台灣 **(Taiwan, ROC)**

Directorate-General of Budget, Accounting & Statistics , Executive Yuan

2015 Employees' Earnings Survey

Study Documentation

September 22, 2016

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Table of Contents

Overview 4
Scope & Coverage 4
Producers & Sponsors 4
Sampling 5
Data Collection 5
Data Processing & Appraisal 5
Accessibility 5
Files Description 6
    salary2015 6
Variables Group(s) 7
    Demographics 7
    The number of employees and payroll 7
    Productivity/ sales/ work load, compared to last month 10
    The adjustment of regular earnings for this month: (check all that apply) 10
    The payment of irregular earnings for this month: (check all that apply) 11
    The reasons for raise regular earnings in this month were(if there is no raise regular earnings in this month, don't answer this question.):(check all that apply) 11
    Number of employees joining and leaving 12
    Off-work days(off work days include weekend, national holidays, employee vocations and company leisure days) 12
    Working hours per person per day 13
    Average daily payment to each skilled construction worker in your organization 13
    Average daily payment to each low-skilled construction worker in your organization 13
Variables Description 14
    salary2015 15

2015 Employees' Earnings Survey
2015 Employees' Earnings Survey

Overview

Type	受僱員工薪資調查(Employees' Earnings Survey)
Identification	AA220029en
Version	Production Date: 2016-09-21 v1

Abstract

Employees' Earnings Survey is to provide information on number of employees, earnings, working hours and turnover in various industries in Taiwan area. To gain understanding of industrial manpower demand, working hours and earnings level of employees. It's area includes Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality.According to the current standard industrial classification system of the Republic of China, the survey covers these industries: mining & quarrying, manufacturing, electricity & gas supply, water supply & remediation activities, Construction, wholesale & retail trade, transportation & storage, accommodation & food service activities, information & communication, finance & insurance activities, real estate activities, professional, scientific & technical activities, support service activities, education, human health activities, arts, entertainment & recreation and other service activities etc. . Establishments are public and private firms and their employees(excluding the factories owned by the Ministry of National Defense, consumers cooperatives, workshops of schools, relief institutions and prisons). Personnel shall be sent on location for the purposes of survey by mail and interview, as well as by the Internet.

According to the four-digit group of the Standard Industrial Classification System of the Republic of China, a screening or a stratified cut-off random sampling method is adopted. For government enterprises and large-scale private enterprises (above the cut-off point), the screening is used. For medium and small private enterprises (below the cut-off point), the stratified random sampling is adopted. In principle, the survey period of every sample is confined to one year. The source of data for population is the population files of the latest Industry, Commerce and Service Census. The samples of industrial sub- classifications not exceeding 5 units should be increased to 5 units, and the population of less than 5 units all should be surveyed.

Kind of Data	抽樣調查資料 (Sample survey data)

Scope & Coverage

Time Period(s)	2015
Countries	台灣 (Taiwan, ROC)

Geographic Coverage

Taiwan Province, New Taipei Municipality, Taipei Municipality, Taoyuan Municipality,Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality

Universe

Establishments are public and private firms and their employees(excluding the factories owned by the Ministry of National Defense, consumers cooperatives, workshops of schools, relief institutions and prisons).

Producers & Sponsors

Primary Investigator(s)	Directorate-General of Budget, Accounting & Statistics , Executive Yuan
Other Producer(s)	Directorate-General of Budget, Accounting & Statistics, Executive Yuan (DGBAS)
Funding Agency/ies	Directorate-General of Budget, Accounting & Statistics, Executive Yuan (DGBAS)

Sampling

Sampling Procedure

Data Collection

Data Collection Dates	start 2015-01-01 end 2015-12-31
Data Collection Mode	其他 (Other)

Data Processing & Appraisal

Data Editing

CSR has checked wild codes and out-of-range values, to validate and clean data.

Other Processing

Personnel shall be sent on location for the purposes of survey by mail and interview, as well as by the Internet:
(1) Mining & quarrying: By face-to-face interview.
(2) Manufacturing: The survey is conducted by mail. For the firms not reporting on time, surveying organization shall urge or assist the reporting.
(3) Electricity & gas supply, and Water supply: by mail..
(4) Remediation activities: By face-to-face interview.
(5) Construction: By face-to-face interview.
(6) Wholesale & retail trade: By face-to-face interview.
(7) Transportation & storage: By mail and face-to-face interview.
(8) Accommodation & food service activities: By face-to-face interview.
(9) Information & communication: By face-to-face interview.
(10) Finance & insurance activities: By Internet.
(11) Real estate activities: By face-to-face interview.
(12) Professional, scientific & technical activities: By face-to-face interview.
(13) Support service activities: By face-to-face interview.
(14) Education: By face-to-face interview.
(15) Human health activities: By face-to-face interview.
(16) Arts, entertainment & recreation: By face-to-face interview.
(17) Other service activities: By face-to-face interview.

Accessibility

Contact(s)	學術調查研究資料庫(Survey Research Data Archive)（中央研究院人社中心調查研究專題中心）, https://srda.sinica.edu.tw , srda@gate.sinica.edu.tw
Distributor(s)	學術調查研究資料庫(Survey Research Data Archive)
Depositor(s)	Directorate-General of Budget, Accounting & Statistics, Executive Yuan

Access Conditions

會員版(一般會員、院內會員)--申請審核通過後下載

Files Description

Dataset contains 1 file(s)

salary2015	
# Cases	120617
# Variable(s)	72

Variables Group(s)

Dataset contains 11 group(s)

Group Demographics

#	Name	Label	Type	Format	Valid	Invalid	Question
1	idv	ID code	discrete	character-15	120617	0	-
2	ym	Year/Month	continuous	numeric-8.0	120617	0	-
3	city	County/City	discrete	numeric-8.0	120617	0	-
4	job	Industry	continuous	numeric-8.0	120617	0	-
5	id	Sample ID	discrete	character-4	120617	0	-

Group The number of employees and payroll

#	Name	Label	Type	Format	Valid	Invalid	Question
1	a6_11	The number of male salaried professional employees (staff, supervisors or technicians) as of the end of this month: regular employees	continuous	numeric-8.0	92800	27817	-
2	a7_11	The number of male salaried professional employees (staff, supervisors or technicians) as of the end of this month: temporary employees	continuous	numeric-8.0	92800	27817	-
3	a8_11	Total working hours correspond to previous number of male salaried professional employees (staff, supervisors or technicians): regular working hours	continuous	numeric-8.0	92800	27817	-
4	a9_11	Total working hours correspond to previous number of male salaried professional employees (staff, supervisors or technicians): overtime working hours	continuous	numeric-8.0	92800	27817	-
5	a10_11	Total gross monthly earnings correspond to previous number of male salaried professional employees (staff, supervisors or technicians): regular earnings (NT$)	continuous	numeric-8.0	92800	27817	-
6	a11_11	Total gross monthly earnings correspond to previous number of male salaried professional employees (staff, supervisors or technicians): overtime pay(NT$)	continuous	numeric-8.0	92800	27817	-
7	a12_11	Total gross monthly earnings correspond to previous	continuous	numeric-8.2	92800	27817	-

#	Name	Label	Type	Format	Valid	Invalid	Question
		number of male salaried professional employees (staff, supervisors or technicians): other irregular earnings (NT$)					
8	a6_12	The number of female salaried professional employees (staff, supervisors or technicians) as of the end of this month: regular employees	continuous	numeric-8.0	90278	30339	-
9	a7_12	The number of female salaried professional employees (staff, supervisors or technicians) as of the end of this month: temporary employees	continuous	numeric-8.0	90278	30339	-
10	a8_12	Total working hours correspond to previous number of female salaried professional employees (staff, supervisors or technicians): regular working hours	continuous	numeric-8.0	90278	30339	-
11	a9_12	Total working hours correspond to previous number of female salaried professional employees (staff, supervisors or technicians): overtime working hours	continuous	numeric-8.0	90278	30339	-
12	a10_12	Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors or technicians): regular earnings (NT$)	continuous	numeric-8.0	90278	30339	-
13	a11_12	Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors or technicians): overtime pay(NT$)	continuous	numeric-8.0	90278	30339	-
14	a12_12	Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors or technicians): other irregular earnings (NT$)	continuous	numeric-8.0	90278	30339	-
15	a6_21	The number of male personnel (non-supervisors and non-technicians) as of the end of this month: regular employees	continuous	numeric-8.0	94945	25672	-
16	a7_21	The number of male personnel (non-supervisors and non-technicians) as of the end of this month: temporary employees	continuous	numeric-8.0	94945	25672	-

#	Name	Label	Type	Format	Valid	Invalid	Question
17	a8_21	Total working hours correspond to previous number of male personnel (non-supervisors and non-technicians): regular working hours	continuous	numeric-8.0	94945	25672	-
18	a9_21	Total working hours correspond to previous number of male personnel (non-supervisors and non-technicians) : overtime working hours	continuous	numeric-8.0	94945	25672	-
19	a10_21	Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): regular earnings(NT$)	continuous	numeric-8.0	94945	25672	-
20	a11_21	Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): overtime pay(NT$)	continuous	numeric-8.0	94945	25672	-
21	a12_21	Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): other irregular earnings(NT$)	continuous	numeric-8.0	94945	25672	-
22	a6_22	The number of female personnel (non-supervisors and non-technicians) as of the end of this month: regular employees	continuous	numeric-8.0	90194	30423	-
23	a7_22	The number of female personnel (non-supervisors and non-technicians) as of the end of this month: temporary employees	continuous	numeric-8.0	90194	30423	-
24	a8_22	Total working hours correspond to previous number of female personnel (non-supervisors and non-technicians): regular working hours	continuous	numeric-8.0	90194	30423	-
25	a9_22	Total working hours correspond to previous number of female personnel (non-supervisors and non-technicians) : overtime working hours	continuous	numeric-8.0	90194	30423	-
26	a10_22	Total gross monthly earnings correspond to previous number of female personnel (non-supervisors and non-technicians): regular earnings(NT$)	continuous	numeric-8.0	90194	30423	-
27	a11_22	Total gross monthly earnings correspond to previous number of female personnel	continuous	numeric-8.0	90194	30423	-

#	Name	Label	Type	Format	Valid	Invalid	Question
		(non-supervisors and non-technicians): overtime pay(NT$)					
28	a12_22	Total gross monthly earnings correspond to previous number of female personnel (non-supervisors and non-technicians): other irregular earnings(NT$)	continuous	numeric-8.0	90194	30423	-
29	a6_70	Number of employees at the end of this month: total number of regular employees	continuous	numeric-8.0	120617	0	-
30	a7_70	Number of employees at the end of this month: total numbert of temporary employees	continuous	numeric-8.0	120617	0	-
31	a8_70	Total working hours correspond to previous number of employees: total number of regular working hours	continuous	numeric-8.0	120617	0	-
32	a9_70	Total working hours correspond to previous number of employees: total number of overtime working hours	continuous	numeric-8.0	120617	0	-
33	a10_70	Total gross monthly earnings correspond to previous number of employees: total number of regular earnings(NT$)	continuous	numeric-8.0	120617	0	-
34	a11_70	Total gross monthly earnings correspond to previous number of employees: total number of overtime pay(NT $)	continuous	numeric-8.0	120617	0	-
35	a12_70	Total gross monthly earnings correspond to previous number of employees: total number of other irregular earnings(NT$)	continuous	numeric-8.2	120617	0	-

Group Productivity/ sales/ work load, compared to last month

#	Name	Label	Type	Format	Valid	Invalid	Question
1	b7	Comparing of the operating status(productivity or work load) with previous month	discrete	numeric-8.0	120617	0	-
2	b8	Main way of calculating salary for most production workers (or construction workers) in your organization	discrete	numeric-8.0	120617	0	-

Group The adjustment of regular earnings for this month: (check all that apply)

#	Name	Label	Type	Format	Valid	Invalid	Question
1	b9	The adjustment of regular earnings for this month: raise	discrete	numeric-8.0	120617	0	-

#	Name	Label	Type	Format	Valid	Invalid	Question
		for staff, supervisory and technical employees(check all that apply)					
2	b10	The adjustment of regular earnings for this month: raise for workers and nonsupervisory(check all that apply)	discrete	numeric-8.0	120617	0	-
3	b11	The adjustment of regular earnings for this month: pay cut for staff, supervisory and technical employees(check all that apply)	discrete	numeric-8.0	120617	0	-
4	b12	The adjustment of regular earnings for this month: pay cut for workers and nonsupervisory(check all that apply)	discrete	numeric-8.0	120617	0	-
5	b13	The adjustment of regular earnings for this month: none(check all that apply)	discrete	numeric-8.0	120617	0	-

Group The payment of irregular earnings for this month: (check all that apply)

#	Name	Label	Type	Format	Valid	Invalid	Question
1	b14	The payment of irregular earnings for this month: annual(seasoning) bonus or personal bonus(check all that apply)	discrete	numeric-8.0	120617	0	-
2	b15	The payment of irregular earnings for this month: employees bonus(check all that apply)	discrete	numeric-8.0	120617	0	-
3	b16	The payment of irregular earnings for this month: irregular working(efficiency) bonus(check all that apply)	discrete	numeric-8.0	120617	0	-
4	b17	The payment of irregular earnings for this month: others(check all that apply)	discrete	numeric-8.0	120617	0	-
5	b18	The payment of irregular earnings for this month: none(check all that apply)	discrete	numeric-8.0	120617	0	-

Group The reasons for raise regular earnings in this month were(if there is no raise regular earnings in this month, don't answer this question.):(check all that apply)

#	Name	Label	Type	Format	Valid	Invalid	Question
1	b20	The reasons for raise regular earnings in this month were(if there is no raise regular earnings in this month, don't answer this question.): profit or performance(check all that apply)	discrete	numeric-8.0	120617	0	-

#	Name	Label	Type	Format	Valid	Invalid	Question
2	b21	The reasons for raise regular earnings in this month were(if there is no raise regular earnings in this month, don't answer this question.): years of service(wage rate adjustment)(check all that apply)	discrete	numeric-8.0	120617	0	-
3	b22	The reasons for raise regular earnings in this month were(if there is no raise regular earnings in this month, don't answer this question.): end of trial period(check all that apply)	discrete	numeric-8.0	120617	0	-
4	b23	The reasons for raise regular earnings in this month were(if there is no raise regular earnings in this month, don't answer this question.): the adjustment of salary according to the government policy	discrete	numeric-8.0	61219	59398	-
5	b24	The reasons for raise regular earnings in this month were(if there is no raise regular earnings in this month, don't answer this question.): others(check all that apply)	discrete	numeric-8.0	120617	0	-

Group Number of employees joining and leaving

#	Name	Label	Type	Format	Valid	Invalid	Question
1	c6	Number of accessions: newly hired	continuous	numeric-8.0	120617	0	-
2	c7	Number of accessions: recall	continuous	numeric-8.0	120617	0	-
3	c8	Number of accessions: others	continuous	numeric-8.0	120617	0	-
4	c9	Number of separations: quit	continuous	numeric-8.0	120617	0	-
5	c10	Number of separations: lay off(incl. paid lay off)	continuous	numeric-8.0	120617	0	-
6	c11	Number of separations: retirement(incl. benefited retirement)	continuous	numeric-8.0	120617	0	-
7	c12	Number of separations: others	continuous	numeric-8.0	120617	0	-

Group Off-work days(off work days include weekend, national holidays, employee vocations and company leisure days)

#	Name	Label	Type	Format	Valid	Invalid	Question
1	c13	Staff, supervisory and technical employees off-work days:__days per person	continuous	numeric-8.2	120617	0	-

#	Name	Label	Type	Format	Valid	Invalid	Question
2	c14	Staff, supervisory and technical employees working days:__days per person	continuous	numeric-8.2	120617	0	-
3	c15	Non-supervisors and non-technicians off-work days:__days per person	continuous	numeric-8.2	120617	0	-
4	c16	Non-supervisors and non-techniciansworking days:__days per person	continuous	numeric-8.2	120617	0	-

Group Working hours per person per day

#	Name	Label	Type	Format	Valid	Invalid	Question
1	c17	Staff, supervisory and technical employees:__hours per day	continuous	numeric-8.2	120617	0	-
2	c18	Non-supervisors and non-technicians:__hours per day	continuous	numeric-8.2	120617	0	-

Group Average daily payment to each skilled construction worker in your organization

#	Name	Label	Type	Format	Valid	Invalid	Question
1	c20	Average daily payment to each skilled construction worker in your organization: NT$__	continuous	numeric-8.0	120617	0	-

Group Average daily payment to each low-skilled construction worker in your organization

#	Name	Label	Type	Format	Valid	Invalid	Question
1	c21	Average daily payment to each low-skilled construction worker in your organization: NT$__	continuous	numeric-8.0	120617	0	-

Variables Description

Dataset contains 72 variable(s)

File : salary2015

idv: ID code

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=120617 /-] [Invalid=0 /-]

ym: Year/Month

Information	[Type= continuous] [Format=numeric] [Range= 10401-10412] [Missing=*]
Statistics [NW/ W]	[Valid=120617 /-] [Invalid=0 /-] [Mean=10406.529 /-] [StdDev=3.441 /-]

city: County/City

Information	[Type= discrete] [Format=numeric] [Range= 2-68] [Missing=*]
Statistics [NW/ W]	[Valid=120617 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
2	Yilan County	1706	1.4%
3	Taoyuan County (before June)	6056	5.0%
4	Hsinchu County	3743	3.1%
5	Miaoli County	2474	2.1%
6	Taichung County	0	
7	Changhua County	5063	4.2%
8	Nantou County	1691	1.4%
9	Yunlin County	1868	1.5%
10	Chiayi County	1448	1.2%
11	Tainan County	0	
12	Kaohsiung County	0	
13	Pintung County	2343	1.9%
14	Taitung County	692	0.6%
15	Hualien County	1174	1.0%
16	Penghu County	324	0.3%
17	Keelung City	1188	1.0%
18	Hsinchu City	4298	3.6%
20	Chiayi City	927	0.8%
63	Taipei City	19266	16.0%
64	Kaohsiung City	17231	14.3%
65	New Taipei City	18245	15.1%
66	Taichung City	15099	12.5%
67	Tainan City	9463	7.8%
68	Taoyuan City (after July)	6318	5.2%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

job: Industry

Information	[Type= continuous] [Format=numeric] [Range= 500-9690] [Missing=*]
Statistics [NW/ W]	[Valid=120617 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
500	Crude Petroleum and Natural Gas Extraction	115	0.1%
600	Sand, Stone and Clay Quarrying	1443	1.2%
800	Manufacture of Food Products	0	
810	Processing and Preserving of Meat and Meat Products Manufact	234	0.2%

File : salary2015

job: Industry

Value	Label	Cases	Percentage
820	Processing and Preserving of Fish, Crustaceans, Molluscs and	66	0.1%
830	Processing and Preserving of Fruit and Vegetables	147	0.1%
840	Manufacture of Edible Oils and Fats	66	0.1%
850	Manufacture of Dairy Products	66	0.1%
860	Grain Husking, Manufacture of Grain Mill Products, Starches	83	0.1%
870	Manufacture of Prepared Animal Feeds	120	0.1%
891	Manufacture of Bakery Products	310	0.3%
892	Manufacture of Macaroni, Noodles, Couscous and Similar Farin	70	0.1%
893	Manufacture of Sugar	101	0.1%
894	Manufacture of Cocoa, Chocolate and Sugar Confectionery	53	0.0%
895	Manufacture of Tea	48	0.0%
896	Manufacture of Seasoning	106	0.1%
897	Manufacture of Prepared Meals and Dishes	250	0.2%
899	Manufacture of Other Food Products Not Elsewhere Classified	313	0.3%
910	Manufacture of Alcoholic Beverages	462	0.4%
1100	Manufacture of Textiles	0	
1110	Spinning of Yarn	429	0.4%
1120	Weaving of Textiles	550	0.5%
1140	Finishing of Textiles	447	0.4%
1150	Manufacture of Textile Products	395	0.3%
1200	Manufacture of Wearing Apparel and Clothing Accessories	0	
1210	Manufacture of Woven Wearing Apparel	303	0.3%
1220	Manufacture of Knitted and Crocheted Wearing Apparel	275	0.2%
1230	Manufacture of Clothing Accessories	141	0.1%
1300	Manufacture of Leather, Fur and Related Products	0	
1301	Tanning and Dressing of Leather; Dressing and Dyeing of Fur	82	0.1%
1302	Manufacture of Footwear	239	0.2%
1303	Manufacture of Luggage and Handbags	77	0.1%
1309	Manufacture of Other Leather and Fur Products	54	0.0%
1400	Manufacture of Wood and of Products of Wood and Bamboo	0	
1401	Sawmilling and Planing of Wood	90	0.1%
1402	Manufacture of Veneer Sheets and Wood-Based Panels	53	0.0%
1403	Manufacture of Builders' Carpentry and Joinery	60	0.0%
1404	Manufacture of Wooden Containers	108	0.1%
1409	Manufacture of Other Products of Wood and Bamboo	98	0.1%
1500	Manufacture of Paper and Paper Products	0	
1510	Manufacture of Pulp, Paper and Paperboard	200	0.2%
1590	Manufacture of Other Paper Products	669	0.6%
1600	Printing and Reproduction of Recorded Media	0	
1610	Printing and Service Activities Related to Printing	1122	0.9%
1620	Reproduction of Recorded Media	29	0.0%
1700	Manufacture of Petroleum and Coal Products	147	0.1%
1800	Manufacture of Chemical Material	0	

File : salary2015

job: Industry

Value	Label	Cases	Percentage
1810	Manufacture of Basic Chemical Material	481	0.4%
1820	Manufacture of Petrochemicals	133	0.1%
1830	Manufacture of Fertilizers	114	0.1%
1840	Manufacture of Synthetic Resin, Plastic and Rubber Materials	674	0.6%
1850	Manufacture of Man-made Fibers	77	0.1%
1900	Manufacture of Chemical Products	0	
1910	Manufacture of Pesticides and Environmental Agents	114	0.1%
1920	Manufacture of Coatings, Dyes and Pigments	281	0.2%
1930	Manufacture of Cleaning Preparations	60	0.0%
1940	Manufacture of Cosmetics	197	0.2%
1990	Manufacture of Other Chemical Products	441	0.4%
2000	Manufacture of Pharmaceuticals and Medicinal Chemical Produc	0	
2001	Manufacture of Raw Material Medicines	167	0.1%
2002	Manufacture of Drugs and Medicines	367	0.3%
2003	Manufacture of Biological Products	101	0.1%
2004	Manufacture of Chinese Medicines	89	0.1%
2005	Manufacture of In-vitro Diagnostic Reagents	128	0.1%
2100	Manufacture of Rubber Products	0	
2101	Manufacture of Tires	125	0.1%
2102	Manufacture of Industrial Rubber Products	392	0.3%
2109	Manufacture of Other Rubber Products	159	0.1%
2200	Manufacture of Plastics Products	0	
2201	Manufacture of Plastic Sheets, Pipes and Tubes	672	0.6%
2202	Manufacture of Plastic Films and Bags	298	0.2%
2203	Manufacture of Industrial Plastic Products	527	0.4%
2209	Manufacture of Other Plastic Products	1100	0.9%
2300	Manufacture of Other Non-metallic Mineral Products	0	
2310	Manufacture of Glass and Glass Products	395	0.3%
2320	Manufacture of Refractory Products, Clay Building Materials,	349	0.3%
2330	Manufacture of Cement and Cement Products	336	0.3%
2340	Cutting, Shaping and Finishing of Stone	135	0.1%
2391	Manufacture of Grinding Materials	84	0.1%
2399	Manufacture of Other Non-metallic Mineral Products Not Elsew	72	0.1%
2400	Manufacture of Basic Metals	0	
2411	Smelting and Refining of Iron and Steel	60	0.0%
2412	Casting of Iron and Steel	301	0.2%
2413	Rolling and Extruding of Iron and Steel	705	0.6%
2414	Drawing of Iron and Steel	90	0.1%
2420	Manufacture of Aluminum	362	0.3%
2430	Manufacture of Copper	111	0.1%
2490	Manufacture of Other Basic Metals	150	0.1%
2500	Manufacture of Fabricated Metal Products	0	
2511	Manufacture of Metal Hand tools	815	0.7%

File : salary2015

job: Industry

Value	Label	Cases	Percentage
2512	Manufacture of Metal Die	1395	1.2%
2520	Manufacture of Metal Structure and Architectural Components	768	0.6%
2530	Manufacture of Metal Containers	230	0.2%
2540	Metalworking Activities	1642	1.4%
2590	Manufacture of Other Fabricated Metal Products	2102	1.7%
2600	Manufacture of Electronic Parts and Components	0	
2611	Manufacture of Integrated Circuits	1387	1.1%
2612	Manufacture of Discrete Devices	149	0.1%
2613	Packaging and Testing of Semi-conductors	303	0.3%
2620	Manufacture of Electronic Passive Devices	651	0.5%
2630	Manufacture of Bare Printed Circuit Boards	1208	1.0%
2641	Manufacture of Liquid Crystal Panel and Components	556	0.5%
2642	Manufacture of Light Emitting Diodes (LED)	422	0.3%
2643	Manufacture of Solar Cells	241	0.2%
2649	Manufacture of Other Optoelectronic Materials and Components	308	0.3%
2691	Manufacture of Printed Circuit Assembly	240	0.2%
2699	Manufacture of Other Electronic Parts and Components Not Els	1881	1.6%
2700	Manufacture of Computers, Electronic and Optical Products	0	
2710	Manufacture of Computers and Peripheral Equipment	1235	1.0%
2720	Manufacture of Communication Equipment	1129	0.9%
2730	Manufacture of Audio and Video Equipment	338	0.3%
2740	Manufacture of Magnetic and Optical Media	128	0.1%
2750	Manufacture of Measuring, Navigating, Control Equipment, Wat	652	0.5%
2760	Manufacture of Irradiation and Electromedical Equipment	169	0.1%
2770	Manufacture of Optical Instruments and Equipment	519	0.4%
2800	Manufacture of Electrical Equipment	0	
2810	Manufacture of Power Generation, Transmission and Distributi	566	0.5%
2820	Manufacture of Batteries	180	0.1%
2831	Manufacture of Electric Wires and Cables	397	0.3%
2832	Manufacture of Wiring Devices	131	0.1%
2840	Manufacture of Lighting Equipment	438	0.4%
2850	Manufacture of Domestic Appliances	399	0.3%
2890	Manufacture of Other Electrical Equipment	342	0.3%
2900	Manufacture of Machinery and Equipment	0	
2910	Manufacture of Metalworking Machinery	1254	1.0%
2921	Manufacture of Agricultural and Forestry Machinery	129	0.1%
2922	Manufacture of Machinery for Mining, Quarrying and Construct	53	0.0%
2923	Manufacture of Machinery for Food, Beverage and Tobacco Proc	94	0.1%
2924	Manufacture of Machinery for Textile, Apparel and Leather Pr	205	0.2%
2926	Manufacture of Chemical Processing Machinery	47	0.0%
2927	Manufacture of Plastic and Rubber Processing Machinery	145	0.1%
2928	Manufacture of Electronic and Semi-conductors Production Equ	419	0.3%
2929	Manufacture of Other Special-purpose Machinery Not Elsewhere	443	0.4%

File : salary2015

job: Industry

Value	Label	Cases	Percentage
2931	Manufacture of Engines and Turbines	44	0.0%
2932	Manufacture of Fluid Power Equipment	130	0.1%
2933	Manufacture of Pumps, Compressors, Taps and Valves	312	0.3%
2934	Manufacture of Mechanical Power Transmission Equipment	353	0.3%
2935	Manufacture of Conveying Machinery	241	0.2%
2936	Manufacture of Office Machinery and Equipment	70	0.1%
2937	Manufacture of Pollution Controlling Equipment	102	0.1%
2938	Manufacture of Power-driven Hand Tools	144	0.1%
2939	Manufacture of Other General-purpose Machinery	665	0.6%
3000	Manufacture of Motor Vehicles and Parts	0	
3010	Manufacture of Motor Vehicles	64	0.1%
3020	Manufacture of Bodies (Coachwork) for Motor Vehicle	54	0.0%
3030	Manufacture of Parts for Motor Vehicles	1498	1.2%
3100	Manufacture of Other Transport Equipment and Parts	0	
3110	Manufacture of Ships, Boats and Parts	240	0.2%
3121	Manufacture of Motorcycles	108	0.1%
3122	Manufacture of Motorcycle Parts	262	0.2%
3131	Manufacture of Bicycles	81	0.1%
3132	Manufacture of Bicycle Parts	455	0.4%
3190	Manufacture of Other Transport Equipment and Parts Not Elsew	171	0.1%
3200	Manufacture of Furniture	0	
3211	Manufacture of Wood Furniture	144	0.1%
3219	Manufacture of Other Non-metallic Furniture	51	0.0%
3220	Manufacture of Metallic Furniture	344	0.3%
3300	Other Manufacturing	0	
3311	Manufacture of Sports Goods	311	0.3%
3312	Manufacture of Toys	117	0.1%
3313	Manufacture of Musical Instruments	72	0.1%
3314	Manufacture of Stationery Goods	92	0.1%
3321	Manufacture of Eyeglasses	176	0.1%
3329	Manufacture of Other Medical Instruments and Supplies	498	0.4%
3391	Manufacture of Jewellery and Related Articles	60	0.0%
3392	Manufacture of Fasteners and Buttons	84	0.1%
3399	Other Manufacturing Not Elsewhere Classified	303	0.3%
3400	Repair and Installation of Industrial Machinery and Equipmen	732	0.6%
3500	Electricity and Gas Supply	1124	0.9%
3700	Wastewater (Sewage) Treatment	289	0.2%
3810	Waste Collection	887	0.7%
3820	Waste Treatment and Disposal	502	0.4%
3900	Remediation Activities and Other Waste Management Services	646	0.5%
4100	Construction of Buildings	1047	0.9%
4200	Civil Engineering	1407	1.2%
4330	Electrical, Plumbing and Other Construction Installation Act	2443	2.0%

File : salary2015

job: Industry

Value	Label	Cases	Percentage
4390	Other Specialized Construction Activities	3131	2.6%
4510	Merchandise Brokers and Wholesale of General Merchandise	275	0.2%
4530	Wholesale of Agricultural Raw Materials and Live Animals	2450	2.0%
4610	Wholesale of Construction Materials	1193	1.0%
4620	Wholesale of Chemical Materials and Chemical Products	522	0.4%
4641	Wholesale of Computers, Computer Peripheral Equipment and So	1307	1.1%
4649	Wholesale of Other Machinery and Equipment	867	0.7%
4690	Other Specialized Wholesale	609	0.5%
4710	Retail Sale in Non-specialized Stores	742	0.6%
4720	Retail Sale of Food and Clothing	774	0.6%
4740	Retail Sale of Electrical Household Appliances and Informati	655	0.5%
4750	Retail Sale of Pharmaceutical and Cosmetics in Specialized S	463	0.4%
4840	Retail Sale of Motor Vehicles, Motorcycles and Related Parts	401	0.3%
4890	Other Retailers Not Elsewhere Classified	582	0.5%
4910	Transport via Railways, Public Rapid Transit, and Motor Bus	728	0.6%
4939	Other Bus Transportation	614	0.5%
4940	Freight Truck Transport	2196	1.8%
5010	Ocean Transportation	428	0.4%
5100	Air Transport	456	0.4%
5290	Other Transportation Support Activities	2301	1.9%
5300	Warehousing and Storage	472	0.4%
5400	Postal and Courier Services	344	0.3%
5500	Accommodation	552	0.5%
5610	Restaurants	2241	1.9%
5690	Other Food and Beverage Services	612	0.5%
5810	Other Publishing	782	0.6%
5820	Software Publishing	177	0.1%
5900	Motion Picture, Video and Television Programme Production, S	549	0.5%
6000	Programming and Broadcasting Activities	398	0.3%
6100	Telecommunications	284	0.2%
6200	Computer Systems Design Services	2214	1.8%
6300	Information Service Activities	619	0.5%
6412	Banks	760	0.6%
6413	Credit Cooperatives	264	0.2%
6414	Credit Departments of Farmers and Fishermen Associations	3647	3.0%
6490	Other Financial Intermediation	366	0.3%
6510	Personal Insurance and Pension Funding	347	0.3%
6520	Property Insurance	216	0.2%
6600	Securities, Futures and Other Financing	866	0.7%
6700	Real Estate Development Activities	811	0.7%
6800	Real Estate Operation and Relative Services	1436	1.2%
6910	Legal Services	274	0.2%
6920	Accounting Services	398	0.3%

File : salary2015

job: Industry

Value	Label	Cases	Percentage
7000	Activities of Head Offices; Management Consultancy Activitie	1340	1.1%
7100	Architecture and Engineering Services, Technical Testing and	1588	1.3%
7300	Advertising and Market Research	748	0.6%
7400	Specialized Design Activities	663	0.5%
7600	Other Professional, Scientific and Technical Activities	444	0.4%
7700	Rental and Leasing Activities	525	0.4%
7810	Activities of Employment Placement Agencies	356	0.3%
7820	Human Resources Provision Activities	1165	1.0%
7900	Travel agency, Tour Operator, Reservation Service and Relate	510	0.4%
8000	Security and Investigation Activities	905	0.8%
8100	Services to Buildings and Landscape Activities	1145	0.9%
8200	Business and Office Support Activities	359	0.3%
8570	Other Education	2225	1.8%
8600	Human Health Activities	3477	2.9%
9000	Creative, Arts and Entertainment Activities	346	0.3%
9300	Sports Activities and Amusement and Recreation Activities	1968	1.6%
9510	Other Maintenance and Repair	1272	1.1%
9521	Repair of Computers, Communication Equipment and Electronic	191	0.2%
9620	Hairdressing and Other Beauty Treatment	1540	1.3%
9690	Other Personal Service Activities Not Elsewhere Classified	1026	0.9%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

id: Sample ID

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=120617 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0001		2592	2.1%
0002		2592	2.1%
0003		2584	2.1%
0004		2555	2.1%
0005		2480	2.1%
0006		2391	2.0%
0007		2293	1.9%
0008		2237	1.9%
0009		2153	1.8%
0010		2059	1.7%
0011		1994	1.7%
0012		1944	1.6%
0013		1879	1.6%
0014		1831	1.5%
0015		1775	1.5%
0016		1760	1.5%
0017		1731	1.4%
0018		1704	1.4%

File : salary2015

id: Sample ID

Value	Label	Cases	Percentage
0019		1674	1.4%
0020		1646	1.4%
0021		1616	1.3%
0022		1577	1.3%
0023		1548	1.3%
0024		1503	1.2%
0025		1463	1.2%
0026		1427	1.2%
0027		1389	1.2%
0028		1357	1.1%
0029		1325	1.1%
0030		1283	1.1%
0031		1246	1.0%
0032		1216	1.0%
0033		1191	1.0%
0034		1157	1.0%
0035		1120	0.9%
0036		1089	0.9%
0037		1045	0.9%
0038		1030	0.9%
0039		988	0.8%
0040		960	0.8%
0041		932	0.8%
0042		915	0.8%
0043		894	0.7%
0044		881	0.7%
0045		869	0.7%
0046		849	0.7%
0047		824	0.7%
0048		793	0.7%
0049		777	0.6%
0050		765	0.6%
0051		753	0.6%
0052		741	0.6%
0053		725	0.6%
0054		706	0.6%
0055		694	0.6%
0056		676	0.6%
0057		657	0.5%
0058		639	0.5%
0059		614	0.5%
0060		603	0.5%
0061		594	0.5%

File : salary2015

id: Sample ID

Value	Label	Cases	Percentage
0062		588	0.5%
0063		584	0.5%
0064		569	0.5%
0065		554	0.5%
0066		539	0.4%
0067		526	0.4%
0068		512	0.4%
0069		504	0.4%
0070		494	0.4%
0071		490	0.4%
0072		484	0.4%
0073		478	0.4%
0074		471	0.4%
0075		469	0.4%
0076		465	0.4%
0077		460	0.4%
0078		456	0.4%
0079		453	0.4%
0080		448	0.4%
0081		446	0.4%
0082		444	0.4%
0083		442	0.4%
0084		439	0.4%
0085		435	0.4%
0086		429	0.4%
0087		426	0.4%
0088		413	0.3%
0089		407	0.3%
0090		404	0.3%
0091		398	0.3%
0092		393	0.3%
0093		387	0.3%
0094		383	0.3%
0095		377	0.3%
0096		367	0.3%
0097		363	0.3%
0098		359	0.3%
0099		355	0.3%
0100		349	0.3%
0101		344	0.3%
0102		337	0.3%
0103		325	0.3%
0104		317	0.3%

File : salary2015

id: Sample ID

Value	Label	Cases	Percentage
0105		312	0.3%
0106		307	0.3%
0107		299	0.2%
0108		292	0.2%
0109		286	0.2%
0110		279	0.2%
0111		272	0.2%
0112		269	0.2%
0113		268	0.2%
0114		264	0.2%
0115		257	0.2%
0116		246	0.2%
0117		234	0.2%
0118		227	0.2%
0119		221	0.2%
0120		215	0.2%
0121		213	0.2%
0122		209	0.2%
0123		207	0.2%
0124		205	0.2%
0125		201	0.2%
0126		193	0.2%
0127		188	0.2%
0128		185	0.2%
0129		183	0.2%
0130		183	0.2%
0131		183	0.2%
0132		179	0.1%
0133		179	0.1%
0134		178	0.1%
0135		176	0.1%
0136		175	0.1%
0137		173	0.1%
0138		170	0.1%
0139		166	0.1%
0140		164	0.1%
0141		162	0.1%
0142		161	0.1%
0143		161	0.1%
0144		161	0.1%
0145		161	0.1%
0146		160	0.1%
0147		159	0.1%

File : salary2015

id: Sample ID

Value	Label	Cases	Percentage
0148		156	0.1%
0149		155	0.1%
0150		151	0.1%
0151		148	0.1%
0152		145	0.1%
0153		145	0.1%
0154		145	0.1%
0155		144	0.1%
0156		143	0.1%
0157		141	0.1%
0158		141	0.1%
0159		141	0.1%
0160		141	0.1%
0161		141	0.1%
0162		140	0.1%
0163		138	0.1%
0164		136	0.1%
0165		133	0.1%
0166		133	0.1%
0167		131	0.1%
0168		130	0.1%
0169		124	0.1%
0170		122	0.1%
0171		122	0.1%
0172		121	0.1%
0173		117	0.1%
0174		116	0.1%
0175		115	0.1%
0176		114	0.1%
0177		114	0.1%
0178		113	0.1%
0179		111	0.1%
0180		108	0.1%
0181		106	0.1%
0182		105	0.1%
0183		101	0.1%
0184		97	0.1%
0185		97	0.1%
0186		92	0.1%
0187		89	0.1%
0188		85	0.1%
0189		84	0.1%
0190		84	0.1%

File : salary2015

id: Sample ID

Value	Label	Cases	Percentage
0191		81	0.1%
0192		81	0.1%
0193		81	0.1%
0194		79	0.1%
0195		76	0.1%
0196		74	0.1%
0197		69	0.1%
0198		67	0.1%
0199		66	0.1%
0200		63	0.1%
0201		63	0.1%
0202		61	0.1%
0203		57	0.0%
0204		57	0.0%
0205		56	0.0%
0206		53	0.0%
0207		52	0.0%
0208		52	0.0%
0209		52	0.0%
0210		50	0.0%
0211		47	0.0%
0212		45	0.0%
0213		43	0.0%
0214		41	0.0%
0215		40	0.0%
0216		39	0.0%
0217		38	0.0%
0218		38	0.0%
0219		38	0.0%
0220		37	0.0%
0221		36	0.0%
0222		36	0.0%
0223		36	0.0%
0224		36	0.0%
0225		36	0.0%
0226		36	0.0%
0227		36	0.0%
0228		36	0.0%
0229		36	0.0%
0230		36	0.0%
0231		36	0.0%
0232		36	0.0%
0233		36	0.0%

File : salary2015

id: Sample ID

Value	Label	Cases	Percentage
0234		36	0.0%
0235		36	0.0%
0236		36	0.0%
0237		36	0.0%
0238		36	0.0%
0239		36	0.0%
0240		36	0.0%
0241		36	0.0%
0242		35	0.0%
0243		35	0.0%
0244		35	0.0%
0245		35	0.0%
0246		35	0.0%
0247		35	0.0%
0248		33	0.0%
0249		33	0.0%
0250		33	0.0%
0251		33	0.0%
0252		32	0.0%
0253		32	0.0%
0254		31	0.0%
0255		31	0.0%
0256		31	0.0%
0257		31	0.0%
0258		31	0.0%
0259		30	0.0%
0260		30	0.0%
0261		30	0.0%
0262		30	0.0%
0263		30	0.0%
0264		30	0.0%
0265		30	0.0%
0266		30	0.0%
0267		30	0.0%
0268		29	0.0%
0269		28	0.0%
0270		27	0.0%
0271		27	0.0%
0272		27	0.0%
0273		26	0.0%
0274		26	0.0%
0275		26	0.0%
0276		25	0.0%

File : salary2015

id: Sample ID

Value	Label	Cases	Percentage
0277		25	0.0%
0278		24	0.0%
0279		24	0.0%
0280		24	0.0%
0281		24	0.0%
0282		23	0.0%
0283		23	0.0%
0284		23	0.0%
0285		22	0.0%
0286		22	0.0%
0287		21	0.0%
0288		19	0.0%
0289		19	0.0%
0290		18	0.0%
0291		15	0.0%
0292		15	0.0%
0293		15	0.0%
0294		15	0.0%
0295		15	0.0%
0296		14	0.0%
0297		13	0.0%
0298		13	0.0%
0299		13	0.0%
0300		13	0.0%
0301		13	0.0%
0302		13	0.0%
0303		13	0.0%
0304		7	0.0%
0305		6	0.0%
0306		1	0.0%
0307		1	0.0%
0308		1	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

a6_11: The number of male salaried professional employees (staff, supervisors or technicians) as of the end of this month: regular employees

Information	[Type= continuous] [Format=numeric] [Range= 0-11118] [Missing=*]
Statistics [NW/ W]	[Valid=92800 /-] [Invalid=27817 /-] [Mean=50.224 /-] [StdDev=217.542 /-]

a7_11: The number of male salaried professional employees (staff, supervisors or technicians) as of the end of this month: temporary employees

Information	[Type= continuous] [Format=numeric] [Range= 0-213] [Missing=*]
Statistics [NW/ W]	[Valid=92800 /-] [Invalid=27817 /-] [Mean=0.157 /-] [StdDev=2.122 /-]

File : salary2015

a8_11: Total working hours correspond to previous number of male salaried professional employees (staff, supervisors or technicians): regular working hours

Information	[Type= continuous] [Format=numeric] [Range= 1-1991984] [Missing=*]
Statistics [NW/ W]	[Valid=92800 /-] [Invalid=27817 /-] [Mean=7957.864 /-] [StdDev=35460.809 /-]

a9_11: Total working hours correspond to previous number of male salaried professional employees (staff, supervisors or technicians): overtime working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-184080] [Missing=*]
Statistics [NW/ W]	[Valid=92800 /-] [Invalid=27817 /-] [Mean=380.451 /-] [StdDev=2550.134 /-]

a10_11: Total gross monthly earnings correspond to previous number of male salaried professional employees (staff, supervisors or technicians): regular earnings (NT$)

Information	[Type= continuous] [Format=numeric] [Range= 1-862692661] [Missing=*]
Statistics [NW/ W]	[Valid=92800 /-] [Invalid=27817 /-]

Value	Label	Cases	Percentage
1	No payment received for this month	9	100.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

a11_11: Total gross monthly earnings correspond to previous number of male salaried professional employees (staff, supervisors or technicians): overtime pay(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-66160616] [Missing=*]
Statistics [NW/ W]	[Valid=92800 /-] [Invalid=27817 /-] [Mean=121419.654 /-] [StdDev=1048034.541 /-]

a12_11: Total gross monthly earnings correspond to previous number of male salaried professional employees (staff, supervisors or technicians): other irregular earnings (NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-4872172103] [Missing=*]
Statistics [NW/ W]	[Valid=92800 /-] [Invalid=27817 /-] [Mean=1095639.975 /-] [StdDev=21800847.454 /-]

a6_12: The number of female salaried professional employees (staff, supervisors or technicians) as of the end of this month: regular employees

Information	[Type= continuous] [Format=numeric] [Range= 0-4033] [Missing=*]
Statistics [NW/ W]	[Valid=90278 /-] [Invalid=30339 /-] [Mean=35.633 /-] [StdDev=151.983 /-]

a7_12: The number of female salaried professional employees (staff, supervisors or technicians) as of the end of this month: temporary employees

Information	[Type= continuous] [Format=numeric] [Range= 0-185] [Missing=*]
Statistics [NW/ W]	[Valid=90278 /-] [Invalid=30339 /-] [Mean=0.258 /-] [StdDev=4.208 /-]

a8_12: Total working hours correspond to previous number of female salaried professional employees (staff, supervisors or technicians): regular working hours

Information	[Type= continuous] [Format=numeric] [Range= 2-742072] [Missing=*]
Statistics [NW/ W]	[Valid=90278 /-] [Invalid=30339 /-] [Mean=5798.141 /-] [StdDev=25416.491 /-]

a9_12: Total working hours correspond to previous number of female salaried professional employees (staff, supervisors or technicians): overtime working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-215265] [Missing=*]
Statistics [NW/ W]	[Valid=90278 /-] [Invalid=30339 /-] [Mean=170.024 /-] [StdDev=1550.942 /-]

File : salary2015

a10_12: Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors or technicians): regular earnings (NT$)

Information	[Type= continuous] [Format=numeric] [Range= 1-375293027] [Missing=*]
Statistics [NW/ W]	[Valid=90278 /-] [Invalid=30339 /-]

Value	Label	Cases	Percentage
1	No payment received for this month	1	100.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

a11_12: Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors or technicians): overtime pay(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-41976739] [Missing=*]
Statistics [NW/ W]	[Valid=90278 /-] [Invalid=30339 /-] [Mean=44889.705 /-] [StdDev=475608.692 /-]

a12_12: Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors or technicians): other irregular earnings (NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-710362342] [Missing=*]
Statistics [NW/ W]	[Valid=90278 /-] [Invalid=30339 /-] [Mean=520064.07 /-] [StdDev=7749248.704 /-]

a6_21: The number of male personnel (non-supervisors and non-technicians) as of the end of this month: regular employees

Information	[Type= continuous] [Format=numeric] [Range= 0-14394] [Missing=*]
Statistics [NW/ W]	[Valid=94945 /-] [Invalid=25672 /-] [Mean=61.989 /-] [StdDev=286.063 /-]

a7_21: The number of male personnel (non-supervisors and non-technicians) as of the end of this month: temporary employees

Information	[Type= continuous] [Format=numeric] [Range= 0-2329] [Missing=*]
Statistics [NW/ W]	[Valid=94945 /-] [Invalid=25672 /-] [Mean=1.647 /-] [StdDev=23.967 /-]

a8_21: Total working hours correspond to previous number of male personnel (non-supervisors and non-technicians): regular working hours

Information	[Type= continuous] [Format=numeric] [Range= 1-2734964] [Missing=*]
Statistics [NW/ W]	[Valid=94945 /-] [Invalid=25672 /-] [Mean=10409.515 /-] [StdDev=48770.272 /-]

a9_21: Total working hours correspond to previous number of male personnel (non-supervisors and non-technicians) : overtime working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-277264] [Missing=*]
Statistics [NW/ W]	[Valid=94945 /-] [Invalid=25672 /-] [Mean=1261.23 /-] [StdDev=6388.307 /-]

a10_21: Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): regular earnings(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 1-781312567] [Missing=*]
Statistics [NW/ W]	[Valid=94945 /-] [Invalid=25672 /-]

Value	Label	Cases	Percentage
1	No payment received for this month	36	100.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

a11_21: Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): overtime pay(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-69581854] [Missing=*]
Statistics [NW/ W]	[Valid=94945 /-] [Invalid=25672 /-] [Mean=223751.755 /-] [StdDev=1270346.712 /-]

File : salary2015

a12_21: Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): other irregular earnings(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-1844514021] [Missing=*]
Statistics [NW/ W]	[Valid=94945 /-] [Invalid=25672 /-] [Mean=567555.91 /-] [StdDev=11963951.024 /-]

a6_22: The number of female personnel (non-supervisors and non-technicians) as of the end of this month: regular employees

Information	[Type= continuous] [Format=numeric] [Range= 0-5898] [Missing=*]
Statistics [NW/ W]	[Valid=90194 /-] [Invalid=30423 /-] [Mean=53.263 /-] [StdDev=210.227 /-]

a7_22: The number of female personnel (non-supervisors and non-technicians) as of the end of this month: temporary employees

Information	[Type= continuous] [Format=numeric] [Range= 0-1820] [Missing=*]
Statistics [NW/ W]	[Valid=90194 /-] [Invalid=30423 /-] [Mean=1.899 /-] [StdDev=24.229 /-]

a8_22: Total working hours correspond to previous number of female personnel (non-supervisors and non-technicians): regular working hours

Information	[Type= continuous] [Format=numeric] [Range= 1-1191817] [Missing=*]
Statistics [NW/ W]	[Valid=90194 /-] [Invalid=30423 /-] [Mean=8923.279 /-] [StdDev=34748.402 /-]

a9_22: Total working hours correspond to previous number of female personnel (non-supervisors and non-technicians) : overtime working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-226036] [Missing=*]
Statistics [NW/ W]	[Valid=90194 /-] [Invalid=30423 /-] [Mean=751.945 /-] [StdDev=4608.437 /-]

a10_22: Total gross monthly earnings correspond to previous number of female personnel (non-supervisors and non-technicians): regular earnings(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 1-307989904] [Missing=*]
Statistics [NW/ W]	[Valid=90194 /-] [Invalid=30423 /-]

Value	Label	Cases	Percentage
1	No payment received for this month	3	100.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

a11_22: Total gross monthly earnings correspond to previous number of female personnel (non-supervisors and non-technicians): overtime pay(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-30966993] [Missing=*]
Statistics [NW/ W]	[Valid=90194 /-] [Invalid=30423 /-] [Mean=121004.983 /-] [StdDev=770428.555 /-]

a12_22: Total gross monthly earnings correspond to previous number of female personnel (non-supervisors and non-technicians): other irregular earnings(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-927198086] [Missing=*]
Statistics [NW/ W]	[Valid=90194 /-] [Invalid=30423 /-] [Mean=419577.399 /-] [StdDev=7225195.899 /-]

a6_70: Number of employees at the end of this month: total number of regular employees

Information	[Type= continuous] [Format=numeric] [Range= 0-24429] [Missing=*]
Statistics [NW/ W]	[Valid=120617 /-] [Invalid=0 /-] [Mean=153.935 /-] [StdDev=596.588 /-]

a7_70: Number of employees at the end of this month: total numbert of temporary employees

Information	[Type= continuous] [Format=numeric] [Range= 0-4149] [Missing=*]
Statistics [NW/ W]	[Valid=120617 /-] [Invalid=0 /-] [Mean=3.031 /-] [StdDev=41.889 /-]

File : salary2015

a8_70: Total working hours correspond to previous number of employees: total number of regular working hours

Information	[Type= continuous] [Format=numeric] [Range= 1-4678715] [Missing=*]
Statistics [NW/ W]	[Valid=120617 /-] [Invalid=0 /-] [Mean=25328.867 /-] [StdDev=99485.305 /-]

a9_70: Total working hours correspond to previous number of employees: total number of overtime working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-517976] [Missing=*]
Statistics [NW/ W]	[Valid=120617 /-] [Invalid=0 /-] [Mean=1975.042 /-] [StdDev=10117.407 /-]

a10_70: Total gross monthly earnings correspond to previous number of employees: total number of regular earnings(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 1-1629121904] [Missing=*]
Statistics [NW/ W]	[Valid=120617 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	No payment received for this month	6	100.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

a11_70: Total gross monthly earnings correspond to previous number of employees: total number of overtime pay(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-136912983] [Missing=*]
Statistics [NW/ W]	[Valid=120617 /-] [Invalid=0 /-] [Mean=393628.846 /-] [StdDev=2284172.194 /-]

a12_70: Total gross monthly earnings correspond to previous number of employees: total number of other irregular earnings(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-5335241012] [Missing=*]
Statistics [NW/ W]	[Valid=120617 /-] [Invalid=0 /-] [Mean=1992718.221 /-] [StdDev=33633565.622 /-]

b7: Comparing of the operating status(productivity or work load) with previous month

Information	[Type= discrete] [Format=numeric] [Range= 1-4] [Missing=*]
Statistics [NW/ W]	[Valid=120617 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	Better	15320	12.7%
2	Unchanged	83848	69.5%
3	Worse	20830	17.3%
4	Termination of business(termination of production or non-und	619	0.5%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b8: Main way of calculating salary for most production workers (or construction workers) in your organization

Information	[Type= discrete] [Format=numeric] [Range= 0-4] [Missing=*]
Statistics [NW/ W]	[Valid=120617 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	N/A	67531	56.0%
1	Monthly pay	41981	34.8%
2	Daily pay	9827	8.1%
3	Hourly pay	465	0.4%
4	Piece rate pay	813	0.7%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

File : salary2015

b9: The adjustment of regular earnings for this month: raise for staff, supervisory and technical employees(check all that apply)

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=120617 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	113871	94.4%
1	Yes	6746	5.6%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b10: The adjustment of regular earnings for this month: raise for workers and nonsupervisory(check all that apply)

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=120617 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	113998	94.5%
2	Yes	6619	5.5%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b11: The adjustment of regular earnings for this month: pay cut for staff, supervisory and technical employees(check all that apply)

Information	[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]
Statistics [NW/ W]	[Valid=120617 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	120422	99.8%
3	Yes	195	0.2%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b12: The adjustment of regular earnings for this month: pay cut for workers and nonsupervisory(check all that apply)

Information	[Type= discrete] [Format=numeric] [Range= 0-4] [Missing=*]
Statistics [NW/ W]	[Valid=120617 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	120493	99.9%
4	Yes	124	0.1%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b13: The adjustment of regular earnings for this month: none(check all that apply)

Information	[Type= discrete] [Format=numeric] [Range= 0-5] [Missing=*]
Statistics [NW/ W]	[Valid=120617 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	9664	8.0%
5	Yes	110953	92.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b14: The payment of irregular earnings for this month: annual(seasoning) bonus or personal bonus(check all that apply)

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=120617 /-] [Invalid=0 /-]

File : salary2015

b14: The payment of irregular earnings for this month: annual(seasoning) bonus or personal bonus(check all that apply)

Value	Label	Cases	Percentage
0	No	106458	88.3%
1	Yes	14159	11.7%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b15: The payment of irregular earnings for this month: employees bonus(check all that apply)

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=120617 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	119507	99.1%
2	Yes	1110	0.9%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b16: The payment of irregular earnings for this month: irregular working(efficiency) bonus(check all that apply)

Information	[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]
Statistics [NW/ W]	[Valid=120617 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	107127	88.8%
3	Yes	13490	11.2%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b17: The payment of irregular earnings for this month: others(check all that apply)

Information	[Type= discrete] [Format=numeric] [Range= 0-4] [Missing=*]
Statistics [NW/ W]	[Valid=120617 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	113680	94.2%
4	Yes	6937	5.8%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b18: The payment of irregular earnings for this month: none(check all that apply)

Information	[Type= discrete] [Format=numeric] [Range= 0-5] [Missing=*]
Statistics [NW/ W]	[Valid=120617 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	32749	27.2%
5	Yes	87868	72.8%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b20: The reasons for raise regular earnings in this month were(if there is no raise regular earnings in this month, don't answer this question.): profit or performance(check all that apply)

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=120617 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	118932	98.6%
1	Yes	1685	1.4%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b21: The reasons for raise regular earnings in this month were(if there is no raise regular earnings in this month, don't answer this question.): years of service(wage rate adjustment)(check all that apply)

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=120617 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	116496	96.6%
2	Yes	4121	3.4%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b22: The reasons for raise regular earnings in this month were(if there is no raise regular earnings in this month, don't answer this question.): end of trial period(check all that apply)

Information	[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]
Statistics [NW/ W]	[Valid=120617 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	117591	97.5%
3	Yes	3026	2.5%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b23: The reasons for raise regular earnings in this month were(if there is no raise regular earnings in this month, don't answer this question.): the adjustment of salary according to the government policy

Information	[Type= discrete] [Format=numeric] [Range= 0-4] [Missing=*]
Statistics [NW/ W]	[Valid=61219 /-] [Invalid=59398 /-]

Value	Label	Cases	Percentage
0	No	60072	98.1%

b23: The reasons for raise regular earnings in this month were(if there is no raise regular earnings in this month, don't answer this question.): the adjustment of salary according to the government policy

Value	Label	Cases	Percentage
4	Yes	1147	1.9%
Sysmiss		59398	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b24: The reasons for raise regular earnings in this month were(if there is no raise regular earnings in this month, don't answer this question.): others(check all that apply)

Information	[Type= discrete] [Format=numeric] [Range= 0-5] [Missing=*]
Statistics [NW/ W]	[Valid=120617 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	119508	99.1%
5	Yes	1109	0.9%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

c6: Number of accessions: newly hired

Information	[Type= continuous] [Format=numeric] [Range= 0-632] [Missing=*]
Statistics [NW/ W]	[Valid=120617 /-] [Invalid=0 /-] [Mean=3.009 /-] [StdDev=14.034 /-]

c7: Number of accessions: recall

Information	[Type= continuous] [Format=numeric] [Range= 0-226] [Missing=*]
Statistics [NW/ W]	[Valid=120617 /-] [Invalid=0 /-] [Mean=0.081 /-] [StdDev=1.678 /-]

c8: Number of accessions: others

Information	[Type= continuous] [Format=numeric] [Range= 0-1294] [Missing=*]
Statistics [NW/ W]	[Valid=120617 /-] [Invalid=0 /-] [Mean=0.121 /-] [StdDev=4.507 /-]

c9: Number of separations: quit

Information	[Type= continuous] [Format=numeric] [Range= 0-595] [Missing=*]
Statistics [NW/ W]	[Valid=120617 /-] [Invalid=0 /-] [Mean=2.738 /-] [StdDev=11.927 /-]

c10: Number of separations: lay off(incl. paid lay off)

Information	[Type= continuous] [Format=numeric] [Range= 0-424] [Missing=*]
Statistics [NW/ W]	[Valid=120617 /-] [Invalid=0 /-] [Mean=0.0837 /-] [StdDev=2.262 /-]

c11: Number of separations: retirement(incl. benefited retirement)

Information	[Type= continuous] [Format=numeric] [Range= 0-269] [Missing=*]
Statistics [NW/ W]	[Valid=120617 /-] [Invalid=0 /-] [Mean=0.105 /-] [StdDev=1.976 /-]

c12: Number of separations: others

Information	[Type= continuous] [Format=numeric] [Range= 0-1296] [Missing=*]
Statistics [NW/ W]	[Valid=120617 /-] [Invalid=0 /-] [Mean=0.223 /-] [StdDev=5.346 /-]

c13: Staff, supervisory and technical employees off-work days:__days per person

Information	[Type= continuous] [Format=numeric] [Range= 0-30] [Missing=*]
Statistics [NW/ W]	[Valid=120617 /-] [Invalid=0 /-] [Mean=7.79 /-] [StdDev=3.758 /-]

c14: Staff, supervisory and technical employees working days:__days per person

Information	[Type= continuous] [Format=numeric] [Range= 0-31] [Missing=*]
Statistics [NW/ W]	[Valid=120617 /-] [Invalid=0 /-] [Mean=18.194 /-] [StdDev=7.872 /-]

# c15: Non-supervisors and non-technicians off-work days:__days per person	
Information	[Type= continuous] [Format=numeric] [Range= 0-30] [Missing=*]
Statistics [NW/ W]	[Valid=120617 /-] [Invalid=0 /-] [Mean=7.981 /-] [StdDev=3.6 /-]
# c16: Non-supervisors and non-techniciansworking days:__days per person	
Information	[Type= continuous] [Format=numeric] [Range= 0-31] [Missing=*]
Statistics [NW/ W]	[Valid=120617 /-] [Invalid=0 /-] [Mean=19.25 /-] [StdDev=7.115 /-]
# c17: Staff, supervisory and technical employees:__hours per day	
Information	[Type= continuous] [Format=numeric] [Range= 0-23] [Missing=*]
Statistics [NW/ W]	[Valid=120617 /-] [Invalid=0 /-] [Mean=6.813 /-] [StdDev=2.85 /-]
# c18: Non-supervisors and non-technicians:__hours per day	
Information	[Type= continuous] [Format=numeric] [Range= 0-24] [Missing=*]
Statistics [NW/ W]	[Valid=120617 /-] [Invalid=0 /-] [Mean=7.152 /-] [StdDev=2.534 /-]
# c20: Average daily payment to each skilled construction worker in your organization: NT$__	
Information	[Type= continuous] [Format=numeric] [Range= 0-5507] [Missing=*]
Statistics [NW/ W]	[Valid=120617 /-] [Invalid=0 /-] [Mean=48.479 /-] [StdDev=315.441 /-]
# c21: Average daily payment to each low-skilled construction worker in your organization: NT$__	
Information	[Type= continuous] [Format=numeric] [Range= 0-6800] [Missing=*]
Statistics [NW/ W]	[Valid=120617 /-] [Invalid=0 /-] [Mean=30.038 /-] [StdDev=205.406 /-]