

台灣 (Taiwan, ROC)

行政院勞工委員會

**101年勞工生活及就業狀況調查**

**Study Documentation**

March 3, 2017

## Metadata Production

|                             |  |
|-----------------------------|--|
| <b>Metadata Producer(s)</b> | 學術調查研究資料庫 (Survey Research Data Archive(SRDA)), 中央研究院人社中心調查研究<br>專題中心, DDI文件製作 |
| <b>Production Date</b>      | March 31, 2015   |
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# Table of Contents

|  |    |
|--|----|
| <u>Overview</u> .....                        | 4  |
| <u>Scope &amp; Coverage</u> .....            | 4  |
| <u>Producers &amp; Sponsors</u> .....        | 4  |
| <u>Sampling</u> .....                        | 4  |
| <u>Data Collection</u> .....                 | 4  |
| <u>Data Processing &amp; Appraisal</u> ..... | 5  |
| <u>Accessibility</u> .....                   | 5  |
| <u>Files Description</u> .....               | 6  |
| <u>AH010012</u> .....                        | 6  |
| <u>Variables Group(s)</u> .....              | 7  |
| <u>壹、勞工就業技能</u> .....                        | 7  |
| <u>貳、勞工目前工作狀況</u> .....                      | 14 |
| <u>參、勞工身心健康服務提供情形</u> .....                  | 15 |
| <u>肆、勞工職涯規劃</u> .....                        | 16 |
| <u>伍、基本資料</u> .....                          | 17 |
| <u>樣本權數</u> .....                            | 18 |
| <u>Variables Description</u> .....           | 19 |
| <u>AH010012</u> .....                        | 20 |

## 101年勞工生活及就業狀況調查

### 2012 Survey on Workers' Living and Employment Conditions

| Overview  |                             |
|---|-----------------------------|
| <b>Type</b>   | 勞工生活及就業狀況調查                 |
| <b>Identification</b>   | AH010012                    |
| <b>Version</b>  | Production Date: 2015-03-31 |
| <b>Abstract</b>   |                             |
| <p>為瞭解勞工就業及生活狀況，行政院勞委會(現名勞動部)自90年起定期辦理「勞工生活及就業狀況調查」，以求更深入瞭解勞工的生活與就業情形，作為未來政策規劃的方向與參考。此調查對象為台灣地區參加勞工保險之15歲以上勞工，自101年6月10日至7月30日止，採用郵寄問卷方式進行，輔以電話催收，採分層隨機抽樣，以地區、勞工服務單位之行業、規模別為分層變數，按分層比率隨機抽樣，抽出4,000份及候補樣本，共計回收有效樣本4,096份。調查指標主要包含「勞工參加教育訓練情形」、「勞工目前工作狀況」、「勞工身心健康服務提供情形」和「勞工職涯規劃」等。</p> |                             |
| <b>Kind of Data</b>   | 抽樣調查資料 (Sample survey data) |

| Scope & Coverage           |                  |
|----------------------------|------------------|
| <b>Time Period(s)</b>      | 2012             |
| <b>Countries</b>           | 台灣 (Taiwan, ROC) |
| <b>Geographic Coverage</b> |                  |
| 台灣                         |                  |
| <b>Universe</b>            |                  |
| 台灣地區參加勞工保險之15歲以上勞工。        |                  |

| Producers & Sponsors           |          |
|--------------------------------|----------|
| <b>Primary Investigator(s)</b> | 行政院勞工委員會 |
| <b>Other Producer(s)</b>       | 行政院勞工委員會 |
| <b>Funding Agency/ies</b>      | 行政院勞工委員會 |

| Sampling                  |  |
|---------------------------|--|
| <b>Sampling Procedure</b> |  |
| 分層比例隨機抽樣                  |  |

| Data Collection              |                                    |
|------------------------------|------------------------------------|
| <b>Data Collection Dates</b> | start 2012-06-01<br>end 2012-06-30 |
| <b>Data Collection Mode</b>  | 郵寄問卷 (Mail Questionnaire)          |

## Data Processing & Appraisal

### Data Editing

1. 檢查變項說明與選項數值說明是否已標註完整，如有缺漏則補齊。
2. 利用次數分配結果，檢查資料檔是否有不合理值。檢查個案編號的次數是否重複、是否有選項數值尚未被定義者，是否有遺漏值等。若有不合理值，整理於「資料使用說明」。

### Other Processing

採郵寄問卷方式辦理，輔以電話催收

## Accessibility

|                       |   |
|-----------------------|---|
| <b>Contact(s)</b>     | 學術調查研究資料庫(Survey Research Data Archive) (中央研究院人社中心調查研究專題中心), <a href="https://srda.sinica.edu.tw">https://srda.sinica.edu.tw</a> , <a href="mailto:srda@gate.sinica.edu.tw">srda@gate.sinica.edu.tw</a> |
| <b>Distributor(s)</b> | 學術調查研究資料庫(Survey Research Data Archive)   |
| <b>Depositor(s)</b>   | 行政院勞工委員會  |

### Access Conditions

會員版(一般會員、院內會員)--申請審核通過後下載

# Files Description

Dataset contains 1 file(s)

| AH010012      |      |
|---------------|------|
| # Cases       | 4096 |
| # Variable(s) | 243  |

# Variables Group(s)

Dataset contains 6 group(s)

| Group 壹、勞工就業技能 |          |   |            |               |       |         |          |
|----------------|----------|---|------------|---------------|-------|---------|----------|
| #              | Name     | Label   | Type       | Format        | Valid | Invalid | Question |
| 1              | number   | 流水號   | continuous | numeric-5.0   | 4096  | 0       | -        |
| 2              | id       | 樣本編號  | continuous | numeric-4.0   | 4096  | 0       | -        |
| 3              | a1       | 一、請問您最近一年內(100年6月~101年5月), 有沒有參加教育訓練(含工作場所提供之訓練)? | discrete   | numeric-1.0   | 4096  | 0       | -        |
| 4              | a1_other | 一、教育訓練主辦單位其他                                      | discrete   | character-126 | 52    | 0       | -        |
| 5              | a1_1a    | 一、1. 訓練項目: 有無專業技術訓練                               | discrete   | numeric-1.0   | 3356  | 740     | -        |
| 6              | a1_1b    | 一、1. 專業技術訓練: 受訓累積時數(小時)                           | continuous | numeric-4.1   | 1250  | 2846    | -        |
| 7              | a1_1c1   | 一、1. 專業技術訓練: 主辦單位代號1                              | discrete   | numeric-1.0   | 1250  | 2846    | -        |
| 8              | a1_1c2   | 一、1. 專業技術訓練: 主辦單位代號2                              | discrete   | numeric-1.0   | 56    | 4040    | -        |
| 9              | a1_1c3   | 一、1. 專業技術訓練: 主辦單位代號3                              | discrete   | numeric-1.0   | 5     | 4091    | -        |
| 10             | a1_1c4   | 一、1. 專業技術訓練: 主辦單位代號4                              | discrete   | numeric-1.0   | 0     | 4096    | -        |
| 11             | a1_1c5   | 一、1. 專業技術訓練: 主辦單位代號5                              | discrete   | numeric-1.0   | 0     | 4096    | -        |
| 12             | a1_1d    | 一、1. 專業技術訓練: 對於提升工作知識、技能有無關係                      | discrete   | numeric-1.0   | 1250  | 2846    | -        |
| 13             | a1_1e    | 一、1. 專業技術訓練: 教育訓練經費負擔情形-全部自付多少錢                   | continuous | numeric-8.0   | 44    | 4052    | -        |
| 14             | a1_1f    | 一、1. 專業技術訓練: 教育訓練經費負擔情形-部分公司負擔, 部分自付多少錢           | continuous | numeric-8.0   | 15    | 4081    | -        |
| 15             | a1_1g    | 一、1. 專業技術訓練: 教育訓練經費負擔情形-全部公司負擔                    | discrete   | numeric-1.0   | 1250  | 2846    | -        |
| 16             | a1_1h    | 一、1. 專業技術訓練: 政府有無補助訓練經費                           | discrete   | numeric-1.0   | 1250  | 2846    | -        |
| 17             | a1_2a    | 一、2. 訓練項目: 有無外語                                   | discrete   | numeric-1.0   | 2235  | 1861    | -        |
| 18             | a1_2b    | 一、2. 外語: 受訓累積時數(小時)                               | continuous | numeric-3.1   | 129   | 3967    | -        |
| 19             | a1_2c1   | 一、2. 外語: 主辦單位代號1                                  | discrete   | numeric-1.0   | 129   | 3967    | -        |
| 20             | a1_2c2   | 一、2. 外語: 主辦單位代號2                                  | discrete   | numeric-1.0   | 1     | 4095    | -        |

| #  | Name   | Label                                | Type       | Format      | Valid | Invalid | Question |
|----|--------|--------------------------------------|------------|-------------|-------|---------|----------|
| 21 | a1_2c3 | 一、2.外語：主辦單位代號3                       | discrete   | numeric-1.0 | 0     | 4096    | -        |
| 22 | a1_2c4 | 一、2.外語：主辦單位代號4                       | discrete   | numeric-1.0 | 0     | 4096    | -        |
| 23 | a1_2c5 | 一、2.外語：主辦單位代號5                       | discrete   | numeric-1.0 | 0     | 4096    | -        |
| 24 | a1_2d  | 一、2.外語：對於提升工作知識、技能有無關係               | discrete   | numeric-1.0 | 129   | 3967    | -        |
| 25 | a1_2e  | 一、2.外語：教育訓練經費負擔情形-全部自付多少錢            | continuous | numeric-8.0 | 48    | 4048    | -        |
| 26 | a1_2f  | 一、2.外語：教育訓練經費負擔情形-部分公司負擔，部分自付多少錢     | continuous | numeric-8.0 | 9     | 4087    | -        |
| 27 | a1_2g  | 一、2.外語：教育訓練經費負擔情形-全部公司負擔             | discrete   | numeric-1.0 | 129   | 3967    | -        |
| 28 | a1_2h  | 一、2.外語：政府有無補助訓練經費                    | discrete   | numeric-1.0 | 129   | 3967    | -        |
| 29 | a1_3a  | 一、3.訓練項目：有無電腦相關課程                    | discrete   | numeric-2.0 | 2409  | 1687    | -        |
| 30 | a1_3b  | 一、3.電腦相關課程：受訓累積時數(小時)                | continuous | numeric-3.1 | 303   | 3793    | -        |
| 31 | a1_3c1 | 一、3.電腦相關課程：主辦單位代號1                   | discrete   | numeric-3.0 | 303   | 3793    | -        |
| 32 | a1_3c2 | 一、3.電腦相關課程：主辦單位代號2                   | discrete   | numeric-1.0 | 4     | 4092    | -        |
| 33 | a1_3c3 | 一、3.電腦相關課程：主辦單位代號3                   | discrete   | numeric-1.0 | 0     | 4096    | -        |
| 34 | a1_3c4 | 一、3.電腦相關課程：主辦單位代號4                   | discrete   | numeric-1.0 | 0     | 4096    | -        |
| 35 | a1_3c5 | 一、3.電腦相關課程：主辦單位代號5                   | discrete   | numeric-1.0 | 0     | 4096    | -        |
| 36 | a1_3d  | 一、3.電腦相關課程：對於提升工作知識、技能有無關係           | discrete   | numeric-1.0 | 303   | 3793    | -        |
| 37 | a1_3e  | 一、3.電腦相關課程：教育訓練經費負擔情形-全部自付多少錢        | continuous | numeric-8.0 | 23    | 4073    | -        |
| 38 | a1_3f  | 一、3.電腦相關課程：教育訓練經費負擔情形-部分公司負擔，部分自付多少錢 | discrete   | numeric-8.0 | 0     | 4096    | -        |
| 39 | a1_3g  | 一、3.電腦相關課程：教育訓練經費負擔情形-全部公司負擔         | discrete   | numeric-1.0 | 303   | 3793    | -        |
| 40 | a1_3h  | 一、3.電腦相關課程：政府有無補助訓練經費                | discrete   | numeric-1.0 | 303   | 3793    | -        |
| 41 | a1_4a  | 一、4.訓練項目：有無一般行政事務                    | discrete   | numeric-2.0 | 2386  | 1710    | -        |
| 42 | a1_4b  | 一、4.一般行政事務：受訓累積時數(小時)                | continuous | numeric-3.1 | 280   | 3816    | -        |
| 43 | a1_4c1 | 一、4.一般行政事務：主辦單位代號1                   | discrete   | numeric-1.0 | 280   | 3816    | -        |



| #  | Name   | Label                                | Type       | Format      | Valid | Invalid | Question |
|----|--------|--------------------------------------|------------|-------------|-------|---------|----------|
| 44 | a1_4c2 | 一、4.一般行政事務：主辦單位代號2                   | discrete   | numeric-1.0 | 4     | 4092    | -        |
| 45 | a1_4c3 | 一、4.一般行政事務：主辦單位代號3                   | discrete   | numeric-1.0 | 0     | 4096    | -        |
| 46 | a1_4c4 | 一、4.一般行政事務：主辦單位代號4                   | discrete   | numeric-1.0 | 0     | 4096    | -        |
| 47 | a1_4c5 | 一、4.一般行政事務：主辦單位代號5                   | discrete   | numeric-1.0 | 0     | 4096    | -        |
| 48 | a1_4d  | 一、4.一般行政事務：對於提升工作知識、技能有無關係           | discrete   | numeric-1.0 | 280   | 3816    | -        |
| 49 | a1_4e  | 一、4.一般行政事務：教育訓練經費負擔情形-全部自付多少錢        | continuous | numeric-8.0 | 2     | 4094    | -        |
| 50 | a1_4f  | 一、4.一般行政事務：教育訓練經費負擔情形-部分公司負擔，部分自付多少錢 | continuous | numeric-8.0 | 3     | 4093    | -        |
| 51 | a1_4g  | 一、4.一般行政事務：教育訓練經費負擔情形-全部公司負擔         | discrete   | numeric-1.0 | 280   | 3816    | -        |
| 52 | a1_4h  | 一、4.一般行政事務：政府有無補助訓練經費                | discrete   | numeric-1.0 | 280   | 3816    | -        |
| 53 | a1_5a  | 一、5.訓練項目：有無領導與管理                     | discrete   | numeric-2.0 | 2466  | 1630    | -        |
| 54 | a1_5b  | 一、5.領導與管理：受訓累積時數(小時)                 | continuous | numeric-3.1 | 360   | 3736    | -        |
| 55 | a1_5c1 | 一、5.領導與管理：主辦單位代號1                    | discrete   | numeric-1.0 | 360   | 3736    | -        |
| 56 | a1_5c2 | 一、5.領導與管理：主辦單位代號2                    | discrete   | numeric-1.0 | 7     | 4089    | -        |
| 57 | a1_5c3 | 一、5.領導與管理：主辦單位代號3                    | discrete   | numeric-1.0 | 0     | 4096    | -        |
| 58 | a1_5c4 | 一、5.領導與管理：主辦單位代號4                    | discrete   | numeric-1.0 | 0     | 4096    | -        |
| 59 | a1_5c5 | 一、5.領導與管理：主辦單位代號5                    | discrete   | numeric-1.0 | 0     | 4096    | -        |
| 60 | a1_5d  | 一、5.領導與管理：對於提升工作知識、技能有無關係            | discrete   | numeric-1.0 | 360   | 3736    | -        |
| 61 | a1_5e  | 一、5.領導與管理：教育訓練經費負擔情形-全部自付多少錢         | continuous | numeric-8.0 | 10    | 4086    | -        |
| 62 | a1_5f  | 一、5.領導與管理：教育訓練經費負擔情形-部分公司負擔，部分自付多少錢  | discrete   | numeric-8.0 | 0     | 4096    | -        |
| 63 | a1_5g  | 一、5.領導與管理：教育訓練經費負擔情形-全部公司負擔          | discrete   | numeric-1.0 | 360   | 3736    | -        |
| 64 | a1_5h  | 一、5.領導與管理：政府有無補助訓練經費                 | discrete   | numeric-1.0 | 360   | 3736    | -        |
| 65 | a1_6a  | 一、6.訓練項目：有無人際關係或溝通協調                 | discrete   | numeric-2.0 | 2530  | 1566    | -        |

| #  | Name   | Label                                    | Type       | Format      | Valid | Invalid | Question |
|----|--------|--|------------|-------------|-------|---------|----------|
| 66 | a1_6b  | 一、6. 人際關係或溝通協調：受訓累積時數(小時)                | continuous | numeric-3.1 | 424   | 3672    | -        |
| 67 | a1_6c1 | 一、6. 人際關係或溝通協調：主辦單位代號1                   | discrete   | numeric-1.0 | 424   | 3672    | -        |
| 68 | a1_6c2 | 一、6. 人際關係或溝通協調：主辦單位代號2                   | discrete   | numeric-1.0 | 4     | 4092    | -        |
| 69 | a1_6c3 | 一、6. 人際關係或溝通協調：主辦單位代號3                   | discrete   | numeric-1.0 | 0     | 4096    | -        |
| 70 | a1_6c4 | 一、6. 人際關係或溝通協調：主辦單位代號4                   | discrete   | numeric-1.0 | 0     | 4096    | -        |
| 71 | a1_6c5 | 一、6. 人際關係或溝通協調：主辦單位代號5                   | discrete   | numeric-1.0 | 0     | 4096    | -        |
| 72 | a1_6d  | 一、6. 人際關係或溝通協調：對於提升工作知識、技能有無關係           | discrete   | numeric-1.0 | 424   | 3672    | -        |
| 73 | a1_6e  | 一、6. 人際關係或溝通協調：教育訓練經費負擔情形-全部自付多少錢        | continuous | numeric-8.0 | 7     | 4089    | -        |
| 74 | a1_6f  | 一、6. 人際關係或溝通協調：教育訓練經費負擔情形-部分公司負擔，部分自付多少錢 | continuous | numeric-8.0 | 3     | 4093    | -        |
| 75 | a1_6g  | 一、6. 人際關係或溝通協調：教育訓練經費負擔情形-全部公司負擔         | discrete   | numeric-1.0 | 424   | 3672    | -        |
| 76 | a1_6h  | 一、6. 人際關係或溝通協調：政府有無補助訓練經費                | discrete   | numeric-1.0 | 424   | 3672    | -        |
| 77 | a1_7a  | 一、7. 訓練項目：有無職業安全訓練                       | discrete   | numeric-2.0 | 3006  | 1090    | -        |
| 78 | a1_7b  | 一、7. 職業安全訓練：受訓累積時數(小時)                   | continuous | numeric-4.1 | 900   | 3196    | -        |
| 79 | a1_7c1 | 一、7. 職業安全訓練：主辦單位代號1                      | discrete   | numeric-1.0 | 900   | 3196    | -        |
| 80 | a1_7c2 | 一、7. 職業安全訓練：主辦單位代號2                      | discrete   | numeric-1.0 | 11    | 4085    | -        |
| 81 | a1_7c3 | 一、7. 職業安全訓練：主辦單位代號3                      | discrete   | numeric-1.0 | 0     | 4096    | -        |
| 82 | a1_7c4 | 一、7. 職業安全訓練：主辦單位代號4                      | discrete   | numeric-1.0 | 0     | 4096    | -        |
| 83 | a1_7c5 | 一、7. 職業安全訓練：主辦單位代號5                      | discrete   | numeric-1.0 | 0     | 4096    | -        |
| 84 | a1_7d  | 一、7. 職業安全訓練：對於提升工作知識、技能有無關係              | discrete   | numeric-1.0 | 900   | 3196    | -        |
| 85 | a1_7e  | 一、7. 職業安全訓練：教育訓練經費負擔情形-全部自付多少錢           | continuous | numeric-8.0 | 7     | 4089    | -        |
| 86 | a1_7f  | 一、7. 職業安全訓練：教育訓練經費負擔情形-部分公司負擔，部分自付多少錢    | discrete   | numeric-8.0 | 1     | 4095    | -        |

| #   | Name   | Label                                    | Type       | Format      | Valid | Invalid | Question |
|-----|--------|--|------------|-------------|-------|---------|----------|
| 87  | a1_7g  | 一、7.職業安全訓練：教育訓練經費負擔情形-全部公司負擔             | discrete   | numeric-1.0 | 900   | 3196    | -        |
| 88  | a1_7h  | 一、7.職業安全訓練：政府有無補助訓練經費                    | discrete   | numeric-1.0 | 900   | 3196    | -        |
| 89  | a1_8a  | 一、8.訓練項目：有無銷售或顧客服務訓練                     | discrete   | numeric-2.0 | 2478  | 1618    | -        |
| 90  | a1_8b  | 一、8.銷售或顧客服務訓練：訓練受訓累積時數(小時)               | continuous | numeric-3.1 | 372   | 3724    | -        |
| 91  | a1_8c1 | 一、8.銷售或顧客服務訓練：主辦單位代號1                    | discrete   | numeric-1.0 | 372   | 3724    | -        |
| 92  | a1_8c2 | 一、8.銷售或顧客服務訓練：主辦單位代號2                    | discrete   | numeric-1.0 | 4     | 4092    | -        |
| 93  | a1_8c3 | 一、8.銷售或顧客服務訓練：主辦單位代號3                    | discrete   | numeric-1.0 | 1     | 4095    | -        |
| 94  | a1_8c4 | 一、8.銷售或顧客服務訓練：主辦單位代號4                    | discrete   | numeric-1.0 | 0     | 4096    | -        |
| 95  | a1_8c5 | 一、8.銷售或顧客服務訓練：主辦單位代號5                    | discrete   | numeric-1.0 | 0     | 4096    | -        |
| 96  | a1_8d  | 一、8.銷售或顧客服務訓練：對於提升工作知識、技能有無關係            | discrete   | numeric-1.0 | 372   | 3724    | -        |
| 97  | a1_8e  | 一、8.銷售或顧客服務訓練：教育訓練經費負擔情形--全部自付多少錢        | continuous | numeric-8.0 | 6     | 4090    | -        |
| 98  | a1_8f  | 一、8.銷售或顧客服務訓練：教育訓練經費負擔情形--部分公司負擔，部分自付多少錢 | continuous | numeric-8.0 | 4     | 4092    | -        |
| 99  | a1_8g  | 一、8.銷售或顧客服務訓練：教育訓練經費負擔情形--全部公司負擔         | discrete   | numeric-1.0 | 372   | 3724    | -        |
| 100 | a1_8h  | 一、8.銷售或顧客服務訓練：政府有無補助訓練經費                 | discrete   | numeric-1.0 | 372   | 3724    | -        |
| 101 | a1_9a  | 一、9.訓練項目：有無財務管理                          | discrete   | numeric-2.0 | 2259  | 1837    | -        |
| 102 | a1_9b  | 一、9.財務管理：受訓累積時數(小時)                      | continuous | numeric-3.1 | 153   | 3943    | -        |
| 103 | a1_9c1 | 一、9.財務管理：主辦單位代號1                         | discrete   | numeric-3.0 | 153   | 3943    | -        |
| 104 | a1_9c2 | 一、9.財務管理：主辦單位代號2                         | discrete   | numeric-1.0 | 4     | 4092    | -        |
| 105 | a1_9c3 | 一、9.財務管理：主辦單位代號3                         | discrete   | numeric-1.0 | 1     | 4095    | -        |
| 106 | a1_9c4 | 一、9.財務管理：主辦單位代號4                         | discrete   | numeric-1.0 | 0     | 4096    | -        |
| 107 | a1_9c5 | 一、9.財務管理：主辦單位代號5                         | discrete   | numeric-1.0 | 0     | 4096    | -        |
| 108 | a1_9d  | 一、9.財務管理：對於提升工作知識、技能有無關係                 | discrete   | numeric-1.0 | 153   | 3943    | -        |

| #   | Name    | Label                                     | Type       | Format      | Valid | Invalid | Question |
|-----|---------|---|------------|-------------|-------|---------|----------|
| 109 | a1_9e   | 一、9.財務管理：教育訓練經費負擔情形--全部自付多少錢              | continuous | numeric-8.0 | 8     | 4088    | -        |
| 110 | a1_9f   | 一、9.財務管理：教育訓練經費負擔情形--部分公司負擔，部分自付多少錢       | discrete   | numeric-8.0 | 1     | 4095    | -        |
| 111 | a1_9g   | 一、9.財務管理：教育訓練經費負擔情形--全部公司負擔               | discrete   | numeric-1.0 | 153   | 3943    | -        |
| 112 | a1_9h   | 一、9.財務管理：政府有無補助訓練經費                       | discrete   | numeric-1.0 | 153   | 3943    | -        |
| 113 | a1_10a  | 一、10.訓練項目：有無研發及創新能力訓練                     | discrete   | numeric-2.0 | 2241  | 1855    | -        |
| 114 | a1_10b  | 一、10.研發及創新能力訓練：受訓累積時數(小時)                 | continuous | numeric-3.1 | 135   | 3961    | -        |
| 115 | a1_10c1 | 一、10.研發及創新能力訓練：主辦單位代號1                    | discrete   | numeric-1.0 | 135   | 3961    | -        |
| 116 | a1_10c2 | 一、10.研發及創新能力訓練：主辦單位代號2                    | discrete   | numeric-1.0 | 3     | 4093    | -        |
| 117 | a1_10c3 | 一、10.研發及創新能力訓練：主辦單位代號3                    | discrete   | numeric-1.0 | 0     | 4096    | -        |
| 118 | a1_10c4 | 一、10.研發及創新能力訓練：主辦單位代號4                    | discrete   | numeric-1.0 | 0     | 4096    | -        |
| 119 | a1_10c5 | 一、10.研發及創新能力訓練：主辦單位代號5                    | discrete   | numeric-1.0 | 0     | 4096    | -        |
| 120 | a1_10d  | 一、10.研發及創新能力訓練：對於提升工作知識、技能有無關係            | discrete   | numeric-1.0 | 135   | 3961    | -        |
| 121 | a1_10e  | 一、10.研發及創新能力訓練：教育訓練經費負擔情形--全部自付多少錢        | continuous | numeric-8.0 | 2     | 4094    | -        |
| 122 | a1_10f  | 一、10.研發及創新能力訓練：教育訓練經費負擔情形--部分公司負擔，部分自付多少錢 | continuous | numeric-8.0 | 2     | 4094    | -        |
| 123 | a1_10g  | 一、10.研發及創新能力訓練：教育訓練經費負擔情形--全部公司負擔         | discrete   | numeric-1.0 | 135   | 3961    | -        |
| 124 | a1_10h  | 一、10.研發及創新能力訓練：政府有無補助訓練經費                 | discrete   | numeric-1.0 | 135   | 3961    | -        |
| 125 | a1_11a  | 一、11.訓練項目：有無其他                            | discrete   | numeric-2.0 | 2134  | 1962    | -        |
| 126 | a1_11b  | 一、11.其他：受訓累積時數(小時)                        | continuous | numeric-3.1 | 28    | 4068    | -        |
| 127 | a1_11c1 | 一、11.其他：主辦單位代號1                           | discrete   | numeric-1.0 | 28    | 4068    | -        |
| 128 | a1_11c2 | 一、11.其他：主辦單位代號2                           | discrete   | numeric-1.0 | 1     | 4095    | -        |
| 129 | a1_11c3 | 一、11.其他：主辦單位代號3                           | discrete   | numeric-1.0 | 0     | 4096    | -        |
| 130 | a1_11c4 | 一、11.其他：主辦單位代號4                           | discrete   | numeric-1.0 | 0     | 4096    | -        |

| #   | Name       | Label                              | Type       | Format       | Valid | Invalid | Question |
|-----|------------|------------------------------------|------------|--------------|-------|---------|----------|
| 131 | a1_11c5    | 一、11.其他：主辦單位代號5                    | discrete   | numeric-1.0  | 0     | 4096    | -        |
| 132 | a1_11d     | 一、11.其他：對於提升工作知識、技能有無關係            | discrete   | numeric-1.0  | 28    | 4068    | -        |
| 133 | a1_11e     | 一、11.其他：教育訓練經費負擔情形--全部自付多少錢        | continuous | numeric-8.0  | 2     | 4094    | -        |
| 134 | a1_11f     | 一、11.其他：教育訓練經費負擔情形--部分公司負擔，部分自付多少錢 | discrete   | numeric-8.0  | 0     | 4096    | -        |
| 135 | a1_11g     | 一、11.其他：教育訓練經費負擔情形--全部公司負擔         | discrete   | numeric-1.0  | 28    | 4068    | -        |
| 136 | a1_11h     | 一、11.其他：政府有無補助訓練經費                 | discrete   | numeric-1.0  | 28    | 4068    | -        |
| 137 | a1_11other | 一、11.其他教育訓練補助，請說明                  | discrete   | character-60 | 28    | 0       | -        |
| 138 | a2_1       | 一、沒有參加訓練，其原因為?(可複選)                | discrete   | numeric-1.0  | 2127  | 1969    | -        |
| 139 | a2_2       | 一、沒有參加訓練，其原因為?(可複選)                | discrete   | numeric-1.0  | 717   | 3379    | -        |
| 140 | a2_3       | 一、沒有參加訓練，其原因為?(可複選)                | discrete   | numeric-1.0  | 202   | 3894    | -        |
| 141 | a2_4       | 一、沒有參加訓練，其原因為?(可複選)                | discrete   | numeric-1.0  | 48    | 4048    | -        |
| 142 | a2_5       | 一、沒有參加訓練，其原因為?(可複選)                | discrete   | numeric-1.0  | 14    | 4082    | -        |
| 143 | a2_6       | 一、沒有參加訓練，其原因為?(可複選)                | discrete   | numeric-1.0  | 5     | 4091    | -        |
| 144 | a2_7       | 一、沒有參加訓練，其原因為?(可複選)                | discrete   | numeric-1.0  | 0     | 4096    | -        |
| 145 | a2_7other  | 一、沒有參加訓練，其原因為其他，請說明                | discrete   | character-96 | 2     | 0       | -        |
| 146 | a3         | 二、請問您有沒有持有證照?                      | discrete   | numeric-1.0  | 4096  | 0       | -        |
| 147 | a3_1       | 二、1.有證照，證照類別為?(可複選)                | discrete   | numeric-1.0  | 1904  | 2192    | -        |
| 148 | a3_2       | 二、1.有證照，證照類別為?(可複選)                | discrete   | numeric-1.0  | 388   | 3708    | -        |
| 149 | a3_3       | 二、1.有證照，證照類別為?(可複選)                | discrete   | numeric-1.0  | 47    | 4049    | -        |
| 150 | a3_4       | 二、1.有證照，證照類別為?(可複選)                | discrete   | numeric-1.0  | 9     | 4087    | -        |
| 151 | a3_5       | 二、1.有證照，證照類別為?(可複選)                | discrete   | numeric-1.0  | 0     | 4096    | -        |
| 152 | a3_6       | 二、1.有證照，證照類別為?(可複選)                | discrete   | numeric-1.0  | 0     | 4096    | -        |
| 153 | a3_6other  | 二、1.有證照，證照類別為其他，請說明                | discrete   | character-84 | 22    | 0       | -        |
| 154 | a4         | 二、2.沒有證照，請問您未來有沒有打算考證照?            | discrete   | numeric-1.0  | 2192  | 1904    | -        |

| #   | Name      | Label                   | Type     | Format       | Valid | Invalid | Question |
|-----|-----------|-------------------------|----------|--------------|-------|---------|----------|
| 155 | a4_1      | 二、2.有打算, 預計考的證照為?(可複選)  | discrete | numeric-1.0  | 543   | 3553    | -        |
| 156 | a4_2      | 二、2.有打算, 預計考的證照為?(可複選)  | discrete | numeric-1.0  | 168   | 3928    | -        |
| 157 | a4_3      | 二、2.有打算, 預計考的證照為?(可複選)  | discrete | numeric-1.0  | 37    | 4059    | -        |
| 158 | a4_4      | 二、2.有打算, 預計考的證照為?(可複選)  | discrete | numeric-1.0  | 10    | 4086    | -        |
| 159 | a4_5      | 二、2.有打算, 預計考的證照為?(可複選)  | discrete | numeric-1.0  | 3     | 4093    | -        |
| 160 | a4_6      | 二、2.有打算, 預計考的證照為?(可複選)  | discrete | numeric-1.0  | 0     | 4096    | -        |
| 161 | a4_6other | 二、2.有打算, 預計考的證照為其他, 請說明 | discrete | character-48 | 1     | 0       | -        |

**Group 貳、勞工目前工作狀況**

| #  | Name      | Label   | Type     | Format        | Valid | Invalid | Question |
|----|-----------|---|----------|---------------|-------|---------|----------|
| 1  | b1        | 一、請問您最近一年(100年6月~101年5月)有沒有一日工作時間超過12小時的情形?       | discrete | numeric-1.0   | 4096  | 0       | -        |
| 2  | b2        | 二、請問您最近一年(100年6月~101年5月)有沒有延長工時(加班)工作的情形?         | discrete | numeric-1.0   | 4096  | 0       | -        |
| 3  | b2a       | 二、延長工時(加班)工作的頻率:                                  | discrete | numeric-1.0   | 2039  | 2057    | -        |
| 4  | b2b       | 二、延長工時(加班)的主要原因?                                  | discrete | numeric-1.0   | 2039  | 2057    | -        |
| 5  | b2b_other | 二、延長工時(加班)的主要原因為其他, 請說明                           | discrete | character-36  | 3     | 0       | -        |
| 6  | b3        | 三、請問您最近一年(100年6月~101年5月)有沒有在一個月中延長工時(加班)超過46小時的情形 | discrete | numeric-1.0   | 4096  | 0       | -        |
| 7  | b4        | 四、請問您最近一年(100年6月~101年5月)有沒有延長工時(加班)卻沒有領到加班費或補休的情形 | discrete | numeric-1.0   | 2039  | 2057    | -        |
| 8  | b4a       | 四、延長工時(加班)卻沒有領到加班費或補休的頻率:                         | discrete | numeric-1.0   | 424   | 3672    | -        |
| 9  | b4b       | 四、延長工時(加班)卻沒有領到加班費或補休的主要原因為何                      | discrete | numeric-2.0   | 424   | 3672    | -        |
| 10 | b4b_other | 四、延長工時(加班)卻沒有領到加班費或補休的主要原因為其他, 請說明                | discrete | character-255 | 2     | -       | -        |
| 11 | b4b_o0    | 四、延長工時(加班)卻沒有領到加班費或補休的主要原因為其他, 請說明                | discrete | character-255 | 0     | 0       | -        |
| 12 | b4b_o1    | 四、延長工時(加班)卻沒有領到加班費或補休的主要原因為其他, 請說明                | discrete | character-246 | 0     | 0       | -        |

| #  | Name     | Label   | Type       | Format       | Valid | Invalid | Question |
|----|----------|---|------------|--------------|-------|---------|----------|
| 13 | b5       | 五、請問您上個月(5月)有沒有延長工時(加班)工作   | discrete   | numeric-1.0  | 2039  | 2057    | -        |
| 14 | b5_1     | 五、延長工時(加班)幾小時   | continuous | numeric-5.1  | 2039  | 2057    | -        |
| 15 | b5_1a    | 五、有領取加班費的時數為幾小時(無則填0)   | continuous | numeric-5.1  | 2039  | 2057    | -        |
| 16 | b5_1b    | 五、補休的時數為幾小時(無則填0)   | continuous | numeric-8.1  | 2039  | 2057    | -        |
| 17 | b6       | 六、請問您的服務單位對於延長工作時間(加班)的給付為何?  | discrete   | numeric-1.0  | 4096  | 0       | -        |
| 18 | b6_other | 六、您的服務單位對於延長工作時間(加班)的給付為其他, 請說明   | discrete   | character-54 | 3     | 0       | -        |
| 19 | b7       | 七、勞動基準法規定延長工時(加班)二小時內, 按平日每小時工資額加給1/3以上, 再延長二小時內, 加給2/3以上。請問您的服務單位對於延長工作時間(加班)的計算方式 | discrete   | numeric-1.0  | 2926  | 1170    | -        |
| 20 | b7_other | 七、延長工作時間(加班)的計算方式其他, 請說明  | discrete   | character-84 | 11    | 0       | -        |
| 21 | b8       | 八、勞動基準法規定, 勞工每七日中至少應有一日休息作為例假依法實施彈性工時者, 於十四日中至少應有二日休息, 作為例假。請問您的服務單位有沒有按規定給予您例假     | discrete   | numeric-1.0  | 4096  | 0       | -        |
| 22 | b9       | 九、請問您最近一年是否曾連續工作七日而未休例假或是依法實施彈性工時者, 於每十四日中沒有至少二日例假                                  | discrete   | numeric-1.0  | 4096  | 0       | -        |
| 23 | b13      | 十、請問延長工時(加班)有沒有對您的身心健康造成影響  | discrete   | numeric-1.0  | 4096  | 0       | -        |
| 24 | b14      | 十一、請問延長工時(加班)有沒有對您的家庭生活造成影響?  | discrete   | numeric-1.0  | 4096  | 0       | -        |

### Group 參、勞工身心健康服務提供情形

| # | Name | Label  | Type     | Format      | Valid | Invalid | Question |
|---|------|--|----------|-------------|-------|---------|----------|
| 1 | c1   | 一、請問您服務的單位有沒有提供促進員工身心健康的措施或是提供「員工協助方案」(Employee Assistance Programs, 簡稱EAPs)服務 | discrete | numeric-1.0 | 4096  | 0       | -        |
| 2 | c2_1 | 二、請問您服務的單位目前提供促進員工身心健康的措施內容為何?(可複選)  | discrete | numeric-1.0 | 1320  | 2776    | -        |
| 3 | c2_2 | 二、請問您服務的單位目前提供促進員工身心健康的措施內容為何?(可複選)  | discrete | numeric-1.0 | 795   | 3301    | -        |

| #  | Name     | Label                                  | Type     | Format       | Valid | Invalid | Question |
|----|----------|--|----------|--------------|-------|---------|----------|
| 4  | c2_3     | 二、請問您服務的單位目前提供促進員工身心健康的措施內容為何?(可複選)    | discrete | numeric-1.0  | 450   | 3646    | -        |
| 5  | c2_4     | 二、請問您服務的單位目前提供促進員工身心健康的措施內容為何?(可複選)    | discrete | numeric-1.0  | 264   | 3832    | -        |
| 6  | c2_5     | 二、請問您服務的單位目前提供促進員工身心健康的措施內容為何?(可複選)    | discrete | numeric-1.0  | 150   | 3946    | -        |
| 7  | c2_6     | 二、請問您服務的單位目前提供促進員工身心健康的措施內容為何?(可複選)    | discrete | numeric-1.0  | 80    | 4016    | -        |
| 8  | c2_7     | 二、請問您服務的單位目前提供促進員工身心健康的措施內容為何?(可複選)    | discrete | numeric-1.0  | 0     | 4096    | -        |
| 9  | c2_other | 二、請問您服務的單位目前提供促進員工身心健康的措施內容為其他, 請說明    | discrete | character-24 | 4     | 0       | -        |
| 10 | c3       | 三、請問您使用公司提供促進身心健康措施的頻率為何?              | discrete | numeric-1.0  | 1320  | 2776    | -        |
| 11 | c4       | 四、請問您使用公司提供促進身心健康措施的效益為何?              | discrete | numeric-1.0  | 871   | 3225    | -        |
| 12 | c5_1     | 五、請問您最希望服務單位辦理(或加辦)之促進員工身心健康措施為何?(可複選) | discrete | numeric-1.0  | 4096  | 0       | -        |
| 13 | c5_2     | 五、請問您最希望服務單位辦理(或加辦)之促進員工身心健康措施為何?(可複選) | discrete | numeric-1.0  | 1853  | 2243    | -        |
| 14 | c5_3     | 五、請問您最希望服務單位辦理(或加辦)之促進員工身心健康措施為何?(可複選) | discrete | numeric-1.0  | 1150  | 2946    | -        |
| 15 | c5_other | 五、請問您最希望服務單位辦理(或加辦)之促進員工身心健康措施為其他, 請說明 | discrete | character-24 | 0     | 0       | -        |

### Group 肆、勞工職涯規劃

| # | Name | Label                                    | Type     | Format      | Valid | Invalid | Question |
|---|------|--|----------|-------------|-------|---------|----------|
| 1 | d1   | 一、請問您在工作上有没有遭遇到困擾                        | discrete | numeric-1.0 | 4096  | 0       | -        |
| 2 | d1_1 | 一、工作上有困擾, 困擾為?(可複選, 最多複選 <sup>3</sup> 項) | discrete | numeric-2.0 | 1695  | 2401    | -        |
| 3 | d1_2 | 一、工作上有困擾, 困擾為?(可複選, 最多複選 <sup>3</sup> 項) | discrete | numeric-2.0 | 1180  | 2916    | -        |
| 4 | d1_3 | 一、工作上有困擾, 困擾為?(可複選, 最多複選 <sup>3</sup> 項) | discrete | numeric-2.0 | 644   | 3452    | -        |



| #  | Name     | Label                     | Type     | Format       | Valid | Invalid | Question |
|----|----------|---------------------------|----------|--------------|-------|---------|----------|
| 5  | d1_other | 一、工作上有困擾，困擾為其他，請說明        | discrete | character-42 | 2     | 0       | -        |
| 6  | d2       | 二、請問您有沒有轉職或轉業的打算          | discrete | numeric-1.0  | 4096  | 0       | -        |
| 7  | d2_1     | 二、有轉職或轉業的打算，打算(可複選)       | discrete | numeric-1.0  | 967   | 3129    | -        |
| 8  | d2_2     | 二、有轉職或轉業的打算，打算(可複選)       | discrete | numeric-1.0  | 402   | 3694    | -        |
| 9  | d2_3     | 二、有轉職或轉業的打算，打算(可複選)       | discrete | numeric-1.0  | 86    | 4010    | -        |
| 10 | d2_4     | 二、有轉職或轉業的打算，打算(可複選)       | discrete | numeric-1.0  | 10    | 4086    | -        |
| 11 | d2_5     | 二、有轉職或轉業的打算，打算(可複選)       | discrete | numeric-1.0  | 2     | 4094    | -        |
| 12 | d2_6     | 二、有轉職或轉業的打算，打算(可複選)       | discrete | numeric-1.0  | 0     | 4096    | -        |
| 13 | d2_other | 二、有，有轉職或轉業的打算其他，請說明       | discrete | character-42 | 1     | 0       | -        |
| 14 | d3_1     | 三、請問您規劃退休後之生活費用來源為何?(可複選) | discrete | numeric-1.0  | 4096  | 0       | -        |
| 15 | d3_2     | 三、請問您規劃退休後之生活費用來源為何?(可複選) | discrete | numeric-1.0  | 3013  | 1083    | -        |
| 16 | d3_3     | 三、請問您規劃退休後之生活費用來源為何?(可複選) | discrete | numeric-1.0  | 1544  | 2552    | -        |
| 17 | d3_4     | 三、請問您規劃退休後之生活費用來源為何?(可複選) | discrete | numeric-1.0  | 369   | 3727    | -        |
| 18 | d3_5     | 三、請問您規劃退休後之生活費用來源為何?(可複選) | discrete | numeric-1.0  | 55    | 4041    | -        |
| 19 | d3_6     | 三、請問您規劃退休後之生活費用來源為何?(可複選) | discrete | numeric-1.0  | 4     | 4092    | -        |
| 20 | d3_7     | 三、請問您規劃退休後之生活費用來源為何?(可複選) | discrete | numeric-1.0  | 0     | 4096    | -        |
| 21 | d3_8     | 三、請問您規劃退休後之生活費用來源為何?(可複選) | discrete | numeric-1.0  | 0     | 4096    | -        |
| 22 | d3_9     | 三、請問您規劃退休後之生活費用來源為何?(可複選) | discrete | numeric-1.0  | 0     | 4096    | -        |
| 23 | d3_other | 三、請問您規劃退休後之生活費用來源為何?(可複選) | discrete | character-24 | 3     | 0       | -        |

**Group 伍、基本資料**

| # | Name | Label | Type | Format | Valid | Invalid | Question |
|---|------|-------|------|--------|-------|---------|----------|
|---|------|-------|------|--------|-------|---------|----------|

| #  | Name      | Label                                    | Type       | Format       | Valid | Invalid | Question |
|----|-----------|--|------------|--------------|-------|---------|----------|
| 1  | e1        | 一、請問您101年5月時的工作型態?                       | discrete   | numeric-1.0  | 4096  | 0       | -        |
| 2  | e2        | 二、請問您的勞動契約性質為何(勞動契約無論書面或口頭協議訂立, 皆具法律效力)? | discrete   | numeric-1.0  | 4096  | 0       | -        |
| 3  | e3        | 三、請問您的性別?                                | discrete   | numeric-1.0  | 4096  | 0       | -        |
| 4  | e4        | 四、請問您的年齡?                                | discrete   | numeric-2.0  | 4096  | 0       | -        |
| 5  | e5        | 五、您的教育程度(已取得畢業證書之最高學歷)?                  | discrete   | numeric-1.0  | 4096  | 0       | -        |
| 6  | e6        | 六、請問您101年5月時的月收入?                        | discrete   | numeric-2.0  | 4096  | 0       | -        |
| 7  | e7a       | 七、請問您從學校畢業後第一份正職工作是幾歲                    | continuous | numeric-3.0  | 4096  | 0       | -        |
| 8  | e7b       | 七、目前工作是您第幾個工作                            | continuous | numeric-2.0  | 4096  | 0       | -        |
| 9  | e7c       | 七、在目前事業單位之年資共有幾年                         | continuous | numeric-3.0  | 3684  | 412     | -        |
| 10 | e7d       | 七、在目前事業單位之年資共有幾月                         | discrete   | numeric-2.0  | 2637  | 1459    | -        |
| 11 | e7e       | 七、開始工作至101年5月總共工作年資, 共有幾年                | continuous | numeric-6.0  | 4008  | 88      | -        |
| 12 | e7f       | 七、開始工作至101年5月總共工作年資, 共有幾月                | discrete   | numeric-6.0  | 1593  | 2503    | -        |
| 13 | e7g       | 七、預計幾歲退休                                 | continuous | numeric-5.0  | 4096  | 0       | -        |
| 14 | e8        | 八、請問您服務之事業單位所在縣市                         | discrete   | numeric-1.0  | 4096  | 0       | -        |
| 15 | e9        | 九、請問您目前的職類(指職業別:                         | discrete   | numeric-2.0  | 4096  | 0       | -        |
| 16 | e9_other1 | 九、請問您目前的職類(指職業別: 職務名稱                    | discrete   | character-24 | 0     | 0       | -        |
| 17 | e9_other2 | 九、請問您目前的職類(指職業別: 工作內容                    | discrete   | character-24 | 0     | 0       | -        |
| 18 | industry  | 行業別                                      | discrete   | numeric-2.0  | 4096  | 0       | -        |
| 19 | scale     | 規模別                                      | discrete   | numeric-1.0  | 4096  | 0       | -        |

**Group 樣本權數**

| # | Name   | Label | Type       | Format      | Valid | Invalid | Question |
|---|--------|-------|------------|-------------|-------|---------|----------|
| 1 | weight | 樣本權數  | continuous | numeric-8.2 | 4096  | 0       | -        |

# Variables Description

Dataset contains 243 variable(s)

# File : AH010012

# number: 流水號

**Information** [Type= continuous] [Format=numeric] [Range= 1-90512] [Missing=\*]

**Statistics [NW/ W]** [Valid=4096 /-] [Invalid=0 /-] [Mean=2090.66 /-] [StdDev=1840.716 /-]

# id: 樣本編號

**Information** [Type= continuous] [Format=numeric] [Range= 2-8002] [Missing=\*]

**Statistics [NW/ W]** [Valid=4096 /-] [Invalid=0 /-] [Mean=3792.793 /-] [StdDev=2316.186 /-]

# a1: 一、請問您最近一年內(100年6月~101年5月), 有沒有參加教育訓練(含工作場所提供之訓練)?

**Information** [Type= discrete] [Format=numeric] [Range= 1-2] [Missing=\*]

**Statistics [NW/ W]** [Valid=4096 /-] [Invalid=0 /-]

| Value | Label  | Cases | Percentage |
|-------|--------|-------|------------|
| 1     | 有參加訓練  | 1990  | 48.6%      |
| 2     | 沒有參加訓練 | 2106  | 51.4%      |

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# a1\_other: 一、教育訓練主辦單位其他

**Information** [Type= discrete] [Format=character] [Missing=\*]

**Statistics [NW/ W]** [Valid=52 /-] [Invalid=0 /-]

| Value | Label                            | Cases | Percentage |
|-------|----------------------------------|-------|------------|
|       | 、上海商業銀行 2、教會                     | 1     | 1.9%       |
|       | 不動產公會                            | 1     | 1.9%       |
|       | 不動產公會新<br>北市公會                   | 1     | 1.9%       |
|       | 中國生產力中<br>心                      | 1     | 1.9%       |
|       | 中國生產力學<br>會                      | 1     | 1.9%       |
|       | 中小企業網路<br>大學校                    | 1     | 1.9%       |
|       | 保經公會                             | 1     | 1.9%       |
|       | 信託公會                             | 1     | 1.9%       |
|       | 健保局                              | 2     | 3.8%       |
|       | 勞保局                              | 1     | 1.9%       |
|       | 勞工安全協會<br>中區勞檢署<br>竹南頭份銅<br>鑼工業區 | 1     | 1.9%       |
|       | 北檢所                              | 1     | 1.9%       |
|       | 友達電子                             | 1     | 1.9%       |
|       | 台北市勞工局                           | 1     | 1.9%       |
|       | 哺乳協會                             | 1     | 1.9%       |
|       | 國稅局                              | 1     | 1.9%       |
|       | 國邦化學 英<br>通國際                    | 1     | 1.9%       |
|       | 基隆市政府                            | 1     | 1.9%       |
|       | 外貿協會                             | 1     | 1.9%       |
|       | 宗教單位                             | 1     | 1.9%       |

## File : AH010012

### # a1\_other: 一、教育訓練主辦單位其他

| Value | Label       | Cases | Percentage |
|-------|-------------|-------|------------|
|       | 工作的場作       | 1     | 1.9%       |
|       | 工作的場所       | 2     | 3.8%       |
|       | 工會          | 2     | 3.8%       |
|       | 工礦安全技師協會    | 1     | 1.9%       |
|       | 投信投顧公會      | 1     | 1.9%       |
|       | 救國團         | 2     | 3.8%       |
|       | 新機台電腦操作     | 1     | 1.9%       |
|       | 林口訓台灣電力公司   | 1     | 1.9%       |
|       | 民間專業訓練機構    | 2     | 3.8%       |
|       | 永安會計師事務所    | 1     | 1.9%       |
|       | 油漆工會        | 1     | 1.9%       |
|       | 消防局         | 2     | 3.8%       |
|       | 環保署         | 1     | 1.9%       |
|       | 監理所         | 1     | 1.9%       |
|       | 私人企業公司永豐餘紙廠 | 1     | 1.9%       |
|       | 縣政府         | 1     | 1.9%       |
|       | 縣政府衛生局      | 1     | 1.9%       |
|       | 總頭寮工業區      | 1     | 1.9%       |
|       | 衛生局         | 1     | 1.9%       |
|       | 證券同業公會      | 1     | 1.9%       |
|       | 電腦商業同業工會    | 1     | 1.9%       |
|       | 高市勞資協進會     | 1     | 1.9%       |
|       | 高市國稅局勞保局    | 1     | 1.9%       |
|       | 高雄市勞工局      | 1     | 1.9%       |
|       | 龍興獅子會       | 1     | 1.9%       |
|       | 6 富邦證券      | 1     | 1.9%       |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### # a1\_1a: 一、1. 訓練項目：有無專業技術訓練

| Value | Label  | Cases | Percentage |
|-------|--------|-------|------------|
| 0     | 沒有參加訓練 | 2106  | 62.8%      |
| 1     | 專業技術訓練 | 1250  | 37.2%      |
| 2     | 外語     | 0     |            |
| 3     | 電腦相關課程 | 0     |            |
| 4     | 一般行政事務 | 0     |            |
| 5     | 領導與管理  | 0     |            |

**File : AH010012****# a1\_1a: 一、1. 訓練項目：有無專業技術訓練**

| Value  | Label      | Cases | Percentage |
|--------|------------|-------|------------|
| 6      | 人際關係或溝通協調  | 0     |            |
| 7      | 職業安全訓練     | 0     |            |
| 8      | 銷售或顧客服務之訓練 | 0     |            |
| 9      | 財務管理       | 0     |            |
| 10     | 研發及創新能力訓練  | 0     |            |
| 11     | 其他教育訓練     | 0     |            |
| System |            | 740   |            |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

**# a1\_1b: 一、1. 專業技術訓練：受訓累積時數(小時)**

|                    |   |
|--------------------|---|
| <b>Information</b> | [Type= continuous] [Format=numeric] [Range= 1-1000] [Missing=*] |
|--------------------|---|

|                           |   |
|---------------------------|---|
| <b>Statistics [NW/ W]</b> | [Valid=1250 /-] [Invalid=2846 /-] [Mean=28.913 /-] [StdDev=57.713 /-] |
|---------------------------|---|

**# a1\_1c1: 一、1. 專業技術訓練：主辦單位代號1**

|                    |  |
|--------------------|--|
| <b>Information</b> | [Type= discrete] [Format=numeric] [Range= 1-5] [Missing=*] |
|--------------------|--|

|                           |                                   |
|---------------------------|-----------------------------------|
| <b>Statistics [NW/ W]</b> | [Valid=1250 /-] [Invalid=2846 /-] |
|---------------------------|-----------------------------------|

| Value  | Label    | Cases | Percentage |
|--------|----------|-------|------------|
| 1      | 工作的場所    | 962   | 77.0%      |
| 2      | 政府職訓機構   | 82    | 6.6%       |
| 3      | 民間專業訓練機構 | 169   | 13.5%      |
| 4      | 大專院校     | 18    | 1.4%       |
| 5      | 其他       | 19    | 1.5%       |
| System |          | 2846  |            |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

**# a1\_1c2: 一、1. 專業技術訓練：主辦單位代號2**

|                    |  |
|--------------------|--|
| <b>Information</b> | [Type= discrete] [Format=numeric] [Range= 1-5] [Missing=*] |
|--------------------|--|

|                           |                                 |
|---------------------------|---------------------------------|
| <b>Statistics [NW/ W]</b> | [Valid=56 /-] [Invalid=4040 /-] |
|---------------------------|---------------------------------|

| Value  | Label    | Cases | Percentage |
|--------|----------|-------|------------|
| 1      | 工作的場所    | 0     |            |
| 2      | 政府職訓機構   | 19    | 33.9%      |
| 3      | 民間專業訓練機構 | 29    | 51.8%      |
| 4      | 大專院校     | 2     | 3.6%       |
| 5      | 其他       | 6     | 10.7%      |
| System |          | 4040  |            |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

**# a1\_1c3: 一、1. 專業技術訓練：主辦單位代號3**

|                    |  |
|--------------------|--|
| <b>Information</b> | [Type= discrete] [Format=numeric] [Range= 1-5] [Missing=*] |
|--------------------|--|

|                           |                                |
|---------------------------|--------------------------------|
| <b>Statistics [NW/ W]</b> | [Valid=5 /-] [Invalid=4091 /-] |
|---------------------------|--------------------------------|

| Value | Label    | Cases | Percentage |
|-------|----------|-------|------------|
| 1     | 工作的場所    | 0     |            |
| 2     | 政府職訓機構   | 0     |            |
| 3     | 民間專業訓練機構 | 4     | 80.0%      |
| 4     | 大專院校     | 1     | 20.0%      |

## File : AH010012

### # a1\_1c3: 一、1. 專業技術訓練：主辦單位代號<sup>3</sup>

| Value   | Label | Cases | Percentage |
|---------|-------|-------|------------|
| 5       | 其他    | 0     |            |
| Sysmiss |       | 4091  |            |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### # a1\_1c4: 一、1. 專業技術訓練：主辦單位代號<sup>4</sup>

|                           |  |
|---------------------------|--|
| <b>Information</b>        | [Type= discrete] [Format=numeric] [Range= 1-5] [Missing=*] |
| <b>Statistics [NW/ W]</b> | [Valid=0 /-] [Invalid=4096 /-]                             |

| Value   | Label    | Cases | Percentage |
|---------|----------|-------|------------|
| 1       | 工作的場所    | 0     |            |
| 2       | 政府職訓機構   | 0     |            |
| 3       | 民間專業訓練機構 | 0     |            |
| 4       | 大專院校     | 0     |            |
| 5       | 其他       | 0     |            |
| Sysmiss |          | 4096  |            |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### # a1\_1c5: 一、1. 專業技術訓練：主辦單位代號<sup>5</sup>

|                           |  |
|---------------------------|--|
| <b>Information</b>        | [Type= discrete] [Format=numeric] [Range= 1-5] [Missing=*] |
| <b>Statistics [NW/ W]</b> | [Valid=0 /-] [Invalid=4096 /-]                             |

| Value   | Label    | Cases | Percentage |
|---------|----------|-------|------------|
| 1       | 工作的場所    | 0     |            |
| 2       | 政府職訓機構   | 0     |            |
| 3       | 民間專業訓練機構 | 0     |            |
| 4       | 大專院校     | 0     |            |
| 5       | 其他       | 0     |            |
| Sysmiss |          | 4096  |            |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### # a1\_1d: 一、1. 專業技術訓練：對於提升工作知識、技能有無關係

|                           |  |
|---------------------------|--|
| <b>Information</b>        | [Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*] |
| <b>Statistics [NW/ W]</b> | [Valid=1250 /-] [Invalid=2846 /-]                          |

| Value   | Label | Cases | Percentage |
|---------|-------|-------|------------|
| 1       | 無     | 24    | 1.9%       |
| 2       | 有     | 1226  | 98.1%      |
| Sysmiss |       | 2846  |            |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### # a1\_1e: 一、1. 專業技術訓練：教育訓練經費負擔情形-全部自付多少錢

|                           |   |
|---------------------------|---|
| <b>Information</b>        | [Type= continuous] [Format=numeric] [Range= 250-158000] [Missing=*]       |
| <b>Statistics [NW/ W]</b> | [Valid=44 /-] [Invalid=4052 /-] [Mean=16865.636 /-] [StdDev=26381.919 /-] |

### # a1\_1f: 一、1. 專業技術訓練：教育訓練經費負擔情形-部分公司負擔，部分自付多少錢

|                           |   |
|---------------------------|---|
| <b>Information</b>        | [Type= continuous] [Format=numeric] [Range= 320-22000] [Missing=*]      |
| <b>Statistics [NW/ W]</b> | [Valid=15 /-] [Invalid=4081 /-] [Mean=5014.667 /-] [StdDev=6018.953 /-] |

**File : AH010012**

# a1\_1g: 一、1. 專業技術訓練：教育訓練經費負擔情形-全部公司負擔

**Information** [Type= discrete] [Format=numeric] [Range= 1-2] [Missing=\*]**Statistics [NW/ W]** [Valid=1250 /-] [Invalid=2846 /-]

| Value   | Label | Cases | Percentage |
|---------|-------|-------|------------|
| 1       | 是     | 1198  | 95.8%      |
| 2       | 否     | 52    | 4.2%       |
| Sysmiss |       | 2846  |            |

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# a1\_1h: 一、1. 專業技術訓練：政府有無補助訓練經費

**Information** [Type= discrete] [Format=numeric] [Range= 1-2] [Missing=\*]**Statistics [NW/ W]** [Valid=1250 /-] [Invalid=2846 /-]

| Value   | Label | Cases | Percentage |
|---------|-------|-------|------------|
| 1       | 無     | 1160  | 92.8%      |
| 2       | 有     | 90    | 7.2%       |
| Sysmiss |       | 2846  |            |

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# a1\_2a: 一、2. 訓練項目：有無外語

**Information** [Type= discrete] [Format=numeric] [Range= 0-11] [Missing=\*]**Statistics [NW/ W]** [Valid=2235 /-] [Invalid=1861 /-]

| Value   | Label      | Cases | Percentage |
|---------|------------|-------|------------|
| 0       | 沒有參加訓練     | 2106  | 94.2%      |
| 1       | 專業技術訓練     | 0     |            |
| 2       | 外語         | 129   | 5.8%       |
| 3       | 電腦相關課程     | 0     |            |
| 4       | 一般行政事務     | 0     |            |
| 5       | 領導與管理      | 0     |            |
| 6       | 人際關係或溝通協調  | 0     |            |
| 7       | 職業安全訓練     | 0     |            |
| 8       | 銷售或顧客服務之訓練 | 0     |            |
| 9       | 財務管理       | 0     |            |
| 10      | 研發及創新能力訓練  | 0     |            |
| 11      | 其他教育訓練     | 0     |            |
| Sysmiss |            | 1861  |            |

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# a1\_2b: 一、2. 外語：受訓累積時數(小時)

**Information** [Type= continuous] [Format=numeric] [Range= 1-960] [Missing=\*]**Statistics [NW/ W]** [Valid=129 /-] [Invalid=3967 /-] [Mean=66.256 /-] [StdDev=130.983 /-]

# a1\_2c1: 一、2. 外語：主辦單位代號1

**Information** [Type= discrete] [Format=numeric] [Range= 1-5] [Missing=\*]**Statistics [NW/ W]** [Valid=129 /-] [Invalid=3967 /-]

| Value | Label | Cases | Percentage |
|-------|-------|-------|------------|
| 1     | 工作的場所 | 69    | 53.5%      |



**File : AH010012**

## # a1\_2c1: 一、2.外語：主辦單位代號1

| Value   | Label    | Cases | Percentage |
|---------|----------|-------|------------|
| 2       | 政府職訓機構   | 6     | 4.7%       |
| 3       | 民間專業訓練機構 | 40    | 31.0%      |
| 4       | 大專院校     | 11    | 8.5%       |
| 5       | 其他       | 3     | 2.3%       |
| Sysmiss |          | 3967  |            |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

## # a1\_2c2: 一、2.外語：主辦單位代號2

|                           |  |
|---------------------------|--|
| <b>Information</b>        | [Type= discrete] [Format=numeric] [Range= 1-5] [Missing=*] |
| <b>Statistics [NW/ W]</b> | [Valid=1 /-] [Invalid=4095 /-]                             |

| Value   | Label    | Cases | Percentage |
|---------|----------|-------|------------|
| 1       | 工作的場所    | 0     |            |
| 2       | 政府職訓機構   | 0     |            |
| 3       | 民間專業訓練機構 | 1     | 100.0%     |
| 4       | 大專院校     | 0     |            |
| 5       | 其他       | 0     |            |
| Sysmiss |          | 4095  |            |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

## # a1\_2c3: 一、2.外語：主辦單位代號3

|                           |  |
|---------------------------|--|
| <b>Information</b>        | [Type= discrete] [Format=numeric] [Range= 1-5] [Missing=*] |
| <b>Statistics [NW/ W]</b> | [Valid=0 /-] [Invalid=4096 /-]                             |

| Value   | Label    | Cases | Percentage |
|---------|----------|-------|------------|
| 1       | 工作的場所    | 0     |            |
| 2       | 政府職訓機構   | 0     |            |
| 3       | 民間專業訓練機構 | 0     |            |
| 4       | 大專院校     | 0     |            |
| 5       | 其他       | 0     |            |
| Sysmiss |          | 4096  |            |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

## # a1\_2c4: 一、2.外語：主辦單位代號4

|                           |  |
|---------------------------|--|
| <b>Information</b>        | [Type= discrete] [Format=numeric] [Range= 1-5] [Missing=*] |
| <b>Statistics [NW/ W]</b> | [Valid=0 /-] [Invalid=4096 /-]                             |

| Value   | Label    | Cases | Percentage |
|---------|----------|-------|------------|
| 1       | 工作的場所    | 0     |            |
| 2       | 政府職訓機構   | 0     |            |
| 3       | 民間專業訓練機構 | 0     |            |
| 4       | 大專院校     | 0     |            |
| 5       | 其他       | 0     |            |
| Sysmiss |          | 4096  |            |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

## # a1\_2c5: 一、2.外語：主辦單位代號5

|                    |  |
|--------------------|--|
| <b>Information</b> | [Type= discrete] [Format=numeric] [Range= 1-5] [Missing=*] |
|--------------------|--|

**File : AH010012**

# a1\_2c5: 一、2. 外語：主辦單位代號5

Statistics [NW/ W] [Valid=0 /-] [Invalid=4096 /-]

| Value   | Label    | Cases | Percentage |
|---------|----------|-------|------------|
| 1       | 工作的場所    | 0     |            |
| 2       | 政府職訓機構   | 0     |            |
| 3       | 民間專業訓練機構 | 0     |            |
| 4       | 大專院校     | 0     |            |
| 5       | 其他       | 0     |            |
| Sysmiss |          | 4096  |            |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# a1\_2d: 一、2. 外語：對於提升工作知識、技能有無關係

Information [Type= discrete] [Format=numeric] [Range= 1-2] [Missing=\*]

Statistics [NW/ W] [Valid=129 /-] [Invalid=3967 /-]

| Value   | Label | Cases | Percentage |
|---------|-------|-------|------------|
| 1       | 無     | 18    | 14.0%      |
| 2       | 有     | 111   | 86.0%      |
| Sysmiss |       | 3967  |            |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# a1\_2e: 一、2. 外語：教育訓練經費負擔情形-全部自付多少錢

Information [Type= continuous] [Format=numeric] [Range= 1050-110000] [Missing=\*]

Statistics [NW/ W] [Valid=48 /-] [Invalid=4048 /-] [Mean=18777.542 /-] [StdDev=23124.652 /-]

# a1\_2f: 一、2. 外語：教育訓練經費負擔情形-部分公司負擔，部分自付多少錢

Information [Type= continuous] [Format=numeric] [Range= 1200-52000] [Missing=\*]

Statistics [NW/ W] [Valid=9 /-] [Invalid=4087 /-] [Mean=11376.778 /-] [StdDev=16404.083 /-]

# a1\_2g: 一、2. 外語：教育訓練經費負擔情形-全部公司負擔

Information [Type= discrete] [Format=numeric] [Range= 1-2] [Missing=\*]

Statistics [NW/ W] [Valid=129 /-] [Invalid=3967 /-]

| Value   | Label | Cases | Percentage |
|---------|-------|-------|------------|
| 1       | 是     | 74    | 57.4%      |
| 2       | 否     | 55    | 42.6%      |
| Sysmiss |       | 3967  |            |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# a1\_2h: 一、2. 外語：政府有無補助訓練經費

Information [Type= discrete] [Format=numeric] [Range= 1-2] [Missing=\*]

Statistics [NW/ W] [Valid=129 /-] [Invalid=3967 /-]

| Value   | Label | Cases | Percentage |
|---------|-------|-------|------------|
| 1       | 無     | 119   | 92.2%      |
| 2       | 有     | 10    | 7.8%       |
| Sysmiss |       | 3967  |            |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

**File : AH010012**

# a1\_3a: 一、3. 訓練項目：有無電腦相關課程

**Information** [Type= discrete] [Format=numeric] [Range= 0-11] [Missing=\*]**Statistics [NW/ W]** [Valid=2409 /-] [Invalid=1687 /-]

| Value  | Label      | Cases | Percentage |
|--------|------------|-------|------------|
| 0      | 沒有參加訓練     | 2106  | 87.4%      |
| 1      | 專業技術訓練     | 0     |            |
| 2      | 外語         | 0     |            |
| 3      | 電腦相關課程     | 303   | 12.6%      |
| 4      | 一般行政事務     | 0     |            |
| 5      | 領導與管理      | 0     |            |
| 6      | 人際關係或溝通協調  | 0     |            |
| 7      | 職業安全訓練     | 0     |            |
| 8      | 銷售或顧客服務之訓練 | 0     |            |
| 9      | 財務管理       | 0     |            |
| 10     | 研發及創新能力訓練  | 0     |            |
| 11     | 其他教育訓練     | 0     |            |
| System |            | 1687  |            |

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# a1\_3b: 一、3. 電腦相關課程：受訓累積時數(小時)

**Information** [Type= continuous] [Format=numeric] [Range= 1-480] [Missing=\*]**Statistics [NW/ W]** [Valid=303 /-] [Invalid=3793 /-] [Mean=17.394 /-] [StdDev=41.005 /-]# a1\_3c1: 一、3. 電腦相關課程：主辦單位代號<sup>1</sup>**Information** [Type= discrete] [Format=numeric] [Range= 1-5] [Missing=\*]**Statistics [NW/ W]** [Valid=303 /-] [Invalid=3793 /-]

| Value  | Label    | Cases | Percentage |
|--------|----------|-------|------------|
| 1      | 工作的場所    | 240   | 79.2%      |
| 2      | 政府職訓機構   | 9     | 3.0%       |
| 3      | 民間專業訓練機構 | 50    | 16.5%      |
| 4      | 大專院校     | 4     | 1.3%       |
| 5      | 其他       | 0     |            |
| System |          | 3793  |            |

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*# a1\_3c2: 一、3. 電腦相關課程：主辦單位代號<sup>2</sup>**Information** [Type= discrete] [Format=numeric] [Range= 1-5] [Missing=\*]**Statistics [NW/ W]** [Valid=4 /-] [Invalid=4092 /-]

| Value  | Label    | Cases | Percentage |
|--------|----------|-------|------------|
| 1      | 工作的場所    | 0     |            |
| 2      | 政府職訓機構   | 1     | 25.0%      |
| 3      | 民間專業訓練機構 | 2     | 50.0%      |
| 4      | 大專院校     | 1     | 25.0%      |
| 5      | 其他       | 0     |            |
| System |          | 4092  |            |

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

**File : AH010012**# a1\_3c3: 一、3. 電腦相關課程：主辦單位代號<sup>3</sup>**Information** [Type= discrete] [Format=numeric] [Range= 1-5] [Missing=\*]**Statistics [NW/ W]** [Valid=0 /-] [Invalid=4096 /-]

| Value   | Label    | Cases | Percentage |
|---------|----------|-------|------------|
| 1       | 工作的場所    | 0     |            |
| 2       | 政府職訓機構   | 0     |            |
| 3       | 民間專業訓練機構 | 0     |            |
| 4       | 大專院校     | 0     |            |
| 5       | 其他       | 0     |            |
| Sysmiss |          | 4096  |            |

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*# a1\_3c4: 一、3. 電腦相關課程：主辦單位代號<sup>4</sup>**Information** [Type= discrete] [Format=numeric] [Range= 1-5] [Missing=\*]**Statistics [NW/ W]** [Valid=0 /-] [Invalid=4096 /-]

| Value   | Label    | Cases | Percentage |
|---------|----------|-------|------------|
| 1       | 工作的場所    | 0     |            |
| 2       | 政府職訓機構   | 0     |            |
| 3       | 民間專業訓練機構 | 0     |            |
| 4       | 大專院校     | 0     |            |
| 5       | 其他       | 0     |            |
| Sysmiss |          | 4096  |            |

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*# a1\_3c5: 一、3. 電腦相關課程：主辦單位代號<sup>5</sup>**Information** [Type= discrete] [Format=numeric] [Range= 1-5] [Missing=\*]**Statistics [NW/ W]** [Valid=0 /-] [Invalid=4096 /-]

| Value   | Label    | Cases | Percentage |
|---------|----------|-------|------------|
| 1       | 工作的場所    | 0     |            |
| 2       | 政府職訓機構   | 0     |            |
| 3       | 民間專業訓練機構 | 0     |            |
| 4       | 大專院校     | 0     |            |
| 5       | 其他       | 0     |            |
| Sysmiss |          | 4096  |            |

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# a1\_3d: 一、3. 電腦相關課程：對於提升工作知識、技能有無關係

**Information** [Type= discrete] [Format=numeric] [Range= 1-2] [Missing=\*]**Statistics [NW/ W]** [Valid=303 /-] [Invalid=3793 /-]

| Value   | Label | Cases | Percentage |
|---------|-------|-------|------------|
| 1       | 無     | 12    | 4.0%       |
| 2       | 有     | 291   | 96.0%      |
| Sysmiss |       | 3793  |            |

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# a1\_3e: 一、3. 電腦相關課程：教育訓練經費負擔情形-全部自付多少錢

**Information** [Type= continuous] [Format=numeric] [Range= 2-79800] [Missing=\*]

**File : AH010012**

# a1\_3e: 一、3. 電腦相關課程：教育訓練經費負擔情形-全部自付多少錢

Statistics [NW/ W] [Valid=23 /-] [Invalid=4073 /-] [Mean=22982.739 /-] [StdDev=23317.535 /-]

# a1\_3f: 一、3. 電腦相關課程：教育訓練經費負擔情形-部分公司負擔，部分自付多少錢

Information [Type= discrete] [Format=numeric] [Missing=\*]

Statistics [NW/ W] [Valid=0 /-] [Invalid=4096 /-]

| Value   | Label | Cases | Percentage |
|---------|-------|-------|------------|
| Sysmiss |       | 4096  |            |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# a1\_3g: 一、3. 電腦相關課程：教育訓練經費負擔情形-全部公司負擔

Information [Type= discrete] [Format=numeric] [Range= 1-2] [Missing=\*]

Statistics [NW/ W] [Valid=303 /-] [Invalid=3793 /-]

| Value   | Label | Cases | Percentage |
|---------|-------|-------|------------|
| 1       | 是     | 280   | 92.4%      |
| 2       | 否     | 23    | 7.6%       |
| Sysmiss |       | 3793  |            |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# a1\_3h: 一、3. 電腦相關課程：政府有無補助訓練經費

Information [Type= discrete] [Format=numeric] [Range= 1-2] [Missing=\*]

Statistics [NW/ W] [Valid=303 /-] [Invalid=3793 /-]

| Value   | Label | Cases | Percentage |
|---------|-------|-------|------------|
| 1       | 無     | 289   | 95.4%      |
| 2       | 有     | 14    | 4.6%       |
| Sysmiss |       | 3793  |            |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# a1\_4a: 一、4. 訓練項目：有無一般行政事務

Information [Type= discrete] [Format=numeric] [Range= 0-11] [Missing=\*]

Statistics [NW/ W] [Valid=2386 /-] [Invalid=1710 /-]

| Value   | Label      | Cases | Percentage |
|---------|------------|-------|------------|
| 0       | 沒有參加訓練     | 2106  | 88.3%      |
| 1       | 專業技術訓練     | 0     |            |
| 2       | 外語         | 0     |            |
| 3       | 電腦相關課程     | 0     |            |
| 4       | 一般行政事務     | 280   | 11.7%      |
| 5       | 領導與管理      | 0     |            |
| 6       | 人際關係或溝通協調  | 0     |            |
| 7       | 職業安全訓練     | 0     |            |
| 8       | 銷售或顧客服務之訓練 | 0     |            |
| 9       | 財務管理       | 0     |            |
| 10      | 研發及創新能力訓練  | 0     |            |
| 11      | 其他教育訓練     | 0     |            |
| Sysmiss |            | 1710  |            |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

**File : AH010012**

# a1\_4b: 一、4.一般行政事務：受訓累積時數(小時)

**Information** [Type= continuous] [Format=numeric] [Range= 0.5-96] [Missing=\*]**Statistics [NW/ W]** [Valid=280 /-] [Invalid=3816 /-] [Mean=11.077 /-] [StdDev=14.244 /-]

# a1\_4c1: 一、4.一般行政事務：主辦單位代號1

**Information** [Type= discrete] [Format=numeric] [Range= 1-5] [Missing=\*]**Statistics [NW/ W]** [Valid=280 /-] [Invalid=3816 /-]

| Value   | Label    | Cases | Percentage |
|---------|----------|-------|------------|
| 1       | 工作的場所    | 242   | 86.4%      |
| 2       | 政府職訓機構   | 17    | 6.1%       |
| 3       | 民間專業訓練機構 | 14    | 5.0%       |
| 4       | 大專院校     | 4     | 1.4%       |
| 5       | 其他       | 3     | 1.1%       |
| Sysmiss |          | 3816  |            |

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# a1\_4c2: 一、4.一般行政事務：主辦單位代號2

**Information** [Type= discrete] [Format=numeric] [Range= 1-5] [Missing=\*]**Statistics [NW/ W]** [Valid=4 /-] [Invalid=4092 /-]

| Value   | Label    | Cases | Percentage |
|---------|----------|-------|------------|
| 1       | 工作的場所    | 0     |            |
| 2       | 政府職訓機構   | 0     |            |
| 3       | 民間專業訓練機構 | 4     | 100.0%     |
| 4       | 大專院校     | 0     |            |
| 5       | 其他       | 0     |            |
| Sysmiss |          | 4092  |            |

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# a1\_4c3: 一、4.一般行政事務：主辦單位代號3

**Information** [Type= discrete] [Format=numeric] [Range= 1-5] [Missing=\*]**Statistics [NW/ W]** [Valid=0 /-] [Invalid=4096 /-]

| Value   | Label    | Cases | Percentage |
|---------|----------|-------|------------|
| 1       | 工作的場所    | 0     |            |
| 2       | 政府職訓機構   | 0     |            |
| 3       | 民間專業訓練機構 | 0     |            |
| 4       | 大專院校     | 0     |            |
| 5       | 其他       | 0     |            |
| Sysmiss |          | 4096  |            |

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# a1\_4c4: 一、4.一般行政事務：主辦單位代號4

**Information** [Type= discrete] [Format=numeric] [Range= 1-5] [Missing=\*]**Statistics [NW/ W]** [Valid=0 /-] [Invalid=4096 /-]

| Value | Label  | Cases | Percentage |
|-------|--------|-------|------------|
| 1     | 工作的場所  | 0     |            |
| 2     | 政府職訓機構 | 0     |            |

**File : AH010012**# a1\_4c4: 一、4.一般行政事務：主辦單位代號<sup>4</sup>

| Value   | Label    | Cases | Percentage |
|---------|----------|-------|------------|
| 3       | 民間專業訓練機構 | 0     |            |
| 4       | 大專院校     | 0     |            |
| 5       | 其他       | 0     |            |
| Sysmiss |          | 4096  |            |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# a1\_4c5: 一、4.一般行政事務：主辦單位代號<sup>5</sup>

|                           |  |
|---------------------------|--|
| <b>Information</b>        | [Type= discrete] [Format=numeric] [Range= 1-5] [Missing=*] |
| <b>Statistics [NW/ W]</b> | [Valid=0 /-] [Invalid=4096 /-]                             |

| Value   | Label    | Cases | Percentage |
|---------|----------|-------|------------|
| 1       | 工作的場所    | 0     |            |
| 2       | 政府職訓機構   | 0     |            |
| 3       | 民間專業訓練機構 | 0     |            |
| 4       | 大專院校     | 0     |            |
| 5       | 其他       | 0     |            |
| Sysmiss |          | 4096  |            |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

## # a1\_4d: 一、4.一般行政事務：對於提升工作知識、技能有無關係

|                           |  |
|---------------------------|--|
| <b>Information</b>        | [Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*] |
| <b>Statistics [NW/ W]</b> | [Valid=280 /-] [Invalid=3816 /-]                           |

| Value   | Label | Cases | Percentage |
|---------|-------|-------|------------|
| 1       | 無     | 11    | 3.9%       |
| 2       | 有     | 269   | 96.1%      |
| Sysmiss |       | 3816  |            |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

## # a1\_4e: 一、4.一般行政事務：教育訓練經費負擔情形-全部自付多少錢

|                           |  |
|---------------------------|--|
| <b>Information</b>        | [Type= continuous] [Format=numeric] [Range= 2000-24000] [Missing=*]  |
| <b>Statistics [NW/ W]</b> | [Valid=2 /-] [Invalid=4094 /-] [Mean=13000 /-] [StdDev=15556.349 /-] |

## # a1\_4f: 一、4.一般行政事務：教育訓練經費負擔情形-部分公司負擔，部分自付多少錢

|                           |  |
|---------------------------|--|
| <b>Information</b>        | [Type= continuous] [Format=numeric] [Range= 750-6000] [Missing=*]  |
| <b>Statistics [NW/ W]</b> | [Valid=3 /-] [Invalid=4093 /-] [Mean=2550 /-] [StdDev=2988.729 /-] |

| # a1_4g: 一、4.一般行政事務：教育訓練經費負擔情形-全部公司負擔  |            |  |            |
|--|------------|--|------------|
| <b>Information</b>   |            | [Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]           |            |
| <b>Statistics [NW/ W]</b>  |            | [Valid=280 /-] [Invalid=3816 /-]                                     |            |
| Value  | Label      | Cases  | Percentage |
| 1  | 是          | 275  | 98.2%      |
| 2  | 否          | 5  | 1.8%       |
| Sysmiss  |            | 3816   |            |
| <i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i> |            |  |            |
| # a1_4h: 一、4.一般行政事務：政府有無補助訓練經費   |            |  |            |
| <b>Information</b>   |            | [Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]           |            |
| <b>Statistics [NW/ W]</b>  |            | [Valid=280 /-] [Invalid=3816 /-]                                     |            |
| Value  | Label      | Cases  | Percentage |
| 1  | 無          | 260  | 92.9%      |
| 2  | 有          | 20   | 7.1%       |
| Sysmiss  |            | 3816   |            |
| <i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i> |            |  |            |
| # a1_5a: 一、5.訓練項目：有無領導與管理  |            |  |            |
| <b>Information</b>   |            | [Type= discrete] [Format=numeric] [Range= 0-11] [Missing=*]          |            |
| <b>Statistics [NW/ W]</b>  |            | [Valid=2466 /-] [Invalid=1630 /-]                                    |            |
| Value  | Label      | Cases  | Percentage |
| 0  | 沒有參加訓練     | 2106   | 85.4%      |
| 1  | 專業技術訓練     | 0  |            |
| 2  | 外語         | 0  |            |
| 3  | 電腦相關課程     | 0  |            |
| 4  | 一般行政事務     | 0  |            |
| 5  | 領導與管理      | 360  | 14.6%      |
| 6  | 人際關係或溝通協調  | 0  |            |
| 7  | 職業安全訓練     | 0  |            |
| 8  | 銷售或顧客服務之訓練 | 0  |            |
| 9  | 財務管理       | 0  |            |
| 10   | 研發及創新能力訓練  | 0  |            |
| 11   | 其他教育訓練     | 0  |            |
| Sysmiss  |            | 1630   |            |
| <i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i> |            |  |            |
| # a1_5b: 一、5.領導與管理：受訓累積時數(小時)  |            |  |            |
| <b>Information</b>   |            | [Type= continuous] [Format=numeric] [Range= 1-400] [Missing=*]       |            |
| <b>Statistics [NW/ W]</b>  |            | [Valid=360 /-] [Invalid=3736 /-] [Mean=17.094 /-] [StdDev=33.858 /-] |            |
| # a1_5c1: 一、5.領導與管理：主辦單位代號 <sup>1</sup>  |            |  |            |
| <b>Information</b>   |            | [Type= discrete] [Format=numeric] [Range= 1-5] [Missing=*]           |            |
| <b>Statistics [NW/ W]</b>  |            | [Valid=360 /-] [Invalid=3736 /-]                                     |            |
| Value  | Label      | Cases  | Percentage |
| 1  | 工作的場所      | 286  | 79.4%      |
| 2  | 政府職訓機構     | 11   | 3.1%       |
| 3  | 民間專業訓練機構   | 57   | 15.8%      |



| # a1_5c1: 一、5. 領導與管理：主辦單位代號1   |          |  |            |
|--|----------|--|------------|
| Value  | Label    | Cases  | Percentage |
| 4  | 大專院校     | 4  | 1.1%       |
| 5  | 其他       | 2  | 0.6%       |
| Sysmiss  |          | 3736   |            |
| <i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i> |          |  |            |
| # a1_5c2: 一、5. 領導與管理：主辦單位代號2   |          |  |            |
| <b>Information</b>   |          | [Type= discrete] [Format=numeric] [Range= 1-5] [Missing=*] |            |
| <b>Statistics [NW/ W]</b>  |          | [Valid=7 /-] [Invalid=4089 /-]                             |            |
| Value  | Label    | Cases  | Percentage |
| 1  | 工作的場所    | 0  |            |
| 2  | 政府職訓機構   | 0  |            |
| 3  | 民間專業訓練機構 | 5  | 71.4%      |
| 4  | 大專院校     | 2  | 28.6%      |
| 5  | 其他       | 0  |            |
| Sysmiss  |          | 4089   |            |
| <i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i> |          |  |            |
| # a1_5c3: 一、5. 領導與管理：主辦單位代號3   |          |  |            |
| <b>Information</b>   |          | [Type= discrete] [Format=numeric] [Range= 1-5] [Missing=*] |            |
| <b>Statistics [NW/ W]</b>  |          | [Valid=0 /-] [Invalid=4096 /-]                             |            |
| Value  | Label    | Cases  | Percentage |
| 1  | 工作的場所    | 0  |            |
| 2  | 政府職訓機構   | 0  |            |
| 3  | 民間專業訓練機構 | 0  |            |
| 4  | 大專院校     | 0  |            |
| 5  | 其他       | 0  |            |
| Sysmiss  |          | 4096   |            |
| <i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i> |          |  |            |
| # a1_5c4: 一、5. 領導與管理：主辦單位代號4   |          |  |            |
| <b>Information</b>   |          | [Type= discrete] [Format=numeric] [Range= 1-5] [Missing=*] |            |
| <b>Statistics [NW/ W]</b>  |          | [Valid=0 /-] [Invalid=4096 /-]                             |            |
| Value  | Label    | Cases  | Percentage |
| 1  | 工作的場所    | 0  |            |
| 2  | 政府職訓機構   | 0  |            |
| 3  | 民間專業訓練機構 | 0  |            |
| 4  | 大專院校     | 0  |            |
| 5  | 其他       | 0  |            |
| Sysmiss  |          | 4096   |            |
| <i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i> |          |  |            |
| # a1_5c5: 一、5. 領導與管理：主辦單位代號5   |          |  |            |
| <b>Information</b>   |          | [Type= discrete] [Format=numeric] [Range= 1-5] [Missing=*] |            |
| <b>Statistics [NW/ W]</b>  |          | [Valid=0 /-] [Invalid=4096 /-]                             |            |
| Value  | Label    | Cases  | Percentage |
| 1  | 工作的場所    | 0  |            |

# a1\_5c5: 一、5. 領導與管理：主辦單位代號5

| Value   | Label    | Cases | Percentage |
|---------|----------|-------|------------|
| 2       | 政府職訓機構   | 0     |            |
| 3       | 民間專業訓練機構 | 0     |            |
| 4       | 大專院校     | 0     |            |
| 5       | 其他       | 0     |            |
| Sysmiss |          | 4096  |            |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# a1\_5d: 一、5. 領導與管理：對於提升工作知識、技能有無關係

|                    |  |
|--------------------|--|
| <b>Information</b> | [Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*] |
|--------------------|--|

|                           |                                  |
|---------------------------|----------------------------------|
| <b>Statistics [NW/ W]</b> | [Valid=360 /-] [Invalid=3736 /-] |
|---------------------------|----------------------------------|

| Value   | Label | Cases | Percentage |
|---------|-------|-------|------------|
| 1       | 無     | 5     | 1.4%       |
| 2       | 有     | 355   | 98.6%      |
| Sysmiss |       | 3736  |            |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# a1\_5e: 一、5. 領導與管理：教育訓練經費負擔情形-全部自付多少錢

|                    |   |
|--------------------|---|
| <b>Information</b> | [Type= continuous] [Format=numeric] [Range= 11-80000] [Missing=*] |
|--------------------|---|

|                           |   |
|---------------------------|---|
| <b>Statistics [NW/ W]</b> | [Valid=10 /-] [Invalid=4086 /-] [Mean=15659.1 /-] [StdDev=27262.148 /-] |
|---------------------------|---|

# a1\_5f: 一、5. 領導與管理：教育訓練經費負擔情形-部分公司負擔，部分自付多少錢

|                    |   |
|--------------------|---|
| <b>Information</b> | [Type= discrete] [Format=numeric] [Missing=*] |
|--------------------|---|

|                           |                                |
|---------------------------|--------------------------------|
| <b>Statistics [NW/ W]</b> | [Valid=0 /-] [Invalid=4096 /-] |
|---------------------------|--------------------------------|

| Value   | Label | Cases | Percentage |
|---------|-------|-------|------------|
| Sysmiss |       | 4096  |            |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# a1\_5g: 一、5. 領導與管理：教育訓練經費負擔情形-全部公司負擔

|                    |  |
|--------------------|--|
| <b>Information</b> | [Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*] |
|--------------------|--|

|                           |                                  |
|---------------------------|----------------------------------|
| <b>Statistics [NW/ W]</b> | [Valid=360 /-] [Invalid=3736 /-] |
|---------------------------|----------------------------------|

| Value   | Label | Cases | Percentage |
|---------|-------|-------|------------|
| 1       | 是     | 350   | 97.2%      |
| 2       | 否     | 10    | 2.8%       |
| Sysmiss |       | 3736  |            |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# a1\_5h: 一、5. 領導與管理：政府有無補助訓練經費

|                    |  |
|--------------------|--|
| <b>Information</b> | [Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*] |
|--------------------|--|

|                           |                                  |
|---------------------------|----------------------------------|
| <b>Statistics [NW/ W]</b> | [Valid=360 /-] [Invalid=3736 /-] |
|---------------------------|----------------------------------|

| Value   | Label | Cases | Percentage |
|---------|-------|-------|------------|
| 1       | 無     | 337   | 93.6%      |
| 2       | 有     | 23    | 6.4%       |
| Sysmiss |       | 3736  |            |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# a1\_6a: 一、6. 訓練項目：有無人際關係或溝通協調

|                    |   |
|--------------------|---|
| <b>Information</b> | [Type= discrete] [Format=numeric] [Range= 0-11] [Missing=*] |
|--------------------|---|

# a1\_6a: 一、6.訓練項目：有無人際關係或溝通協調

Statistics [NW/ W] [Valid=2530 /-] [Invalid=1566 /-]

| Value   | Label      | Cases | Percentage |
|---------|------------|-------|------------|
| 0       | 沒有參加訓練     | 2106  | 83.2%      |
| 1       | 專業技術訓練     | 0     |            |
| 2       | 外語         | 0     |            |
| 3       | 電腦相關課程     | 0     |            |
| 4       | 一般行政事務     | 0     |            |
| 5       | 領導與管理      | 0     |            |
| 6       | 人際關係或溝通協調  | 424   | 16.8%      |
| 7       | 職業安全訓練     | 0     |            |
| 8       | 銷售或顧客服務之訓練 | 0     |            |
| 9       | 財務管理       | 0     |            |
| 10      | 研發及創新能力訓練  | 0     |            |
| 11      | 其他教育訓練     | 0     |            |
| Sysmiss |            | 1566  |            |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# a1\_6b: 一、6.人際關係或溝通協調：受訓累積時數(小時)

Information [Type= continuous] [Format=numeric] [Range= 1-612] [Missing=\*]

Statistics [NW/ W] [Valid=424 /-] [Invalid=3672 /-] [Mean=13.298 /-] [StdDev=38.356 /-]

# a1\_6c1: 一、6.人際關係或溝通協調：主辦單位代號1

Information [Type= discrete] [Format=numeric] [Range= 1-5] [Missing=\*]

Statistics [NW/ W] [Valid=424 /-] [Invalid=3672 /-]

| Value   | Label    | Cases | Percentage |
|---------|----------|-------|------------|
| 1       | 工作的場所    | 374   | 88.2%      |
| 2       | 政府職訓機構   | 11    | 2.6%       |
| 3       | 民間專業訓練機構 | 34    | 8.0%       |
| 4       | 大專院校     | 1     | 0.2%       |
| 5       | 其他       | 4     | 0.9%       |
| Sysmiss |          | 3672  |            |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# a1\_6c2: 一、6.人際關係或溝通協調：主辦單位代號2

Information [Type= discrete] [Format=numeric] [Range= 1-5] [Missing=\*]

Statistics [NW/ W] [Valid=4 /-] [Invalid=4092 /-]

| Value   | Label    | Cases | Percentage |
|---------|----------|-------|------------|
| 1       | 工作的場所    | 0     |            |
| 2       | 政府職訓機構   | 1     | 25.0%      |
| 3       | 民間專業訓練機構 | 2     | 50.0%      |
| 4       | 大專院校     | 1     | 25.0%      |
| 5       | 其他       | 0     |            |
| Sysmiss |          | 4092  |            |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# a1\_6c3: 一、6.人際關係或溝通協調：主辦單位代號3

Information [Type= discrete] [Format=numeric] [Range= 1-5] [Missing=\*]

# a1\_6c3: 一、6. 人際關係或溝通協調：主辦單位代號<sup>3</sup>

Statistics [NW/ W] [Valid=0 /-] [Invalid=4096 /-]

| Value   | Label    | Cases | Percentage |
|---------|----------|-------|------------|
| 1       | 工作的場所    | 0     |            |
| 2       | 政府職訓機構   | 0     |            |
| 3       | 民間專業訓練機構 | 0     |            |
| 4       | 大專院校     | 0     |            |
| 5       | 其他       | 0     |            |
| Sysmiss |          | 4096  |            |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# a1\_6c4: 一、6. 人際關係或溝通協調：主辦單位代號<sup>4</sup>

Information [Type= discrete] [Format=numeric] [Range= 1-5] [Missing=\*]

Statistics [NW/ W] [Valid=0 /-] [Invalid=4096 /-]

| Value   | Label    | Cases | Percentage |
|---------|----------|-------|------------|
| 1       | 工作的場所    | 0     |            |
| 2       | 政府職訓機構   | 0     |            |
| 3       | 民間專業訓練機構 | 0     |            |
| 4       | 大專院校     | 0     |            |
| 5       | 其他       | 0     |            |
| Sysmiss |          | 4096  |            |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# a1\_6c5: 一、6. 人際關係或溝通協調：主辦單位代號<sup>5</sup>

Information [Type= discrete] [Format=numeric] [Range= 1-5] [Missing=\*]

Statistics [NW/ W] [Valid=0 /-] [Invalid=4096 /-]

| Value   | Label    | Cases | Percentage |
|---------|----------|-------|------------|
| 1       | 工作的場所    | 0     |            |
| 2       | 政府職訓機構   | 0     |            |
| 3       | 民間專業訓練機構 | 0     |            |
| 4       | 大專院校     | 0     |            |
| 5       | 其他       | 0     |            |
| Sysmiss |          | 4096  |            |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# a1\_6d: 一、6. 人際關係或溝通協調：對於提升工作知識、技能有無關係

Information [Type= discrete] [Format=numeric] [Range= 1-2] [Missing=\*]

Statistics [NW/ W] [Valid=424 /-] [Invalid=3672 /-]

| Value   | Label | Cases | Percentage |
|---------|-------|-------|------------|
| 1       | 無     | 27    | 6.4%       |
| 2       | 有     | 397   | 93.6%      |
| Sysmiss |       | 3672  |            |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# a1\_6e: 一、6. 人際關係或溝通協調：教育訓練經費負擔情形-全部自付多少錢

Information [Type= continuous] [Format=numeric] [Range= 600-10000] [Missing=\*]

Statistics [NW/ W] [Valid=7 /-] [Invalid=4089 /-] [Mean=4085.714 /-] [StdDev=3488.28 /-]

|  |  |              |                   |
|--|--|--------------|-------------------|
| <b># a1_6f:</b> 一、6. 人際關係或溝通協調：教育訓練經費負擔情形-部分公司負擔，部分自付多少錢   |  |              |                   |
| <b>Information</b>   | [Type= continuous] [Format=numeric] [Range= 1000-10000] [Missing=*]    |              |                   |
| <b>Statistics [NW/ W]</b>  | [Valid=3 /-] [Invalid=4093 /-] [Mean=4333.333 /-] [StdDev=4932.883 /-] |              |                   |
| <b># a1_6g:</b> 一、6. 人際關係或溝通協調：教育訓練經費負擔情形-全部公司負擔   |  |              |                   |
| <b>Information</b>   | [Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]             |              |                   |
| <b>Statistics [NW/ W]</b>  | [Valid=424 /-] [Invalid=3672 /-]                                       |              |                   |
| <b>Value</b>   | <b>Label</b>   | <b>Cases</b> | <b>Percentage</b> |
| 1  | 是  | 415          | 97.9%             |
| 2  | 否  | 9            | 2.1%              |
| Sysmiss  |  | 3672         |                   |
| <i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i> |  |              |                   |
| <b># a1_6h:</b> 一、6. 人際關係或溝通協調：政府有無補助訓練經費  |  |              |                   |
| <b>Information</b>   | [Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]             |              |                   |
| <b>Statistics [NW/ W]</b>  | [Valid=424 /-] [Invalid=3672 /-]                                       |              |                   |
| <b>Value</b>   | <b>Label</b>   | <b>Cases</b> | <b>Percentage</b> |
| 1  | 無  | 403          | 95.0%             |
| 2  | 有  | 21           | 5.0%              |
| Sysmiss  |  | 3672         |                   |
| <i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i> |  |              |                   |
| <b># a1_7a:</b> 一、7. 訓練項目：有無職業安全訓練   |  |              |                   |
| <b>Information</b>   | [Type= discrete] [Format=numeric] [Range= 0-11] [Missing=*]            |              |                   |
| <b>Statistics [NW/ W]</b>  | [Valid=3006 /-] [Invalid=1090 /-]                                      |              |                   |
| <b>Value</b>   | <b>Label</b>   | <b>Cases</b> | <b>Percentage</b> |
| 0  | 沒有參加訓練   | 2106         | 70.1%             |
| 1  | 專業技術訓練   | 0            |                   |
| 2  | 外語   | 0            |                   |
| 3  | 電腦相關課程   | 0            |                   |
| 4  | 一般行政事務   | 0            |                   |
| 5  | 領導與管理  | 0            |                   |
| 6  | 人際關係或溝通協調  | 0            |                   |
| 7  | 職業安全訓練   | 900          | 29.9%             |
| 8  | 銷售或顧客服務之訓練   | 0            |                   |
| 9  | 財務管理   | 0            |                   |
| 10   | 研發及創新能力訓練  | 0            |                   |
| 11   | 其他教育訓練   | 0            |                   |
| Sysmiss  |  | 1090         |                   |
| <i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i> |  |              |                   |
| <b># a1_7b:</b> 一、7. 職業安全訓練：受訓累積時數(小時)   |  |              |                   |
| <b>Information</b>   | [Type= continuous] [Format=numeric] [Range= 0.5-500] [Missing=*]       |              |                   |
| <b>Statistics [NW/ W]</b>  | [Valid=900 /-] [Invalid=3196 /-] [Mean=11.71 /-] [StdDev=27.561 /-]    |              |                   |
| <b># a1_7c1:</b> 一、7. 職業安全訓練：主辦單位代號 <sup>1</sup>   |  |              |                   |
| <b>Information</b>   | [Type= discrete] [Format=numeric] [Range= 1-5] [Missing=*]             |              |                   |
| <b>Statistics [NW/ W]</b>  | [Valid=900 /-] [Invalid=3196 /-]                                       |              |                   |

# a1\_7c1: 一、7.職業安全訓練：主辦單位代號1

| Value   | Label    | Cases | Percentage |
|---------|----------|-------|------------|
| 1       | 工作的場所    | 762   | 84.7%      |
| 2       | 政府職訓機構   | 40    | 4.4%       |
| 3       | 民間專業訓練機構 | 81    | 9.0%       |
| 4       | 大專院校     | 4     | 0.4%       |
| 5       | 其他       | 13    | 1.4%       |
| Sysmiss |          | 3196  |            |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# a1\_7c2: 一、7.職業安全訓練：主辦單位代號2

|                           |  |
|---------------------------|--|
| <b>Information</b>        | [Type= discrete] [Format=numeric] [Range= 1-5] [Missing=*] |
| <b>Statistics [NW/ W]</b> | [Valid=11 /-] [Invalid=4085 /-]                            |

| Value   | Label    | Cases | Percentage |
|---------|----------|-------|------------|
| 1       | 工作的場所    | 0     |            |
| 2       | 政府職訓機構   | 1     | 9.1%       |
| 3       | 民間專業訓練機構 | 8     | 72.7%      |
| 4       | 大專院校     | 1     | 9.1%       |
| 5       | 其他       | 1     | 9.1%       |
| Sysmiss |          | 4085  |            |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# a1\_7c3: 一、7.職業安全訓練：主辦單位代號3

|                           |  |
|---------------------------|--|
| <b>Information</b>        | [Type= discrete] [Format=numeric] [Range= 1-5] [Missing=*] |
| <b>Statistics [NW/ W]</b> | [Valid=0 /-] [Invalid=4096 /-]                             |

| Value   | Label    | Cases | Percentage |
|---------|----------|-------|------------|
| 1       | 工作的場所    | 0     |            |
| 2       | 政府職訓機構   | 0     |            |
| 3       | 民間專業訓練機構 | 0     |            |
| 4       | 大專院校     | 0     |            |
| 5       | 其他       | 0     |            |
| Sysmiss |          | 4096  |            |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# a1\_7c4: 一、7.職業安全訓練：主辦單位代號4

|                           |  |
|---------------------------|--|
| <b>Information</b>        | [Type= discrete] [Format=numeric] [Range= 1-5] [Missing=*] |
| <b>Statistics [NW/ W]</b> | [Valid=0 /-] [Invalid=4096 /-]                             |

| Value   | Label    | Cases | Percentage |
|---------|----------|-------|------------|
| 1       | 工作的場所    | 0     |            |
| 2       | 政府職訓機構   | 0     |            |
| 3       | 民間專業訓練機構 | 0     |            |
| 4       | 大專院校     | 0     |            |
| 5       | 其他       | 0     |            |
| Sysmiss |          | 4096  |            |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# a1\_7c5: 一、7.職業安全訓練：主辦單位代號5

|                    |  |
|--------------------|--|
| <b>Information</b> | [Type= discrete] [Format=numeric] [Range= 1-5] [Missing=*] |
|--------------------|--|

# a1\_7c5: 一、7.職業安全訓練：主辦單位代號5

Statistics [NW/ W] [Valid=0 /-] [Invalid=4096 /-]

| Value   | Label    | Cases | Percentage |
|---------|----------|-------|------------|
| 1       | 工作的場所    | 0     |            |
| 2       | 政府職訓機構   | 0     |            |
| 3       | 民間專業訓練機構 | 0     |            |
| 4       | 大專院校     | 0     |            |
| 5       | 其他       | 0     |            |
| Sysmiss |          | 4096  |            |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# a1\_7d: 一、7.職業安全訓練：對於提升工作知識、技能有無關係

Information [Type= discrete] [Format=numeric] [Range= 1-2] [Missing=\*]

Statistics [NW/ W] [Valid=900 /-] [Invalid=3196 /-]

| Value   | Label | Cases | Percentage |
|---------|-------|-------|------------|
| 1       | 無     | 67    | 7.4%       |
| 2       | 有     | 833   | 92.6%      |
| Sysmiss |       | 3196  |            |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# a1\_7e: 一、7.職業安全訓練：教育訓練經費負擔情形-全部自付多少錢

Information [Type= continuous] [Format=numeric] [Range= 500-9100] [Missing=\*]

Statistics [NW/ W] [Valid=7 /-] [Invalid=4089 /-] [Mean=4028.571 /-] [StdDev=3398.879 /-]

# a1\_7f: 一、7.職業安全訓練：教育訓練經費負擔情形-部分公司負擔，部分自付多少錢

Information [Type= discrete] [Format=numeric] [Range= 3900-3900] [Missing=\*]

Statistics [NW/ W] [Valid=1 /-] [Invalid=4095 /-]

| Value   | Label | Cases | Percentage |
|---------|-------|-------|------------|
| 3900    |       | 1     | 100.0%     |
| Sysmiss |       | 4095  |            |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# a1\_7g: 一、7.職業安全訓練：教育訓練經費負擔情形-全部公司負擔

Information [Type= discrete] [Format=numeric] [Range= 1-2] [Missing=\*]

Statistics [NW/ W] [Valid=900 /-] [Invalid=3196 /-]

| Value   | Label | Cases | Percentage |
|---------|-------|-------|------------|
| 1       | 是     | 893   | 99.2%      |
| 2       | 否     | 7     | 0.8%       |
| Sysmiss |       | 3196  |            |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# a1\_7h: 一、7.職業安全訓練：政府有無補助訓練經費

Information [Type= discrete] [Format=numeric] [Range= 1-2] [Missing=\*]

Statistics [NW/ W] [Valid=900 /-] [Invalid=3196 /-]

| Value   | Label | Cases | Percentage |
|---------|-------|-------|------------|
| 1       | 無     | 861   | 95.7%      |
| 2       | 有     | 39    | 4.3%       |
| Sysmiss |       | 3196  |            |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

| # a1_8a: 一、8. 訓練項目：有無銷售或顧客服務訓練   |            |  |            |
|--|------------|--|------------|
| Information  |            | [Type= discrete] [Format=numeric] [Range= 0-11] [Missing=*]          |            |
| Statistics [NW/ W]   |            | [Valid=2478 /-] [Invalid=1618 /-]                                    |            |
| Value  | Label      | Cases  | Percentage |
| 0  | 沒有參加訓練     | 2106   | 85.0%      |
| 1  | 專業技術訓練     | 0  |            |
| 2  | 外語         | 0  |            |
| 3  | 電腦相關課程     | 0  |            |
| 4  | 一般行政事務     | 0  |            |
| 5  | 領導與管理      | 0  |            |
| 6  | 人際關係或溝通協調  | 0  |            |
| 7  | 職業安全訓練     | 0  |            |
| 8  | 銷售或顧客服務之訓練 | 372  | 15.0%      |
| 9  | 財務管理       | 0  |            |
| 10   | 研發及創新能力訓練  | 0  |            |
| 11   | 其他教育訓練     | 0  |            |
| System   |            | 1618   |            |
| <i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i> |            |  |            |
| # a1_8b: 一、8. 銷售或顧客服務訓練：訓練受訓累積時數(小時)   |            |  |            |
| Information  |            | [Type= continuous] [Format=numeric] [Range= 0.5-800] [Missing=*]     |            |
| Statistics [NW/ W]   |            | [Valid=372 /-] [Invalid=3724 /-] [Mean=18.555 /-] [StdDev=51.571 /-] |            |
| # a1_8c1: 一、8. 銷售或顧客服務訓練：主辦單位代號1   |            |  |            |
| Information  |            | [Type= discrete] [Format=numeric] [Range= 1-5] [Missing=*]           |            |
| Statistics [NW/ W]   |            | [Valid=372 /-] [Invalid=3724 /-]                                     |            |
| Value  | Label      | Cases  | Percentage |
| 1  | 工作的場所      | 336  | 90.3%      |
| 2  | 政府職訓機構     | 6  | 1.6%       |
| 3  | 民間專業訓練機構   | 27   | 7.3%       |
| 4  | 大專院校       | 2  | 0.5%       |
| 5  | 其他         | 1  | 0.3%       |
| System   |            | 3724   |            |
| <i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i> |            |  |            |
| # a1_8c2: 一、8. 銷售或顧客服務訓練：主辦單位代號2   |            |  |            |
| Information  |            | [Type= discrete] [Format=numeric] [Range= 1-5] [Missing=*]           |            |
| Statistics [NW/ W]   |            | [Valid=4 /-] [Invalid=4092 /-]                                       |            |
| Value  | Label      | Cases  | Percentage |
| 1  | 工作的場所      | 0  |            |
| 2  | 政府職訓機構     | 0  |            |
| 3  | 民間專業訓練機構   | 3  | 75.0%      |
| 4  | 大專院校       | 1  | 25.0%      |
| 5  | 其他         | 0  |            |
| System   |            | 4092   |            |
| <i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i> |            |  |            |



| # a1_8c3: 一、8. 銷售或顧客服務訓練：主辦單位代號3   |          |  |            |
|--|----------|--|------------|
| Information  |          | [Type= discrete] [Format=numeric] [Range= 1-5] [Missing=*]               |            |
| Statistics [NW/ W]   |          | [Valid=1 /-] [Invalid=4095 /-]   |            |
| Value  | Label    | Cases  | Percentage |
| 1  | 工作的場所    | 0  |            |
| 2  | 政府職訓機構   | 0  |            |
| 3  | 民間專業訓練機構 | 0  |            |
| 4  | 大專院校     | 1  | 100.0%     |
| 5  | 其他       | 0  |            |
| Sysmiss  |          | 4095   |            |
| <i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i> |          |  |            |
| # a1_8c4: 一、8. 銷售或顧客服務訓練：主辦單位代號4   |          |  |            |
| Information  |          | [Type= discrete] [Format=numeric] [Range= 1-5] [Missing=*]               |            |
| Statistics [NW/ W]   |          | [Valid=0 /-] [Invalid=4096 /-]   |            |
| Value  | Label    | Cases  | Percentage |
| 1  | 工作的場所    | 0  |            |
| 2  | 政府職訓機構   | 0  |            |
| 3  | 民間專業訓練機構 | 0  |            |
| 4  | 大專院校     | 0  |            |
| 5  | 其他       | 0  |            |
| Sysmiss  |          | 4096   |            |
| <i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i> |          |  |            |
| # a1_8c5: 一、8. 銷售或顧客服務訓練：主辦單位代號5   |          |  |            |
| Information  |          | [Type= discrete] [Format=numeric] [Range= 1-5] [Missing=*]               |            |
| Statistics [NW/ W]   |          | [Valid=0 /-] [Invalid=4096 /-]   |            |
| Value  | Label    | Cases  | Percentage |
| 1  | 工作的場所    | 0  |            |
| 2  | 政府職訓機構   | 0  |            |
| 3  | 民間專業訓練機構 | 0  |            |
| 4  | 大專院校     | 0  |            |
| 5  | 其他       | 0  |            |
| Sysmiss  |          | 4096   |            |
| <i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i> |          |  |            |
| # a1_8d: 一、8. 銷售或顧客服務訓練：對於提升工作知識、技能有無關係  |          |  |            |
| Information  |          | [Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]               |            |
| Statistics [NW/ W]   |          | [Valid=372 /-] [Invalid=3724 /-]   |            |
| Value  | Label    | Cases  | Percentage |
| 1  | 無        | 13   | 3.5%       |
| 2  | 有        | 359  | 96.5%      |
| Sysmiss  |          | 3724   |            |
| <i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i> |          |  |            |
| # a1_8e: 一、8. 銷售或顧客服務訓練：教育訓練經費負擔情形--全部自付多少錢  |          |  |            |
| Information  |          | [Type= continuous] [Format=numeric] [Range= 200-49500] [Missing=*]       |            |
| Statistics [NW/ W]   |          | [Valid=6 /-] [Invalid=4090 /-] [Mean=11416.667 /-] [StdDev=18953.038 /-] |            |

|  |              |  |                   |
|--|--------------|--|-------------------|
| <b># a1_8f:</b> 一、8. 銷售或顧客服務訓練：教育訓練經費負擔情形--部分公司負擔，部分自付多少錢  |              |  |                   |
| <b>Information</b>   |              | [Type= continuous] [Format=numeric] [Range= 1000-2000] [Missing=*] |                   |
| <b>Statistics [NW/ W]</b>  |              | [Valid=4 /-] [Invalid=4092 /-] [Mean=1250 /-] [StdDev=500 /-]      |                   |
| <b># a1_8g:</b> 一、8. 銷售或顧客服務訓練：教育訓練經費負擔情形--全部公司負擔  |              |  |                   |
| <b>Information</b>   |              | [Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]         |                   |
| <b>Statistics [NW/ W]</b>  |              | [Valid=372 /-] [Invalid=3724 /-]                                   |                   |
| <b>Value</b>   | <b>Label</b> | <b>Cases</b>   | <b>Percentage</b> |
| 1  | 是            | 363  | 97.6%             |
| 2  | 否            | 9  | 2.4%              |
| Sysmiss  |              | 3724   |                   |
| <i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i> |              |  |                   |
| <b># a1_8h:</b> 一、8. 銷售或顧客服務訓練：政府有無補助訓練經費  |              |  |                   |
| <b>Information</b>   |              | [Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]         |                   |
| <b>Statistics [NW/ W]</b>  |              | [Valid=372 /-] [Invalid=3724 /-]                                   |                   |
| <b>Value</b>   | <b>Label</b> | <b>Cases</b>   | <b>Percentage</b> |
| 1  | 無            | 359  | 96.5%             |
| 2  | 有            | 13   | 3.5%              |
| Sysmiss  |              | 3724   |                   |
| <i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i> |              |  |                   |

| # a1_9a: 一、9.訓練項目：有無財務管理   |            |  |            |
|--|------------|--|------------|
| Information  |            | [Type= discrete] [Format=numeric] [Range= 0-11] [Missing=*]          |            |
| Statistics [NW/ W]   |            | [Valid=2259 /-] [Invalid=1837 /-]                                    |            |
| Value  | Label      | Cases  | Percentage |
| 0  | 沒有參加訓練     | 2106   | 93.2%      |
| 1  | 專業技術訓練     | 0  |            |
| 2  | 外語         | 0  |            |
| 3  | 電腦相關課程     | 0  |            |
| 4  | 一般行政事務     | 0  |            |
| 5  | 領導與管理      | 0  |            |
| 6  | 人際關係或溝通協調  | 0  |            |
| 7  | 職業安全訓練     | 0  |            |
| 8  | 銷售或顧客服務之訓練 | 0  |            |
| 9  | 財務管理       | 153  | 6.8%       |
| 10   | 研發及創新能力訓練  | 0  |            |
| 11   | 其他教育訓練     | 0  |            |
| Sysmiss  |            | 1837   |            |
| <i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i> |            |  |            |
| # a1_9b: 一、9.財務管理：受訓累積時數(小時)   |            |  |            |
| Information  |            | [Type= continuous] [Format=numeric] [Range= 1-240] [Missing=*]       |            |
| Statistics [NW/ W]   |            | [Valid=153 /-] [Invalid=3943 /-] [Mean=16.539 /-] [StdDev=30.526 /-] |            |
| # a1_9c1: 一、9.財務管理：主辦單位代號1   |            |  |            |
| Information  |            | [Type= discrete] [Format=numeric] [Range= 1-5] [Missing=*]           |            |
| Statistics [NW/ W]   |            | [Valid=153 /-] [Invalid=3943 /-]                                     |            |
| Value  | Label      | Cases  | Percentage |
| 1  | 工作的場所      | 116  | 75.8%      |
| 2  | 政府職訓機構     | 8  | 5.2%       |
| 3  | 民間專業訓練機構   | 25   | 16.3%      |
| 4  | 大專院校       | 2  | 1.3%       |
| 5  | 其他         | 2  | 1.3%       |
| Sysmiss  |            | 3943   |            |
| <i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i> |            |  |            |
| # a1_9c2: 一、9.財務管理：主辦單位代號2   |            |  |            |
| Information  |            | [Type= discrete] [Format=numeric] [Range= 1-5] [Missing=*]           |            |
| Statistics [NW/ W]   |            | [Valid=4 /-] [Invalid=4092 /-]                                       |            |
| Value  | Label      | Cases  | Percentage |
| 1  | 工作的場所      | 0  |            |
| 2  | 政府職訓機構     | 1  | 25.0%      |
| 3  | 民間專業訓練機構   | 2  | 50.0%      |
| 4  | 大專院校       | 1  | 25.0%      |
| 5  | 其他         | 0  |            |
| Sysmiss  |            | 4092   |            |
| <i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i> |            |  |            |

| # a1_9c3: 一、9.財務管理：主辦單位代號3   |          |  |            |
|--|----------|--|------------|
| Information  |          | [Type= discrete] [Format=numeric] [Range= 1-5] [Missing=*]             |            |
| Statistics [NW/ W]   |          | [Valid=1 /-] [Invalid=4095 /-]   |            |
| Value  | Label    | Cases  | Percentage |
| 1  | 工作的場所    | 0  |            |
| 2  | 政府職訓機構   | 0  |            |
| 3  | 民間專業訓練機構 | 0  |            |
| 4  | 大專院校     | 1  | 100.0%     |
| 5  | 其他       | 0  |            |
| Sysmiss  |          | 4095   |            |
| <i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i> |          |  |            |
| # a1_9c4: 一、9.財務管理：主辦單位代號4   |          |  |            |
| Information  |          | [Type= discrete] [Format=numeric] [Range= 1-5] [Missing=*]             |            |
| Statistics [NW/ W]   |          | [Valid=0 /-] [Invalid=4096 /-]   |            |
| Value  | Label    | Cases  | Percentage |
| 1  | 工作的場所    | 0  |            |
| 2  | 政府職訓機構   | 0  |            |
| 3  | 民間專業訓練機構 | 0  |            |
| 4  | 大專院校     | 0  |            |
| 5  | 其他       | 0  |            |
| Sysmiss  |          | 4096   |            |
| <i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i> |          |  |            |
| # a1_9c5: 一、9.財務管理：主辦單位代號5   |          |  |            |
| Information  |          | [Type= discrete] [Format=numeric] [Range= 1-5] [Missing=*]             |            |
| Statistics [NW/ W]   |          | [Valid=0 /-] [Invalid=4096 /-]   |            |
| Value  | Label    | Cases  | Percentage |
| 1  | 工作的場所    | 0  |            |
| 2  | 政府職訓機構   | 0  |            |
| 3  | 民間專業訓練機構 | 0  |            |
| 4  | 大專院校     | 0  |            |
| 5  | 其他       | 0  |            |
| Sysmiss  |          | 4096   |            |
| <i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i> |          |  |            |
| # a1_9d: 一、9.財務管理：對於提升工作知識、技能有無關係  |          |  |            |
| Information  |          | [Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]             |            |
| Statistics [NW/ W]   |          | [Valid=153 /-] [Invalid=3943 /-]                                       |            |
| Value  | Label    | Cases  | Percentage |
| 1  | 無        | 9  | 5.9%       |
| 2  | 有        | 144  | 94.1%      |
| Sysmiss  |          | 3943   |            |
| <i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i> |          |  |            |
| # a1_9e: 一、9.財務管理：教育訓練經費負擔情形--全部自付多少錢  |          |  |            |
| Information  |          | [Type= continuous] [Format=numeric] [Range= 2200-50000] [Missing=*]    |            |
| Statistics [NW/ W]   |          | [Valid=8 /-] [Invalid=4088 /-] [Mean=12437.5 /-] [StdDev=16833.634 /-] |            |

|  |              |  |                   |
|--|--------------|--|-------------------|
| <b># a1_9f:</b> 一、9.財務管理：教育訓練經費負擔情形--部分公司負擔，部分自付多少錢  |              |  |                   |
| <b>Information</b>   |              | [Type= discrete] [Format=numeric] [Range= 2000-2000] [Missing=*]     |                   |
| <b>Statistics [NW/ W]</b>  |              | [Valid=1 -/] [Invalid=4095 -/]                                       |                   |
| <b>Value</b>   | <b>Label</b> | <b>Cases</b>   | <b>Percentage</b> |
| 2000   |              | 1  | 100.0%            |
| Sysmiss  |              | 4095   |                   |
| <i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i> |              |  |                   |
| <b># a1_9g:</b> 一、9.財務管理：教育訓練經費負擔情形--全部公司負擔  |              |  |                   |
| <b>Information</b>   |              | [Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]           |                   |
| <b>Statistics [NW/ W]</b>  |              | [Valid=153 -/] [Invalid=3943 -/]                                     |                   |
| <b>Value</b>   | <b>Label</b> | <b>Cases</b>   | <b>Percentage</b> |
| 1  | 是            | 144  | 94.1%             |
| 2  | 否            | 9  | 5.9%              |
| Sysmiss  |              | 3943   |                   |
| <i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i> |              |  |                   |
| <b># a1_9h:</b> 一、9.財務管理：政府有無補助訓練經費  |              |  |                   |
| <b>Information</b>   |              | [Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]           |                   |
| <b>Statistics [NW/ W]</b>  |              | [Valid=153 -/] [Invalid=3943 -/]                                     |                   |
| <b>Value</b>   | <b>Label</b> | <b>Cases</b>   | <b>Percentage</b> |
| 1  | 無            | 145  | 94.8%             |
| 2  | 有            | 8  | 5.2%              |
| Sysmiss  |              | 3943   |                   |
| <i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i> |              |  |                   |
| <b># a1_10a:</b> 一、10.訓練項目：有無研發及創新能力訓練   |              |  |                   |
| <b>Information</b>   |              | [Type= discrete] [Format=numeric] [Range= 0-11] [Missing=*]          |                   |
| <b>Statistics [NW/ W]</b>  |              | [Valid=2241 -/] [Invalid=1855 -/]                                    |                   |
| <b>Value</b>   | <b>Label</b> | <b>Cases</b>   | <b>Percentage</b> |
| 0  | 沒有參加訓練       | 2106   | 94.0%             |
| 1  | 專業技術訓練       | 0  |                   |
| 2  | 外語           | 0  |                   |
| 3  | 電腦相關課程       | 0  |                   |
| 4  | 一般行政事務       | 0  |                   |
| 5  | 領導與管理        | 0  |                   |
| 6  | 人際關係或溝通協調    | 0  |                   |
| 7  | 職業安全訓練       | 0  |                   |
| 8  | 銷售或顧客服務之訓練   | 0  |                   |
| 9  | 財務管理         | 0  |                   |
| 10   | 研發及創新能力訓練    | 135  | 6.0%              |
| 11   | 其他教育訓練       | 0  |                   |
| Sysmiss  |              | 1855   |                   |
| <i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i> |              |  |                   |
| <b># a1_10b:</b> 一、10.研發及創新能力訓練：受訓累積時數(小時)   |              |  |                   |
| <b>Information</b>   |              | [Type= continuous] [Format=numeric] [Range= 1-384] [Missing=*]       |                   |
| <b>Statistics [NW/ W]</b>  |              | [Valid=135 -/] [Invalid=3961 -/] [Mean=17.096 -/] [StdDev=35.569 -/] |                   |

**# a1\_10c1: 一、10. 研發及創新能力訓練：主辦單位代號1****Information** [Type= discrete] [Format=numeric] [Range= 1-5] [Missing=\*]**Statistics [NW/ W]** [Valid=135 /-] [Invalid=3961 /-]

| Value   | Label    | Cases | Percentage |
|---------|----------|-------|------------|
| 1       | 工作的場所    | 115   | 85.2%      |
| 2       | 政府職訓機構   | 6     | 4.4%       |
| 3       | 民間專業訓練機構 | 12    | 8.9%       |
| 4       | 大專院校     | 2     | 1.5%       |
| 5       | 其他       | 0     |            |
| Sysmiss |          | 3961  |            |

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.***# a1\_10c2: 一、10. 研發及創新能力訓練：主辦單位代號2****Information** [Type= discrete] [Format=numeric] [Range= 1-5] [Missing=\*]**Statistics [NW/ W]** [Valid=3 /-] [Invalid=4093 /-]

| Value   | Label    | Cases | Percentage |
|---------|----------|-------|------------|
| 1       | 工作的場所    | 0     |            |
| 2       | 政府職訓機構   | 0     |            |
| 3       | 民間專業訓練機構 | 3     | 100.0%     |
| 4       | 大專院校     | 0     |            |
| 5       | 其他       | 0     |            |
| Sysmiss |          | 4093  |            |

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.***# a1\_10c3: 一、10. 研發及創新能力訓練：主辦單位代號3****Information** [Type= discrete] [Format=numeric] [Range= 1-5] [Missing=\*]**Statistics [NW/ W]** [Valid=0 /-] [Invalid=4096 /-]

| Value   | Label    | Cases | Percentage |
|---------|----------|-------|------------|
| 1       | 工作的場所    | 0     |            |
| 2       | 政府職訓機構   | 0     |            |
| 3       | 民間專業訓練機構 | 0     |            |
| 4       | 大專院校     | 0     |            |
| 5       | 其他       | 0     |            |
| Sysmiss |          | 4096  |            |

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.***# a1\_10c4: 一、10. 研發及創新能力訓練：主辦單位代號4****Information** [Type= discrete] [Format=numeric] [Range= 1-5] [Missing=\*]**Statistics [NW/ W]** [Valid=0 /-] [Invalid=4096 /-]

| Value   | Label    | Cases | Percentage |
|---------|----------|-------|------------|
| 1       | 工作的場所    | 0     |            |
| 2       | 政府職訓機構   | 0     |            |
| 3       | 民間專業訓練機構 | 0     |            |
| 4       | 大專院校     | 0     |            |
| 5       | 其他       | 0     |            |
| Sysmiss |          | 4096  |            |

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

| # a1_10c5: 一、10. 研發及創新能力訓練：主辦單位代號5   |          |   |            |
|--|----------|---|------------|
| Information  |          | [Type= discrete] [Format=numeric] [Range= 1-5] [Missing=*]          |            |
| Statistics [NW/ W]   |          | [Valid=0 /-] [Invalid=4096 /-]                                      |            |
| Value  | Label    | Cases   | Percentage |
| 1  | 工作的場所    | 0   |            |
| 2  | 政府職訓機構   | 0   |            |
| 3  | 民間專業訓練機構 | 0   |            |
| 4  | 大專院校     | 0   |            |
| 5  | 其他       | 0   |            |
| Sysmiss  |          | 4096  |            |
| <i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i> |          |   |            |
| # a1_10d: 一、10. 研發及創新能力訓練：對於提升工作知識、技能有無關係  |          |   |            |
| Information  |          | [Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]          |            |
| Statistics [NW/ W]   |          | [Valid=135 /-] [Invalid=3961 /-]                                    |            |
| Value  | Label    | Cases   | Percentage |
| 1  | 無        | 7   | 5.2%       |
| 2  | 有        | 128   | 94.8%      |
| Sysmiss  |          | 3961  |            |
| <i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i> |          |   |            |
| # a1_10e: 一、10. 研發及創新能力訓練：教育訓練經費負擔情形--全部自付多少錢  |          |   |            |
| Information  |          | [Type= continuous] [Format=numeric] [Range= 4850-12000] [Missing=*] |            |
| Statistics [NW/ W]   |          | [Valid=2 /-] [Invalid=4094 /-] [Mean=8425 /-] [StdDev=5055.813 /-]  |            |
| # a1_10f: 一、10. 研發及創新能力訓練：教育訓練經費負擔情形--部分公司負擔，部分自付多少錢   |          |   |            |
| Information  |          | [Type= continuous] [Format=numeric] [Range= 1000-2000] [Missing=*]  |            |
| Statistics [NW/ W]   |          | [Valid=2 /-] [Invalid=4094 /-] [Mean=1500 /-] [StdDev=707.107 /-]   |            |
| # a1_10g: 一、10. 研發及創新能力訓練：教育訓練經費負擔情形--全部公司負擔   |          |   |            |
| Information  |          | [Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]          |            |
| Statistics [NW/ W]   |          | [Valid=135 /-] [Invalid=3961 /-]                                    |            |
| Value  | Label    | Cases   | Percentage |
| 1  | 是        | 131   | 97.0%      |
| 2  | 否        | 4   | 3.0%       |
| Sysmiss  |          | 3961  |            |
| <i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i> |          |   |            |
| # a1_10h: 一、10. 研發及創新能力訓練：政府有無補助訓練經費   |          |   |            |
| Information  |          | [Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]          |            |
| Statistics [NW/ W]   |          | [Valid=135 /-] [Invalid=3961 /-]                                    |            |
| Value  | Label    | Cases   | Percentage |
| 1  | 無        | 127   | 94.1%      |
| 2  | 有        | 8   | 5.9%       |
| Sysmiss  |          | 3961  |            |
| <i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i> |          |   |            |
| # a1_11a: 一、11. 訓練項目：有無其他  |          |   |            |
| Information  |          | [Type= discrete] [Format=numeric] [Range= 0-11] [Missing=*]         |            |

# a1\_11a: 一、11. 訓練項目：有無其他

Statistics [NW/ W] [Valid=2134 /-] [Invalid=1962 /-]

| Value   | Label      | Cases | Percentage |
|---------|------------|-------|------------|
| 0       | 沒有參加訓練     | 2106  | 98.7%      |
| 1       | 專業技術訓練     | 0     |            |
| 2       | 外語         | 0     |            |
| 3       | 電腦相關課程     | 0     |            |
| 4       | 一般行政事務     | 0     |            |
| 5       | 領導與管理      | 0     |            |
| 6       | 人際關係或溝通協調  | 0     |            |
| 7       | 職業安全訓練     | 0     |            |
| 8       | 銷售或顧客服務之訓練 | 0     |            |
| 9       | 財務管理       | 0     |            |
| 10      | 研發及創新能力訓練  | 0     |            |
| 11      | 其他教育訓練     | 28    | 1.3%       |
| Sysmiss |            | 1962  |            |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# a1\_11b: 一、11. 其他：受訓累積時數(小時)

Information [Type= continuous] [Format=numeric] [Range= 2-256] [Missing=\*]

Statistics [NW/ W] [Valid=28 /-] [Invalid=4068 /-] [Mean=23.214 /-] [StdDev=50.153 /-]

# a1\_11c1: 一、11. 其他：主辦單位代號1

Information [Type= discrete] [Format=numeric] [Range= 1-5] [Missing=\*]

Statistics [NW/ W] [Valid=28 /-] [Invalid=4068 /-]

| Value   | Label    | Cases | Percentage |
|---------|----------|-------|------------|
| 1       | 工作的場所    | 18    | 64.3%      |
| 2       | 政府職訓機構   | 4     | 14.3%      |
| 3       | 民間專業訓練機構 | 5     | 17.9%      |
| 4       | 大專院校     | 0     |            |
| 5       | 其他       | 1     | 3.6%       |
| Sysmiss |          | 4068  |            |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# a1\_11c2: 一、11. 其他：主辦單位代號2

Information [Type= discrete] [Format=numeric] [Range= 1-5] [Missing=\*]

Statistics [NW/ W] [Valid=1 /-] [Invalid=4095 /-]

| Value   | Label    | Cases | Percentage |
|---------|----------|-------|------------|
| 1       | 工作的場所    | 0     |            |
| 2       | 政府職訓機構   | 0     |            |
| 3       | 民間專業訓練機構 | 0     |            |
| 4       | 大專院校     | 1     | 100.0%     |
| 5       | 其他       | 0     |            |
| Sysmiss |          | 4095  |            |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# a1\_11c3: 一、11. 其他：主辦單位代號3

Information [Type= discrete] [Format=numeric] [Range= 1-5] [Missing=\*]



# a1\_11c3: 一、11.其他：主辦單位代號3

Statistics [NW/ W] [Valid=0 /-] [Invalid=4096 /-]

| Value   | Label    | Cases | Percentage |
|---------|----------|-------|------------|
| 1       | 工作的場所    | 0     |            |
| 2       | 政府職訓機構   | 0     |            |
| 3       | 民間專業訓練機構 | 0     |            |
| 4       | 大專院校     | 0     |            |
| 5       | 其他       | 0     |            |
| Sysmiss |          | 4096  |            |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# a1\_11c4: 一、11.其他：主辦單位代號4

Information [Type= discrete] [Format=numeric] [Range= 1-5] [Missing=\*]

Statistics [NW/ W] [Valid=0 /-] [Invalid=4096 /-]

| Value   | Label    | Cases | Percentage |
|---------|----------|-------|------------|
| 1       | 工作的場所    | 0     |            |
| 2       | 政府職訓機構   | 0     |            |
| 3       | 民間專業訓練機構 | 0     |            |
| 4       | 大專院校     | 0     |            |
| 5       | 其他       | 0     |            |
| Sysmiss |          | 4096  |            |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# a1\_11c5: 一、11.其他：主辦單位代號5

Information [Type= discrete] [Format=numeric] [Range= 1-5] [Missing=\*]

Statistics [NW/ W] [Valid=0 /-] [Invalid=4096 /-]

| Value   | Label    | Cases | Percentage |
|---------|----------|-------|------------|
| 1       | 工作的場所    | 0     |            |
| 2       | 政府職訓機構   | 0     |            |
| 3       | 民間專業訓練機構 | 0     |            |
| 4       | 大專院校     | 0     |            |
| 5       | 其他       | 0     |            |
| Sysmiss |          | 4096  |            |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# a1\_11d: 一、11.其他：對於提升工作知識、技能有無關係

Information [Type= discrete] [Format=numeric] [Range= 1-2] [Missing=\*]

Statistics [NW/ W] [Valid=28 /-] [Invalid=4068 /-]

| Value   | Label | Cases | Percentage |
|---------|-------|-------|------------|
| 1       | 無     | 8     | 28.6%      |
| 2       | 有     | 20    | 71.4%      |
| Sysmiss |       | 4068  |            |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# a1\_11e: 一、11.其他：教育訓練經費負擔情形--全部自付多少錢

Information [Type= continuous] [Format=numeric] [Range= 2000-5000] [Missing=\*]

Statistics [NW/ W] [Valid=2 /-] [Invalid=4094 /-] [Mean=3500 /-] [StdDev=2121.32 /-]

| # a1_11f: 一、11. 其他：教育訓練經費負擔情形--部分公司負擔，部分自付多少錢  |       |  |            |
|--|-------|--|------------|
| Information  |       | [Type= discrete] [Format=numeric] [Missing=*]              |            |
| Statistics [NW/ W]   |       | [Valid=0 /-] [Invalid=4096 /-]                             |            |
| Value  | Label | Cases  | Percentage |
| Sysmiss  |       | 4096   |            |
| <i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i> |       |  |            |
| # a1_11g: 一、11. 其他：教育訓練經費負擔情形--全部公司負擔  |       |  |            |
| Information  |       | [Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*] |            |
| Statistics [NW/ W]   |       | [Valid=28 /-] [Invalid=4068 /-]                            |            |
| Value  | Label | Cases  | Percentage |
| 1  | 是     | 26   | 92.9%      |
| 2  | 否     | 2  | 7.1%       |
| Sysmiss  |       | 4068   |            |
| <i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i> |       |  |            |
| # a1_11h: 一、11. 其他：政府有無補助訓練經費  |       |  |            |
| Information  |       | [Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*] |            |
| Statistics [NW/ W]   |       | [Valid=28 /-] [Invalid=4068 /-]                            |            |
| Value  | Label | Cases  | Percentage |
| 1  | 無     | 22   | 78.6%      |
| 2  | 有     | 6  | 21.4%      |
| Sysmiss  |       | 4068   |            |
| <i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i> |       |  |            |
| # a1_11other: 一、11. 其他教育訓練補助，請說明   |       |  |            |
| Information  |       | [Type= discrete] [Format=character] [Missing=*]            |            |
| Statistics [NW/ W]   |       | [Valid=28 /-] [Invalid=0 /-]                               |            |
| Value  | Label | Cases  | Percentage |
| 一般安全衛生教育訓練   |       | 1  | 3.6%       |
| 個資講師場教育  |       | 1  | 3.6%       |
| 公司歷史架構   |       | 1  | 3.6%       |
| 公司理念   |       | 1  | 3.6%       |
| 切裂製程   |       | 1  | 3.6%       |
| 勞健保實務  |       | 1  | 3.6%       |
| 品管   |       | 1  | 3.6%       |
| 工程   |       | 1  | 3.6%       |
| 心理諮商   |       | 1  | 3.6%       |
| 心靈提升   |       | 1  | 3.6%       |
| 所得稅申報  |       | 1  | 3.6%       |
| 攜手計畫   |       | 1  | 3.6%       |
| 救生員  |       | 1  | 3.6%       |
| 教師成長訓練   |       | 1  | 3.6%       |
| 期貨公會   |       | 1  | 3.6%       |
| 法律環保   |       | 1  | 3.6%       |
| 消防   |       | 2  | 7.1%       |

# a1\_11other: 一、11.其他教育訓練補助, 請說明

| Value    | Label | Cases | Percentage |
|----------|-------|-------|------------|
| 社保勞保退休規劃 |       | 1     | 3.6%       |
| 社區教育     |       | 1     | 3.6%       |
| 稽核       |       | 1     | 3.6%       |
| 職能       |       | 1     | 3.6%       |
| 通識       |       | 1     | 3.6%       |
| 造型汽球     |       | 1     | 3.6%       |
| 餐廚       |       | 1     | 3.6%       |
| 8 0 0 0  |       | 1     | 3.6%       |
| F        |       | 1     | 3.6%       |
| T L管理    |       | 1     | 3.6%       |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# a2\_1: 一、沒有參加訓練, 其原因為?(可複選)

|                           |  |
|---------------------------|--|
| <b>Information</b>        | [Type= discrete] [Format=numeric] [Range= 1-7] [Missing=*] |
| <b>Statistics [NW/ W]</b> | [Valid=2127 /-] [Invalid=1969 /-]                          |

| Value   | Label           | Cases | Percentage |
|---------|-----------------|-------|------------|
| 1       | 事業單位未提供或推廣訓練的機會 | 563   | 26.5%      |
| 2       | 不知道有哪些單位提供訓練    | 263   | 12.4%      |
| 3       | 沒有適合的訓練課程       | 413   | 19.4%      |
| 4       | 工作太忙            | 580   | 27.3%      |
| 5       | 對升遷或尋(轉)職沒有幫助   | 133   | 6.3%       |
| 6       | 家庭因素            | 175   | 8.2%       |
| 7       | 其他 (請說明)        | 0     |            |
| Sysmiss |                 | 1969  |            |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# a2\_2: 一、沒有參加訓練, 其原因為?(可複選)

|                           |  |
|---------------------------|--|
| <b>Information</b>        | [Type= discrete] [Format=numeric] [Range= 1-7] [Missing=*] |
| <b>Statistics [NW/ W]</b> | [Valid=717 /-] [Invalid=3379 /-]                           |

| Value   | Label           | Cases | Percentage |
|---------|-----------------|-------|------------|
| 1       | 事業單位未提供或推廣訓練的機會 | 0     |            |
| 2       | 不知道有哪些單位提供訓練    | 196   | 27.3%      |
| 3       | 沒有適合的訓練課程       | 92    | 12.8%      |
| 4       | 工作太忙            | 214   | 29.8%      |
| 5       | 對升遷或尋(轉)職沒有幫助   | 85    | 11.9%      |
| 6       | 家庭因素            | 128   | 17.9%      |
| 7       | 其他 (請說明)        | 2     | 0.3%       |
| Sysmiss |                 | 3379  |            |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# a2\_3: 一、沒有參加訓練, 其原因為?(可複選)

|                           |  |
|---------------------------|--|
| <b>Information</b>        | [Type= discrete] [Format=numeric] [Range= 1-7] [Missing=*] |
| <b>Statistics [NW/ W]</b> | [Valid=202 /-] [Invalid=3894 /-]                           |

| Value | Label           | Cases | Percentage |
|-------|-----------------|-------|------------|
| 1     | 事業單位未提供或推廣訓練的機會 | 0     |            |

# a2\_3: 一、沒有參加訓練，其原因為?(可複選)

| Value   | Label         | Cases | Percentage |
|---------|---------------|-------|------------|
| 2       | 不知道有哪些單位提供訓練  | 0     |            |
| 3       | 沒有適合的訓練課程     | 45    | 22.3%      |
| 4       | 工作太忙          | 65    | 32.2%      |
| 5       | 對升遷或尋(轉)職沒有幫助 | 36    | 17.8%      |
| 6       | 家庭因素          | 56    | 27.7%      |
| 7       | 其他 (請說明)      | 0     |            |
| Sysmiss |               | 3894  |            |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# a2\_4: 一、沒有參加訓練，其原因為?(可複選)

|                           |  |
|---------------------------|--|
| <b>Information</b>        | [Type= discrete] [Format=numeric] [Range= 1-7] [Missing=*] |
| <b>Statistics [NW/ W]</b> | [Valid=48 /-] [Invalid=4048 /-]                            |

| Value   | Label           | Cases | Percentage |
|---------|-----------------|-------|------------|
| 1       | 事業單位未提供或推廣訓練的機會 | 0     |            |
| 2       | 不知道有哪些單位提供訓練    | 0     |            |
| 3       | 沒有適合的訓練課程       | 0     |            |
| 4       | 工作太忙            | 24    | 50.0%      |
| 5       | 對升遷或尋(轉)職沒有幫助   | 13    | 27.1%      |
| 6       | 家庭因素            | 11    | 22.9%      |
| 7       | 其他 (請說明)        | 0     |            |
| Sysmiss |                 | 4048  |            |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# a2\_5: 一、沒有參加訓練，其原因為?(可複選)

|                           |  |
|---------------------------|--|
| <b>Information</b>        | [Type= discrete] [Format=numeric] [Range= 1-7] [Missing=*] |
| <b>Statistics [NW/ W]</b> | [Valid=14 /-] [Invalid=4082 /-]                            |

| Value   | Label           | Cases | Percentage |
|---------|-----------------|-------|------------|
| 1       | 事業單位未提供或推廣訓練的機會 | 0     |            |
| 2       | 不知道有哪些單位提供訓練    | 0     |            |
| 3       | 沒有適合的訓練課程       | 0     |            |
| 4       | 工作太忙            | 0     |            |
| 5       | 對升遷或尋(轉)職沒有幫助   | 10    | 71.4%      |
| 6       | 家庭因素            | 4     | 28.6%      |
| 7       | 其他 (請說明)        | 0     |            |
| Sysmiss |                 | 4082  |            |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# a2\_6: 一、沒有參加訓練，其原因為?(可複選)

|                           |  |
|---------------------------|--|
| <b>Information</b>        | [Type= discrete] [Format=numeric] [Range= 1-7] [Missing=*] |
| <b>Statistics [NW/ W]</b> | [Valid=5 /-] [Invalid=4091 /-]                             |

| Value | Label           | Cases | Percentage |
|-------|-----------------|-------|------------|
| 1     | 事業單位未提供或推廣訓練的機會 | 0     |            |
| 2     | 不知道有哪些單位提供訓練    | 0     |            |
| 3     | 沒有適合的訓練課程       | 0     |            |
| 4     | 工作太忙            | 0     |            |
| 5     | 對升遷或尋(轉)職沒有幫助   | 0     |            |

# a2\_6: 一、沒有參加訓練，其原因為?(可複選)

| Value   | Label    | Cases | Percentage |
|---------|----------|-------|------------|
| 6       | 家庭因素     | 5     | 100.0%     |
| 7       | 其他 (請說明) | 0     |            |
| Sysmiss |          | 4091  |            |

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# a2\_7: 一、沒有參加訓練，其原因為?(可複選)

|                           |  |
|---------------------------|--|
| <b>Information</b>        | [Type= discrete] [Format=numeric] [Range= 1-7] [Missing=*] |
| <b>Statistics [NW/ W]</b> | [Valid=0 /-] [Invalid=4096 /-]                             |

| Value   | Label           | Cases | Percentage |
|---------|-----------------|-------|------------|
| 1       | 事業單位未提供或推廣訓練的機會 | 0     |            |
| 2       | 不知道有哪些單位提供訓練    | 0     |            |
| 3       | 沒有適合的訓練課程       | 0     |            |
| 4       | 工作太忙            | 0     |            |
| 5       | 對升遷或尋(轉)職沒有幫助   | 0     |            |
| 6       | 家庭因素            | 0     |            |
| 7       | 其他 (請說明)        | 0     |            |
| Sysmiss |                 | 4096  |            |

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# a2\_7other: 一、沒有參加訓練，其原因為其他，請說明

|                           |   |
|---------------------------|---|
| <b>Information</b>        | [Type= discrete] [Format=character] [Missing=*] |
| <b>Statistics [NW/ W]</b> | [Valid=2 /-] [Invalid=0 /-]                     |

| Value            | Label | Cases | Percentage |
|------------------|-------|-------|------------|
| 準備退休             |       | 1     | 50.0%      |
| 0. 0 6有項目. 之訓練課程 |       | 1     | 50.0%      |

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# a3: 二、請問您有沒有持有證照?

|                           |  |
|---------------------------|--|
| <b>Information</b>        | [Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*] |
| <b>Statistics [NW/ W]</b> | [Valid=4096 /-] [Invalid=0 /-]                             |

| Value | Label | Cases | Percentage |
|-------|-------|-------|------------|
| 1     | 有證照   | 1904  | 46.5%      |
| 2     | 沒有證照  | 2192  | 53.5%      |

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# a3\_1: 二、1. 有證照，證照類別為?(可複選)

|                           |  |
|---------------------------|--|
| <b>Information</b>        | [Type= discrete] [Format=numeric] [Range= 1-6] [Missing=*] |
| <b>Statistics [NW/ W]</b> | [Valid=1904 /-] [Invalid=2192 /-]                          |

| Value | Label           | Cases | Percentage |
|-------|-----------------|-------|------------|
| 1     | 技術士證            | 882   | 46.3%      |
| 2     | 專門職業及技術人員考試及格證書 | 479   | 25.2%      |
| 3     | 金融從業人員證照        | 234   | 12.3%      |
| 4     | 電腦相關證照          | 191   | 10.0%      |
| 5     | 語文認證            | 101   | 5.3%       |
| 6     | 其他 (請說明)        | 17    | 0.9%       |

# a3\_1: 二、1. 有證照, 證照類別為?(可複選)

| Value      | Label | Cases | Percentage |
|------------|-------|-------|------------|
| Systemmiss |       | 2192  |            |

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# a3\_2: 二、1. 有證照, 證照類別為?(可複選)

|                           |  |
|---------------------------|--|
| <b>Information</b>        | [Type= discrete] [Format=numeric] [Range= 1-6] [Missing=*] |
| <b>Statistics [NW/ W]</b> | [Valid=388 /-] [Invalid=3708 /-]                           |

| Value      | Label           | Cases | Percentage |
|------------|-----------------|-------|------------|
| 1          | 技術士證            | 5     | 1.3%       |
| 2          | 專門職業及技術人員考試及格證書 | 101   | 26.0%      |
| 3          | 金融從業人員證照        | 58    | 14.9%      |
| 4          | 電腦相關證照          | 155   | 39.9%      |
| 5          | 語文認證            | 64    | 16.5%      |
| 6          | 其他 (請說明)        | 5     | 1.3%       |
| Systemmiss |                 | 3708  |            |

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# a3\_3: 二、1. 有證照, 證照類別為?(可複選)

|                           |  |
|---------------------------|--|
| <b>Information</b>        | [Type= discrete] [Format=numeric] [Range= 1-6] [Missing=*] |
| <b>Statistics [NW/ W]</b> | [Valid=47 /-] [Invalid=4049 /-]                            |

| Value      | Label           | Cases | Percentage |
|------------|-----------------|-------|------------|
| 1          | 技術士證            | 0     |            |
| 2          | 專門職業及技術人員考試及格證書 | 0     |            |
| 3          | 金融從業人員證照        | 3     | 6.4%       |
| 4          | 電腦相關證照          | 24    | 51.1%      |
| 5          | 語文認證            | 20    | 42.6%      |
| 6          | 其他 (請說明)        | 0     |            |
| Systemmiss |                 | 4049  |            |

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# a3\_4: 二、1. 有證照, 證照類別為?(可複選)

|                           |  |
|---------------------------|--|
| <b>Information</b>        | [Type= discrete] [Format=numeric] [Range= 1-6] [Missing=*] |
| <b>Statistics [NW/ W]</b> | [Valid=9 /-] [Invalid=4087 /-]                             |

| Value      | Label           | Cases | Percentage |
|------------|-----------------|-------|------------|
| 1          | 技術士證            | 0     |            |
| 2          | 專門職業及技術人員考試及格證書 | 0     |            |
| 3          | 金融從業人員證照        | 0     |            |
| 4          | 電腦相關證照          | 2     | 22.2%      |
| 5          | 語文認證            | 7     | 77.8%      |
| 6          | 其他 (請說明)        | 0     |            |
| Systemmiss |                 | 4087  |            |

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

| # a3_5: 二、1. 有證照, 證照類別為?(可複選)  |                 |  |            |
|--|-----------------|--|------------|
| Information  |                 | [Type= discrete] [Format=numeric] [Range= 1-6] [Missing=*] |            |
| Statistics [NW/ W]   |                 | [Valid=0 /-] [Invalid=4096 /-]                             |            |
| Value  | Label           | Cases  | Percentage |
| 1  | 技術士證            | 0  |            |
| 2  | 專門職業及技術人員考試及格證書 | 0  |            |
| 3  | 金融從業人員證照        | 0  |            |
| 4  | 電腦相關證照          | 0  |            |
| 5  | 語文認證            | 0  |            |
| 6  | 其他 (請說明)        | 0  |            |
| Systemmiss   |                 | 4096   |            |
| <i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i> |                 |  |            |
| # a3_6: 二、1. 有證照, 證照類別為?(可複選)  |                 |  |            |
| Information  |                 | [Type= discrete] [Format=numeric] [Range= 1-6] [Missing=*] |            |
| Statistics [NW/ W]   |                 | [Valid=0 /-] [Invalid=4096 /-]                             |            |
| Value  | Label           | Cases  | Percentage |
| 1  | 技術士證            | 0  |            |
| 2  | 專門職業及技術人員考試及格證書 | 0  |            |
| 3  | 金融從業人員證照        | 0  |            |
| 4  | 電腦相關證照          | 0  |            |
| 5  | 語文認證            | 0  |            |
| 6  | 其他 (請說明)        | 0  |            |
| Systemmiss   |                 | 4096   |            |
| <i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i> |                 |  |            |
| # a3_6other: 二、1. 有證照, 證照類別為其他, 請說明  |                 |  |            |
| Information  |                 | [Type= discrete] [Format=character] [Missing=*]            |            |
| Statistics [NW/ W]   |                 | [Valid=22 /-] [Invalid=0 /-]                               |            |
| Value  | Label           | Cases  | Percentage |
|  | 不動產營業員執照        | 1  | 4.5%       |
|  | 不動產經紀人證照        | 1  | 4.5%       |
|  | 中打、英打証照         | 1  | 4.5%       |
|  | 公司自辦專門技術證照二樣    | 1  | 4.5%       |
|  | 勞安證照            | 1  | 4.5%       |
|  | 勞工安全衛生業務主管 (一般) | 1  | 4.5%       |
|  | 勞工安全衛生管理員證照     | 1  | 4.5%       |
|  | 園藝丙級            | 1  | 4.5%       |
|  | 土木品管            | 1  | 4.5%       |
|  | 多藝証照            | 1  | 4.5%       |
|  | 安全衛生管理人員証書      | 1  | 4.5%       |

# a3\_6other: 二、1.有證照，證照類別為其他，請說明

| Value         | Label | Cases | Percentage |
|---------------|-------|-------|------------|
| 專案管理師證照       |       | 1     | 4.5%       |
| 工程品管          |       | 1     | 4.5%       |
| 廣告設計丙級        |       | 1     | 4.5%       |
| 無線電證照         |       | 1     | 4.5%       |
| 財會人員證書        |       | 1     | 4.5%       |
| 防火管理人證照       |       | 1     | 4.5%       |
| P P 採購管理師認證   |       | 1     | 4.5%       |
| P R           |       | 2     | 9.1%       |
| T 證照          |       | 1     | 4.5%       |
| T B 証照 (行銷証照) |       | 1     | 4.5%       |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# a4: 二、2.沒有證照，請問您未來有沒有打算考證照?

|                           |  |
|---------------------------|--|
| <b>Information</b>        | [Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*] |
| <b>Statistics [NW/ W]</b> | [Valid=2192 /-] [Invalid=1904 /-]                          |

| Value      | Label       | Cases | Percentage |
|------------|-------------|-------|------------|
| 1          | 有打算，預計考的證照為 | 535   | 24.4%      |
| 2          | 沒有打算        | 1657  | 75.6%      |
| Systemmiss |             | 1904  |            |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# a4\_1: 二、2.有打算，預計考的證照為?(可複選)

|                           |  |
|---------------------------|--|
| <b>Information</b>        | [Type= discrete] [Format=numeric] [Range= 1-6] [Missing=*] |
| <b>Statistics [NW/ W]</b> | [Valid=543 /-] [Invalid=3553 /-]                           |

| Value      | Label       | Cases | Percentage |
|------------|-------------|-------|------------|
| 1          | 技術士證        | 152   | 28.0%      |
| 2          | 專門職業及技術人員考試 | 141   | 26.0%      |
| 3          | 金融從業人員證照    | 33    | 6.1%       |
| 4          | 電腦相關證照      | 106   | 19.5%      |
| 5          | 語文認證        | 110   | 20.3%      |
| 6          | 其他 (請說明)    | 1     | 0.2%       |
| Systemmiss |             | 3553  |            |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# a4\_2: 二、2.有打算，預計考的證照為?(可複選)

|                           |  |
|---------------------------|--|
| <b>Information</b>        | [Type= discrete] [Format=numeric] [Range= 1-6] [Missing=*] |
| <b>Statistics [NW/ W]</b> | [Valid=168 /-] [Invalid=3928 /-]                           |

| Value | Label       | Cases | Percentage |
|-------|-------------|-------|------------|
| 1     | 技術士證        | 0     |            |
| 2     | 專門職業及技術人員考試 | 34    | 20.2%      |
| 3     | 金融從業人員證照    | 8     | 4.8%       |
| 4     | 電腦相關證照      | 60    | 35.7%      |
| 5     | 語文認證        | 66    | 39.3%      |



| # a4_2: 二、2. 有打算, 預計考的證照為?(可複選)  |  |       |            |
|--|--|-------|------------|
| Value  | Label  | Cases | Percentage |
| 6  | 其他 (請說明)   | 0     |            |
| Sysmiss  |  | 3928  |            |
| <i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i> |  |       |            |
| # a4_3: 二、2. 有打算, 預計考的證照為?(可複選)  |  |       |            |
| <b>Information</b>   | [Type= discrete] [Format=numeric] [Range= 1-6] [Missing=*] |       |            |
| <b>Statistics [NW/ W]</b>  | [Valid=37 /-] [Invalid=4059 /-]                            |       |            |
| Value  | Label  | Cases | Percentage |
| 1  | 技術士證   | 0     |            |
| 2  | 專門職業及技術人員考試  | 0     |            |
| 3  | 金融從業人員證照   | 3     | 8.1%       |
| 4  | 電腦相關證照   | 12    | 32.4%      |
| 5  | 語文認證   | 22    | 59.5%      |
| 6  | 其他 (請說明)   | 0     |            |
| Sysmiss  |  | 4059  |            |
| <i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i> |  |       |            |
| # a4_4: 二、2. 有打算, 預計考的證照為?(可複選)  |  |       |            |
| <b>Information</b>   | [Type= discrete] [Format=numeric] [Range= 1-6] [Missing=*] |       |            |
| <b>Statistics [NW/ W]</b>  | [Valid=10 /-] [Invalid=4086 /-]                            |       |            |
| Value  | Label  | Cases | Percentage |
| 1  | 技術士證   | 0     |            |
| 2  | 專門職業及技術人員考試  | 0     |            |
| 3  | 金融從業人員證照   | 0     |            |
| 4  | 電腦相關證照   | 3     | 30.0%      |
| 5  | 語文認證   | 7     | 70.0%      |
| 6  | 其他 (請說明)   | 0     |            |
| Sysmiss  |  | 4086  |            |
| <i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i> |  |       |            |
| # a4_5: 二、2. 有打算, 預計考的證照為?(可複選)  |  |       |            |
| <b>Information</b>   | [Type= discrete] [Format=numeric] [Range= 1-6] [Missing=*] |       |            |
| <b>Statistics [NW/ W]</b>  | [Valid=3 /-] [Invalid=4093 /-]                             |       |            |
| Value  | Label  | Cases | Percentage |
| 1  | 技術士證   | 0     |            |
| 2  | 專門職業及技術人員考試  | 0     |            |
| 3  | 金融從業人員證照   | 0     |            |
| 4  | 電腦相關證照   | 0     |            |
| 5  | 語文認證   | 3     | 100.0%     |
| 6  | 其他 (請說明)   | 0     |            |
| Sysmiss  |  | 4093  |            |
| <i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i> |  |       |            |
| # a4_6: 二、2. 有打算, 預計考的證照為?(可複選)  |  |       |            |
| <b>Information</b>   | [Type= discrete] [Format=numeric] [Range= 1-6] [Missing=*] |       |            |
| <b>Statistics [NW/ W]</b>  | [Valid=0 /-] [Invalid=4096 /-]                             |       |            |

# a4\_6: 二、2.有打算，預計考的證照為?(可複選)

| Value  | Label       | Cases | Percentage |
|--------|-------------|-------|------------|
| 1      | 技術士證        | 0     |            |
| 2      | 專門職業及技術人員考試 | 0     |            |
| 3      | 金融從業人員證照    | 0     |            |
| 4      | 電腦相關證照      | 0     |            |
| 5      | 語文認證        | 0     |            |
| 6      | 其他 (請說明)    | 0     |            |
| System |             | 4096  |            |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# a4\_6other: 二、2.有打算，預計考的證照為其他，請說明

|                           |   |
|---------------------------|---|
| <b>Information</b>        | [Type= discrete] [Format=character] [Missing=*] |
| <b>Statistics [NW/ W]</b> | [Valid=1 /-] [Invalid=0 /-]                     |

| Value | Label    | Cases | Percentage |
|-------|----------|-------|------------|
| 1     | 工程開發類的證照 | 1     | 100.0%     |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# b1: 一、請問您最近一年(100年6月~101年5月)有沒有一日工作時間超過12小時的情形?

|                           |  |
|---------------------------|--|
| <b>Information</b>        | [Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*] |
| <b>Statistics [NW/ W]</b> | [Valid=4096 /-] [Invalid=0 /-]                             |

| Value | Label  | Cases | Percentage |
|-------|--------|-------|------------|
| 1     | 有，經常有  | 130   | 3.2%       |
| 2     | 有，偶爾有  | 940   | 22.9%      |
| 3     | 沒有，不會有 | 3026  | 73.9%      |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# b2: 二、請問您最近一年(100年6月~101年5月)有沒有延長工時(加班)工作的情形?

|                           |  |
|---------------------------|--|
| <b>Information</b>        | [Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*] |
| <b>Statistics [NW/ W]</b> | [Valid=4096 /-] [Invalid=0 /-]                             |

| Value | Label | Cases | Percentage |
|-------|-------|-------|------------|
| 1     | 沒有    | 2057  | 50.2%      |
| 2     | 有     | 2039  | 49.8%      |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# b2a: 二、延長工時(加班)工作的頻率：

|                           |  |
|---------------------------|--|
| <b>Information</b>        | [Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*] |
| <b>Statistics [NW/ W]</b> | [Valid=2039 /-] [Invalid=2057 /-]                          |

| Value  | Label | Cases | Percentage |
|--------|-------|-------|------------|
| 1      | 經常    | 356   | 17.5%      |
| 2      | 偶爾    | 1683  | 82.5%      |
| System |       | 2057  |            |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# b2b: 二、延長工時(加班)的主要原因?

|                           |  |
|---------------------------|--|
| <b>Information</b>        | [Type= discrete] [Format=numeric] [Range= 1-9] [Missing=*] |
| <b>Statistics [NW/ W]</b> | [Valid=2039 /-] [Invalid=2057 /-]                          |

| # b2b: 二、延長工時(加班)的主要原因?  |                        |  |            |
|--|------------------------|--|------------|
| Value  | Label                  | Cases  | Percentage |
| 1  | 工作(或會議)太多              | 524  | 25.7%      |
| 2  | 賺加班費                   | 137  | 6.7%       |
| 3  | 趕貨或業務上需求               | 1158   | 56.8%      |
| 4  | 為了考績、升遷或績效獎金           | 25   | 1.2%       |
| 5  | 我的同事都延長工時(加班), 這是公司的文化 | 36   | 1.8%       |
| 6  | 主管要求延長工時(加班)           | 66   | 3.2%       |
| 7  | 我喜歡我的工作                | 84   | 4.1%       |
| 8  | 我不想太早回家                | 6  | 0.3%       |
| 9  | 其他 (請說明)               | 3  | 0.1%       |
| Sysmiss  |                        | 2057   |            |
| <i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i> |                        |  |            |
| # b2b_other: 二、延長工時(加班)的主要原因為其他, 請說明   |                        |  |            |
| <b>Information</b>   |                        | [Type= discrete] [Format=character] [Missing=*]            |            |
| <b>Statistics [NW/ W]</b>  |                        | [Valid=3 /-] [Invalid=0 /-]                                |            |
| Value  | Label                  | Cases  | Percentage |
|  | 因我是主管                  | 1  | 33.3%      |
|  | 突發狀況                   | 1  | 33.3%      |
|  | 部門訓練                   | 1  | 33.3%      |
| <i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i> |                        |  |            |
| # b3: 三、請問您最近一年(100年6月~101年5月)有沒有在一個月中延長工時(加班)超過46小時的情形  |                        |  |            |
| <b>Information</b>   |                        | [Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*] |            |
| <b>Statistics [NW/ W]</b>  |                        | [Valid=4096 /-] [Invalid=0 /-]                             |            |
| Value  | Label                  | Cases  | Percentage |
| 1  | 有, 經常有                 | 105  | 2.6%       |
| 2  | 有, 偶爾有                 | 313  | 7.6%       |
| 3  | 沒有, 不會有                | 3678   | 89.8%      |
| <i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i> |                        |  |            |
| # b4: 四、請問您最近一年(100年6月~101年5月)有沒有延長工時(加班)卻沒有領到加班費或補休的情形  |                        |  |            |
| <b>Information</b>   |                        | [Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*] |            |
| <b>Statistics [NW/ W]</b>  |                        | [Valid=2039 /-] [Invalid=2057 /-]                          |            |
| Value  | Label                  | Cases  | Percentage |
| 1  | 沒有                     | 1615   | 79.2%      |
| 2  | 有                      | 424  | 20.8%      |
| Sysmiss  |                        | 2057   |            |
| <i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i> |                        |  |            |
| # b4a: 四、延長工時(加班)卻沒有領到加班費或補休的頻率:   |                        |  |            |
| <b>Information</b>   |                        | [Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*] |            |
| <b>Statistics [NW/ W]</b>  |                        | [Valid=424 /-] [Invalid=3672 /-]                           |            |
| Value  | Label                  | Cases  | Percentage |
| 1  | 每次都沒有領到加班費或補休          | 279  | 65.8%      |
| 2  | 經常沒有領到加班費或補休           | 64   | 15.1%      |
| 3  | 偶爾沒有領到加班費或補休           | 81   | 19.1%      |

| Value  | Label                        | Cases   | Percentage |
|--|------------------------------|---|------------|
| Sysmiss  |                              | 3672  |            |
| <i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i> |                              |   |            |
| <b># b4a:</b> 四、延長工時(加班)卻沒有領到加班費或補休的頻率：  |                              |   |            |
| <b>Information</b>   |                              | [Type= discrete] [Format=numeric] [Range= 1-10] [Missing=*] |            |
| <b>Statistics [NW/ W]</b>  |                              | [Valid=424 /-] [Invalid=3672 /-]                            |            |
| Value  | Label                        | Cases   | Percentage |
| 1  | 公司告知我的工作責任制                  | 205   | 48.3%      |
| 2  | 公司規定對於延長工時(加班)不給付加班費也不補休     | 38  | 9.0%       |
| 3  | 公司規定延長工時(加班)補休, 但工作多, 沒有時間補休 | 19  | 4.5%       |
| 4  | 怕影響考績、升遷或績效獎金                | 8   | 1.9%       |
| 5  | 怕失去工作                        | 14  | 3.3%       |
| 6  | 公司規定可以申請, 但自己懶得申請            | 50  | 11.8%      |
| 7  | 勞雇關係好, 不計較                   | 19  | 4.5%       |
| 8  | 責任心強                         | 39  | 9.2%       |
| 9  | 喜歡自己的工作, 全心投入                | 30  | 7.1%       |
| 10   | 其他 (請說明)                     | 2   | 0.5%       |
| Sysmiss  |                              | 3672  |            |
| <i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i> |                              |   |            |
| <b># b4b_other:</b> 四、延長工時(加班)卻沒有領到加班費或補休的主要原因為其他, 請說明   |                              |   |            |
| <b>Information</b>   |                              | [Type= discrete] [Format=character] [Missing=*]             |            |
| <b>Statistics [NW/ W]</b>  |                              | [Valid=2 /-]  |            |
| Value  | Label                        | Cases   | Percentage |
| 規定每月加班15天, 則每4小時付250元, 若未加滿15天則每4小時付150元, 若每次加班不滿4小時不給付, 只登記加班時數得離職時再結算  |                              | 1   | 50.0%      |
| 超時2小時內不以加班計  |                              | 1   | 50.0%      |
| <i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i> |                              |   |            |
| <b># b4b_o0:</b> 四、延長工時(加班)卻沒有領到加班費或補休的主要原因為其他, 請說明  |                              |   |            |
| <b>Information</b>   |                              | [Type= discrete] [Format=character] [Missing=*]             |            |
| <b>Statistics [NW/ W]</b>  |                              | [Valid=0 /-] [Invalid=0 /-]                                 |            |
| <b># b4b_o1:</b> 四、延長工時(加班)卻沒有領到加班費或補休的主要原因為其他, 請說明  |                              |   |            |
| <b>Information</b>   |                              | [Type= discrete] [Format=character] [Missing=*]             |            |
| <b>Statistics [NW/ W]</b>  |                              | [Valid=0 /-] [Invalid=0 /-]                                 |            |
| <b># b5:</b> 五、請問您上個月(5月)有沒有延長工時(加班)工作   |                              |   |            |
| <b>Information</b>   |                              | [Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]  |            |
| <b>Statistics [NW/ W]</b>  |                              | [Valid=2039 /-] [Invalid=2057 /-]                           |            |

# b5: 五、請問您上個月(5月)有沒有延長工時(加班)工作

| Value   | Label | Cases | Percentage |
|---------|-------|-------|------------|
| 1       | 沒有    | 970   | 47.6%      |
| 2       | 有     | 1069  | 52.4%      |
| Sysmiss |       | 2057  |            |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# b5\_1: 五、延長工時(加班)幾小時

|                           |  |
|---------------------------|--|
| <b>Information</b>        | [Type= continuous] [Format=numeric] [Range= 0-160] [Missing=*]       |
| <b>Statistics [NW/ W]</b> | [Valid=2039 /-] [Invalid=2057 /-] [Mean=9.055 /-] [StdDev=15.244 /-] |

# b5\_1a: 五、有領取加班費的時數為幾小時(無則填0)

|                           |  |
|---------------------------|--|
| <b>Information</b>        | [Type= continuous] [Format=numeric] [Range= 0-156] [Missing=*]       |
| <b>Statistics [NW/ W]</b> | [Valid=2039 /-] [Invalid=2057 /-] [Mean=5.572 /-] [StdDev=12.875 /-] |

# b5\_1b: 五、補休的時數為幾小時(無則填0)

|                           |  |
|---------------------------|--|
| <b>Information</b>        | [Type= continuous] [Format=numeric] [Range= 0-44] [Missing=*]      |
| <b>Statistics [NW/ W]</b> | [Valid=2039 /-] [Invalid=2057 /-] [Mean=1.158 /-] [StdDev=4.17 /-] |

# b6: 六、請問您的服務單位對於延長工作時間(加班)的給付為何?

|                           |  |
|---------------------------|--|
| <b>Information</b>        | [Type= discrete] [Format=numeric] [Range= 1-7] [Missing=*] |
| <b>Statistics [NW/ W]</b> | [Valid=4096 /-] [Invalid=0 /-]                             |

| Value | Label       | Cases | Percentage |
|-------|-------------|-------|------------|
| 1     | 一律給付加班費     | 1797  | 43.9%      |
| 2     | 可選擇加班費或補休   | 1129  | 27.6%      |
| 3     | 一律給予補休      | 524   | 12.8%      |
| 4     | 發績效獎金或參與分紅  | 94    | 2.3%       |
| 5     | 不發加班費也不給予補休 | 307   | 7.5%       |
| 6     | 沒有規定        | 242   | 5.9%       |
| 7     | 其他(請說明)     | 3     | 0.1%       |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# b6\_other: 六、您的服務單位對於延長工作時間(加班)的給付為其他, 請說明

|                           |   |
|---------------------------|---|
| <b>Information</b>        | [Type= discrete] [Format=character] [Missing=*] |
| <b>Statistics [NW/ W]</b> | [Valid=3 /-] [Invalid=0 /-]                     |

| Value     | Label | Cases | Percentage |
|-----------|-------|-------|------------|
| 只有加時數     |       | 1     | 33.3%      |
| 外務時間是自己決定 |       | 1     | 33.3%      |
| 沒加班過      |       | 1     | 33.3%      |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# b7: 七、勞動基準法規定延長工時(加班)二小時內, 按平日每小時工資額加給1/3以上, 再延長二小時內, 加給2/3以上。請問您的服務單位對於延長工作時間(加班)的計算方式

|                           |  |
|---------------------------|--|
| <b>Information</b>        | [Type= discrete] [Format=numeric] [Range= 1-6] [Missing=*] |
| <b>Statistics [NW/ W]</b> | [Valid=2926 /-] [Invalid=1170 /-]                          |

| Value | Label     | Cases | Percentage |
|-------|-----------|-------|------------|
| 1     | 優於勞動基準法規定 | 226   | 7.7%       |
| 2     | 按勞動基準法規定  | 2358  | 80.6%      |

# b7: 七、勞動基準法規定延長工時(加班)二小時內，按平日每小時工資額加給1/3以上，再延長二小時內，加給2/3以上。請問您的服務單位對於延長工作時間(加班)的計算方式

| Value   | Label            | Cases | Percentage |
|---------|------------------|-------|------------|
| 3       | 按平日每小時工資額計給，沒有加給 | 208   | 7.1%       |
| 4       | 低於平日每小時工資額計給     | 36    | 1.2%       |
| 5       | 沒有規定             | 87    | 3.0%       |
| 6       | 其他(請說明)          | 11    | 0.4%       |
| Sysmiss |                  | 1170  |            |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# b7\_other: 七、延長工作時間(加班)的計算方式其他，請說明

|             |   |
|-------------|---|
| Information | [Type= discrete] [Format=character] [Missing=*] |
|-------------|---|

|                    |                              |
|--------------------|------------------------------|
| Statistics [NW/ W] | [Valid=11 /-] [Invalid=0 /-] |
|--------------------|------------------------------|

| Value             | Label | Cases | Percentage |
|-------------------|-------|-------|------------|
| 一律以(每時).<br>小時工資算 |       | 1     | 9.1%       |
| 一律以每小時<br>加給分之    |       | 1     | 9.1%       |
| 一律以每小時<br>工資加給    |       | 1     | 9.1%       |
| 一律以每小時<br>工資加給分之  |       | 1     | 9.1%       |
| 一律採取              |       | 1     | 9.1%       |
| 以每小時工資<br>X#      |       | 1     | 9.1%       |
| 僅補休               |       | 1     | 9.1%       |
| 全部都以加給            |       | 1     | 9.1%       |
| 每小時0 0 元          |       | 1     | 9.1%       |
| 補休                |       | 1     | 9.1%       |
| 都是加給              |       | 1     | 9.1%       |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# b8: 八、勞動基準法規定，勞工每七日中至少應有一日休息作為例假依法實施彈性工時者，於十四日中至少應有二日休息，作為例假。請問您的服務單位有沒有按規定給予您例假

|             |  |
|-------------|--|
| Information | [Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*] |
|-------------|--|

|                    |                                |
|--------------------|--------------------------------|
| Statistics [NW/ W] | [Valid=4096 /-] [Invalid=0 /-] |
|--------------------|--------------------------------|

| Value | Label | Cases | Percentage |
|-------|-------|-------|------------|
| 1     | 有     | 4023  | 98.2%      |
| 2     | 沒有    | 73    | 1.8%       |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# b9: 九、請問您最近一年是否會連續工作七日而未休例假或是依法實施彈性工時者，於每十四日中沒有至少二日例假

|             |  |
|-------------|--|
| Information | [Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*] |
|-------------|--|

|                    |                                |
|--------------------|--------------------------------|
| Statistics [NW/ W] | [Valid=4096 /-] [Invalid=0 /-] |
|--------------------|--------------------------------|

| Value | Label     | Cases | Percentage |
|-------|-----------|-------|------------|
| 1     | 是，經常有以上情形 | 44    | 1.1%       |
| 2     | 是，偶爾有以上情形 | 197   | 4.8%       |
| 3     | 否，不會有以上情形 | 3855  | 94.1%      |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

| # b13: 十、請問延長工時(加班)有沒有對您的身心健康造成影響  |           |  |            |
|--|-----------|--|------------|
| Information  |           | [Type= discrete] [Format=numeric] [Range= 1-4] [Missing=*] |            |
| Statistics [NW/ W]   |           | [Valid=4096 /-] [Invalid=0 /-]                             |            |
| Value  | Label     | Cases  | Percentage |
| 1  | 完全沒有影響    | 1101   | 26.9%      |
| 2  | 不太有影響     | 1518   | 37.1%      |
| 3  | 有點影響      | 1175   | 28.7%      |
| 4  | 非常有影響     | 302  | 7.4%       |
| <i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i> |           |  |            |
| # b14: 十一、請問延長工時(加班)有沒有對您的家庭生活造成影響?  |           |  |            |
| Information  |           | [Type= discrete] [Format=numeric] [Range= 1-4] [Missing=*] |            |
| Statistics [NW/ W]   |           | [Valid=4096 /-] [Invalid=0 /-]                             |            |
| Value  | Label     | Cases  | Percentage |
| 1  | 完全沒有影響    | 1047   | 25.6%      |
| 2  | 不太有影響     | 1403   | 34.3%      |
| 3  | 有點影響      | 1240   | 30.3%      |
| 4  | 非常有影響     | 406  | 9.9%       |
| <i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i> |           |  |            |
| # c1: 一、請問您服務的單位有沒有提供促進員工身心健康的措施或是提供「員工協助方案」(Employee Assistance Programs, 簡稱EAPs)服務   |           |  |            |
| Information  |           | [Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*] |            |
| Statistics [NW/ W]   |           | [Valid=4096 /-] [Invalid=0 /-]                             |            |
| Value  | Label     | Cases  | Percentage |
| 1  | 有         | 1320   | 32.2%      |
| 2  | 沒有(跳答第五題) | 2776   | 67.8%      |
| <i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i> |           |  |            |
| # c2_1: 二、請問您服務的單位目前提供促進員工身心健康的措施內容為何?(可複選)  |           |  |            |
| Information  |           | [Type= discrete] [Format=numeric] [Range= 1-7] [Missing=*] |            |
| Statistics [NW/ W]   |           | [Valid=1320 /-] [Invalid=2776 /-]                          |            |
| Value  | Label     | Cases  | Percentage |
| 1  | 心理諮商/課程   | 507  | 38.4%      |
| 2  | 健康醫療諮詢/課程 | 450  | 34.1%      |
| 3  | 法律諮詢/課程   | 68   | 5.2%       |
| 4  | 理財稅務諮詢/課程 | 41   | 3.1%       |
| 5  | 溝通管理諮詢/課程 | 210  | 15.9%      |
| 6  | 危機處理服務/課程 | 42   | 3.2%       |
| 7  | 其他        | 2  | 0.2%       |
| Sysmiss  |           | 2776   |            |
| <i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i> |           |  |            |
| # c2_2: 二、請問您服務的單位目前提供促進員工身心健康的措施內容為何?(可複選)  |           |  |            |
| Information  |           | [Type= discrete] [Format=numeric] [Range= 1-7] [Missing=*] |            |
| Statistics [NW/ W]   |           | [Valid=795 /-] [Invalid=3301 /-]                           |            |
| Value  | Label     | Cases  | Percentage |
| 1  | 心理諮商/課程   | 1  | 0.1%       |

# c2\_2: 二、請問您服務的單位目前提供促進員工身心健康的措施內容為何?(可複選)

| Value   | Label     | Cases | Percentage |
|---------|-----------|-------|------------|
| 2       | 健康醫療諮詢/課程 | 339   | 42.6%      |
| 3       | 法律諮詢/課程   | 104   | 13.1%      |
| 4       | 理財稅務諮詢/課程 | 75    | 9.4%       |
| 5       | 溝通管理諮詢/課程 | 183   | 23.0%      |
| 6       | 危機處理服務/課程 | 91    | 11.4%      |
| 7       | 其他        | 2     | 0.3%       |
| Sysmiss |           | 3301  |            |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# c2\_3: 二、請問您服務的單位目前提供促進員工身心健康的措施內容為何?(可複選)

|                           |  |
|---------------------------|--|
| <b>Information</b>        | [Type= discrete] [Format=numeric] [Range= 1-7] [Missing=*] |
| <b>Statistics [NW/ W]</b> | [Valid=450 /-] [Invalid=3646 /-]                           |

| Value   | Label     | Cases | Percentage |
|---------|-----------|-------|------------|
| 1       | 心理諮商/課程   | 1     | 0.2%       |
| 2       | 健康醫療諮詢/課程 | 3     | 0.7%       |
| 3       | 法律諮詢/課程   | 172   | 38.2%      |
| 4       | 理財稅務諮詢/課程 | 48    | 10.7%      |
| 5       | 溝通管理諮詢/課程 | 138   | 30.7%      |
| 6       | 危機處理服務/課程 | 88    | 19.6%      |
| 7       | 其他        | 0     |            |
| Sysmiss |           | 3646  |            |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# c2\_4: 二、請問您服務的單位目前提供促進員工身心健康的措施內容為何?(可複選)

|                           |  |
|---------------------------|--|
| <b>Information</b>        | [Type= discrete] [Format=numeric] [Range= 1-7] [Missing=*] |
| <b>Statistics [NW/ W]</b> | [Valid=264 /-] [Invalid=3832 /-]                           |

| Value   | Label     | Cases | Percentage |
|---------|-----------|-------|------------|
| 1       | 心理諮商/課程   | 1     | 0.4%       |
| 2       | 健康醫療諮詢/課程 | 1     | 0.4%       |
| 3       | 法律諮詢/課程   | 0     |            |
| 4       | 理財稅務諮詢/課程 | 100   | 37.9%      |
| 5       | 溝通管理諮詢/課程 | 77    | 29.2%      |
| 6       | 危機處理服務/課程 | 85    | 32.2%      |
| 7       | 其他        | 0     |            |
| Sysmiss |           | 3832  |            |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# c2\_5: 二、請問您服務的單位目前提供促進員工身心健康的措施內容為何?(可複選)

|                           |  |
|---------------------------|--|
| <b>Information</b>        | [Type= discrete] [Format=numeric] [Range= 1-7] [Missing=*] |
| <b>Statistics [NW/ W]</b> | [Valid=150 /-] [Invalid=3946 /-]                           |

| Value | Label     | Cases | Percentage |
|-------|-----------|-------|------------|
| 1     | 心理諮商/課程   | 0     |            |
| 2     | 健康醫療諮詢/課程 | 1     | 0.7%       |
| 3     | 法律諮詢/課程   | 0     |            |
| 4     | 理財稅務諮詢/課程 | 0     |            |
| 5     | 溝通管理諮詢/課程 | 94    | 62.7%      |



# c2\_5: 二、請問您服務的單位目前提供促進員工身心健康的措施內容為何?(可複選)

| Value   | Label     | Cases | Percentage |
|---------|-----------|-------|------------|
| 6       | 危機處理服務/課程 | 55    | 36.7%      |
| 7       | 其他        | 0     |            |
| Sysmiss |           | 3946  |            |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# c2\_6: 二、請問您服務的單位目前提供促進員工身心健康的措施內容為何?(可複選)

|                           |  |
|---------------------------|--|
| <b>Information</b>        | [Type= discrete] [Format=numeric] [Range= 1-7] [Missing=*] |
| <b>Statistics [NW/ W]</b> | [Valid=80 /-] [Invalid=4016 /-]                            |

| Value   | Label     | Cases | Percentage |
|---------|-----------|-------|------------|
| 1       | 心理諮商/課程   | 0     |            |
| 2       | 健康醫療諮詢/課程 | 0     |            |
| 3       | 法律諮詢/課程   | 0     |            |
| 4       | 理財稅務諮詢/課程 | 1     | 1.2%       |
| 5       | 溝通管理諮詢/課程 | 0     |            |
| 6       | 危機處理服務/課程 | 79    | 98.8%      |
| 7       | 其他        | 0     |            |
| Sysmiss |           | 4016  |            |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# c2\_7: 二、請問您服務的單位目前提供促進員工身心健康的措施內容為何?(可複選)

|                           |  |
|---------------------------|--|
| <b>Information</b>        | [Type= discrete] [Format=numeric] [Range= 1-7] [Missing=*] |
| <b>Statistics [NW/ W]</b> | [Valid=0 /-] [Invalid=4096 /-]                             |

| Value   | Label     | Cases | Percentage |
|---------|-----------|-------|------------|
| 1       | 心理諮商/課程   | 0     |            |
| 2       | 健康醫療諮詢/課程 | 0     |            |
| 3       | 法律諮詢/課程   | 0     |            |
| 4       | 理財稅務諮詢/課程 | 0     |            |
| 5       | 溝通管理諮詢/課程 | 0     |            |
| 6       | 危機處理服務/課程 | 0     |            |
| 7       | 其他        | 0     |            |
| Sysmiss |           | 4096  |            |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# c2\_other: 二、請問您服務的單位目前提供促進員工身心健康的措施內容為其他, 請說明

|                           |   |
|---------------------------|---|
| <b>Information</b>        | [Type= discrete] [Format=character] [Missing=*] |
| <b>Statistics [NW/ W]</b> | [Valid=4 /-] [Invalid=0 /-]                     |

| Value | Label | Cases | Percentage |
|-------|-------|-------|------------|
| 勞工安全  |       | 1     | 25.0%      |
| 卡拉    |       | 1     | 25.0%      |
| 員工旅遊  |       | 2     | 50.0%      |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# c3: 三、請問您使用公司提供促進身心健康措施的頻率為何?

|                           |  |
|---------------------------|--|
| <b>Information</b>        | [Type= discrete] [Format=numeric] [Range= 1-4] [Missing=*] |
| <b>Statistics [NW/ W]</b> | [Valid=1320 /-] [Invalid=2776 /-]                          |

# c3: 三、請問您使用公司提供促進身心健康措施的頻率為何?

| Value  | Label | Cases | Percentage |
|--------|-------|-------|------------|
| 1      | 經常    | 127   | 9.6%       |
| 2      | 偶爾    | 415   | 31.4%      |
| 3      | 很少    | 329   | 24.9%      |
| 4      | 從未使用  | 449   | 34.0%      |
| System |       | 2776  |            |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# c4: 四、請問您使用公司提供促進身心健康措施的效益為何?

|             |  |
|-------------|--|
| Information | [Type= discrete] [Format=numeric] [Range= 1-4] [Missing=*] |
|-------------|--|

|                    |                                  |
|--------------------|----------------------------------|
| Statistics [NW/ W] | [Valid=871 /-] [Invalid=3225 /-] |
|--------------------|----------------------------------|

| Value  | Label  | Cases | Percentage |
|--------|--------|-------|------------|
| 1      | 非常有幫助  | 172   | 19.7%      |
| 2      | 有點幫助   | 604   | 69.3%      |
| 3      | 不太有幫助  | 84    | 9.6%       |
| 4      | 完全沒有幫助 | 11    | 1.3%       |
| System |        | 3225  |            |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# c5\_1: 五、請問您最希望服務單位辦理(或加辦)之促進員工身心健康措施為何?(可複選)

|             |  |
|-------------|--|
| Information | [Type= discrete] [Format=numeric] [Range= 1-8] [Missing=*] |
|-------------|--|

|                    |                                |
|--------------------|--------------------------------|
| Statistics [NW/ W] | [Valid=4096 /-] [Invalid=0 /-] |
|--------------------|--------------------------------|

| Value | Label     | Cases | Percentage |
|-------|-----------|-------|------------|
| 1     | 心理諮商/課程   | 679   | 16.6%      |
| 2     | 健康醫療諮詢/課程 | 1209  | 29.5%      |
| 3     | 法律諮詢/課程   | 217   | 5.3%       |
| 4     | 理財稅務諮詢/課程 | 179   | 4.4%       |
| 5     | 溝通管理諮詢/課程 | 297   | 7.3%       |
| 6     | 危機處理服務/課程 | 69    | 1.7%       |
| 7     | 不需要       | 1446  | 35.3%      |
| 8     | 其他        | 0     |            |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# c5\_2: 五、請問您最希望服務單位辦理(或加辦)之促進員工身心健康措施為何?(可複選)

|             |  |
|-------------|--|
| Information | [Type= discrete] [Format=numeric] [Range= 1-8] [Missing=*] |
|-------------|--|

|                    |                                   |
|--------------------|-----------------------------------|
| Statistics [NW/ W] | [Valid=1853 /-] [Invalid=2243 /-] |
|--------------------|-----------------------------------|

| Value  | Label     | Cases | Percentage |
|--------|-----------|-------|------------|
| 1      | 心理諮商/課程   | 2     | 0.1%       |
| 2      | 健康醫療諮詢/課程 | 390   | 21.0%      |
| 3      | 法律諮詢/課程   | 316   | 17.1%      |
| 4      | 理財稅務諮詢/課程 | 396   | 21.4%      |
| 5      | 溝通管理諮詢/課程 | 525   | 28.3%      |
| 6      | 危機處理服務/課程 | 224   | 12.1%      |
| 7      | 不需要       | 0     |            |
| 8      | 其他        | 0     |            |
| System |           | 2243  |            |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# c5\_3: 五、請問您最希望服務單位辦理(或加辦)之促進員工身心健康措施為何?(可複選)

|                           |  |
|---------------------------|--|
| <b>Information</b>        | [Type= discrete] [Format=numeric] [Range= 1-8] [Missing=*] |
| <b>Statistics [NW/ W]</b> | [Valid=1150 /-] [Invalid=2946 /-]                          |

| Value   | Label     | Cases | Percentage |
|---------|-----------|-------|------------|
| 1       | 心理諮商/課程   | 1     | 0.1%       |
| 2       | 健康醫療諮詢/課程 | 0     |            |
| 3       | 法律諮詢/課程   | 77    | 6.7%       |
| 4       | 理財稅務諮詢/課程 | 188   | 16.3%      |
| 5       | 溝通管理諮詢/課程 | 389   | 33.8%      |
| 6       | 危機處理服務/課程 | 495   | 43.0%      |
| 7       | 不需要       | 0     |            |
| 8       | 其他        | 0     |            |
| Sysmiss |           | 2946  |            |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# c5\_other: 五、請問您最希望服務單位辦理(或加辦)之促進員工身心健康措施為其他, 請說明

|                           |   |
|---------------------------|---|
| <b>Information</b>        | [Type= discrete] [Format=character] [Missing=*] |
| <b>Statistics [NW/ W]</b> | [Valid=0 /-] [Invalid=0 /-]                     |

# d1: 一、請問您在工作上有沒有遭遇到困擾

|                           |  |              |                   |
|---------------------------|--|--------------|-------------------|
| <b>Information</b>        | [Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*] |              |                   |
| <b>Statistics [NW/ W]</b> | [Valid=4096 /-] [Invalid=0 /-]                             |              |                   |
| <b>Value</b>              | <b>Label</b>   | <b>Cases</b> | <b>Percentage</b> |
| 1                         | 沒有   | 2401         | 58.6%             |
| 2                         | 有困擾, 困擾為   | 1695         | 41.4%             |

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# d1\_1: 一、工作上有困擾, 困擾為?(可複選, 最多複選3項)

|                           |   |              |                   |
|---------------------------|---|--------------|-------------------|
| <b>Information</b>        | [Type= discrete] [Format=numeric] [Range= 1-16] [Missing=*] |              |                   |
| <b>Statistics [NW/ W]</b> | [Valid=1695 /-] [Invalid=2401 /-]                           |              |                   |
| <b>Value</b>              | <b>Label</b>  | <b>Cases</b> | <b>Percentage</b> |
| 1                         | 擔心被裁員   | 358          | 21.1%             |
| 2                         | 怕領不到退休金   | 108          | 6.4%              |
| 3                         | 工作時間太長  | 163          | 9.6%              |
| 4                         | 沒有特殊的專長   | 217          | 12.8%             |
| 5                         | 薪資太低  | 278          | 16.4%             |
| 6                         | 工作環境不佳  | 56           | 3.3%              |
| 7                         | 體力衰退  | 233          | 13.7%             |
| 8                         | 工作表現機會不多  | 36           | 2.1%              |
| 9                         | 工作技術上的不勝任   | 45           | 2.7%              |
| 10                        | 業績及工作量負荷過重  | 72           | 4.2%              |
| 11                        | 主管領導風格不適應   | 48           | 2.8%              |
| 12                        | 難以兼顧家庭及工作   | 42           | 2.5%              |
| 13                        | 人際關係不佳  | 6            | 0.4%              |
| 14                        | 擔心放無薪假  | 24           | 1.4%              |
| 15                        | 擔心被減薪   | 7            | 0.4%              |
| 16                        | 其他 (請說明)  | 2            | 0.1%              |
| Sysmiss                   |   | 2401         |                   |

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# d1\_2: 一、工作上有困擾, 困擾為?(可複選, 最多複選3項)

|                           |   |              |                   |
|---------------------------|---|--------------|-------------------|
| <b>Information</b>        | [Type= discrete] [Format=numeric] [Range= 1-16] [Missing=*] |              |                   |
| <b>Statistics [NW/ W]</b> | [Valid=1180 /-] [Invalid=2916 /-]                           |              |                   |
| <b>Value</b>              | <b>Label</b>  | <b>Cases</b> | <b>Percentage</b> |
| 1                         | 擔心被裁員   | 0            |                   |
| 2                         | 怕領不到退休金   | 72           | 6.1%              |
| 3                         | 工作時間太長  | 14           | 1.2%              |
| 4                         | 沒有特殊的專長   | 64           | 5.4%              |
| 5                         | 薪資太低  | 184          | 15.6%             |
| 6                         | 工作環境不佳  | 54           | 4.6%              |
| 7                         | 體力衰退  | 180          | 15.3%             |
| 8                         | 工作表現機會不多  | 46           | 3.9%              |
| 9                         | 工作技術上的不勝任   | 71           | 6.0%              |
| 10                        | 業績及工作量負荷過重  | 120          | 10.2%             |
| 11                        | 主管領導風格不適應   | 122          | 10.3%             |
| 12                        | 難以兼顧家庭及工作   | 113          | 9.6%              |

# d1\_2: 一、工作上有困擾，困擾為?(可複選，最多複選3項)

| Value   | Label    | Cases | Percentage |
|---------|----------|-------|------------|
| 13      | 人際關係不佳   | 20    | 1.7%       |
| 14      | 擔心放無薪假   | 81    | 6.9%       |
| 15      | 擔心被減薪    | 39    | 3.3%       |
| 16      | 其他 (請說明) | 0     |            |
| Sysmiss |          | 2916  |            |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# d1\_3: 一、工作上有困擾，困擾為?(可複選，最多複選3項)

|                    |   |
|--------------------|---|
| <b>Information</b> | [Type= discrete] [Format=numeric] [Range= 1-16] [Missing=*] |
|--------------------|---|

|                           |                                  |
|---------------------------|----------------------------------|
| <b>Statistics [NW/ W]</b> | [Valid=644 /-] [Invalid=3452 /-] |
|---------------------------|----------------------------------|

| Value   | Label      | Cases | Percentage |
|---------|------------|-------|------------|
| 1       | 擔心被裁員      | 0     |            |
| 2       | 怕領不到退休金    | 0     |            |
| 3       | 工作時間太長     | 7     | 1.1%       |
| 4       | 沒有特殊的專長    | 5     | 0.8%       |
| 5       | 薪資太低       | 27    | 4.2%       |
| 6       | 工作環境不佳     | 9     | 1.4%       |
| 7       | 體力衰退       | 50    | 7.8%       |
| 8       | 工作表現機會不多   | 28    | 4.3%       |
| 9       | 工作技術上的不勝任  | 25    | 3.9%       |
| 10      | 業績及工作量負荷過重 | 53    | 8.2%       |
| 11      | 主管領導風格不適應  | 105   | 16.3%      |
| 12      | 難以兼顧家庭及工作  | 129   | 20.0%      |
| 13      | 人際關係不佳     | 29    | 4.5%       |
| 14      | 擔心放無薪假     | 70    | 10.9%      |
| 15      | 擔心被減薪      | 107   | 16.6%      |
| 16      | 其他 (請說明)   | 0     |            |
| Sysmiss |            | 3452  |            |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# d1\_other: 一、工作上有困擾，困擾為其他，請說明

|                    |   |
|--------------------|---|
| <b>Information</b> | [Type= discrete] [Format=character] [Missing=*] |
|--------------------|---|

|                           |                             |
|---------------------------|-----------------------------|
| <b>Statistics [NW/ W]</b> | [Valid=2 /-] [Invalid=0 /-] |
|---------------------------|-----------------------------|

| Value   | Label | Cases | Percentage |
|---------|-------|-------|------------|
| 僱不到員工   |       | 1     | 50.0%      |
| 擔心業績不夠好 |       | 1     | 50.0%      |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# d2: 二、請問您有沒有轉職或轉業的打算

|                    |  |
|--------------------|--|
| <b>Information</b> | [Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*] |
|--------------------|--|

|                           |                                |
|---------------------------|--------------------------------|
| <b>Statistics [NW/ W]</b> | [Valid=4096 /-] [Invalid=0 /-] |
|---------------------------|--------------------------------|

| Value | Label | Cases | Percentage |
|-------|-------|-------|------------|
| 1     | 沒有    | 3129  | 76.4%      |
| 2     | 有     | 967   | 23.6%      |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# d2\_1: 二、有轉職或轉業的打算, 打算(可複選)

|                           |  |
|---------------------------|--|
| <b>Information</b>        | [Type= discrete] [Format=numeric] [Range= 1-6] [Missing=*] |
| <b>Statistics [NW/ W]</b> | [Valid=967 /-] [Invalid=3129 /-]                           |

| Value      | Label          | Cases | Percentage |
|------------|----------------|-------|------------|
| 1          | 希望轉調至較能發揮潛能之部門 | 277   | 28.6%      |
| 2          | 希望轉調至較輕鬆之部門    | 73    | 7.5%       |
| 3          | 希望轉換至其他同業之公司工作 | 153   | 15.8%      |
| 4          | 希望轉換至不同行業之公司工作 | 299   | 30.9%      |
| 5          | 希望自己創業         | 164   | 17.0%      |
| 6          | 其他 (請說明)       | 1     | 0.1%       |
| Systemmiss |                | 3129  |            |

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# d2\_2: 二、有轉職或轉業的打算, 打算(可複選)

|                           |  |
|---------------------------|--|
| <b>Information</b>        | [Type= discrete] [Format=numeric] [Range= 1-6] [Missing=*] |
| <b>Statistics [NW/ W]</b> | [Valid=402 /-] [Invalid=3694 /-]                           |

| Value      | Label          | Cases | Percentage |
|------------|----------------|-------|------------|
| 1          | 希望轉調至較能發揮潛能之部門 | 1     | 0.2%       |
| 2          | 希望轉調至較輕鬆之部門    | 28    | 7.0%       |
| 3          | 希望轉換至其他同業之公司工作 | 69    | 17.2%      |
| 4          | 希望轉換至不同行業之公司工作 | 153   | 38.1%      |
| 5          | 希望自己創業         | 151   | 37.6%      |
| 6          | 其他 (請說明)       | 0     |            |
| Systemmiss |                | 3694  |            |

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# d2\_3: 二、有轉職或轉業的打算, 打算(可複選)

|                           |  |
|---------------------------|--|
| <b>Information</b>        | [Type= discrete] [Format=numeric] [Range= 1-6] [Missing=*] |
| <b>Statistics [NW/ W]</b> | [Valid=86 /-] [Invalid=4010 /-]                            |

| Value      | Label          | Cases | Percentage |
|------------|----------------|-------|------------|
| 1          | 希望轉調至較能發揮潛能之部門 | 0     |            |
| 2          | 希望轉調至較輕鬆之部門    | 1     | 1.2%       |
| 3          | 希望轉換至其他同業之公司工作 | 5     | 5.8%       |
| 4          | 希望轉換至不同行業之公司工作 | 36    | 41.9%      |
| 5          | 希望自己創業         | 44    | 51.2%      |
| 6          | 其他 (請說明)       | 0     |            |
| Systemmiss |                | 4010  |            |

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# d2\_4: 二、有轉職或轉業的打算, 打算(可複選)

|                           |  |
|---------------------------|--|
| <b>Information</b>        | [Type= discrete] [Format=numeric] [Range= 1-6] [Missing=*] |
| <b>Statistics [NW/ W]</b> | [Valid=10 /-] [Invalid=4086 /-]                            |

| Value | Label          | Cases | Percentage |
|-------|----------------|-------|------------|
| 1     | 希望轉調至較能發揮潛能之部門 | 0     |            |
| 2     | 希望轉調至較輕鬆之部門    | 0     |            |
| 3     | 希望轉換至其他同業之公司工作 | 1     | 10.0%      |
| 4     | 希望轉換至不同行業之公司工作 | 3     | 30.0%      |

**# d2\_4:** 二、有轉職或轉業的打算，打算(可複選)

| Value   | Label   | Cases | Percentage |
|---------|---------|-------|------------|
| 5       | 希望自己創業  | 6     | 60.0%      |
| 6       | 其他 (請說明 | 0     |            |
| Sysmiss |         | 4086  |            |

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

**# d2\_5:** 二、有轉職或轉業的打算，打算(可複選)

| Value   | Label          | Cases | Percentage |
|---------|----------------|-------|------------|
| 1       | 希望轉調至較能發揮潛能之部門 | 0     |            |
| 2       | 希望轉調至較輕鬆之部門    | 0     |            |
| 3       | 希望轉換至其他同業之公司工作 | 0     |            |
| 4       | 希望轉換至不同行業之公司工作 | 1     | 50.0%      |
| 5       | 希望自己創業         | 1     | 50.0%      |
| 6       | 其他 (請說明        | 0     |            |
| Sysmiss |                | 4094  |            |

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

**# d2\_6:** 二、有轉職或轉業的打算，打算(可複選)

| Value   | Label          | Cases | Percentage |
|---------|----------------|-------|------------|
| 1       | 希望轉調至較能發揮潛能之部門 | 0     |            |
| 2       | 希望轉調至較輕鬆之部門    | 0     |            |
| 3       | 希望轉換至其他同業之公司工作 | 0     |            |
| 4       | 希望轉換至不同行業之公司工作 | 0     |            |
| 5       | 希望自己創業         | 0     |            |
| 6       | 其他 (請說明        | 0     |            |
| Sysmiss |                | 4096  |            |

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

**# d2\_other:** 二、有，有轉職或轉業的打算其他，請說明

| Value   | Label | Cases | Percentage |
|---------|-------|-------|------------|
| 轉換至薪資較高 |       | 1     | 100.0%     |

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

**# d3\_1:** 三、請問您規劃退休後之生活費用來源為何?(可複選)

| Value | Label   | Cases | Percentage |
|-------|---------|-------|------------|
| 1     | 祖產      | 148   | 3.6%       |
| 2     | 自己的儲蓄   | 2955  | 72.1%      |
| 3     | 財產收入    | 65    | 1.6%       |
| 4     | 勞保之老年給付 | 480   | 11.7%      |

| # d3_1: 三、請問您規劃退休後之生活費用來源為何?(可複選)  |  |       |            |
|--|--|-------|------------|
| Value  | Label  | Cases | Percentage |
| 5  | 舊制的勞工退休金   | 94    | 2.3%       |
| 6  | 新制的勞工退休金   | 238   | 5.8%       |
| 7  | 由子女供應  | 11    | 0.3%       |
| 8  | 其他(請說明)  | 0     |            |
| 9  | 不知道  | 105   | 2.6%       |
| <i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i> |  |       |            |
| # d3_2: 三、請問您規劃退休後之生活費用來源為何?(可複選)  |  |       |            |
| <b>Information</b>   | [Type= discrete] [Format=numeric] [Range= 1-9] [Missing=*] |       |            |
| <b>Statistics [NW/ W]</b>  | [Valid=3013 /-] [Invalid=1083 /-]                          |       |            |
| Value  | Label  | Cases | Percentage |
| 1  | 祖產   | 0     |            |
| 2  | 自己的儲蓄  | 122   | 4.0%       |
| 3  | 財產收入   | 483   | 16.0%      |
| 4  | 勞保之老年給付  | 1186  | 39.4%      |
| 5  | 舊制的勞工退休金   | 221   | 7.3%       |
| 6  | 新制的勞工退休金   | 945   | 31.4%      |
| 7  | 由子女供應  | 45    | 1.5%       |
| 8  | 其他(請說明)  | 0     |            |
| 9  | 不知道  | 11    | 0.4%       |
| Sysmiss  |  | 1083  |            |
| <i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i> |  |       |            |
| # d3_3: 三、請問您規劃退休後之生活費用來源為何?(可複選)  |  |       |            |
| <b>Information</b>   | [Type= discrete] [Format=numeric] [Range= 1-9] [Missing=*] |       |            |
| <b>Statistics [NW/ W]</b>  | [Valid=1544 /-] [Invalid=2552 /-]                          |       |            |
| Value  | Label  | Cases | Percentage |
| 1  | 祖產   | 0     |            |
| 2  | 自己的儲蓄  | 0     |            |
| 3  | 財產收入   | 57    | 3.7%       |
| 4  | 勞保之老年給付  | 258   | 16.7%      |
| 5  | 舊制的勞工退休金   | 212   | 13.7%      |
| 6  | 新制的勞工退休金   | 930   | 60.2%      |
| 7  | 由子女供應  | 75    | 4.9%       |
| 8  | 其他(請說明)  | 0     |            |
| 9  | 不知道  | 12    | 0.8%       |
| Sysmiss  |  | 2552  |            |
| <i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i> |  |       |            |
| # d3_4: 三、請問您規劃退休後之生活費用來源為何?(可複選)  |  |       |            |
| <b>Information</b>   | [Type= discrete] [Format=numeric] [Range= 1-9] [Missing=*] |       |            |
| <b>Statistics [NW/ W]</b>  | [Valid=369 /-] [Invalid=3727 /-]                           |       |            |
| Value  | Label  | Cases | Percentage |
| 1  | 祖產   | 0     |            |
| 2  | 自己的儲蓄  | 0     |            |
| 3  | 財產收入   | 0     |            |



# d3\_4: 三、請問您規劃退休後之生活費用來源為何?(可複選)

| Value   | Label    | Cases | Percentage |
|---------|----------|-------|------------|
| 4       | 勞保之老年給付  | 33    | 8.9%       |
| 5       | 舊制的勞工退休金 | 49    | 13.3%      |
| 6       | 新制的勞工退休金 | 217   | 58.8%      |
| 7       | 由子女供應    | 66    | 17.9%      |
| 8       | 其他(請說明)  | 1     | 0.3%       |
| 9       | 不知道      | 3     | 0.8%       |
| Sysmiss |          | 3727  |            |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# d3\_5: 三、請問您規劃退休後之生活費用來源為何?(可複選)

|                           |  |
|---------------------------|--|
| <b>Information</b>        | [Type= discrete] [Format=numeric] [Range= 1-9] [Missing=*] |
| <b>Statistics [NW/ W]</b> | [Valid=55 /-] [Invalid=4041 /-]                            |

| Value   | Label    | Cases | Percentage |
|---------|----------|-------|------------|
| 1       | 祖產       | 0     |            |
| 2       | 自己的儲蓄    | 0     |            |
| 3       | 財產收入     | 0     |            |
| 4       | 勞保之老年給付  | 0     |            |
| 5       | 舊制的勞工退休金 | 6     | 10.9%      |
| 6       | 新制的勞工退休金 | 28    | 50.9%      |
| 7       | 由子女供應    | 18    | 32.7%      |
| 8       | 其他(請說明)  | 2     | 3.6%       |
| 9       | 不知道      | 1     | 1.8%       |
| Sysmiss |          | 4041  |            |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# d3\_6: 三、請問您規劃退休後之生活費用來源為何?(可複選)

|                           |  |
|---------------------------|--|
| <b>Information</b>        | [Type= discrete] [Format=numeric] [Range= 1-9] [Missing=*] |
| <b>Statistics [NW/ W]</b> | [Valid=4 /-] [Invalid=4092 /-]                             |

| Value   | Label    | Cases | Percentage |
|---------|----------|-------|------------|
| 1       | 祖產       | 0     |            |
| 2       | 自己的儲蓄    | 0     |            |
| 3       | 財產收入     | 0     |            |
| 4       | 勞保之老年給付  | 0     |            |
| 5       | 舊制的勞工退休金 | 0     |            |
| 6       | 新制的勞工退休金 | 0     |            |
| 7       | 由子女供應    | 4     | 100.0%     |
| 8       | 其他(請說明)  | 0     |            |
| 9       | 不知道      | 0     |            |
| Sysmiss |          | 4092  |            |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# d3\_7: 三、請問您規劃退休後之生活費用來源為何?(可複選)

|                           |  |
|---------------------------|--|
| <b>Information</b>        | [Type= discrete] [Format=numeric] [Range= 1-9] [Missing=*] |
| <b>Statistics [NW/ W]</b> | [Valid=0 /-] [Invalid=4096 /-]                             |

| Value | Label | Cases | Percentage |
|-------|-------|-------|------------|
| 1     | 祖產    | 0     |            |

# d3\_7: 三、請問您規劃退休後之生活費用來源為何?(可複選)

| Value   | Label    | Cases | Percentage |
|---------|----------|-------|------------|
| 2       | 自己的儲蓄    | 0     |            |
| 3       | 財產收入     | 0     |            |
| 4       | 勞保之老年給付  | 0     |            |
| 5       | 舊制的勞工退休金 | 0     |            |
| 6       | 新制的勞工退休金 | 0     |            |
| 7       | 由子女供應    | 0     |            |
| 8       | 其他(請說明)  | 0     |            |
| 9       | 不知道      | 0     |            |
| Sysmiss |          | 4096  |            |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# d3\_8: 三、請問您規劃退休後之生活費用來源為何?(可複選)

|                           |  |
|---------------------------|--|
| <b>Information</b>        | [Type= discrete] [Format=numeric] [Range= 1-9] [Missing=*] |
| <b>Statistics [NW/ W]</b> | [Valid=0 /-] [Invalid=4096 /-]                             |

| Value   | Label    | Cases | Percentage |
|---------|----------|-------|------------|
| 1       | 祖產       | 0     |            |
| 2       | 自己的儲蓄    | 0     |            |
| 3       | 財產收入     | 0     |            |
| 4       | 勞保之老年給付  | 0     |            |
| 5       | 舊制的勞工退休金 | 0     |            |
| 6       | 新制的勞工退休金 | 0     |            |
| 7       | 由子女供應    | 0     |            |
| 8       | 其他(請說明)  | 0     |            |
| 9       | 不知道      | 0     |            |
| Sysmiss |          | 4096  |            |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# d3\_9: 三、請問您規劃退休後之生活費用來源為何?(可複選)

|                           |  |
|---------------------------|--|
| <b>Information</b>        | [Type= discrete] [Format=numeric] [Range= 1-9] [Missing=*] |
| <b>Statistics [NW/ W]</b> | [Valid=0 /-] [Invalid=4096 /-]                             |

| Value   | Label    | Cases | Percentage |
|---------|----------|-------|------------|
| 1       | 祖產       | 0     |            |
| 2       | 自己的儲蓄    | 0     |            |
| 3       | 財產收入     | 0     |            |
| 4       | 勞保之老年給付  | 0     |            |
| 5       | 舊制的勞工退休金 | 0     |            |
| 6       | 新制的勞工退休金 | 0     |            |
| 7       | 由子女供應    | 0     |            |
| 8       | 其他(請說明)  | 0     |            |
| 9       | 不知道      | 0     |            |
| Sysmiss |          | 4096  |            |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# d3\_other: 三、請問您規劃退休後之生活費用來源為其他, 請說明

|                           |   |
|---------------------------|---|
| <b>Information</b>        | [Type= discrete] [Format=character] [Missing=*] |
| <b>Statistics [NW/ W]</b> | [Valid=3 /-] [Invalid=0 /-]                     |

# d3\_other: 三、請問您規劃退休後之生活費用來源為其他，請說明

| Value | Label | Cases | Percentage |
|-------|-------|-------|------------|
| 保險規劃  |       | 1     | 33.3%      |
| 打工    |       | 1     | 33.3%      |
| 繼續工作  |       | 1     | 33.3%      |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# e1: 一、請問您101年5月時的工作型態?

|                           |  |
|---------------------------|--|
| <b>Information</b>        | [Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*] |
| <b>Statistics [NW/ W]</b> | [Valid=4096 /-] [Invalid=0 /-]                             |

| Value | Label  | Cases | Percentage |
|-------|--------|-------|------------|
| 1     | 全日工作   | 3779  | 92.3%      |
| 2     | 部分工時工作 | 317   | 7.7%       |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# e2: 二、請問您的勞動契約性質為何(勞動契約無論書面或口頭協議訂立，皆具法律效力)?

|                           |  |
|---------------------------|--|
| <b>Information</b>        | [Type= discrete] [Format=numeric] [Range= 1-4] [Missing=*] |
| <b>Statistics [NW/ W]</b> | [Valid=4096 /-] [Invalid=0 /-]                             |

| Value | Label                     | Cases | Percentage |
|-------|---------------------------|-------|------------|
| 1     | 定期勞動契約(臨時性、短期性、季節性、特定性工作) | 420   | 10.3%      |
| 2     | 不定期勞動契約(繼續性之工作)           | 3650  | 89.1%      |
| 3     | 未約定                       | 26    | 0.6%       |
| 4     | 不確定、不知道                   | 0     |            |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# e3: 三、請問您的性別?

|                           |  |
|---------------------------|--|
| <b>Information</b>        | [Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*] |
| <b>Statistics [NW/ W]</b> | [Valid=4096 /-] [Invalid=0 /-]                             |

| Value | Label | Cases | Percentage |
|-------|-------|-------|------------|
| 1     | 男性    | 1926  | 47.0%      |
| 2     | 女性    | 2170  | 53.0%      |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# e4: 四、請問您的年齡?

|                           |   |
|---------------------------|---|
| <b>Information</b>        | [Type= discrete] [Format=numeric] [Range= 1-11] [Missing=*] |
| <b>Statistics [NW/ W]</b> | [Valid=4096 /-] [Invalid=0 /-]                              |

| Value | Label  | Cases | Percentage |
|-------|--------|-------|------------|
| 1     | 15~19歲 | 31    | 0.8%       |
| 2     | 20~24歲 | 215   | 5.2%       |
| 3     | 25~29歲 | 567   | 13.8%      |
| 4     | 30~34歲 | 728   | 17.8%      |
| 5     | 35~39歲 | 624   | 15.2%      |
| 6     | 40~44歲 | 575   | 14.0%      |
| 7     | 45~49歲 | 476   | 11.6%      |
| 8     | 50~54歲 | 431   | 10.5%      |
| 9     | 55~59歲 | 304   | 7.4%       |
| 10    | 60~64歲 | 123   | 3.0%       |
| 11    | 65歲及以上 | 22    | 0.5%       |

**# e4: 四、請問您的年齡?***Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.***# e5: 五、您的教育程度(已取得畢業證書之最高學歷)?****Information** [Type= discrete] [Format=numeric] [Range= 1-6] [Missing=\*]**Statistics [NW/ W]** [Valid=4096 /-] [Invalid=0 /-]

| Value | Label | Cases | Percentage |
|-------|-------|-------|------------|
| 1     | 國中及以下 | 399   | 9.7%       |
| 2     | 高中(職) | 1315  | 32.1%      |
| 3     | 專科    | 802   | 19.6%      |
| 4     | 大學    | 1277  | 31.2%      |
| 5     | 碩士    | 284   | 6.9%       |
| 6     | 博士    | 19    | 0.5%       |

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.***# e6: 六、請問您101年5月時的月收入?****Information** [Type= discrete] [Format=numeric] [Range= 1-9] [Missing=\*]**Statistics [NW/ W]** [Valid=4096 /-] [Invalid=0 /-]

| Value | Label         | Cases | Percentage |
|-------|---------------|-------|------------|
| 1     | 未滿18,780元     | 122   | 3.0%       |
| 2     | 18,780元~未滿2萬元 | 302   | 7.4%       |
| 3     | 2萬~未滿2.5萬元    | 585   | 14.3%      |
| 4     | 2.5萬~未滿3萬元    | 775   | 18.9%      |
| 5     | 3萬~未滿4萬元      | 1141  | 27.9%      |
| 6     | 4萬~未滿6萬元      | 816   | 19.9%      |
| 7     | 6萬~未滿8萬元      | 220   | 5.4%       |
| 8     | 8萬~未滿10萬元     | 56    | 1.4%       |
| 9     | 10萬元以上        | 79    | 1.9%       |

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.***# e7a: 七、請問您從學校畢業後第一份正職工作是幾歲****Information** [Type= continuous] [Format=numeric] [Range= 13-52] [Missing=\*]**Statistics [NW/ W]** [Valid=4096 /-] [Invalid=0 /-] [Mean=21.309 /-] [StdDev=3.579 /-]**# e7b: 七、目前工作是您第幾個工作****Information** [Type= continuous] [Format=numeric] [Range= 1-61] [Missing=\*]**Statistics [NW/ W]** [Valid=4096 /-] [Invalid=0 /-] [Mean=3.492 /-] [StdDev=2.473 /-]**# e7c: 七、在目前事業單位之年資共有幾年****Information** [Type= continuous] [Format=numeric] [Range= 1-50] [Missing=\*]**Statistics [NW/ W]** [Valid=3684 /-] [Invalid=412 /-] [Mean=9.698 /-] [StdDev=8.899 /-]**# e7d: 七、在目前事業單位之年資共有幾月****Information** [Type= discrete] [Format=numeric] [Range= 1-12] [Missing=\*]**Statistics [NW/ W]** [Valid=2637 /-] [Invalid=1459 /-]

| Value | Label | Cases | Percentage |
|-------|-------|-------|------------|
| 1     |       | 227   | 8.6%       |
| 2     |       | 292   | 11.1%      |
| 3     |       | 295   | 11.2%      |

# e7d: 七、在目前事業單位之年資共有幾月

| Value   | Label | Cases | Percentage |
|---------|-------|-------|------------|
| 4       |       | 170   | 6.4%       |
| 5       |       | 207   | 7.8%       |
| 6       |       | 418   | 15.9%      |
| 7       |       | 172   | 6.5%       |
| 8       |       | 185   | 7.0%       |
| 9       |       | 200   | 7.6%       |
| 10      |       | 280   | 10.6%      |
| 11      |       | 190   | 7.2%       |
| 12      |       | 1     | 0.0%       |
| Sysmiss |       | 1459  |            |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# e7e: 七、開始工作至101年5月總共工作年資，共有幾年

|                           |   |
|---------------------------|---|
| <b>Information</b>        | [Type= continuous] [Format=numeric] [Range= 0.3-50] [Missing=*]     |
| <b>Statistics [NW/ W]</b> | [Valid=4008 /-] [Invalid=88 /-] [Mean=16.421 /-] [StdDev=10.502 /-] |

# e7f: 七、開始工作至101年5月總共工作年資，共有幾月

|                           |   |
|---------------------------|---|
| <b>Information</b>        | [Type= discrete] [Format=numeric] [Range= 1-12] [Missing=*] |
| <b>Statistics [NW/ W]</b> | [Valid=1593 /-] [Invalid=2503 /-]                           |

| Value   | Label | Cases | Percentage |
|---------|-------|-------|------------|
| 1       |       | 118   | 7.4%       |
| 2       |       | 158   | 9.9%       |
| 3       |       | 133   | 8.3%       |
| 4       |       | 84    | 5.3%       |
| 5       |       | 169   | 10.6%      |
| 6       |       | 281   | 17.6%      |
| 7       |       | 89    | 5.6%       |
| 8       |       | 111   | 7.0%       |
| 9       |       | 128   | 8.0%       |
| 10      |       | 188   | 11.8%      |
| 11      |       | 132   | 8.3%       |
| 12      |       | 2     | 0.1%       |
| Sysmiss |       | 2503  |            |

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# e7g: 七、預計幾歲退休

|                           |   |
|---------------------------|---|
| <b>Information</b>        | [Type= continuous] [Format=numeric] [Range= 40-100] [Missing=*]   |
| <b>Statistics [NW/ W]</b> | [Valid=4096 /-] [Invalid=0 /-] [Mean=59.715 /-] [StdDev=5.654 /-] |

# e8: 八、請問您服務之事業單位所在縣市

|                           |  |
|---------------------------|--|
| <b>Information</b>        | [Type= discrete] [Format=numeric] [Range= 1-4] [Missing=*] |
| <b>Statistics [NW/ W]</b> | [Valid=4096 /-] [Invalid=0 /-]                             |

| Value | Label                          | Cases | Percentage |
|-------|--------------------------------|-------|------------|
| 1     | 北部地區(臺北市、新北市、宜蘭縣、桃園縣、新竹縣市、基隆市) | 2062  | 50.3%      |
| 2     | 中部地區(苗栗縣、臺中市、彰化縣、南投縣、雲林縣)      | 962   | 23.5%      |
| 3     | 南部地區(高雄市、嘉義縣市、臺南市、屏東縣、澎湖縣)     | 899   | 21.9%      |

# e8: 八、請問您服務之事業單位所在縣市

| Value | Label         | Cases | Percentage |
|-------|---------------|-------|------------|
| 4     | 東部地區(花蓮縣、臺東縣) | 173   | 4.2%       |

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# e9: 九、請問您目前的職類 (指職業別 :

|                           |  |
|---------------------------|--|
| <b>Information</b>        | [Type= discrete] [Format=numeric] [Range= 1-10] [Missing=* |
| <b>Statistics [NW/ W]</b> | [Valid=4096 /-] [Invalid=0 /-]                             |

| Value | Label        | Cases | Percentage |
|-------|--------------|-------|------------|
| 1     | 民意代表、主管及經理人員 | 285   | 7.0%       |
| 2     | 專業人員         | 544   | 13.3%      |
| 3     | 技術員及助理專業人員   | 853   | 20.8%      |
| 4     | 事務支援人員       | 1037  | 25.3%      |
| 5     | 服務及銷售工作人員    | 471   | 11.5%      |
| 6     | 農、林、漁、牧業生產人員 | 22    | 0.5%       |
| 7     | 技藝有關工作人員     | 236   | 5.8%       |
| 8     | 機械設備操作及組裝人員  | 292   | 7.1%       |
| 9     | 基層技術工及勞力工    | 356   | 8.7%       |
| 10    | 其他(請說明)      | 0     |            |

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# e9\_other1: 九、請問您目前的職類 (指職業別 : 職務名稱

|                           |  |
|---------------------------|--|
| <b>Information</b>        | [Type= discrete] [Format=character] [Missing=* |
| <b>Statistics [NW/ W]</b> | [Valid=0 /-] [Invalid=0 /-]                    |

# e9\_other2: 九、請問您目前的職類 (指職業別 : 工作內容

|                           |  |
|---------------------------|--|
| <b>Information</b>        | [Type= discrete] [Format=character] [Missing=* |
| <b>Statistics [NW/ W]</b> | [Valid=0 /-] [Invalid=0 /-]                    |

# industry: 行業別

|                           |  |
|---------------------------|--|
| <b>Information</b>        | [Type= discrete] [Format=numeric] [Range= 1-19] [Missing=* |
| <b>Statistics [NW/ W]</b> | [Valid=4096 /-] [Invalid=0 /-]                             |

| Value | Label           | Cases | Percentage |
|-------|-----------------|-------|------------|
| 1     | 農、林、漁、牧業        | 33    | 0.8%       |
| 2     | 礦業及土石採取業        | 29    | 0.7%       |
| 3     | 製造業             | 1456  | 35.5%      |
| 4     | 電力及燃氣供應業        | 61    | 1.5%       |
| 5     | 用水供應及污染整治業      | 46    | 1.1%       |
| 6     | 營造業             | 164   | 4.0%       |
| 7     | 批發及零售業          | 896   | 21.9%      |
| 8     | 運輸及倉儲業          | 131   | 3.2%       |
| 9     | 住宿及餐飲業          | 115   | 2.8%       |
| 10    | 資訊及通訊傳播業        | 133   | 3.2%       |
| 11    | 金融及保險業          | 211   | 5.2%       |
| 12    | 不動產業            | 66    | 1.6%       |
| 13    | 專業、科學及技術服務業     | 155   | 3.8%       |
| 14    | 支援服務業           | 126   | 3.1%       |
| 15    | 公共行政及國防;強制性社會安全 | 97    | 2.4%       |

| <b># industry: 行業別</b>   |  |       |            |
|--|--|-------|------------|
| Value  | Label  | Cases | Percentage |
| 16   | 教育服務業  | 93    | 2.3%       |
| 17   | 醫療保健及社會工作服務業   | 142   | 3.5%       |
| 18   | 藝術、娛樂及休閒服務業  | 45    | 1.1%       |
| 19   | 其他服務業  | 97    | 2.4%       |
| <i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i> |  |       |            |
| <b># scale: 規模別</b>  |  |       |            |
| <b>Information</b>   | [Type= discrete] [Format=numeric] [Range= 1-5] [Missing=*]                                   |       |            |
| <b>Statistics [NW/ W]</b>  | [Valid=4096 /-] [Invalid=0 /-]   |       |            |
| Value  | Label  | Cases | Percentage |
| 1  | 29人以下  | 1463  | 35.7%      |
| 2  | 30~49人   | 409   | 10.0%      |
| 3  | 50~199人  | 825   | 20.1%      |
| 4  | 200~499人   | 485   | 11.8%      |
| 5  | 500人以上   | 914   | 22.3%      |
| <i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i> |  |       |            |
| <b># weight: 樣本權數</b>  |  |       |            |
| <b>Information</b>   | [Type= continuous] [Format=numeric] [Range= 0.0268373477395702-1.84229684950848] [Missing=*] |       |            |
| <b>Statistics [NW/ W]</b>  | [Valid=4096 /-] [Invalid=0 /-] [Mean=1 /-] [StdDev=0.277 /-]                                 |       |            |