

台灣 (Taiwan, ROC)

勞動部統計處

**104年人力需求調查(第三季)**

**Study Documentation**

September 30, 2016

# Metadata Production

<b>Metadata Producer(s)</b>	學術調查研究資料庫(Survey Research Data Archive) (SRDA) , 中央研究院人社中心調查研究專題中心, DDI文件製作
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## 104年人力需求調查(第三季)

### Survey on Manpower Demand, Season 3, 2015

#### Overview

<b>Type</b>	人力需求調查
<b>Identification</b>	AH090007
<b>Version</b>	Production Date: 2016-09-20
<b>Abstract</b>	
<p>為了解民國104年10月底就業市場人力需求情況，勞動部於104年7月20日至8月7日針對員工規模30人以上的事業單位辦理「104年第3次人力需求調查」，總計回收有效樣本3,026家。</p> <p>調查對象為台灣地區參加勞工保險之事業單位(雇用30人以上者)，調查項目有各細職類人力增減人數、原因及其他勞工相關議題等，抽樣方法採「分業分層比例隨機抽樣法」，以員工規模為分層變數，每季預計回收3,000份有效樣本。</p> <p>調查時期有4次，分別為第一次：1月12日~1月30日、第二次：4月20日~5月8日、第三次：7月20日~8月7日、第四次：10月19日~11月6日。</p>	
<b>Kind of Data</b>	抽樣調查資料 (Sample survey data)

#### Scope & Coverage

<b>Time Period(s)</b>	2015
<b>Countries</b>	台灣 (Taiwan, ROC)
<b>Geographic Coverage</b>	
台灣地區	
<b>Universe</b>	
勞工保險檔中雇用30人以上之事業單位。	

#### Producers & Sponsors

<b>Primary Investigator(s)</b>	勞動部統計處
<b>Other Producer(s)</b>	勞動部統計處

#### Sampling

##### **Sampling Procedure**

採「分業分層比例隨機抽樣法」，以員工規模為分層變數，每季預計回收3,000份有效樣本。

#### Data Collection

<b>Data Collection Dates</b>	start 2015-07-20 end 2015-08-07
<b>Data Collection Mode</b>	電話訪問(Telephone Interviews)

#### Data Processing & Appraisal

##### **Data Editing**

中央研究院人文社會科學研究中心調查研究專題中心所進行的資料整理方式，為不合理值檢核。

<b>Accessibility</b>	
<b>Contact(s)</b>	學術調查研究資料庫(Survey Research Data Archive) (中央研究院人社中心調查研究專題中心), <a href="https://srda.sinica.edu.tw">https://srda.sinica.edu.tw</a> , <a href="mailto:srda@gate.sinica.edu.tw">srda@gate.sinica.edu.tw</a>
<b>Distributor(s)</b>	學術調查研究資料庫(Survey Research Data Archive)
<b>Depositor(s)</b>	勞動部統計處
<b><u>Access Conditions</u></b>	
會員版(一般會員、院內會員)--申請審核通過後下載	

# Files Description

Dataset contains 1 file(s)

<b>data104s03</b>	
<b># Cases</b>	3026
<b># Variable(s)</b>	178

# Variables Group(s)

Dataset contains 6 group(s)

Group 樣本編號							
#	Name	Label	Type	Format	Valid	Invalid	Question
1	id	樣本編號	continuous	numeric-11.0	3026	0	-

Group 基本資料							
#	Name	Label	Type	Format	Valid	Invalid	Question
1	ind	一、大行業別	discrete	numeric-11.0	3026	0	-
2	scale	規模代號(1-4)	discrete	numeric-11.0	3026	0	-
3	w	權數	continuous	numeric-11.0	3026	0	-

Group 推估與淨值							
#	Name	Label	Type	Format	Valid	Invalid	Question
1	w_change	推估後淨增減人數	continuous	numeric-11.0	3026	0	-
2	w_ofTEN	推估後淨經常性員工	continuous	numeric-11.0	3026	0	-
3	w_temp	推估後淨臨時員工	continuous	numeric-11.0	3026	0	-
4	w_part	推估後淨部分工時員工	continuous	numeric-11.0	3026	0	-
5	w_cont	推估後淨派遣人員	continuous	numeric-11.0	3026	0	-
6	change	淨增減人數	continuous	numeric-11.0	3026	0	-
7	often	淨經常性員工	continuous	numeric-11.0	3026	0	-
8	temp	淨臨時員工	continuous	numeric-11.0	3026	0	-
9	part	淨部分工時員工	continuous	numeric-11.0	3026	0	-
10	cont	淨派遣人員	continuous	numeric-11.0	3026	0	-

Group 人力變更總數							
#	Name	Label	Type	Format	Valid	Invalid	Question
1	i_ofTEN	二、(a)總計各職類人力預計增加經常性僱用員工	continuous	numeric-11.0	3026	0	-
2	i_temp	二、(b)總計各職類人力預計增加臨時性員工	continuous	numeric-11.0	3026	0	-
3	i_part	二、(c)總計各職類人力預計增加部分工時員工	continuous	numeric-11.0	3026	0	-
4	i_cont	二、(d)總計各職類人力預計增加派遣人力	continuous	numeric-11.0	3026	0	-
5	d_ofTEN	二、(e)總計各職類人力預計減少經常性員工	continuous	numeric-11.0	3026	0	-
6	d_temp	二、(f)總計各職類人力預計減少臨時員工	continuous	numeric-11.0	3026	0	-
7	d_part	二、(g)總計各職類人力預計減少部分工時員工	continuous	numeric-11.0	3026	0	-

#	Name	Label	Type	Format	Valid	Invalid	Question
8	d_cont	二、(h)總計各職類人力預計減少派遣人力	discrete	numeric-11.0	3026	0	-
9	i_manage	二、主管及經理人員增加總數	discrete	numeric-11.0	3026	0	-
10	i_pro	二、專業人員增加總數	continuous	numeric-11.0	3026	0	-
11	i_tech	二、技術員及助理專業人員增加總數	continuous	numeric-11.0	3026	0	-
12	i_work	二、事務支援人員增加總數	continuous	numeric-11.0	3026	0	-
13	i_serve	二、服務及銷售工作人員增加總數	continuous	numeric-11.0	3026	0	-
14	i_skill	二、技藝、機械設備操作及組裝人員增加總數	continuous	numeric-11.0	3026	0	-
15	i_basic	二、基層技術工及勞力工增加總數	continuous	numeric-11.0	3026	0	-
16	d_manage	二、主管及經理人員減少總數	discrete	numeric-11.0	3026	0	-
17	d_pro	二、專業人員減少總數	continuous	numeric-11.0	3026	0	-
18	d_tech	二、技術員及助理專業人員減少總數	continuous	numeric-11.0	3026	0	-
19	d_work	二、事務人員減少總數	continuous	numeric-11.0	3026	0	-
20	d_serve	二、服務及銷售工作人員減少總數	continuous	numeric-11.0	3026	0	-
21	d_skill	二、技藝、機械設備操作及組裝人員減少總數	continuous	numeric-11.0	3026	0	-
22	d_basic	二、基層技術工及勞力工減少總數	continuous	numeric-11.0	3026	0	-
23	q2_1	二、貴公司104年10月底各職類人力預計較7月底增減情形:增加僱用	discrete	numeric-10.0	3026	0	-
24	q2_2	二、貴公司104年10月底各職類人力預計較7月底增減情形:減少僱用	discrete	numeric-11.0	3026	0	-
25	q2_3	二、貴公司104年10月底各職類人力預計較7月底增減情形:不變	discrete	numeric-11.0	3026	0	-
26	q2_4	二、貴公司104年10月底各職類人力預計較7月底增減情形:不確定、無法評估	discrete	numeric-11.0	3026	0	-
27	q2_1_1	二、貴公司104年10月底各職類人力預計較7月底增減情形:增加總人數	continuous	numeric-8.0	1020	2006	-
28	q2_2_1	二、貴公司104年10月底各職類人力預計較7月底增減情形:減少總人數	continuous	numeric-8.0	1020	2006	-

### Group 增加人力原因

#	Name	Label	Type	Format	Valid	Invalid	Question
1	tra_01	二、總計各職類人力增加原因(選擇一): 退離者之補充	discrete	numeric-8.0	858	2168	-



#	Name	Label	Type	Format	Valid	Invalid	Question
2	tra_02	二、總計各職類人力增加原因(選擇二):即將進入本產業旺季	discrete	numeric-8.0	858	2168	-
3	tra_03	二、總計各職類人力增加原因(選擇三):預期景氣好轉	discrete	numeric-8.0	858	2168	-
4	tra_04	二、總計各職類人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)	discrete	numeric-8.0	858	2168	-
5	tra_05	二、總計各職類人力增加原因(選擇五):長期缺工	discrete	numeric-8.0	858	2168	-
6	tra_06	二、總計各職類人力增加原因(選擇六):提升勞動條件	discrete	numeric-8.0	858	2168	-
7	tra_07	二、總計各職類人力增加原因(選擇七):提高市占率	discrete	numeric-8.0	858	2168	-
8	tra_08	二、總計各職類人力增加原因(選擇八):其他	discrete	numeric-8.0	858	2168	-
9	tra_0_1	二、總計各職類人力增加:補充總數	continuous	numeric-8.0	259	2767	-
10	tra_0_2	二、總計各職類人力增加:現缺總數	continuous	numeric-8.0	259	2767	-
11	tra_0_3	二、總計各職類人力增加:預估缺總數	discrete	numeric-8.0	259	2767	-
12	ra_01	二、主管人力增加原因(選擇一):退離者之補充	discrete	numeric-8.0	858	2168	-
13	ra_02	二、主管人力增加原因(選擇二):即將進入本產業旺季	discrete	numeric-8.0	858	2168	-
14	ra_03	二、主管人力增加原因(選擇三):預期景氣好轉	discrete	numeric-8.0	858	2168	-
15	ra_04	二、主管人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)	discrete	numeric-8.0	858	2168	-
16	ra_05	二、主管人力增加原因(選擇五):長期缺工	discrete	numeric-8.0	858	2168	-
17	ra_06	二、主管人力增加原因(選擇六):提升勞動條件	discrete	numeric-8.0	858	2168	-
18	ra_07	二、主管人力增加原因(選擇七):提高市占率	discrete	numeric-8.0	858	2168	-
19	ra_08	二、主管人力增加原因(選擇八):其他	discrete	numeric-8.0	858	2168	-
20	ra_0_1	二、主管人力增加:補充總數	discrete	numeric-8.0	5	3021	-
21	ra_0_2	二、主管人力增加:現缺總數	discrete	numeric-8.0	5	3021	-
22	ra_0_3	二、主管人力增加:預估缺總數	discrete	numeric-8.0	5	3021	-
23	ra_11	二、專業人員人力增加原因(選擇一):退離者之補充	discrete	numeric-8.0	858	2168	-
24	ra_12	二、專業人員人力增加原因(選擇二):即將進入本產業旺季	discrete	numeric-8.0	858	2168	-

#	Name	Label	Type	Format	Valid	Invalid	Question
25	ra_13	二、專業人員人力增加原因(選擇三):預期景氣好轉	discrete	numeric-8.0	858	2168	-
26	ra_14	二、專業人員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)	discrete	numeric-8.0	858	2168	-
27	ra_15	二、專業人員人力增加原因(選擇五):長期缺工	discrete	numeric-8.0	858	2168	-
28	ra_16	二、專業人員人力增加原因(選擇六):提升勞動條件	discrete	numeric-8.0	858	2168	-
29	ra_17	二、專業人員人力增加原因(選擇七):提高市占率	discrete	numeric-8.0	858	2168	-
30	ra_18	二、專業人員人力增加原因(選擇八):其他	discrete	numeric-8.0	858	2168	-
31	ra_1_1	二、專業人員人力增加:補充總數	continuous	numeric-8.0	42	2984	-
32	ra_1_2	二、專業人員人力增加:現缺總數	continuous	numeric-8.0	42	2984	-
33	ra_1_3	二、專業人員人力增加:預估缺總數	discrete	numeric-8.0	42	2984	-
34	ra_21	二、技術員人力增加原因(選擇一):退離者之補充	discrete	numeric-8.0	858	2168	-
35	ra_22	二、技術員人力增加原因(選擇二):即將進入本產業旺季	discrete	numeric-8.0	858	2168	-
36	ra_23	二、技術員人力增加原因(選擇三):預期景氣好轉	discrete	numeric-8.0	858	2168	-
37	ra_24	二、技術員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)	discrete	numeric-8.0	858	2168	-
38	ra_25	二、技術員人力增加原因(選擇五):長期缺工	discrete	numeric-8.0	858	2168	-
39	ra_26	二、技術員人力增加原因(選擇六):提升勞動條件	discrete	numeric-8.0	858	2168	-
40	ra_27	二、技術員人力增加原因(選擇七):提高市占率	discrete	numeric-8.0	858	2168	-
41	ra_28	二、技術員人力增加原因(選擇八):其他	discrete	numeric-8.0	858	2168	-
42	ra_2_1	二、技術員人力增加:補充總數	continuous	numeric-8.0	109	2917	-
43	ra_2_2	二、技術員人力增加:現缺總數	continuous	numeric-8.0	109	2917	-
44	ra_2_3	二、技術員人力增加:預估缺總數	discrete	numeric-8.0	109	2917	-
45	ra_31	二、事務支援人員人力增加原因(選擇一):退離者之補充	discrete	numeric-8.0	858	2168	-
46	ra_32	二、事務支援人員人力增加原因(選擇二):即將進入本產業旺季	discrete	numeric-8.0	858	2168	-
47	ra_33	二、事務支援人員人力增加原因(選擇三):預期景氣好轉	discrete	numeric-8.0	858	2168	-

#	Name	Label	Type	Format	Valid	Invalid	Question
48	ra_34	二、事務支援人員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)	discrete	numeric-8.0	858	2168	-
49	ra_35	二、事務支援人員人力增加原因(選擇五):長期缺工	discrete	numeric-8.0	858	2168	-
50	ra_36	二、事務支援人員人力增加原因(選擇六):提升勞動條件	discrete	numeric-8.0	858	2168	-
51	ra_37	二、事務支援人員人力增加原因(選擇七):提高市占率	discrete	numeric-8.0	858	2168	-
52	ra_38	二、事務支援人員人力增加原因(選擇八):其他	discrete	numeric-8.0	858	2168	-
53	ra_3_1	二、事務支援人員人力增加:補充總數	continuous	numeric-8.0	46	2980	-
54	ra_3_2	二、事務支援人員人力增加:現缺總數	continuous	numeric-8.0	46	2980	-
55	ra_3_3	二、事務支援人員人力增加:預估缺總數	discrete	numeric-8.0	46	2980	-
56	ra_41	二、服務及銷售工作人員人力增加原因(選擇一):退離者之補充	discrete	numeric-8.0	858	2168	-
57	ra_42	二、服務及銷售工作人員人力增加原因(選擇二):即將進入本產業旺季	discrete	numeric-8.0	858	2168	-
58	ra_43	二、服務及銷售工作人員人力增加原因(選擇三):預期景氣好轉	discrete	numeric-8.0	858	2168	-
59	ra_44	二、服務及銷售工作人員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)	discrete	numeric-8.0	858	2168	-
60	ra_45	二、服務及銷售工作人員人力增加原因(選擇五):長期缺工	discrete	numeric-8.0	858	2168	-
61	ra_46	二、服務及銷售工作人員人力增加原因(選擇六):提升勞動條件	discrete	numeric-8.0	858	2168	-
62	ra_47	二、服務及銷售工作人員人力增加原因(選擇七):提高市占率	discrete	numeric-8.0	858	2168	-
63	ra_48	二、服務及銷售工作人員人力增加原因(選擇八):其他	discrete	numeric-8.0	858	2168	-
64	ra_4_1	二、服務及銷售工作人員人力增加:補充總數	continuous	numeric-8.0	30	2996	-
65	ra_4_2	二、服務及銷售工作人員人力增加:現缺總數	continuous	numeric-8.0	30	2996	-
66	ra_4_3	二、服務及銷售工作人員人力增加:預估缺總數	discrete	numeric-8.0	30	2996	-
67	ra_51	二、技藝、機械設備操作及組裝人員人力增加原因(選擇一):退離者之補充	discrete	numeric-8.0	858	2168	-

#	Name	Label	Type	Format	Valid	Invalid	Question
68	ra_52	二、技藝、機械設備操作及組裝人員人力增加原因(選擇二):即將進入本產業旺季	discrete	numeric-8.0	858	2168	-
69	ra_53	二、技藝、機械設備操作及組裝人員人力增加原因(選擇三):預期景氣好轉	discrete	numeric-8.0	858	2168	-
70	ra_54	二、技藝、機械設備操作及組裝人員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)	discrete	numeric-8.0	858	2168	-
71	ra_55	二、技藝、機械設備操作及組裝人員人力增加原因(選擇五):長期缺工	discrete	numeric-8.0	858	2168	-
72	ra_56	二、技藝、機械設備操作及組裝人員人力增加原因(選擇六):提升勞動條件	discrete	numeric-8.0	858	2168	-
73	ra_57	二、技藝、機械設備操作及組裝人員人力增加原因(選擇七):提高市占率	discrete	numeric-8.0	858	2168	-
74	ra_58	二、技藝、機械設備操作及組裝人員人力增加原因(選擇八):其他	discrete	numeric-8.0	858	2168	-
75	ra_5_1	二、技藝、機械設備操作及組裝人員人力增加:補充總數	continuous	numeric-8.0	93	2933	-
76	ra_5_2	二、技藝、機械設備操作及組裝人員人力增加:現缺總數	continuous	numeric-8.0	93	2933	-
77	ra_5_3	二、技藝、機械設備操作及組裝人員人力增加:預估缺總數	discrete	numeric-8.0	93	2933	-
78	ra_61	二、基層技術工及勞力工人力增加原因(選擇一):退離者之補充	discrete	numeric-8.0	858	2168	-
79	ra_62	二、基層技術工及勞力工人力增加原因(選擇二):即將進入本產業旺季	discrete	numeric-8.0	858	2168	-
80	ra_63	二、基層技術工及勞力工人力增加原因(選擇三):預期景氣好轉	discrete	numeric-8.0	858	2168	-
81	ra_64	二、基層技術工及勞力工人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)	discrete	numeric-8.0	858	2168	-
82	ra_65	二、基層技術工及勞力工人力增加原因(選擇五):長期缺工	discrete	numeric-8.0	858	2168	-
83	ra_66	二、基層技術工及勞力工人力增加原因(選擇六):提升勞動條件	discrete	numeric-8.0	858	2168	-
84	ra_67	二、基層技術工及勞力工人力增加原因(選擇七):提高市占率	discrete	numeric-8.0	858	2168	-

#	Name	Label	Type	Format	Valid	Invalid	Question
85	ra_68	二、基層技術工及勞力工人力增加原因(選擇八):其他	discrete	numeric-8.0	858	2168	-
86	ra_6_1	二、基層技術工及勞力工人力增加:補充總數	discrete	numeric-8.0	31	2995	-
87	ra_6_2	二、基層技術工及勞力工人力增加:現缺總數	discrete	numeric-8.0	31	2995	-
88	ra_6_3	二、基層技術工及勞力工人力增加:預估缺總數	discrete	numeric-8.0	31	2995	-

### Group 減少人力原因

#	Name	Label	Type	Format	Valid	Invalid	Question
1	trb_01	二、總計各職類人力減少原因(選擇一):業務緊縮或結束(含訂單減少)	discrete	numeric-8.0	176	2850	-
2	trb_02	二、總計各職類人力減少原因(選擇二):精簡人力(含遇缺不補情況)	discrete	numeric-8.0	176	2850	-
3	trb_03	二、總計各職類人力減少原因(選擇三):公司合併	discrete	numeric-8.0	176	2850	-
4	trb_04	二、總計各職類人力減少原因(選擇四):生產線外移	discrete	numeric-8.0	176	2850	-
5	trb_05	二、總計各職類人力減少原因(選擇五):本產業淡季	discrete	numeric-8.0	176	2850	-
6	trb_06	二、總計各職類人力減少原因(選擇六):其他	discrete	numeric-8.0	176	2850	-
7	rb_01	二、主管人力減少原因(選擇一):業務緊縮或結束(含訂單減少)	discrete	numeric-8.0	176	2850	-
8	rb_02	二、主管人力減少原因(選擇二):精簡人力(含遇缺不補情況)	discrete	numeric-8.0	176	2850	-
9	rb_03	二、主管人力減少原因(選擇三):公司合併	discrete	numeric-8.0	176	2850	-
10	rb_04	二、主管人力減少原因(選擇四):生產線外移	discrete	numeric-8.0	176	2850	-
11	rb_05	二、主管人力減少原因(選擇五):本產業淡季	discrete	numeric-8.0	176	2850	-
12	rb_06	二、主管人力減少原因(選擇六):其他	discrete	numeric-8.0	176	2850	-
13	rb_11	二、專業人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)	discrete	numeric-8.0	176	2850	-
14	rb_12	二、專業人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)	discrete	numeric-8.0	176	2850	-
15	rb_13	二、專業人員人力減少原因(選擇三):公司合併	discrete	numeric-8.0	176	2850	-
16	rb_14	二、專業人員人力減少原因(選擇四):生產線外移	discrete	numeric-8.0	176	2850	-
17	rb_15	二、專業人員人力減少原因(選擇五):本產業淡季	discrete	numeric-8.0	176	2850	-

#	Name	Label	Type	Format	Valid	Invalid	Question
18	rb_16	二、專業人員人力減少原因(選擇六):其他	discrete	numeric-8.0	176	2850	-
19	rb_21	二、技術員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)	discrete	numeric-8.0	176	2850	-
20	rb_22	二、技術員人力減少原因(選擇二):精簡人力(含遇缺不補情況)	discrete	numeric-8.0	176	2850	-
21	rb_23	二、技術員人力減少原因(選擇三):公司合併	discrete	numeric-8.0	176	2850	-
22	rb_24	二、技術員人力減少原因(選擇四):生產線外移	discrete	numeric-8.0	176	2850	-
23	rb_25	二、技術員人力減少原因(選擇五):本產業淡季	discrete	numeric-8.0	176	2850	-
24	rb_26	二、技術員人力減少原因(選擇六):其他	discrete	numeric-8.0	176	2850	-
25	rb_31	二、事務支援人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)	discrete	numeric-8.0	176	2850	-
26	rb_32	二、事務支援人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)	discrete	numeric-8.0	176	2850	-
27	rb_33	二、事務支援人員人力減少原因(選擇三):公司合併	discrete	numeric-8.0	176	2850	-
28	rb_34	二、事務支援人員人力減少原因(選擇四):生產線外移	discrete	numeric-8.0	176	2850	-
29	rb_35	二、事務支援人員人力減少原因(選擇五):本產業淡季	discrete	numeric-8.0	176	2850	-
30	rb_36	二、事務支援人員人力減少原因(選擇六):其他	discrete	numeric-8.0	176	2850	-
31	rb_41	二、服務及銷售工作人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)	discrete	numeric-8.0	176	2850	-
32	rb_42	二、服務及銷售工作人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)	discrete	numeric-8.0	176	2850	-
33	rb_43	二、服務及銷售工作人員人力減少原因(選擇三):公司合併	discrete	numeric-8.0	176	2850	-
34	rb_44	二、服務及銷售工作人員人力減少原因(選擇四):生產線外移	discrete	numeric-8.0	176	2850	-
35	rb_45	二、服務及銷售工作人員人力減少原因(選擇五):本產業淡季	discrete	numeric-8.0	176	2850	-
36	rb_46	二、服務及銷售工作人員人力減少原因(選擇六):其他	discrete	numeric-8.0	176	2850	-
37	rb_51	二、技藝、機械設備操作及組裝人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)	discrete	numeric-8.0	176	2850	-

#	Name	Label	Type	Format	Valid	Invalid	Question
38	rb_52	二、技藝、機械設備操作及組裝人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)	discrete	numeric-8.0	176	2850	-
39	rb_53	二、技藝、機械設備操作及組裝人員人力減少原因(選擇三):公司合併	discrete	numeric-8.0	176	2850	-
40	rb_54	二、技藝、機械設備操作及組裝人員人力減少原因(選擇四):生產線外移	discrete	numeric-8.0	176	2850	-
41	rb_55	二、技藝、機械設備操作及組裝人員人力減少原因(選擇五):本產業淡季	discrete	numeric-8.0	176	2850	-
42	rb_56	二、技藝、機械設備操作及組裝人員人力減少原因(選擇六):其他	discrete	numeric-8.0	176	2850	-
43	rb_61	二、基層技術工及勞力工人力減少原因(選擇一):業務緊縮或結束(含訂單減少)	discrete	numeric-8.0	176	2850	-
44	rb_62	二、基層技術工及勞力工人力減少原因(選擇二):精簡人力(含遇缺不補情況)	discrete	numeric-8.0	176	2850	-
45	rb_63	二、基層技術工及勞力工人力減少原因(選擇三):公司合併	discrete	numeric-8.0	176	2850	-
46	rb_64	二、基層技術工及勞力工人力減少原因(選擇四):生產線外移	discrete	numeric-8.0	176	2850	-
47	rb_65	二、基層技術工及勞力工人力減少原因(選擇五):本產業淡季	discrete	numeric-8.0	176	2850	-
48	rb_66	二、基層技術工及勞力工人力減少原因(選擇六):其他	discrete	numeric-8.0	176	2850	-

# Variables Description

Dataset contains 178 variable(s)



**File : data104s03**

# id: 樣本編號

**Information** [Type= continuous] [Format=numeric] [Range= 4310002-4326002] [Missing=\*]**Statistics [NW/ W]** [Valid=3026 /-] [Invalid=0 /-] [Mean=4315920.148 /-] [StdDev=6290.482 /-]

# ind: 一、大行業別

**Information** [Type= discrete] [Format=numeric] [Range= 1-14] [Missing=\*]**Statistics [NW/ W]** [Valid=3026 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	製造業	1280	42.3%
2	汙染整治業	45	1.5%
3	營造業	126	4.2%
4	批發及零售業	274	9.1%
5	運輸及倉儲業	201	6.6%
6	住宿及餐飲業	136	4.5%
7	資訊及通訊傳播業	209	6.9%
8	金融及保險業	147	4.9%
9	不動產業	49	1.6%
10	專業、科學及技術服務業	169	5.6%
11	支援服務業	216	7.1%
12	醫療保健及社會工作服務業	91	3.0%
13	藝術、娛樂及休閒服務業	34	1.1%
14	其他服務業	49	1.6%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# scale: 規模代號(1-4)

**Information** [Type= discrete] [Format=numeric] [Range= 1-4] [Missing=\*]**Statistics [NW/ W]** [Valid=3026 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	30~90人	1403	46.4%
2	100~199人	665	22.0%
3	200~499人	537	17.7%
4	500人以上	421	13.9%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# w: 權數

**Information** [Type= continuous] [Format=numeric] [Range= 1-39] [Missing=\*]**Statistics [NW/ W]** [Valid=3026 /-] [Invalid=0 /-] [Mean=9.978 /-] [StdDev=8.342 /-]

# w\_change: 推估後淨增減人數

**Information** [Type= continuous] [Format=numeric] [Range= -2100-1620] [Missing=\*]**Statistics [NW/ W]** [Valid=3026 /-] [Invalid=0 /-] [Mean=8.857 /-] [StdDev=76.082 /-]

# w\_often: 推估後淨經常性員工

**Information** [Type= continuous] [Format=numeric] [Range= -1110-1620] [Missing=\*]**Statistics [NW/ W]** [Valid=3026 /-] [Invalid=0 /-] [Mean=11.577 /-] [StdDev=55.845 /-]

# w\_temp: 推估後淨臨時員工

**Information** [Type= continuous] [Format=numeric] [Range= -2100-180] [Missing=\*]

**File : data104s03****# w\_temp: 推估後淨臨時員工**

<b>Statistics [NW/ W]</b>	[Valid=3026 /-] [Invalid=0 /-] [Mean=-2.516 /-] [StdDev=47.861 /-]
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**# w\_part: 推估後淨部分工時員工**

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= -500-285] [Missing=*]
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<b>Statistics [NW/ W]</b>	[Valid=3026 /-] [Invalid=0 /-] [Mean=-0.22 /-] [StdDev=16.318 /-]
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**# w\_cont: 推估後淨派遣人員**

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= -100-48] [Missing=*]
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<b>Statistics [NW/ W]</b>	[Valid=3026 /-] [Invalid=0 /-] [Mean=0.0162 /-] [StdDev=2.298 /-]
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**# change: 淨增減人數**

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= -300-500] [Missing=*]
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<b>Statistics [NW/ W]</b>	[Valid=3026 /-] [Invalid=0 /-] [Mean=3.581 /-] [StdDev=23.676 /-]
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**# often: 淨經常性員工**

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= -74-500] [Missing=*]
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<b>Statistics [NW/ W]</b>	[Valid=3026 /-] [Invalid=0 /-] [Mean=3.898 /-] [StdDev=21.399 /-]
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**# temp: 淨臨時員工**

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= -300-60] [Missing=*]
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<b>Statistics [NW/ W]</b>	[Valid=3026 /-] [Invalid=0 /-] [Mean=-0.4 /-] [StdDev=8.483 /-]
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**# part: 淨部分工時員工**

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= -60-60] [Missing=*]
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<b>Statistics [NW/ W]</b>	[Valid=3026 /-] [Invalid=0 /-] [Mean=0.0555 /-] [StdDev=2.659 /-]
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**# cont: 淨派遣人員**

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= -20-35] [Missing=*]
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<b>Statistics [NW/ W]</b>	[Valid=3026 /-] [Invalid=0 /-] [Mean=0.0271 /-] [StdDev=0.983 /-]
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**# i\_often: 二、(a)總計各職類人力預計增加經常性僱用員工**

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-500] [Missing=*]
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<b>Statistics [NW/ W]</b>	[Valid=3026 /-] [Invalid=0 /-] [Mean=4.159 /-] [StdDev=21.196 /-]
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**# i\_temp: 二、(b)總計各職類人力預計增加臨時性員工**

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-60] [Missing=*]
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<b>Statistics [NW/ W]</b>	[Valid=3026 /-] [Invalid=0 /-] [Mean=0.122 /-] [StdDev=1.851 /-]
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**# i\_part: 二、(c)總計各職類人力預計增加部分工時員工**

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-60] [Missing=*]
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<b>Statistics [NW/ W]</b>	[Valid=3026 /-] [Invalid=0 /-] [Mean=0.145 /-] [StdDev=2.064 /-]
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**# i\_cont: 二、(d)總計各職類人力預計增加派遣人力**

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-35] [Missing=*]
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<b>Statistics [NW/ W]</b>	[Valid=3026 /-] [Invalid=0 /-] [Mean=0.0357 /-] [StdDev=0.91 /-]
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**# d\_often: 二、(e)總計各職類人力預計減少經常性員工**

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-74] [Missing=*]
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<b>Statistics [NW/ W]</b>	[Valid=3026 /-] [Invalid=0 /-] [Mean=0.261 /-] [StdDev=2.552 /-]
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**File : data104s03****# d\_temp:** 二、(f)總計各職類人力預計減少臨時員工**Information** [Type= continuous] [Format=numeric] [Range= 0-300] [Missing=\*]**Statistics [NW/ W]** [Valid=3026 /-] [Invalid=0 /-] [Mean=0.522 /-] [StdDev=8.276 /-]**# d\_part:** 二、(g)總計各職類人力預計減少部分工時員工**Information** [Type= continuous] [Format=numeric] [Range= 0-60] [Missing=\*]**Statistics [NW/ W]** [Valid=3026 /-] [Invalid=0 /-] [Mean=0.0892 /-] [StdDev=1.668 /-]**# d\_cont:** 二、(h)總計各職類人力預計減少派遣人力**Information** [Type= discrete] [Format=numeric] [Range= 0-20] [Missing=\*]**Statistics [NW/ W]** [Valid=3026 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0		3023	99.9%
2		1	0.0%
4		1	0.0%
20		1	0.0%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.***# i\_manage:** 二、主管及經理人員增加總數**Information** [Type= discrete] [Format=numeric] [Range= 0-20] [Missing=\*]**Statistics [NW/ W]** [Valid=3026 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0		3011	99.5%
1		7	0.2%
2		2	0.1%
3		2	0.1%
4		1	0.0%
5		1	0.0%
6		1	0.0%
20		1	0.0%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.***# i\_pro:** 二、專業人員增加總數**Information** [Type= continuous] [Format=numeric] [Range= 0-180] [Missing=\*]**Statistics [NW/ W]** [Valid=3026 /-] [Invalid=0 /-] [Mean=0.455 /-] [StdDev=5.255 /-]**# i\_tech:** 二、技術員及助理專業人員增加總數**Information** [Type= continuous] [Format=numeric] [Range= 0-450] [Missing=\*]**Statistics [NW/ W]** [Valid=3026 /-] [Invalid=0 /-] [Mean=1.027 /-] [StdDev=10.439 /-]**# i\_work:** 二、事務支援人員增加總數**Information** [Type= continuous] [Format=numeric] [Range= 0-75] [Missing=\*]**Statistics [NW/ W]** [Valid=3026 /-] [Invalid=0 /-] [Mean=0.383 /-] [StdDev=2.893 /-]**# i\_serve:** 二、服務及銷售工作人員增加總數**Information** [Type= continuous] [Format=numeric] [Range= 0-500] [Missing=\*]**Statistics [NW/ W]** [Valid=3026 /-] [Invalid=0 /-] [Mean=0.879 /-] [StdDev=13.169 /-]

## File : data104s03

# i\_skill: 二、技藝、機械設備操作及組裝人員增加總數

**Information** [Type= continuous] [Format=numeric] [Range= 0-340] [Missing=\*]

**Statistics [NW/ W]** [Valid=3026 /-] [Invalid=0 /-] [Mean=1.408 /-] [StdDev=9.92 /-]

# i\_basic: 二、基層技術工及勞力工增加總數

**Information** [Type= continuous] [Format=numeric] [Range= 0-95] [Missing=\*]

**Statistics [NW/ W]** [Valid=3026 /-] [Invalid=0 /-] [Mean=0.292 /-] [StdDev=2.709 /-]

# d\_manage: 二、主管及經理人員減少總數

**Information** [Type= discrete] [Format=numeric] [Range= 0-2] [Missing=\*]

**Statistics [NW/ W]** [Valid=3026 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0		3020	99.8%
1		5	0.2%
2		1	0.0%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# d\_pro: 二、專業人員減少總數

**Information** [Type= continuous] [Format=numeric] [Range= 0-25] [Missing=\*]

**Statistics [NW/ W]** [Valid=3026 /-] [Invalid=0 /-] [Mean=0.0238 /-] [StdDev=0.556 /-]

# d\_tech: 二、技術員及助理專業人員減少總數

**Information** [Type= continuous] [Format=numeric] [Range= 0-29] [Missing=\*]

**Statistics [NW/ W]** [Valid=3026 /-] [Invalid=0 /-] [Mean=0.0592 /-] [StdDev=0.881 /-]

# d\_work: 二、事務人員減少總數

**Information** [Type= continuous] [Format=numeric] [Range= 0-160] [Missing=\*]

**Statistics [NW/ W]** [Valid=3026 /-] [Invalid=0 /-] [Mean=0.189 /-] [StdDev=4 /-]

# d\_serve: 二、服務及銷售工作人員減少總數

**Information** [Type= continuous] [Format=numeric] [Range= 0-300] [Missing=\*]

**Statistics [NW/ W]** [Valid=3026 /-] [Invalid=0 /-] [Mean=0.326 /-] [StdDev=6.404 /-]

# d\_skill: 二、技藝、機械設備操作及組裝人員減少總數

**Information** [Type= continuous] [Format=numeric] [Range= 0-30] [Missing=\*]

**Statistics [NW/ W]** [Valid=3026 /-] [Invalid=0 /-] [Mean=0.161 /-] [StdDev=1.509 /-]

# d\_basic: 二、基層技術工及勞力工減少總數

**Information** [Type= continuous] [Format=numeric] [Range= 0-50] [Missing=\*]

**Statistics [NW/ W]** [Valid=3026 /-] [Invalid=0 /-] [Mean=0.119 /-] [StdDev=1.761 /-]

# q2\_1: 二、貴公司104年10月底各職類人力預計較7月底增減情形:增加僱用

**Information** [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=\*]

**Statistics [NW/ W]** [Valid=3026 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	無選擇	2168	71.6%
1	有選擇	858	28.4%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

## File : data104s03

# q2\_2: 二、貴公司104年10月底各職類人力預計較7月底增減情形:減少僱用

**Information** [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=\*]

**Statistics [NW/ W]** [Valid=3026 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	無選擇	2850	94.2%
1	有選擇	176	5.8%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# q2\_3: 二、貴公司104年10月底各職類人力預計較7月底增減情形:不變

**Information** [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=\*]

**Statistics [NW/ W]** [Valid=3026 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	無選擇	1222	40.4%
1	有選擇	1804	59.6%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# q2\_4: 二、貴公司104年10月底各職類人力預計較7月底增減情形:不確定、無法評估

**Information** [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=\*]

**Statistics [NW/ W]** [Valid=3026 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	無選擇	2824	93.3%
1	有選擇	202	6.7%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# q2\_1\_1: 二、貴公司104年10月底各職類人力預計較7月底增減情形:增加總人數

**Information** [Type= continuous] [Format=numeric] [Range= 0-500] [Missing=\*]

**Statistics [NW/ W]** [Valid=1020 /-] [Invalid=2006 /-] [Mean=13.236 /-] [StdDev=36.053 /-]

# q2\_2\_1: 二、貴公司104年10月底各職類人力預計較7月底增減情形:減少總人數

**Information** [Type= continuous] [Format=numeric] [Range= 0-300] [Missing=\*]

**Statistics [NW/ W]** [Valid=1020 /-] [Invalid=2006 /-] [Mean=2.614 /-] [StdDev=15.08 /-]

# tra\_01: 二、總計各職類人力增加原因(選擇一):退離者之補充

**Information** [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=\*]

**Statistics [NW/ W]** [Valid=858 /-] [Invalid=2168 /-]

Value	Label	Cases	Percentage
0	無選擇	599	69.8%
1	有選擇	259	30.2%
Sysmiss		2168	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# tra\_02: 二、總計各職類人力增加原因(選擇二):即將進入本產業旺季

**Information** [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=\*]

**Statistics [NW/ W]** [Valid=858 /-] [Invalid=2168 /-]

Value	Label	Cases	Percentage
0	無選擇	855	99.7%
1	有選擇	3	0.3%

**File : data104s03**

# tra\_02: 二、總計各職類人力增加原因(選擇二):即將進入本產業旺季

Value	Label	Cases	Percentage
Sysmiss		2168	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# tra\_03: 二、總計各職類人力增加原因(選擇三):預期景氣好轉

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=858 /-] [Invalid=2168 /-]

Value	Label	Cases	Percentage
0	無選擇	858	100.0%
1	有選擇	0	
Sysmiss		2168	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# tra\_04: 二、總計各職類人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=858 /-] [Invalid=2168 /-]

Value	Label	Cases	Percentage
0	無選擇	580	67.6%
1	有選擇	278	32.4%
Sysmiss		2168	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# tra\_05: 二、總計各職類人力增加原因(選擇五):長期缺工

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=858 /-] [Invalid=2168 /-]

Value	Label	Cases	Percentage
0	無選擇	757	88.2%
1	有選擇	101	11.8%
Sysmiss		2168	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# tra\_06: 二、總計各職類人力增加原因(選擇六):提升勞動條件

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=858 /-] [Invalid=2168 /-]

Value	Label	Cases	Percentage
0	無選擇	722	84.1%
1	有選擇	136	15.9%
Sysmiss		2168	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# tra\_07: 二、總計各職類人力增加原因(選擇七):提高市占率

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=858 /-] [Invalid=2168 /-]

Value	Label	Cases	Percentage
0	無選擇	736	85.8%
1	有選擇	122	14.2%

**File : data104s03**

# tra\_07: 二、總計各職類人力增加原因(選擇七):提高市占率

Value	Label	Cases	Percentage
Sysmiss		2168	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# tra\_08: 二、總計各職類人力增加原因(選擇八):其他

Value	Label	Cases	Percentage
0	無選擇	819	95.5%
1	有選擇	39	4.5%
Sysmiss		2168	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

<b># tra_0_1:</b> 二、總計各職類人力增加:補充總數			
<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 1-175] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=259 /-] [Invalid=2767 /-] [Mean=7.629 /-] [StdDev=14.883 /-]		
<b># tra_0_2:</b> 二、總計各職類人力增加:現缺總數			
<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 1-175] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=259 /-] [Invalid=2767 /-] [Mean=7.629 /-] [StdDev=14.883 /-]		
<b># tra_0_3:</b> 二、總計各職類人力增加:預估缺總數			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=259 /-] [Invalid=2767 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0		259	100.0%
Sysmiss		2767	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
<b># ra_01:</b> 二、主管人力增加原因(選擇一):退離者之補充			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=858 /-] [Invalid=2168 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	853	99.4%
1	有選擇	5	0.6%
Sysmiss		2168	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
<b># ra_02:</b> 二、主管人力增加原因(選擇二):即將進入本產業旺季			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=858 /-] [Invalid=2168 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	858	100.0%
1	有選擇	0	
Sysmiss		2168	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
<b># ra_03:</b> 二、主管人力增加原因(選擇三):預期景氣好轉			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=858 /-] [Invalid=2168 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	858	100.0%
1	有選擇	0	
Sysmiss		2168	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
<b># ra_04:</b> 二、主管人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=858 /-] [Invalid=2168 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	849	99.0%
1	有選擇	9	1.0%



# ra_04: 二、主管人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)			
Value	Label	Cases	Percentage
Systemmiss		2168	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_05: 二、主管人力增加原因(選擇五):長期缺工			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=858 /-] [Invalid=2168 /-]	
Value	Label	Cases	Percentage
0	無選擇	858	100.0%
1	有選擇	0	
Systemmiss		2168	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_06: 二、主管人力增加原因(選擇六):提升勞動條件			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=858 /-] [Invalid=2168 /-]	
Value	Label	Cases	Percentage
0	無選擇	858	100.0%
1	有選擇	0	
Systemmiss		2168	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_07: 二、主管人力增加原因(選擇七):提高市占率			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=858 /-] [Invalid=2168 /-]	
Value	Label	Cases	Percentage
0	無選擇	857	99.9%
1	有選擇	1	0.1%
Systemmiss		2168	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_08: 二、主管人力增加原因(選擇八):其他			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=858 /-] [Invalid=2168 /-]	
Value	Label	Cases	Percentage
0	無選擇	858	100.0%
1	有選擇	0	
Systemmiss		2168	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_0_1: 二、主管人力增加:補充總數			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=5 /-] [Invalid=3021 /-]	
Value	Label	Cases	Percentage
1		4	80.0%
2		1	20.0%
Systemmiss		3021	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

# ra_0_2: 二、主管人力增加:現缺總數			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=5 /-] [Invalid=3021 /-]		
Value	Label	Cases	Percentage
1		4	80.0%
2		1	20.0%
Sysmiss		3021	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_0_3: 二、主管人力增加:預估缺總數			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=5 /-] [Invalid=3021 /-]		
Value	Label	Cases	Percentage
0		5	100.0%
Sysmiss		3021	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_11: 二、專業人員人力增加原因(選擇一):退離者之補充			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=858 /-] [Invalid=2168 /-]		
Value	Label	Cases	Percentage
0	無選擇	816	95.1%
1	有選擇	42	4.9%
Sysmiss		2168	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_12: 二、專業人員人力增加原因(選擇二):即將進入本產業旺季			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=858 /-] [Invalid=2168 /-]		
Value	Label	Cases	Percentage
0	無選擇	858	100.0%
1	有選擇	0	
Sysmiss		2168	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_13: 二、專業人員人力增加原因(選擇三):預期景氣好轉			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=858 /-] [Invalid=2168 /-]		
Value	Label	Cases	Percentage
0	無選擇	858	100.0%
1	有選擇	0	
Sysmiss		2168	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_14: 二、專業人員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=858 /-] [Invalid=2168 /-]		

# ra\_14: 二、專業人員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)

Value	Label	Cases	Percentage
0	無選擇	798	93.0%
1	有選擇	60	7.0%
Sysmiss		2168	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# ra\_15: 二、專業人員人力增加原因(選擇五):長期缺工

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=858 /-] [Invalid=2168 /-]

Value	Label	Cases	Percentage
0	無選擇	841	98.0%
1	有選擇	17	2.0%
Sysmiss		2168	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# ra\_16: 二、專業人員人力增加原因(選擇六):提升勞動條件

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=858 /-] [Invalid=2168 /-]

Value	Label	Cases	Percentage
0	無選擇	840	97.9%
1	有選擇	18	2.1%
Sysmiss		2168	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# ra\_17: 二、專業人員人力增加原因(選擇七):提高市占率

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=858 /-] [Invalid=2168 /-]

Value	Label	Cases	Percentage
0	無選擇	834	97.2%
1	有選擇	24	2.8%
Sysmiss		2168	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# ra\_18: 二、專業人員人力增加原因(選擇八):其他

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=858 /-] [Invalid=2168 /-]

Value	Label	Cases	Percentage
0	無選擇	855	99.7%
1	有選擇	3	0.3%
Sysmiss		2168	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# ra\_1\_1: 二、專業人員人力增加:補充總數

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 1-40] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=42 /-] [Invalid=2984 /-] [Mean=4.19 /-] [StdDev=6.645 /-]

# ra\_1\_2: 二、專業人員人力增加:現缺總數

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 1-40] [Missing=*]
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<b># ra_1_2:</b> 二、專業人員人力增加:現缺總數			
<b>Statistics [NW/ W]</b>		[Valid=42 /-] [Invalid=2984 /-] [Mean=4.19 /-] [StdDev=6.645 /-]	
<b># ra_1_3:</b> 二、專業人員人力增加:預估缺總數			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=42 /-] [Invalid=2984 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0		42	100.0%
Systemmiss		2984	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
<b># ra_21:</b> 二、技術員人力增加原因(選擇一):退離者之補充			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=858 /-] [Invalid=2168 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	749	87.3%
1	有選擇	109	12.7%
Systemmiss		2168	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
<b># ra_22:</b> 二、技術員人力增加原因(選擇二):即將進入本產業旺季			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=858 /-] [Invalid=2168 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	858	100.0%
1	有選擇	0	
Systemmiss		2168	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
<b># ra_23:</b> 二、技術員人力增加原因(選擇三):預期景氣好轉			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=858 /-] [Invalid=2168 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	858	100.0%
1	有選擇	0	
Systemmiss		2168	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
<b># ra_24:</b> 二、技術員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=858 /-] [Invalid=2168 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	754	87.9%
1	有選擇	104	12.1%
Systemmiss		2168	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
<b># ra_25:</b> 二、技術員人力增加原因(選擇五):長期缺工			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	

<b># ra_25:</b> 二、技術員人力增加原因(選擇五):長期缺工			
<b>Statistics [NW/ W]</b>		[Valid=858 /-] [Invalid=2168 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	839	97.8%
1	有選擇	19	2.2%
Sysmiss		2168	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
<b># ra_26:</b> 二、技術員人力增加原因(選擇六):提升勞動條件			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=858 /-] [Invalid=2168 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	819	95.5%
1	有選擇	39	4.5%
Sysmiss		2168	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
<b># ra_27:</b> 二、技術員人力增加原因(選擇七):提高市占率			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=858 /-] [Invalid=2168 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	788	91.8%
1	有選擇	70	8.2%
Sysmiss		2168	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
<b># ra_28:</b> 二、技術員人力增加原因(選擇八):其他			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=858 /-] [Invalid=2168 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	839	97.8%
1	有選擇	19	2.2%
Sysmiss		2168	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
<b># ra_2_1:</b> 二、技術員人力增加:補充總數			
<b>Information</b>		[Type= continuous] [Format=numeric] [Range= 1-175] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=109 /-] [Invalid=2917 /-] [Mean=6.413 /-] [StdDev=18.117 /-]	
<b># ra_2_2:</b> 二、技術員人力增加:現缺總數			
<b>Information</b>		[Type= continuous] [Format=numeric] [Range= 1-175] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=109 /-] [Invalid=2917 /-] [Mean=6.413 /-] [StdDev=18.117 /-]	
<b># ra_2_3:</b> 二、技術員人力增加:預估缺總數			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=109 /-] [Invalid=2917 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0		109	100.0%
Sysmiss		2917	

<b># ra_2_3:</b> 二、技術員人力增加: 預估缺總數			
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
<b># ra_31:</b> 二、事務支援人員人力增加原因(選擇一): 退離者之補充			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=858 /-] [Invalid=2168 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	812	94.6%
1	有選擇	46	5.4%
Sysmiss		2168	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
<b># ra_32:</b> 二、事務支援人員人力增加原因(選擇二): 即將進入本產業旺季			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=858 /-] [Invalid=2168 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	857	99.9%
1	有選擇	1	0.1%
Sysmiss		2168	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
<b># ra_33:</b> 二、事務支援人員人力增加原因(選擇三): 預期景氣好轉			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=858 /-] [Invalid=2168 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	858	100.0%
1	有選擇	0	
Sysmiss		2168	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
<b># ra_34:</b> 二、事務支援人員人力增加原因(選擇四): 需求市場擴大(含設備或部門擴充)			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=858 /-] [Invalid=2168 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	786	91.6%
1	有選擇	72	8.4%
Sysmiss		2168	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
<b># ra_35:</b> 二、事務支援人員人力增加原因(選擇五): 長期缺工			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=858 /-] [Invalid=2168 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	845	98.5%
1	有選擇	13	1.5%
Sysmiss		2168	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

# ra_36: 二、事務支援人員人力增加原因(選擇六): 提升勞動條件			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=858 /-] [Invalid=2168 /-]	
Value	Label	Cases	Percentage
0	無選擇	831	96.9%
1	有選擇	27	3.1%
Sysmiss		2168	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_37: 二、事務支援人員人力增加原因(選擇七): 提高市占率			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=858 /-] [Invalid=2168 /-]	
Value	Label	Cases	Percentage
0	無選擇	830	96.7%
1	有選擇	28	3.3%
Sysmiss		2168	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_38: 二、事務支援人員人力增加原因(選擇八): 其他			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=858 /-] [Invalid=2168 /-]	
Value	Label	Cases	Percentage
0	無選擇	849	99.0%
1	有選擇	9	1.0%
Sysmiss		2168	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_3_1: 二、事務支援人員人力增加: 補充總數			
<b>Information</b>		[Type= continuous] [Format=numeric] [Range= 1-50] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=46 /-] [Invalid=2980 /-] [Mean=5.413 /-] [StdDev=8.437 /-]	
# ra_3_2: 二、事務支援人員人力增加: 現缺總數			
<b>Information</b>		[Type= continuous] [Format=numeric] [Range= 1-50] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=46 /-] [Invalid=2980 /-] [Mean=5.413 /-] [StdDev=8.437 /-]	
# ra_3_3: 二、事務支援人員人力增加: 預估缺總數			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=46 /-] [Invalid=2980 /-]	
Value	Label	Cases	Percentage
0		46	100.0%
Sysmiss		2980	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_41: 二、服務及銷售工作人員人力增加原因(選擇一): 退離者之補充			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=858 /-] [Invalid=2168 /-]	
Value	Label	Cases	Percentage
0	無選擇	828	96.5%
1	有選擇	30	3.5%

# ra_41: 二、服務及銷售工作人員人力增加原因(選擇一): 退離者之補充			
Value	Label	Cases	Percentage
0	無選擇	854	99.5%
1	有選擇	4	0.5%
System Miss		2168	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_42: 二、服務及銷售工作人員人力增加原因(選擇二): 即將進入本產業旺季			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=858 /-] [Invalid=2168 /-]	
Value	Label	Cases	Percentage
0	無選擇	858	100.0%
1	有選擇	0	
System Miss		2168	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_43: 二、服務及銷售工作人員人力增加原因(選擇三): 預期景氣好轉			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=858 /-] [Invalid=2168 /-]	
Value	Label	Cases	Percentage
0	無選擇	858	100.0%
1	有選擇	0	
System Miss		2168	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			



<b># ra_44:</b> 二、服務及銷售工作人員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=858 /-] [Invalid=2168 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	801	93.4%
1	有選擇	57	6.6%
Sysmiss		2168	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
<b># ra_45:</b> 二、服務及銷售工作人員人力增加原因(選擇五):長期缺工			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=858 /-] [Invalid=2168 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	835	97.3%
1	有選擇	23	2.7%
Sysmiss		2168	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
<b># ra_46:</b> 二、服務及銷售工作人員人力增加原因(選擇六):提升勞動條件			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=858 /-] [Invalid=2168 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	838	97.7%
1	有選擇	20	2.3%
Sysmiss		2168	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
<b># ra_47:</b> 二、服務及銷售工作人員人力增加原因(選擇七):提高市占率			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=858 /-] [Invalid=2168 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	849	99.0%
1	有選擇	9	1.0%
Sysmiss		2168	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
<b># ra_48:</b> 二、服務及銷售工作人員人力增加原因(選擇八):其他			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=858 /-] [Invalid=2168 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	853	99.4%
1	有選擇	5	0.6%
Sysmiss		2168	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
<b># ra_4_1:</b> 二、服務及銷售工作人員人力增加:補充總數			
<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 1-28] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=30 /-] [Invalid=2996 /-] [Mean=6.567 /-] [StdDev=6.548 /-]		

# ra_4_2: 二、服務及銷售工作人員人力增加: 現缺總數			
<b>Information</b>		[Type= continuous] [Format=numeric] [Range= 1-28] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=30 /-] [Invalid=2996 /-] [Mean=6.567 /-] [StdDev=6.548 /-]	
# ra_4_3: 二、服務及銷售工作人員人力增加: 預估缺總數			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=30 /-] [Invalid=2996 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0		30	100.0%
Sysmiss		2996	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_51: 二、技藝、機械設備操作及組裝人員人力增加原因(選擇一): 退離者之補充			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=858 /-] [Invalid=2168 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	765	89.2%
1	有選擇	93	10.8%
Sysmiss		2168	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_52: 二、技藝、機械設備操作及組裝人員人力增加原因(選擇二): 即將進入本產業旺季			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=858 /-] [Invalid=2168 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	858	100.0%
1	有選擇	0	
Sysmiss		2168	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_53: 二、技藝、機械設備操作及組裝人員人力增加原因(選擇三): 預期景氣好轉			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=858 /-] [Invalid=2168 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	858	100.0%
1	有選擇	0	
Sysmiss		2168	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_54: 二、技藝、機械設備操作及組裝人員人力增加原因(選擇四): 需求市場擴大(含設備或部門擴充)			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=858 /-] [Invalid=2168 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	759	88.5%
1	有選擇	99	11.5%
Sysmiss		2168	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

# ra_55: 二、技藝、機械設備操作及組裝人員人力增加原因(選擇五):長期缺工			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=858 /-] [Invalid=2168 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	781	91.0%
1	有選擇	77	9.0%
Sysmiss		2168	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_56: 二、技藝、機械設備操作及組裝人員人力增加原因(選擇六):提升勞動條件			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=858 /-] [Invalid=2168 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	795	92.7%
1	有選擇	63	7.3%
Sysmiss		2168	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_57: 二、技藝、機械設備操作及組裝人員人力增加原因(選擇七):提高市占率			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=858 /-] [Invalid=2168 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	801	93.4%
1	有選擇	57	6.6%
Sysmiss		2168	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_58: 二、技藝、機械設備操作及組裝人員人力增加原因(選擇八):其他			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=858 /-] [Invalid=2168 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	841	98.0%
1	有選擇	17	2.0%
Sysmiss		2168	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_5_1: 二、技藝、機械設備操作及組裝人員人力增加:補充總數			
<b>Information</b>		[Type= continuous] [Format=numeric] [Range= 1-70] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=93 /-] [Invalid=2933 /-] [Mean=5.57 /-] [StdDev=8.706 /-]	
# ra_5_2: 二、技藝、機械設備操作及組裝人員人力增加:現缺總數			
<b>Information</b>		[Type= continuous] [Format=numeric] [Range= 1-70] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=93 /-] [Invalid=2933 /-] [Mean=5.57 /-] [StdDev=8.706 /-]	
# ra_5_3: 二、技藝、機械設備操作及組裝人員人力增加:預估缺總數			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=93 /-] [Invalid=2933 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0		93	100.0%

# ra_5_3: 二、技藝、機械設備操作及組裝人員人力增加: 預估缺總數			
Value	Label	Cases	Percentage
Sysmiss		2933	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_61: 二、基層技術工及勞力工人力增加原因(選擇一): 退離者之補充			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=858 /-] [Invalid=2168 /-]	
Value	Label	Cases	Percentage
0	無選擇	827	96.4%
1	有選擇	31	3.6%
Sysmiss		2168	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_62: 二、基層技術工及勞力工人力增加原因(選擇二): 即將進入本產業旺季			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=858 /-] [Invalid=2168 /-]	
Value	Label	Cases	Percentage
0	無選擇	858	100.0%
1	有選擇	0	
Sysmiss		2168	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_63: 二、基層技術工及勞力工人力增加原因(選擇三): 預期景氣好轉			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=858 /-] [Invalid=2168 /-]	
Value	Label	Cases	Percentage
0	無選擇	858	100.0%
1	有選擇	0	
Sysmiss		2168	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_64: 二、基層技術工及勞力工人力增加原因(選擇四): 需求市場擴大(含設備或部門擴充)			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=858 /-] [Invalid=2168 /-]	
Value	Label	Cases	Percentage
0	無選擇	828	96.5%
1	有選擇	30	3.5%
Sysmiss		2168	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_65: 二、基層技術工及勞力工人力增加原因(選擇五): 長期缺工			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=858 /-] [Invalid=2168 /-]	
Value	Label	Cases	Percentage
0	無選擇	849	99.0%
1	有選擇	9	1.0%
Sysmiss		2168	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

# ra_66: 二、基層技術工及勞力工人力增加原因(選擇六):提升勞動條件			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=858 /-] [Invalid=2168 /-]	
Value	Label	Cases	Percentage
0	無選擇	835	97.3%
1	有選擇	23	2.7%
Sysmiss		2168	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_67: 二、基層技術工及勞力工人力增加原因(選擇七):提高市占率			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=858 /-] [Invalid=2168 /-]	
Value	Label	Cases	Percentage
0	無選擇	842	98.1%
1	有選擇	16	1.9%
Sysmiss		2168	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_68: 二、基層技術工及勞力工人力增加原因(選擇八):其他			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=858 /-] [Invalid=2168 /-]	
Value	Label	Cases	Percentage
0	無選擇	856	99.8%
1	有選擇	2	0.2%
Sysmiss		2168	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_6_1: 二、基層技術工及勞力工人力增加:補充總數			
Information		[Type= discrete] [Format=numeric] [Range= 1-15] [Missing=*]	
Statistics [NW/ W]		[Valid=31 /-] [Invalid=2995 /-]	
Value	Label	Cases	Percentage
1		9	29.0%
2		6	19.4%
3		5	16.1%
5		3	9.7%
6		1	3.2%
9		1	3.2%
10		5	16.1%
15		1	3.2%
Sysmiss		2995	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_6_2: 二、基層技術工及勞力工人力增加:現缺總數			
Information		[Type= discrete] [Format=numeric] [Range= 1-15] [Missing=*]	
Statistics [NW/ W]		[Valid=31 /-] [Invalid=2995 /-]	
Value	Label	Cases	Percentage
1		9	29.0%
2		6	19.4%

# ra\_6\_2: 二、基層技術工及勞力工人力增加: 現缺總數

Value	Label	Cases	Percentage
3		5	16.1%
5		3	9.7%
6		1	3.2%
9		1	3.2%
10		5	16.1%
15		1	3.2%
Sysmiss		2995	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# ra\_6\_3: 二、基層技術工及勞力工人力增加: 預估缺總數

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=31 /-] [Invalid=2995 /-]

Value	Label	Cases	Percentage
0		31	100.0%
Sysmiss		2995	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# trb\_01: 二、總計各職類人力減少原因(選擇一): 業務緊縮或結束(含訂單減少)

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=176 /-] [Invalid=2850 /-]

Value	Label	Cases	Percentage
0	無選擇	128	72.7%
1	有選擇	48	27.3%
Sysmiss		2850	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# trb\_02: 二、總計各職類人力減少原因(選擇二): 精簡人力(含遇缺不補情況)

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=176 /-] [Invalid=2850 /-]

Value	Label	Cases	Percentage
0	無選擇	127	72.2%
1	有選擇	49	27.8%
Sysmiss		2850	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# trb\_03: 二、總計各職類人力減少原因(選擇三): 公司合併

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=176 /-] [Invalid=2850 /-]

Value	Label	Cases	Percentage
0	無選擇	175	99.4%
1	有選擇	1	0.6%
Sysmiss		2850	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# trb\_04: 二、總計各職類人力減少原因(選擇四): 生產線外移

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=176 /-] [Invalid=2850 /-]

# trb\_04: 二、總計各職類人力減少原因(選擇四):生產線外移

Value	Label	Cases	Percentage
0	無選擇	176	100.0%
1	有選擇	0	
Sysmiss		2850	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# trb\_05: 二、總計各職類人力減少原因(選擇五):本產業淡季

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=176 /-] [Invalid=2850 /-]

Value	Label	Cases	Percentage
0	無選擇	120	68.2%
1	有選擇	56	31.8%
Sysmiss		2850	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# trb\_06: 二、總計各職類人力減少原因(選擇六):其他

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=176 /-] [Invalid=2850 /-]

Value	Label	Cases	Percentage
0	無選擇	151	85.8%
1	有選擇	25	14.2%
Sysmiss		2850	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# rb\_01: 二、主管人力減少原因(選擇一):業務緊縮或結束(含訂單減少)

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=176 /-] [Invalid=2850 /-]

Value	Label	Cases	Percentage
0	無選擇	175	99.4%
1	有選擇	1	0.6%
Sysmiss		2850	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# rb\_02: 二、主管人力減少原因(選擇二):精簡人力(含遇缺不補情況)

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=176 /-] [Invalid=2850 /-]

Value	Label	Cases	Percentage
0	無選擇	173	98.3%
1	有選擇	3	1.7%
Sysmiss		2850	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# rb\_03: 二、主管人力減少原因(選擇三):公司合併

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=176 /-] [Invalid=2850 /-]

Value	Label	Cases	Percentage
0	無選擇	176	100.0%

# rb_03: 二、主管人力減少原因(選擇三):公司合併			
Value	Label	Cases	Percentage
1	有選擇	0	
Sysmiss		2850	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_04: 二、主管人力減少原因(選擇四):生產線外移			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=176 /-] [Invalid=2850 /-]	
Value	Label	Cases	Percentage
0	無選擇	176	100.0%
1	有選擇	0	
Sysmiss		2850	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_05: 二、主管人力減少原因(選擇五):本產業淡季			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=176 /-] [Invalid=2850 /-]	
Value	Label	Cases	Percentage
0	無選擇	176	100.0%
1	有選擇	0	
Sysmiss		2850	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_06: 二、主管人力減少原因(選擇六):其他			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=176 /-] [Invalid=2850 /-]	
Value	Label	Cases	Percentage
0	無選擇	173	98.3%
1	有選擇	3	1.7%
Sysmiss		2850	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_11: 二、專業人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=176 /-] [Invalid=2850 /-]	
Value	Label	Cases	Percentage
0	無選擇	173	98.3%
1	有選擇	3	1.7%
Sysmiss		2850	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_12: 二、專業人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=176 /-] [Invalid=2850 /-]	
Value	Label	Cases	Percentage
0	無選擇	171	97.2%
1	有選擇	5	2.8%



# rb_12: 二、專業人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)			
Value	Label	Cases	Percentage
Sysmiss		2850	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_13: 二、專業人員人力減少原因(選擇三):公司合併			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=176 /-] [Invalid=2850 /-]	
Value	Label	Cases	Percentage
0	無選擇	175	99.4%
1	有選擇	1	0.6%
Sysmiss		2850	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_14: 二、專業人員人力減少原因(選擇四):生產線外移			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=176 /-] [Invalid=2850 /-]	
Value	Label	Cases	Percentage
0	無選擇	176	100.0%
1	有選擇	0	
Sysmiss		2850	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_15: 二、專業人員人力減少原因(選擇五):本產業淡季			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=176 /-] [Invalid=2850 /-]	
Value	Label	Cases	Percentage
0	無選擇	176	100.0%
1	有選擇	0	
Sysmiss		2850	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_16: 二、專業人員人力減少原因(選擇六):其他			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=176 /-] [Invalid=2850 /-]	
Value	Label	Cases	Percentage
0	無選擇	174	98.9%
1	有選擇	2	1.1%
Sysmiss		2850	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_21: 二、技術員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=176 /-] [Invalid=2850 /-]	
Value	Label	Cases	Percentage
0	無選擇	165	93.8%
1	有選擇	11	6.2%
Sysmiss		2850	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

# rb_22: 二、技術員人力減少原因(選擇二):精簡人力(含遇缺不補情況)			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=176 /-] [Invalid=2850 /-]	
Value	Label	Cases	Percentage
0	無選擇	163	92.6%
1	有選擇	13	7.4%
Sysmiss		2850	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# rb_23: 二、技術員人力減少原因(選擇三):公司合併			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=176 /-] [Invalid=2850 /-]	
Value	Label	Cases	Percentage
0	無選擇	175	99.4%
1	有選擇	1	0.6%
Systemmiss		2850	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_24: 二、技術員人力減少原因(選擇四):生產線外移			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=176 /-] [Invalid=2850 /-]	
Value	Label	Cases	Percentage
0	無選擇	176	100.0%
1	有選擇	0	
Systemmiss		2850	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_25: 二、技術員人力減少原因(選擇五):本產業淡季			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=176 /-] [Invalid=2850 /-]	
Value	Label	Cases	Percentage
0	無選擇	176	100.0%
1	有選擇	0	
Systemmiss		2850	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_26: 二、技術員人力減少原因(選擇六):其他			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=176 /-] [Invalid=2850 /-]	
Value	Label	Cases	Percentage
0	無選擇	169	96.0%
1	有選擇	7	4.0%
Systemmiss		2850	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_31: 二、事務支援人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=176 /-] [Invalid=2850 /-]	
Value	Label	Cases	Percentage
0	無選擇	163	92.6%
1	有選擇	13	7.4%
Systemmiss		2850	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_32: 二、事務支援人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=176 /-] [Invalid=2850 /-]	

# rb\_32: 二、事務支援人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)

Value	Label	Cases	Percentage
0	無選擇	166	94.3%
1	有選擇	10	5.7%
Sysmiss		2850	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# rb\_33: 二、事務支援人員人力減少原因(選擇三):公司合併

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=176 /-] [Invalid=2850 /-]

Value	Label	Cases	Percentage
0	無選擇	175	99.4%
1	有選擇	1	0.6%
Sysmiss		2850	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# rb\_34: 二、事務支援人員人力減少原因(選擇四):生產線外移

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=176 /-] [Invalid=2850 /-]

Value	Label	Cases	Percentage
0	無選擇	176	100.0%
1	有選擇	0	
Sysmiss		2850	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# rb\_35: 二、事務支援人員人力減少原因(選擇五):本產業淡季

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=176 /-] [Invalid=2850 /-]

Value	Label	Cases	Percentage
0	無選擇	160	90.9%
1	有選擇	16	9.1%
Sysmiss		2850	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# rb\_36: 二、事務支援人員人力減少原因(選擇六):其他

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=176 /-] [Invalid=2850 /-]

Value	Label	Cases	Percentage
0	無選擇	174	98.9%
1	有選擇	2	1.1%
Sysmiss		2850	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# rb\_41: 二、服務及銷售工作人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=176 /-] [Invalid=2850 /-]

Value	Label	Cases	Percentage
0	無選擇	172	97.7%

# rb_41: 二、服務及銷售工作人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)			
Value	Label	Cases	Percentage
1	有選擇	4	2.3%
Sysmiss		2850	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_42: 二、服務及銷售工作人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=176 /-] [Invalid=2850 /-]	
Value	Label	Cases	Percentage
0	無選擇	171	97.2%
1	有選擇	5	2.8%
Sysmiss		2850	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_43: 二、服務及銷售工作人員人力減少原因(選擇三):公司合併			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=176 /-] [Invalid=2850 /-]	
Value	Label	Cases	Percentage
0	無選擇	176	100.0%
1	有選擇	0	
Sysmiss		2850	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_44: 二、服務及銷售工作人員人力減少原因(選擇四):生產線外移			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=176 /-] [Invalid=2850 /-]	
Value	Label	Cases	Percentage
0	無選擇	176	100.0%
1	有選擇	0	
Sysmiss		2850	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_45: 二、服務及銷售工作人員人力減少原因(選擇五):本產業淡季			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=176 /-] [Invalid=2850 /-]	
Value	Label	Cases	Percentage
0	無選擇	150	85.2%
1	有選擇	26	14.8%
Sysmiss		2850	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_46: 二、服務及銷售工作人員人力減少原因(選擇六):其他			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=176 /-] [Invalid=2850 /-]	
Value	Label	Cases	Percentage
0	無選擇	174	98.9%
1	有選擇	2	1.1%

# rb_46: 二、服務及銷售工作人員人力減少原因(選擇六):其他			
Value	Label	Cases	Percentage
Systemmiss		2850	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_51: 二、技藝、機械設備操作及組裝人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=176 /-] [Invalid=2850 /-]	
Value	Label	Cases	Percentage
0	無選擇	157	89.2%
1	有選擇	19	10.8%
Systemmiss		2850	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_52: 二、技藝、機械設備操作及組裝人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=176 /-] [Invalid=2850 /-]	
Value	Label	Cases	Percentage
0	無選擇	148	84.1%
1	有選擇	28	15.9%
Systemmiss		2850	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_53: 二、技藝、機械設備操作及組裝人員人力減少原因(選擇三):公司合併			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=176 /-] [Invalid=2850 /-]	
Value	Label	Cases	Percentage
0	無選擇	176	100.0%
1	有選擇	0	
Systemmiss		2850	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_54: 二、技藝、機械設備操作及組裝人員人力減少原因(選擇四):生產線外移			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=176 /-] [Invalid=2850 /-]	
Value	Label	Cases	Percentage
0	無選擇	176	100.0%
1	有選擇	0	
Systemmiss		2850	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_55: 二、技藝、機械設備操作及組裝人員人力減少原因(選擇五):本產業淡季			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=176 /-] [Invalid=2850 /-]	
Value	Label	Cases	Percentage
0	無選擇	161	91.5%
1	有選擇	15	8.5%
Systemmiss		2850	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

# rb_56: 二、技藝、機械設備操作及組裝人員人力減少原因(選擇六):其他			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=176 /-] [Invalid=2850 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	164	93.2%
1	有選擇	12	6.8%
Sysmiss		2850	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_61: 二、基層技術工及勞力工人力減少原因(選擇一):業務緊縮或結束(含訂單減少)			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=176 /-] [Invalid=2850 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	165	93.8%
1	有選擇	11	6.2%
Sysmiss		2850	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_62: 二、基層技術工及勞力工人力減少原因(選擇二):精簡人力(含遇缺不補情況)			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=176 /-] [Invalid=2850 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	173	98.3%
1	有選擇	3	1.7%
Sysmiss		2850	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_63: 二、基層技術工及勞力工人力減少原因(選擇三):公司合併			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=176 /-] [Invalid=2850 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	176	100.0%
1	有選擇	0	
Sysmiss		2850	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_64: 二、基層技術工及勞力工人力減少原因(選擇四):生產線外移			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=176 /-] [Invalid=2850 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	176	100.0%
1	有選擇	0	
Sysmiss		2850	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_65: 二、基層技術工及勞力工人力減少原因(選擇五):本產業淡季			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=176 /-] [Invalid=2850 /-]	

# rb\_65: 二、基層技術工及勞力工人力減少原因(選擇五):本產業淡季

Value	Label	Cases	Percentage
0	無選擇	163	92.6%
1	有選擇	13	7.4%
System		2850	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# rb\_66: 二、基層技術工及勞力工人力減少原因(選擇六):其他

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=176 /-] [Invalid=2850 /-]

Value	Label	Cases	Percentage
0	無選擇	170	96.6%
1	有選擇	6	3.4%
System		2850	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.