Manpower Utilization Survey, 2017 Code book

| ques. | variable | column | variable label | value label | note |
|---------|------------|--------|---|--|--------|
| num. | name id | 1-17 | Sample and | | string |
| | | | Sample code Region | 00. Taiwan Province | string |
| | area | 1 | Region | | |
| | | | | 01. Taipei City02. Kaohsiung City | |
| | | | | 03. New Taipei City | |
| | | | | 04. Taichung City | |
| | | | | 05. Tainan City | |
| | | | | 06. Taoyuan City | |
| | stage | 2-3 | Stratum | 00. Taoyuan City | |
| | stage | | | Defente Amendiy 1 | |
| | county | 4-5 | County code | Refer to Appendix 1 | |
| | town | 6-7 | Virtual townships code | | |
| | id1 | 11-13 | Household | | |
| | no | 14-15 | Persons aged 15 years or over in each | | |
| | | | sampled household | | |
| | id2 | 16-17 | Serial no. of interviewees in household | | |
| Part I: | Manpowe | r | | | |
| 0 | a0 | 18 | Are questions answered by interviewees | 01. Yes, self | |
| | | | himself/herself? | 02. Equivalent | |
| | | | | 03. No, proxy | |
| 1 | a1 | 19-20 | Relationship to householder | 01. Householder | |
| | | | | 02. Spouse | |
| | | | | 03. Child | |
| | | | | 04. Grandchild | |
| | | | | 05. Parent | |
| | | | | 06. Grandparent | |
| | | | | 07. Brother/Sister | |
| | | | | 08. Child's spouse | |
| | | | | 09. Grandchild's spouse | |
| | | | | 10. Brother'/Sister' spouse | |
| | | | | 11. Spouse's parent | |
| | | | | 12. Spouse's brother/sister | |
| | | | | 13. Other relatives | |
| | | | | 14. Others | |
| 2 | a2 | 21 | Sex | 01. Male | |
| | | | | 02. Female | |
| 3 | a3 | 22-24 | Current age in full years | | |

| ques. | variable name | column | variable label | value label | note |
|-------|------------------|--------|--------------------------------------|--------------------------------|------|
| 4 | a4 | 25 | Marital status | 01. Never married | |
| | | | | 02. Married and cohabited | |
| | | | | 03. Divorced or separated | |
| | | | | 04. Widowed | |
| 5-1 | a5_1 | 26 | Are you attending schools currently? | 01. Yes (go to Q5-2) | |
| | | | | 02. No, had been graduated | |
| | | | | (go to Q5-2) | |
| | | | | 03. No, had been suspended | |
| | | | | (go to Q5-2) | |
| | | | | 04. No, never attended any | |
| | | | | school that is (was) | |
| | | | | approved by the ministry | |
| | | | | of education (go to Q5-2) | |
| 5-2 | a5_2 | 27-28 | Educational attainment (highest) | 01. Illiterate (skip to Q7) | |
| | | | | 02. Self-educated (skip to | |
| | | | | Q7) | |
| | | | | 03. Primary school (skip to | |
| | | | | Q7) | |
| | | | | 04. Junior high school (skip | |
| | | | | to Q7) | |
| | | | | 05. Senior high school (skip | |
| | | | | to Q7) | |
| | | | | 06. Vocational school (go to | |
| | | | | Q6) | |
| | | | | 07. Junior college (go to Q6) | |
| | | | | 08. University (go to Q6) | |
| | | | | 09. Master's (go to Q6) | |
| | | | | 10. Ph.D's (go to Q6) | |
| 6 | a6 | 29-30 | Academic or professional specialty | 00. Skip or N/A | |
| | | | | 01. Literature (go to Q7) | |
| | | | | 02. Law (go to Q7) | |
| | | | | 03. Business, management, | |
| | | | | Journalism and | |
| | | | | Information (go to Q7) | |
| | | | | 04. Science (go to Q7) | |
| | | | | 05. Engineering (go to Q7) | |
| | | | | 06. Agriculture (go to Q7) | |
| | | | | 07. Medical (go to Q7) | |
| | | | | 08. Military and police (go to | |
| | | | | Q7) | |
| | | | | 09. Education (go to Q7) | |
| | | | | 10. Personal services (go to | |
| | | | | Q7) | |

| name | column | variable label | value label | note |
|------|--------|--|--|--|
| | | | 11. Arts and design (go to | |
| | | | Q7) | |
| | | | 12. Social Sciences and | |
| | | | services (go to Q7) | |
| | | | 13. Others (go to Q7) | |
| a7 | 31 | Have you ever retired from any | 01. Yes (go to Q8) | |
| | | public/private establishments before? | 02. No (go to Q8) | |
| a8 | 32-33 | What were you mainly doing during last | 01. Undertaking some kind | |
| | | week? | of work (skip to Q10) | |
| | | | 02. Undertaking work after | |
| | | | school hours (skip to | |
| | | | Q10) | |
| | | | 03. Undertaking work after | |
| | | | housekeeping hours (skip | |
| | | | to Q10) | |
| | | | - 1 | |
| | | | • • | |
| | | | ` - ' / | |
| | | | - | |
| | | | • | |
| | | | | |
| | | | | |
| | | | - | |
| | | | | |
| | | | · • | |
| | | | _ | |
| | | | | |
| | | | · - | |
| | | | · · · · · · · · · · · · · · · · · · · | |
| | | | 1 0 \ \ / | |
| | | | , , | |
| | | | • 1 | |
| | | | - | |
| | | | | |
| | | | - 1 | |
| | | | • , • | |
| | | | , and the second | |
| | | | | |
| | | | ,- | |
| | | | | |
| | | | 7 / | |
| | | | - | |
| | | | • · • · • · | |
| | | | public/private establishments before? What were you mainly doing during last week? | a7 31 Have you ever retired from any public/private establishments before? a8 32-33 What were you mainly doing during last week? What were you mainly doing during last of work (skip to Q10) 02. Undertaking work after school hours (skip to Q10) 03. Undertaking work after |

| ques. | variable | column | variable label | value label | note |
|-------|-----------|-------------|-------------------------------------|------------------------------|------------|
| num. | name | | | | 11000 |
| 9 | a9 | 34 | Were you undertaking any paid or | 01. Undertaking work after | |
| | | | unpaid family work last week? | school or housekeeping | |
| | | | | hours (go to Q10) | |
| | | | | 02. Undertaking some kind | |
| | | | | of work (go to Q10) | |
| | | | | 03. Having a job but not at | |
| | | | | work (skip to Q13) | |
| | | | | 04. Not undertaking any job | |
| | | | | (skip to MU Q15) | |
| 10 | How man | y hours die | d you work last week? | | |
| | a10_1a | 35-37 | for the major job: full timehours | 00. Skip or N/A | go to Q11 |
| | - 10 - 11 | 20.40 | Const. and in the most time. | | if total |
| | a10_1b | 38-40 | for the major job: part timehours | | hours less |
| | a10_2a | 41-42 | for all other job: full time hours | | than 35; |
| | u10_2u | | | | otherwise, |
| | a10_2b | 43-44 | for all other job: part timehours | | skip to |
| | | | | | Q21 |
| 11 | a11 | 51-52 | Why did you work less than 35 hours | 00. Skip or N/A | |
| | | | last week? | 01. Unfavorable conditions | |
| | | | | of business (go to Q12) | |
| | | | | 02. Unable to find a job | |
| | | | | which should work more | |
| | | | | than 35 hours per week | |
| | | | | (go to Q12) | |
| | | | | 03. Seasonal reasons (go to | |
| | | | | Q12) | |
| | | | | 04. Bad weather or natural | |
| | | | | calamities (go to Q12) | |
| | | | | 05. Work itself only need to | |
| | | | | work less than 35 hours | |
| | | | | per week (go to Q12) | |
| | | | | 06. Taking care of children | |
| | | | | (skip to Q21) | |
| | | | | 07. Taking care of elders | |
| | | | | (skip to Q21) | |
| | | | | 08. Busy in housekeeping | |
| | | | | (skip to Q21) | |
| | | | | 09. Busy in | |
| | | | | studying/attending school | |
| | | | | (skip to Q21) | |
| | | | | 10. Wounded or illness, | |
| | | | | official holidays, | |

| ques. | variable name | column | variable label | value label | note |
|-------|------------------|--------|---|-------------------------------|------|
| | | | | personal leaves or special | |
| | | | | days off (skip to Q21) | |
| | | | | 11. Unwilling to work longer | |
| | | | | (skip to Q21) | |
| | | | | 12. Others (go to Q12) | |
| 12 | a12 | 53 | Do you expect to increase working | 00. Skip or N/A | |
| | | | hours? | 01. Yes (skip to Q21) | |
| | | | | 02. No (skip to Q21) | |
| 13 | a13 | 54 | Why were you absent from work last | 00. Skip or N/A | |
| | | | week? | 01. Wounded of illness (skip | |
| | | | | to Q21) | |
| | | | | 02. Seasonal reasons (skip to | |
| | | | | Q21) | |
| | | | | 03. Official holidays, | |
| | | | | personal leaves or special | |
| | | | | days off (skip to Q21) | |
| | | | | 04. Deciding to start working | |
| | | | | in the near future but no | |
| | | | | pay currently (skip to | |
| | | | | Q18) | |
| | | | | 05. Not starting to work yet | |
| | | | | for some reasons even | |
| | | | | though have employed | |
| | | | | and paid (skip to Q21) | |
| | | | | 06. Waiting for recall to | |
| | | | | work (go to Q14) | |
| | | | | 07. Others (skip to Q21) | |
| 14 | a14 | 55 | Did you earn any pay from work last | 00. Skip or N/A | |
| | | | week? | 01. Yes (skip to Q21) | |
| | | | | 02. No (skip to Q18) | |
| 15 | a15 | 56 | If there is a job offer, can you take it at | 00. Skip or N/A | |
| | | | once? | 01. Yes (go to Q16) | |
| | | | | 03. No, because of attending | |
| | | | | school or rebrushing to | |
| | | | | taking entrance exams | |
| | | | | (skip to MU Q15) | |
| | | | | 04. No, because of | |
| | | | | housekeeping (skip to | |
| | | | | MU Q15) | |
| | | | | 05. No, because of elderly | |
| | | | | (aged 65 and above) or | |
| | | | | disable persons (skip to | |
| | | | | MU Q15) | |

| ques. | variable name | column | variable label | value label | note |
|-------|------------------|--------|--|------------------------------|------|
| | | | | 06. No, because of idleness | |
| | | | | (skip to MU Q15) | |
| | | | | 07. No, because of wounded | |
| | | | | or illness (skip to MU | |
| | | | | Q15) | |
| | | | | 08. No, because of others | |
| | | | | (skip to MU Q15) | |
| 16 | a16_1 | 57 | How did you seek a job? (multiple | 00. Skip or N/A | |
| | | | choices) | 01. Referenced by relatives, | |
| | | | | friends or teachers (go to | |
| | a16_2 | 58 | | Q17) | |
| | | | | 02. Through private | |
| | 16.2 | 50 | | employment agencies (go | |
| | a16_3 | 59 | | to Q17) | |
| | | | | 03. Referring recruiting | |
| | a16_4 | 60 | | advertisements or posters | |
| | a10_4 | 00 | | (go to Q17) | |
| | | | | 04. Through public | |
| | a16_5 | 61 | | employment offices (go | |
| | _ | | | to Q17) | |
| | | | | 05. Through civil service | |
| | a16_6 | 62 | | exams and placement (go | |
| | | | | to Q17) | |
| | | | | 06. Others (go to Q17) | |
| 17 | a17 | 63 | Do you expect to take a full-time job (35) | _ | |
| | | | | 01. A full-time job (go to | |
| | | | job? | Q18) | |
| | | | | 02. A part-time job (go to | |
| | | | | Q18) | |
| 18 | a18 | 64-65 | How long did you take for current job | 00. Skip or N/A | |
| | | | seeking or waiting for a recall to work | 99. Over 99 weeks | |
| | | | since you were jobless?weeks | | |
| | | | (all go to Q19) | | |
| 19 | a19 | 66 | Did you have a job before? | 00. Skip or N/A | |
| | | | | 01. Yes (go to Q20) | |
| | | | | 02. No (skip to MU Q11) | |

| ques. | variable name | column | variable label | value label | note | | | |
|-------|---|------------|--|-------------------------------|------|--|--|--|
| 20 | a20 | 67 | What was the main reason you left the | 00. Skip or N/A | | | | |
| | | | last job mentioned in Q19? | 01. Business shrunk or | | | | |
| | | | | establishment closed (go | | | | |
| | | | | to Q21) | | | | |
| | | | | 02. Unsatisfied to that job | | | | |
| | | | | (go to Q21) | | | | |
| | | | | 03. Ill health (go to Q21) | | | | |
| | | | | 04. Seasonal or temporary | | | | |
| | | | | work finished (go to | | | | |
| | | | | Q21) | | | | |
| | | | | 05. Got married or gave birth | | | | |
| | | | | (if interviewee is female) | | | | |
| | | | | (go to Q21) | | | | |
| | | | | 06. Retired (go to Q21) | | | | |
| | | | | 07. Busy in housekeeping | | | | |
| | | | | (go to Q21) | | | | |
| | | | | 08. Others (go to Q21) | | | | |
| 21 | VV1 4 | · | .11 | (82 12 (22) | | | | |
| | What is the main workplace you are/were in? | | | | | | | |
| | a21_a1 | 68-71 | (1)location of this workplace | Refer to Appendix 2 | | | | |
| | a21_a2 | 72-73 | (2)name of workplace and its major | Refer to Appendix 3 | | | | |
| | | | products or services | | | | | |
| | a21_a3 | 74 | (3)Number of employees | 00. Skip or N/A | | | | |
| | | | | 01. 1 person | | | | |
| | | | | 02. 2-9 persons | | | | |
| | | | | 03. 10-29 persons | | | | |
| | | | | 04. 30-49 persons | | | | |
| | | | | 05. 50-99 persons | | | | |
| | | | | 06. 100-199 persons | | | | |
| | | | | 07. 200-499 persons | | | | |
| | | | | 08. 500 persons or more | | | | |
| | | | | 09. government or public | | | | |
| | | | | sector | | | | |
| | a21_b2 | 75-76 | What is the secondary workplace you | Refer to Appendix 3 | | | | |
| | | | are/were in? (2)name of workplace and | | | | | |
| | | | its major products or services | | | | | |
| 22 | What is/w | as your du | ity in the main workplace mentioned in Q | 21? | | | | |
| | a22_a | 77-78 | A. description of the major job (go to | Refer to Appendix 4 | | | | |
| | | | Q23) | | | | | |
| | a22_b | 79-80 | B. description of the secondary job (go | | | | | |
| | | | to Q23) | | | | | |

| ques. num. | variable name | column | variable label | value label | note | | | |
|--------------------|---|-------------|--|-----------------------------|-------------|--|--|--|
| 23 | What is/was the class of workers you are/were in for the undertaken work? | | | | | | | |
| Ì | a23_a | 81 | A. for the major job | 00. Skip or N/A | | | | |
| | | | | 01. Employer | | | | |
| l | | | | 02. Own-account worker | | | | |
| | a23_b | 82 | B. for the secondary job | 03. Government employee | | | | |
| l | | | | 04. Private-sector employee | | | | |
| | | | | 05. Unpaid family worker | | | | |
| Part II : I | Manpower | Utilization | ı | | | | | |
| 1 | b1_a | 83-88 | A. At your major job, how much do you | 00. Skip or N/A | Unpaid | | | |
| l | | | usually receive in monthly earnings? | 01. Financial deficiency | family | | | |
| | | | Monthly earnings: NT\$ | 999999. NT\$1,000,000 and | workers | | | |
| | | | | over | skip this | | | |
| | | | | | question to | | | |
| | | | | | Q2 | | | |
| | b1_b | 89 | B. What is the way to receive the | 00. Skip or N/A | Employees | | | |
| | | | earnings? | 01. By month (go to Q2) | only | | | |
| | | | | 02. By hour (go to Q2) | | | | |
| | | | | 03. By day (go to Q2) | | | | |
| | | | | 04. By performance (go to | | | | |
| | | | | Q2) | | | | |
| | | | | 05. By the pieces of work | | | | |
| | | | | done (go to Q2) | | | | |
| <u> </u> | | | | 06. Others (go to Q2) | | | | |
| 2 | b2_a | 108 | A. Do you usually work full-time or | 00. Skip or N/A | | | | |
| | | | part-time at your major job? | 01. Full-time (go to Q3) | | | | |
| | | | | 02. Part-time (go to Q3) | | | | |
| l | b2_b | 109-110 | B. How many hours per week do you | 00. Skip or N/A | | | | |
| | | | usually work at your major job? Number | | | | | |
| | | | of hours usually worked per week | | | | | |
| | b2 c | 111 | C. Is it a temporary or dispatched work? | 00. Skip or N/A | | | | |
| | | | de dispersion work. | 01. Yes (go to Q3) | | | | |
| l | | | | 02. No (go to Q3) | | | | |

| ques. | variable name | column | variable label | value label | note |
|-------|------------------|----------|--|------------------------------|--------|
| | b2_d | 112-113 | D. Major reason to take a part-time, | 00. Skip or N/A | |
| | | | temporary or dispatched work at major | 01. Holding multiple jobs | |
| | | | job | concurrently (go to Q3) | |
| | | | | 02. With a burden of | |
| | | | | housekeeping (go to Q3) | |
| | | | | 03. Attending schools or | |
| | | | | training programs (go to | |
| | | | | Q3) | |
| | | | | 04. Failing to get a regular | |
| | | | | full-time job (go to Q3) | |
| | | | | 05. Occupational features | |
| | | | | (go to Q3) | |
| | | | | 06. Ill health, wound or | |
| | | | | illness (go to Q3) | |
| | | | | 07. Preparing employment or | |
| | | | | certificate exams (go to | |
| | | | | Q3) | |
| | | | | 08. Preferring this type of | |
| | | | | work (go to Q3) | |
| | | | | 09. Others (go to Q3) | |
| | | | | 10. Do not take part-time, | |
| | | | | temporary or dispatched | |
| | | | | work at major job (go to | |
| | | | | Q3) | |
| 3 | How long | have you | been working at the present workplace? | | |
| | b3 | 114-117 | Duration of present employment: | 0000. Skip or N/A | string |
| | 0.5 | 114-11/ | years months (If the | oooo. Skip of IVA | String |
| | | | length of working period is less than 1 | | |
| | | | year and 5 months, go to Q4; otherwise, | | |
| | | | skip to Q8) | | |
| | b3_y | 114-115 | Duration of present employment: | 00. 0 year or Skip, N/A | |
| | 03_y | | years | oo. o year or skip, 14/1 | |
| | b3 m | 116-117 | Duration of present employment: | 00. 0 month or Skip, N/A | |
| | _ | | months | 1) | |
| 4 | b4 | 118 | Before working at the present place, had | 00. Skip or N/A | |
| | | | you ever taken a gainful job or an | 01. Yes (go to Q5) | |
| | | | unpaid family work for at least three | 02. No (skip to Q8) | |
| | | | months? | | |

| ques. | variable | | | | , |
|-------|-----------|-------------|---|-----------------------------|------|
| num. | name | column | variable label | value label | note |
| 5 | b5 | 119 | How many times have you changed | 00. Skip or N/A | |
| | | | your workplaces during 2016? | 01. Once (go to Q6) | |
| | | | | 02. Twice (go to Q6) | |
| | | | | 03. Three times & over (go | |
| | | | | to Q6) | |
| | | | | 04. None (skip to Q8) | |
| 6 | Where did | l you previ | iously worked and what sort of work did y | you mainly do up there? | |
| | b6_a1 | 120-123 | A. Major workplace (1)Location | Refer to Appendix 2 | |
| | b6_a2 | 124-125 | A. Major workplace (2)Major product or | Refer to Appendix 3 | |
| | | | business and company title | | |
| | b6_a3 | 126 | A. Major workplace (3)Number of | 00. Skip or N/A | |
| | | | employees | 01. 1 | |
| | | | | 02. 2-9 | |
| | | | | 03. 10-29 | |
| | | | | 04. 30-49 | |
| | | | | 05. 50-99 | |
| | | | | 06. 100-199 | |
| | | | | 07. 200-499 | |
| | | | | 08. 500 or more | |
| | | | | 09. Government organization | |
| | b6_b | 127-128 | B. Description of work contents, job | Refer to Appendix 4 | |
| | | | title and branch/department | | |
| | b6_c | 129 | C. Is it a part-time, temporary or | 00. Skip or N/A | |
| | | | dispatched work? | 01. Yes (go to Q7) | |
| | | | | 02. No (go to Q7) | |
| 7 | b7 | 130-131 | Why did you leave the place where you | 00. Skip or N/A | |
| | | | previously worked at? | 01. Own account worker (or | |
| | | | | employer) transferred to | |
| | | | | another job (go to Q8) | |
| | | | | 02. Unpaid family worker | |
| | | | | transferred to another job | |
| | | | | (go to Q8) | |
| | | | | 03. Employee who left | |
| | | | | his/her last job on his/her | |
| | | | | own will: Low pay (go to | |
| | | | | Q8) | |
| | | | | 04. Employee who left | |
| | | | | his/her last job on his/her | |
| | | | | own will: Expecting to | |
| | | | | change working place | |
| | | | | (go to Q8) | |
| | | | | 05. Employee who left | |

| ques. | variable name | column | variable label | value label | note |
|-------|------------------|--------|----------------|-----------------------------|------|
| | | | | his/her last job on his/her | |
| | | | | own will: Inadequate | |
| | | | | working time (go to Q8) | |
| | | | | 06. Employee who left | |
| | | | | his/her last job on his/her | |
| | | | | own will: No job security | |
| | | | | (go to Q8) | |
| | | | | 07. Employee who left | |
| | | | | his/her last job on his/her | |
| | | | | own will: Poor working | |
| | | | | environment (go to Q8) | |
| | | | | 08. Employee who left | |
| | | | | his/her last job on his/her | |
| | | | | own will: Knowledge not | |
| | | | | met the job's need (go to | |
| | | | | Q8) | |
| | | | | 09. Employee who left | |
| | | | | his/her last job on his/her | |
| | | | | own will: Dim prospect | |
| | | | | (go to Q8) | |
| | | | | 10. Employee who left | |
| | | | | his/her last job on his/her | |
| | | | | own will: Ill health (go to | |
| | | | | Q8) | |
| | | | | 11. Employee who left | |
| | | | | his/her last job on his/her | |
| | | | | own will: Getting | |
| | | | | married or giving birth | |
| | | | | (go to Q8) | |
| | | | | 12. Employee who left | |
| | | | | his/her last job on his/her | |
| | | | | own will: Voluntarily | |
| | | | | (financial incentives) | |
| | | | | retired (go to Q8) | |
| | | | | 13. Employee who left | |
| | | | | his/her last job on his/her | |
| | | | | own will: Establishing | |
| | | | | self/family own | |
| | | | | business/enterprise (go to | |
| | | | | Q8) | |
| | | | | 14. Employee who left | |
| | | | | his/her last job on his/her | |
| | | | | own will: Others (go to | |

| ques. | variable | column | variable label | value label | note |
|-------|----------|--------|----------------|----------------------------|------|
| num. | name | | | 00) | |
| | | | | Q8) | |
| | | | | 15. Employee who | |
| | | | | unwillingly left his/her | |
| | | | | last job: Workplace | |
| | | | | business shrinkage or | |
| | | | | shutout (go to Q8) | |
| | | | | 16. Employee who | |
| | | | | unwillingly left his/her | |
| | | | | last job: Seasonal or | |
| | | | | temporary job completed | |
| | | | | (go to Q8) | |
| | | | | 17. Employee who | |
| | | | | unwillingly left his/her | |
| | | | | last job: Layoff because | |
| | | | | of personnel | |
| | | | | reorganization in last | |
| | | | | workplace (go to Q8) | |
| | | | | 18. Employee who | |
| | | | | unwillingly left his/her | |
| | | | | last job: Getting married | |
| | | | | or giving birth (go to Q8) | |
| | | | | 19. Employee who | |
| | | | | unwillingly left his/her | |
| | | | | last job: Relocating | |
| | | | | across workplaces but | |
| | | | | within enterprise (go to | |
| | | | | Q8) | |
| | | | | 20. Employee who | |
| | | | | unwillingly left his/her | |
| | | | | last job: Mandatorily | |
| | | | | retired (go to Q8) | |
| | | | | | |
| | | | | 21. Employee who | |
| | | | | unwillingly left his/her | |
| | | | | last job: Others (go to | |
| | | | | Q8) | |

| ques. | variable name | column | variable label | value label | note |
|-------|------------------|---------|--|--|------|
| 8 | b8 | 132-133 | | 00. Skip or N/A 01. Introduced by relatives/friends or teachers (go to Q9) 02. Through employment service offices in schools (go to Q9) 03. Through public employment service agencies (go to Q9) 04. Through private placement agencies (go to Q9) 05. Through labor unions (go to Q9) 06. Referring advertisements or posters (go to Q9) 07. Passed government exams and joined placements for civil service (go to Q9) 08. Relocated across workplaces but within enterprise (go to Q9) 09. Self/family own business (go to Q9) | |
| 9 | ь9 | 134 | Do you expect to change job or have additional jobs in the meantime? | 10. Others (go to Q9) 00. Skip or N/A 01. Expecting to change job (go to Q10) 02. Expecting to have additional jobs (go to Q10) 03. Not expecting to seek another job (skip to Q19) | |
| 10 | b10 | 135 | Have you begun to seek a job? (If single stop here; otherwise skip to Q19) | 00. Skip or N/A 01. Yes, I have (skip to Q19) 02. No, I have not (skip to Q19) | |
| 11 | b11_a | 136-137 | What kind of job do you wish to seek? A. Job title | Refer to Appendix 4 | |

| ques. | variable name | column | variable label | value label | note |
|-------|--|---------------------------------|---|---|------|
| | b11_b | 138-143 | B. Expected monthly pay should be at least: NT\$ | 00. Skip or N/A | |
| | b11_c | 144 | C. Is it a part-time, temporary or dispatched job? | 00. Skip or N/A 01. Yes (go to Q12) 02. No (go to Q12) | |
| | b11_d1 | 145 | D. Can you accept work shift, regular overtime or rotational leave? (1)Cannot accept any one above | 00. Skip or N/A 01. No. Cannot accept any one above (go to Q12) | |
| | b11_d2_1 b11_d2_2 b11_d2_3 | 147 | D. Can you accept work shift, regular overtime or rotational leave? (2)Can accept (multiple choices) | 00. Skip or N/A 01. Work shift (go to Q12) 02. Regular overtime (go to Q12) 03. Rotational leave (go to | |
| 12 | Where is t | | n of the job you searched? A. Location of searched job: (1)Only limited inCounty/City | Q12) Refer to Appendix 1 | |
| | b12_a2_1 b12_a2_2 b12_a2_3 b12_a2_4 b12_a2_5 b12_a2_6 b12_a2_7 | 152 153 154 155 156 | A. Location of searched job: (2)Not limited in one County/City, including area below (multiple choices) | 00. Skip or N/A 01. Northern region (go to Q13) 02. Central region (go to Q13) 03. Southern region (go to Q13) 04. Eastern region (go to Q13) 05. Kingmen/Matsu area (go to Q13) 06. H.K., Macau or China (go to Q13) 07. Other country (go to Q13) | |

| ques. | variable | column | variable label | value label | note |
|-------|--|-----------|---------------------------------------|------------------------------|-------|
| num. | name | 001411111 | , 41 24 5 5 24 5 5 | | 11000 |
| | b12_b | 158 | B. Have you ever applied for | 00. Skip or N/A | |
| | | | manufacturing or construction | 01. Only applied for | |
| | | | fundamental work? | manufacturing | |
| | | | | fundamental work (go to | |
| | | | | Q13) | |
| | | | | 02. Only applied for | |
| | | | | construction fundamental | |
| | | | | work (go to Q13) | |
| | | | | 03. Ever applied for both | |
| | | | | kinds of work (go to | |
| | | | | Q13) | |
| | | | | 04. Never applied for both | |
| | | | | kinds of work (go to | |
| | | | | Q13) | |
| 13 | Did you have any job opportunity in seeking process? | | | | |
| | b13_a1 | 159 | A. Yes. What was the main reason that | 00. Skip or N/A | |
| | | | you did not go for it? | 01. Pay too low (go to Q14) | |
| | 1.12 2 | 1.60 | A X7 X71 (1 1 1 | -02. Unpreferable working | |
| | b13_a2 | 160 | A. Yes. What was the secondary reason | location (go to Q14) | |
| | | | that you did not go for it? | 03. Poor working | |
| | b13_a3 | 161 | A. Yes. What was the sub-secondary | environment (go to Q14) | |
| | _ | | reason that you did not go for it? | 04. Inadequate working | |
| | | | , c | hours (go to Q14) | |
| | | | | 05. Work shift or rotational | |
| | | | | leave requirements (go to | |
| | | | | Q14) | |
| | | | | 06. Knowledge not meet the | |
| | | | | job's need (go to Q14) | |
| | | | | 07. Dim prospect (go to | |
| | | | | Q14) | |
| | | | | 08. Lack of interests (go to | |
| | | | | Q14) | |
| | | | | 09. Others (go to Q14) | |

| ques. | variable name | column | variable label | value label | note |
|-------|------------------|---------|--|-------------------------------|------|
| | b13_b1 | 162 | B-1. No. What was the main reason that | 00. Skip or N/A | |
| | | | you could not find a job? | 01. Never met suitable offer | |
| | | | | (go to Q13B-2) | |
| | | | | 02. Never got interview | |
| | | | | opportunity or never pass | |
| | | | | the written test (go to | |
| | | | | Q13B-2) | |
| | | | | 03. Only got interviews but | |
| | | | | never got hired (go to | |
| | | | | Q13B-2) | |
| | | | | 04. Others (go to Q13B-2) | |
| | b13_b2_1 | 163-164 | B-2. No. What was the major difficulty | 00. Skip or N/A | |
| | | | that you faced in job seeking process? | 01. Expertise unfitted (go to | |
| | 1.12 1.2 2 | 165 166 | | Q14) | |
| | 013_02_2 | 103-100 | B-2. No. What was the secondary | 02. Educational attainment | |
| | | | difficulty that you faced in job seek | unfitted (go to Q14) | |
| | b13_b2_3 | 167-168 | B-2. No. What was the sub-secondary | 03. Age limit imposed (go to | |
| | | | difficulty that you faced in job | Q14) | |
| | | | | 04. Sex status restricted on | |
| | | | | job openings (go to Q14) | |
| | | | | 05. Language barrier (go to | |
| | | | | Q14) | |
| | | | | 06. Marital status restricted | |
| | | | | on job openings (go to | |
| | | | | Q14) | |
| | | | | 07. No favorable occupation | |
| | | | | available (go to Q14) | |
| | | | | 08. Unfavorable pay (go to | |
| | | | | Q14) | |
| | | | | 09. Unfavorable working | |
| | | | | conditions (go to Q14) | |
| | | | | 10. Others (go to Q14) | |

| ques. | variable name | column | variable label | value label | note |
|-------|------------------|---------|--|--|------|
| 14 | b14 | 169 | What did you depend on for living while seeking a job? (If single stop, others skip to Q19) | 01. Personal savings (go to Q19) 02. Family supports (go to Q19) 03. Layoff settlement or pension (go to Q19) 04. Unemployment insurance or other unemployment allowances from government (go to Q19) 05. Loans or other sources | |
| 15 | b15_1 | 170-171 | Were you employed more than 3 months or worked as an unpaid family worker in 2016? (1) Yes. What kind of work did you do? Job title: | | |
| | b15_2 | 172 | Were you employed more than 3 months or worked as an unpaid family worker in 2016? | _ | |
| 16 | b16 | 173 | | 00. Skip or N/A 01. Attending schools or rebrushing to take entrance exams (go to Q17) 02. Housekeeping (go to Q17) 03. Female employee getting married or giving birth (go to Q17) 04. Family finance getting better (go to Q17) 05. Wound or illness (go to Q17) 06. Retired (go to Q17) 07. Seasonal or temporary job completed (go to Q17) 08. Business shrunk or establishment closed (go to Q17) 09. Others (go to Q17) | |

| ques. | variable name | column | variable label | value label | note |
|-------|---------------|-------------|--|--|------|
| 17 | b17 | 174 | Had you sought for a job in 2016? | 00. Skip or N/A 01. Yes. Believes no job available in the markets (go to Q18) 02. Yes. Lacks necessary schooling, training, skills or experience etc., couldn't find any work (go to Q18) 03. Yes. Other reasons, so stop seeking (go to Q18) 04. No. Never sought in | |
| 18 | If the wor | k condition | 2016 (go to Q18) are you willing to work? | | |
| | b18_a1 | 175-176 | A. Yes. What is the work condition of expected job? job title | Refer to Appendix 4 | |
| | b18_a2 | 177-179 | A. Yes. What is the work condition of expected job? working location | Refer to Appendix 2 | |
| | b18_a3 | 181-186 | A. Yes. What is the work condition of expected job? monthly pay(NT\$) | 00. Skip or N/A | |
| | b18_a4 | 187 | A. Yes. What is the work condition of expected job? job type | 00. Skip or N/A 01. Full-time job (go to Q19) 02. Part-time job (go to Q19) | |
| | b18_a5 | 188 | A. Yes. What is the work condition of expected job? Is temporary or dispatched worker? | 00. Skip or N/A 01. Yes (go to Q19) 02. No (go to Q19) | |
| | b18_b | 189-190 | B. NO. Why not willing to work? | 00. Skip or N/A 01. Female employee getting married or giving birth (go to Q19) 02. Enough family income, no need to work (go to Q19) 03. Responsibility in taking care of children under age 12 (go to Q19) 04. Responsibility in taking care of elder family members age 65 years & over (go to Q19) 05. Responsibility in taking care of disabled family | |

| ques. | variable name | column | variable label | value label | note |
|-------|---------------|------------|---|---|---------------|
| | | | | members (go to Q19) 06. Housekeeping (go to Q19) 07. Disabled (go to Q19) 08. Ill health, wound or illness (not including disabled) (go to Q19) 09. Attending schools or rebrushing to take entrance exams (go to Q19) 10. Waiting for conscription (go to Q19) 11. Giving a helping hand to family business (go to Q19) 12. Getting older (must age 50 & over) (go to Q19) | |
| 19 | How many | y children | do you have? | 13. Others (go to Q19) | If married |
| | b19_a1 | 191 | A. Have children: children under 3 years old: persons | 00. Skip or N/A | or cohabited, |
| | b19_a2 | 192 | A. Have children: children aged 3 - under 6 years old: persons | | go to C |
| | b19_a3 | 193 | A. Have children: children aged 6 - under 12 years old: persons | | |
| | b19_a4 | 194 | A. Have children: children aged 12 - under 15 years old: persons | | |
| | b19_a5 | 195 | A. Have children: children aged 15 - under 18 years old: persons | | |
| | b19_a6 | 196-197 | A. Have children: children aged 18 years & over:persons | | |
| | b19_b | 198 | B. No child yet: it means the | 00. Skip or N/A 01. No child yet | |
| | b19_c | 199-200 | C. Serial no. of your spouse/cohabiter in household:(if not in the household, skips it) | 00. Skip or N/A | |
| | weight | 201-205 | Weight | | |

Appendix 1 County Code

- 02. Yilan County
- 04. Hsinchu County
- 05. Miaoli County
- 07. Changhua County
- 08. Nantou County
- 09. Yunlin County
- 10. Chiayi County
- 13. Pingtung County
- 14. Taitung County
- 15. Hualien County
- 16. Penghu County
- 17. Keelung City
- 18. Hsinchu City
- 20. Chiayi City
- 63. Taipei City
- 64. Kaohsiung City
- 65. New Taipei City
- 66. Taichung City
- 67. Tainan City
- 68. Taoyuan City
- 75. Kinmen County and Matsu County
- 76. Mainland China (including Hong Kong and Macau)
- 77. Foreign Area

Appendix 2 Townships Code

0000. Skip or N/A 0200. Yilan County 0201. Yilan City, Yilan County 0202. Luodong Township, Yilan County 0203. Suao Township, Yilan County 0204. Toucheng Township, Yilan County 0205. Jiaosi Township, Yilan County 0206. Jhuangwei Township, Yilan County 0207. Yuanshan Township, Yilan County 0208. Dongshan Township, Yilan County 0209. Wujie Township, Yilan County 0210. Sansing Township, Yilan County 0211. Datong Township, Yilan County 0212. Nanao Township, Yilan County 0400. Hsinchu County 0401. Jhubei City, Hsinchu County 0402. Jhudong Township, Hsinchu County 0403. Sinpu Township, Hsinchu County 0404. Guansi Township, Hsinchu County 0405. Hukou Township, Hsinchu County 0406. Sinfong Township, Hsinchu County 0407. Cyonglin Township, Hsinchu County 0408. Hengshan Township, Hsinchu County 0409. Beipu Township, Hsinchu County 0410. Baoshan Township, Hsinchu County 0411. Emei Township, Hsinchu County 0412. Jianshih Township, Hsinchu County 0413. Wufong Township, Hsinchu County 0500. Miaoli County 0501. Miaoli City, Miaoli County 0502. Yuanli Township, Miaoli County 0503. Tongsiao Township, Miaoli County 0504. Jhunan Township, Miaoli County 0505. Toufen Township, Miaoli County 0506. Houlong Township, Miaoli County 0507. Jhuolan Township, Miaoli County 0508. Dahu Township, Miaoli County

0509. Gongguan Township, Miaoli County

0510. Tongluo Township, Miaoli County 0511. Nanjhuang Township, Miaoli County 0512. Touwu Township, Miaoli County 0513. Sanyi Township, Miaoli County 0514. Sihu Township, Miaoli County 0515. Zaociao Township, Miaoli County 0516. Sanwan Township, Miaoli County 0517. Shihtan Township, Miaoli County 0518. Taian Township, Miaoli County 0700. Changhua County 0701. Changhua City, Changhua County 0702. Lugang Township, Changhua County 0703. Hemei Township, Changhua County 0704. Siansi Township, Changhua County 0705. Shengang Township, Changhua County 0706. Fusing Township, Changhua County 0707. Sioushuei Township, Changhua County 0708. Huatan Township, Changhua County 0709. Fenyuan Township, Changhua County 0710. Yuanlin Township, Changhua County 0711. Sihu Township, Changhua County 0712. Tianjhong Township, Changhua County 0713. Dacun Township, Changhua County 0714. Puyan Township, Changhua County 0715. Pusin Township, Changhua County 0716. Yongjing Township, Changhua County 0717. Shetou Township, Changhua County 0718. Ershuei Township, Changhua County 0719. Beidou Township, Changhua County 0720. Erlin Township, Changhua County 0721. Tianwei Township, Changhua County 0722. Pitou Township, Changhua County 0723. Fangyuan Township, Changhua County 0724. Dacheng Township, Changhua County 0725. Jhutang Township, Changhua County 0726. Sijhou Township, Changhua County 0800. Nantou County 0801. Nantou City, Nantou County

- 0802. Puli Township, Nantou County
- 0803. Caotun Township, Nantou County
- 0804. Jhushan Township, Nantou County
- 0805. Jiji Township, Nantou County
- 0806. Mingjian Township, Nantou County
- 0807. Lugu Township, Nantou County
- 0808. Jhongliao Township, Nantou County
- 0809. Yuchih Township, Nantou County
- 0810. Guosing Township, Nantou County
- 0811. Shueili Township, Nantou County
- 0812. Sinyi Township, Nantou County
- 0813. Renai Township, Nantou County
- 0900. Yunlin County
- 0901. Douliou City, Yunlin County
- 0902. Dounan Township, Yunlin County
- 0903. Huwei Township, Yunlin County
- 0904. Siluo Township, Yunlin County
- 0905. Tuku Township, Yunlin County
- 0906. Beigang Township, Yunlin County
- 0907. Gukeng Township, Yunlin County
- 0908. Dabi Township, Yunlin County
- 0909. Cihtong Township, Yunlin County
- 0910. Linnei Township, Yunlin County
- 0911. Erlun Township, Yunlin County
- 0912. Lunbei Township, Yunlin County
- 0913. Mailiao Township, Yunlin County
- 0914. Dongshih Township, Yunlin County
- 0915. Baojhong Township, Yunlin County
- 0916. Taisi Township, Yunlin County
- 0917. Yuanchang Township, Yunlin County
- 0918. Sihhu Township, Yunlin County
- 0919. Kouhu Township, Yunlin County
- 0920. Shueilin Township, Yunlin County
- 1000. Chiayi County
- 1001. Taibao City, Chiayi County
- 1002. Puzih City, Chiayi County
- 1003. Budai Township, Chiayi County
- 1004. Dalin Township, Chiayi County
- 1005. Minsyong Township, Chiayi County
- 1006. Sikou Township, Chiayi County

- 1007. Singang Township, Chiayi County
- 1008. Liujiao Township, Chiayi County
- 1009. Dongshih Township, Chiayi County
- 1010. Yijhu Township, Chiayi County
- 1011. Lucao Township, Chiayi County
- 1012. Shueishang Township, Chiayi County
- 1013. Jhongpu Township, Chiayi County
- 1014. Jhuci Township, Chiayi County
- 1015. Meishan Township, Chiayi County
- 1016. Fanlu Township, Chiayi County
- 1017. Dapu Township, Chiayi County
- 1018. Alishan Township, Chiayi County
- 1300. Pingtung County
- 1301. Pingtung City, Pingtung County
- 1302. Chaojhou Township, Pingtung County
- 1303. Donggang Township, Pingtung County
- 1304. Hengchun Township, Pingtung County
- 1305. Wandan Township, Pingtung County
- 1306. Changjhih Township, Pingtung County
- 1307. Linluo Township, Pingtung County
- 1308. Jiouru Township, Pingtung County
- 1309. Ligang Township, Pingtung County
- 1310. Yanpu Township, Pingtung County
- 1311. Gaoshu Township, Pingtung County
- 1312. Wanluan Township, Pingtung County
- 1313. Neipu Township, Pingtung County
- 1314. Jhutian Township, Pingtung County
- 1315. Sinbi Township, Pingtung County
- 1316. Fangliao Township, Pingtung County
- 1317. Sinyuan Township, Pingtung County
- 1318. Kanding Township, Pingtung County
- 1319. Linbian Township, Pingtung County
- 1320. Nanjhou Township, Pingtung County
- 1321. Jiadong Township, Pingtung County
- 1322. Liouciu Township, Pingtung County
- 1323. Checheng Township, Pingtung County
- 1324. Manjhou Township, Pingtung County
- 1325. Fangshan Township, Pingtung County
- 1326. Sandimen Township, Pingtung County
- 1327. Wutai Township, Pingtung County

- 1328. Majia Township, Pingtung County
- 1329. Taiwu Township, Pingtung County
- 1330. Laiyi Township, Pingtung County
- 1331. Chunrih Township, Pingtung County
- 1332. Shihzih Township, Pingtung County
- 1333. Mudan Township, Pingtung County
- 1400. Taitung County
- 1401. Taitung City, Taitung County
- 1402. Chenggong Township, Taitung County
- 1403. Guanshan Township, Taitung County
- 1404. Beinan Township, Taitung County
- 1405. Luye Township, Taitung County
- 1406. Chishang Township, Taitung County
- 1407. Donghe Township, Taitung County
- 1408. Changbin Township, Taitung County
- 1409. Taimali Township, Taitung County
- 1410. Dawu Township, Taitung County
- 1411. Lyudao Township, Taitung County
- 1412. Haiduan Township, Taitung County
- 1413. Yanping Township, Taitung County
- 1414. Jinfong Township, Taitung County
- 1415. Daren Township, Taitung County
- 1416. Lanyu Township, Taitung County
- 1500. Hualien County
- 1501. Hualien City, Hualien County
- 1502. Fonglin Township, Hualien County
- 1503. Yuli Township, Hualien County
- 1504. Sincheng Township, Hualien County
- 1505. Jian Township, Hualien County
- 1506. Shoufong Township, Hualien County
- 1507. Guangfu Township, Hualien County
- 1508. Fongbin Township, Hualien County
- 1509. Rueisui Township, Hualien County
- 1510. Fuli Township, Hualien County
- 1511. Sioulin Township, Hualien County
- 1512. Wanrong Township, Hualien County
- 1513. Jhuosi Township, Hualien County
- 1600. Penghu County
- 1601. Magong City, Penghu County

- 1602. Husi Township, Penghu County
- 1603. Baisha Township, Penghu County
- 1604. Siyu Township, Penghu County
- 1605. Wangan Township, Penghu County
- 1606. Cimei Township, Penghu County
- 1700. Keelung City
- 1800. Hsinchu City
- 2000. Chiayi City
- 6300. Taipei City
- 6400. Kaohsiung City
- 6500. New Taipei City
- 6600. Taichung City
- 6700. Tainan City
- 6800. Taoyuan City
- 7500. Kinmen County and Matsu County
- 7600. Mainland China (including Hong Kong and Macau)
- 7700. Foreign Area

Appendix 3 Industry code

- 00. Skip or N/A
- 01. Agriculture and Animal Husbandry
- 02. Forestry
- 03. Fishing and Aquaculture
- 05. Extraction of Crude Petroleum and Natural Gas
- 06. Quarrying of Stone, Sand, Clay and Other Mining
- 08. Manufacture of Food Products and Prepared Animal Feeds
- 09. Manufacture of Beverages
- 10. Manufacture of Tobacco Products
- 11. Manufacture of Textiles
- 12. Manufacture of Wearing Apparel and Clothing Accessories
- 13. Manufacture of Leather, Fur and Related Products
- 14. Manufacture of Wood and of Products of Wood and Bamboo
- 15. Manufacture of Paper and Paper Products
- 16. Printing and Reproduction of Recorded Media
- 17. Manufacture of Petroleum and Coal Products
- 18. Manufacture of Chemical Material, Fertilizers and Nitrogen Compounds, Plastic and Rubber Materials, Man-made Fibres
- 19. Manufacture of Other Chemical Products
- 20. Manufacture of Pharmaceuticals and Medicinal Chemical Products
- 21. Manufacture of Rubber Products
- 22. Manufacture of Plastics Products
- 23. Manufacture of Other Non-metallic Mineral Products
- 24. Manufacture of Basic Metals
- 25. Manufacture of Fabricated Metal Products
- 26. Manufacture of Electronic Parts and Components
- 27. Manufacture of Computers, Electronic and Optical Products
- 28. Manufacture of Electrical Equipment

- 29. Manufacture of Machinery and Equipment
- 30. Manufacture of Motor Vehicles and Parts
- 31. Manufacture of Other Transport Equipment and Parts
- 32. Manufacture of Furniture
- 33. Other Manufacturing
- 34. Repair and Installation of Industrial Machinery and Equipment
- 35. Electricity and Gas Supply
- 36. Water Supply
- 37. Wastewater and Sewage Treatment
- 38. Waste Collection, Treatment and Disposal Activities; Materials Recovery
- 39. Remediation Activities and Other Waste Management Services
- 41. Construction of Buildings
- 42. Civil Engineering
- 43. Specialized Construction Activities
- 45. Wholesale Trade
- 46. Wholesale Trade
- 47. Retail Trade
- 48. Retail Trade
- 49. Land Transportation
- 50. Water Transportation
- 51. Air Transport
- 52. Support Activities for Transportation
- 53. Warehousing and Storage
- 54. Postal and Courier Activities
- 55. Accommodation
- 56. Food and Beverage Service Activities
- 58. Publishing Activities
- 59. Motion Picture, Video and Television Programme Production, Sound Recording and Music Publishing Activities
- 60. Programming and Broadcasting Activities
- 61. Telecommunications
- 62. Computer programming, consultancy and related activities

- 63. Information service activities
- 64. Financial Service Activities
- 65. Insurance
- 66. Security, Commodity Contracts, and Activities
 Auxiliary to Financial Service Activities
- 67. Real Estate Development Activities
- 68. Real Estate Operation and Related Activities
- 69. Legal and Accounting Activities
- 70. Activities of Head Offices; Management Consultancy Activities
- 71. Architecture and Engineering Activities; Technical Testing and Analysis
- 72. Scientific Research and Development
- 73. Advertising and Market Research
- 74. Specialized Design Activities
- 75. Veterinary Activities
- 76. Other Professional, Scientific and Technical Activities
- 77. Rental and Leasing Activities
- 78. Employment Activities
- 79. Travel agency, Tour Operator, Reservation Service and Related Activities
- 80. Security and Investigation Activities
- 81. Services to Buildings and Landscape Activities
- 82. Office Administrative and Support Activities
- 83. Public Administration and Defence; Compulsory Social Security
- 84. Activities of Extraterritorial Organizations and Bodies
- 85. Education
- 86. Human Health Activities
- 87. Residential Care Activities
- 88. Social Work Activities without Accommodation
- 90. Creative, Arts and Entertainment Activities
- 91. Libraries, Archives, Museums and Other Cultural Activities
- 92. Gambling and Betting Activities
- 93. Sports Activities and Amusement and Recreation Activities

- 94. Activities of Membership Organizations
- 95. Maintenance and Repair of Personal and Household Goods
- 96. Other Personal Service Activities

Appendix 4 Occupation Code

- 00. Skip or N/A
- 01. Armed Forces Occupations
- 11. Legislators, Senior Officials and Chief Executives
- 12. Administrative and Commercial Managers
- 13. Production and Specialized Services Managers
- 14. Hospitality, Retail and Other Establishments
 Services Managers
- 21. Science and Engineering Professionals
- 22. Health Professionals
- 23. Teaching Professionals
- 24. Business and Administration Professionals
- 25. Information and Communications Technology Professionals
- 26. Legal, Social and Cultural Professionals
- 31. Science and Engineering Associate
 Professionals
- 32. Health Associate Professionals
- 33. Business and Administration Associate Professionals
- 34. Legal, Social, Cultural and Related Associate Professionals
- 35. Information and Communications Technicians
- 41. General and Keyboard Clerks
- 42. Customer Services Clerks
- 43. Accounting, Production, Transport and Related Clerks
- 49. Other Clerical Support Workers
- 51. Personal Service Workers
- 52. Sales Workers and Demonstrators
- 53. Personal Care Workers
- 54. Protective Services Workers
- 60. Skilled Agricultural, Forestry and Fishery Workers
- 71. Building and Related Trades Workers
- 72. Metal, Machinery and Related Trades Workers
- 73. Handicraft and Printing Workers
- 74. Electrical and Electronic Trades Workers

- 79. Other Craft and Related Trades Workers
- 81. Stationary Plant and Machine Operators
- 82. Assemblers
- 83. Drivers and Mobile Plant Operators
- 91. Cleaners and Helpers
- 92. Agricultural, Forestry and Fishery Labourers
- 93. Labourers in Mining, Construction, Manufacturing and Transport
- 94. Street Service Workers and No-Food Vendors
- 95. Refuse Workers, Sweepers and Related Workers
- 99. Other Elementary Labourers