

台灣 (Taiwan, ROC)

勞動部

**105年人力需求調查(第一季)**

**Study Documentation**

March 12, 2018

# Metadata Production

<b>Metadata Producer(s)</b>	學術調查研究資料庫(Survey Research Data Archive) (SRDA) , 中央研究院人社中心調查研究專題中心, DDI文件製作
<b>Production Date</b>	March 12, 2018
<b>Version</b>	2.0版, 參考IHSN Nesstar Template修改
<b>Identification</b>	AH090009

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## 105年人力需求調查(第一季) Survey on Manpower Demand, Season 1, 2016

### Overview

<b>Type</b>	人力需求調查
<b>Identification</b>	AH090009
<b>Version</b>	Production Date: 2018-03-12
<b>Abstract</b>	
<p>為了解民國105年4月底就業市場人力需求情況，勞動部於105年1月11日至1月29日針對員工規模30人以上的事業單位辦理「105年第1次人力需求調查」，總計回收有效樣本3,010家。</p> <p>調查對象為台灣地區參加勞工保險之事業單位(雇用30人以上者)，調查項目有各細職類人力增減人數、原因及其他勞工相關議題等，抽樣方法採「分業分層比例隨機抽樣法」，以員工規模為分層變數，每季預計回收3,000份有效樣本。</p> <p>105年調查時期有4次，分別為第一次：1月11日~1月29日、第二次：4月25日~5月13日、第三次：7月25日~8月12日、第四次：10月24日~11月11日。</p>	
<b>Kind of Data</b>	抽查
<b>Unit of Analysis</b>	企業場所單位

### Scope & Coverage

<b>Time Period(s)</b>	2016
<b>Countries</b>	台灣 (Taiwan, ROC)
<b>Geographic Coverage</b>	
台灣地區	
<b>Universe</b>	
勞工保險檔中僱用 30 人以上之事業單位。	

### Producers & Sponsors

<b>Primary Investigator(s)</b>	勞動部
<b>Other Producer(s)</b>	勞動部統計處

### Sampling

<b>Sampling Procedure</b>	採「分業分層比例隨機抽樣法」，以員工規模為分層變數，每季預計回收3,000份有效樣本。
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### Data Collection

<b>Data Collection Dates</b>	start 2016-01-11 end 2016-01-29
<b>Data Collection Mode</b>	電訪(電話訪問; CATI)

## Data Processing & Appraisal

### Data Editing

中央研究院人文社會科學研究中心調查研究專題中心所進行的資料整理方式，為不合理值檢核。

## Accessibility

<b>Contact(s)</b>	學術調查研究資料庫(Survey Research Data Archive) (中央研究院人社中心調查研究專題中心), <a href="https://srda.sinica.edu.tw">https://srda.sinica.edu.tw</a> , <a href="mailto:srda@gate.sinica.edu.tw">srda@gate.sinica.edu.tw</a>
<b>Distributor(s)</b>	學術調查研究資料庫(Survey Research Data Archive)
<b>Depositor(s)</b>	勞動部統計處

### Access Conditions

標準版(一般會員、院內會員申請下載)

# Files Description

Dataset contains 1 file(s)

<b>data105s01</b>	
<b># Cases</b>	3010
<b># Variable(s)</b>	178

# Variables Group(s)

Dataset contains 6 group(s)

## Group 樣本編號

#	Name	Label	Type	Format	Valid	Invalid	Question
1	id	樣本編號	continuous	numeric-12.0	3010	0	-

## Group 基本資料

#	Name	Label	Type	Format	Valid	Invalid	Question
1	ind	一、大行業別	discrete	numeric-12.0	3010	0	-
2	scale	規模代號(1-4)	discrete	numeric-12.0	3010	0	-
3	w	權數	continuous	numeric-12.0	3010	0	-

## Group 推估與淨值

#	Name	Label	Type	Format	Valid	Invalid	Question
1	w_change	推估後淨增減人數	continuous	numeric-12.0	3010	0	-
2	w_ofTEN	推估後淨經常性員工	continuous	numeric-12.0	3010	0	-
3	w_temp	推估後淨臨時員工	continuous	numeric-12.0	3010	0	-
4	w_part	推估後淨部分工時員工	continuous	numeric-12.0	3010	0	-
5	w_cont	推估後淨派遣人員	continuous	numeric-12.0	3010	0	-
6	change	淨增減人數	continuous	numeric-12.0	3010	0	-
7	often	淨經常性員工	continuous	numeric-12.0	3010	0	-
8	temp	淨臨時員工	continuous	numeric-12.0	3010	0	-
9	part	淨部分工時員工	continuous	numeric-12.0	3010	0	-
10	cont	淨派遣人員	continuous	numeric-12.0	3010	0	-

## Group 人力變更總數

#	Name	Label	Type	Format	Valid	Invalid	Question
1	i_ofTEN	二、(a)總計各職類人力預計增加經常性僱用員工	continuous	numeric-12.0	3010	0	-
2	i_temp	二、(b)總計各職類人力預計增加臨時性員工	continuous	numeric-12.0	3010	0	-
3	i_part	二、(c)總計各職類人力預計增加部分工時員工	continuous	numeric-12.0	3010	0	-
4	i_cont	二、(d)總計各職類人力預計增加派遣人力	discrete	numeric-12.0	3010	0	-
5	d_ofTEN	二、(e)總計各職類人力預計減少經常性員工	continuous	numeric-12.0	3010	0	-
6	d_temp	二、(f)總計各職類人力預計減少臨時員工	continuous	numeric-12.0	3010	0	-
7	d_part	二、(g)總計各職類人力預計減少部分工時員工	discrete	numeric-12.0	3010	0	-

#	Name	Label	Type	Format	Valid	Invalid	Question
8	d_cont	二、(h)總計各職類人力預計減少派遣人力	continuous	numeric-12.0	3010	0	-
9	i_manage	二、主管及經理人員增加總數	discrete	numeric-12.0	3010	0	-
10	i_pro	二、專業人員增加總數	continuous	numeric-12.0	3010	0	-
11	i_tech	二、技術員及助理專業人員增加總數	continuous	numeric-12.0	3010	0	-
12	i_work	二、事務支援人員增加總數	continuous	numeric-12.0	3010	0	-
13	i_serve	二、服務及銷售工作人員增加總數	continuous	numeric-12.0	3010	0	-
14	i_skill	二、技藝、機械設備操作及組裝人員增加總數	continuous	numeric-12.0	3010	0	-
15	i_basic	二、基層技術工及勞力工增加總數	continuous	numeric-12.0	3010	0	-
16	d_manage	二、主管及經理人員減少總數	discrete	numeric-12.0	3010	0	-
17	d_pro	二、專業人員減少總數	discrete	numeric-12.0	3010	0	-
18	d_tech	二、技術員及助理專業人員減少總數	discrete	numeric-12.0	3010	0	-
19	d_work	二、事務人員減少總數	continuous	numeric-12.0	3010	0	-
20	d_serve	二、服務及銷售工作人員減少總數	discrete	numeric-12.0	3010	0	-
21	d_skill	二、技藝、機械設備操作及組裝人員減少總數	continuous	numeric-12.0	3010	0	-
22	d_basic	二、基層技術工及勞力工減少總數	continuous	numeric-12.0	3010	0	-
23	q2_1	二、貴公司105年4月底各職類人力預計較105年1月底增減情形:增加僱用	discrete	numeric-12.0	3010	0	-
24	q2_2	二、貴公司105年4月底各職類人力預計較105年1月底增減情形:減少僱用	discrete	numeric-12.0	3010	0	-
25	q2_3	二、貴公司105年4月底各職類人力預計較105年1月底增減情形:不變	discrete	numeric-12.0	3010	0	-
26	q2_4	二、貴公司105年4月底各職類人力預計較105年1月底增減情形:不確定、無法評估	discrete	numeric-12.0	3010	0	-
27	q2_1_1	二、貴公司105年4月底各職類人力預計較105年1月底增減情形:增加總人數	continuous	numeric-12.0	3010	0	-
28	q2_2_1	二、貴公司105年4月底各職類人力預計較105年1月底增減情形:減少總人數	continuous	numeric-12.0	3010	0	-

### Group 增加人力原因

#	Name	Label	Type	Format	Valid	Invalid	Question
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#	Name	Label	Type	Format	Valid	Invalid	Question
1	tra_01	二、總計各職類人力增加原因(選擇一):退離者之補充	discrete	numeric-12.0	754	2256	-
2	tra_02	二、總計各職類人力增加原因(選擇二):即將進入本產業旺季	discrete	numeric-12.0	754	2256	-
3	tra_03	二、總計各職類人力增加原因(選擇三):預期景氣好轉	discrete	numeric-12.0	754	2256	-
4	tra_04	二、總計各職類人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)	discrete	numeric-12.0	754	2256	-
5	tra_05	二、總計各職類人力增加原因(選擇五):長期缺工	discrete	numeric-12.0	754	2256	-
6	tra_06	二、總計各職類人力增加原因(選擇六):提升勞動條件	discrete	numeric-12.0	754	2256	-
7	tra_07	二、總計各職類人力增加原因(選擇七):提高市占率	discrete	numeric-12.0	754	2256	-
8	tra_08	二、總計各職類人力增加原因(選擇八):其他	discrete	numeric-12.0	754	2256	-
9	tra_0_1	二、總計各職類人力增加:補充總數	continuous	numeric-12.0	293	2717	-
10	tra_0_2	二、總計各職類人力增加:現缺總數	continuous	numeric-12.0	293	2717	-
11	tra_0_3	二、總計各職類人力增加:預估缺總數	discrete	numeric-12.0	292	2718	-
12	ra_01	二、主管人力增加原因(選擇一):退離者之補充	discrete	numeric-12.0	754	2256	-
13	ra_02	二、主管人力增加原因(選擇二):即將進入本產業旺季	discrete	numeric-12.0	754	2256	-
14	ra_03	二、主管人力增加原因(選擇三):預期景氣好轉	discrete	numeric-12.0	754	2256	-
15	ra_04	二、主管人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)	discrete	numeric-12.0	754	2256	-
16	ra_05	二、主管人力增加原因(選擇五):長期缺工	discrete	numeric-12.0	754	2256	-
17	ra_06	二、主管人力增加原因(選擇六):提升勞動條件	discrete	numeric-12.0	754	2256	-
18	ra_07	二、主管人力增加原因(選擇七):提高市占率	discrete	numeric-12.0	754	2256	-
19	ra_08	二、主管人力增加原因(選擇八):其他	discrete	numeric-12.0	754	2256	-
20	ra_0_1	二、主管人力增加:補充總數	discrete	numeric-12.0	81	2929	-
21	ra_0_2	二、主管人力增加:現缺總數	discrete	numeric-12.0	81	2929	-
22	ra_0_3	二、主管人力增加:預估缺總數	discrete	numeric-12.0	81	2929	-
23	ra_11	二、專業人員人力增加原因(選擇一):退離者之補充	discrete	numeric-12.0	754	2256	-

#	Name	Label	Type	Format	Valid	Invalid	Question
24	ra_12	二、專業人員人力增加原因(選擇二):即將進入本產業旺季	discrete	numeric-12.0	754	2256	-
25	ra_13	二、專業人員人力增加原因(選擇三):預期景氣好轉	discrete	numeric-12.0	754	2256	-
26	ra_14	二、專業人員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)	discrete	numeric-12.0	754	2256	-
27	ra_15	二、專業人員人力增加原因(選擇五):長期缺工	discrete	numeric-12.0	754	2256	-
28	ra_16	二、專業人員人力增加原因(選擇六):提升勞動條件	discrete	numeric-12.0	754	2256	-
29	ra_17	二、專業人員人力增加原因(選擇七):提高市占率	discrete	numeric-12.0	754	2256	-
30	ra_18	二、專業人員人力增加原因(選擇八):其他	discrete	numeric-12.0	754	2256	-
31	ra_1_1	二、專業人員人力增加:補充總數	discrete	numeric-12.0	114	2896	-
32	ra_1_2	二、專業人員人力增加:現缺總數	discrete	numeric-12.0	114	2896	-
33	ra_1_3	二、專業人員人力增加:預估缺總數	discrete	numeric-12.0	114	2896	-
34	ra_21	二、技術員人力增加原因(選擇一):退離者之補充	discrete	numeric-12.0	754	2256	-
35	ra_22	二、技術員人力增加原因(選擇二):即將進入本產業旺季	discrete	numeric-12.0	754	2256	-
36	ra_23	二、技術員人力增加原因(選擇三):預期景氣好轉	discrete	numeric-12.0	754	2256	-
37	ra_24	二、技術員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)	discrete	numeric-12.0	754	2256	-
38	ra_25	二、技術員人力增加原因(選擇五):長期缺工	discrete	numeric-12.0	754	2256	-
39	ra_26	二、技術員人力增加原因(選擇六):提升勞動條件	discrete	numeric-12.0	754	2256	-
40	ra_27	二、技術員人力增加原因(選擇七):提高市占率	discrete	numeric-12.0	754	2256	-
41	ra_28	二、技術員人力增加原因(選擇八):其他	discrete	numeric-12.0	754	2256	-
42	ra_2_1	二、技術員人力增加:補充總數	continuous	numeric-12.0	161	2849	-
43	ra_2_2	二、技術員人力增加:現缺總數	continuous	numeric-12.0	161	2849	-
44	ra_2_3	二、技術員人力增加:預估缺總數	discrete	numeric-12.0	161	2849	-
45	ra_31	二、事務支援人員人力增加原因(選擇一):退離者之補充	discrete	numeric-12.0	754	2256	-
46	ra_32	二、事務支援人員人力增加原因(選擇二):即將進入本產業旺季	discrete	numeric-12.0	754	2256	-

#	Name	Label	Type	Format	Valid	Invalid	Question
47	ra_33	二、事務支援人員人力增加原因(選擇三):預期景氣好轉	discrete	numeric-12.0	754	2256	-
48	ra_34	二、事務支援人員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)	discrete	numeric-12.0	754	2256	-
49	ra_35	二、事務支援人員人力增加原因(選擇五):長期缺工	discrete	numeric-12.0	754	2256	-
50	ra_36	二、事務支援人員人力增加原因(選擇六):提升勞動條件	discrete	numeric-12.0	754	2256	-
51	ra_37	二、事務支援人員人力增加原因(選擇七):提高市占率	discrete	numeric-12.0	754	2256	-
52	ra_38	二、事務支援人員人力增加原因(選擇八):其他	discrete	numeric-12.0	754	2256	-
53	ra_3_1	二、事務支援人員人力增加:補充總數	continuous	numeric-12.0	131	2879	-
54	ra_3_2	二、事務支援人員人力增加:現缺總數	continuous	numeric-12.0	131	2879	-
55	ra_3_3	二、事務支援人員人力增加:預估缺總數	discrete	numeric-12.0	131	2879	-
56	ra_41	二、服務及銷售工作人員人力增加原因(選擇一):退離者之補充	discrete	numeric-12.0	754	2256	-
57	ra_42	二、服務及銷售工作人員人力增加原因(選擇二):即將進入本產業旺季	discrete	numeric-12.0	754	2256	-
58	ra_43	二、服務及銷售工作人員人力增加原因(選擇三):預期景氣好轉	discrete	numeric-12.0	754	2256	-
59	ra_44	二、服務及銷售工作人員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)	discrete	numeric-12.0	754	2256	-
60	ra_45	二、服務及銷售工作人員人力增加原因(選擇五):長期缺工	discrete	numeric-12.0	754	2256	-
61	ra_46	二、服務及銷售工作人員人力增加原因(選擇六):提升勞動條件	discrete	numeric-12.0	754	2256	-
62	ra_47	二、服務及銷售工作人員人力增加原因(選擇七):提高市占率	discrete	numeric-12.0	754	2256	-
63	ra_48	二、服務及銷售工作人員人力增加原因(選擇八):其他	discrete	numeric-12.0	754	2256	-
64	ra_4_1	二、服務及銷售工作人員人力增加:補充總數	continuous	numeric-12.0	99	2911	-
65	ra_4_2	二、服務及銷售工作人員人力增加:現缺總數	continuous	numeric-12.0	99	2911	-
66	ra_4_3	二、服務及銷售工作人員人力增加:預估缺總數	discrete	numeric-12.0	99	2911	-

#	Name	Label	Type	Format	Valid	Invalid	Question
67	ra_51	二、技藝、機械設備操作及組裝人員人力增加原因(選擇一):退離者之補充	discrete	numeric-12.0	754	2256	-
68	ra_52	二、技藝、機械設備操作及組裝人員人力增加原因(選擇二):即將進入本產業旺季	discrete	numeric-12.0	754	2256	-
69	ra_53	二、技藝、機械設備操作及組裝人員人力增加原因(選擇三):預期景氣好轉	discrete	numeric-12.0	754	2256	-
70	ra_54	二、技藝、機械設備操作及組裝人員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)	discrete	numeric-12.0	754	2256	-
71	ra_55	二、技藝、機械設備操作及組裝人員人力增加原因(選擇五):長期缺工	discrete	numeric-12.0	754	2256	-
72	ra_56	二、技藝、機械設備操作及組裝人員人力增加原因(選擇六):提升勞動條件	discrete	numeric-12.0	754	2256	-
73	ra_57	二、技藝、機械設備操作及組裝人員人力增加原因(選擇七):提高市占率	discrete	numeric-12.0	754	2256	-
74	ra_58	二、技藝、機械設備操作及組裝人員人力增加原因(選擇八):其他	discrete	numeric-12.0	754	2256	-
75	ra_5_1	二、技藝、機械設備操作及組裝人員人力增加:補充總數	continuous	numeric-12.0	150	2860	-
76	ra_5_2	二、技藝、機械設備操作及組裝人員人力增加:現缺總數	continuous	numeric-12.0	150	2860	-
77	ra_5_3	二、技藝、機械設備操作及組裝人員人力增加:預估缺總數	discrete	numeric-12.0	150	2860	-
78	ra_61	二、基層技術工及勞力工人力增加原因(選擇一):退離者之補充	discrete	numeric-12.0	754	2256	-
79	ra_62	二、基層技術工及勞力工人力增加原因(選擇二):即將進入本產業旺季	discrete	numeric-12.0	754	2256	-
80	ra_63	二、基層技術工及勞力工人力增加原因(選擇三):預期景氣好轉	discrete	numeric-12.0	754	2256	-
81	ra_64	二、基層技術工及勞力工人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)	discrete	numeric-12.0	754	2256	-
82	ra_65	二、基層技術工及勞力工人力增加原因(選擇五):長期缺工	discrete	numeric-12.0	754	2256	-
83	ra_66	二、基層技術工及勞力工人力增加原因(選擇六):提升勞動條件	discrete	numeric-12.0	754	2256	-

#	Name	Label	Type	Format	Valid	Invalid	Question
84	ra_67	二、基層技術工及勞力工人力增加原因(選擇七):提高市占率	discrete	numeric-12.0	754	2256	-
85	ra_68	二、基層技術工及勞力工人力增加原因(選擇八):其他	discrete	numeric-12.0	754	2256	-
86	ra_6_1	二、基層技術工及勞力工人力增加:補充總數	discrete	numeric-12.0	98	2912	-
87	ra_6_2	二、基層技術工及勞力工人力增加:現缺總數	discrete	numeric-12.0	98	2912	-
88	ra_6_3	二、基層技術工及勞力工人力增加:預估缺總數	discrete	numeric-12.0	98	2912	-

### Group 減少人力原因

#	Name	Label	Type	Format	Valid	Invalid	Question
1	trb_01	二、總計各職類人力減少原因(選擇一):業務緊縮或結束(含訂單減少)	discrete	numeric-12.0	134	2876	-
2	trb_02	二、總計各職類人力減少原因(選擇二):精簡人力(含遇缺不補情況)	discrete	numeric-12.0	134	2876	-
3	trb_03	二、總計各職類人力減少原因(選擇三):公司合併	discrete	numeric-12.0	134	2876	-
4	trb_04	二、總計各職類人力減少原因(選擇四):生產線外移	discrete	numeric-12.0	134	2876	-
5	trb_05	二、總計各職類人力減少原因(選擇五):本產業淡季	discrete	numeric-12.0	134	2876	-
6	trb_06	二、總計各職類人力減少原因(選擇六):其他	discrete	numeric-12.0	134	2876	-
7	rb_01	二、主管人力減少原因(選擇一):業務緊縮或結束(含訂單減少)	discrete	numeric-12.0	134	2876	-
8	rb_02	二、主管人力減少原因(選擇二):精簡人力(含遇缺不補情況)	discrete	numeric-12.0	134	2876	-
9	rb_03	二、主管人力減少原因(選擇三):公司合併	discrete	numeric-12.0	134	2876	-
10	rb_04	二、主管人力減少原因(選擇四):生產線外移	discrete	numeric-12.0	134	2876	-
11	rb_05	二、主管人力減少原因(選擇五):本產業淡季	discrete	numeric-12.0	134	2876	-
12	rb_06	二、主管人力減少原因(選擇六):其他	discrete	numeric-12.0	134	2876	-
13	rb_11	二、專業人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)	discrete	numeric-12.0	134	2876	-
14	rb_12	二、專業人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)	discrete	numeric-12.0	134	2876	-
15	rb_13	二、專業人員人力減少原因(選擇三):公司合併	discrete	numeric-12.0	134	2876	-

#	Name	Label	Type	Format	Valid	Invalid	Question
16	rb_14	二、專業人員人力減少原因(選擇四):生產線外移	discrete	numeric-12.0	134	2876	-
17	rb_15	二、專業人員人力減少原因(選擇五):本產業淡季	discrete	numeric-12.0	134	2876	-
18	rb_16	二、專業人員人力減少原因(選擇六):其他	discrete	numeric-12.0	134	2876	-
19	rb_21	二、技術員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)	discrete	numeric-12.0	134	2876	-
20	rb_22	二、技術員人力減少原因(選擇二):精簡人力(含遇缺不補情況)	discrete	numeric-12.0	134	2876	-
21	rb_23	二、技術員人力減少原因(選擇三):公司合併	discrete	numeric-12.0	134	2876	-
22	rb_24	二、技術員人力減少原因(選擇四):生產線外移	discrete	numeric-12.0	134	2876	-
23	rb_25	二、技術員人力減少原因(選擇五):本產業淡季	discrete	numeric-12.0	134	2876	-
24	rb_26	二、技術員人力減少原因(選擇六):其他	discrete	numeric-12.0	134	2876	-
25	rb_31	二、事務支援人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)	discrete	numeric-12.0	134	2876	-
26	rb_32	二、事務支援人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)	discrete	numeric-12.0	134	2876	-
27	rb_33	二、事務支援人員人力減少原因(選擇三):公司合併	discrete	numeric-12.0	134	2876	-
28	rb_34	二、事務支援人員人力減少原因(選擇四):生產線外移	discrete	numeric-12.0	134	2876	-
29	rb_35	二、事務支援人員人力減少原因(選擇五):本產業淡季	discrete	numeric-12.0	134	2876	-
30	rb_36	二、事務支援人員人力減少原因(選擇六):其他	discrete	numeric-12.0	134	2876	-
31	rb_41	二、服務及銷售工作人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)	discrete	numeric-12.0	134	2876	-
32	rb_42	二、服務及銷售工作人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)	discrete	numeric-12.0	134	2876	-
33	rb_43	二、服務及銷售工作人員人力減少原因(選擇三):公司合併	discrete	numeric-12.0	134	2876	-
34	rb_44	二、服務及銷售工作人員人力減少原因(選擇四):生產線外移	discrete	numeric-12.0	134	2876	-
35	rb_45	二、服務及銷售工作人員人力減少原因(選擇五):本產業淡季	discrete	numeric-12.0	134	2876	-

#	Name	Label	Type	Format	Valid	Invalid	Question
36	rb_46	二、服務及銷售工作人員 人力減少原因(選擇六):其他	discrete	numeric-12.0	134	2876	-
37	rb_51	二、技藝、機械設備操作 及組裝人員人力減少原因 (選擇一):業務緊縮或結束 (含訂單減少)	discrete	numeric-12.0	134	2876	-
38	rb_52	二、技藝、機械設備操作 及組裝人員人力減少原因 (選擇二):精簡人力(含遇 缺不補情況)	discrete	numeric-12.0	134	2876	-
39	rb_53	二、技藝、機械設備操作 及組裝人員人力減少原因 (選擇三):公司合併	discrete	numeric-12.0	134	2876	-
40	rb_54	二、技藝、機械設備操作 及組裝人員人力減少原因 (選擇四):生產線外移	discrete	numeric-12.0	134	2876	-
41	rb_55	二、技藝、機械設備操作 及組裝人員人力減少原因 (選擇五):本產業淡季	discrete	numeric-12.0	134	2876	-
42	rb_56	二、技藝、機械設備操作 及組裝人員人力減少原因 (選擇六):其他	discrete	numeric-12.0	134	2876	-
43	rb_61	二、基層技術工及勞力工 人力減少原因(選擇一): 業務緊縮或結束(含訂單減 少)	discrete	numeric-12.0	134	2876	-
44	rb_62	二、基層技術工及勞力工 人力減少原因(選擇二):精 簡人力(含遇缺不補情況)	discrete	numeric-12.0	134	2876	-
45	rb_63	二、基層技術工及勞力工 人力減少原因(選擇三):公 司合併	discrete	numeric-12.0	134	2876	-
46	rb_64	二、基層技術工及勞力工 人力減少原因(選擇四):生 產線外移	discrete	numeric-12.0	134	2876	-
47	rb_65	二、基層技術工及勞力工 人力減少原因(選擇五):本 產業淡季	discrete	numeric-12.0	134	2876	-
48	rb_66	二、基層技術工及勞力工 人力減少原因(選擇六):其 他	discrete	numeric-12.0	134	2876	-

# Variables Description

Dataset contains 178 variable(s)



**File : data105s01**

# id: 樣本編號

**Information** [Type= continuous] [Format=numeric] [Range= 5110001-5126098] [Missing=\*]**Statistics [NW/ W]** [Valid=3010 /-] [Invalid=0 /-] [Mean=5116149.174 /-] [StdDev=6244.878 /-]

# ind: 一、大行業別

**Information** [Type= discrete] [Format=numeric] [Range= 1-14] [Missing=\*]**Statistics [NW/ W]** [Valid=3010 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	製造業	1285	42.7%
2	汙染整治業	35	1.2%
3	營造業	138	4.6%
4	批發及零售業	268	8.9%
5	運輸及倉儲業	195	6.5%
6	住宿及餐飲業	151	5.0%
7	資訊及通訊傳播業	207	6.9%
8	金融及保險業	148	4.9%
9	不動產業	40	1.3%
10	專業、科學及技術服務業	166	5.5%
11	支援服務業	218	7.2%
12	醫療保健及社會工作服務業	79	2.6%
13	藝術、娛樂及休閒服務業	35	1.2%
14	其他服務業	45	1.5%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# scale: 規模代號(1-4)

**Information** [Type= discrete] [Format=numeric] [Range= 1-4] [Missing=\*]**Statistics [NW/ W]** [Valid=3010 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	30~99人	1462	48.6%
2	100~199人	640	21.3%
3	200~499人	516	17.1%
4	500人以上	392	13.0%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# w: 權數

**Information** [Type= continuous] [Format=numeric] [Range= 1-34] [Missing=\*]**Statistics [NW/ W]** [Valid=3010 /-] [Invalid=0 /-] [Mean=9.989 /-] [StdDev=8.046 /-]

# w\_change: 推估後淨增減人數

**Information** [Type= continuous] [Format=numeric] [Range= -2725-407] [Missing=\*]**Statistics [NW/ W]** [Valid=3010 /-] [Invalid=0 /-] [Mean=6.423 /-] [StdDev=60.59 /-]

# w\_often: 推估後淨經常性員工

**Information** [Type= continuous] [Format=numeric] [Range= -240-380] [Missing=\*]**Statistics [NW/ W]** [Valid=3010 /-] [Invalid=0 /-] [Mean=7.525 /-] [StdDev=29.17 /-]

# w\_temp: 推估後淨臨時員工

**Information** [Type= continuous] [Format=numeric] [Range= -1350-190] [Missing=\*]

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### # w\_temp: 推估後淨臨時員工

Statistics [NW/ W] [Valid=3010 /-] [Invalid=0 /-] [Mean=-0.914 /-] [StdDev=26.646 /-]

### # w\_part: 推估後淨部分工時員工

Information [Type= continuous] [Format=numeric] [Range= -255-267] [Missing=\*]

Statistics [NW/ W] [Valid=3010 /-] [Invalid=0 /-] [Mean=0.16 /-] [StdDev=12.04 /-]

### # w\_cont: 推估後淨派遣人員

Information [Type= continuous] [Format=numeric] [Range= -1375-140] [Missing=\*]

Statistics [NW/ W] [Valid=3010 /-] [Invalid=0 /-] [Mean=-0.348 /-] [StdDev=25.399 /-]

### # change: 淨增減人數

Information [Type= continuous] [Format=numeric] [Range= -109-407] [Missing=\*]

Statistics [NW/ W] [Valid=3010 /-] [Invalid=0 /-] [Mean=2.49 /-] [StdDev=13.716 /-]

### # often: 淨經常性員工

Information [Type= continuous] [Format=numeric] [Range= -50-200] [Missing=\*]

Statistics [NW/ W] [Valid=3010 /-] [Invalid=0 /-] [Mean=2.213 /-] [StdDev=9.817 /-]

### # temp: 淨臨時員工

Information [Type= continuous] [Format=numeric] [Range= -54-100] [Missing=\*]

Statistics [NW/ W] [Valid=3010 /-] [Invalid=0 /-] [Mean=-0.0153 /-] [StdDev=2.642 /-]

### # part: 淨部分工時員工

Information [Type= continuous] [Format=numeric] [Range= -15-267] [Missing=\*]

Statistics [NW/ W] [Valid=3010 /-] [Invalid=0 /-] [Mean=0.301 /-] [StdDev=6.384 /-]

### # cont: 淨派遣人員

Information [Type= continuous] [Format=numeric] [Range= -55-20] [Missing=\*]

Statistics [NW/ W] [Valid=3010 /-] [Invalid=0 /-] [Mean=-0.00897 /-] [StdDev=1.129 /-]

### # i\_often: 二、(a)總計各職類人力預計增加經常性僱用員工

Information [Type= continuous] [Format=numeric] [Range= 0-200] [Missing=\*]

Statistics [NW/ W] [Valid=3010 /-] [Invalid=0 /-] [Mean=2.464 /-] [StdDev=9.499 /-]

### # i\_temp: 二、(b)總計各職類人力預計增加臨時性員工

Information [Type= continuous] [Format=numeric] [Range= 0-100] [Missing=\*]

Statistics [NW/ W] [Valid=3010 /-] [Invalid=0 /-] [Mean=0.096 /-] [StdDev=2.114 /-]

### # i\_part: 二、(c)總計各職類人力預計增加部分工時員工

Information [Type= continuous] [Format=numeric] [Range= 0-267] [Missing=\*]

Statistics [NW/ W] [Valid=3010 /-] [Invalid=0 /-] [Mean=0.339 /-] [StdDev=6.353 /-]

### # i\_cont: 二、(d)總計各職類人力預計增加派遣人力

Information [Type= discrete] [Format=numeric] [Range= 0-20] [Missing=\*]

Statistics [NW/ W] [Valid=3010 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0		3004	99.8%
2		1	0.0%

## File : data105s01

# **i\_cont**: 二、(d)總計各職類人力預計增加派遣人力

Value	Label	Cases	Percentage
4		1	0.0%
5		2	0.1%
12		1	0.0%
20		1	0.0%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# **d\_often**: 二、(e)總計各職類人力預計減少經常性員工

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-50] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3010 /-] [Invalid=0 /-] [Mean=0.25 /-] [StdDev=2.26 /-]

# **d\_temp**: 二、(f)總計各職類人力預計減少臨時員工

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-54] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3010 /-] [Invalid=0 /-] [Mean=0.111 /-] [StdDev=1.579 /-]

# **d\_part**: 二、(g)總計各職類人力預計減少部分工時員工

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-15] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3010 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0		2994	99.5%
2		3	0.1%
3		3	0.1%
5		1	0.0%
7		1	0.0%
8		1	0.0%
10		5	0.2%
15		2	0.1%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# **d\_cont**: 二、(h)總計各職類人力預計減少派遣人力

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-55] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3010 /-] [Invalid=0 /-] [Mean=0.0249 /-] [StdDev=1.035 /-]

# **i\_manage**: 二、主管及經理人員增加總數

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-5] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3010 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0		2999	99.6%
1		6	0.2%
2		3	0.1%
5		2	0.1%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# **i\_pro**: 二、專業人員增加總數

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-65] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3010 /-] [Invalid=0 /-] [Mean=0.279 /-] [StdDev=2.275 /-]

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### # i\_tech: 二、技術員及助理專業人員增加總數

**Information** [Type= continuous] [Format=numeric] [Range= 0-100] [Missing=\*]

**Statistics [NW/ W]** [Valid=3010 /-] [Invalid=0 /-] [Mean=0.608 /-] [StdDev=3.64 /-]

### # i\_work: 二、事務支援人員增加總數

**Information** [Type= continuous] [Format=numeric] [Range= 0-100] [Missing=\*]

**Statistics [NW/ W]** [Valid=3010 /-] [Invalid=0 /-] [Mean=0.264 /-] [StdDev=2.655 /-]

### # i\_serve: 二、服務及銷售工作人員增加總數

**Information** [Type= continuous] [Format=numeric] [Range= 0-365] [Missing=\*]

**Statistics [NW/ W]** [Valid=3010 /-] [Invalid=0 /-] [Mean=0.513 /-] [StdDev=7.808 /-]

### # i\_skill: 二、技藝、機械設備操作及組裝人員增加總數

**Information** [Type= continuous] [Format=numeric] [Range= 0-200] [Missing=\*]

**Statistics [NW/ W]** [Valid=3010 /-] [Invalid=0 /-] [Mean=0.99 /-] [StdDev=6.269 /-]

### # i\_basic: 二、基層技術工及勞力工增加總數

**Information** [Type= continuous] [Format=numeric] [Range= 0-110] [Missing=\*]

**Statistics [NW/ W]** [Valid=3010 /-] [Invalid=0 /-] [Mean=0.254 /-] [StdDev=2.898 /-]

### # d\_manage: 二、主管及經理人員減少總數

**Information** [Type= discrete] [Format=numeric] [Range= 0-20] [Missing=\*]

**Statistics [NW/ W]** [Valid=3010 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0		3001	99.7%
1		4	0.1%
2		4	0.1%
20		1	0.0%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### # d\_pro: 二、專業人員減少總數

**Information** [Type= discrete] [Format=numeric] [Range= 0-10] [Missing=\*]

**Statistics [NW/ W]** [Valid=3010 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0		3001	99.7%
1		2	0.1%
2		5	0.2%
5		1	0.0%
10		1	0.0%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### # d\_tech: 二、技術員及助理專業人員減少總數

**Information** [Type= discrete] [Format=numeric] [Range= 0-20] [Missing=\*]

**Statistics [NW/ W]** [Valid=3010 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0		2982	99.1%
1		8	0.3%

## File : data105s01

### # d\_tech: 二、技術員及助理專業人員減少總數

Value	Label	Cases	Percentage
2		4	0.1%
3		3	0.1%
4		2	0.1%
5		4	0.1%
8		1	0.0%
10		2	0.1%
13		1	0.0%
20		3	0.1%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### # d\_work: 二、事務人員減少總數

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-22] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3010 /-] [Invalid=0 /-] [Mean=0.0355 /-] [StdDev=0.532 /-]

### # d\_serve: 二、服務及銷售工作人員減少總數

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-15] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3010 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0		2988	99.3%
1		2	0.1%
2		1	0.0%
3		2	0.1%
4		1	0.0%
5		5	0.2%
6		2	0.1%
7		1	0.0%
8		2	0.1%
10		4	0.1%
15		2	0.1%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### # d\_skill: 二、技藝、機械設備操作及組裝人員減少總數

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-30] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3010 /-] [Invalid=0 /-] [Mean=0.178 /-] [StdDev=1.734 /-]

### # d\_basic: 二、基層技術工及勞力工減少總數

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-109] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3010 /-] [Invalid=0 /-] [Mean=0.0927 /-] [StdDev=2.137 /-]

### # q2\_1: 二、貴公司105年4月底各職類人力預計較105年1月底增減情形: 增加僱用

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3010 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	無選擇	2256	75.0%
1	有選擇	754	25.0%

## File : data105s01

# q2\_1: 二、貴公司105年4月底各職類人力預計較105年1月底增減情形: 增加僱用

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# q2\_2: 二、貴公司105年4月底各職類人力預計較105年1月底增減情形: 減少僱用

**Information** [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=\*]

**Statistics [NW/ W]** [Valid=3010 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	無選擇	2876	95.5%
1	有選擇	134	4.5%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# q2\_3: 二、貴公司105年4月底各職類人力預計較105年1月底增減情形: 不變

**Information** [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=\*]

**Statistics [NW/ W]** [Valid=3010 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	無選擇	1147	38.1%
1	有選擇	1863	61.9%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# q2\_4: 二、貴公司105年4月底各職類人力預計較105年1月底增減情形: 不確定、無法評估

**Information** [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=\*]

**Statistics [NW/ W]** [Valid=3010 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	無選擇	2743	91.1%
1	有選擇	267	8.9%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# q2\_1\_1: 二、貴公司105年4月底各職類人力預計較105年1月底增減情形: 增加總人數

**Information** [Type= continuous] [Format=numeric] [Range= 0-407] [Missing=\*]

**Statistics [NW/ W]** [Valid=3010 /-] [Invalid=0 /-] [Mean=2.915 /-] [StdDev=13.217 /-]

# q2\_2\_1: 二、貴公司105年4月底各職類人力預計較105年1月底增減情形: 減少總人數

**Information** [Type= continuous] [Format=numeric] [Range= 0-109] [Missing=\*]

**Statistics [NW/ W]** [Valid=3010 /-] [Invalid=0 /-] [Mean=0.425 /-] [StdDev=3.338 /-]

# tra\_01: 二、總計各職類人力增加原因(選擇一): 退離者之補充

**Information** [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=\*]

**Statistics [NW/ W]** [Valid=754 /-] [Invalid=2256 /-]

Value	Label	Cases	Percentage
0	無選擇	539	71.5%
1	有選擇	215	28.5%
Sysmiss		2256	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# tra\_02: 二、總計各職類人力增加原因(選擇二): 即將進入本產業旺季

**Information** [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=\*]

**Statistics [NW/ W]** [Valid=754 /-] [Invalid=2256 /-]

## File : data105s01

# tra\_02: 二、總計各職類人力增加原因(選擇二):即將進入本產業旺季

Value	Label	Cases	Percentage
0	無選擇	745	98.8%
1	有選擇	9	1.2%
Sysmiss		2256	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# tra\_03: 二、總計各職類人力增加原因(選擇三):預期景氣好轉

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=754 /-] [Invalid=2256 /-]

Value	Label	Cases	Percentage
0	無選擇	745	98.8%
1	有選擇	9	1.2%
Sysmiss		2256	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# tra\_04: 二、總計各職類人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=754 /-] [Invalid=2256 /-]

Value	Label	Cases	Percentage
0	無選擇	434	57.6%
1	有選擇	320	42.4%
Sysmiss		2256	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# tra\_05: 二、總計各職類人力增加原因(選擇五):長期缺工

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=754 /-] [Invalid=2256 /-]

Value	Label	Cases	Percentage
0	無選擇	681	90.3%
1	有選擇	73	9.7%
Sysmiss		2256	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# tra\_06: 二、總計各職類人力增加原因(選擇六):提升勞動條件

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=754 /-] [Invalid=2256 /-]

Value	Label	Cases	Percentage
0	無選擇	625	82.9%
1	有選擇	129	17.1%
Sysmiss		2256	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# tra\_07: 二、總計各職類人力增加原因(選擇七):提高市占率

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=754 /-] [Invalid=2256 /-]

**File : data105s01**

# tra\_07: 二、總計各職類人力增加原因(選擇七): 提高市占率

Value	Label	Cases	Percentage
0	無選擇	688	91.2%
1	有選擇	66	8.8%
Sysmiss		2256	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# tra\_08: 二、總計各職類人力增加原因(選擇八): 其他

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=754 /-] [Invalid=2256 /-]

Value	Label	Cases	Percentage
0	無選擇	741	98.3%
1	有選擇	13	1.7%
Sysmiss		2256	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.



<b># tra_0_1:</b> 二、總計各職類人力增加:補充總數			
<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-400] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=293 /-] [Invalid=2717 /-] [Mean=6.174 /-] [StdDev=26.21 /-]		
<b># tra_0_2:</b> 二、總計各職類人力增加:現缺總數			
<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-400] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=293 /-] [Invalid=2717 /-] [Mean=6.174 /-] [StdDev=26.21 /-]		
<b># tra_0_3:</b> 二、總計各職類人力增加:預估缺總數			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=292 /-] [Invalid=2718 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0		292	100.0%
Systemiss		2718	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
<b># ra_01:</b> 二、主管人力增加原因(選擇一):退離者之補充			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=754 /-] [Invalid=2256 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	750	99.5%
1	有選擇	4	0.5%
Systemiss		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
<b># ra_02:</b> 二、主管人力增加原因(選擇二):即將進入本產業旺季			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=754 /-] [Invalid=2256 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	754	100.0%
1	有選擇	0	
Systemiss		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
<b># ra_03:</b> 二、主管人力增加原因(選擇三):預期景氣好轉			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=754 /-] [Invalid=2256 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	754	100.0%
1	有選擇	0	
Systemiss		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
<b># ra_04:</b> 二、主管人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=754 /-] [Invalid=2256 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	747	99.1%
1	有選擇	7	0.9%

# ra_04: 二、主管人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)			
Value	Label	Cases	Percentage
0	無選擇	754	100.0%
1	有選擇	0	
System		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_05: 二、主管人力增加原因(選擇五):長期缺工			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=754 /-] [Invalid=2256 /-]	
Value	Label	Cases	Percentage
0	無選擇	754	100.0%
1	有選擇	0	
System		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_06: 二、主管人力增加原因(選擇六):提升勞動條件			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=754 /-] [Invalid=2256 /-]	
Value	Label	Cases	Percentage
0	無選擇	753	99.9%
1	有選擇	1	0.1%
System		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_07: 二、主管人力增加原因(選擇七):提高市占率			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=754 /-] [Invalid=2256 /-]	
Value	Label	Cases	Percentage
0	無選擇	754	100.0%
1	有選擇	0	
System		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_08: 二、主管人力增加原因(選擇八):其他			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=754 /-] [Invalid=2256 /-]	
Value	Label	Cases	Percentage
0	無選擇	754	100.0%
1	有選擇	0	
System		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_0_1: 二、主管人力增加:補充總數			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=81 /-] [Invalid=2929 /-]	
Value	Label	Cases	Percentage
0		77	95.1%
1		4	4.9%
System		2929	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

# ra_0_2: 二、主管人力增加:現缺總數			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=81 /-] [Invalid=2929 /-]	
Value	Label	Cases	Percentage
0		77	95.1%
1		4	4.9%
Sysmiss		2929	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_0_3: 二、主管人力增加:預估缺總數			
Information		[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]	
Statistics [NW/ W]		[Valid=81 /-] [Invalid=2929 /-]	
Value	Label	Cases	Percentage
0		81	100.0%
Sysmiss		2929	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_11: 二、專業人員人力增加原因(選擇一):退離者之補充			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=754 /-] [Invalid=2256 /-]	
Value	Label	Cases	Percentage
0	無選擇	717	95.1%
1	有選擇	37	4.9%
Sysmiss		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_12: 二、專業人員人力增加原因(選擇二):即將進入本產業旺季			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=754 /-] [Invalid=2256 /-]	
Value	Label	Cases	Percentage
0	無選擇	754	100.0%
1	有選擇	0	
Sysmiss		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_13: 二、專業人員人力增加原因(選擇三):預期景氣好轉			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=754 /-] [Invalid=2256 /-]	
Value	Label	Cases	Percentage
0	無選擇	753	99.9%
1	有選擇	1	0.1%
Sysmiss		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_14: 二、專業人員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=754 /-] [Invalid=2256 /-]	

# ra\_14: 二、專業人員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)

Value	Label	Cases	Percentage
0	無選擇	674	89.4%
1	有選擇	80	10.6%
Sysmiss		2256	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# ra\_15: 二、專業人員人力增加原因(選擇五):長期缺工

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=754 /-] [Invalid=2256 /-]

Value	Label	Cases	Percentage
0	無選擇	748	99.2%
1	有選擇	6	0.8%
Sysmiss		2256	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# ra\_16: 二、專業人員人力增加原因(選擇六):提升勞動條件

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=754 /-] [Invalid=2256 /-]

Value	Label	Cases	Percentage
0	無選擇	726	96.3%
1	有選擇	28	3.7%
Sysmiss		2256	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# ra\_17: 二、專業人員人力增加原因(選擇七):提高市占率

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=754 /-] [Invalid=2256 /-]

Value	Label	Cases	Percentage
0	無選擇	739	98.0%
1	有選擇	15	2.0%
Sysmiss		2256	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# ra\_18: 二、專業人員人力增加原因(選擇八):其他

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=754 /-] [Invalid=2256 /-]

Value	Label	Cases	Percentage
0	無選擇	751	99.6%
1	有選擇	3	0.4%
Sysmiss		2256	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# ra\_1\_1: 二、專業人員人力增加:補充總數

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-18] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=114 /-] [Invalid=2896 /-]

Value	Label	Cases	Percentage
0		77	67.5%

# ra\_1\_1: 二、專業人員人力增加:補充總數

Value	Label	Cases	Percentage
1		12	10.5%
2		11	9.6%
3		4	3.5%
4		1	0.9%
5		4	3.5%
6		1	0.9%
7		1	0.9%
10		1	0.9%
15		1	0.9%
18		1	0.9%
Sysmiss		2896	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# ra\_1\_2: 二、專業人員人力增加:現缺總數

Value	Label	Cases	Percentage
0		77	67.5%
1		12	10.5%
2		11	9.6%
3		4	3.5%
4		1	0.9%
5		4	3.5%
6		1	0.9%
7		1	0.9%
10		1	0.9%
15		1	0.9%
18		1	0.9%
Sysmiss		2896	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# ra\_1\_3: 二、專業人員人力增加:預估缺總數

Value	Label	Cases	Percentage
0		114	100.0%
Sysmiss		2896	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# ra\_21: 二、技術員人力增加原因(選擇一):退離者之補充

Value	Label	Cases	Percentage
0	無選擇	670	88.9%
1	有選擇	84	11.1%
Sysmiss		2256	

<b># ra_21:</b> 二、技術員人力增加原因(選擇一): 退離者之補充			
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
<b># ra_22:</b> 二、技術員人力增加原因(選擇二): 即將進入本產業旺季			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=754 /-] [Invalid=2256 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	753	99.9%
1	有選擇	1	0.1%
Sysmiss		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
<b># ra_23:</b> 二、技術員人力增加原因(選擇三): 預期景氣好轉			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=754 /-] [Invalid=2256 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	748	99.2%
1	有選擇	6	0.8%
Sysmiss		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
<b># ra_24:</b> 二、技術員人力增加原因(選擇四): 需求市場擴大(含設備或部門擴充)			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=754 /-] [Invalid=2256 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	614	81.4%
1	有選擇	140	18.6%
Sysmiss		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
<b># ra_25:</b> 二、技術員人力增加原因(選擇五): 長期缺工			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=754 /-] [Invalid=2256 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	735	97.5%
1	有選擇	19	2.5%
Sysmiss		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
<b># ra_26:</b> 二、技術員人力增加原因(選擇六): 提升勞動條件			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=754 /-] [Invalid=2256 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	714	94.7%
1	有選擇	40	5.3%
Sysmiss		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

# ra_27: 二、技術員人力增加原因(選擇七):提高市占率			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=754 /-] [Invalid=2256 /-]	
Value	Label	Cases	Percentage
0	無選擇	708	93.9%
1	有選擇	46	6.1%
Sysmiss		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_28: 二、技術員人力增加原因(選擇八):其他			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=754 /-] [Invalid=2256 /-]	
Value	Label	Cases	Percentage
0	無選擇	749	99.3%
1	有選擇	5	0.7%
Sysmiss		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_2_1: 二、技術員人力增加:補充總數			
Information		[Type= continuous] [Format=numeric] [Range= 0-100] [Missing=*]	
Statistics [NW/ W]		[Valid=161 /-] [Invalid=2849 /-] [Mean=2.453 /-] [StdDev=10.611 /-]	
# ra_2_2: 二、技術員人力增加:現缺總數			
Information		[Type= continuous] [Format=numeric] [Range= 0-100] [Missing=*]	
Statistics [NW/ W]		[Valid=161 /-] [Invalid=2849 /-] [Mean=2.453 /-] [StdDev=10.611 /-]	
# ra_2_3: 二、技術員人力增加:預估缺總數			
Information		[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]	
Statistics [NW/ W]		[Valid=161 /-] [Invalid=2849 /-]	
Value	Label	Cases	Percentage
0		161	100.0%
Sysmiss		2849	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_31: 二、事務支援人員人力增加原因(選擇一):退離者之補充			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=754 /-] [Invalid=2256 /-]	
Value	Label	Cases	Percentage
0	無選擇	700	92.8%
1	有選擇	54	7.2%
Sysmiss		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_32: 二、事務支援人員人力增加原因(選擇二):即將進入本產業旺季			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=754 /-] [Invalid=2256 /-]	
Value	Label	Cases	Percentage
0	無選擇	751	99.6%
1	有選擇	3	0.4%

# ra_32: 二、事務支援人員人力增加原因(選擇二):即將進入本產業旺季			
Value	Label	Cases	Percentage
0	無選擇	754	100.0%
1	有選擇	0	
System		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_33: 二、事務支援人員人力增加原因(選擇三):預期景氣好轉			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=754 /-] [Invalid=2256 /-]	
Value	Label	Cases	Percentage
0	無選擇	754	100.0%
1	有選擇	0	
System		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_34: 二、事務支援人員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=754 /-] [Invalid=2256 /-]	
Value	Label	Cases	Percentage
0	無選擇	694	92.0%
1	有選擇	60	8.0%
System		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_35: 二、事務支援人員人力增加原因(選擇五):長期缺工			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=754 /-] [Invalid=2256 /-]	
Value	Label	Cases	Percentage
0	無選擇	746	98.9%
1	有選擇	8	1.1%
System		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_36: 二、事務支援人員人力增加原因(選擇六):提升勞動條件			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=754 /-] [Invalid=2256 /-]	
Value	Label	Cases	Percentage
0	無選擇	726	96.3%
1	有選擇	28	3.7%
System		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_37: 二、事務支援人員人力增加原因(選擇七):提高市占率			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=754 /-] [Invalid=2256 /-]	
Value	Label	Cases	Percentage
0	無選擇	741	98.3%
1	有選擇	13	1.7%
System		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			



# ra_38: 二、事務支援人員人力增加原因(選擇八):其他			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=754 /-] [Invalid=2256 /-]	
Value	Label	Cases	Percentage
0	無選擇	748	99.2%
1	有選擇	6	0.8%
Sysmiss		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_3_1: 二、事務支援人員人力增加:補充總數			
Information		[Type= continuous] [Format=numeric] [Range= 0-60] [Missing=*]	
Statistics [NW/ W]		[Valid=131 /-] [Invalid=2879 /-] [Mean=1.756 /-] [StdDev=6.577 /-]	
# ra_3_2: 二、事務支援人員人力增加:現缺總數			
Information		[Type= continuous] [Format=numeric] [Range= 0-60] [Missing=*]	
Statistics [NW/ W]		[Valid=131 /-] [Invalid=2879 /-] [Mean=1.756 /-] [StdDev=6.577 /-]	
# ra_3_3: 二、事務支援人員人力增加:預估缺總數			
Information		[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]	
Statistics [NW/ W]		[Valid=131 /-] [Invalid=2879 /-]	
Value	Label	Cases	Percentage
0		131	100.0%
Sysmiss		2879	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_41: 二、服務及銷售工作人員人力增加原因(選擇一):退離者之補充			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=754 /-] [Invalid=2256 /-]	
Value	Label	Cases	Percentage
0	無選擇	732	97.1%
1	有選擇	22	2.9%
Sysmiss		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_42: 二、服務及銷售工作人員人力增加原因(選擇二):即將進入本產業旺季			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=754 /-] [Invalid=2256 /-]	
Value	Label	Cases	Percentage
0	無選擇	753	99.9%
1	有選擇	1	0.1%
Sysmiss		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_43: 二、服務及銷售工作人員人力增加原因(選擇三):預期景氣好轉			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=754 /-] [Invalid=2256 /-]	
Value	Label	Cases	Percentage
0	無選擇	754	100.0%
1	有選擇	0	

# ra\_43: 二、服務及銷售工作人員人力增加原因(選擇三): 預期景氣好轉

Value	Label	Cases	Percentage
Sysmiss		2256	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

<b># ra_44:</b> 二、服務及銷售工作人員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=754 /-] [Invalid=2256 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	706	93.6%
1	有選擇	48	6.4%
Sysmiss		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
<b># ra_45:</b> 二、服務及銷售工作人員人力增加原因(選擇五):長期缺工			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=754 /-] [Invalid=2256 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	747	99.1%
1	有選擇	7	0.9%
Sysmiss		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
<b># ra_46:</b> 二、服務及銷售工作人員人力增加原因(選擇六):提升勞動條件			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=754 /-] [Invalid=2256 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	742	98.4%
1	有選擇	12	1.6%
Sysmiss		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
<b># ra_47:</b> 二、服務及銷售工作人員人力增加原因(選擇七):提高市占率			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=754 /-] [Invalid=2256 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	751	99.6%
1	有選擇	3	0.4%
Sysmiss		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
<b># ra_48:</b> 二、服務及銷售工作人員人力增加原因(選擇八):其他			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=754 /-] [Invalid=2256 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	752	99.7%
1	有選擇	2	0.3%
Sysmiss		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
<b># ra_4_1:</b> 二、服務及銷售工作人員人力增加:補充總數			
<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-358] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=99 /-] [Invalid=2911 /-] [Mean=4.475 /-] [StdDev=35.949 /-]		

<b># ra_4_2:</b> 二、服務及銷售工作人員人力增加:現缺總數			
<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-358] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=99 /-] [Invalid=2911 /-] [Mean=4.475 /-] [StdDev=35.949 /-]		
<b># ra_4_3:</b> 二、服務及銷售工作人員人力增加:預估缺總數			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=99 /-] [Invalid=2911 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0		99	100.0%
Sysmiss		2911	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
<b># ra_51:</b> 二、技藝、機械設備操作及組裝人員人力增加原因(選擇一):退離者之補充			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=754 /-] [Invalid=2256 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	681	90.3%
1	有選擇	73	9.7%
Sysmiss		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
<b># ra_52:</b> 二、技藝、機械設備操作及組裝人員人力增加原因(選擇二):即將進入本產業旺季			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=754 /-] [Invalid=2256 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	747	99.1%
1	有選擇	7	0.9%
Sysmiss		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
<b># ra_53:</b> 二、技藝、機械設備操作及組裝人員人力增加原因(選擇三):預期景氣好轉			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=754 /-] [Invalid=2256 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	751	99.6%
1	有選擇	3	0.4%
Sysmiss		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
<b># ra_54:</b> 二、技藝、機械設備操作及組裝人員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=754 /-] [Invalid=2256 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	648	85.9%
1	有選擇	106	14.1%
Sysmiss		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

# ra_55: 二、技藝、機械設備操作及組裝人員人力增加原因(選擇五):長期缺工			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=754 /-] [Invalid=2256 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	716	95.0%
1	有選擇	38	5.0%
Sysmiss		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_56: 二、技藝、機械設備操作及組裝人員人力增加原因(選擇六):提升勞動條件			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=754 /-] [Invalid=2256 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	712	94.4%
1	有選擇	42	5.6%
Sysmiss		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_57: 二、技藝、機械設備操作及組裝人員人力增加原因(選擇七):提高市占率			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=754 /-] [Invalid=2256 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	733	97.2%
1	有選擇	21	2.8%
Sysmiss		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_58: 二、技藝、機械設備操作及組裝人員人力增加原因(選擇八):其他			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=754 /-] [Invalid=2256 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	749	99.3%
1	有選擇	5	0.7%
Sysmiss		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_5_1: 二、技藝、機械設備操作及組裝人員人力增加:補充總數			
<b>Information</b>		[Type= continuous] [Format=numeric] [Range= 0-80] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=150 /-] [Invalid=2860 /-] [Mean=3.433 /-] [StdDev=8.467 /-]	
# ra_5_2: 二、技藝、機械設備操作及組裝人員人力增加:現缺總數			
<b>Information</b>		[Type= continuous] [Format=numeric] [Range= 0-80] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=150 /-] [Invalid=2860 /-] [Mean=3.433 /-] [StdDev=8.467 /-]	
# ra_5_3: 二、技藝、機械設備操作及組裝人員人力增加:預估缺總數			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=150 /-] [Invalid=2860 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0		150	100.0%

# ra_5_3: 二、技藝、機械設備操作及組裝人員人力增加: 預估缺總數			
Value	Label	Cases	Percentage
Systemmiss		2860	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_61: 二、基層技術工及勞力工人力增加原因(選擇一): 退離者之補充			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=754 /-] [Invalid=2256 /-]	
Value	Label	Cases	Percentage
0	無選擇	733	97.2%
1	有選擇	21	2.8%
Systemmiss		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_62: 二、基層技術工及勞力工人力增加原因(選擇二): 即將進入本產業旺季			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=754 /-] [Invalid=2256 /-]	
Value	Label	Cases	Percentage
0	無選擇	752	99.7%
1	有選擇	2	0.3%
Systemmiss		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_63: 二、基層技術工及勞力工人力增加原因(選擇三): 預期景氣好轉			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=754 /-] [Invalid=2256 /-]	
Value	Label	Cases	Percentage
0	無選擇	754	100.0%
1	有選擇	0	
Systemmiss		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_64: 二、基層技術工及勞力工人力增加原因(選擇四): 需求市場擴大(含設備或部門擴充)			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=754 /-] [Invalid=2256 /-]	
Value	Label	Cases	Percentage
0	無選擇	720	95.5%
1	有選擇	34	4.5%
Systemmiss		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_65: 二、基層技術工及勞力工人力增加原因(選擇五): 長期缺工			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=754 /-] [Invalid=2256 /-]	
Value	Label	Cases	Percentage
0	無選擇	742	98.4%
1	有選擇	12	1.6%
Systemmiss		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

# ra_66: 二、基層技術工及勞力工人力增加原因(選擇六): 提升勞動條件			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=754 /-] [Invalid=2256 /-]	
Value	Label	Cases	Percentage
0	無選擇	735	97.5%
1	有選擇	19	2.5%
Sysmiss		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_67: 二、基層技術工及勞力工人力增加原因(選擇七): 提高市占率			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=754 /-] [Invalid=2256 /-]	
Value	Label	Cases	Percentage
0	無選擇	741	98.3%
1	有選擇	13	1.7%
Sysmiss		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_68: 二、基層技術工及勞力工人力增加原因(選擇八): 其他			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=754 /-] [Invalid=2256 /-]	
Value	Label	Cases	Percentage
0	無選擇	752	99.7%
1	有選擇	2	0.3%
Sysmiss		2256	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_6_1: 二、基層技術工及勞力工人力增加: 補充總數			
Information		[Type= discrete] [Format=numeric] [Range= 0-20] [Missing=*]	
Statistics [NW/ W]		[Valid=98 /-] [Invalid=2912 /-]	
Value	Label	Cases	Percentage
0		77	78.6%
1		3	3.1%
2		3	3.1%
3		6	6.1%
4		2	2.0%
5		4	4.1%
6		1	1.0%
15		1	1.0%
20		1	1.0%
Sysmiss		2912	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_6_2: 二、基層技術工及勞力工人力增加: 現缺總數			
Information		[Type= discrete] [Format=numeric] [Range= 0-20] [Missing=*]	
Statistics [NW/ W]		[Valid=98 /-] [Invalid=2912 /-]	
Value	Label	Cases	Percentage
0		77	78.6%

# ra\_6\_2: 二、基層技術工及勞力工人力增加: 現缺總數

Value	Label	Cases	Percentage
1		3	3.1%
2		3	3.1%
3		6	6.1%
4		2	2.0%
5		4	4.1%
6		1	1.0%
15		1	1.0%
20		1	1.0%
Sysmiss		2912	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# ra\_6\_3: 二、基層技術工及勞力工人力增加: 預估缺總數

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=98 /-] [Invalid=2912 /-]

Value	Label	Cases	Percentage
0		98	100.0%
Sysmiss		2912	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# trb\_01: 二、總計各職類人力減少原因(選擇一): 業務緊縮或結束(含訂單減少)

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=134 /-] [Invalid=2876 /-]

Value	Label	Cases	Percentage
0	無選擇	80	59.7%
1	有選擇	54	40.3%
Sysmiss		2876	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# trb\_02: 二、總計各職類人力減少原因(選擇二): 精簡人力(含遇缺不補情況)

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=134 /-] [Invalid=2876 /-]

Value	Label	Cases	Percentage
0	無選擇	77	57.5%
1	有選擇	57	42.5%
Sysmiss		2876	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# trb\_03: 二、總計各職類人力減少原因(選擇三): 公司合併

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=134 /-] [Invalid=2876 /-]

Value	Label	Cases	Percentage
0	無選擇	134	100.0%
1	有選擇	0	
Sysmiss		2876	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.



# trb_04: 二、總計各職類人力減少原因(選擇四):生產線外移			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=134 /-] [Invalid=2876 /-]	
Value	Label	Cases	Percentage
0	無選擇	134	100.0%
1	有選擇	0	
Sysmiss		2876	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# trb_05: 二、總計各職類人力減少原因(選擇五):本產業淡季			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=134 /-] [Invalid=2876 /-]	
Value	Label	Cases	Percentage
0	無選擇	113	84.3%
1	有選擇	21	15.7%
Sysmiss		2876	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# trb_06: 二、總計各職類人力減少原因(選擇六):其他			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=134 /-] [Invalid=2876 /-]	
Value	Label	Cases	Percentage
0	無選擇	124	92.5%
1	有選擇	10	7.5%
Sysmiss		2876	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_01: 二、主管人力減少原因(選擇一):業務緊縮或結束(含訂單減少)			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=134 /-] [Invalid=2876 /-]	
Value	Label	Cases	Percentage
0	無選擇	133	99.3%
1	有選擇	1	0.7%
Sysmiss		2876	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_02: 二、主管人力減少原因(選擇二):精簡人力(含遇缺不補情況)			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=134 /-] [Invalid=2876 /-]	
Value	Label	Cases	Percentage
0	無選擇	127	94.8%
1	有選擇	7	5.2%
Sysmiss		2876	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_03: 二、主管人力減少原因(選擇三):公司合併			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=134 /-] [Invalid=2876 /-]	

# rb\_03: 二、主管人力減少原因(選擇三):公司合併

Value	Label	Cases	Percentage
0	無選擇	134	100.0%
1	有選擇	0	
Sysmiss		2876	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# rb\_04: 二、主管人力減少原因(選擇四):生產線外移

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=134 /-] [Invalid=2876 /-]

Value	Label	Cases	Percentage
0	無選擇	134	100.0%
1	有選擇	0	
Sysmiss		2876	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# rb\_05: 二、主管人力減少原因(選擇五):本產業淡季

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=134 /-] [Invalid=2876 /-]

Value	Label	Cases	Percentage
0	無選擇	134	100.0%
1	有選擇	0	
Sysmiss		2876	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# rb\_06: 二、主管人力減少原因(選擇六):其他

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=134 /-] [Invalid=2876 /-]

Value	Label	Cases	Percentage
0	無選擇	133	99.3%
1	有選擇	1	0.7%
Sysmiss		2876	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# rb\_11: 二、專業人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=134 /-] [Invalid=2876 /-]

Value	Label	Cases	Percentage
0	無選擇	133	99.3%
1	有選擇	1	0.7%
Sysmiss		2876	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# rb\_12: 二、專業人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=134 /-] [Invalid=2876 /-]

Value	Label	Cases	Percentage
0	無選擇	126	94.0%

# rb_12: 二、專業人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)			
Value	Label	Cases	Percentage
1	有選擇	8	6.0%
Sysmiss		2876	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_13: 二、專業人員人力減少原因(選擇三):公司合併			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=134 /-] [Invalid=2876 /-]	
Value	Label	Cases	Percentage
0	無選擇	134	100.0%
1	有選擇	0	
Sysmiss		2876	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_14: 二、專業人員人力減少原因(選擇四):生產線外移			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=134 /-] [Invalid=2876 /-]	
Value	Label	Cases	Percentage
0	無選擇	134	100.0%
1	有選擇	0	
Sysmiss		2876	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_15: 二、專業人員人力減少原因(選擇五):本產業淡季			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=134 /-] [Invalid=2876 /-]	
Value	Label	Cases	Percentage
0	無選擇	134	100.0%
1	有選擇	0	
Sysmiss		2876	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_16: 二、專業人員人力減少原因(選擇六):其他			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=134 /-] [Invalid=2876 /-]	
Value	Label	Cases	Percentage
0	無選擇	133	99.3%
1	有選擇	1	0.7%
Sysmiss		2876	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_21: 二、技術員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=134 /-] [Invalid=2876 /-]	
Value	Label	Cases	Percentage
0	無選擇	124	92.5%
1	有選擇	10	7.5%

# **rb\_21**: 二、技術員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)

Value	Label	Cases	Percentage
Sysmiss		2876	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# **rb\_22**: 二、技術員人力減少原因(選擇二):精簡人力(含遇缺不補情況)

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=134 /-] [Invalid=2876 /-]

  

Value	Label	Cases	Percentage
0	無選擇	118	88.1%
1	有選擇	16	11.9%
Sysmiss		2876	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# rb_23: 二、技術員人力減少原因(選擇三):公司合併			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=134 /-] [Invalid=2876 /-]	
Value	Label	Cases	Percentage
0	無選擇	134	100.0%
1	有選擇	0	
System		2876	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_24: 二、技術員人力減少原因(選擇四):生產線外移			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=134 /-] [Invalid=2876 /-]	
Value	Label	Cases	Percentage
0	無選擇	134	100.0%
1	有選擇	0	
System		2876	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_25: 二、技術員人力減少原因(選擇五):本產業淡季			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=134 /-] [Invalid=2876 /-]	
Value	Label	Cases	Percentage
0	無選擇	134	100.0%
1	有選擇	0	
System		2876	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_26: 二、技術員人力減少原因(選擇六):其他			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=134 /-] [Invalid=2876 /-]	
Value	Label	Cases	Percentage
0	無選擇	131	97.8%
1	有選擇	3	2.2%
System		2876	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_31: 二、事務支援人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=134 /-] [Invalid=2876 /-]	
Value	Label	Cases	Percentage
0	無選擇	127	94.8%
1	有選擇	7	5.2%
System		2876	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_32: 二、事務支援人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=134 /-] [Invalid=2876 /-]	

# rb\_32: 二、事務支援人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)

Value	Label	Cases	Percentage
0	無選擇	117	87.3%
1	有選擇	17	12.7%
Sysmiss		2876	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# rb\_33: 二、事務支援人員人力減少原因(選擇三):公司合併

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=134 /-] [Invalid=2876 /-]

Value	Label	Cases	Percentage
0	無選擇	134	100.0%
1	有選擇	0	
Sysmiss		2876	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# rb\_34: 二、事務支援人員人力減少原因(選擇四):生產線外移

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=134 /-] [Invalid=2876 /-]

Value	Label	Cases	Percentage
0	無選擇	134	100.0%
1	有選擇	0	
Sysmiss		2876	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# rb\_35: 二、事務支援人員人力減少原因(選擇五):本產業淡季

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=134 /-] [Invalid=2876 /-]

Value	Label	Cases	Percentage
0	無選擇	133	99.3%
1	有選擇	1	0.7%
Sysmiss		2876	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# rb\_36: 二、事務支援人員人力減少原因(選擇六):其他

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=134 /-] [Invalid=2876 /-]

Value	Label	Cases	Percentage
0	無選擇	129	96.3%
1	有選擇	5	3.7%
Sysmiss		2876	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# rb\_41: 二、服務及銷售工作人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=134 /-] [Invalid=2876 /-]

Value	Label	Cases	Percentage
0	無選擇	128	95.5%

# rb_41: 二、服務及銷售工作人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)			
Value	Label	Cases	Percentage
1	有選擇	6	4.5%
Sysmiss		2876	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_42: 二、服務及銷售工作人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=134 /-] [Invalid=2876 /-]	
Value	Label	Cases	Percentage
0	無選擇	130	97.0%
1	有選擇	4	3.0%
Sysmiss		2876	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_43: 二、服務及銷售工作人員人力減少原因(選擇三):公司合併			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=134 /-] [Invalid=2876 /-]	
Value	Label	Cases	Percentage
0	無選擇	134	100.0%
1	有選擇	0	
Sysmiss		2876	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_44: 二、服務及銷售工作人員人力減少原因(選擇四):生產線外移			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=134 /-] [Invalid=2876 /-]	
Value	Label	Cases	Percentage
0	無選擇	134	100.0%
1	有選擇	0	
Sysmiss		2876	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_45: 二、服務及銷售工作人員人力減少原因(選擇五):本產業淡季			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=134 /-] [Invalid=2876 /-]	
Value	Label	Cases	Percentage
0	無選擇	122	91.0%
1	有選擇	12	9.0%
Sysmiss		2876	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_46: 二、服務及銷售工作人員人力減少原因(選擇六):其他			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=134 /-] [Invalid=2876 /-]	
Value	Label	Cases	Percentage
0	無選擇	134	100.0%
1	有選擇	0	

# rb_46: 二、服務及銷售工作人員人力減少原因(選擇六):其他			
Value	Label	Cases	Percentage
Sysmiss		2876	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_51: 二、技藝、機械設備操作及組裝人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=134 /-] [Invalid=2876 /-]	
Value	Label	Cases	Percentage
0	無選擇	105	78.4%
1	有選擇	29	21.6%
Sysmiss		2876	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_52: 二、技藝、機械設備操作及組裝人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=134 /-] [Invalid=2876 /-]	
Value	Label	Cases	Percentage
0	無選擇	105	78.4%
1	有選擇	29	21.6%
Sysmiss		2876	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_53: 二、技藝、機械設備操作及組裝人員人力減少原因(選擇三):公司合併			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=134 /-] [Invalid=2876 /-]	
Value	Label	Cases	Percentage
0	無選擇	134	100.0%
1	有選擇	0	
Sysmiss		2876	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_54: 二、技藝、機械設備操作及組裝人員人力減少原因(選擇四):生產線外移			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=134 /-] [Invalid=2876 /-]	
Value	Label	Cases	Percentage
0	無選擇	134	100.0%
1	有選擇	0	
Sysmiss		2876	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_55: 二、技藝、機械設備操作及組裝人員人力減少原因(選擇五):本產業淡季			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=134 /-] [Invalid=2876 /-]	
Value	Label	Cases	Percentage
0	無選擇	133	99.3%
1	有選擇	1	0.7%
Sysmiss		2876	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			



# rb_56: 二、技藝、機械設備操作及組裝人員人力減少原因(選擇六):其他			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=134 /-] [Invalid=2876 /-]	
Value	Label	Cases	Percentage
0	無選擇	129	96.3%
1	有選擇	5	3.7%
Sysmiss		2876	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_61: 二、基層技術工及勞力工人力減少原因(選擇一):業務緊縮或結束(含訂單減少)			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=134 /-] [Invalid=2876 /-]	
Value	Label	Cases	Percentage
0	無選擇	125	93.3%
1	有選擇	9	6.7%
Sysmiss		2876	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_62: 二、基層技術工及勞力工人力減少原因(選擇二):精簡人力(含遇缺不補情況)			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=134 /-] [Invalid=2876 /-]	
Value	Label	Cases	Percentage
0	無選擇	124	92.5%
1	有選擇	10	7.5%
Sysmiss		2876	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_63: 二、基層技術工及勞力工人力減少原因(選擇三):公司合併			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=134 /-] [Invalid=2876 /-]	
Value	Label	Cases	Percentage
0	無選擇	134	100.0%
1	有選擇	0	
Sysmiss		2876	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_64: 二、基層技術工及勞力工人力減少原因(選擇四):生產線外移			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=134 /-] [Invalid=2876 /-]	
Value	Label	Cases	Percentage
0	無選擇	134	100.0%
1	有選擇	0	
Sysmiss		2876	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_65: 二、基層技術工及勞力工人力減少原因(選擇五):本產業淡季			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=134 /-] [Invalid=2876 /-]	

# rb\_65: 二、基層技術工及勞力工人力減少原因(選擇五):本產業淡季

Value	Label	Cases	Percentage
0	無選擇	127	94.8%
1	有選擇	7	5.2%
Sysmiss		2876	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# rb\_66: 二、基層技術工及勞力工人力減少原因(選擇六):其他

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=134 /-] [Invalid=2876 /-]

Value	Label	Cases	Percentage
0	無選擇	134	100.0%
1	有選擇	0	
Sysmiss		2876	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.