

台灣 (Taiwan, ROC)

勞動部統計處

**103年人力需求調查(第二季)**

**Study Documentation**

September 30, 2016

# Metadata Production

<b>Metadata Producer(s)</b>	學術調查研究資料庫(Survey Research Data Archive) (SRDA) , 中央研究院人社中心調查研究專題中心, DDI文件製作
<b>Production Date</b>	September 13, 2016
<b>Version</b>	2.0版, 參考IHSN Nesstar Template修改
<b>Identification</b>	AH090002

# Table of Contents

<a href="#">Overview</a>	4
<a href="#">Scope &amp; Coverage</a>	4
<a href="#">Producers &amp; Sponsors</a>	4
<a href="#">Sampling</a>	4
<a href="#">Data Collection</a>	4
<a href="#">Data Processing &amp; Appraisal</a>	4
<a href="#">Accessibility</a>	5
<a href="#">Files Description</a>	6
<a href="#">data103s02</a>	6
<a href="#">Variables Group(s)</a>	7
<a href="#">樣本編號</a>	7
<a href="#">基本資料</a>	7
<a href="#">推估與淨值</a>	7
<a href="#">人力變更總數</a>	7
<a href="#">增加人力原因</a>	8
<a href="#">減少人力原因</a>	12
<a href="#">Variables Description</a>	16
<a href="#">data103s02</a>	17

## 103年人力需求調查(第二季)

### Survey on Manpower Demand, Season 2, 2014

#### Overview

<b>Type</b>	人力需求調查
<b>Identification</b>	AH090002
<b>Version</b>	Production Date: 2016-09-13
<b>Abstract</b>	
<p>為了解民國103年7月底就業市場人力需求情況，勞動部於103年4月21日~5月9日針對員工規模30人以上的事業單位辦理「103年第2次人力需求調查」，總計回收有效樣本3,011家。</p> <p>調查對象為台灣地區工業及服務業僱用30人以上之公/民營事業單位，調查項目有各細職類人力增減人數、原因及其他勞工相關議題等，抽樣方法採「分業分層比例隨機抽樣法」，以員工規模為分層變數，每季預計回收3,000份有效樣本。</p> <p>調查時期有4次，分別為第一次：1月13日~1月29日、第二次：4月21日~5月9日、第三次：7月21日~8月8日、第四次：10月20日~11月7日。</p>	
<b>Kind of Data</b>	抽樣調查資料 (Sample survey data)

#### Scope & Coverage

<b>Time Period(s)</b>	2014
<b>Countries</b>	台灣 (Taiwan, ROC)
<b>Geographic Coverage</b>	
台灣地區	
<b>Universe</b>	
勞工保險檔中僱用 30 人以上之事業單位。	

#### Producers & Sponsors

<b>Primary Investigator(s)</b>	勞動部統計處
<b>Other Producer(s)</b>	勞動部統計處

#### Sampling

<b>Sampling Procedure</b>	採「分業分層比例隨機抽樣法」，以員工規模為分層變數，每季預計回收 3,000 份有效樣本。
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#### Data Collection

<b>Data Collection Dates</b>	start 2014-04-21 end 2014-05-09
<b>Data Collection Mode</b>	電話訪問(Telephone Interviews)

#### Data Processing & Appraisal

<b>Data Editing</b>	
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中央研究院人文社會科學研究中心調查研究專題中心所進行的資料整理方式，為不合理值檢核。

<b>Accessibility</b>	
<b>Contact(s)</b>	學術調查研究資料庫(Survey Research Data Archive) (中央研究院人社中心調查研究專題中心), <a href="https://srda.sinica.edu.tw">https://srda.sinica.edu.tw</a> , <a href="mailto:srda@gate.sinica.edu.tw">srda@gate.sinica.edu.tw</a>
<b>Distributor(s)</b>	學術調查研究資料庫(Survey Research Data Archive)
<b>Depositor(s)</b>	勞動部統計處
<b><u>Access Conditions</u></b>	
會員版(一般會員、院內會員)--申請審核通過後下載	

# Files Description

Dataset contains 1 file(s)

<b>data103s02</b>	
<b># Cases</b>	3011
<b># Variable(s)</b>	170

# Variables Group(s)

Dataset contains 6 group(s)

## Group 樣本編號

#	Name	Label	Type	Format	Valid	Invalid	Question
1	id	樣本編號	continuous	numeric-11.0	3011	0	-

## Group 基本資料

#	Name	Label	Type	Format	Valid	Invalid	Question
1	ind	一、大行業別	discrete	numeric-11.0	3011	0	-
2	scale	規模代號(1~4)	discrete	numeric-11.0	3011	0	-
3	w	權數	continuous	numeric-11.0	3011	0	-

## Group 推估與淨值

#	Name	Label	Type	Format	Valid	Invalid	Question
1	w_tot	推估後淨增減人數	continuous	numeric-11.0	3011	0	-
2	w_offt	推估後淨經常性雇用員工	continuous	numeric-11.0	3011	0	-
3	w_temp	推估後淨臨時性員工	continuous	numeric-11.0	3011	0	-
4	w_part	推估後淨部分工時員工	continuous	numeric-11.0	3011	0	-
5	w_send	推估後淨派遣人員	continuous	numeric-11.0	3011	0	-
6	tot	淨增減人數	continuous	numeric-11.0	3011	0	-
7	oft	淨經常性雇用員工	continuous	numeric-11.0	3011	0	-
8	temp	淨臨時性員工	continuous	numeric-11.0	3011	0	-
9	part	淨部分工時員工	continuous	numeric-11.0	3011	0	-
10	send	淨派遣人員	continuous	numeric-11.0	3011	0	-

## Group 人力變更總數

#	Name	Label	Type	Format	Valid	Invalid	Question
1	i_offt	二、(a)總計各職類人力預計增加經常性僱用員工	continuous	numeric-11.0	3011	0	-
2	i_temp	二、(b)總計各職類人力預計增加臨時性員工	continuous	numeric-11.0	3011	0	-
3	i_part	二、(c)總計各職類人力預計增加部分工時員工	continuous	numeric-11.0	3011	0	-
4	i_send	二、(d)總計各職類人力預計增加派遣人力	continuous	numeric-11.0	3011	0	-
5	d_offt	二、(e)總計各職類人力預計減少經常性員工	continuous	numeric-11.0	3011	0	-
6	d_temp	二、(f)總計各職類人力預計減少臨時員工	continuous	numeric-11.0	3011	0	-
7	d_part	二、(g)總計各職類人力預計減少部分工時員工	continuous	numeric-11.0	3011	0	-

#	Name	Label	Type	Format	Valid	Invalid	Question
8	d_send	二、(h)總計各職類人力預計減少派遣人力	discrete	numeric-11.0	3011	0	-
9	i_boss	二、主管及經理人員增加總數	discrete	numeric-11.0	3011	0	-
10	i_pro	二、專業人員增加總數	continuous	numeric-11.0	3011	0	-
11	i_tech	二、技術員及助理專業人員增加總數	continuous	numeric-11.0	3011	0	-
12	i_office	二、事務支援人員增加總數	continuous	numeric-11.0	3011	0	-
13	i_surv	二、服務及銷售工作人員增加總數	continuous	numeric-11.0	3011	0	-
14	i_skill	二、技藝、機械設備操作及組裝人員增加總數	continuous	numeric-11.0	3011	0	-
15	i_base	二、基層技術工及勞力工增加總數	continuous	numeric-11.0	3011	0	-
16	d_boss	二、主管及經理人員減少總數	discrete	numeric-11.0	3011	0	-
17	d_pro	二、專業人員減少總數	discrete	numeric-11.0	3011	0	-
18	d_tech	二、技術員及助理專業人員減少總數	continuous	numeric-11.0	3011	0	-
19	d_office	二、事務人員減少總數	continuous	numeric-11.0	3011	0	-
20	d_surv	二、服務及銷售工作人員減少總數	continuous	numeric-11.0	3011	0	-
21	d_skill	二、技藝、機械設備操作及組裝人員減少總數	continuous	numeric-11.0	3011	0	-
22	d_base	二、基層技術工及勞力工減少總數	continuous	numeric-11.0	3011	0	-
23	q2_1	二、貴公司103年7月底各職類人力預計較103年4月底增減情形:增加僱用	discrete	numeric-11.0	3011	0	-
24	q2_2	二、貴公司103年7月底各職類人力預計較103年4月底增減情形:減少僱用	discrete	numeric-11.0	3011	0	-
25	q2_3	二、貴公司103年7月底各職類人力預計較103年4月底增減情形:不變	discrete	numeric-11.0	3011	0	-
26	q2_4	二、貴公司103年7月底各職類人力預計較103年4月底增減情形:不確定、無法評估	discrete	numeric-11.0	3011	0	-
27	q2_1_1	二、貴公司103年7月底各職類人力預計較103年4月底增減情形:增加總人數	continuous	numeric-11.0	948	2063	-
28	q2_2_1	二、貴公司103年7月底各職類人力預計較103年4月底增減情形:減少總人數	continuous	numeric-11.0	948	2063	-

**Group 增加人力原因**

#	Name	Label	Type	Format	Valid	Invalid	Question
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#	Name	Label	Type	Format	Valid	Invalid	Question
1	tra_01	二、總計各職類人力增加原因(選擇一):退離者之補充	discrete	numeric-8.0	874	2137	-
2	tra_02	二、總計各職類人力增加原因(選擇二):即將進入本產業旺季	discrete	numeric-8.0	874	2137	-
3	tra_03	二、總計各職類人力增加原因(選擇三):預期景氣好轉	discrete	numeric-8.0	874	2137	-
4	tra_04	二、總計各職類人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)	discrete	numeric-8.0	874	2137	-
5	tra_05	二、總計各職類人力增加原因(選擇五):預期或已經接到急單	discrete	numeric-8.0	874	2137	-
6	tra_06	二、總計各職類人力增加原因(選擇六):聘用社會新鮮人計畫	discrete	numeric-8.0	874	2137	-
7	tra_07	二、總計各職類人力增加原因(選擇七):其他	discrete	numeric-8.0	874	2137	-
8	tra_0_1	二、總計各職類人力:補充總數	continuous	numeric-8.0	298	2713	-
9	tra_0_2	二、總計各職類人力:現缺總數	continuous	numeric-8.0	298	2713	-
10	tra_0_3	二、總計各職類人力:預估缺總數	discrete	numeric-8.0	298	2713	-
11	ra_01	二、主管人力增加原因(選擇一):退離者之補充	discrete	numeric-8.0	874	2137	-
12	ra_02	二、主管人力增加原因(選擇二):即將進入本產業旺季	discrete	numeric-8.0	874	2137	-
13	ra_03	二、主管人力增加原因(選擇三):預期景氣好轉	discrete	numeric-8.0	874	2137	-
14	ra_04	二、主管人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)	discrete	numeric-8.0	874	2137	-
15	ra_05	二、主管人力增加原因(選擇五):預期或已經接到急單	discrete	numeric-8.0	874	2137	-
16	ra_06	二、主管人力增加原因(選擇六):聘用社會新鮮人計畫	discrete	numeric-8.0	874	2137	-
17	ra_07	二、主管人力增加原因(選擇七):其他	discrete	numeric-8.0	874	2137	-
18	ra_0_1	二、主管人力:補充總數	discrete	numeric-8.0	4	3007	-
19	ra_0_2	二、主管人力:現缺總數	discrete	numeric-8.0	4	3007	-
20	ra_0_3	二、主管人力:預估缺總數	discrete	numeric-8.0	4	3007	-
21	ra_11	二、專業人員人力增加原因(選擇一):退離者之補充	discrete	numeric-8.0	874	2137	-
22	ra_12	二、專業人員人力增加原因(選擇二):即將進入本產業旺季	discrete	numeric-8.0	874	2137	-

#	Name	Label	Type	Format	Valid	Invalid	Question
23	ra_13	二、專業人員人力增加原因(選擇三):預期景氣好轉	discrete	numeric-8.0	874	2137	-
24	ra_14	二、專業人員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)	discrete	numeric-8.0	874	2137	-
25	ra_15	二、專業人員人力增加原因(選擇五):預期或已經接到急單	discrete	numeric-8.0	874	2137	-
26	ra_16	二、專業人員人力增加原因(選擇六):聘用社會新鮮人計畫	discrete	numeric-8.0	874	2137	-
27	ra_17	二、專業人員人力增加原因(選擇七):其他	discrete	numeric-8.0	874	2137	-
28	ra_1_1	二、專業人員人力:補充總數	discrete	numeric-8.0	41	2970	-
29	ra_1_2	二、專業人員人力:現缺總數	discrete	numeric-8.0	41	2970	-
30	ra_1_3	二、專業人員人力:預估缺總數	discrete	numeric-8.0	41	2970	-
31	ra_21	二、技術員人力增加原因(選擇一):退離者之補充	discrete	numeric-8.0	874	2137	-
32	ra_22	二、技術員人力增加原因(選擇二):即將進入本產業旺季	discrete	numeric-8.0	874	2137	-
33	ra_23	二、技術員人力增加原因(選擇三):預期景氣好轉	discrete	numeric-8.0	874	2137	-
34	ra_24	二、技術員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)	discrete	numeric-8.0	874	2137	-
35	ra_25	二、技術員人力增加原因(選擇五):預期或已經接到急單	discrete	numeric-8.0	874	2137	-
36	ra_26	二、技術員人力增加原因(選擇六):聘用社會新鮮人計畫	discrete	numeric-8.0	874	2137	-
37	ra_27	二、技術員人力增加原因(選擇七):其他	discrete	numeric-8.0	874	2137	-
38	ra_2_1	二、技術員人力:補充總數	continuous	numeric-8.0	101	2910	-
39	ra_2_2	二、技術員人力:現缺總數	continuous	numeric-8.0	101	2910	-
40	ra_2_3	二、技術員人力:預估缺總數	discrete	numeric-8.0	101	2910	-
41	ra_31	二、事務支援人員人力增加原因(選擇一):退離者之補充	discrete	numeric-8.0	874	2137	-
42	ra_32	二、事務支援人員人力增加原因(選擇二):即將進入本產業旺季	discrete	numeric-8.0	874	2137	-
43	ra_33	二、事務支援人員人力增加原因(選擇三):預期景氣好轉	discrete	numeric-8.0	874	2137	-
44	ra_34	二、事務支援人員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)	discrete	numeric-8.0	874	2137	-

#	Name	Label	Type	Format	Valid	Invalid	Question
45	ra_35	二、事務支援人員人力增加原因(選擇五):預期或已經接到急單	discrete	numeric-8.0	874	2137	-
46	ra_36	二、事務支援人員人力增加原因(選擇六):聘用社會新鮮人計畫	discrete	numeric-8.0	874	2137	-
47	ra_37	二、事務支援人員人力增加原因(選擇七):其他	discrete	numeric-8.0	874	2137	-
48	ra_3_1	二、事務支援人員人力:補充總數	discrete	numeric-8.0	55	2956	-
49	ra_3_2	二、事務支援人員人力:現缺總數	discrete	numeric-8.0	55	2956	-
50	ra_3_3	二、事務支援人員人力:預估缺總數	discrete	numeric-8.0	55	2956	-
51	ra_41	二、服務及銷售工作人員人力增加原因(選擇一):退離者之補充	discrete	numeric-8.0	874	2137	-
52	ra_42	二、服務及銷售工作人員人力增加原因(選擇二):即將進入本產業旺季	discrete	numeric-8.0	874	2137	-
53	ra_43	二、服務及銷售工作人員人力增加原因(選擇三):預期景氣好轉	discrete	numeric-8.0	874	2137	-
54	ra_44	二、服務及銷售工作人員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)	discrete	numeric-8.0	874	2137	-
55	ra_45	二、服務及銷售工作人員人力增加原因(選擇五):預期或已經接到急單	discrete	numeric-8.0	874	2137	-
56	ra_46	二、服務及銷售工作人員人力增加原因(選擇六):聘用社會新鮮人計畫	discrete	numeric-8.0	874	2137	-
57	ra_47	二、服務及銷售工作人員人力增加原因(選擇七):其他	discrete	numeric-8.0	874	2137	-
58	ra_4_1	二、服務及銷售工作人員人力:補充總數	continuous	numeric-8.0	38	2973	-
59	ra_4_2	二、服務及銷售工作人員人力:現缺總數	continuous	numeric-8.0	38	2973	-
60	ra_4_3	二、服務及銷售工作人員人力:預估缺總數	discrete	numeric-8.0	38	2973	-
61	ra_51	二、技藝、機械設備操作及組裝人員人力增加原因(選擇一):退離者之補充	discrete	numeric-8.0	874	2137	-
62	ra_52	二、技藝、機械設備操作及組裝人員人力增加原因(選擇二):即將進入本產業旺季	discrete	numeric-8.0	874	2137	-
63	ra_53	二、技藝、機械設備操作及組裝人員人力增加原因(選擇三):預期景氣好轉	discrete	numeric-8.0	874	2137	-
64	ra_54	二、技藝、機械設備操作及組裝人員人力增加原因	discrete	numeric-8.0	874	2137	-

#	Name	Label	Type	Format	Valid	Invalid	Question
		(選擇四):需求市場擴大 (含設備或部門擴充)					
65	ra_55	二、技藝、機械設備操作 及組裝人員人力增加原因 (選擇五):預期或已經接到 急單	discrete	numeric-8.0	874	2137	-
66	ra_56	二、技藝、機械設備操作 及組裝人員人力增加原因 (選擇六):聘用社會新鮮人 計畫	discrete	numeric-8.0	874	2137	-
67	ra_57	二、技藝、機械設備操作 及組裝人員人力增加原因 (選擇七):其他	discrete	numeric-8.0	874	2137	-
68	ra_5_1	二、技藝、機械設備操作 及組裝人員人力:補充總數	discrete	numeric-8.0	124	2887	-
69	ra_5_2	二、技藝、機械設備操作 及組裝人員人力:現缺總數	discrete	numeric-8.0	124	2887	-
70	ra_5_3	二、技藝、機械設備操作 及組裝人員人力:預估缺總 數	discrete	numeric-8.0	125	2886	-
71	ra_61	二、基層技術工及勞力工 人力增加原因(選擇一):退 離者之補充	discrete	numeric-8.0	874	2137	-
72	ra_62	二、基層技術工及勞力工 人力增加原因(選擇二):即 將進入本產業旺季	discrete	numeric-8.0	874	2137	-
73	ra_63	二、基層技術工及勞力工 人力增加原因(選擇三):預 期景氣好轉	discrete	numeric-8.0	874	2137	-
74	ra_64	二、基層技術工及勞力工 人力增加原因(選擇四):需 求市場擴大(含設備或部門 擴充)	discrete	numeric-8.0	874	2137	-
75	ra_65	二、基層技術工及勞力工 人力增加原因(選擇五):預 期或已經接到急單	discrete	numeric-8.0	874	2137	-
76	ra_66	二、基層技術工及勞力工 人力增加原因(選擇六):聘 用社會新鮮人計畫	discrete	numeric-8.0	874	2137	-
77	ra_67	二、基層技術工及勞力工 人力增加原因(選擇七):其 他	discrete	numeric-8.0	874	2137	-
78	ra_6_1	二、基層技術工及勞力工 人力:補充總數	continuous	numeric-8.0	22	2989	-
79	ra_6_2	二、基層技術工及勞力工 人力:現缺總數	continuous	numeric-8.0	22	2989	-
80	ra_6_3	二、基層技術工及勞力工 人力:預估缺總數	discrete	numeric-8.0	22	2989	-

### Group 減少人力原因

#	Name	Label	Type	Format	Valid	Invalid	Question
1	trb_01	二、總計各職類人力減少 原因(選擇一):業務緊縮或 結束(含訂單減少)	discrete	numeric-11.0	76	2935	-

#	Name	Label	Type	Format	Valid	Invalid	Question
2	trb_02	二、總計各職類人力減少原因(選擇二):精簡人力(含遇缺不補情況)	discrete	numeric-11.0	76	2935	-
3	trb_03	二、總計各職類人力減少原因(選擇三):公司合併	discrete	numeric-11.0	76	2935	-
4	trb_04	二、總計各職類人力減少原因(選擇四):生產線外移	discrete	numeric-11.0	76	2935	-
5	trb_05	二、總計各職類人力減少原因(選擇五):本產業淡季	discrete	numeric-11.0	76	2935	-
6	trb_06	二、總計各職類人力減少原因(選擇六):其他	discrete	numeric-11.0	76	2935	-
7	rb_01	二、主管人力減少原因(選擇一):業務緊縮或結束(含訂單減少)	discrete	numeric-11.0	76	2935	-
8	rb_02	二、主管人力減少原因(選擇二):精簡人力(含遇缺不補情況)	discrete	numeric-11.0	76	2935	-
9	rb_03	二、主管人力減少原因(選擇三):公司合併	discrete	numeric-11.0	76	2935	-
10	rb_04	二、主管人力減少原因(選擇四):生產線外移	discrete	numeric-11.0	76	2935	-
11	rb_05	二、主管人力減少原因(選擇五):本產業淡季	discrete	numeric-11.0	76	2935	-
12	rb_06	二、主管人力減少原因(選擇六):其他	discrete	numeric-11.0	76	2935	-
13	rb_11	二、專業人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)	discrete	numeric-11.0	76	2935	-
14	rb_12	二、專業人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)	discrete	numeric-11.0	76	2935	-
15	rb_13	二、專業人員人力減少原因(選擇三):公司合併	discrete	numeric-11.0	76	2935	-
16	rb_14	二、專業人員人力減少原因(選擇四):生產線外移	discrete	numeric-11.0	76	2935	-
17	rb_15	二、專業人員人力減少原因(選擇五):本產業淡季	discrete	numeric-11.0	76	2935	-
18	rb_16	二、專業人員人力減少原因(選擇六):其他	discrete	numeric-11.0	76	2935	-
19	rb_21	二、技術員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)	discrete	numeric-11.0	76	2935	-
20	rb_22	二、技術員人力減少原因(選擇二):精簡人力(含遇缺不補情況)	discrete	numeric-11.0	76	2935	-
21	rb_23	二、技術員人力減少原因(選擇三):公司合併	discrete	numeric-11.0	76	2935	-
22	rb_24	二、技術員人力減少原因(選擇四):生產線外移	discrete	numeric-11.0	76	2935	-
23	rb_25	二、技術員人力減少原因(選擇五):本產業淡季	discrete	numeric-11.0	76	2935	-
24	rb_26	二、技術員人力減少原因(選擇六):其他	discrete	numeric-11.0	76	2935	-

#	Name	Label	Type	Format	Valid	Invalid	Question
25	rb_31	二、事務支援人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)	discrete	numeric-11.0	76	2935	-
26	rb_32	二、事務支援人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)	discrete	numeric-11.0	76	2935	-
27	rb_33	二、事務支援人員人力減少原因(選擇三):公司合併	discrete	numeric-11.0	76	2935	-
28	rb_34	二、事務支援人員人力減少原因(選擇四):生產線外移	discrete	numeric-11.0	76	2935	-
29	rb_35	二、事務支援人員人力減少原因(選擇五):本產業淡季	discrete	numeric-11.0	76	2935	-
30	rb_36	二、事務支援人員人力減少原因(選擇六):其他	discrete	numeric-11.0	76	2935	-
31	rb_41	二、服務及銷售工作人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)	discrete	numeric-11.0	76	2935	-
32	rb_42	二、服務及銷售工作人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)	discrete	numeric-11.0	76	2935	-
33	rb_43	二、服務及銷售工作人員人力減少原因(選擇三):公司合併	discrete	numeric-11.0	76	2935	-
34	rb_44	二、服務及銷售工作人員人力減少原因(選擇四):生產線外移	discrete	numeric-11.0	76	2935	-
35	rb_45	二、服務及銷售工作人員人力減少原因(選擇五):本產業淡季	discrete	numeric-11.0	76	2935	-
36	rb_46	二、服務及銷售工作人員人力減少原因(選擇六):其他	discrete	numeric-11.0	76	2935	-
37	rb_51	二、技藝、機械設備操作及組裝人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)	discrete	numeric-11.0	76	2935	-
38	rb_52	二、技藝、機械設備操作及組裝人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)	discrete	numeric-11.0	76	2935	-
39	rb_53	二、技藝、機械設備操作及組裝人員人力減少原因(選擇三):公司合併	discrete	numeric-11.0	76	2935	-
40	rb_54	二、技藝、機械設備操作及組裝人員人力減少原因(選擇四):生產線外移	discrete	numeric-11.0	76	2935	-
41	rb_55	二、技藝、機械設備操作及組裝人員人力減少原因(選擇五):本產業淡季	discrete	numeric-11.0	76	2935	-
42	rb_56	二、技藝、機械設備操作及組裝人員人力減少原因(選擇六):其他	discrete	numeric-11.0	76	2935	-

#	Name	Label	Type	Format	Valid	Invalid	Question
43	rb_61	二、基層技術工及勞力工人力減少原因(選擇一):業務緊縮或結束(含訂單減少)	discrete	numeric-11.0	76	2935	-
44	rb_62	二、基層技術工及勞力工人力減少原因(選擇二):精簡人力(含遇缺不補情況)	discrete	numeric-11.0	76	2935	-
45	rb_63	二、基層技術工及勞力工人力減少原因(選擇三):公司合併	discrete	numeric-11.0	76	2935	-
46	rb_64	二、基層技術工及勞力工人力減少原因(選擇四):生產線外移	discrete	numeric-11.0	76	2935	-
47	rb_65	二、基層技術工及勞力工人力減少原因(選擇五):本產業淡季	discrete	numeric-11.0	76	2935	-
48	rb_66	二、基層技術工及勞力工人力減少原因(選擇六):其他	discrete	numeric-11.0	76	2935	-

# Variables Description

Dataset contains 170 variable(s)



**File : data103s02**

# id: 樣本編號

**Information** [Type= continuous] [Format=numeric] [Range= 3210001-3225999] [Missing=\*]**Statistics [NW/ W]** [Valid=3011 /-] [Invalid=0 /-] [Mean=3217848.597 /-] [StdDev=6569.059 /-]

# ind: 一、大行業別

**Information** [Type= discrete] [Format=numeric] [Range= 1-14] [Missing=\*]**Statistics [NW/ W]** [Valid=3011 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	製造業	1367	45.4%
2	汙染整治業	39	1.3%
3	營造業	119	4.0%
4	批發及零售業	305	10.1%
5	運輸及倉儲業	168	5.6%
6	住宿及餐飲業	161	5.3%
7	資訊及通訊傳播業	187	6.2%
8	金融及保險業	140	4.6%
9	不動產業	31	1.0%
10	專業、科學及技術服務業	127	4.2%
11	支援服務業	215	7.1%
12	醫療保健及社會工作服務業	75	2.5%
13	藝術、娛樂及休閒服務業	33	1.1%
14	其他服務業	44	1.5%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# scale: 規模代號(1~4)

**Information** [Type= discrete] [Format=numeric] [Range= 1-4] [Missing=\*]**Statistics [NW/ W]** [Valid=3011 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	30~90人	1615	53.6%
2	100~199人	588	19.5%
3	200~499人	462	15.3%
4	500人以上	346	11.5%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# w: 權數

**Information** [Type= continuous] [Format=numeric] [Range= 1-45] [Missing=\*]**Statistics [NW/ W]** [Valid=3011 /-] [Invalid=0 /-] [Mean=9.606 /-] [StdDev=6.469 /-]

# w\_tot: 推估後淨增減人數

**Information** [Type= continuous] [Format=numeric] [Range= -560-1200] [Missing=\*]**Statistics [NW/ W]** [Valid=3011 /-] [Invalid=0 /-] [Mean=19.755 /-] [StdDev=72.904 /-]

# w\_of: 推估後淨經常性雇用員工

**Information** [Type= continuous] [Format=numeric] [Range= -560-1200] [Missing=\*]**Statistics [NW/ W]** [Valid=3011 /-] [Invalid=0 /-] [Mean=15.989 /-] [StdDev=59.838 /-]

# w\_temp: 推估後淨臨時性員工

**Information** [Type= continuous] [Format=numeric] [Range= -255-1000] [Missing=\*]

**File : data103s02**

## # w\_temp: 推估後淨臨時性員工

Statistics [NW/ W]	[Valid=3011 /-] [Invalid=0 /-] [Mean=2.398 /-] [StdDev=36.516 /-]
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## # w\_part: 推估後淨部分工時員工

Information	[Type= continuous] [Format=numeric] [Range= -250-280] [Missing=*]
-------------	-------------------------------------------------------------------

Statistics [NW/ W]	[Valid=3011 /-] [Invalid=0 /-] [Mean=0.961 /-] [StdDev=14.172 /-]
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## # w\_send: 推估後淨派遣人員

Information	[Type= continuous] [Format=numeric] [Range= -50-240] [Missing=*]
-------------	------------------------------------------------------------------

Statistics [NW/ W]	[Valid=3011 /-] [Invalid=0 /-] [Mean=0.407 /-] [StdDev=7.99 /-]
--------------------	-----------------------------------------------------------------

## # tot: 淨增減人數

Information	[Type= continuous] [Format=numeric] [Range= -100-400] [Missing=*]
-------------	-------------------------------------------------------------------

Statistics [NW/ W]	[Valid=3011 /-] [Invalid=0 /-] [Mean=3.793 /-] [StdDev=17.058 /-]
--------------------	-------------------------------------------------------------------

## # oft: 淨經常性僱用員工

Information	[Type= continuous] [Format=numeric] [Range= -100-400] [Missing=*]
-------------	-------------------------------------------------------------------

Statistics [NW/ W]	[Valid=3011 /-] [Invalid=0 /-] [Mean=2.919 /-] [StdDev=13.423 /-]
--------------------	-------------------------------------------------------------------

## # temp: 淨臨時性員工

Information	[Type= continuous] [Format=numeric] [Range= -100-300] [Missing=*]
-------------	-------------------------------------------------------------------

Statistics [NW/ W]	[Valid=3011 /-] [Invalid=0 /-] [Mean=0.594 /-] [StdDev=9.299 /-]
--------------------	------------------------------------------------------------------

## # part: 淨部分工時員工

Information	[Type= continuous] [Format=numeric] [Range= -50-100] [Missing=*]
-------------	------------------------------------------------------------------

Statistics [NW/ W]	[Valid=3011 /-] [Invalid=0 /-] [Mean=0.188 /-] [StdDev=3.01 /-]
--------------------	-----------------------------------------------------------------

## # send: 淨派遣人員

Information	[Type= continuous] [Format=numeric] [Range= -10-100] [Missing=*]
-------------	------------------------------------------------------------------

Statistics [NW/ W]	[Valid=3011 /-] [Invalid=0 /-] [Mean=0.0927 /-] [StdDev=2.15 /-]
--------------------	------------------------------------------------------------------

## # i\_oft: 二、(a)總計各職類人力預計增加經常性僱用員工

Information	[Type= continuous] [Format=numeric] [Range= 0-400] [Missing=*]
-------------	----------------------------------------------------------------

Statistics [NW/ W]	[Valid=3011 /-] [Invalid=0 /-] [Mean=3.091 /-] [StdDev=13.144 /-]
--------------------	-------------------------------------------------------------------

## # i\_temp: 二、(b)總計各職類人力預計增加臨時性員工

Information	[Type= continuous] [Format=numeric] [Range= 0-300] [Missing=*]
-------------	----------------------------------------------------------------

Statistics [NW/ W]	[Valid=3011 /-] [Invalid=0 /-] [Mean=0.691 /-] [StdDev=8.952 /-]
--------------------	------------------------------------------------------------------

## # i\_part: 二、(c)總計各職類人力預計增加部分工時員工

Information	[Type= continuous] [Format=numeric] [Range= 0-100] [Missing=*]
-------------	----------------------------------------------------------------

Statistics [NW/ W]	[Valid=3011 /-] [Invalid=0 /-] [Mean=0.224 /-] [StdDev=2.821 /-]
--------------------	------------------------------------------------------------------

## # i\_send: 二、(d)總計各職類人力預計增加派遣人力

Information	[Type= continuous] [Format=numeric] [Range= 0-100] [Missing=*]
-------------	----------------------------------------------------------------

Statistics [NW/ W]	[Valid=3011 /-] [Invalid=0 /-] [Mean=0.096 /-] [StdDev=2.142 /-]
--------------------	------------------------------------------------------------------

## # d\_oft: 二、(e)總計各職類人力預計減少經常性員工

Information	[Type= continuous] [Format=numeric] [Range= 0-100] [Missing=*]
-------------	----------------------------------------------------------------

Statistics [NW/ W]	[Valid=3011 /-] [Invalid=0 /-] [Mean=0.172 /-] [StdDev=2.522 /-]
--------------------	------------------------------------------------------------------

**File : data103s02**# **d\_temp**: 二、(f)總計各職類人力預計減少臨時員工**Information** [Type= continuous] [Format=numeric] [Range= 0-100] [Missing=\*]**Statistics [NW/ W]** [Valid=3011 /-] [Invalid=0 /-] [Mean=0.0973 /-] [StdDev=2.489 /-]# **d\_part**: 二、(g)總計各職類人力預計減少部分工時員工**Information** [Type= continuous] [Format=numeric] [Range= 0-50] [Missing=\*]**Statistics [NW/ W]** [Valid=3011 /-] [Invalid=0 /-] [Mean=0.0359 /-] [StdDev=1.044 /-]# **d\_send**: 二、(h)總計各職類人力預計減少派遣人力**Information** [Type= discrete] [Format=numeric] [Range= 0-10] [Missing=\*]**Statistics [NW/ W]** [Valid=3011 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0		3010	100.0%
10		1	0.0%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*# **i\_boss**: 二、主管及經理人員增加總數**Information** [Type= discrete] [Format=numeric] [Range= 0-6] [Missing=\*]**Statistics [NW/ W]** [Valid=3011 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0		3001	99.7%
1		2	0.1%
2		4	0.1%
3		3	0.1%
6		1	0.0%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*# **i\_pro**: 二、專業人員增加總數**Information** [Type= continuous] [Format=numeric] [Range= 0-150] [Missing=\*]**Statistics [NW/ W]** [Valid=3011 /-] [Invalid=0 /-] [Mean=0.311 /-] [StdDev=3.321 /-]# **i\_tech**: 二、技術員及助理專業人員增加總數**Information** [Type= continuous] [Format=numeric] [Range= 0-100] [Missing=\*]**Statistics [NW/ W]** [Valid=3011 /-] [Invalid=0 /-] [Mean=0.614 /-] [StdDev=3.737 /-]# **i\_office**: 二、事務支援人員增加總數**Information** [Type= continuous] [Format=numeric] [Range= 0-55] [Missing=\*]**Statistics [NW/ W]** [Valid=3011 /-] [Invalid=0 /-] [Mean=0.245 /-] [StdDev=2.179 /-]# **i\_surv**: 二、服務及銷售工作人員增加總數**Information** [Type= continuous] [Format=numeric] [Range= 0-235] [Missing=\*]**Statistics [NW/ W]** [Valid=3011 /-] [Invalid=0 /-] [Mean=0.955 /-] [StdDev=8.431 /-]# **i\_skill**: 二、技藝、機械設備操作及組裝人員增加總數**Information** [Type= continuous] [Format=numeric] [Range= 0-400] [Missing=\*]**Statistics [NW/ W]** [Valid=3011 /-] [Invalid=0 /-] [Mean=1.599 /-] [StdDev=10.767 /-]# **i\_base**: 二、基層技術工及勞力工增加總數**Information** [Type= continuous] [Format=numeric] [Range= 0-140] [Missing=\*]

**File : data103s02**

# i\_base: 二、基層技術工及勞力工增加總數

Statistics [NW/ W] [Valid=3011 /-] [Invalid=0 /-] [Mean=0.368 /-] [StdDev=3.768 /-]

# d\_boss: 二、主管及經理人員減少總數

Information [Type= discrete] [Format=numeric] [Range= 0-3] [Missing=\*]

Statistics [NW/ W] [Valid=3011 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0		3009	99.9%
1		1	0.0%
3		1	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# d\_pro: 二、專業人員減少總數

Information [Type= discrete] [Format=numeric] [Range= 0-5] [Missing=\*]

Statistics [NW/ W] [Valid=3011 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0		3010	100.0%
5		1	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# d\_tech: 二、技術員及助理專業人員減少總數

Information [Type= continuous] [Format=numeric] [Range= 0-50] [Missing=\*]

Statistics [NW/ W] [Valid=3011 /-] [Invalid=0 /-] [Mean=0.0681 /-] [StdDev=1.439 /-]

# d\_office: 二、事務人員減少總數

Information [Type= continuous] [Format=numeric] [Range= 0-34] [Missing=\*]

Statistics [NW/ W] [Valid=3011 /-] [Invalid=0 /-] [Mean=0.0342 /-] [StdDev=0.758 /-]

# d\_surv: 二、服務及銷售工作人員減少總數

Information [Type= continuous] [Format=numeric] [Range= 0-100] [Missing=\*]

Statistics [NW/ W] [Valid=3011 /-] [Invalid=0 /-] [Mean=0.0568 /-] [StdDev=1.907 /-]

# d\_skill: 二、技藝、機械設備操作及組裝人員減少總數

Information [Type= continuous] [Format=numeric] [Range= 0-51] [Missing=\*]

Statistics [NW/ W] [Valid=3011 /-] [Invalid=0 /-] [Mean=0.0873 /-] [StdDev=1.434 /-]

# d\_base: 二、基層技術工及勞力工減少總數

Information [Type= continuous] [Format=numeric] [Range= 0-100] [Missing=\*]

Statistics [NW/ W] [Valid=3011 /-] [Invalid=0 /-] [Mean=0.0588 /-] [StdDev=1.895 /-]

# q2\_1: 二、貴公司103年7月底各職類人力預計較103年4月底增減情形: 增加僱用

Information [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=\*]

Statistics [NW/ W] [Valid=3011 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	無選擇	2137	71.0%
1	有選擇	874	29.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

## File : data103s02

# q2\_2: 二、貴公司103年7月底各職類人力預計較103年4月底增減情形:減少僱用

**Information** [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=\*]

**Statistics [NW/ W]** [Valid=3011 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	無選擇	2935	97.5%
1	有選擇	76	2.5%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# q2\_3: 二、貴公司103年7月底各職類人力預計較103年4月底增減情形:不變

**Information** [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=\*]

**Statistics [NW/ W]** [Valid=3011 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	無選擇	1235	41.0%
1	有選擇	1776	59.0%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# q2\_4: 二、貴公司103年7月底各職類人力預計較103年4月底增減情形:不確定、無法評估

**Information** [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=\*]

**Statistics [NW/ W]** [Valid=3011 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	無選擇	2724	90.5%
1	有選擇	287	9.5%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# q2\_1\_1: 二、貴公司103年7月底各職類人力預計較103年4月底增減情形:增加總人數

**Information** [Type= continuous] [Format=numeric] [Range= 0-400] [Missing=\*]

**Statistics [NW/ W]** [Valid=948 /-] [Invalid=2063 /-] [Mean=13.026 /-] [StdDev=27.467 /-]

# q2\_2\_1: 二、貴公司103年7月底各職類人力預計較103年4月底增減情形:減少總人數

**Information** [Type= continuous] [Format=numeric] [Range= 0-100] [Missing=\*]

**Statistics [NW/ W]** [Valid=948 /-] [Invalid=2063 /-] [Mean=0.979 /-] [StdDev=6.733 /-]

# tra\_01: 二、總計各職類人力增加原因(選擇一):退離者之補充

**Information** [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=\*]

**Statistics [NW/ W]** [Valid=874 /-] [Invalid=2137 /-]

Value	Label	Cases	Percentage
0	無選擇	576	65.9%
1	有選擇	298	34.1%
Systemmiss		2137	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# tra\_02: 二、總計各職類人力增加原因(選擇二):即將進入本產業旺季

**Information** [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=\*]

**Statistics [NW/ W]** [Valid=874 /-] [Invalid=2137 /-]

Value	Label	Cases	Percentage
0	無選擇	780	89.2%
1	有選擇	94	10.8%

## File : data103s02

# tra\_02: 二、總計各職類人力增加原因(選擇二):即將進入本產業旺季

Value	Label	Cases	Percentage
Sysmiss		2137	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# tra\_03: 二、總計各職類人力增加原因(選擇三):預期景氣好轉

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=874 /-] [Invalid=2137 /-]

Value	Label	Cases	Percentage
0	無選擇	832	95.2%
1	有選擇	42	4.8%
Sysmiss		2137	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# tra\_04: 二、總計各職類人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=874 /-] [Invalid=2137 /-]

Value	Label	Cases	Percentage
0	無選擇	480	54.9%
1	有選擇	394	45.1%
Sysmiss		2137	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# tra\_05: 二、總計各職類人力增加原因(選擇五):預期或已經接到急單

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=874 /-] [Invalid=2137 /-]

Value	Label	Cases	Percentage
0	無選擇	859	98.3%
1	有選擇	15	1.7%
Sysmiss		2137	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# tra\_06: 二、總計各職類人力增加原因(選擇六):聘用社會新鮮人計畫

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=874 /-] [Invalid=2137 /-]

Value	Label	Cases	Percentage
0	無選擇	855	97.8%
1	有選擇	19	2.2%
Sysmiss		2137	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# tra\_07: 二、總計各職類人力增加原因(選擇七):其他

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=874 /-] [Invalid=2137 /-]

Value	Label	Cases	Percentage
0	無選擇	791	90.5%
1	有選擇	83	9.5%

**File : data103s02**# **tra\_07**: 二、總計各職類人力增加原因(選擇七):其他

Value	Label	Cases	Percentage
Systemmiss		2137	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# **tra\_0\_1**: 二、總計各職類人力:補充總數

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 1-100] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=298 /-] [Invalid=2713 /-] [Mean=6.604 /-] [StdDev=9.599 /-]

<b># tra_0_2: 二、總計各職類人力:現缺總數</b>			
<b>Information</b>		[Type= continuous] [Format=numeric] [Range= 1-100] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=298 /-] [Invalid=2713 /-] [Mean=6.604 /-] [StdDev=9.599 /-]	
<b># tra_0_3: 二、總計各職類人力:預估缺總數</b>			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=298 /-] [Invalid=2713 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0		298	100.0%
Sysmiss		2713	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
<b># ra_01: 二、主管人力增加原因(選擇一):退離者之補充</b>			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=874 /-] [Invalid=2137 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	870	99.5%
1	有選擇	4	0.5%
Sysmiss		2137	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
<b># ra_02: 二、主管人力增加原因(選擇二):即將進入本產業旺季</b>			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=874 /-] [Invalid=2137 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	874	100.0%
1	有選擇	0	
Sysmiss		2137	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
<b># ra_03: 二、主管人力增加原因(選擇三):預期景氣好轉</b>			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=874 /-] [Invalid=2137 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	873	99.9%
1	有選擇	1	0.1%
Sysmiss		2137	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
<b># ra_04: 二、主管人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)</b>			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=874 /-] [Invalid=2137 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	869	99.4%
1	有選擇	5	0.6%
Sysmiss		2137	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			



# ra_05: 二、主管人力增加原因(選擇五): 預期或已經接到急單			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=874 /-] [Invalid=2137 /-]	
Value	Label	Cases	Percentage
0	無選擇	874	100.0%
1	有選擇	0	
System		2137	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_06: 二、主管人力增加原因(選擇六): 聘用社會新鮮人計畫			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=874 /-] [Invalid=2137 /-]	
Value	Label	Cases	Percentage
0	無選擇	874	100.0%
1	有選擇	0	
System		2137	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_07: 二、主管人力增加原因(選擇七): 其他			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=874 /-] [Invalid=2137 /-]	
Value	Label	Cases	Percentage
0	無選擇	873	99.9%
1	有選擇	1	0.1%
System		2137	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_0_1: 二、主管人力: 補充總數			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=4 /-] [Invalid=3007 /-]	
Value	Label	Cases	Percentage
1		3	75.0%
2		1	25.0%
System		3007	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_0_2: 二、主管人力: 現缺總數			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=4 /-] [Invalid=3007 /-]	
Value	Label	Cases	Percentage
1		3	75.0%
2		1	25.0%
System		3007	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_0_3: 二、主管人力: 預估缺總數			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=4 /-] [Invalid=3007 /-]	

# ra\_0\_3: 二、主管人力: 預估缺總數

Value	Label	Cases	Percentage
0		4	100.0%
Sysmiss		3007	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# ra\_11: 二、專業人員人力增加原因(選擇一): 退離者之補充

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=874 /-] [Invalid=2137 /-]

Value	Label	Cases	Percentage
0	無選擇	833	95.3%
1	有選擇	41	4.7%
Sysmiss		2137	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# ra\_12: 二、專業人員人力增加原因(選擇二): 即將進入本產業旺季

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=874 /-] [Invalid=2137 /-]

Value	Label	Cases	Percentage
0	無選擇	870	99.5%
1	有選擇	4	0.5%
Sysmiss		2137	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# ra\_13: 二、專業人員人力增加原因(選擇三): 預期景氣好轉

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=874 /-] [Invalid=2137 /-]

Value	Label	Cases	Percentage
0	無選擇	869	99.4%
1	有選擇	5	0.6%
Sysmiss		2137	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# ra\_14: 二、專業人員人力增加原因(選擇四): 需求市場擴大(含設備或部門擴充)

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=874 /-] [Invalid=2137 /-]

Value	Label	Cases	Percentage
0	無選擇	799	91.4%
1	有選擇	75	8.6%
Sysmiss		2137	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# ra\_15: 二、專業人員人力增加原因(選擇五): 預期或已經接到急單

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=874 /-] [Invalid=2137 /-]

Value	Label	Cases	Percentage
0	無選擇	872	99.8%
1	有選擇	2	0.2%

# ra\_15: 二、專業人員人力增加原因(選擇五): 預期或已經接到急單

Value	Label	Cases	Percentage
Sysmiss		2137	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# ra\_16: 二、專業人員人力增加原因(選擇六): 聘用社會新鮮人計畫

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=874 /-] [Invalid=2137 /-]

Value	Label	Cases	Percentage
0	無選擇	870	99.5%
1	有選擇	4	0.5%
Sysmiss		2137	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# ra\_17: 二、專業人員人力增加原因(選擇七): 其他

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=874 /-] [Invalid=2137 /-]

Value	Label	Cases	Percentage
0	無選擇	859	98.3%
1	有選擇	15	1.7%
Sysmiss		2137	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# ra\_1\_1: 二、專業人員人力: 補充總數

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-20] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=41 /-] [Invalid=2970 /-]

Value	Label	Cases	Percentage
1		10	24.4%
2		9	22.0%
3		4	9.8%
4		3	7.3%
5		4	9.8%
6		1	2.4%
8		1	2.4%
10		4	9.8%
11		1	2.4%
15		2	4.9%
18		1	2.4%
20		1	2.4%
Sysmiss		2970	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# ra\_1\_2: 二、專業人員人力: 現缺總數

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-20] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=41 /-] [Invalid=2970 /-]

Value	Label	Cases	Percentage
1		10	24.4%
2		9	22.0%

# ra\_1\_2: 二、專業人員人力:現缺總數

Value	Label	Cases	Percentage
3		4	9.8%
4		3	7.3%
5		4	9.8%
6		1	2.4%
8		1	2.4%
10		4	9.8%
11		1	2.4%
15		2	4.9%
18		1	2.4%
20		1	2.4%
Sysmiss		2970	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# ra\_1\_3: 二、專業人員人力:預估缺總數

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=41 /-] [Invalid=2970 /-]

Value	Label	Cases	Percentage
0		41	100.0%
Sysmiss		2970	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# ra\_21: 二、技術員人力增加原因(選擇一):退離者之補充

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=874 /-] [Invalid=2137 /-]

Value	Label	Cases	Percentage
0	無選擇	773	88.4%
1	有選擇	101	11.6%
Sysmiss		2137	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# ra\_22: 二、技術員人力增加原因(選擇二):即將進入本產業旺季

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=874 /-] [Invalid=2137 /-]

Value	Label	Cases	Percentage
0	無選擇	864	98.9%
1	有選擇	10	1.1%
Sysmiss		2137	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# ra\_23: 二、技術員人力增加原因(選擇三):預期景氣好轉

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=874 /-] [Invalid=2137 /-]

Value	Label	Cases	Percentage
0	無選擇	864	98.9%
1	有選擇	10	1.1%
Sysmiss		2137	

<b># ra_23:</b> 二、技術員人力增加原因(選擇三):預期景氣好轉			
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
<b># ra_24:</b> 二、技術員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=874 /-] [Invalid=2137 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	738	84.4%
1	有選擇	136	15.6%
Sysmiss		2137	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
<b># ra_25:</b> 二、技術員人力增加原因(選擇五):預期或已經接到急單			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=874 /-] [Invalid=2137 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	872	99.8%
1	有選擇	2	0.2%
Sysmiss		2137	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
<b># ra_26:</b> 二、技術員人力增加原因(選擇六):聘用社會新鮮人計畫			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=874 /-] [Invalid=2137 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	865	99.0%
1	有選擇	9	1.0%
Sysmiss		2137	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
<b># ra_27:</b> 二、技術員人力增加原因(選擇七):其他			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=874 /-] [Invalid=2137 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	834	95.4%
1	有選擇	40	4.6%
Sysmiss		2137	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
<b># ra_2_1:</b> 二、技術員人力:補充總數			
<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 1-50] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=101 /-] [Invalid=2910 /-] [Mean=4.327 /-] [StdDev=6.375 /-]		
<b># ra_2_2:</b> 二、技術員人力:現缺總數			
<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 1-50] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=101 /-] [Invalid=2910 /-] [Mean=4.327 /-] [StdDev=6.375 /-]		
<b># ra_2_3:</b> 二、技術員人力:預估缺總數			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=101 /-] [Invalid=2910 /-]		

**# ra\_2\_3: 二、技術員人力: 預估缺總數**

Value	Label	Cases	Percentage
0		101	100.0%
Sysmiss		2910	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

**# ra\_31: 二、事務支援人員人力增加原因(選擇一): 退離者之補充**

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=874 /-] [Invalid=2137 /-]

Value	Label	Cases	Percentage
0	無選擇	819	93.7%
1	有選擇	55	6.3%
Sysmiss		2137	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

**# ra\_32: 二、事務支援人員人力增加原因(選擇二): 即將進入本產業旺季**

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=874 /-] [Invalid=2137 /-]

Value	Label	Cases	Percentage
0	無選擇	860	98.4%
1	有選擇	14	1.6%
Sysmiss		2137	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

**# ra\_33: 二、事務支援人員人力增加原因(選擇三): 預期景氣好轉**

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=874 /-] [Invalid=2137 /-]

Value	Label	Cases	Percentage
0	無選擇	871	99.7%
1	有選擇	3	0.3%
Sysmiss		2137	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

**# ra\_34: 二、事務支援人員人力增加原因(選擇四): 需求市場擴大(含設備或部門擴充)**

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=874 /-] [Invalid=2137 /-]

Value	Label	Cases	Percentage
0	無選擇	820	93.8%
1	有選擇	54	6.2%
Sysmiss		2137	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

**# ra\_35: 二、事務支援人員人力增加原因(選擇五): 預期或已經接到急單**

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=874 /-] [Invalid=2137 /-]

Value	Label	Cases	Percentage
0	無選擇	872	99.8%
1	有選擇	2	0.2%

# ra_35: 二、事務支援人員人力增加原因(選擇五): 預期或已經接到急單			
Value	Label	Cases	Percentage
Systemmiss		2137	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_36: 二、事務支援人員人力增加原因(選擇六): 聘用社會新鮮人計畫			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=874 /-] [Invalid=2137 /-]	
Value	Label	Cases	Percentage
0	無選擇	870	99.5%
1	有選擇	4	0.5%
Systemmiss		2137	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_37: 二、事務支援人員人力增加原因(選擇七): 其他			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=874 /-] [Invalid=2137 /-]	
Value	Label	Cases	Percentage
0	無選擇	860	98.4%
1	有選擇	14	1.6%
Systemmiss		2137	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_3_1: 二、事務支援人員人力: 補充總數			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 1-15] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=55 /-] [Invalid=2956 /-]	
Value	Label	Cases	Percentage
1		26	47.3%
2		11	20.0%
3		6	10.9%
4		3	5.5%
5		5	9.1%
7		2	3.6%
10		1	1.8%
15		1	1.8%
Systemmiss		2956	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_3_2: 二、事務支援人員人力: 現缺總數			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 1-15] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=55 /-] [Invalid=2956 /-]	
Value	Label	Cases	Percentage
1		26	47.3%
2		11	20.0%
3		6	10.9%
4		3	5.5%
5		5	9.1%
7		2	3.6%

# ra\_3\_2: 二、事務支援人員人力:現缺總數

Value	Label	Cases	Percentage
10		1	1.8%
15		1	1.8%
Sysmiss		2956	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# ra\_3\_3: 二、事務支援人員人力:預估缺總數

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=55 /-] [Invalid=2956 /-]

Value	Label	Cases	Percentage
0		55	100.0%
Sysmiss		2956	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# ra\_41: 二、服務及銷售工作人員人力增加原因(選擇一):退離者之補充

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=874 /-] [Invalid=2137 /-]

Value	Label	Cases	Percentage
0	無選擇	836	95.7%
1	有選擇	38	4.3%
Sysmiss		2137	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# ra\_42: 二、服務及銷售工作人員人力增加原因(選擇二):即將進入本產業旺季

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=874 /-] [Invalid=2137 /-]

Value	Label	Cases	Percentage
0	無選擇	836	95.7%
1	有選擇	38	4.3%
Sysmiss		2137	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# ra\_43: 二、服務及銷售工作人員人力增加原因(選擇三):預期景氣好轉

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=874 /-] [Invalid=2137 /-]

Value	Label	Cases	Percentage
0	無選擇	872	99.8%
1	有選擇	2	0.2%
Sysmiss		2137	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

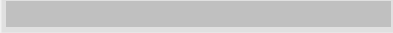
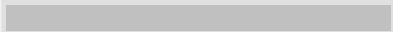

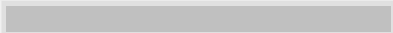

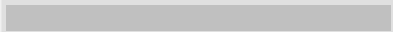

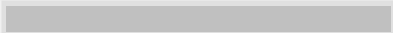

# ra\_44: 二、服務及銷售工作人員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=874 /-] [Invalid=2137 /-]

Value	Label	Cases	Percentage
0	無選擇	803	91.9%
1	有選擇	71	8.1%



# ra_44: 二、服務及銷售工作人員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)			
Value	Label	Cases	Percentage
Systemmiss		2137	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_45: 二、服務及銷售工作人員人力增加原因(選擇五):預期或已經接到急單			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=874 /-] [Invalid=2137 /-]	
Value	Label	Cases	Percentage
0	無選擇	874	100.0%
1	有選擇	0	
Systemmiss		2137	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_46: 二、服務及銷售工作人員人力增加原因(選擇六):聘用社會新鮮人計畫			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=874 /-] [Invalid=2137 /-]	
Value	Label	Cases	Percentage
0	無選擇	873	99.9%
1	有選擇	1	0.1%
Systemmiss		2137	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_47: 二、服務及銷售工作人員人力增加原因(選擇七):其他			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=874 /-] [Invalid=2137 /-]	
Value	Label	Cases	Percentage
0	無選擇	867	99.2%
1	有選擇	7	0.8%
Systemmiss		2137	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_4_1: 二、服務及銷售工作人員人力:補充總數			
<b>Information</b>		[Type= continuous] [Format=numeric] [Range= 1-100] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=38 /-] [Invalid=2973 /-] [Mean=12.158 /-] [StdDev=19.621 /-]	

# ra_4_2: 二、服務及銷售工作人員人力:現缺總數			
<b>Information</b>		[Type= continuous] [Format=numeric] [Range= 1-100] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=38 /-] [Invalid=2973 /-] [Mean=12.158 /-] [StdDev=19.621 /-]	
# ra_4_3: 二、服務及銷售工作人員人力:預估缺總數			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=38 /-] [Invalid=2973 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0		38	 100.0%
Sysmiss		2973	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_51: 二、技藝、機械設備操作及組裝人員人力增加原因(選擇一):退離者之補充			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=874 /-] [Invalid=2137 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	750	 85.8%
1	有選擇	124	 14.2%
Sysmiss		2137	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_52: 二、技藝、機械設備操作及組裝人員人力增加原因(選擇二):即將進入本產業旺季			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=874 /-] [Invalid=2137 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	832	 95.2%
1	有選擇	42	 4.8%
Sysmiss		2137	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_53: 二、技藝、機械設備操作及組裝人員人力增加原因(選擇三):預期景氣好轉			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=874 /-] [Invalid=2137 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	846	 96.8%
1	有選擇	28	 3.2%
Sysmiss		2137	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_54: 二、技藝、機械設備操作及組裝人員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=874 /-] [Invalid=2137 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	722	 82.6%
1	有選擇	152	 17.4%
Sysmiss		2137	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

# ra_55: 二、技藝、機械設備操作及組裝人員人力增加原因(選擇五): 預期或已經接到急單			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=874 /-] [Invalid=2137 /-]	
Value	Label	Cases	Percentage
0	無選擇	861	98.5%
1	有選擇	13	1.5%
Sysmiss		2137	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_56: 二、技藝、機械設備操作及組裝人員人力增加原因(選擇六): 聘用社會新鮮人計畫			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=874 /-] [Invalid=2137 /-]	
Value	Label	Cases	Percentage
0	無選擇	867	99.2%
1	有選擇	7	0.8%
Sysmiss		2137	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_57: 二、技藝、機械設備操作及組裝人員人力增加原因(選擇七): 其他			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=874 /-] [Invalid=2137 /-]	
Value	Label	Cases	Percentage
0	無選擇	839	96.0%
1	有選擇	35	4.0%
Sysmiss		2137	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_5_1: 二、技藝、機械設備操作及組裝人員人力: 補充總數			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 1-21] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=124 /-] [Invalid=2887 /-]	
Value	Label	Cases	Percentage
1		23	18.5%
2		22	17.7%
3		21	16.9%
4		7	5.6%
5		23	18.5%
6		4	3.2%
7		3	2.4%
8		1	0.8%
9		1	0.8%
10		8	6.5%
12		1	0.8%
15		5	4.0%
18		1	0.8%
20		3	2.4%
21		1	0.8%
Sysmiss		2887	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

# ra\_5\_2: 二、技藝、機械設備操作及組裝人員人力: 現缺總數

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-21] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=124 /-] [Invalid=2887 /-]		
Value	Label	Cases	Percentage
1		23	18.5%
2		22	17.7%
3		21	16.9%
4		7	5.6%
5		23	18.5%
6		4	3.2%
7		3	2.4%
8		1	0.8%
9		1	0.8%
10		8	6.5%
12		1	0.8%
15		5	4.0%
18		1	0.8%
20		3	2.4%
21		1	0.8%
Sysmiss		2887	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# ra\_5\_3: 二、技藝、機械設備操作及組裝人員人力: 預估缺總數

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-8] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=125 /-] [Invalid=2886 /-]		
Value	Label	Cases	Percentage
0		124	99.2%
8		1	0.8%
Sysmiss		2886	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# ra\_61: 二、基層技術工及勞力工人力增加原因(選擇一): 退離者之補充

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=874 /-] [Invalid=2137 /-]		
Value	Label	Cases	Percentage
0	無選擇	852	97.5%
1	有選擇	22	2.5%
Sysmiss		2137	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# ra\_62: 二、基層技術工及勞力工人力增加原因(選擇二): 即將進入本產業旺季

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=874 /-] [Invalid=2137 /-]		
Value	Label	Cases	Percentage
0	無選擇	855	97.8%
1	有選擇	19	2.2%
Sysmiss		2137	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# ra_63: 二、基層技術工及勞力工人力增加原因(選擇三): 預期景氣好轉			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=874 /-] [Invalid=2137 /-]	
Value	Label	Cases	Percentage
0	無選擇	868	99.3%
1	有選擇	6	0.7%
Sysmiss		2137	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_64: 二、基層技術工及勞力工人力增加原因(選擇四): 需求市場擴大(含設備或部門擴充)			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=874 /-] [Invalid=2137 /-]	
Value	Label	Cases	Percentage
0	無選擇	830	95.0%
1	有選擇	44	5.0%
Sysmiss		2137	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_65: 二、基層技術工及勞力工人力增加原因(選擇五): 預期或已經接到急單			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=874 /-] [Invalid=2137 /-]	
Value	Label	Cases	Percentage
0	無選擇	872	99.8%
1	有選擇	2	0.2%
Sysmiss		2137	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_66: 二、基層技術工及勞力工人力增加原因(選擇六): 聘用社會新鮮人計畫			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=874 /-] [Invalid=2137 /-]	
Value	Label	Cases	Percentage
0	無選擇	871	99.7%
1	有選擇	3	0.3%
Sysmiss		2137	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_67: 二、基層技術工及勞力工人力增加原因(選擇七): 其他			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=874 /-] [Invalid=2137 /-]	
Value	Label	Cases	Percentage
0	無選擇	864	98.9%
1	有選擇	10	1.1%
Sysmiss		2137	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_6_1: 二、基層技術工及勞力工人力: 補充總數			
<b>Information</b>		[Type= continuous] [Format=numeric] [Range= 1-31] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=22 /-] [Invalid=2989 /-] [Mean=5.273 /-] [StdDev=7.052 /-]	

<b># ra_6_2:</b> 二、基層技術工及勞力工人力:現缺總數			
<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 1-31] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=22 /-] [Invalid=2989 /-] [Mean=5.273 /-] [StdDev=7.052 /-]		
<b># ra_6_3:</b> 二、基層技術工及勞力工人力:預估缺總數			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=22 /-] [Invalid=2989 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0		22	100.0%
Sysmiss		2989	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
<b># trb_01:</b> 二、總計各職類人力減少原因(選擇一):業務緊縮或結束(含訂單減少)			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=76 /-] [Invalid=2935 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	39	51.3%
1	有選擇	37	48.7%
Sysmiss		2935	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
<b># trb_02:</b> 二、總計各職類人力減少原因(選擇二):精簡人力(含遇缺不補情況)			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=76 /-] [Invalid=2935 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	55	72.4%
1	有選擇	21	27.6%
Sysmiss		2935	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
<b># trb_03:</b> 二、總計各職類人力減少原因(選擇三):公司合併			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=76 /-] [Invalid=2935 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	76	100.0%
1	有選擇	0	
Sysmiss		2935	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
<b># trb_04:</b> 二、總計各職類人力減少原因(選擇四):生產線外移			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=76 /-] [Invalid=2935 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	76	100.0%
1	有選擇	0	
Sysmiss		2935	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

# trb_05: 二、總計各職類人力減少原因(選擇五):本產業淡季			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=76 /-] [Invalid=2935 /-]	
Value	Label	Cases	Percentage
0	無選擇	73	96.1%
1	有選擇	3	3.9%
Sysmiss		2935	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# trb_06: 二、總計各職類人力減少原因(選擇六):其他			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=76 /-] [Invalid=2935 /-]	
Value	Label	Cases	Percentage
0	無選擇	57	75.0%
1	有選擇	19	25.0%
Sysmiss		2935	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_01: 二、主管人力減少原因(選擇一):業務緊縮或結束(含訂單減少)			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=76 /-] [Invalid=2935 /-]	
Value	Label	Cases	Percentage
0	無選擇	76	100.0%
1	有選擇	0	
Sysmiss		2935	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_02: 二、主管人力減少原因(選擇二):精簡人力(含遇缺不補情況)			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=76 /-] [Invalid=2935 /-]	
Value	Label	Cases	Percentage
0	無選擇	76	100.0%
1	有選擇	0	
Sysmiss		2935	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_03: 二、主管人力減少原因(選擇三):公司合併			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=76 /-] [Invalid=2935 /-]	
Value	Label	Cases	Percentage
0	無選擇	76	100.0%
1	有選擇	0	
Sysmiss		2935	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_04: 二、主管人力減少原因(選擇四):生產線外移			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=76 /-] [Invalid=2935 /-]	

# rb\_04: 二、主管人力減少原因(選擇四):生產線外移

Value	Label	Cases	Percentage
0	無選擇	76	100.0%
1	有選擇	0	
Sysmiss		2935	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# rb\_05: 二、主管人力減少原因(選擇五):本產業淡季

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=76 /-] [Invalid=2935 /-]

Value	Label	Cases	Percentage
0	無選擇	76	100.0%
1	有選擇	0	
Sysmiss		2935	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# rb\_06: 二、主管人力減少原因(選擇六):其他

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=76 /-] [Invalid=2935 /-]

Value	Label	Cases	Percentage
0	無選擇	74	97.4%
1	有選擇	2	2.6%
Sysmiss		2935	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# rb\_11: 二、專業人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=76 /-] [Invalid=2935 /-]

Value	Label	Cases	Percentage
0	無選擇	75	98.7%
1	有選擇	1	1.3%
Sysmiss		2935	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# rb\_12: 二、專業人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=76 /-] [Invalid=2935 /-]

Value	Label	Cases	Percentage
0	無選擇	76	100.0%
1	有選擇	0	
Sysmiss		2935	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# rb\_13: 二、專業人員人力減少原因(選擇三):公司合併

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=76 /-] [Invalid=2935 /-]

Value	Label	Cases	Percentage
0	無選擇	76	100.0%



# rb\_13: 二、專業人員人力減少原因(選擇三):公司合併

Value	Label	Cases	Percentage
1	有選擇	0	
Sysmiss		2935	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# rb\_14: 二、專業人員人力減少原因(選擇四):生產線外移

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=76 /-] [Invalid=2935 /-]		

Value	Label	Cases	Percentage
0	無選擇	76	100.0%
1	有選擇	0	
Sysmiss		2935	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# rb\_15: 二、專業人員人力減少原因(選擇五):本產業淡季

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=76 /-] [Invalid=2935 /-]		

Value	Label	Cases	Percentage
0	無選擇	76	100.0%
1	有選擇	0	
Sysmiss		2935	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# rb\_16: 二、專業人員人力減少原因(選擇六):其他

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=76 /-] [Invalid=2935 /-]		

Value	Label	Cases	Percentage
0	無選擇	76	100.0%
1	有選擇	0	
Sysmiss		2935	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# rb\_21: 二、技術員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=76 /-] [Invalid=2935 /-]		

Value	Label	Cases	Percentage
0	無選擇	70	92.1%
1	有選擇	6	7.9%
Sysmiss		2935	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# rb\_22: 二、技術員人力減少原因(選擇二):精簡人力(含遇缺不補情況)

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=76 /-] [Invalid=2935 /-]		

Value	Label	Cases	Percentage
0	無選擇	66	86.8%
1	有選擇	10	13.2%

# rb_22: 二、技術員人力減少原因(選擇二):精簡人力(含遇缺不補情況)			
Value	Label	Cases	Percentage
Sysmiss		2935	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_23: 二、技術員人力減少原因(選擇三):公司合併			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=76 /-] [Invalid=2935 /-]	
Value	Label	Cases	Percentage
0	無選擇	76	100.0%
1	有選擇	0	
Sysmiss		2935	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_24: 二、技術員人力減少原因(選擇四):生產線外移			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=76 /-] [Invalid=2935 /-]	
Value	Label	Cases	Percentage
0	無選擇	76	100.0%
1	有選擇	0	
Sysmiss		2935	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_25: 二、技術員人力減少原因(選擇五):本產業淡季			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=76 /-] [Invalid=2935 /-]	
Value	Label	Cases	Percentage
0	無選擇	76	100.0%
1	有選擇	0	
Sysmiss		2935	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_26: 二、技術員人力減少原因(選擇六):其他			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=76 /-] [Invalid=2935 /-]	
Value	Label	Cases	Percentage
0	無選擇	70	92.1%
1	有選擇	6	7.9%
Sysmiss		2935	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_31: 二、事務支援人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=76 /-] [Invalid=2935 /-]	
Value	Label	Cases	Percentage
0	無選擇	71	93.4%
1	有選擇	5	6.6%
Sysmiss		2935	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

# rb\_32: 二、事務支援人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=76 /-] [Invalid=2935 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	70	92.1%
1	有選擇	6	7.9%
Sysmiss		2935	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

# rb\_33: 二、事務支援人員人力減少原因(選擇三):公司合併

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=76 /-] [Invalid=2935 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	76	100.0%
1	有選擇	0	
Sysmiss		2935	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

# rb\_34: 二、事務支援人員人力減少原因(選擇四):生產線外移

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=76 /-] [Invalid=2935 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	76	100.0%
1	有選擇	0	
Sysmiss		2935	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

# rb_35: 二、事務支援人員人力減少原因(選擇五):本產業淡季			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=76 /-] [Invalid=2935 /-]	
Value	Label	Cases	Percentage
0	無選擇	76	100.0%
1	有選擇	0	
Sysmiss		2935	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_36: 二、事務支援人員人力減少原因(選擇六):其他			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=76 /-] [Invalid=2935 /-]	
Value	Label	Cases	Percentage
0	無選擇	68	89.5%
1	有選擇	8	10.5%
Sysmiss		2935	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_41: 二、服務及銷售工作人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=76 /-] [Invalid=2935 /-]	
Value	Label	Cases	Percentage
0	無選擇	70	92.1%
1	有選擇	6	7.9%
Sysmiss		2935	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_42: 二、服務及銷售工作人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=76 /-] [Invalid=2935 /-]	
Value	Label	Cases	Percentage
0	無選擇	76	100.0%
1	有選擇	0	
Sysmiss		2935	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_43: 二、服務及銷售工作人員人力減少原因(選擇三):公司合併			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=76 /-] [Invalid=2935 /-]	
Value	Label	Cases	Percentage
0	無選擇	76	100.0%
1	有選擇	0	
Sysmiss		2935	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_44: 二、服務及銷售工作人員人力減少原因(選擇四):生產線外移			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=76 /-] [Invalid=2935 /-]	

# rb\_44: 二、服務及銷售工作人員人力減少原因(選擇四):生產線外移

Value	Label	Cases	Percentage
0	無選擇	76	100.0%
1	有選擇	0	
Sysmiss		2935	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# rb\_45: 二、服務及銷售工作人員人力減少原因(選擇五):本產業淡季

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=76 /-] [Invalid=2935 /-]		
Value	Label	Cases	Percentage
0	無選擇	74	97.4%
1	有選擇	2	2.6%
Sysmiss		2935	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# rb\_46: 二、服務及銷售工作人員人力減少原因(選擇六):其他

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=76 /-] [Invalid=2935 /-]		
Value	Label	Cases	Percentage
0	無選擇	75	98.7%
1	有選擇	1	1.3%
Sysmiss		2935	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# rb\_51: 二、技藝、機械設備操作及組裝人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=76 /-] [Invalid=2935 /-]		
Value	Label	Cases	Percentage
0	無選擇	60	78.9%
1	有選擇	16	21.1%
Sysmiss		2935	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# rb\_52: 二、技藝、機械設備操作及組裝人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=76 /-] [Invalid=2935 /-]		
Value	Label	Cases	Percentage
0	無選擇	65	85.5%
1	有選擇	11	14.5%
Sysmiss		2935	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# rb\_53: 二、技藝、機械設備操作及組裝人員人力減少原因(選擇三):公司合併

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=76 /-] [Invalid=2935 /-]		
Value	Label	Cases	Percentage
0	無選擇	76	100.0%

# rb\_53: 二、技藝、機械設備操作及組裝人員人力減少原因(選擇三):公司合併

Value	Label	Cases	Percentage
1	有選擇	0	
Sysmiss		2935	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# rb\_54: 二、技藝、機械設備操作及組裝人員人力減少原因(選擇四):生產線外移

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=76 /-] [Invalid=2935 /-]

Value	Label	Cases	Percentage
0	無選擇	76	100.0%
1	有選擇	0	
Sysmiss		2935	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# rb\_55: 二、技藝、機械設備操作及組裝人員人力減少原因(選擇五):本產業淡季

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=76 /-] [Invalid=2935 /-]

Value	Label	Cases	Percentage
0	無選擇	75	98.7%
1	有選擇	1	1.3%
Sysmiss		2935	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# rb\_56: 二、技藝、機械設備操作及組裝人員人力減少原因(選擇六):其他

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=76 /-] [Invalid=2935 /-]

Value	Label	Cases	Percentage
0	無選擇	71	93.4%
1	有選擇	5	6.6%
Sysmiss		2935	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# rb\_61: 二、基層技術工及勞力工人力減少原因(選擇一):業務緊縮或結束(含訂單減少)

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=76 /-] [Invalid=2935 /-]

Value	Label	Cases	Percentage
0	無選擇	65	85.5%
1	有選擇	11	14.5%
Sysmiss		2935	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# rb\_62: 二、基層技術工及勞力工人力減少原因(選擇二):精簡人力(含遇缺不補情況)

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=76 /-] [Invalid=2935 /-]

Value	Label	Cases	Percentage
0	無選擇	76	100.0%
1	有選擇	0	

# rb_62: 二、基層技術工及勞力工人力減少原因(選擇二):精簡人力(含遇缺不補情況)			
Value	Label	Cases	Percentage
Sysmiss		2935	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_63: 二、基層技術工及勞力工人力減少原因(選擇三):公司合併			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=76 /-] [Invalid=2935 /-]	
Value	Label	Cases	Percentage
0	無選擇	76	100.0%
1	有選擇	0	
Sysmiss		2935	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_64: 二、基層技術工及勞力工人力減少原因(選擇四):生產線外移			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=76 /-] [Invalid=2935 /-]	
Value	Label	Cases	Percentage
0	無選擇	76	100.0%
1	有選擇	0	
Sysmiss		2935	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_65: 二、基層技術工及勞力工人力減少原因(選擇五):本產業淡季			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=76 /-] [Invalid=2935 /-]	
Value	Label	Cases	Percentage
0	無選擇	76	100.0%
1	有選擇	0	
Sysmiss		2935	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_66: 二、基層技術工及勞力工人力減少原因(選擇六):其他			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=76 /-] [Invalid=2935 /-]	
Value	Label	Cases	Percentage
0	無選擇	73	96.1%
1	有選擇	3	3.9%
Sysmiss		2935	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			