

台灣 (Taiwan, ROC)

Directorate-General of Budget, Accounting & Statistics , Executive Yuan

2009 Employees' Earnings Survey

Study Documentation

July 29, 2016

Metadata Production

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2009 Employees' Earnings Survey

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Overview

Type	Employees' earnings survey
Identification	AA220023en
Version	Production Date: 2015-01-14 v1

Abstract

Employees' Earnings Survey is to provide information on number of employees, earnings, working hours and turnover in various industries in Taiwan area. To gain understanding of industrial manpower demand, working hours and earnings level of employees. It's area includes Taiwan Province, Taipei Municipality and Kaohsiung Municipality. According to the current standard industrial classification system of the Republic of China, the survey covers these industries: mining & quarrying, manufacturing, electricity & gas supply, water supply & remediation activities, Construction, wholesale & retail trade, transportation & storage, accommodation & food service activities, information & communication, finance & insurance activities, real estate activities, professional, scientific & technical activities, support service activities, human health activities, arts, entertainment & recreation and other service activities etc. Establishments are public and private firms and their employees(excluding the factories owned by the Ministry of National Defense, consumers cooperatives, workshops of schools, relief institutions and prisons). Personnel shall be sent on location for the purposes of survey by mail and interview, as well as by the Internet.

According to the four-digit group of the Standard Industrial Classification System of the Republic of China, a screening or a stratified cut-off random sampling method is adopted. For government enterprises and large-scale private enterprises (above the cut-off point), the screening is used. For medium and small private enterprises (below the cut-off point), the stratified random sampling is adopted. In principle, the survey period of every sample is confined to one year. The source of data for population is the population files of the latest Industry, Commerce and Service Census. The samples of industrial sub- classifications not exceeding 5 units should be increased to 5 units, and the population of less than 5 units all should be surveyed.

Kind of Data	抽樣調查資料 (Sample survey data)
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Scope & Coverage

Countries	台灣 (Taiwan, ROC)
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Geographic Coverage

Taiwan Province, Taipei Municipality and Kaohsiung Municipality

Universe

Establishments are public and private firms and their employees(excluding the factories owned by the Ministry of National Defense, consumers cooperatives, workshops of schools, relief institutions and prisons).

Producers & Sponsors

Primary Investigator(s)	Directorate-General of Budget, Accounting & Statistics , Executive Yuan
Other Producer(s)	Directorate-General of Budget, Accounting & Statistics, Executive Yuan (DGBAS)
Funding Agency/ies	Directorate-General of Budget, Accounting & Statistics , Executive Yuan (DGBAS)

Sampling

Sampling Procedure

According to the four-digit group of the Standard Industrial Classification System of the Republic of China, a screening or a stratified cut-off random sampling method is adopted. For government enterprises and large-scale private enterprises (above the cut-off point), the screening is used. For medium and small private enterprises (below the cut-off point), the stratified random sampling is adopted. The number of employees is used as a variable of stratification. The Dalenius-Hodges approximate optimum method is used to determine the boundaries between strata and the Nyman best allocation method in each stratum. In principle, the survey period of every sample is confined to one year. The source of data for population is the population files of the latest Industry, Commerce and Service Census. The samples of industrial sub-classifications not exceeding 5 units should be increased to 5 units, and the population of less than 5 units all should be surveyed. The method of a complete survey or a randomly stratified cut-off sampling approach used to deal with individual industries is described as follows:

- (1) Mining & quarrying: A complete survey is applied to the entire category except for Sand, stone & clay quarrying which are subject to the cut-off stratified optimum sampling.

- (2) Manufacturing: Enterprises owned by governments and those located in Export Processing Zones and the Science-based Industrial Parks all are surveyed. For all other enterprises by four-digit group classification, a sample is drawn by a cut-off-stratified optimum sampling approach. 6 strata are grouped according to the number of employees.

- (3) Electricity & gas supply: A complete survey is applied to this category.

- (4) Water supply & remediation activities: A complete survey is applied to Water supply; and the cut-off-stratified optimum sampling approach is used for remediation services. In each district of Taiwan Province, Taipei Municipality and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.

- (5) Construction: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, Taipei Municipality and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.

- (6) Wholesale & retail trade: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, Taipei Municipality and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.

- (7) Transportation & storage: All of the government owned enterprises (including Railway, public rapid transportation, Harbor services, and Postal services), Motor bus transportation and Air transportation are completely surveyed. The rest of private firms are selected by stratified random sampling. Employees are grouped into 6 strata and are surveyed by selected samples.

- (8) Accommodation & food service activities: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, Taipei Municipality and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.

- (9) Information & communication: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, Taipei Municipality and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.

- (10) Finance & insurance activities: A complete survey is applied to this category.

- (11) Real estate activities: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, Taipei Municipality and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.

- (12) Professional, scientific & technical activities: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, Taipei Municipality and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.

- (13) Support service activities: The cut-off-stratified optimum sampling approach is used. In each districts of Taiwan Province, Taipei Municipality and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.

- (14) Human health activities: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, Taipei Municipality and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.

- (15) Arts, entertainment & recreation: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, Taipei Municipality and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.

- (16) Other service activities: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, Taipei Municipality and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.

Data Collection

Data Collection Mode	其他 (Other)
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Data Processing & Appraisal**Data Editing**

CSR has checked wild codes and out-of-range values, to validate and clean data.

Other Processing

Personnel shall be sent on location for the purposes of survey by mail and interview, as well as by the Internet.

- (1) Mining & quarrying: By face-to-face interview.

- (2) Manufacturing: The survey is conducted by mail. For the firms not reporting on time, surveying organization shall urge or assist the reporting.

- (3) Electricity & gas supply, and Water supply: The same as Manufacturing.

- (4) Remediation activities: By face-to-face interview.

- (5) Construction: By face-to-face interview.

- (6) Wholesale & retail trade: By face-to-face interview.

- (7) Transportation & storage: By face-to-face interview.

- (8) Accommodation & food service activities: By face-to-face interview.

- (9) Information & communication: By face-to-face interview.

- (10) Finance & insurance activities: The survey is conducted by investigation with the Internet.

- (11) Real estate activities: By face-to-face interview.

- (12) Professional, scientific & technical activities: By face-to-face interview.

- (13) Support service activities: By face-to-face interview.

- (14) Human health activities: By face-to-face interview.

- (15) Arts, entertainment & recreation: By face-to-face interview.

- (16) Other service activities: By face-to-face interview.

Accessibility

Contact(s)	學術調查研究資料庫(Survey Research Data Archive) (中央研究院人社中心調查研究專題中心) , https://srda.sinica.edu.tw , srda@gate.sinica.edu.tw
Distributor(s)	學術調查研究資料庫(Survey Research Data Archive)
Depositor(s)	Directorate-General of Budget, Accounting & Statistics, Executive Yuan

Access Conditions

會員版(一般會員、院內會員)--申請審核通過後下載

Files Description

Dataset contains 1 file(s)

salary2009	
# Cases	117585
# Variable(s)	70

Variables Group(s)

Dataset contains 12 group(s)

Group Demographics							
#	Name	Label	Type	Format	Valid	Invalid	Question
1	idv	ID code	discrete	character-15	117585	0	-
2	ym	Year/Month	continuous	numeric-5.0	117585	0	-
3	city	County/City	discrete	numeric-2.0	117585	0	-
4	job	Industry	continuous	numeric-4.0	117585	0	-
5	id	Sample ID	discrete	character-4	117585	0	-

Group The number of employees and payroll							
#	Name	Label	Type	Format	Valid	Invalid	Question
1	a6_11	The number of male salaried professional employees (staff, supervisors and technicians) as of the end of this month: regular employees	continuous	numeric-5.0	89631	27954	-
2	a7_11	The number of male salaried professional employees (staff, supervisors and technicians) as of the end of this month: temporary employees	continuous	numeric-3.0	89631	27954	-
3	a8_11	Total working hours correspond to previous number of male salaried professional employees (staff, supervisors and technicians): regular working hours	continuous	numeric-7.0	89631	27954	-
4	a9_11	Total working hours correspond to previous number of male salaried professional employees (staff, supervisors and technicians): overtime working hours	continuous	numeric-6.0	89631	27954	-
5	a10_11	Total gross monthly earnings correspond to previous number of male salaried professional employees (staff, supervisors and technicians): regular earnings (NT\$)	continuous	numeric-9.0	89631	27954	-
6	a11_11	Total gross monthly earnings correspond to previous number of male salaried professional employees (staff, supervisors and technicians): overtime pay(NT\$)	continuous	numeric-8.0	89631	27954	-
7	a12_11	Total gross monthly earnings correspond to previous	continuous	numeric-13.2	89631	27954	-

#	Name	Label	Type	Format	Valid	Invalid	Question
		number of male salaried professional employees (staff, supervisors and technicians): other irregular earnings (NT\$)					
8	a6_12	The number of female salaried professional employees (staff, supervisors and technicians) as of the end of this month: regular employees	continuous	numeric-4.0	85026	32559	-
9	a7_12	The number of female salaried professional employees (staff, supervisors and technicians) as of the end of this month: temporary employees	continuous	numeric-3.0	85026	32559	-
10	a8_12	Total working hours correspond to previous number of female salaried professional employees (staff, supervisors and technicians): regular working hours	continuous	numeric-6.0	85026	32559	-
11	a9_12	Total working hours correspond to previous number of female salaried professional employees (staff, supervisors and technicians): overtime working hours	continuous	numeric-6.0	85026	32559	-
12	a10_12	Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors and technicians): regular earnings (NT\$)	continuous	numeric-9.0	85026	32559	-
13	a11_12	Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors and technicians): overtime pay(NT\$)	continuous	numeric-8.0	85026	32559	-
14	a12_12	Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors and technicians): other irregular earnings (NT\$)	continuous	numeric-9.0	85026	32559	-
15	a6_21	The number of male personnel (non-supervisors and non-technicians) as of the end of this month: regular employees	continuous	numeric-5.0	93409	24176	-
16	a7_21	The number of male personnel (non-supervisors and non-technicians) as of the end of this month: temporary employees	continuous	numeric-4.0	93409	24176	-

#	Name	Label	Type	Format	Valid	Invalid	Question
17	a8_21	Total working hours correspond to previous number of male personnel (non-supervisors and non-technicians): regular working hours	continuous	numeric-7.0	93409	24176	-
18	a9_21	Total working hours correspond to previous number of male personnel (non-supervisors and non-technicians) : overtime working hours	continuous	numeric-6.0	93409	24176	-
19	a10_21	Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): regular earnings(NT\$)	continuous	numeric-9.0	93409	24176	-
20	a11_21	Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): overtime pay(NT\$)	continuous	numeric-8.0	93409	24176	-
21	a12_21	Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): other irregular earnings(NT\$)	continuous	numeric-13.2	93409	24176	-
22	a6_22	The number of female personnel (non-supervisors and non-technicians) as of the end of this month: regular employees	continuous	numeric-4.0	89384	28201	-
23	a7_22	The number of female personnel (non-supervisors and non-technicians) as of the end of this month: temporary employees	continuous	numeric-4.0	89384	28201	-
24	a8_22	Total working hours correspond to previous number of female personnel (non-supervisors and non-technicians): regular working hours	continuous	numeric-7.0	89384	28201	-
25	a9_22	Total working hours correspond to previous number of female personnel (non-supervisors and non-technicians): overtime working hours	continuous	numeric-6.0	89384	28201	-
26	a10_22	Total gross monthly earnings correspond to previous number of female personnel (non-supervisors and non-technicians): regular earnings(NT\$)	continuous	numeric-9.0	89384	28201	-
27	a11_22	Total gross monthly earnings correspond to previous number of female personnel	continuous	numeric-8.0	89384	28201	-

#	Name	Label	Type	Format	Valid	Invalid	Question
		(non-supervisors and non-technicians): overtime pay(NT\$)					
28	a12_22	Total gross monthly earnings correspond to previous number of female personnel (non-supervisors and non-technicians): other irregular earnings(NT\$)	continuous	numeric-9.0	89384	28201	-
29	a6_70	Number of employees at the end of this month: total number of regular employees	continuous	numeric-5.0	117585	0	-
30	a7_70	Number of employees at the end of this month: total number of temporary employees	continuous	numeric-4.0	117585	0	-
31	a8_70	Total working hours correspond to previous number of employees: total number of regular working hours	continuous	numeric-7.0	117585	0	-
32	a9_70	Total working hours correspond to previous number of employees: total number of overtime working hours	continuous	numeric-6.0	117585	0	-
33	a10_70	Total gross monthly earnings correspond to previous number of employees: total number of regular earnings(NT\$)	continuous	numeric-10.0	117585	0	-
34	a11_70	Total gross monthly earnings correspond to previous number of employees: total number of overtime pay(NT \$)	continuous	numeric-8.0	117585	0	-
35	a12_70	Total gross monthly earnings correspond to previous number of employees: total number of other irregular earnings(NT\$)	continuous	numeric-13.2	117585	0	-

Group Productivity/ sales/ work load, compared to last month

#	Name	Label	Type	Format	Valid	Invalid	Question
1	b8	Comparing of the operating status(productivity or work load) with previous month	discrete	numeric-1.0	117585	0	-
2	b9	Main way of calculating salary for most production workers (or construction workers) in your organization	discrete	numeric-1.0	117585	0	-

Group The adjustment of regular earnings for this month: (check all that apply)

#	Name	Label	Type	Format	Valid	Invalid	Question
1	b10	The adjustment of regular earnings for this month: raise	discrete	numeric-1.0	117585	0	-

#	Name	Label	Type	Format	Valid	Invalid	Question
		for staff, supervisory and technical employees(check all that apply)					
2	b11	The adjustment of regular earnings for this month: raise for workers and nonsupervisory(check all that apply)	discrete	numeric-1.0	117585	0	-
3	b12	The adjustment of regular earnings for this month: pay cut for staff, supervisory and technical employees(check all that apply)	discrete	numeric-1.0	117585	0	-
4	b13	The adjustment of regular earnings for this month: pay cut for workers and nonsupervisory(check all that apply)	discrete	numeric-1.0	117585	0	-
5	b14	The adjustment of regular earnings for this month: none(check all that apply)	discrete	numeric-1.0	117585	0	-

Group The payment of irregular earnings for this month: (check all that apply)

#	Name	Label	Type	Format	Valid	Invalid	Question
1	b15	The payment of irregular earnings for this month: annual(seasoning) bonus or personal bonus(check all that apply)	discrete	numeric-1.0	117585	0	-
2	b16	The payment of irregular earnings for this month: employees bonus(check all that apply)	discrete	numeric-1.0	117585	0	-
3	b17	The payment of irregular earnings for this month: irregular working(efficiency) bonus(check all that apply)	discrete	numeric-1.0	117585	0	-
4	b18	The payment of irregular earnings for this month: others(check all that apply)	discrete	numeric-1.0	117585	0	-
5	b19	The payment of irregular earnings for this month: none(check all that apply)	discrete	numeric-1.0	117585	0	-
6	b20	The payment of irregular earnings for this month: others,please specify	discrete	character-1	0	0	-

Group Number of employees joining and leaving

#	Name	Label	Type	Format	Valid	Invalid	Question
1	c6	Number of accessions: newly hired	continuous	numeric-3.0	117585	0	-
2	c7	Number of accessions: recall	continuous	numeric-3.0	117585	0	-
3	c8	Number of accessions: others	continuous	numeric-4.0	117585	0	-
4	c9	Number of separations: quit	continuous	numeric-3.0	117585	0	-

#	Name	Label	Type	Format	Valid	Invalid	Question
5	c10	Number of separations: lay off(incl. paid lay off)	continuous	numeric-3.0	117585	0	-
6	c11	Number of separations: retirement(incl. benefited retirement)	continuous	numeric-3.0	117585	0	-
7	c12	Number of separations: others	continuous	numeric-3.0	117585	0	-

Group Off-work days(off work days include weekend, national holidays, employee vocations and company leisure days)

#	Name	Label	Type	Format	Valid	Invalid	Question
1	c13	Staff, supervisory and technical employees off-work days: __days per person	continuous	numeric-5.2	117585	0	-
2	c14	Staff, supervisory and technical employees working days: __days per person	continuous	numeric-5.2	117585	0	-
3	c15	Non-supervisors and non-technicians off-work days: __days per person	continuous	numeric-5.2	117585	0	-
4	c16	Non-supervisors and non-technicians working days: __days per person	continuous	numeric-5.2	117585	0	-

Group Working hours per person per day

#	Name	Label	Type	Format	Valid	Invalid	Question
1	c17	Staff, supervisory and technical employees: __hours per day	continuous	numeric-5.2	117585	0	-
2	c18	Non-supervisors and non-technicians: __hours per day	continuous	numeric-5.2	117585	0	-

Group Number of employees: __ (at the end of last month)

#	Name	Label	Type	Format	Valid	Invalid	Question
1	c19	Number of employees: __ (at the end of last month)	continuous	numeric-5.0	117585	0	-

Group Number of leaving employees: ____ (at the end of last month)

#	Name	Label	Type	Format	Valid	Invalid	Question
1	c21	Number of leaving employees: ____ (at the end of last month)	continuous	numeric-3.0	117585	0	-

Group Average daily payment to each skilled construction worker in your organization

#	Name	Label	Type	Format	Valid	Invalid	Question
1	c22	Average daily payment to each skilled construction	continuous	numeric-4.0	117585	0	-

#	Name	Label	Type	Format	Valid	Invalid	Question
		worker in your organization: NT\$					

Group Average daily payment to each low-skilled construction worker in your organization

#	Name	Label	Type	Format	Valid	Invalid	Question
1	c23	Average daily payment to each low-skilled construction worker in your organization: NT\$	continuous	numeric-4.0	117585	0	-

Variables Description

Dataset contains 70 variable(s)

File : salary2009

idv: ID code

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=117585 /-] [Invalid=0 /-]

ym: Year/Month

Information	[Type= continuous] [Format=numeric] [Range= 98001-98012] [Missing=*]
Statistics [NW/ W]	[Valid=117585 /-] [Invalid=0 /-] [Mean=98006.567 /-] [StdDev=3.447 /-]

city: County/City

Information	[Type= discrete] [Format=numeric] [Range= 1-64] [Missing=*]
Statistics [NW/ W]	[Valid=117585 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	Taipei County	18687	15.9%
2	Yilan County	1801	1.5%
3	Taoyuan County	12031	10.2%
4	Hsinchu County	3266	2.8%
5	Miaoli County	2519	2.1%
6	Taichung County	7995	6.8%
7	Changhua County	4915	4.2%
8	Nantou County	1633	1.4%
9	Yunlin County	1927	1.6%
10	Chiayi County	1578	1.3%
11	Tainan County	5908	5.0%
12	Kaohsiung County	5443	4.6%
13	Pintung County	1950	1.7%
14	Taitung County	741	0.6%
15	Hualien County	1361	1.2%
16	Penghu County	348	0.3%
17	Keelung City	1245	1.1%
18	Hsinchu City	4067	3.5%
19	Taichung City	5739	4.9%
20	Chiayi City	909	0.8%
21	Tainan City	2826	2.4%
63	Taipei City	20138	17.1%
64	Kaohsiung City	10558	9.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

job: Industry

Information	[Type= continuous] [Format=numeric] [Range= 500-9690] [Missing=*]
Statistics [NW/ W]	[Valid=117585 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
500	Crude Petroleum and Natural Gas Extraction	144	0.1%
600	Sand, Stone and Clay Quarrying	1581	1.3%
810	Processing and Preserving of Meat and Meat Products Manufact	265	0.2%
820	Processing and Preserving of Fish, Crustaceans, Molluscs and	48	0.0%
830	Processing and Preserving of Fruit and Vegetables	160	0.1%

File : salary2009

job: Industry

Value	Label	Cases	Percentage
840	Edible Oils and Fats Manufacturing	58	0.0%
850	Dairy Products Manufacturing	56	0.0%
860	Grain Husking, Grain Mill Products, Starches and Starch Prod	87	0.1%
870	Prepared Animal Feeds Manufacturing	101	0.1%
891	Bakery Products Manufacturing	168	0.1%
892	Noodle Manufacturing	36	0.0%
893	Sugar Manufacturing	96	0.1%
894	Sugar Confectionery Manufacturing	30	0.0%
895	Tea Manufacturing	29	0.0%
896	Seasoning Manufacturing	72	0.1%
897	Prepared Meals and Dishes Manufacturing	164	0.1%
899	Other Food Manufacturing Not Elsewhere Classified	324	0.3%
910	Beverages and Tobacco Manufacturing	587	0.5%
1110	Yarn Spinning Mills	447	0.4%
1120	Fabric Mills	732	0.6%
1140	Finishing of Textiles	502	0.4%
1150	Textile Products Manufacturing	374	0.3%
1210	Woven Wearing Apparel Manufacturing	392	0.3%
1220	Knitted Wearing Apparel Manufacturing	404	0.3%
1230	Clothing Accessories Manufacturing	137	0.1%
1301	Leather, Fur Finishing	114	0.1%
1302	Footwear Manufacturing	298	0.3%
1303	Luggage and Bag Manufacturing	72	0.1%
1309	Other Leather, Fur Products Manufacturing	66	0.1%
1401	Lumbering	126	0.1%
1402	Plywood and Reconstituted Wood Manufacturing	137	0.1%
1403	Builders' Carpentry and Joinery Manufacturing	47	0.0%
1404	Wooden Containers Manufacturing	76	0.1%
1409	Other Wood and Bamboo Products Manufacturing	169	0.1%
1510	Pulp, Paper and Paperboard Manufacturing	269	0.2%
1590	Other Paper Products Manufacturing	642	0.5%
1610	Printing and Printing Support Activities	895	0.8%
1620	Reproduction of Recorded Media	48	0.0%
1700	Petroleum and Coal Products Manufacturing	377	0.3%
1810	Basic Chemical Material Manufacturing	320	0.3%
1820	Petrochemicals Manufacturing	172	0.1%
1830	Fertilizers Manufacturing	130	0.1%
1840	Synthetic Resin, Plastic and Rubber Materials Manufacturing	657	0.6%
1850	Man-made Fibers Manufacturing	29	0.0%
1910	Pesticides and Herbicides Manufacturing	100	0.1%
1920	Coatings, Dyes and Pigments Manufacturing	251	0.2%
1930	Cleaning Preparations Manufacturing	83	0.1%
1940	Cosmetics Manufacturing	184	0.2%

File : salary2009

job: Industry

Value	Label	Cases	Percentage
1990	Other Chemical Products Manufacturing	319	0.3%
2001	Raw Material Medicine Manufacturing	118	0.1%
2002	Drugs and Medicines Manufacturing	285	0.2%
2003	Biological Products Manufacturing	72	0.1%
2004	Chinese Medicines Manufacturing	78	0.1%
2005	In-vitro Diagnostic Reagent Manufacturing	91	0.1%
2101	Tires Manufacturing	125	0.1%
2102	Industrial Rubber Products Manufacturing	278	0.2%
2109	Other Rubber Products Manufacturing	205	0.2%
2201	Plastic Sheets, Pipes and Tubes Manufacturing	390	0.3%
2202	Plastic Bags Manufacturing	317	0.3%
2203	Plastic Housewares Manufacturing	481	0.4%
2204	Industrial Plastic Products Manufacturing	383	0.3%
2209	Other Plastic Products Manufacturing	903	0.8%
2310	Glass and Glass Products Manufacturing	331	0.3%
2320	Refractory Materials, Clay Building Materials, Porcelain and	247	0.2%
2330	Cement and Cement Products Manufacturing	373	0.3%
2340	Stone Products Manufacturing	104	0.1%
2391	Industrial and Grinding Materials Manufacturing	57	0.0%
2399	Other Non-Metallic Mineral Products Manufacturing Not Elsewh	90	0.1%
2411	Iron and Steel Smelting	65	0.1%
2412	Iron and Steel Casting	376	0.3%
2413	Steel Rolling and Extruding	703	0.6%
2414	Steel Drawing	69	0.1%
2420	Basic Aluminum Manufacturing	377	0.3%
2430	Basic Copper Manufacturing	135	0.1%
2490	Other Basic Metal Manufacturing	173	0.1%
2511	Metal Handtools Manufacturing	728	0.6%
2512	Metal Die Manufacturing	963	0.8%
2520	Metal Structure and Architectural Components Manufacturing	698	0.6%
2530	Metal Containers Manufacturing	311	0.3%
2540	Metalworking	1411	1.2%
2590	Other Fabricated Metal Products Manufacturing	2244	1.9%
2611	Integrated Circuits Manufacturing	1491	1.3%
2612	Discrete Devices Manufacturing	110	0.1%
2613	Semi-conductors Packaging and Testing	426	0.4%
2620	Electronic Passive Devices Manufacturing	957	0.8%
2630	Bare Printed Circuit Boards Manufacturing	1248	1.1%
2641	Liquid Crystal Panel and Components Manufacturing	694	0.6%
2649	Other Optoelectronic Materials and Components Manufacturing	504	0.4%
2691	Printed Circuit Assembly Manufacturing	268	0.2%
2692	Electronic Tubes Manufacturing	59	0.1%
2699	Other Electronic Parts and Components Manufacturing Not Else	1747	1.5%

File : salary2009

job: Industry

Value	Label	Cases	Percentage
2710	Computers and Peripheral Equipment Manufacturing	1465	1.2%
2720	Communication Equipment Manufacturing	919	0.8%
2730	Audio and Video Electronic Products Manufacturing	380	0.3%
2740	Data Storage Media Units Manufacturing	226	0.2%
2750	Measuring, Navigating, and Control Equipment, Watch and Cloc	462	0.4%
2760	Irradiation and Electromedical Equipment Manufacturing	62	0.1%
2770	Optical Instruments and Equipment Manufacturing	388	0.3%
2810	Power Generation, Transmission and Distribution Machinery	588	0.5%
2820	Batteries Manufacturing	139	0.1%
2831	Electric Wires and Cables Manufacturing	306	0.3%
2832	Wiring Devices Manufacturing	159	0.1%
2840	Lighting Equipment Manufacturing	260	0.2%
2850	Domestic Appliances Manufacturing	482	0.4%
2890	Other Electrical Equipment Manufacturing	406	0.3%
2910	Metalworking Machinery Manufacturing	670	0.6%
2921	Agricultural and Forestry Machinery Manufacturing	59	0.1%
2922	Mining and Construction machinery Manufacturing	45	0.0%
2923	Food, Beverage and Tobacco Processing Machinery Manufacturin	98	0.1%
2924	Textile, Apparel and Leather Production Machinery Manufactur	392	0.3%
2926	Chemical Processing Machinery Manufacturing	126	0.1%
2927	Plastic and Rubber Processing Machinery Manufacturing	192	0.2%
2928	Electronic and Semi-conductors Production Equipment Manufact	334	0.3%
2929	Other Special-purpose Machinery Manufacturing Not Elsewhere	450	0.4%
2931	Engines and Turbines Manufacturing	61	0.1%
2932	Fluid Power Equipment Manufacturing	93	0.1%
2933	Pumps, Compressors, Taps and Valves Manufacturing	341	0.3%
2934	Mechanical Power Transmission Equipment Manufacturing	365	0.3%
2935	Conveying Machinery Manufacturing	222	0.2%
2936	Office Machinery Manufacturing	54	0.0%
2937	Pollution Controlling Equipment Manufacturing	24	0.0%
2938	Power-driven Hand Tools Manufacturing	134	0.1%
2939	Other General Purpose Machinery Manufacturing	696	0.6%
3010	Motor Vehicles Manufacturing	116	0.1%
3020	Bodies (Coachwork) for Motor Vehicles Manufacturing	36	0.0%
3030	Motor Vehicles Parts Manufacturing	1321	1.1%
3110	Ships, Boats and Parts Manufacturing	259	0.2%
3121	Motorcycles Manufacturing	58	0.0%
3122	Motorcycle Parts Manufacturing	306	0.3%
3131	Bicycles Manufacturing	147	0.1%
3132	Bicycle Parts Manufacturing	392	0.3%
3190	Other Transport Equipment and Parts Manufacturing Not Elsewh	177	0.2%
3211	Wood Furniture Manufacturing	314	0.3%
3219	Other Non-metallic Furniture Manufacturing	57	0.0%

File : salary2009

job: Industry

Value	Label	Cases	Percentage
3220	Metallic Furniture Manufacturing	355	0.3%
3311	Sporting and Athletic Articles Manufacturing	264	0.2%
3312	Toys Manufacturing	131	0.1%
3313	Musical Instruments Manufacturing	101	0.1%
3314	Stationery Articles Manufacturing	104	0.1%
3321	Spectacles Manufacturing	113	0.1%
3329	Other Medical Materials and Supplies Manufacturing	256	0.2%
3391	Jewelry and Related Articles Manufacturing	96	0.1%
3392	Fasteners and Buttons Manufacturing	64	0.1%
3399	Other Manufacturing Not Elsewhere Classified	423	0.4%
3400	Repair and Installation of Industrial Machinery and Equipmen	358	0.3%
3500	Electricity, Gas and Water Supply	946	0.8%
3700	Wastewater (Sewage) Treatment	278	0.2%
3810	Waste Collection	762	0.6%
3820	Waste Treatment and Disposal	568	0.5%
3900	Remediation Services	616	0.5%
4100	Buildings Construction	1116	0.9%
4200	Civil Engineering	1248	1.1%
4330	Mechanics, Pipe Lines and Other Building Facilities Installa	2465	2.1%
4390	Other Specialized Construction	3176	2.7%
4510	Merchandise Brokers and Wholesale of General Merchandise	195	0.2%
4530	Wholesale of Agricultural Commodities and Consumer Goods	2489	2.1%
4610	Wholesale of Building Materials	1009	0.9%
4620	Wholesale of Chemical Materials and Products, and Fuel produ	417	0.4%
4640	Wholesale of Machinery and Equipment	894	0.8%
4641	Wholesale of Computers, Peripheral Equipment, Software, Elec	633	0.5%
4649	Wholesale of Other Machinery and Equipment	349	0.3%
4690	Other Specialized Wholesale Trade Not Elsewhere Classified	542	0.5%
4710	Retail Sale in General Merchandise Stores	995	0.8%
4720	Retail Sale of Food and Clothing	934	0.8%
4740	Retail Sale of Electrical Household Appliances and Informati	851	0.7%
4750	Retail Sale of Pharmaceutical and Cosmetics in Specialized S	503	0.4%
4840	Retail Sale of Motor Vehicles, Motorcycles and Related Parts	422	0.4%
4890	Other Retailers Not Elsewhere Classified	614	0.5%
4910	Transport via Railways, Public Rapid Transit, and Motor Bus	776	0.7%
4939	Other Bus Transportation	726	0.6%
4940	Truck Freight Transportation	1944	1.7%
5010	Ocean Water Transportation	408	0.3%
5100	Air Transportation	336	0.3%
5290	Other Support Services to Transportation	2511	2.1%
5300	Warehousing and Storage	604	0.5%
5400	Postal and Courier Services	317	0.3%
5500	Accommodation Services	456	0.4%

File : salary2009

job: Industry

Value	Label	Cases	Percentage
5610	Restaurants	1681	1.4%
5690	Other Food and Beverage Services	352	0.3%
5800	Publishing	490	0.4%
5810	Other Publishing	392	0.3%
5820	Software Publishing	114	0.1%
5900	Motion Picture, and Video Services, Sound Recording and Musi	549	0.5%
6000	Broadcasting and Programming	675	0.6%
6100	Telecommunications	355	0.3%
6200	Computer Systems Design Services	1631	1.4%
6300	Data Processing and Information Supply Services	447	0.4%
6412	Banks	751	0.6%
6413	Credit Cooperatives	308	0.3%
6414	Credit Departments of Farmers and Fishermen Associations	3468	2.9%
6490	Other Financial Intermediation	294	0.3%
6510	Personal Insurance and Pension Funding	346	0.3%
6520	Property Insurance	226	0.2%
6600	Securities, Futures and Other Financing	777	0.7%
6700	Real Estate Development	792	0.7%
6800	Real Estate Operation and Relative Services	1524	1.3%
6910	Legal Services	270	0.2%
6920	Accounting Services	465	0.4%
7000	Head Offices and Management Consultancy Services	1687	1.4%
7100	Architecture and Engineering Services, Technical Testing and	1173	1.0%
7300	Advertising and Market Research	629	0.5%
7400	Specialized Design Activities	355	0.3%
7600	Other Professional, Scientific and Technical Activities	336	0.3%
7700	Rental and Leasing	590	0.5%
7802	Temporary Employment Agencies	848	0.7%
7809	Other Employment Services	324	0.3%
7900	Travel Agency	454	0.4%
8000	Security and Investigation Services	914	0.8%
8100	Buildings and Greenery Services	1085	0.9%
8200	Business and Office Support Services	495	0.4%
8570	Other Education	2055	1.7%
8600	Human Health Activities	3389	2.9%
8701	Nursing Care Services	238	0.2%
8801	Social Work Services for Child and Youth	1309	1.1%
9000	Creative and Performing Arts	296	0.3%
9300	Sports, Amusement and Recreation	2015	1.7%
9500	Maintenance and Repair of Personal and Household Goods	883	0.8%
9510	Other Maintenance and Repair	790	0.7%
9521	Repair of Computers, Communication Equipment and Electronic	115	0.1%
9620	Barber and Beauty Shops	1467	1.2%

File : salary2009

job: Industry

Value	Label	Cases	Percentage
9690	Other Personal Services	825	0.7%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

id: Sample ID

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Statistics [NW/ W]	[Valid=117585 /-] [Invalid=0 /-]

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0003		2560	2.2%
0004		2510	2.1%
0005		2441	2.1%
0006		2349	2.0%
0007		2258	1.9%
0008		2188	1.9%
0009		2133	1.8%
0010		2047	1.7%
0011		1992	1.7%
0012		1949	1.7%
0013		1897	1.6%
0014		1863	1.6%
0015		1828	1.6%
0016		1796	1.5%
0017		1764	1.5%
0018		1751	1.5%
0019		1723	1.5%
0020		1692	1.4%
0021		1658	1.4%
0022		1632	1.4%
0023		1606	1.4%
0024		1563	1.3%
0025		1499	1.3%
0026		1416	1.2%
0027		1374	1.2%
0028		1334	1.1%
0029		1301	1.1%
0030		1259	1.1%
0031		1196	1.0%
0032		1166	1.0%
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0036		1017	0.9%
0037		988	0.8%












































File : salary2009

id: Sample ID

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0040		924	<div></div> 0.8%
0041		906	<div></div> 0.8%
0042		874	<div></div> 0.7%
0043		846	<div></div> 0.7%
0044		828	<div></div> 0.7%
0045		825	<div></div> 0.7%
0046		816	<div></div> 0.7%
0047		810	<div></div> 0.7%
0048		799	<div></div> 0.7%
0049		787	<div></div> 0.7%
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0052		722	<div></div> 0.6%
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0055		671	<div></div> 0.6%
0056		660	<div></div> 0.6%
0057		653	<div></div> 0.6%
0058		649	<div></div> 0.6%
0059		645	<div></div> 0.5%
0060		639	<div></div> 0.5%
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0068		515	<div></div> 0.4%
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










































File : salary2009

id: Sample ID

Value	Label	Cases	Percentage
0081		395	 0.3%
0082		387	 0.3%
0083		380	 0.3%
0084		372	 0.3%
0085		364	 0.3%
0086		358	 0.3%
0087		353	 0.3%
0088		350	 0.3%
0089		347	 0.3%
0090		342	 0.3%
0091		341	 0.3%
0092		339	 0.3%
0093		337	 0.3%
0094		334	 0.3%
0095		330	 0.3%
0096		329	 0.3%
0097		322	 0.3%
0098		316	 0.3%
0099		308	 0.3%
0100		305	 0.3%
0101		303	 0.3%
0102		301	 0.3%
0103		300	 0.3%
0104		297	 0.3%
0105		297	 0.3%
0106		297	 0.3%
0107		294	 0.3%
0108		291	 0.2%
0109		286	 0.2%
0110		283	 0.2%
0111		276	 0.2%
0112		265	 0.2%
0113		265	 0.2%
0114		263	 0.2%
0115		257	 0.2%
0116		255	 0.2%
0117		249	 0.2%
0118		242	 0.2%
0119		228	 0.2%
0120		225	 0.2%
0121		222	 0.2%
0122		220	 0.2%
0123		214	 0.2%

File : salary2009

id: Sample ID

Value	Label	Cases	Percentage
0124		209	 0.2%
0125		206	 0.2%
0126		203	 0.2%
0127		200	 0.2%
0128		197	 0.2%
0129		194	 0.2%
0130		191	 0.2%
0131		188	 0.2%
0132		185	 0.2%
0133		182	 0.2%
0134		180	 0.2%
0135		174	 0.1%
0136		173	 0.1%
0137		171	 0.1%
0138		171	 0.1%
0139		171	 0.1%
0140		169	 0.1%
0141		166	 0.1%
0142		166	 0.1%
0143		166	 0.1%
0144		162	 0.1%
0145		160	 0.1%
0146		154	 0.1%
0147		151	 0.1%
0148		141	 0.1%
0149		139	 0.1%
0150		133	 0.1%
0151		128	 0.1%
0152		127	 0.1%
0153		124	 0.1%
0154		123	 0.1%
0155		122	 0.1%
0156		119	 0.1%
0157		117	 0.1%
0158		114	 0.1%
0159		114	 0.1%
0160		114	 0.1%
0161		114	 0.1%
0162		114	 0.1%
0163		113	 0.1%
0164		109	 0.1%
0165		107	 0.1%
0166		107	 0.1%

File : salary2009

id: Sample ID

Value	Label	Cases	Percentage
0167		107	0.1%
0168		107	0.1%
0169		102	0.1%
0170		97	0.1%
0171		93	0.1%
0172		92	0.1%
0173		91	0.1%
0174		90	0.1%
0175		89	0.1%
0176		89	0.1%
0177		87	0.1%
0178		85	0.1%
0179		83	0.1%
0180		81	0.1%
0181		79	0.1%
0182		78	0.1%
0183		77	0.1%
0184		77	0.1%
0185		75	0.1%
0186		73	0.1%
0187		72	0.1%
0188		70	0.1%
0189		69	0.1%
0190		69	0.1%
0191		68	0.1%
0192		68	0.1%
0193		68	0.1%
0194		66	0.1%
0195		66	0.1%
0196		66	0.1%
0197		66	0.1%
0198		63	0.1%
0199		59	0.1%
0200		58	0.0%
0201		56	0.0%
0202		55	0.0%
0203		54	0.0%
0204		54	0.0%
0205		54	0.0%
0206		54	0.0%
0207		54	0.0%
0208		53	0.0%
0209		52	0.0%

File : salary2009

id: Sample ID

Value	Label	Cases	Percentage
0210		52	0.0%
0211		52	0.0%
0212		51	0.0%
0213		50	0.0%
0214		47	0.0%
0215		47	0.0%
0216		46	0.0%
0217		46	0.0%
0218		46	0.0%
0219		45	0.0%
0220		44	0.0%
0221		42	0.0%
0222		42	0.0%
0223		42	0.0%
0224		42	0.0%
0225		42	0.0%
0226		42	0.0%
0227		42	0.0%
0228		42	0.0%
0229		42	0.0%
0230		42	0.0%
0231		42	0.0%
0232		42	0.0%
0233		42	0.0%
0234		42	0.0%
0235		42	0.0%
0236		42	0.0%
0237		41	0.0%
0238		41	0.0%
0239		40	0.0%
0240		39	0.0%
0241		38	0.0%
0242		38	0.0%
0243		36	0.0%
0244		36	0.0%
0245		36	0.0%
0246		36	0.0%
0247		36	0.0%
0248		36	0.0%
0249		36	0.0%
0250		36	0.0%
0251		35	0.0%
0252		35	0.0%

File : salary2009

id: Sample ID

Value	Label	Cases	Percentage
0253		35	0.0%
0254		34	0.0%
0255		34	0.0%
0256		34	0.0%
0257		34	0.0%
0258		34	0.0%
0259		34	0.0%
0260		34	0.0%
0261		34	0.0%
0262		34	0.0%
0263		33	0.0%
0264		33	0.0%
0265		31	0.0%
0266		30	0.0%
0267		29	0.0%
0268		28	0.0%
0269		27	0.0%
0270		25	0.0%
0271		23	0.0%
0272		22	0.0%
0273		21	0.0%
0274		21	0.0%
0275		19	0.0%
0276		18	0.0%
0277		18	0.0%
0278		18	0.0%
0279		18	0.0%
0280		18	0.0%
0281		18	0.0%
0282		18	0.0%
0283		18	0.0%
0284		18	0.0%
0285		18	0.0%
0286		18	0.0%
0287		18	0.0%
0288		18	0.0%
0289		12	0.0%
0290		12	0.0%
0291		5	0.0%
0292		4	0.0%
0293		4	0.0%
0294		4	0.0%
0295		4	0.0%

File : salary2009

id: Sample ID

Value	Label	Cases	Percentage
0296		1	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

a6_11: The number of male salaried professional employees (staff, supervisors and technicians) as of the end of this month: regular employees

Information	[Type= continuous] [Format=numeric] [Range= 0-10049] [Missing=*]
Statistics [NW/ W]	[Valid=89631 /-] [Invalid=27954 /-] [Mean=43.751 /-] [StdDev=189.688 /-]

a7_11: The number of male salaried professional employees (staff, supervisors and technicians) as of the end of this month: temporary employees

Information	[Type= continuous] [Format=numeric] [Range= 0-313] [Missing=*]
Statistics [NW/ W]	[Valid=89631 /-] [Invalid=27954 /-] [Mean=0.161 /-] [StdDev=3.338 /-]

a8_11: Total working hours correspond to previous number of male salaried professional employees (staff, supervisors and technicians): regular working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-1839264] [Missing=*]
Statistics [NW/ W]	[Valid=89631 /-] [Invalid=27954 /-] [Mean=7092.539 /-] [StdDev=31581.196 /-]

a9_11: Total working hours correspond to previous number of male salaried professional employees (staff, supervisors and technicians): overtime working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-120468] [Missing=*]
Statistics [NW/ W]	[Valid=89631 /-] [Invalid=27954 /-] [Mean=223.831 /-] [StdDev=1742.25 /-]

a10_11: Total gross monthly earnings correspond to previous number of male salaried professional employees (staff, supervisors and technicians): regular earnings (NT\$)

Information	[Type= continuous] [Format=numeric] [Range= 0-803753715] [Missing=*]
Statistics [NW/ W]	[Valid=89631 /-] [Invalid=27954 /-] [Mean=2698694.33 /-] [StdDev=13781413.567 /-]

a11_11: Total gross monthly earnings correspond to previous number of male salaried professional employees (staff, supervisors and technicians): overtime pay(NT\$)

Information	[Type= continuous] [Format=numeric] [Range= 0-28815713] [Missing=*]
Statistics [NW/ W]	[Valid=89631 /-] [Invalid=27954 /-] [Mean=59282.662 /-] [StdDev=560136.881 /-]

a12_11: Total gross monthly earnings correspond to previous number of male salaried professional employees (staff, supervisors and technicians): other irregular earnings (NT\$)

Information	[Type= continuous] [Format=numeric] [Range= 0-2920945438] [Missing=*]
Statistics [NW/ W]	[Valid=89631 /-] [Invalid=27954 /-] [Mean=641397.839 /-] [StdDev=13916896.106 /-]

a6_12: The number of female salaried professional employees (staff, supervisors and technicians) as of the end of this month: regular employees

Information	[Type= continuous] [Format=numeric] [Range= 0-3607] [Missing=*]
Statistics [NW/ W]	[Valid=85026 /-] [Invalid=32559 /-] [Mean=28.634 /-] [StdDev=118.492 /-]

a7_12: The number of female salaried professional employees (staff, supervisors and technicians) as of the end of this month: temporary employees

Information	[Type= continuous] [Format=numeric] [Range= 0-176] [Missing=*]
Statistics [NW/ W]	[Valid=85026 /-] [Invalid=32559 /-] [Mean=0.211 /-] [StdDev=3.919 /-]

File : salary2009	
# a8_12: Total working hours correspond to previous number of female salaried professional employees (staff, supervisors and technicians): regular working hours	
Information	[Type= continuous] [Format=numeric] [Range= 0-609224] [Missing=*]
Statistics [NW/ W]	[Valid=85026 /-] [Invalid=32559 /-] [Mean=4758.277 /-] [StdDev=20004.679 /-]
# a9_12: Total working hours correspond to previous number of female salaried professional employees (staff, supervisors and technicians): overtime working hours	
Information	[Type= continuous] [Format=numeric] [Range= 0-162312] [Missing=*]
Statistics [NW/ W]	[Valid=85026 /-] [Invalid=32559 /-] [Mean=103.476 /-] [StdDev=1038.423 /-]
# a10_12: Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors and technicians): regular earnings (NT\$)	
Information	[Type= continuous] [Format=numeric] [Range= 0-350322488] [Missing=*]
Statistics [NW/ W]	[Valid=85026 /-] [Invalid=32559 /-] [Mean=1399862.187 /-] [StdDev=7605088.681 /-]
# a11_12: Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors and technicians): overtime pay(NT\$)	
Information	[Type= continuous] [Format=numeric] [Range= 0-31650793] [Missing=*]
Statistics [NW/ W]	[Valid=85026 /-] [Invalid=32559 /-] [Mean=22622.086 /-] [StdDev=267805.226 /-]
# a12_12: Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors and technicians): other irregular earnings (NT\$)	
Information	[Type= continuous] [Format=numeric] [Range= 0-489334072] [Missing=*]
Statistics [NW/ W]	[Valid=85026 /-] [Invalid=32559 /-] [Mean=281819.069 /-] [StdDev=4545618.921 /-]
# a6_21: The number of male personnel (non-supervisors and non-technicians) as of the end of this month: regular employees	
Information	[Type= continuous] [Format=numeric] [Range= 0-14677] [Missing=*]
Statistics [NW/ W]	[Valid=93409 /-] [Invalid=24176 /-] [Mean=53.36 /-] [StdDev=277.195 /-]
# a7_21: The number of male personnel (non-supervisors and non-technicians) as of the end of this month: temporary employees	
Information	[Type= continuous] [Format=numeric] [Range= 0-1144] [Missing=*]
Statistics [NW/ W]	[Valid=93409 /-] [Invalid=24176 /-] [Mean=1.557 /-] [StdDev=20.645 /-]
# a8_21: Total working hours correspond to previous number of male personnel (non-supervisors and non-technicians): regular working hours	
Information	[Type= continuous] [Format=numeric] [Range= 0-2881903] [Missing=*]
Statistics [NW/ W]	[Valid=93409 /-] [Invalid=24176 /-] [Mean=9146.439 /-] [StdDev=48700.806 /-]
# a9_21: Total working hours correspond to previous number of male personnel (non-supervisors and non-technicians) : overtime working hours	
Information	[Type= continuous] [Format=numeric] [Range= 0-193030] [Missing=*]
Statistics [NW/ W]	[Valid=93409 /-] [Invalid=24176 /-] [Mean=820.74 /-] [StdDev=5070.087 /-]
# a10_21: Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): regular earnings(NT\$)	
Information	[Type= continuous] [Format=numeric] [Range= 0-847429765] [Missing=*]
Statistics [NW/ W]	[Valid=93409 /-] [Invalid=24176 /-] [Mean=1994161.024 /-] [StdDev=14344156.404 /-]

File : salary2009	
# a11_21: Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): overtime pay(NT\$)	
Information	[Type= continuous] [Format=numeric] [Range= 0-52124585] [Missing=*]
Statistics [NW/ W]	[Valid=93409 -/] [Invalid=24176 -/] [Mean=127442.457 -/] [StdDev=864195.077 -/]
# a12_21: Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): other irregular earnings(NT\$)	
Information	[Type= continuous] [Format=numeric] [Range= 0-2148369426] [Missing=*]
Statistics [NW/ W]	[Valid=93409 -/] [Invalid=24176 -/] [Mean=396446.356 -/] [StdDev=12051639.585 -/]
# a6_22: The number of female personnel (non-supervisors and non-technicians) as of the end of this month: regular employees	
Information	[Type= continuous] [Format=numeric] [Range= 0-6729] [Missing=*]
Statistics [NW/ W]	[Valid=89384 -/] [Invalid=28201 -/] [Mean=48.009 -/] [StdDev=197.554 -/]
# a7_22: The number of female personnel (non-supervisors and non-technicians) as of the end of this month: temporary employees	
Information	[Type= continuous] [Format=numeric] [Range= 0-1162] [Missing=*]
Statistics [NW/ W]	[Valid=89384 -/] [Invalid=28201 -/] [Mean=2.006 -/] [StdDev=25.545 -/]
# a8_22: Total working hours correspond to previous number of female personnel (non-supervisors and non-technicians): regular working hours	
Information	[Type= continuous] [Format=numeric] [Range= 1-1124149] [Missing=*]
Statistics [NW/ W]	[Valid=89384 -/] [Invalid=28201 -/] [Mean=8261.458 -/] [StdDev=33517.159 -/]
# a9_22: Total working hours correspond to previous number of female personnel (non-supervisors and non-technicians): overtime working hours	
Information	[Type= continuous] [Format=numeric] [Range= 0-246199] [Missing=*]
Statistics [NW/ W]	[Valid=89384 -/] [Invalid=28201 -/] [Mean=516.53 -/] [StdDev=3740.136 -/]
# a10_22: Total gross monthly earnings correspond to previous number of female personnel (non-supervisors and non-technicians): regular earnings(NT\$)	
Information	[Type= continuous] [Format=numeric] [Range= 1-408328993] [Missing=*]
Statistics [NW/ W]	[Valid=89384 -/] [Invalid=28201 -/] [Mean=1542805.376 -/] [StdDev=8118754.837 -/]
# a11_22: Total gross monthly earnings correspond to previous number of female personnel (non-supervisors and non-technicians): overtime pay(NT\$)	
Information	[Type= continuous] [Format=numeric] [Range= 0-31157086] [Missing=*]
Statistics [NW/ W]	[Valid=89384 -/] [Invalid=28201 -/] [Mean=73933.914 -/] [StdDev=589208.106 -/]
# a12_22: Total gross monthly earnings correspond to previous number of female personnel (non-supervisors and non-technicians): other irregular earnings(NT\$)	
Information	[Type= continuous] [Format=numeric] [Range= 0-804374369] [Missing=*]
Statistics [NW/ W]	[Valid=89384 -/] [Invalid=28201 -/] [Mean=266865.632 -/] [StdDev=5805541.528 -/]
# a6_70: Number of employees at the end of this month: total number of regular employees	
Information	[Type= continuous] [Format=numeric] [Range= 0-24521] [Missing=*]
Statistics [NW/ W]	[Valid=117585 -/] [Invalid=0 -/] [Mean=132.938 -/] [StdDev=549.321 -/]
# a7_70: Number of employees at the end of this month: total number of temporary employees	
Information	[Type= continuous] [Format=numeric] [Range= 0-1938] [Missing=*]

File : salary2009			
# a7_70: Number of employees at the end of this month: total number of temporary employees			
Statistics [NW/ W]	[Valid=117585 /-] [Invalid=0 /-] [Mean=3.038 /-] [StdDev=39.054 /-]		
# a8_70: Total working hours correspond to previous number of employees: total number of regular working hours			
Information	[Type= continuous] [Format=numeric] [Range= 0-4758841] [Missing=*]		
Statistics [NW/ W]	[Valid=117585 /-] [Invalid=0 /-] [Mean=22393.077 /-] [StdDev=93673.252 /-]		
# a9_70: Total working hours correspond to previous number of employees: total number of overtime working hours			
Information	[Type= continuous] [Format=numeric] [Range= 0-328190] [Missing=*]		
Statistics [NW/ W]	[Valid=117585 /-] [Invalid=0 /-] [Mean=1290.105 /-] [StdDev=7590.01 /-]		
# a10_70: Total gross monthly earnings correspond to previous number of employees: total number of regular earnings(NT\$)			
Information	[Type= continuous] [Format=numeric] [Range= 0-1548201213] [Missing=*]		
Statistics [NW/ W]	[Valid=117585 /-] [Invalid=0 /-] [Mean=5826311.689 /-] [StdDev=31316137.09 /-]		
# a11_70: Total gross monthly earnings correspond to previous number of employees: total number of overtime pay(NT\$)			
Information	[Type= continuous] [Format=numeric] [Range= 0-74154301] [Missing=*]		
Statistics [NW/ W]	[Valid=117585 /-] [Invalid=0 /-] [Mean=218988.912 /-] [StdDev=1461470.75 /-]		
# a12_70: Total gross monthly earnings correspond to previous number of employees: total number of other irregular earnings(NT\$)			
Information	[Type= continuous] [Format=numeric] [Range= 0-3826013514] [Missing=*]		
Statistics [NW/ W]	[Valid=117585 /-] [Invalid=0 /-] [Mean=1210496.757 /-] [StdDev=25551807.411 /-]		
# b8: Comparing of the operating status(productivity or work load) with previous month			
Information	[Type= discrete] [Format=numeric] [Range= 1-4] [Missing=*]		
Statistics [NW/ W]	[Valid=117585 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
1	Better	18057	<div></div> 15.4%
2	Unchanged	70679	<div></div> 60.1%
3	Worse	27820	<div></div> 23.7%
4	Termination of business (termination of production or non-un	1029	<div></div> 0.9%
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# b9: Main way of calculating salary for most production workers (or construction workers) in your organization			
Information	[Type= discrete] [Format=numeric] [Range= 0-4] [Missing=*]		
Statistics [NW/ W]	[Valid=117585 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
0	N/A	64988	<div></div> 55.3%
1	Monthly pay	36797	<div></div> 31.3%
2	Daily pay	13528	<div></div> 11.5%
3	Hourly pay	946	<div></div> 0.8%
4	Piece rate pay	1326	<div></div> 1.1%
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			

File : salary2009

b10: The adjustment of regular earnings for this month: raise for staff, supervisory and technical employees(check all that apply)

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=117585 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	115360	98.1%
1	Yes	2225	1.9%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b11: The adjustment of regular earnings for this month: raise for workers and nonsupervisory(check all that apply)

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=117585 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	115716	98.4%
2	Yes	1869	1.6%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b12: The adjustment of regular earnings for this month: pay cut for staff, supervisory and technical employees(check all that apply)

Information	[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]
Statistics [NW/ W]	[Valid=117585 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	114661	97.5%
3	Yes	2924	2.5%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b13: The adjustment of regular earnings for this month: pay cut for workers and nonsupervisory(check all that apply)

Information	[Type= discrete] [Format=numeric] [Range= 0-4] [Missing=*]
Statistics [NW/ W]	[Valid=117585 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	114801	97.6%
4	Yes	2784	2.4%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b14: The adjustment of regular earnings for this month: none(check all that apply)

Information	[Type= discrete] [Format=numeric] [Range= 0-5] [Missing=*]
Statistics [NW/ W]	[Valid=117585 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	6775	5.8%
5	Yes	110810	94.2%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b15: The payment of irregular earnings for this month: annual(seasoning) bonus or personal bonus(check all that apply)

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=117585 /-] [Invalid=0 /-]

File : salary2009

b15: The payment of irregular earnings for this month: annual(seasoning) bonus or personal bonus(check all that apply)

Value	Label	Cases	Percentage
0	No	108278	<div><div></div></div> 92.1%
1	Yes	9307	<div><div></div></div> 7.9%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b16: The payment of irregular earnings for this month: employees bonus(check all that apply)

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=117585 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	116945	<div><div></div></div> 99.5%
2	Yes	640	<div><div></div></div> 0.5%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b17: The payment of irregular earnings for this month: irregular working(efficiency) bonus(check all that apply)

Information	[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]
Statistics [NW/ W]	[Valid=117585 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	104739	<div><div></div></div> 89.1%
3	Yes	12846	<div><div></div></div> 10.9%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# b18: The payment of irregular earnings for this month: others(check all that apply)			
Information		[Type= discrete] [Format=numeric] [Range= 0-4] [Missing=*]	
Statistics [NW/ W]		[Valid=117585 /-] [Invalid=0 /-]	
Value	Label	Cases	Percentage
0	No	112637	95.8%
4	Yes	4948	4.2%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# b19: The payment of irregular earnings for this month: none(check all that apply)			
Information		[Type= discrete] [Format=numeric] [Range= 0-5] [Missing=*]	
Statistics [NW/ W]		[Valid=117585 /-] [Invalid=0 /-]	
Value	Label	Cases	Percentage
0	No	26003	22.1%
5	Yes	91582	77.9%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# b20: The payment of irregular earnings for this month: others,please specify			
Information		[Type= discrete] [Format=character] [Missing=*]	
Statistics [NW/ W]		[Valid=0 /-] [Invalid=0 /-]	
# c6: Number of accessions: newly hired			
Information		[Type= continuous] [Format=numeric] [Range= 0-863] [Missing=*]	
Statistics [NW/ W]		[Valid=117585 /-] [Invalid=0 /-] [Mean=2.247 /-] [StdDev=12.724 /-]	
# c7: Number of accessions: recall			
Information		[Type= continuous] [Format=numeric] [Range= 0-121] [Missing=*]	
Statistics [NW/ W]		[Valid=117585 /-] [Invalid=0 /-] [Mean=0.0628 /-] [StdDev=1.081 /-]	
# c8: Number of accessions: others			
Information		[Type= continuous] [Format=numeric] [Range= 0-1864] [Missing=*]	
Statistics [NW/ W]		[Valid=117585 /-] [Invalid=0 /-] [Mean=0.115 /-] [StdDev=5.989 /-]	
# c9: Number of separations: quit			
Information		[Type= continuous] [Format=numeric] [Range= 0-633] [Missing=*]	
Statistics [NW/ W]		[Valid=117585 /-] [Invalid=0 /-] [Mean=2.14 /-] [StdDev=10.945 /-]	
# c10: Number of separations: lay off(incl. paid lay off)			
Information		[Type= continuous] [Format=numeric] [Range= 0-766] [Missing=*]	
Statistics [NW/ W]		[Valid=117585 /-] [Invalid=0 /-] [Mean=0.246 /-] [StdDev=5.11 /-]	
# c11: Number of separations: retirement(incl. benefited retirement)			
Information		[Type= continuous] [Format=numeric] [Range= 0-610] [Missing=*]	
Statistics [NW/ W]		[Valid=117585 /-] [Invalid=0 /-] [Mean=0.0805 /-] [StdDev=2.229 /-]	
# c12: Number of separations: others			
Information		[Type= continuous] [Format=numeric] [Range= 0-322] [Missing=*]	
Statistics [NW/ W]		[Valid=117585 /-] [Invalid=0 /-] [Mean=0.181 /-] [StdDev=3.15 /-]	
# c13: Staff, supervisory and technical employees off-work days: __days per person			
Information		[Type= continuous] [Format=numeric] [Range= 0-30] [Missing=*]	
Statistics [NW/ W]		[Valid=117585 /-] [Invalid=0 /-] [Mean=7.318 /-] [StdDev=3.988 /-]	

# c14: Staff, supervisory and technical employees working days: __ days per person	
Information	[Type= continuous] [Format=numeric] [Range= 0-31] [Missing=*]
Statistics [NW/ W]	[Valid=117585 /-] [Invalid=0 /-] [Mean=18.49 /-] [StdDev=8.196 /-]
# c15: Non-supervisors and non-technicians off-work days: __ days per person	
Information	[Type= continuous] [Format=numeric] [Range= 0-31] [Missing=*]
Statistics [NW/ W]	[Valid=117585 /-] [Invalid=0 /-] [Mean=7.721 /-] [StdDev=3.893 /-]
# c16: Non-supervisors and non-technicians working days: __ days per person	
Information	[Type= continuous] [Format=numeric] [Range= 0-31] [Missing=*]
Statistics [NW/ W]	[Valid=117585 /-] [Invalid=0 /-] [Mean=19.992 /-] [StdDev=6.942 /-]
# c17: Staff, supervisory and technical employees: __ hours per day	
Information	[Type= continuous] [Format=numeric] [Range= 0-24] [Missing=*]
Statistics [NW/ W]	[Valid=117585 /-] [Invalid=0 /-] [Mean=6.804 /-] [StdDev=2.914 /-]
# c18: Non-supervisors and non-technicians: __ hours per day	
Information	[Type= continuous] [Format=numeric] [Range= 0-24] [Missing=*]
Statistics [NW/ W]	[Valid=117585 /-] [Invalid=0 /-] [Mean=7.308 /-] [StdDev=2.403 /-]
# c19: Number of employees: __ (at the end of last month)	
Information	[Type= continuous] [Format=numeric] [Range= 0-26011] [Missing=*]
Statistics [NW/ W]	[Valid=117585 /-] [Invalid=0 /-] [Mean=136.199 /-] [StdDev=561.761 /-]
# c21: Number of leaving employees: __ (at the end of last month)	
Information	[Type= continuous] [Format=numeric] [Range= 0-695] [Missing=*]
Statistics [NW/ W]	[Valid=117585 /-] [Invalid=0 /-] [Mean=0.0675 /-] [StdDev=2.338 /-]
# c22: Average daily payment to each skilled construction worker in your organization: NT\$	
Information	[Type= continuous] [Format=numeric] [Range= 0-3500] [Missing=*]
Statistics [NW/ W]	[Valid=117585 /-] [Invalid=0 /-] [Mean=53.636 /-] [StdDev=321.243 /-]
# c23: Average daily payment to each low-skilled construction worker in your organization: NT\$	
Information	[Type= continuous] [Format=numeric] [Range= 0-3235] [Missing=*]
Statistics [NW/ W]	[Valid=117585 /-] [Invalid=0 /-] [Mean=32.069 /-] [StdDev=205.248 /-]