

Manpower Survey, 2025

Codebook

ques.num.	variable name	column	variable label	value label	note
	id	1/1-17	Sample code		string
	area	1/1-1	Region	0. Taiwan Province 1. Taipei City 2. Kaohsiung City 3. New Taipei City 4. Taichung City 5. Tainan City 6. Taoyuan City	
	stage	1/2-3	Stratum		
	county	1/4-5	County code	Refer to Appendix 1	
	id1	1/11-13	Household		
	no	1/14-15	Persons age 15 and above in each sampled household		
	id2	1/16-17	Serial no. of interviewees in household		
0	a0	1/18	Are questions answered by interviewees himself/herself?	1. Yes, self 2. Equivalent 3. No, proxy	
1	a1	1/19-20	Relationship to householder	01. Householder 02. Spouse 03. Child 04. Grandchild 05. Parent 06. Grandparent 07. Brother/Sister 08. Child's spouse 09. Grandchild's spouse 10. Brother'/Sister' spouse 11. Spouse's parent 12. Spouse's brother/sister 13. Other relatives 14. Others	
2	a2	1/21	Sex	1. Male 2. Female	
3	a3	1/22-24	Current age in full years		

ques.num.	variable name	column	variable label	value label	note
4	a4	1/25	Marital status	1. Never married 2. Married and cohabited 3. Divorced or separated 4. Widowed	
5.A	a5_1	1/26	Are you currently attending school?	1. Yes (the school is approved by the Ministry of Education) (go to B) 2. Graduated (go to B) 3. Suspended (go to B) 4. Never attending any school that is approved by the Ministry of Education (go to B)	
5.B	a5_2	1/27	Are you currently joining in any vocational training program?	1. Yes (go to C) 2. No (go to C)	
5.C	a5_3	1/28	Educational attainment (highest)	1. Illiterate, Self-educated (skip to Q7) 2. Primary school (skip to Q7) 3. Junior high school (skip to Q7) 4. Senior high school (regular & vocational) (go to D) 5. Junior college (go to D) (currently in the first 3 years program should choose (5)) 6. University (go to D) 7. Master's, Ph.D's (go to D)	
5.D	a5_4	1/29-30	Academic or professional specialty	00. Skip or N/A 01. Literature 02. Law 03. Business, management, Journalism and Information 04. Science 05. Engineering 06. Agriculture 07. Medical 08. Military and police 09. Education 10. Personal services 11. Arts and design 12. Social Sciences and services	go to Q6 if A choose (1),(3) and C choose (7),(8) or (9); otherwise, skip to Q7

ques.num.	variable name	column	variable label	value label	note
				13. Regular 14. Others	
6	a6	1/31	Highest level of school completed (for those who are currently attending university or above level school or suspended from university or above level school)	0. Skip or N/A 1. Senior high school (regular & vocational) & below (go to Q7) 2. Junior college (go to Q7) 3. University (go to Q7) 4. Master's (go to Q7) 5. Ph.D's (go to Q7)	
7	a7	1/32	Have you ever retired from any public/private establishments before?	1. Yes (go to Q8) 2. No (go to Q8)	
8	a8	1/33-34	What were you mainly doing during last week?	01. Undertook some kind of work (skip to Q10) 02. Undertook work after school hours (skip to Q10) 03. Undertook work after housekeeping hours (skip to Q10) 04. Had a job but not at work (skip to Q13) 05. Jobless and were seeking one or waiting for an offer after jobs seeking (skip to Q15) 06. Intended and were able to work but not seeking (skip to Q9B) 07. Attended school/prepared to take entrance exams (go to Q9) 08. Housekeeping (go to Q9) 09. Elderly (age 65 and above) or disabled persons (go to Q9) 10. Wounded, illness or ill health (not including disabled) (go to Q9) 11. In armed force, prison or missing (stop) 12. Others (go to Q9)	

ques.num.	variable name	column	variable label	value label	note
9.A	a9a	1/36	Have you been seeking a job or waiting for an offer after jobs seeking during the last 4 weeks (last month)?	0. Skip or N/A 1. Yes (skip to C) 2. No (go to B)	
9.B	a9b	1/37	Did you want to work last week?	0. Skip or N/A 1. Yes (go to C) 2. No (stop)	
9.C	a9c	1/38	If there is a job offer, can you take it at once?	0. Skip or N/A 1. Yes (go to 16 if chose (1) in 9.A, otherwise stop) 2. No (stop)	
10	a10_1	1/49-51	How many hours did you work last week? A.For the major job: full time __hours	0. Skip or N/A	go to Q11 if total hours less than 35; otherwise, skip to Q21
	a10_2	1/52-54	How many hours did you work last week? B.For all other jobs: full time __hours		

ques.num.	variable name	column	variable label	value label	note
11	a11	1/55-56	Why did you work less than 35 hours last week?	00. Skip or N/A 01. Slack work/business conditions (skip to Q14) 02. Could not find work more than 35 hours per week (skip to Q14) 03. Seasonal matter (skip to Q14) 04. Bad weather or natural calamities (skip to Q14) 05. Full-time workweek is less than 35 hours (skip to Q14) 06. Taking care of children under age 12 (skip to Q14) 07. Taking care of older family members age 65 and above (skip to Q14) 08. Housekeeping (including taking care of other family members) (skip to Q14) 09. School/training (skip to Q14) 10. Wounded, illness or ill health (skip to Q14) 11. Official holidays, personal leaves except illness, special days off (skip to Q21) 12. Unwilling to work longer (skip to Q21) 13. Others (skip to Q14)	
12	a12	1/57	Why were you absent from work last week?	0. Skip or N/A 1. Wounded, illness or ill health (skip to Q21) 2. Seasonal reasons (skip to Q14) 3. Official holidays, personal leaves except illness, special days off (skip to Q21) 4. Decided to wait a new job to begin in the near future but no pay (skip to Q18) 5. Not starting to work yet for some	

ques.num.	variable name	column	variable label	value label	note
				reasons even though have employed and paid (skip to Q21) 6. Waiting for recall to work (go to Q13) 7. Others (skip to Q21)	
13	a13	1/58	Did you earn any pay from work last week?	0. Skip or N/A 1. Yes (go to Q14) 2. No (skip to Q18)	
14	a14_1	1/59	Last week you worked less than 35 hours. Would you like to increase your working hours?	0. Skip or N/A 1. Hope to increase to over 35 hours 2. Hope, but do not hope to increase to over 35 hours 3. No	
	a14_2	1/60	If a job opportunity were available now, would you be willing to start working?	0. Skip or N/A 1. Yes 2. No	
15	a15	1/61	If there is a job offer, can you take it at once?	0. Skip or N/A 1. Yes (go to Q16) 3. No, because attended school/prepared to take entrance exams (stop) 4. No, because housekeeping (stop) 5. No, because elderly (age 65 and above) or disabled persons (stop) 6. No, because Wounded, illness or ill health (not including disabled) (stop) 7. No, because others (stop)	

ques.num.	variable name	column	variable label	value label	note
16	a16_1	1/62	How did you seek a job? (multiple choices)	0. Skip or N/A	
	a16_2	1/63	How did you seek a job? (multiple choices)	1. Referenced by relatives, friends or teachers (go to Q17)	
	a16_3	1/64	How did you seek a job? (multiple choices)	2. Through private employment offices (go to Q17)	
	a16_4	1/65	How did you seek a job? (multiple choices)	3. Referred recruiting advertisements or posters (go to Q17)	
	a16_5	1/66	How did you seek a job? (multiple choices)	4. Through public employment offices (go to Q17)	
	a16_6	1/67	How did you seek a job? (multiple choices)	5. Through civil service exams and placement (go to Q17)	
				6. Others (go to Q17)	
17	a17	1/68	Do you expect to take a full-time job or part-time job?	0. Skip or N/A 1. Full-time job (go to Q18) 2. Part-time job (go to Q18)	
18	a18	1/69-70	How long did you take for current job seeking or waiting for a recall to work since you were jobless? __weeks (all go to Q19)	00. Skip or N/A 99. Over 99 weeks	
19	a19	1/71	Did you have a job before?	0. Skip or N/A 1. Yes (go to Q20) 2. No (stop)	
20	a20	1/72-73	What was the main reason you left the last job mentioned in Q19?	00. Skip or N/A 01. Business shrunk or establishment closed (go to Q21) 02. Unsatisfied to that job (go to Q21) 03. Wounded, illness or ill health (go to Q21) 04. Seasonal or temporary work finished (go to Q21) 05. Marriage or childbirth (go to Q21) 06. Retired (go to Q21) 07. Taking care of children under age 12 (go to Q21) 08. Taking care of older family members age 65 and above (go to Q21)	

ques.num.	variable name	column	variable label	value label	note
				09. Housekeeping (including taking care of other family members) (go to Q21) 10. Others (go to Q21)	
21	a21_1	1/74-77	What is the main workplace you are/were in? A.For the major job (1)Location of this workplace	Refer to Appendix 2	
	a21_2	1/78-79	What is the main workplace you are/were in? A.For the major job (2)Name of workplace and its major products or services	Refer to Appendix 3	
	a21_3	1/80	What is the main workplace you are/were in? A.For the major job (3)Number of employees	0. Skip or N/A 1. 1 person (go to Q22) 2. 2-9 persons (go to Q22) 3. 10-29 persons (go to Q22) 4. 30-49 persons (go to Q22) 5. 50-99 persons (go to Q22) 6. 100-199 persons (go to Q22) 7. 200-499 persons (go to Q22) 8. 500 persons and above (go to Q22) 9. Government or public sector (go to Q22)	
	a21_b2	1/81-82	What is main workplace you are/were in? B.For the secondary job (2)Name of workplace and its major products or services	Refer to Appendix 3 (go to Q22)	
22	a22	1/83-84	What is/was your duty in the main workplace mentioned in Q21? A.Description of the major job	Refer to Appendix 4 (go to Q23)	
	a22b	1/85-86	What is/was your duty in the main workplace mentioned in Q21? B.Description of the secondary job	Refer to Appendix 4 (go to Q23)	

ques.num.	variable name	column	variable label	value label	note
23	a23	1/87	What is/was the class of workers you are/were in for the undertaken work? A.For the major job	0. Skip or N/A 1. Employer 2. Own-account worker 3. Government employee	
	a23b	1/88	What is/was the class of workers you are/were in for the undertaken work? B.For the secondary job	4. Private-sector employee 5. Unpaid family worker	
	weight	1/89-93	Weight		

Appendix 1 County Code

02	Yilan County
04	Hsinchu County
05	Miaoli County
07	Changhua County
08	Nantou County
09	Yunlin County
10	Chiayi County
13	Pingtung County
14	Taitung County
15	Hualien County
16	Penghu County
17	Keelung City
18	Hsinchu City
20	Chiayi City
63	Taipei City
64	Kaohsiung City
65	New Taipei City
66	Taichung City
67	Tainan City
68	Taoyuan City
75	Kinmen County and Matsu County
76	Mainland China (including Hong Kong and Macau)
77	Foreign Area

Appendix 2 Townships Code

0000	Skip or N/A	0712	Tianjhong Township, Changhua County
0200	Yilan County	0713	Dacun Township, Changhua County
0201	Yilan City, Yilan County	0714	Puyan Township, Changhua County
0202	Luodong Township, Yilan County	0715	Pusin Township, Changhua County
0203	Suao Township, Yilan County	0716	Yongjing Township, Changhua County
0204	Toucheng Township, Yilan County	0717	Shetou Township, Changhua County
0205	Jiaosi Township, Yilan County	0718	Ershuei Township, Changhua County
0206	Jhuangwei Township, Yilan County	0719	Beidou Township, Changhua County
0207	Yuanshan Township, Yilan County	0720	Erlin Township, Changhua County
0208	Dongshan Township, Yilan County	0721	Tianwei Township, Changhua County
0209	Wujie Township, Yilan County	0722	Pitou Township, Changhua County
0210	Sansing Township, Yilan County	0723	Fangyuan Township, Changhua County
0211	Datong Township, Yilan County	0724	Dacheng Township, Changhua County
0212	Nanao Township, Yilan County	0725	Jhutang Township, Changhua County
0400	Hsinchu County	0726	Sijhou Township, Changhua County
0401	Jhubei City, Hsinchu County	0800	Nantou County
0402	Jhudong Township, Hsinchu County	0801	Nantou City, Nantou County
0403	Sinpu Township, Hsinchu County	0802	Puli Township, Nantou County
0404	Guansi Township, Hsinchu County	0803	Caotun Township, Nantou County
0405	Hukou Township, Hsinchu County	0804	Jhushan Township, Nantou County
0406	Sinfong Township, Hsinchu County	0805	Jiji Township, Nantou County
0407	Cyonglin Township, Hsinchu County	0806	Mingjian Township, Nantou County
0408	Hengshan Township, Hsinchu County	0807	Lugu Township, Nantou County
0409	Beipu Township, Hsinchu County	0808	Jhongliao Township, Nantou County
0410	Baoshan Township, Hsinchu County	0809	Yuchih Township, Nantou County
0411	Ermei Township, Hsinchu County	0810	Guosing Township, Nantou County
0412	Jianshih Township, Hsinchu County	0811	Shueili Township, Nantou County
0413	Wufong Township, Hsinchu County	0812	Sinyi Township, Nantou County
0500	Miaoli County	0813	Renai Township, Nantou County
0501	Miaoli City, Miaoli County	0900	Yunlin County
0502	Yuanli Township, Miaoli County	0901	Douliou City, Yunlin County
0503	Tongsiao Township, Miaoli County	0902	Dounan Township, Yunlin County
0504	Jhunan Township, Miaoli County	0903	Huwei Township, Yunlin County
0505	Toufen Township, Miaoli County	0904	Siluo Township, Yunlin County
0506	Houlong Township, Miaoli County	0905	Tuku Township, Yunlin County
0507	Jhuolan Township, Miaoli County	0906	Beigang Township, Yunlin County
0508	Dahu Township, Miaoli County	0907	Gukeng Township, Yunlin County
0509	Gongguan Township, Miaoli County	0908	Dabi Township, Yunlin County
0510	Tongluo Township, Miaoli County	0909	Cihtong Township, Yunlin County
0511	Nanjhuang Township, Miaoli County	0910	Linnei Township, Yunlin County
0512	Touwu Township, Miaoli County	0911	Erlun Township, Yunlin County
0513	Sanyi Township, Miaoli County	0912	Lunbei Township, Yunlin County
0514	Sihu Township, Miaoli County	0913	Mailiao Township, Yunlin County
0515	Zaociao Township, Miaoli County	0914	Dongshih Township, Yunlin County
0516	Sanwan Township, Miaoli County	0915	Baojhong Township, Yunlin County
0517	Shihtan Township, Miaoli County	0916	Taisi Township, Yunlin County
0518	Taian Township, Miaoli County	0917	Yuanchang Township, Yunlin County
0700	Changhua County	0918	Sihhu Township, Yunlin County
0701	Changhua City, Changhua County	0919	Kouhu Township, Yunlin County
0702	Lugang Township, Changhua County	0920	Shueilin Township, Yunlin County
0703	Hemei Township, Changhua County	1000	Chiayi County
0704	Siansi Township, Changhua County	1001	Taibao City, Chiayi County
0705	Shengang Township, Changhua County	1002	Puzih City, Chiayi County
0706	Fusing Township, Changhua County	1003	Budai Township, Chiayi County
0707	Sioushuei Township, Changhua County	1004	Dalin Township, Chiayi County
0708	Huatan Township, Changhua County	1005	Minsyong Township, Chiayi County
0709	Fenyuan Township, Changhua County	1006	Sikou Township, Chiayi County
0710	Yuanlin Township, Changhua County	1007	Singang Township, Chiayi County
0711	Sihu Township, Changhua County	1008	Lioujiao Township, Chiayi County

1009	Dongshih Township, Chiayi County	1405	Luye Township, Taitung County
1010	Yijhu Township, Chiayi County	1406	Chihshang Township, Taitung County
1011	Lucao Township, Chiayi County	1407	Donghe Township, Taitung County
1012	Shueishang Township, Chiayi County	1408	Changbin Township, Taitung County
1013	Jhongpu Township, Chiayi County	1409	Taimali Township, Taitung County
1014	Jhuci Township, Chiayi County	1410	Dawu Township, Taitung County
1015	Meishan Township, Chiayi County	1411	Lyudao Township, Taitung County
1016	Fanlu Township, Chiayi County	1412	Haiduan Township, Taitung County
1017	Dapu Township, Chiayi County	1413	Yanping Township, Taitung County
1018	Alishan Township, Chiayi County	1414	Jinfong Township, Taitung County
1300	Pingtung County	1415	Daren Township, Taitung County
1301	Pingtung City, Pingtung County	1416	Lanyu Township, Taitung County
1302	Chaozhou Township, Pingtung County	1500	Hualien County
1303	Donggang Township, Pingtung County	1501	Hualien City, Hualien County
1304	Hengchun Township, Pingtung County	1502	Fonglin Township, Hualien County
1305	Wandan Township, Pingtung County	1503	Yuli Township, Hualien County
1306	Changjhih Township, Pingtung County	1504	Sincheng Township, Hualien County
1307	Linluo Township, Pingtung County	1505	Jian Township, Hualien County
1308	Jiuru Township, Pingtung County	1506	Shoufong Township, Hualien County
1309	Ligang Township, Pingtung County	1507	Guangfu Township, Hualien County
1310	Yanpu Township, Pingtung County	1508	Fongbin Township, Hualien County
1311	Gaoshu Township, Pingtung County	1509	Ruisui Township, Hualien County
1312	Wanluan Township, Pingtung County	1510	Fuli Township, Hualien County
1313	Neipu Township, Pingtung County	1511	Sioulin Township, Hualien County
1314	Jhutian Township, Pingtung County	1512	Wanrong Township, Hualien County
1315	Sinbi Township, Pingtung County	1513	Jhuosi Township, Hualien County
1316	Fangliao Township, Pingtung County	1600	Penghu County
1317	Sinyuan Township, Pingtung County	1601	Magong City, Penghu County
1318	Kanding Township, Pingtung County	1602	Husi Township, Penghu County
1319	Linbian Township, Pingtung County	1603	Baisha Township, Penghu County
1320	Nanjhou Township, Pingtung County	1604	Siyu Township, Penghu County
1321	Jiadong Township, Pingtung County	1605	Wangan Township, Penghu County
1322	Liuqiu Township, Pingtung County	1606	Cimei Township, Penghu County
1323	Checheng Township, Pingtung County	1700	Keelung City
1324	Manzhou Township, Pingtung County	1800	Hsinchu City
1325	Fangshan Township, Pingtung County	2000	Chiayi City
1326	Sandimen Township, Pingtung County	6300	Taipei City
1327	Wutai Township, Pingtung County	6400	Kaohsiung City
1328	Majia Township, Pingtung County	6500	New Taipei City
1329	Taiwu Township, Pingtung County	6600	Taichung City
1330	Laiyi Township, Pingtung County	6700	Tainan City
1331	Chunrih Township, Pingtung County	6800	Taoyuan City
1332	Shihzih Township, Pingtung County	7500	Kinmen County and Matsu County
1333	Mudan Township, Pingtung County	7600	Mainland China (including Hong Kong and Macau)
1400	Taitung County	7700	Foreign Area
1401	Taitung City, Taitung County		
1402	Chenggong Township, Taitung County		
1403	Guanshan Township, Taitung County		
1404	Beinan Township, Taitung County		

Appendix 3 Industry code

01	Agriculture and Animal Husbandry	54	Postal and Courier Activities
02	Forestry	55	Accommodation
03	Fishing and Aquaculture	56	Food and Beverage Service Activities
05	Extraction of Crude Petroleum and Natural Gas	58	Publishing Activities
06	Quarrying of Stone, Sand, Clay and Other Mining	59	Motion Picture, Video and Television Programme Production, Sound Recording and Music Publishing Activities
08	Manufacture of Food Products and Prepared Animal Feeds	60	Programming and Broadcasting Activities
09	Manufacture of Beverages	61	Telecommunications
10	Manufacture of Tobacco Products	62	Computer programming, consultancy and related activities
11	Manufacture of Textiles	63	Information service activities
12	Manufacture of Wearing Apparel and Clothing Accessories	64	Financial Service Activities
13	Manufacture of Leather, Fur and Related Products	65	Insurance
14	Manufacture of Wood and of Products of Wood and Bamboo	66	Security, Commodity Contracts, and Activities Auxiliary to Financial Service Activities
15	Manufacture of Paper and Paper Products	67	Real Estate Development Activities
16	Printing and Reproduction of Recorded Media	68	Real Estate Operation and Related Activities
17	Manufacture of Petroleum and Coal Products	69	Legal and Accounting Activities
18	Manufacture of Chemical Material and Fertilizers	70	Activities of Head Offices; Management Consultancy Activities
19	Manufacture of Other Chemical Products	71	Architecture and Engineering Activities; Technical Testing and Analysis
20	Manufacture of Pharmaceuticals and Medicinal Chemical Products	72	Scientific Research and Development
21	Manufacture of Rubber Products	73	Advertising and Market Research
22	Manufacture of Plastics Products	74	Specialized Design Activities
23	Manufacture of Other Non-metallic Mineral Products	75	Veterinary Activities
24	Manufacture of Basic Metals	76	Other Professional, Scientific and Technical Activities
25	Manufacture of Fabricated Metal Products	77	Rental and Leasing Activities
26	Manufacture of Electronic Parts and Components	78	Employment Activities
27	Manufacture of Computers, Electronic and Optical Products	79	Travel agency, Tour Operator, Other Reservation Service and Related Activities
28	Manufacture of Electrical Equipment	80	Security and Investigation Activities
29	Manufacture of Machinery and Equipment	81	Services to Buildings and Landscape Activities
30	Manufacture of Motor Vehicles and Parts	82	Office Administrative and Support Activities
31	Manufacture of Other Transport Equipment and Parts	83	Public Administration and Defence; Compulsory Social Security
32	Manufacture of Furniture	84	Activities of Extraterritorial Organizations and Bodies
33	Other Manufacturing	85	Education
34	Repair and Installation of Industrial Machinery and Equipment	86	Human Health Activities
35	Electricity and Gas Supply	87	Residential Care Activities
36	Water Supply	88	Social Work Activities without Accommodation
37	Wastewater and Sewage Treatment	90	Creative, Arts and Entertainment Activities
38	Waste Collection, Treatment and Disposal Activities; Materials Recovery	91	Libraries, Archives, Museums and Other Cultural Activities
39	Remediation Activities and Other Waste Management Services	92	Gambling and Betting Activities
41	Construction of Buildings	93	Sports Activities and Amusement and Recreation Activities
42	Civil Engineering	94	Activities of Membership Organizations
43	Specialized Construction Activities	95	Maintenance and Repair of Personal and Household Goods
45	Wholesale Trade	96	Other Personal Service Activities
46	Wholesale Trade		
47	Retail Trade		
48	Retail Trade		
49	Land Transportation		
50	Water Transportation		
51	Air Transport		
52	Support Activities for Transportation		
53	Warehousing and Storage		

Appendix 4 Occupation Code

- 00 Skip or N/A
- 01 Armed Forces Occupations
- 11 Legislators, Senior Officials and Chief Executives
- 12 Administrative and Commercial Managers
- 13 Production and Specialized Services Managers
- 14 Hospitality, Retail and Other Establishments Services Managers
- 21 Science and Engineering Professionals
- 22 Health Professionals
- 23 Teaching Professionals
- 24 Business and Administration Professionals
- 25 Information and Communications Technology Professionals
- 26 Legal, Social and Cultural Professionals
- 31 Science and Engineering Associate Professionals
- 32 Health Associate Professionals
- 33 Business and Administration Associate Professionals
- 34 Legal, Social, Cultural and Related Associate Professionals
- 35 Information and Communications Technicians
- 41 General And Keyboard Clerks
- 42 Customer Services Clerks
- 43 Accounting, Production, Transport and Related Clerks
- 49 Other Clerical Support Workers
- 51 Personal Service Workers
- 52 Sales Workers and Demonstrators
- 53 Personal Care Workers
- 54 Protective Services Workers
- 60 Skilled Agricultural, Forestry and Fishery Workers
- 71 Building and Related Trades Workers
- 72 Metal, Machinery and Related Trades Workers
- 73 Handicraft and Printing Workers
- 74 Electrical and Electronic Trades Workers
- 79 Other Craft and Related Trades Workers
- 81 Stationary Plant and Machine Operators
- 82 Assemblers
- 83 Drivers and Mobile Plant Operators
- 91 Cleaners and Helpers
- 92 Agricultural, Forestry and Fishery Labourers
- 93 Labourers In Mining, Construction, Manufacturing and Transport
- 94 Street Service Workers and No-Food Vendors
- 95 Refuse Workers, Sweepers and Related Workers
- 99 Other Elementary Labourers