

台灣 (Taiwan, ROC)

勞動部統計處

103年人力需求調查(第三季)

Study Documentation

September 30, 2016

Metadata Production

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103年人力需求調查(第三季)

Survey on Manpower Demand, Season 3, 2014

Overview

Type	人力需求調查
Identification	AH090003
Version	Production Date: 2016-09-13
Abstract	
<p>為了解民國103年10月底就業市場人力需求情況，勞動部於103年7月21日～8月8日針對員工規模30人以上的事業單位辦理「103年第3次人力需求調查」，總計回收有效樣本3,022家。</p> <p>調查對象為台灣地區工業及服務業僱用30人以上之公/民營事業單位，調查項目有各細職類人力增減人數、原因及其他勞工相關議題等，抽樣方法採「分業分層比例隨機抽樣法」，以員工規模為分層變數，每季預計回收3,000份有效樣本。</p> <p>調查時期有4次，分別為第一次：1月13日～1月29日、第二次：4月21日～5月9日、第三次：7月21日～8月8日、第四次：10月20日～11月7日。</p>	
Kind of Data	抽樣調查資料 (Sample survey data)

Scope & Coverage

Time Period(s)	2014
Countries	台灣 (Taiwan, ROC)
Geographic Coverage	
台灣地區	
Universe	
勞工保險檔中僱用 30 人以上之事業單位。	

Producers & Sponsors

Primary Investigator(s)	勞動部統計處
Other Producer(s)	勞動部統計處

Sampling

Sampling Procedure	採「分業分層比例隨機抽樣法」，以員工規模為分層變數，每季預計回收 3,000 份有效樣本。
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Data Collection

Data Collection Dates	start 2014-07-21 end 2014-08-08
Data Collection Mode	電話訪問(Telephone Interviews)

Data Processing & Appraisal

Data Editing	
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中央研究院人文社會科學研究中心調查研究專題中心所進行的資料整理方式，為不合理值檢核。

Accessibility	
Contact(s)	學術調查研究資料庫(Survey Research Data Archive) (中央研究院人社中心調查研究專題中心), https://srda.sinica.edu.tw , srda@gate.sinica.edu.tw
Distributor(s)	學術調查研究資料庫(Survey Research Data Archive)
Depositor(s)	勞動部統計處
<u>Access Conditions</u>	
會員版(一般會員、院內會員)--申請審核通過後下載	

Files Description

Dataset contains 1 file(s)

data103s03	
# Cases	3022
# Variable(s)	170

Variables Group(s)

Dataset contains 6 group(s)

Group 樣本編號							
#	Name	Label	Type	Format	Valid	Invalid	Question
1	id	樣本編號	continuous	numeric-11.0	3022	0	-

Group 基本資料							
#	Name	Label	Type	Format	Valid	Invalid	Question
1	ind	一、大行業別	discrete	numeric-11.0	3022	0	-
2	scale	規模代號(1~4)	discrete	numeric-11.0	3022	0	-
3	w	權數	continuous	numeric-11.0	3022	0	-

Group 推估與淨值							
#	Name	Label	Type	Format	Valid	Invalid	Question
1	w_tot	推估後淨增減人數	continuous	numeric-11.0	3022	0	-
2	w_offt	推估後淨經常性雇用員工	continuous	numeric-11.0	3022	0	-
3	w_temp	推估後淨臨時性員工	continuous	numeric-11.0	3022	0	-
4	w_part	推估後淨部分工時員工	continuous	numeric-11.0	3022	0	-
5	w_send	推估後淨派遣人員	continuous	numeric-11.0	3022	0	-
6	tot	淨增減人數	continuous	numeric-11.0	3022	0	-
7	oft	淨經常性雇用員工	continuous	numeric-11.0	3022	0	-
8	temp	淨臨時性員工	continuous	numeric-11.0	3022	0	-
9	part	淨部分工時員工	continuous	numeric-11.0	3022	0	-
10	send	淨派遣人員	continuous	numeric-11.0	3022	0	-

Group 人力變更總數							
#	Name	Label	Type	Format	Valid	Invalid	Question
1	i_offt	二、(a)總計各職類人力預計增加經常性僱用員工	continuous	numeric-11.0	3022	0	-
2	i_temp	二、(b)總計各職類人力預計增加臨時性員工	continuous	numeric-11.0	3022	0	-
3	i_part	二、(c)總計各職類人力預計增加部分工時員工	continuous	numeric-11.0	3022	0	-
4	i_send	二、(d)總計各職類人力預計增加派遣人力	continuous	numeric-11.0	3022	0	-
5	d_offt	二、(e)總計各職類人力預計減少經常性員工	continuous	numeric-11.0	3022	0	-
6	d_temp	二、(f)總計各職類人力預計減少臨時員工	continuous	numeric-11.0	3022	0	-
7	d_part	二、(g)總計各職類人力預計減少部分工時員工	continuous	numeric-11.0	3022	0	-

#	Name	Label	Type	Format	Valid	Invalid	Question
8	d_send	二、(h)總計各職類人力預計減少派遣人力	continuous	numeric-11.0	3022	0	-
9	i_boss	二、主管及經理人員增加總數	discrete	numeric-11.0	3022	0	-
10	i_pro	二、專業人員增加總數	continuous	numeric-11.0	3022	0	-
11	i_tech	二、技術員及助理專業人員增加總數	continuous	numeric-11.0	3022	0	-
12	i_office	二、事務支援人員增加總數	continuous	numeric-11.0	3022	0	-
13	i_surv	二、服務及銷售工作人員增加總數	continuous	numeric-11.0	3022	0	-
14	i_skill	二、技藝、機械設備操作及組裝人員增加總數	continuous	numeric-11.0	3022	0	-
15	i_base	二、基層技術工及勞力工增加總數	continuous	numeric-11.0	3022	0	-
16	d_boss	二、主管及經理人員減少總數	discrete	numeric-11.0	3022	0	-
17	d_pro	二、專業人員減少總數	discrete	numeric-11.0	3022	0	-
18	d_tech	二、技術員及助理專業人員減少總數	continuous	numeric-11.0	3022	0	-
19	d_office	二、事務人員減少總數	continuous	numeric-11.0	3022	0	-
20	d_surv	二、服務及銷售工作人員減少總數	continuous	numeric-11.0	3022	0	-
21	d_skill	二、技藝、機械設備操作及組裝人員減少總數	continuous	numeric-11.0	3022	0	-
22	d_base	二、基層技術工及勞力工減少總數	continuous	numeric-11.0	3022	0	-
23	q2_1	二、貴公司103年10月底各職類人力預計較103年7月底增減情形:增加僱用	discrete	numeric-11.0	3022	0	-
24	q2_2	二、貴公司103年10月底各職類人力預計較103年7月底增減情形:減少僱用	discrete	numeric-11.0	3022	0	-
25	q2_3	二、貴公司103年10月底各職類人力預計較103年7月底增減情形:不變	discrete	numeric-11.0	3022	0	-
26	q2_4	二、貴公司103年10月底各職類人力預計較103年7月底增減情形:不確定、無法評估	discrete	numeric-11.0	3022	0	-
27	q2_1_1	二、貴公司103年10月底各職類人力預計較103年7月底增減情形:增加總人數	continuous	numeric-11.0	956	2066	-
28	q2_2_1	二、貴公司103年10月底各職類人力預計較103年7月底增減情形:減少總人數	continuous	numeric-11.0	957	2065	-
29	tra_01	二、總計各職類人力增加原因(選擇一):退離者之補充	discrete	numeric-11.0	808	2214	-
30	tra_02	二、總計各職類人力增加原因(選擇二):即將進入本產業旺季	discrete	numeric-11.0	808	2214	-

#	Name	Label	Type	Format	Valid	Invalid	Question
31	tra_03	二、總計各職類人力增加原因(選擇三):預期景氣好轉	discrete	numeric-11.0	808	2214	-
32	tra_04	二、總計各職類人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)	discrete	numeric-11.0	808	2214	-
33	tra_05	二、總計各職類人力增加原因(選擇五):預期或已經接到急單	discrete	numeric-11.0	808	2214	-
34	tra_06	二、總計各職類人力增加原因(選擇六):聘用社會新鮮人計畫	discrete	numeric-11.0	808	2214	-
35	tra_07	二、總計各職類人力增加原因(選擇七):其他	discrete	numeric-11.0	808	2214	-
36	tra_0_1	二、總計各職類人力:補充總數	continuous	numeric-8.0	304	2718	-
37	tra_0_2	二、總計各職類人力:現缺總數	continuous	numeric-8.0	304	2718	-
38	tra_0_3	二、總計各職類人力:預估缺總數	discrete	numeric-8.0	304	2718	-

Group 增加人力原因

#	Name	Label	Type	Format	Valid	Invalid	Question
1	ra_01	二、主管人力增加原因(選擇一):退離者之補充	discrete	numeric-11.0	808	2214	-
2	ra_02	二、主管人力增加原因(選擇二):即將進入本產業旺季	discrete	numeric-11.0	808	2214	-
3	ra_03	二、主管人力增加原因(選擇三):預期景氣好轉	discrete	numeric-11.0	808	2214	-
4	ra_04	二、主管人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)	discrete	numeric-11.0	808	2214	-
5	ra_05	二、主管人力增加原因(選擇五):預期或已經接到急單	discrete	numeric-11.0	808	2214	-
6	ra_06	二、主管人力增加原因(選擇六):聘用社會新鮮人計畫	discrete	numeric-11.0	808	2214	-
7	ra_07	二、主管人力增加原因(選擇七):其他	discrete	numeric-11.0	808	2214	-
8	ra_0_1	二、主管人力:補充總數	discrete	numeric-8.0	3	3019	-
9	ra_0_2	二、主管人力:現缺總數	discrete	numeric-8.0	3	3019	-
10	ra_0_3	二、主管人力:預估缺總數	discrete	numeric-8.0	3	3019	-
11	ra_11	二、專業人員人力增加原因(選擇一):退離者之補充	discrete	numeric-11.0	808	2214	-
12	ra_12	二、專業人員人力增加原因(選擇二):即將進入本產業旺季	discrete	numeric-11.0	808	2214	-
13	ra_13	二、專業人員人力增加原因(選擇三):預期景氣好轉	discrete	numeric-11.0	808	2214	-

#	Name	Label	Type	Format	Valid	Invalid	Question
14	ra_14	二、專業人員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)	discrete	numeric-11.0	808	2214	-
15	ra_15	二、專業人員人力增加原因(選擇五):預期或已經接到急單	discrete	numeric-11.0	808	2214	-
16	ra_16	二、專業人員人力增加原因(選擇六):聘用社會新鮮人計畫	discrete	numeric-11.0	808	2214	-
17	ra_17	二、專業人員人力增加原因(選擇七):其他	discrete	numeric-11.0	808	2214	-
18	ra_1_1	二、專業人員人力:補充總數	discrete	numeric-8.0	44	2978	-
19	ra_1_2	二、專業人員人力:現缺總數	discrete	numeric-8.0	44	2978	-
20	ra_1_3	二、專業人員人力:預估缺總數	discrete	numeric-8.0	44	2978	-
21	ra_21	二、技術員人力增加原因(選擇一):退離者之補充	discrete	numeric-11.0	808	2214	-
22	ra_22	二、技術員人力增加原因(選擇二):即將進入本產業旺季	discrete	numeric-11.0	808	2214	-
23	ra_23	二、技術員人力增加原因(選擇三):預期景氣好轉	discrete	numeric-11.0	808	2214	-
24	ra_24	二、技術員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)	discrete	numeric-11.0	808	2214	-
25	ra_25	二、技術員人力增加原因(選擇五):預期或已經接到急單	discrete	numeric-11.0	808	2214	-
26	ra_26	二、技術員人力增加原因(選擇六):聘用社會新鮮人計畫	discrete	numeric-11.0	808	2214	-
27	ra_27	二、技術員人力增加原因(選擇七):其他	discrete	numeric-11.0	808	2214	-
28	ra_2_1	二、技術員人力:補充總數	discrete	numeric-8.0	114	2908	-
29	ra_2_2	二、技術員人力:現缺總數	discrete	numeric-8.0	114	2908	-
30	ra_2_3	二、技術員人力:預估缺總數	discrete	numeric-8.0	114	2908	-
31	ra_31	二、事務支援人員人力增加原因(選擇一):退離者之補充	discrete	numeric-11.0	808	2214	-
32	ra_32	二、事務支援人員人力增加原因(選擇二):即將進入本產業旺季	discrete	numeric-11.0	808	2214	-
33	ra_33	二、事務支援人員人力增加原因(選擇三):預期景氣好轉	discrete	numeric-11.0	808	2214	-
34	ra_34	二、事務支援人員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)	discrete	numeric-11.0	808	2214	-

#	Name	Label	Type	Format	Valid	Invalid	Question
35	ra_35	二、事務支援人員人力增加原因(選擇五):預期或已經接到急單	discrete	numeric-11.0	808	2214	-
36	ra_36	二、事務支援人員人力增加原因(選擇六):聘用社會新鮮人計畫	discrete	numeric-11.0	808	2214	-
37	ra_37	二、事務支援人員人力增加原因(選擇七):其他	discrete	numeric-11.0	808	2214	-
38	ra_3_1	二、事務支援人員人力:補充總數	continuous	numeric-8.0	61	2961	-
39	ra_3_2	二、事務支援人員人力:現缺總數	continuous	numeric-8.0	61	2961	-
40	ra_3_3	二、事務支援人員人力:預估缺總數	discrete	numeric-8.0	61	2961	-
41	ra_41	二、服務及銷售工作人員人力增加原因(選擇一):退離者之補充	discrete	numeric-11.0	808	2214	-
42	ra_42	二、服務及銷售工作人員人力增加原因(選擇二):即將進入本產業旺季	discrete	numeric-11.0	808	2214	-
43	ra_43	二、服務及銷售工作人員人力增加原因(選擇三):預期景氣好轉	discrete	numeric-11.0	808	2214	-
44	ra_44	二、服務及銷售工作人員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)	discrete	numeric-11.0	808	2214	-
45	ra_45	二、服務及銷售工作人員人力增加原因(選擇五):預期或已經接到急單	discrete	numeric-11.0	808	2214	-
46	ra_46	二、服務及銷售工作人員人力增加原因(選擇六):聘用社會新鮮人計畫	discrete	numeric-11.0	808	2214	-
47	ra_47	二、服務及銷售工作人員人力增加原因(選擇七):其他	discrete	numeric-11.0	808	2214	-
48	ra_4_1	二、服務及銷售工作人員人力:補充總數	discrete	numeric-8.0	40	2982	-
49	ra_4_2	二、服務及銷售工作人員人力:現缺總數	discrete	numeric-8.0	40	2982	-
50	ra_4_3	二、服務及銷售工作人員人力:預估缺總數	discrete	numeric-8.0	40	2982	-
51	ra_51	二、技藝、機械設備操作及組裝人員人力增加原因(選擇一):退離者之補充	discrete	numeric-11.0	808	2214	-
52	ra_52	二、技藝、機械設備操作及組裝人員人力增加原因(選擇二):即將進入本產業旺季	discrete	numeric-11.0	808	2214	-
53	ra_53	二、技藝、機械設備操作及組裝人員人力增加原因(選擇三):預期景氣好轉	discrete	numeric-11.0	808	2214	-
54	ra_54	二、技藝、機械設備操作及組裝人員人力增加原因	discrete	numeric-11.0	808	2214	-

#	Name	Label	Type	Format	Valid	Invalid	Question
		(選擇四):需求市場擴大 (含設備或部門擴充)					
55	ra_55	二、技藝、機械設備操作 及組裝人員人力增加原因 (選擇五):預期或已經接到 急單	discrete	numeric-11.0	808	2214	-
56	ra_56	二、技藝、機械設備操作 及組裝人員人力增加原因 (選擇六):聘用社會新鮮人 計畫	discrete	numeric-11.0	808	2214	-
57	ra_57	二、技藝、機械設備操作 及組裝人員人力增加原因 (選擇七):其他	discrete	numeric-11.0	808	2214	-
58	ra_5_1	二、技藝、機械設備操作 及組裝人員人力:補充總數	continuous	numeric-8.0	127	2895	-
59	ra_5_2	二、技藝、機械設備操作 及組裝人員人力:現缺總數	continuous	numeric-8.0	127	2895	-
60	ra_5_3	二、技藝、機械設備操作 及組裝人員人力:預估缺總 數	discrete	numeric-8.0	127	2895	-
61	ra_61	二、基層技術工及勞力工 人力增加原因(選擇一):退 離者之補充	discrete	numeric-11.0	808	2214	-
62	ra_62	二、基層技術工及勞力工 人力增加原因(選擇二):即 將進入本產業旺季	discrete	numeric-11.0	808	2214	-
63	ra_63	二、基層技術工及勞力工 人力增加原因(選擇三):預 期景氣好轉	discrete	numeric-11.0	808	2214	-
64	ra_64	二、基層技術工及勞力工 人力增加原因(選擇四):需 求市場擴大(含設備或部門 擴充)	discrete	numeric-11.0	808	2214	-
65	ra_65	二、基層技術工及勞力工 人力增加原因(選擇五):預 期或已經接到急單	discrete	numeric-11.0	808	2214	-
66	ra_66	二、基層技術工及勞力工 人力增加原因(選擇六):聘 用社會新鮮人計畫	discrete	numeric-11.0	808	2214	-
67	ra_67	二、基層技術工及勞力工 人力增加原因(選擇七):其 他	discrete	numeric-11.0	808	2214	-
68	ra_6_1	二、基層技術工及勞力工 人力:補充總數	discrete	numeric-8.0	15	3007	-
69	ra_6_2	二、基層技術工及勞力工 人力:現缺總數	discrete	numeric-8.0	15	3007	-
70	ra_6_3	二、基層技術工及勞力工 人力:預估缺總數	discrete	numeric-8.0	15	3007	-

Group 減少人力原因

#	Name	Label	Type	Format	Valid	Invalid	Question
1	trb_01	二、總計各職類人力減少 原因(選擇一):業務緊縮或 結束(含訂單減少)	discrete	numeric-8.0	156	2866	-

#	Name	Label	Type	Format	Valid	Invalid	Question
2	trb_02	二、總計各職類人力減少原因(選擇二):精簡人力(含遇缺不補情況)	discrete	numeric-8.0	156	2866	-
3	trb_03	二、總計各職類人力減少原因(選擇三):公司合併	discrete	numeric-8.0	156	2866	-
4	trb_04	二、總計各職類人力減少原因(選擇四):生產線外移	discrete	numeric-8.0	156	2866	-
5	trb_05	二、總計各職類人力減少原因(選擇五):本產業淡季	discrete	numeric-8.0	156	2866	-
6	trb_06	二、總計各職類人力減少原因(選擇六):其他	discrete	numeric-8.0	156	2866	-
7	rb_01	二、主管人力減少原因(選擇一):業務緊縮或結束(含訂單減少)	discrete	numeric-8.0	156	2866	-
8	rb_02	二、主管人力減少原因(選擇二):精簡人力(含遇缺不補情況)	discrete	numeric-8.0	156	2866	-
9	rb_03	二、主管人力減少原因(選擇三):公司合併	discrete	numeric-8.0	156	2866	-
10	rb_04	二、主管人力減少原因(選擇四):生產線外移	discrete	numeric-8.0	156	2866	-
11	rb_05	二、主管人力減少原因(選擇五):本產業淡季	discrete	numeric-8.0	156	2866	-
12	rb_06	二、主管人力減少原因(選擇六):其他	discrete	numeric-8.0	156	2866	-
13	rb_11	二、專業人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)	discrete	numeric-8.0	156	2866	-
14	rb_12	二、專業人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)	discrete	numeric-8.0	156	2866	-
15	rb_13	二、專業人員人力減少原因(選擇三):公司合併	discrete	numeric-8.0	156	2866	-
16	rb_14	二、專業人員人力減少原因(選擇四):生產線外移	discrete	numeric-8.0	156	2866	-
17	rb_15	二、專業人員人力減少原因(選擇五):本產業淡季	discrete	numeric-8.0	156	2866	-
18	rb_16	二、專業人員人力減少原因(選擇六):其他	discrete	numeric-8.0	156	2866	-
19	rb_21	二、技術員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)	discrete	numeric-8.0	156	2866	-
20	rb_22	二、技術員人力減少原因(選擇二):精簡人力(含遇缺不補情況)	discrete	numeric-8.0	156	2866	-
21	rb_23	二、技術員人力減少原因(選擇三):公司合併	discrete	numeric-8.0	156	2866	-
22	rb_24	二、技術員人力減少原因(選擇四):生產線外移	discrete	numeric-8.0	156	2866	-
23	rb_25	二、技術員人力減少原因(選擇五):本產業淡季	discrete	numeric-8.0	156	2866	-
24	rb_26	二、技術員人力減少原因(選擇六):其他	discrete	numeric-8.0	156	2866	-

#	Name	Label	Type	Format	Valid	Invalid	Question
25	rb_31	二、事務支援人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)	discrete	numeric-8.0	156	2866	-
26	rb_32	二、事務支援人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)	discrete	numeric-8.0	156	2866	-
27	rb_33	二、事務支援人員人力減少原因(選擇三):公司合併	discrete	numeric-8.0	156	2866	-
28	rb_34	二、事務支援人員人力減少原因(選擇四):生產線外移	discrete	numeric-8.0	156	2866	-
29	rb_35	二、事務支援人員人力減少原因(選擇五):本產業淡季	discrete	numeric-8.0	156	2866	-
30	rb_36	二、事務支援人員人力減少原因(選擇六):其他	discrete	numeric-8.0	156	2866	-
31	rb_41	二、服務及銷售工作人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)	discrete	numeric-8.0	156	2866	-
32	rb_42	二、服務及銷售工作人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)	discrete	numeric-8.0	156	2866	-
33	rb_43	二、服務及銷售工作人員人力減少原因(選擇三):公司合併	discrete	numeric-8.0	156	2866	-
34	rb_44	二、服務及銷售工作人員人力減少原因(選擇四):生產線外移	discrete	numeric-8.0	156	2866	-
35	rb_45	二、服務及銷售工作人員人力減少原因(選擇五):本產業淡季	discrete	numeric-8.0	156	2866	-
36	rb_46	二、服務及銷售工作人員人力減少原因(選擇六):其他	discrete	numeric-8.0	156	2866	-
37	rb_51	二、技藝、機械設備操作及組裝人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)	discrete	numeric-8.0	156	2866	-
38	rb_52	二、技藝、機械設備操作及組裝人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)	discrete	numeric-8.0	156	2866	-
39	rb_53	二、技藝、機械設備操作及組裝人員人力減少原因(選擇三):公司合併	discrete	numeric-8.0	156	2866	-
40	rb_54	二、技藝、機械設備操作及組裝人員人力減少原因(選擇四):生產線外移	discrete	numeric-8.0	156	2866	-
41	rb_55	二、技藝、機械設備操作及組裝人員人力減少原因(選擇五):本產業淡季	discrete	numeric-8.0	156	2866	-
42	rb_56	二、技藝、機械設備操作及組裝人員人力減少原因(選擇六):其他	discrete	numeric-8.0	156	2866	-

#	Name	Label	Type	Format	Valid	Invalid	Question
43	rb_61	二、基層技術工及勞力工人力減少原因(選擇一):業務緊縮或結束(含訂單減少)	discrete	numeric-8.0	156	2866	-
44	rb_62	二、基層技術工及勞力工人力減少原因(選擇二):精簡人力(含遇缺不補情況)	discrete	numeric-8.0	156	2866	-
45	rb_63	二、基層技術工及勞力工人力減少原因(選擇三):公司合併	discrete	numeric-8.0	156	2866	-
46	rb_64	二、基層技術工及勞力工人力減少原因(選擇四):生產線外移	discrete	numeric-8.0	156	2866	-
47	rb_65	二、基層技術工及勞力工人力減少原因(選擇五):本產業淡季	discrete	numeric-8.0	156	2866	-
48	rb_66	二、基層技術工及勞力工人力減少原因(選擇六):其他	discrete	numeric-8.0	156	2866	-

Variables Description

Dataset contains 170 variable(s)

File : data103s03

id: 樣本編號

Information [Type= continuous] [Format=numeric] [Range= 3310001-3325997] [Missing=*]**Statistics [NW/ W]** [Valid=3022 /-] [Invalid=0 /-] [Mean=3317849.316 /-] [StdDev=6548.966 /-]

ind: 一、大行業別

Information [Type= discrete] [Format=numeric] [Range= 1-14] [Missing=*]**Statistics [NW/ W]** [Valid=3022 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	製造業	1363	45.1%
2	汙染整治業	31	1.0%
3	營造業	132	4.4%
4	批發及零售業	321	10.6%
5	運輸及倉儲業	159	5.3%
6	住宿及餐飲業	151	5.0%
7	資訊及通訊傳播業	175	5.8%
8	金融及保險業	149	4.9%
9	不動產業	45	1.5%
10	專業、科學及技術服務業	137	4.5%
11	支援服務業	208	6.9%
12	醫療保健及社會工作服務業	79	2.6%
13	藝術、娛樂及休閒服務業	34	1.1%
14	其他服務業	38	1.3%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

scale: 規模代號(1~4)

Information [Type= discrete] [Format=numeric] [Range= 1-4] [Missing=*]**Statistics [NW/ W]** [Valid=3022 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	30~90人	1620	53.6%
2	100~199人	588	19.5%
3	200~499人	464	15.4%
4	500人以上	350	11.6%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

w: 權數

Information [Type= continuous] [Format=numeric] [Range= 1-27] [Missing=*]**Statistics [NW/ W]** [Valid=3022 /-] [Invalid=0 /-] [Mean=9.569 /-] [StdDev=6 /-]

w_tot: 推估後淨增減人數

Information [Type= continuous] [Format=numeric] [Range= -1100-5500] [Missing=*]**Statistics [NW/ W]** [Valid=3022 /-] [Invalid=0 /-] [Mean=18.011 /-] [StdDev=130.327 /-]

w_of: 推估後淨經常性雇用員工

Information [Type= continuous] [Format=numeric] [Range= -1100-5500] [Missing=*]**Statistics [NW/ W]** [Valid=3022 /-] [Invalid=0 /-] [Mean=19.402 /-] [StdDev=119.647 /-]

w_temp: 推估後淨臨時性員工

Information [Type= continuous] [Format=numeric] [Range= -750-500] [Missing=*]

File : data103s03# **w_temp**: 推估後淨臨時性員工

Statistics [NW/ W]	[Valid=3022 /-] [Invalid=0 /-] [Mean=-2.008 /-] [StdDev=35.094 /-]
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w_part: 推估後淨部分工時員工

Information	[Type= continuous] [Format=numeric] [Range= -560-450] [Missing=*]
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Statistics [NW/ W]	[Valid=3022 /-] [Invalid=0 /-] [Mean=0.142 /-] [StdDev=18.201 /-]
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w_send: 推估後淨派遣人員

Information	[Type= continuous] [Format=numeric] [Range= -165-540] [Missing=*]
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Statistics [NW/ W]	[Valid=3022 /-] [Invalid=0 /-] [Mean=0.474 /-] [StdDev=15.682 /-]
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tot: 淨增減人數

Information	[Type= continuous] [Format=numeric] [Range= -350-500] [Missing=*]
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Statistics [NW/ W]	[Valid=3022 /-] [Invalid=0 /-] [Mean=2.285 /-] [StdDev=20.17 /-]
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oft: 淨經常性僱用員工

Information	[Type= continuous] [Format=numeric] [Range= -100-500] [Missing=*]
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Statistics [NW/ W]	[Valid=3022 /-] [Invalid=0 /-] [Mean=2.805 /-] [StdDev=14.015 /-]
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temp: 淨臨時性員工

Information	[Type= continuous] [Format=numeric] [Range= -350-125] [Missing=*]
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Statistics [NW/ W]	[Valid=3022 /-] [Invalid=0 /-] [Mean=-0.518 /-] [StdDev=11.234 /-]
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part: 淨部分工時員工

Information	[Type= continuous] [Format=numeric] [Range= -280-150] [Missing=*]
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Statistics [NW/ W]	[Valid=3022 /-] [Invalid=0 /-] [Mean=-0.0159 /-] [StdDev=6.034 /-]
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send: 淨派遣人員

Information	[Type= continuous] [Format=numeric] [Range= -165-50] [Missing=*]
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Statistics [NW/ W]	[Valid=3022 /-] [Invalid=0 /-] [Mean=0.0136 /-] [StdDev=3.383 /-]
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i_oft: 二、(a)總計各職類人力預計增加經常性僱用員工

Information	[Type= continuous] [Format=numeric] [Range= 0-500] [Missing=*]
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Statistics [NW/ W]	[Valid=3022 /-] [Invalid=0 /-] [Mean=2.979 /-] [StdDev=13.759 /-]
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i_temp: 二、(b)總計各職類人力預計增加臨時性員工

Information	[Type= continuous] [Format=numeric] [Range= 0-125] [Missing=*]
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Statistics [NW/ W]	[Valid=3022 /-] [Invalid=0 /-] [Mean=0.23 /-] [StdDev=3.913 /-]
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i_part: 二、(c)總計各職類人力預計增加部分工時員工

Information	[Type= continuous] [Format=numeric] [Range= 0-150] [Missing=*]
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Statistics [NW/ W]	[Valid=3022 /-] [Invalid=0 /-] [Mean=0.142 /-] [StdDev=3.08 /-]
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i_send: 二、(d)總計各職類人力預計增加派遣人力

Information	[Type= continuous] [Format=numeric] [Range= 0-50] [Missing=*]
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Statistics [NW/ W]	[Valid=3022 /-] [Invalid=0 /-] [Mean=0.0758 /-] [StdDev=1.541 /-]
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d_oft: 二、(e)總計各職類人力預計減少經常性員工

Information	[Type= continuous] [Format=numeric] [Range= 0-100] [Missing=*]
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Statistics [NW/ W]	[Valid=3022 /-] [Invalid=0 /-] [Mean=0.174 /-] [StdDev=2.475 /-]
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File : data103s03**# d_temp: 二、(f)總計各職類人力預計減少臨時員工****Information** [Type= continuous] [Format=numeric] [Range= 0-350] [Missing=*]**Statistics [NW/ W]** [Valid=3022 /-] [Invalid=0 /-] [Mean=0.747 /-] [StdDev=10.514 /-]**# d_part: 二、(g)總計各職類人力預計減少部分工時員工****Information** [Type= continuous] [Format=numeric] [Range= 0-280] [Missing=*]**Statistics [NW/ W]** [Valid=3022 /-] [Invalid=0 /-] [Mean=0.158 /-] [StdDev=5.185 /-]**# d_send: 二、(h)總計各職類人力預計減少派遣人力****Information** [Type= continuous] [Format=numeric] [Range= 0-165] [Missing=*]**Statistics [NW/ W]** [Valid=3022 /-] [Invalid=0 /-] [Mean=0.0622 /-] [StdDev=3.01 /-]**# i_boss: 二、主管及經理人員增加總數****Information** [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]**Statistics [NW/ W]** [Valid=3022 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0		3018	99.9%
1		4	0.1%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.***# i_pro: 二、專業人員增加總數****Information** [Type= continuous] [Format=numeric] [Range= 0-30] [Missing=*]**Statistics [NW/ W]** [Valid=3022 /-] [Invalid=0 /-] [Mean=0.194 /-] [StdDev=1.368 /-]**# i_tech: 二、技術員及助理專業人員增加總數****Information** [Type= continuous] [Format=numeric] [Range= 0-490] [Missing=*]**Statistics [NW/ W]** [Valid=3022 /-] [Invalid=0 /-] [Mean=0.877 /-] [StdDev=10.431 /-]**# i_office: 二、事務支援人員增加總數****Information** [Type= continuous] [Format=numeric] [Range= 0-120] [Missing=*]**Statistics [NW/ W]** [Valid=3022 /-] [Invalid=0 /-] [Mean=0.407 /-] [StdDev=4.259 /-]**# i_surv: 二、服務及銷售工作人員增加總數****Information** [Type= continuous] [Format=numeric] [Range= 0-250] [Missing=*]**Statistics [NW/ W]** [Valid=3022 /-] [Invalid=0 /-] [Mean=0.446 /-] [StdDev=5.33 /-]**# i_skill: 二、技藝、機械設備操作及組裝人員增加總數****Information** [Type= continuous] [Format=numeric] [Range= 0-209] [Missing=*]**Statistics [NW/ W]** [Valid=3022 /-] [Invalid=0 /-] [Mean=1.349 /-] [StdDev=7.676 /-]**# i_base: 二、基層技術工及勞力工增加總數****Information** [Type= continuous] [Format=numeric] [Range= 0-100] [Missing=*]**Statistics [NW/ W]** [Valid=3022 /-] [Invalid=0 /-] [Mean=0.152 /-] [StdDev=2.74 /-]**# d_boss: 二、主管及經理人員減少總數****Information** [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]**Statistics [NW/ W]** [Valid=3022 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0		3020	99.9%

File : data103s03

d_boss: 二、主管及經理人員減少總數

Value	Label	Cases	Percentage
1		2	0.1%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

d_pro: 二、專業人員減少總數

Information [Type= discrete] [Format=numeric] [Range= 0-10] [Missing=*]

Statistics [NW/ W] [Valid=3022 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0		3014	99.7%
1		3	0.1%
2		3	0.1%
5		1	0.0%
10		1	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

d_tech: 二、技術員及助理專業人員減少總數

Information [Type= continuous] [Format=numeric] [Range= 0-50] [Missing=*]

Statistics [NW/ W] [Valid=3022 /-] [Invalid=0 /-] [Mean=0.0443 /-] [StdDev=1.031 /-]

d_office: 二、事務人員減少總數

Information [Type= continuous] [Format=numeric] [Range= 0-29] [Missing=*]

Statistics [NW/ W] [Valid=3022 /-] [Invalid=0 /-] [Mean=0.0642 /-] [StdDev=1.01 /-]

d_surv: 二、服務及銷售工作人員減少總數

Information [Type= continuous] [Format=numeric] [Range= 0-295] [Missing=*]

Statistics [NW/ W] [Valid=3022 /-] [Invalid=0 /-] [Mean=0.522 /-] [StdDev=8.728 /-]

d_skill: 二、技藝、機械設備操作及組裝人員減少總數

Information [Type= continuous] [Format=numeric] [Range= 0-250] [Missing=*]

Statistics [NW/ W] [Valid=3022 /-] [Invalid=0 /-] [Mean=0.367 /-] [StdDev=6.351 /-]

d_base: 二、基層技術工及勞力工減少總數

Information [Type= continuous] [Format=numeric] [Range= 0-50] [Missing=*]

Statistics [NW/ W] [Valid=3022 /-] [Invalid=0 /-] [Mean=0.136 /-] [StdDev=2 /-]

q2_1: 二、貴公司103年10月底各職類人力預計較103年7月底增減情形:增加僱用

Information [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]

Statistics [NW/ W] [Valid=3022 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	無選擇	2214	73.3%
1	有選擇	808	26.7%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

q2_2: 二、貴公司103年10月底各職類人力預計較103年7月底增減情形:減少僱用

Information [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]

Statistics [NW/ W] [Valid=3022 /-] [Invalid=0 /-]

File : data103s03

q2_2: 二、貴公司103年10月底各職類人力預計較103年7月底增減情形:減少僱用

Value	Label	Cases	Percentage
0	無選擇	2866	94.8%
1	有選擇	156	5.2%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

q2_3: 二、貴公司103年10月底各職類人力預計較103年7月底增減情形:不變

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=3022 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	無選擇	1196	39.6%
1	有選擇	1826	60.4%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

q2_4: 二、貴公司103年10月底各職類人力預計較103年7月底增減情形:不確定、無法評估

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=3022 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	無選擇	2783	92.1%
1	有選擇	239	7.9%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

q2_1_1: 二、貴公司103年10月底各職類人力預計較103年7月底增減情形:增加總人數

Information	[Type= continuous] [Format=numeric] [Range= 0-500] [Missing=*]
Statistics [NW/ W]	[Valid=956 /-] [Invalid=2066 /-] [Mean=10.832 /-] [StdDev=26.484 /-]

q2_2_1: 二、貴公司103年10月底各職類人力預計較103年7月底增減情形:減少總人數

Information	[Type= continuous] [Format=numeric] [Range= 0-350] [Missing=*]
Statistics [NW/ W]	[Valid=957 /-] [Invalid=2065 /-] [Mean=3.605 /-] [StdDev=21.708 /-]

tra_01: 二、總計各職類人力增加原因(選擇一):退離者之補充

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=808 /-] [Invalid=2214 /-]

Value	Label	Cases	Percentage
0	無選擇	504	62.4%
1	有選擇	304	37.6%
Sysmiss		2214	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

tra_02: 二、總計各職類人力增加原因(選擇二):即將進入本產業旺季

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=808 /-] [Invalid=2214 /-]

Value	Label	Cases	Percentage
0	無選擇	791	97.9%
1	有選擇	17	2.1%
Sysmiss		2214	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

File : data103s03

tra_03: 二、總計各職類人力增加原因(選擇三): 預期景氣好轉

Information [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]**Statistics [NW/ W]** [Valid=808 /-] [Invalid=2214 /-]

Value	Label	Cases	Percentage
0	無選擇	771	95.4%
1	有選擇	37	4.6%
Sysmiss		2214	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

tra_04: 二、總計各職類人力增加原因(選擇四): 需求市場擴大(含設備或部門擴充)

Information [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]**Statistics [NW/ W]** [Valid=808 /-] [Invalid=2214 /-]

Value	Label	Cases	Percentage
0	無選擇	481	59.5%
1	有選擇	327	40.5%
Sysmiss		2214	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

tra_05: 二、總計各職類人力增加原因(選擇五): 預期或已經接到急單

Information [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]**Statistics [NW/ W]** [Valid=808 /-] [Invalid=2214 /-]

Value	Label	Cases	Percentage
0	無選擇	803	99.4%
1	有選擇	5	0.6%
Sysmiss		2214	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

tra_06: 二、總計各職類人力增加原因(選擇六): 聘用社會新鮮人計畫

Information [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]**Statistics [NW/ W]** [Valid=808 /-] [Invalid=2214 /-]

Value	Label	Cases	Percentage
0	無選擇	756	93.6%
1	有選擇	52	6.4%
Sysmiss		2214	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

tra_07: 二、總計各職類人力增加原因(選擇七): 其他

Information [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]**Statistics [NW/ W]** [Valid=808 /-] [Invalid=2214 /-]

Value	Label	Cases	Percentage
0	無選擇	682	84.4%
1	有選擇	126	15.6%
Sysmiss		2214	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

tra_0_1: 二、總計各職類人力: 補充總數

Information [Type= continuous] [Format=numeric] [Range= 1-60] [Missing=*]

File : data103s03

tra_0_1: 二、總計各職類人力:補充總數

Statistics [NW/ W]	[Valid=304 /-] [Invalid=2718 /-] [Mean=5.605 /-] [StdDev=6.094 /-]
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# tra_0_2: 二、總計各職類人力:現缺總數			
Information		[Type= continuous] [Format=numeric] [Range= 1-60] [Missing=*]	
Statistics [NW/ W]		[Valid=304 /-] [Invalid=2718 /-] [Mean=5.605 /-] [StdDev=6.094 /-]	
# tra_0_3: 二、總計各職類人力:預估缺總數			
Information		[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]	
Statistics [NW/ W]		[Valid=304 /-] [Invalid=2718 /-]	
Value	Label	Cases	Percentage
0		304	100.0%
Sysmiss		2718	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_01: 二、主管人力增加原因(選擇一):退離者之補充			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=808 /-] [Invalid=2214 /-]	
Value	Label	Cases	Percentage
0	無選擇	805	99.6%
1	有選擇	3	0.4%
Sysmiss		2214	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_02: 二、主管人力增加原因(選擇二):即將進入本產業旺季			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=808 /-] [Invalid=2214 /-]	
Value	Label	Cases	Percentage
0	無選擇	808	100.0%
1	有選擇	0	
Sysmiss		2214	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_03: 二、主管人力增加原因(選擇三):預期景氣好轉			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=808 /-] [Invalid=2214 /-]	
Value	Label	Cases	Percentage
0	無選擇	808	100.0%
1	有選擇	0	
Sysmiss		2214	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_04: 二、主管人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=808 /-] [Invalid=2214 /-]	
Value	Label	Cases	Percentage
0	無選擇	807	99.9%
1	有選擇	1	0.1%
Sysmiss		2214	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

# ra_05: 二、主管人力增加原因(選擇五): 預期或已經接到急單			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=808 /-] [Invalid=2214 /-]	
Value	Label	Cases	Percentage
0	無選擇	808	100.0%
1	有選擇	0	
System		2214	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_06: 二、主管人力增加原因(選擇六): 聘用社會新鮮人計畫			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=808 /-] [Invalid=2214 /-]	
Value	Label	Cases	Percentage
0	無選擇	808	100.0%
1	有選擇	0	
System		2214	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_07: 二、主管人力增加原因(選擇七): 其他			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=808 /-] [Invalid=2214 /-]	
Value	Label	Cases	Percentage
0	無選擇	808	100.0%
1	有選擇	0	
System		2214	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_0_1: 二、主管人力: 補充總數			
Information		[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]	
Statistics [NW/ W]		[Valid=3 /-] [Invalid=3019 /-]	
Value	Label	Cases	Percentage
1		3	100.0%
System		3019	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_0_2: 二、主管人力: 現缺總數			
Information		[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]	
Statistics [NW/ W]		[Valid=3 /-] [Invalid=3019 /-]	
Value	Label	Cases	Percentage
1		3	100.0%
System		3019	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_0_3: 二、主管人力: 預估缺總數			
Information		[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]	
Statistics [NW/ W]		[Valid=3 /-] [Invalid=3019 /-]	
Value	Label	Cases	Percentage
0		3	100.0%

# ra_0_3: 二、主管人力:預估缺總數			
Value	Label	Cases	Percentage
Sysmiss		3019	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_11: 二、專業人員人力增加原因(選擇一):退離者之補充			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=808 /-] [Invalid=2214 /-]	
Value	Label	Cases	Percentage
0	無選擇	764	94.6%
1	有選擇	44	5.4%
Sysmiss		2214	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_12: 二、專業人員人力增加原因(選擇二):即將進入本產業旺季			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=808 /-] [Invalid=2214 /-]	
Value	Label	Cases	Percentage
0	無選擇	807	99.9%
1	有選擇	1	0.1%
Sysmiss		2214	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_13: 二、專業人員人力增加原因(選擇三):預期景氣好轉			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=808 /-] [Invalid=2214 /-]	
Value	Label	Cases	Percentage
0	無選擇	799	98.9%
1	有選擇	9	1.1%
Sysmiss		2214	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_14: 二、專業人員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=808 /-] [Invalid=2214 /-]	
Value	Label	Cases	Percentage
0	無選擇	756	93.6%
1	有選擇	52	6.4%
Sysmiss		2214	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_15: 二、專業人員人力增加原因(選擇五):預期或已經接到急單			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=808 /-] [Invalid=2214 /-]	
Value	Label	Cases	Percentage
0	無選擇	808	100.0%
1	有選擇	0	
Sysmiss		2214	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

# ra_16: 二、專業人員人力增加原因(選擇六):聘用社會新鮮人計畫			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=808 /-] [Invalid=2214 /-]	
Value	Label	Cases	Percentage
0	無選擇	793	98.1%
1	有選擇	15	1.9%
Sysmiss		2214	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_17: 二、專業人員人力增加原因(選擇七):其他			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=808 /-] [Invalid=2214 /-]	
Value	Label	Cases	Percentage
0	無選擇	788	97.5%
1	有選擇	20	2.5%
Sysmiss		2214	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_1_1: 二、專業人員人力:補充總數			
Information		[Type= discrete] [Format=numeric] [Range= 1-10] [Missing=*]	
Statistics [NW/ W]		[Valid=44 /-] [Invalid=2978 /-]	
Value	Label	Cases	Percentage
1		20	45.5%
2		15	34.1%
3		4	9.1%
4		2	4.5%
5		2	4.5%
10		1	2.3%
Sysmiss		2978	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_1_2: 二、專業人員人力:現缺總數			
Information		[Type= discrete] [Format=numeric] [Range= 1-10] [Missing=*]	
Statistics [NW/ W]		[Valid=44 /-] [Invalid=2978 /-]	
Value	Label	Cases	Percentage
1		20	45.5%
2		15	34.1%
3		4	9.1%
4		2	4.5%
5		2	4.5%
10		1	2.3%
Sysmiss		2978	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_1_3: 二、專業人員人力:預估缺總數			
Information		[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]	
Statistics [NW/ W]		[Valid=44 /-] [Invalid=2978 /-]	

ra_1_3: 二、專業人員人力: 預估缺總數

Value	Label	Cases	Percentage
0		44	100.0%
Sysmiss		2978	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

ra_21: 二、技術員人力增加原因(選擇一): 退離者之補充

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=808 /-] [Invalid=2214 /-]

Value	Label	Cases	Percentage
0	無選擇	694	85.9%
1	有選擇	114	14.1%
Sysmiss		2214	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

ra_22: 二、技術員人力增加原因(選擇二): 即將進入本產業旺季

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=808 /-] [Invalid=2214 /-]

Value	Label	Cases	Percentage
0	無選擇	808	100.0%
1	有選擇	0	
Sysmiss		2214	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

ra_23: 二、技術員人力增加原因(選擇三): 預期景氣好轉

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=808 /-] [Invalid=2214 /-]

Value	Label	Cases	Percentage
0	無選擇	793	98.1%
1	有選擇	15	1.9%
Sysmiss		2214	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

ra_24: 二、技術員人力增加原因(選擇四): 需求市場擴大(含設備或部門擴充)

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=808 /-] [Invalid=2214 /-]

Value	Label	Cases	Percentage
0	無選擇	687	85.0%
1	有選擇	121	15.0%
Sysmiss		2214	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

ra_25: 二、技術員人力增加原因(選擇五): 預期或已經接到急單

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=808 /-] [Invalid=2214 /-]

Value	Label	Cases	Percentage
0	無選擇	807	99.9%
1	有選擇	1	0.1%

ra_25: 二、技術員人力增加原因(選擇五): 預期或已經接到急單

Value	Label	Cases	Percentage
0	無選擇	2214	97.0%
1	有選擇	24	3.0%
Sysmiss		2214	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

ra_26: 二、技術員人力增加原因(選擇六): 聘用社會新鮮人計畫

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=808 /-] [Invalid=2214 /-]

Value	Label	Cases	Percentage
0	無選擇	784	97.0%
1	有選擇	24	3.0%
Sysmiss		2214	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

ra_27: 二、技術員人力增加原因(選擇七): 其他

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=808 /-] [Invalid=2214 /-]

Value	Label	Cases	Percentage
0	無選擇	755	93.4%
1	有選擇	53	6.6%
Sysmiss		2214	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

ra_2_1: 二、技術員人力: 補充總數

Information	[Type= discrete] [Format=numeric] [Range= 1-20] [Missing=*]
Statistics [NW/ W]	[Valid=114 /-] [Invalid=2908 /-]

Value	Label	Cases	Percentage
1		32	28.1%
2		23	20.2%
3		24	21.1%
4		6	5.3%
5		16	14.0%
6		2	1.8%
7		1	0.9%
8		1	0.9%
10		4	3.5%
11		1	0.9%
15		1	0.9%
18		1	0.9%
20		2	1.8%
Sysmiss		2908	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

ra_2_2: 二、技術員人力: 現缺總數

Information	[Type= discrete] [Format=numeric] [Range= 1-20] [Missing=*]
Statistics [NW/ W]	[Valid=114 /-] [Invalid=2908 /-]

Value	Label	Cases	Percentage
1		32	28.1%

ra_2_2: 二、技術員人力:現缺總數

Value	Label	Cases	Percentage
2		23	20.2%
3		24	21.1%
4		6	5.3%
5		16	14.0%
6		2	1.8%
7		1	0.9%
8		1	0.9%
10		4	3.5%
11		1	0.9%
15		1	0.9%
18		1	0.9%
20		2	1.8%
Sysmiss		2908	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

ra_2_3: 二、技術員人力:預估缺總數

Information	[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]
Statistics [NW/ W]	[Valid=114 /-] [Invalid=2908 /-]

Value	Label	Cases	Percentage
0		114	100.0%
Sysmiss		2908	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

ra_31: 二、事務支援人員人力增加原因(選擇一):退離者之補充

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=808 /-] [Invalid=2214 /-]

Value	Label	Cases	Percentage
0	無選擇	747	92.5%
1	有選擇	61	7.5%
Sysmiss		2214	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

ra_32: 二、事務支援人員人力增加原因(選擇二):即將進入本產業旺季

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=808 /-] [Invalid=2214 /-]

Value	Label	Cases	Percentage
0	無選擇	807	99.9%
1	有選擇	1	0.1%
Sysmiss		2214	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

ra_33: 二、事務支援人員人力增加原因(選擇三):預期景氣好轉

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=808 /-] [Invalid=2214 /-]

Value	Label	Cases	Percentage
0	無選擇	803	99.4%

# ra_33: 二、事務支援人員人力增加原因(選擇三): 預期景氣好轉			
Value	Label	Cases	Percentage
1	有選擇	5	0.6%
Sysmiss		2214	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_34: 二、事務支援人員人力增加原因(選擇四): 需求市場擴大(含設備或部門擴充)			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=808 /-] [Invalid=2214 /-]	
Value	Label	Cases	Percentage
0	無選擇	734	90.8%
1	有選擇	74	9.2%
Sysmiss		2214	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_35: 二、事務支援人員人力增加原因(選擇五): 預期或已經接到急單			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=808 /-] [Invalid=2214 /-]	
Value	Label	Cases	Percentage
0	無選擇	807	99.9%
1	有選擇	1	0.1%
Sysmiss		2214	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_36: 二、事務支援人員人力增加原因(選擇六): 聘用社會新鮮人計畫			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=808 /-] [Invalid=2214 /-]	
Value	Label	Cases	Percentage
0	無選擇	795	98.4%
1	有選擇	13	1.6%
Sysmiss		2214	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_37: 二、事務支援人員人力增加原因(選擇七): 其他			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=808 /-] [Invalid=2214 /-]	
Value	Label	Cases	Percentage
0	無選擇	794	98.3%
1	有選擇	14	1.7%
Sysmiss		2214	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_3_1: 二、事務支援人員人力: 補充總數			
Information		[Type= continuous] [Format=numeric] [Range= 1-60] [Missing=*]	
Statistics [NW/ W]		[Valid=61 /-] [Invalid=2961 /-] [Mean=3.869 /-] [StdDev=7.781 /-]	
# ra_3_2: 二、事務支援人員人力: 現缺總數			
Information		[Type= continuous] [Format=numeric] [Range= 1-60] [Missing=*]	
Statistics [NW/ W]		[Valid=61 /-] [Invalid=2961 /-] [Mean=3.869 /-] [StdDev=7.781 /-]	

# ra_3_3: 二、事務支援人員人力:預估缺總數			
Information	[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]		
Statistics [NW/ W]	[Valid=61 /-] [Invalid=2961 /-]		
Value	Label	Cases	Percentage
0		61	 100.0%
Sysmiss		2961	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_41: 二、服務及銷售工作人員人力增加原因(選擇一):退離者之補充			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=808 /-] [Invalid=2214 /-]		
Value	Label	Cases	Percentage
0	無選擇	768	 95.0%
1	有選擇	40	 5.0%
Sysmiss		2214	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_42: 二、服務及銷售工作人員人力增加原因(選擇二):即將進入本產業旺季			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=808 /-] [Invalid=2214 /-]		
Value	Label	Cases	Percentage
0	無選擇	800	 99.0%
1	有選擇	8	 1.0%
Sysmiss		2214	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_43: 二、服務及銷售工作人員人力增加原因(選擇三):預期景氣好轉			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=808 /-] [Invalid=2214 /-]		
Value	Label	Cases	Percentage
0	無選擇	806	 99.8%
1	有選擇	2	 0.2%
Sysmiss		2214	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_44: 二、服務及銷售工作人員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=808 /-] [Invalid=2214 /-]		
Value	Label	Cases	Percentage
0	無選擇	754	 93.3%
1	有選擇	54	 6.7%
Sysmiss		2214	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_45: 二、服務及銷售工作人員人力增加原因(選擇五):預期或已經接到急單			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=808 /-] [Invalid=2214 /-]		

ra_45: 二、服務及銷售工作人員人力增加原因(選擇五): 預期或已經接到急單

Value	Label	Cases	Percentage
0	無選擇	808	100.0%
1	有選擇	0	
Sysmiss		2214	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

ra_46: 二、服務及銷售工作人員人力增加原因(選擇六): 聘用社會新鮮人計畫

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=808 /-] [Invalid=2214 /-]

Value	Label	Cases	Percentage
0	無選擇	799	98.9%
1	有選擇	9	1.1%
Sysmiss		2214	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

ra_47: 二、服務及銷售工作人員人力增加原因(選擇七): 其他

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=808 /-] [Invalid=2214 /-]

Value	Label	Cases	Percentage
0	無選擇	799	98.9%
1	有選擇	9	1.1%
Sysmiss		2214	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

ra_4_1: 二、服務及銷售工作人員人力: 補充總數

Information	[Type= discrete] [Format=numeric] [Range= 1-20] [Missing=*]
Statistics [NW/ W]	[Valid=40 /-] [Invalid=2982 /-]

Value	Label	Cases	Percentage
1		6	15.0%
2		7	17.5%
3		3	7.5%
4		6	15.0%
5		3	7.5%
6		2	5.0%
10		8	20.0%
17		1	2.5%
20		4	10.0%
Sysmiss		2982	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# ra_4_2: 二、服務及銷售工作人員人力:現缺總數			
Information		[Type= discrete] [Format=numeric] [Range= 1-20] [Missing=*]	
Statistics [NW/ W]		[Valid=40 /-] [Invalid=2982 /-]	
Value	Label	Cases	Percentage
1		6	15.0%
2		7	17.5%
3		3	7.5%
4		6	15.0%
5		3	7.5%
6		2	5.0%
10		8	20.0%
17		1	2.5%
20		4	10.0%
Sysmiss		2982	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_4_3: 二、服務及銷售工作人員人力:預估缺總數			
Information		[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]	
Statistics [NW/ W]		[Valid=40 /-] [Invalid=2982 /-]	
Value	Label	Cases	Percentage
0		40	100.0%
Sysmiss		2982	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_51: 二、技藝、機械設備操作及組裝人員人力增加原因(選擇一):退離者之補充			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=808 /-] [Invalid=2214 /-]	
Value	Label	Cases	Percentage
0	無選擇	681	84.3%
1	有選擇	127	15.7%
Sysmiss		2214	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_52: 二、技藝、機械設備操作及組裝人員人力增加原因(選擇二):即將進入本產業旺季			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=808 /-] [Invalid=2214 /-]	
Value	Label	Cases	Percentage
0	無選擇	803	99.4%
1	有選擇	5	0.6%
Sysmiss		2214	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_53: 二、技藝、機械設備操作及組裝人員人力增加原因(選擇三):預期景氣好轉			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=808 /-] [Invalid=2214 /-]	
Value	Label	Cases	Percentage
0	無選擇	795	98.4%
1	有選擇	13	1.6%

# ra_53: 二、技藝、機械設備操作及組裝人員人力增加原因(選擇三): 預期景氣好轉			
Value	Label	Cases	Percentage
Systemmiss		2214	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_54: 二、技藝、機械設備操作及組裝人員人力增加原因(選擇四): 需求市場擴大(含設備或部門擴充)			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=808 /-] [Invalid=2214 /-]	
Value	Label	Cases	Percentage
0	無選擇	674	83.4%
1	有選擇	134	16.6%
Systemmiss		2214	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_55: 二、技藝、機械設備操作及組裝人員人力增加原因(選擇五): 預期或已經接到急單			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=808 /-] [Invalid=2214 /-]	
Value	Label	Cases	Percentage
0	無選擇	802	99.3%
1	有選擇	6	0.7%
Systemmiss		2214	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_56: 二、技藝、機械設備操作及組裝人員人力增加原因(選擇六): 聘用社會新鮮人計畫			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=808 /-] [Invalid=2214 /-]	
Value	Label	Cases	Percentage
0	無選擇	799	98.9%
1	有選擇	9	1.1%
Systemmiss		2214	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_57: 二、技藝、機械設備操作及組裝人員人力增加原因(選擇七): 其他			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=808 /-] [Invalid=2214 /-]	
Value	Label	Cases	Percentage
0	無選擇	751	92.9%
1	有選擇	57	7.1%
Systemmiss		2214	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_5_1: 二、技藝、機械設備操作及組裝人員人力: 補充總數			
Information		[Type= continuous] [Format=numeric] [Range= 1-30] [Missing=*]	
Statistics [NW/ W]		[Valid=127 /-] [Invalid=2895 /-] [Mean=5.189 /-] [StdDev=4.886 /-]	
# ra_5_2: 二、技藝、機械設備操作及組裝人員人力: 現缺總數			
Information		[Type= continuous] [Format=numeric] [Range= 1-30] [Missing=*]	
Statistics [NW/ W]		[Valid=127 /-] [Invalid=2895 /-] [Mean=5.189 /-] [StdDev=4.886 /-]	

# ra_5_3: 二、技藝、機械設備操作及組裝人員人力: 預估缺總數			
Information		[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]	
Statistics [NW/ W]		[Valid=127 /-] [Invalid=2895 /-]	
Value	Label	Cases	Percentage
0		127	100.0%
Sysmiss		2895	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_61: 二、基層技術工及勞力工人力增加原因(選擇一): 退離者之補充			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=808 /-] [Invalid=2214 /-]	
Value	Label	Cases	Percentage
0	無選擇	793	98.1%
1	有選擇	15	1.9%
Sysmiss		2214	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_62: 二、基層技術工及勞力工人力增加原因(選擇二): 即將進入本產業旺季			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=808 /-] [Invalid=2214 /-]	
Value	Label	Cases	Percentage
0	無選擇	803	99.4%
1	有選擇	5	0.6%
Sysmiss		2214	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_63: 二、基層技術工及勞力工人力增加原因(選擇三): 預期景氣好轉			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=808 /-] [Invalid=2214 /-]	
Value	Label	Cases	Percentage
0	無選擇	806	99.8%
1	有選擇	2	0.2%
Sysmiss		2214	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_64: 二、基層技術工及勞力工人力增加原因(選擇四): 需求市場擴大(含設備或部門擴充)			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=808 /-] [Invalid=2214 /-]	
Value	Label	Cases	Percentage
0	無選擇	794	98.3%
1	有選擇	14	1.7%
Sysmiss		2214	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_65: 二、基層技術工及勞力工人力增加原因(選擇五): 預期或已經接到急單			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=808 /-] [Invalid=2214 /-]	

ra_65: 二、基層技術工及勞力工人力增加原因(選擇五): 預期或已經接到急單

Value	Label	Cases	Percentage
0	無選擇	807	99.9%
1	有選擇	1	0.1%
Sysmiss		2214	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

ra_66: 二、基層技術工及勞力工人力增加原因(選擇六): 聘用社會新鮮人計畫

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=808 /-] [Invalid=2214 /-]

Value	Label	Cases	Percentage
0	無選擇	807	99.9%
1	有選擇	1	0.1%
Sysmiss		2214	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

ra_67: 二、基層技術工及勞力工人力增加原因(選擇七): 其他

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=808 /-] [Invalid=2214 /-]

Value	Label	Cases	Percentage
0	無選擇	795	98.4%
1	有選擇	13	1.6%
Sysmiss		2214	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

ra_6_1: 二、基層技術工及勞力工人力: 補充總數

Information	[Type= discrete] [Format=numeric] [Range= 1-10] [Missing=*]
Statistics [NW/ W]	[Valid=15 /-] [Invalid=3007 /-]

Value	Label	Cases	Percentage
1		1	6.7%
2		5	33.3%
3		3	20.0%
4		1	6.7%
5		4	26.7%
10		1	6.7%
Sysmiss		3007	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

ra_6_2: 二、基層技術工及勞力工人力: 現缺總數

Information	[Type= discrete] [Format=numeric] [Range= 1-10] [Missing=*]
Statistics [NW/ W]	[Valid=15 /-] [Invalid=3007 /-]

Value	Label	Cases	Percentage
1		1	6.7%
2		5	33.3%
3		3	20.0%
4		1	6.7%
5		4	26.7%
10		1	6.7%

# ra_6_2: 二、基層技術工及勞力工人力:現缺總數			
Value	Label	Cases	Percentage
Sysmiss		3007	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ra_6_3: 二、基層技術工及勞力工人力:預估缺總數			
Information		[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]	
Statistics [NW/ W]		[Valid=15 /-] [Invalid=3007 /-]	
Value	Label	Cases	Percentage
0		15	100.0%
Sysmiss		3007	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# trb_01: 二、總計各職類人力減少原因(選擇一):業務緊縮或結束(含訂單減少)			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=156 /-] [Invalid=2866 /-]	
Value	Label	Cases	Percentage
0	無選擇	110	70.5%
1	有選擇	46	29.5%
Sysmiss		2866	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# trb_02: 二、總計各職類人力減少原因(選擇二):精簡人力(含遇缺不補情況)			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=156 /-] [Invalid=2866 /-]	
Value	Label	Cases	Percentage
0	無選擇	106	67.9%
1	有選擇	50	32.1%
Sysmiss		2866	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# trb_03: 二、總計各職類人力減少原因(選擇三):公司合併			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=156 /-] [Invalid=2866 /-]	
Value	Label	Cases	Percentage
0	無選擇	154	98.7%
1	有選擇	2	1.3%
Sysmiss		2866	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# trb_04: 二、總計各職類人力減少原因(選擇四):生產線外移			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=156 /-] [Invalid=2866 /-]	
Value	Label	Cases	Percentage
0	無選擇	156	100.0%
1	有選擇	0	
Sysmiss		2866	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

# trb_05: 二、總計各職類人力減少原因(選擇五):本產業淡季			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=156 /-] [Invalid=2866 /-]	
Value	Label	Cases	Percentage
0	無選擇	112	71.8%
1	有選擇	44	28.2%
Sysmiss		2866	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# trb_06: 二、總計各職類人力減少原因(選擇六):其他			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=156 /-] [Invalid=2866 /-]	
Value	Label	Cases	Percentage
0	無選擇	138	88.5%
1	有選擇	18	11.5%
Sysmiss		2866	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_01: 二、主管人力減少原因(選擇一):業務緊縮或結束(含訂單減少)			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=156 /-] [Invalid=2866 /-]	
Value	Label	Cases	Percentage
0	無選擇	156	100.0%
1	有選擇	0	
Sysmiss		2866	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_02: 二、主管人力減少原因(選擇二):精簡人力(含遇缺不補情況)			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=156 /-] [Invalid=2866 /-]	
Value	Label	Cases	Percentage
0	無選擇	155	99.4%
1	有選擇	1	0.6%
Sysmiss		2866	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_03: 二、主管人力減少原因(選擇三):公司合併			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=156 /-] [Invalid=2866 /-]	
Value	Label	Cases	Percentage
0	無選擇	156	100.0%
1	有選擇	0	
Sysmiss		2866	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_04: 二、主管人力減少原因(選擇四):生產線外移			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=156 /-] [Invalid=2866 /-]	

rb_04: 二、主管人力減少原因(選擇四):生產線外移

Value	Label	Cases	Percentage
0	無選擇	156	100.0%
1	有選擇	0	
Sysmiss		2866	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

rb_05: 二、主管人力減少原因(選擇五):本產業淡季

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=156 /-] [Invalid=2866 /-]

Value	Label	Cases	Percentage
0	無選擇	156	100.0%
1	有選擇	0	
Sysmiss		2866	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

rb_06: 二、主管人力減少原因(選擇六):其他

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=156 /-] [Invalid=2866 /-]

Value	Label	Cases	Percentage
0	無選擇	155	99.4%
1	有選擇	1	0.6%
Sysmiss		2866	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

rb_11: 二、專業人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=156 /-] [Invalid=2866 /-]

Value	Label	Cases	Percentage
0	無選擇	154	98.7%
1	有選擇	2	1.3%
Sysmiss		2866	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

rb_12: 二、專業人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=156 /-] [Invalid=2866 /-]

Value	Label	Cases	Percentage
0	無選擇	152	97.4%
1	有選擇	4	2.6%
Sysmiss		2866	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

rb_13: 二、專業人員人力減少原因(選擇三):公司合併

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=156 /-] [Invalid=2866 /-]

Value	Label	Cases	Percentage
0	無選擇	155	99.4%

rb_13: 二、專業人員人力減少原因(選擇三):公司合併

Value	Label	Cases	Percentage
1	有選擇	1	0.6%
Sysmiss		2866	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

rb_14: 二、專業人員人力減少原因(選擇四):生產線外移

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=156 /-] [Invalid=2866 /-]

Value	Label	Cases	Percentage
0	無選擇	156	100.0%
1	有選擇	0	
Sysmiss		2866	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

rb_15: 二、專業人員人力減少原因(選擇五):本產業淡季

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=156 /-] [Invalid=2866 /-]

Value	Label	Cases	Percentage
0	無選擇	156	100.0%
1	有選擇	0	
Sysmiss		2866	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

rb_16: 二、專業人員人力減少原因(選擇六):其他

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=156 /-] [Invalid=2866 /-]

Value	Label	Cases	Percentage
0	無選擇	155	99.4%
1	有選擇	1	0.6%
Sysmiss		2866	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

rb_21: 二、技術員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=156 /-] [Invalid=2866 /-]

Value	Label	Cases	Percentage
0	無選擇	153	98.1%
1	有選擇	3	1.9%
Sysmiss		2866	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

rb_22: 二、技術員人力減少原因(選擇二):精簡人力(含遇缺不補情況)

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=156 /-] [Invalid=2866 /-]

Value	Label	Cases	Percentage
0	無選擇	144	92.3%
1	有選擇	12	7.7%

# rb_22: 二、技術員人力減少原因(選擇二):精簡人力(含遇缺不補情況)			
Value	Label	Cases	Percentage
Sysmiss		2866	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_23: 二、技術員人力減少原因(選擇三):公司合併			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=156 /-] [Invalid=2866 /-]	
Value	Label	Cases	Percentage
0	無選擇	155	99.4%
1	有選擇	1	0.6%
Sysmiss		2866	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_24: 二、技術員人力減少原因(選擇四):生產線外移			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=156 /-] [Invalid=2866 /-]	
Value	Label	Cases	Percentage
0	無選擇	156	100.0%
1	有選擇	0	
Sysmiss		2866	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_25: 二、技術員人力減少原因(選擇五):本產業淡季			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=156 /-] [Invalid=2866 /-]	
Value	Label	Cases	Percentage
0	無選擇	155	99.4%
1	有選擇	1	0.6%
Sysmiss		2866	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_26: 二、技術員人力減少原因(選擇六):其他			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=156 /-] [Invalid=2866 /-]	
Value	Label	Cases	Percentage
0	無選擇	151	96.8%
1	有選擇	5	3.2%
Sysmiss		2866	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_31: 二、事務支援人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=156 /-] [Invalid=2866 /-]	
Value	Label	Cases	Percentage
0	無選擇	154	98.7%
1	有選擇	2	1.3%
Sysmiss		2866	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

rb_32: 二、事務支援人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=156 /-] [Invalid=2866 /-]		
Value	Label	Cases	Percentage
0	無選擇	137	87.8%
1	有選擇	19	12.2%
Sysmiss		2866	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

rb_33: 二、事務支援人員人力減少原因(選擇三):公司合併

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=156 /-] [Invalid=2866 /-]		
Value	Label	Cases	Percentage
0	無選擇	156	100.0%
1	有選擇	0	
Sysmiss		2866	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

rb_34: 二、事務支援人員人力減少原因(選擇四):生產線外移

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=156 /-] [Invalid=2866 /-]		
Value	Label	Cases	Percentage
0	無選擇	156	100.0%
1	有選擇	0	
Sysmiss		2866	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

# rb_35: 二、事務支援人員人力減少原因(選擇五):本產業淡季			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=156 /-] [Invalid=2866 /-]	
Value	Label	Cases	Percentage
0	無選擇	150	96.2%
1	有選擇	6	3.8%
Sysmiss		2866	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_36: 二、事務支援人員人力減少原因(選擇六):其他			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=156 /-] [Invalid=2866 /-]	
Value	Label	Cases	Percentage
0	無選擇	153	98.1%
1	有選擇	3	1.9%
Sysmiss		2866	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_41: 二、服務及銷售工作人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=156 /-] [Invalid=2866 /-]	
Value	Label	Cases	Percentage
0	無選擇	145	92.9%
1	有選擇	11	7.1%
Sysmiss		2866	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_42: 二、服務及銷售工作人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=156 /-] [Invalid=2866 /-]	
Value	Label	Cases	Percentage
0	無選擇	148	94.9%
1	有選擇	8	5.1%
Sysmiss		2866	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_43: 二、服務及銷售工作人員人力減少原因(選擇三):公司合併			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=156 /-] [Invalid=2866 /-]	
Value	Label	Cases	Percentage
0	無選擇	156	100.0%
1	有選擇	0	
Sysmiss		2866	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_44: 二、服務及銷售工作人員人力減少原因(選擇四):生產線外移			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=156 /-] [Invalid=2866 /-]	

rb_44: 二、服務及銷售工作人員人力減少原因(選擇四):生產線外移

Value	Label	Cases	Percentage
0	無選擇	156	100.0%
1	有選擇	0	
Sysmiss		2866	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

rb_45: 二、服務及銷售工作人員人力減少原因(選擇五):本產業淡季

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=156 /-] [Invalid=2866 /-]		
Value	Label	Cases	Percentage
0	無選擇	127	81.4%
1	有選擇	29	18.6%
Sysmiss		2866	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

rb_46: 二、服務及銷售工作人員人力減少原因(選擇六):其他

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=156 /-] [Invalid=2866 /-]		
Value	Label	Cases	Percentage
0	無選擇	152	97.4%
1	有選擇	4	2.6%
Sysmiss		2866	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

rb_51: 二、技藝、機械設備操作及組裝人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=156 /-] [Invalid=2866 /-]		
Value	Label	Cases	Percentage
0	無選擇	135	86.5%
1	有選擇	21	13.5%
Sysmiss		2866	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

rb_52: 二、技藝、機械設備操作及組裝人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=156 /-] [Invalid=2866 /-]		
Value	Label	Cases	Percentage
0	無選擇	136	87.2%
1	有選擇	20	12.8%
Sysmiss		2866	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

rb_53: 二、技藝、機械設備操作及組裝人員人力減少原因(選擇三):公司合併

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=156 /-] [Invalid=2866 /-]		
Value	Label	Cases	Percentage
0	無選擇	155	99.4%

rb_53: 二、技藝、機械設備操作及組裝人員人力減少原因(選擇三):公司合併

Value	Label	Cases	Percentage
1	有選擇	1	0.6%
Sysmiss		2866	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

rb_54: 二、技藝、機械設備操作及組裝人員人力減少原因(選擇四):生產線外移

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=156 /-] [Invalid=2866 /-]

Value	Label	Cases	Percentage
0	無選擇	156	100.0%
1	有選擇	0	
Sysmiss		2866	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

rb_55: 二、技藝、機械設備操作及組裝人員人力減少原因(選擇五):本產業淡季

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=156 /-] [Invalid=2866 /-]

Value	Label	Cases	Percentage
0	無選擇	145	92.9%
1	有選擇	11	7.1%
Sysmiss		2866	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

rb_56: 二、技藝、機械設備操作及組裝人員人力減少原因(選擇六):其他

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=156 /-] [Invalid=2866 /-]

Value	Label	Cases	Percentage
0	無選擇	150	96.2%
1	有選擇	6	3.8%
Sysmiss		2866	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

rb_61: 二、基層技術工及勞力工人力減少原因(選擇一):業務緊縮或結束(含訂單減少)

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=156 /-] [Invalid=2866 /-]

Value	Label	Cases	Percentage
0	無選擇	148	94.9%
1	有選擇	8	5.1%
Sysmiss		2866	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

rb_62: 二、基層技術工及勞力工人力減少原因(選擇二):精簡人力(含遇缺不補情況)

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=156 /-] [Invalid=2866 /-]

Value	Label	Cases	Percentage
0	無選擇	152	97.4%
1	有選擇	4	2.6%

# rb_62: 二、基層技術工及勞力工人力減少原因(選擇二):精簡人力(含遇缺不補情況)			
Value	Label	Cases	Percentage
Sysmiss		2866	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_63: 二、基層技術工及勞力工人力減少原因(選擇三):公司合併			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=156 /-] [Invalid=2866 /-]	
Value	Label	Cases	Percentage
0	無選擇	156	100.0%
1	有選擇	0	
Sysmiss		2866	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_64: 二、基層技術工及勞力工人力減少原因(選擇四):生產線外移			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=156 /-] [Invalid=2866 /-]	
Value	Label	Cases	Percentage
0	無選擇	156	100.0%
1	有選擇	0	
Sysmiss		2866	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_65: 二、基層技術工及勞力工人力減少原因(選擇五):本產業淡季			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=156 /-] [Invalid=2866 /-]	
Value	Label	Cases	Percentage
0	無選擇	144	92.3%
1	有選擇	12	7.7%
Sysmiss		2866	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# rb_66: 二、基層技術工及勞力工人力減少原因(選擇六):其他			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=156 /-] [Invalid=2866 /-]	
Value	Label	Cases	Percentage
0	無選擇	150	96.2%
1	有選擇	6	3.8%
Sysmiss		2866	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			