Cases	Percentage
0		37	100.0%
Sysmiss		3038	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# ra\_51: 二、技藝、機械設備操作及組裝人員人力增加原因(選擇一): 退離者之補充

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=757 /-] [Invalid=2318 /-]

Value	Label	Cases	Percentage
0	無選擇	656	86.7%
1	有選擇	101	13.3%
Sysmiss		2318	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# ra_52: 二、技藝、機械設備操作及組裝人員人力增加原因(選擇二):即將進入本產業旺季			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=757 /-] [Invalid=2318 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	750	99.1%
1	有選擇	7	0.9%
Sysmiss		2318	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_53: 二、技藝、機械設備操作及組裝人員人力增加原因(選擇三):預期景氣好轉			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=757 /-] [Invalid=2318 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	756	99.9%
1	有選擇	1	0.1%
Sysmiss		2318	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_54: 二、技藝、機械設備操作及組裝人員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=757 /-] [Invalid=2318 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	657	86.8%
1	有選擇	100	13.2%
Sysmiss		2318	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_55: 二、技藝、機械設備操作及組裝人員人力增加原因(選擇五):長期缺工			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=757 /-] [Invalid=2318 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	710	93.8%
1	有選擇	47	6.2%
Sysmiss		2318	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_56: 二、技藝、機械設備操作及組裝人員人力增加原因(選擇六):提升勞動條件			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=757 /-] [Invalid=2318 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	702	92.7%
1	有選擇	55	7.3%
Sysmiss		2318	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_57: 二、技藝、機械設備操作及組裝人員人力增加原因(選擇七):提高市占率			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=757 /-] [Invalid=2318 /-]	

# ra\_57: 二、技藝、機械設備操作及組裝人員人力增加原因(選擇七):提高市占率

Value	Label	Cases	Percentage
0	無選擇	742	98.0%
1	有選擇	15	2.0%
Sysmiss		2318	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# ra\_58: 二、技藝、機械設備操作及組裝人員人力增加原因(選擇八):其他

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=757 /-] [Invalid=2318 /-]

Value	Label	Cases	Percentage
0	無選擇	752	99.3%
1	有選擇	5	0.7%
Sysmiss		2318	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# ra\_5\_1: 二、技藝、機械設備操作及組裝人員人力增加:補充總數

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 1-25] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=101 /-] [Invalid=2974 /-] [Mean=3.99 /-] [StdDev=4.22 /-]

# ra\_5\_2: 二、技藝、機械設備操作及組裝人員人力增加:現缺總數

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 1-25] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=101 /-] [Invalid=2974 /-] [Mean=3.99 /-] [StdDev=4.22 /-]

# ra\_5\_3: 二、技藝、機械設備操作及組裝人員人力增加:預估缺總數

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=101 /-] [Invalid=2974 /-]

Value	Label	Cases	Percentage
0		101	100.0%
Sysmiss		2974	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# ra\_61: 二、基層技術工及勞力工人力增加原因(選擇一):退離者之補充

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=757 /-] [Invalid=2318 /-]

Value	Label	Cases	Percentage
0	無選擇	729	96.3%
1	有選擇	28	3.7%
Sysmiss		2318	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# ra\_62: 二、基層技術工及勞力工人力增加原因(選擇二):即將進入本產業旺季

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=757 /-] [Invalid=2318 /-]

Value	Label	Cases	Percentage
0	無選擇	743	98.2%
1	有選擇	14	1.8%
Sysmiss		2318	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# ra_63: 二、基層技術工及勞力工人力增加原因(選擇三): 預期景氣好轉			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=757 /-] [Invalid=2318 /-]	
Value	Label	Cases	Percentage
0	無選擇	757	100.0%
1	有選擇	0	
Sysmiss		2318	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_64: 二、基層技術工及勞力工人力增加原因(選擇四): 需求市場擴大(含設備或部門擴充)			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=757 /-] [Invalid=2318 /-]	
Value	Label	Cases	Percentage
0	無選擇	723	95.5%
1	有選擇	34	4.5%
Sysmiss		2318	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_65: 二、基層技術工及勞力工人力增加原因(選擇五): 長期缺工			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=757 /-] [Invalid=2318 /-]	
Value	Label	Cases	Percentage
0	無選擇	735	97.1%
1	有選擇	22	2.9%
Sysmiss		2318	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_66: 二、基層技術工及勞力工人力增加原因(選擇六): 提升勞動條件			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=757 /-] [Invalid=2318 /-]	
Value	Label	Cases	Percentage
0	無選擇	736	97.2%
1	有選擇	21	2.8%
Sysmiss		2318	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_67: 二、基層技術工及勞力工人力增加原因(選擇七): 提高市占率			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=757 /-] [Invalid=2318 /-]	
Value	Label	Cases	Percentage
0	無選擇	754	99.6%
1	有選擇	3	0.4%
Sysmiss		2318	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_68: 二、基層技術工及勞力工人力增加原因(選擇八): 其他			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=757 /-] [Invalid=2318 /-]	

# ra\_68: 二、基層技術工及勞力工人力增加原因(選擇八):其他

Value	Label	Cases	Percentage
0	無選擇	755	99.7%
1	有選擇	2	0.3%
Sysmiss		2318	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# ra\_6\_1: 二、基層技術工及勞力工人力增加:補充總數

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-5] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=28 /-] [Invalid=3047 /-]

Value	Label	Cases	Percentage
1		9	32.1%
2		6	21.4%
3		5	17.9%
4		3	10.7%
5		5	17.9%
Sysmiss		3047	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# ra\_6\_2: 二、基層技術工及勞力工人力增加:現缺總數

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-5] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=28 /-] [Invalid=3047 /-]

Value	Label	Cases	Percentage
1		9	32.1%
2		6	21.4%
3		5	17.9%
4		3	10.7%
5		5	17.9%
Sysmiss		3047	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# ra\_6\_3: 二、基層技術工及勞力工人力增加:預估缺總數

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=28 /-] [Invalid=3047 /-]

Value	Label	Cases	Percentage
0		28	100.0%
Sysmiss		3047	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# trb\_01: 二、總計各職類人力減少原因(選擇一):業務緊縮或結束(含訂單減少)

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=132 /-] [Invalid=2943 /-]

Value	Label	Cases	Percentage
0	無選擇	76	57.6%
1	有選擇	56	42.4%
Sysmiss		2943	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# trb_02: 二、總計各職類人力減少原因(選擇二):精簡人力(含遇缺不補情況)			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=132 /-] [Invalid=2943 /-]	
Value	Label	Cases	Percentage
0	無選擇	79	59.8%
1	有選擇	53	40.2%
Sysmiss		2943	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# trb_03: 二、總計各職類人力減少原因(選擇三):公司合併			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=132 /-] [Invalid=2943 /-]	
Value	Label	Cases	Percentage
0	無選擇	132	100.0%
1	有選擇	0	
Sysmiss		2943	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# trb_04: 二、總計各職類人力減少原因(選擇四):生產線外移			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=132 /-] [Invalid=2943 /-]	
Value	Label	Cases	Percentage
0	無選擇	132	100.0%
1	有選擇	0	
Sysmiss		2943	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# trb_05: 二、總計各職類人力減少原因(選擇五):本產業淡季			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=132 /-] [Invalid=2943 /-]	
Value	Label	Cases	Percentage
0	無選擇	130	98.5%
1	有選擇	2	1.5%
Sysmiss		2943	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# trb_06: 二、總計各職類人力減少原因(選擇六):其他			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=132 /-] [Invalid=2943 /-]	
Value	Label	Cases	Percentage
0	無選擇	109	82.6%
1	有選擇	23	17.4%
Sysmiss		2943	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_01: 二、主管人力減少原因(選擇一):業務緊縮或結束(含訂單減少)			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=132 /-] [Invalid=2943 /-]	

# rb\_01: 二、主管人力減少原因(選擇一):業務緊縮或結束(含訂單減少)

Value	Label	Cases	Percentage
0	無選擇	129	97.7%
1	有選擇	3	2.3%
Sysmiss		2943	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# rb\_02: 二、主管人力減少原因(選擇二):精簡人力(含遇缺不補情況)

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=132 /-] [Invalid=2943 /-]

Value	Label	Cases	Percentage
0	無選擇	130	98.5%
1	有選擇	2	1.5%
Sysmiss		2943	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# rb\_03: 二、主管人力減少原因(選擇三):公司合併

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=132 /-] [Invalid=2943 /-]

Value	Label	Cases	Percentage
0	無選擇	132	100.0%
1	有選擇	0	
Sysmiss		2943	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# rb\_04: 二、主管人力減少原因(選擇四):生產線外移

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=132 /-] [Invalid=2943 /-]

Value	Label	Cases	Percentage
0	無選擇	132	100.0%
1	有選擇	0	
Sysmiss		2943	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# rb\_05: 二、主管人力減少原因(選擇五):本產業淡季

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=132 /-] [Invalid=2943 /-]

Value	Label	Cases	Percentage
0	無選擇	132	100.0%
1	有選擇	0	
Sysmiss		2943	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# rb\_06: 二、主管人力減少原因(選擇六):其他

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=132 /-] [Invalid=2943 /-]

Value	Label	Cases	Percentage
0	無選擇	131	99.2%



# rb\_06: 二、主管人力減少原因(選擇六):其他

Value	Label	Cases	Percentage
1	有選擇	1	0.8%
Systemmiss		2943	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# rb\_11: 二、專業人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=132 /-] [Invalid=2943 /-]

Value	Label	Cases	Percentage
0	無選擇	130	98.5%
1	有選擇	2	1.5%
Systemmiss		2943	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# rb\_12: 二、專業人員人力減少原因(選擇二):精簡人力(含選缺不補情況)

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=132 /-] [Invalid=2943 /-]

Value	Label	Cases	Percentage
0	無選擇	127	96.2%
1	有選擇	5	3.8%
Systemmiss		2943	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# rb\_13: 二、專業人員人力減少原因(選擇三):公司合併

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=132 /-] [Invalid=2943 /-]

Value	Label	Cases	Percentage
0	無選擇	132	100.0%
1	有選擇	0	
Systemmiss		2943	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# rb\_14: 二、專業人員人力減少原因(選擇四):生產線外移

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=132 /-] [Invalid=2943 /-]

Value	Label	Cases	Percentage
0	無選擇	132	100.0%
1	有選擇	0	
Systemmiss		2943	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# rb\_15: 二、專業人員人力減少原因(選擇五):本產業淡季

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=132 /-] [Invalid=2943 /-]

Value	Label	Cases	Percentage
0	無選擇	132	100.0%
1	有選擇	0	

# rb_15: 二、專業人員人力減少原因(選擇五):本產業淡季			
Value	Label	Cases	Percentage
0	無選擇	132	93.9%
1	有選擇	8	6.1%
Sysmiss		2943	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_16: 二、專業人員人力減少原因(選擇六):其他			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=132 /-] [Invalid=2943 /-]	
Value	Label	Cases	Percentage
0	無選擇	132	100.0%
1	有選擇	0	
Sysmiss		2943	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_21: 二、技術員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=132 /-] [Invalid=2943 /-]	
Value	Label	Cases	Percentage
0	無選擇	124	93.9%
1	有選擇	8	6.1%
Sysmiss		2943	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_22: 二、技術員人力減少原因(選擇二):精簡人力(含遇缺不補情況)			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=132 /-] [Invalid=2943 /-]	
Value	Label	Cases	Percentage
0	無選擇	119	90.2%
1	有選擇	13	9.8%
Sysmiss		2943	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

# rb_23: 二、技術員人力減少原因(選擇三):公司合併			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=132 /-] [Invalid=2943 /-]	
Value	Label	Cases	Percentage
0	無選擇	132	100.0%
1	有選擇	0	
Systemmiss		2943	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_24: 二、技術員人力減少原因(選擇四):生產線外移			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=132 /-] [Invalid=2943 /-]	
Value	Label	Cases	Percentage
0	無選擇	132	100.0%
1	有選擇	0	
Systemmiss		2943	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_25: 二、技術員人力減少原因(選擇五):本產業淡季			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=132 /-] [Invalid=2943 /-]	
Value	Label	Cases	Percentage
0	無選擇	132	100.0%
1	有選擇	0	
Systemmiss		2943	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_26: 二、技術員人力減少原因(選擇六):其他			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=132 /-] [Invalid=2943 /-]	
Value	Label	Cases	Percentage
0	無選擇	125	94.7%
1	有選擇	7	5.3%
Systemmiss		2943	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_31: 二、事務支援人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=132 /-] [Invalid=2943 /-]	
Value	Label	Cases	Percentage
0	無選擇	122	92.4%
1	有選擇	10	7.6%
Systemmiss		2943	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_32: 二、事務支援人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=132 /-] [Invalid=2943 /-]	

# rb\_32: 二、事務支援人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)

Value	Label	Cases	Percentage
0	無選擇	120	90.9%
1	有選擇	12	9.1%
Sysmiss		2943	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# rb\_33: 二、事務支援人員人力減少原因(選擇三):公司合併

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=132 /-] [Invalid=2943 /-]

Value	Label	Cases	Percentage
0	無選擇	132	100.0%
1	有選擇	0	
Sysmiss		2943	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# rb\_34: 二、事務支援人員人力減少原因(選擇四):生產線外移

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=132 /-] [Invalid=2943 /-]

Value	Label	Cases	Percentage
0	無選擇	132	100.0%
1	有選擇	0	
Sysmiss		2943	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# rb\_35: 二、事務支援人員人力減少原因(選擇五):本產業淡季

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=132 /-] [Invalid=2943 /-]

Value	Label	Cases	Percentage
0	無選擇	131	99.2%
1	有選擇	1	0.8%
Sysmiss		2943	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# rb\_36: 二、事務支援人員人力減少原因(選擇六):其他

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=132 /-] [Invalid=2943 /-]

Value	Label	Cases	Percentage
0	無選擇	126	95.5%
1	有選擇	6	4.5%
Sysmiss		2943	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# rb\_41: 二、服務及銷售工作人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=132 /-] [Invalid=2943 /-]

Value	Label	Cases	Percentage
0	無選擇	114	86.4%

# rb_41: 二、服務及銷售工作人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)			
Value	Label	Cases	Percentage
1	有選擇	18	13.6%
Sysmiss		2943	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_42: 二、服務及銷售工作人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=132 /-] [Invalid=2943 /-]	
Value	Label	Cases	Percentage
0	無選擇	126	95.5%
1	有選擇	6	4.5%
Sysmiss		2943	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_43: 二、服務及銷售工作人員人力減少原因(選擇三):公司合併			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=132 /-] [Invalid=2943 /-]	
Value	Label	Cases	Percentage
0	無選擇	132	100.0%
1	有選擇	0	
Sysmiss		2943	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_44: 二、服務及銷售工作人員人力減少原因(選擇四):生產線外移			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=132 /-] [Invalid=2943 /-]	
Value	Label	Cases	Percentage
0	無選擇	132	100.0%
1	有選擇	0	
Sysmiss		2943	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_45: 二、服務及銷售工作人員人力減少原因(選擇五):本產業淡季			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=132 /-] [Invalid=2943 /-]	
Value	Label	Cases	Percentage
0	無選擇	132	100.0%
1	有選擇	0	
Sysmiss		2943	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_46: 二、服務及銷售工作人員人力減少原因(選擇六):其他			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=132 /-] [Invalid=2943 /-]	
Value	Label	Cases	Percentage
0	無選擇	124	93.9%
1	有選擇	8	6.1%

# rb_46: 二、服務及銷售工作人員人力減少原因(選擇六):其他			
Value	Label	Cases	Percentage
Sysmiss		2943	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_51: 二、技藝、機械設備操作及組裝人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=132 /-] [Invalid=2943 /-]	
Value	Label	Cases	Percentage
0	無選擇	107	81.1%
1	有選擇	25	18.9%
Sysmiss		2943	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_52: 二、技藝、機械設備操作及組裝人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=132 /-] [Invalid=2943 /-]	
Value	Label	Cases	Percentage
0	無選擇	108	81.8%
1	有選擇	24	18.2%
Sysmiss		2943	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_53: 二、技藝、機械設備操作及組裝人員人力減少原因(選擇三):公司合併			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=132 /-] [Invalid=2943 /-]	
Value	Label	Cases	Percentage
0	無選擇	132	100.0%
1	有選擇	0	
Sysmiss		2943	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_54: 二、技藝、機械設備操作及組裝人員人力減少原因(選擇四):生產線外移			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=132 /-] [Invalid=2943 /-]	
Value	Label	Cases	Percentage
0	無選擇	132	100.0%
1	有選擇	0	
Sysmiss		2943	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_55: 二、技藝、機械設備操作及組裝人員人力減少原因(選擇五):本產業淡季			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=132 /-] [Invalid=2943 /-]	
Value	Label	Cases	Percentage
0	無選擇	130	98.5%
1	有選擇	2	1.5%
Sysmiss		2943	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

# rb_56: 二、技藝、機械設備操作及組裝人員人力減少原因(選擇六):其他			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=132 /-] [Invalid=2943 /-]	
Value	Label	Cases	Percentage
0	無選擇	126	95.5%
1	有選擇	6	4.5%
Sysmiss		2943	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_61: 二、基層技術工及勞力工人力減少原因(選擇一):業務緊縮或結束(含訂單減少)			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=132 /-] [Invalid=2943 /-]	
Value	Label	Cases	Percentage
0	無選擇	121	91.7%
1	有選擇	11	8.3%
Sysmiss		2943	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_62: 二、基層技術工及勞力工人力減少原因(選擇二):精簡人力(含遇缺不補情況)			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=132 /-] [Invalid=2943 /-]	
Value	Label	Cases	Percentage
0	無選擇	127	96.2%
1	有選擇	5	3.8%
Sysmiss		2943	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_63: 二、基層技術工及勞力工人力減少原因(選擇三):公司合併			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=132 /-] [Invalid=2943 /-]	
Value	Label	Cases	Percentage
0	無選擇	132	100.0%
1	有選擇	0	
Sysmiss		2943	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_64: 二、基層技術工及勞力工人力減少原因(選擇四):生產線外移			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=132 /-] [Invalid=2943 /-]	
Value	Label	Cases	Percentage
0	無選擇	132	100.0%
1	有選擇	0	
Sysmiss		2943	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_65: 二、基層技術工及勞力工人力減少原因(選擇五):本產業淡季			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=132 /-] [Invalid=2943 /-]	

# **rb\_65**: 二、基層技術工及勞力工人力減少原因(選擇五):本產業淡季

Value	Label	Cases	Percentage
0	無選擇	131	99.2%
1	有選擇	1	0.8%
Systemmiss		2943	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# **rb\_66**: 二、基層技術工及勞力工人力減少原因(選擇六):其他

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=132 /-] [Invalid=2943 /-]

Value	Label	Cases	Percentage
0	無選擇	129	97.7%
1	有選擇	3	2.3%
Systemmiss		2943	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*