

台灣 (Taiwan, ROC)

Directorate-General of Budget, Accounting & Statistics , Executive Yuan

2007 Employees' Earnings Survey

Study Documentation

July 28, 2016

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2007 Employees' Earnings Survey

2007 Employees' Earnings Survey

Overview	
Type	Employees' earnings survey
Identification	AA220021en
Version	Production Date: 2015-02-06 v1
Abstract <p>Employees' Earnings Survey is to provide information on number of employees, earnings, working hours and turnover in various industries in Taiwan area. To gain understanding of industrial manpower demand, working hours and earnings level of employees. It's area includes Taiwan Province, Taipei Municipality and Kaohsiung Municipality. According to the current standard industrial classification system of the Republic of China, the survey covers these industries: mining & quarrying, manufacturing, electricity & gas supply, Construction, wholesale & retail trade, transportation & storage, accommodation & food service activities, communication, finance & insurance activities, real estate activities & rental and leasing, professional, scientific & technical activities, human health activities, cultural, sporting and recreational services and other service activities etc. . Establishments are public and private firms and their employees(excluding the factories owned by the Ministry of National Defense, consumers cooperatives, workshops of schools, relief institutions and prisons). Personnel shall be sent on location for the purposes of survey by mail and interview, as well as by the Internet.
</p> <p>According to the four-digit group of the Standard Industrial Classification System of the Republic of China, a screening or a stratified cut-off random sampling method is adopted. For government enterprises and large-scale private enterprises (above the cut-off point), the screening is used. For medium and small private enterprises (below the cut-off point), the stratified random sampling is adopted. In principle, the survey period of every sample is confined to one year. The source of data for population is the population files of the latest Industry, Commerce and Service Census. The samples of industrial sub- classifications not exceeding 5 units should be increased to 5 units, and the population of less than 5 units all should be surveyed.</p>	
Kind of Data	抽樣調查資料 (Sample survey data)

Scope & Coverage	
Countries	台灣 (Taiwan, ROC)
Geographic Coverage Taiwan Province, Taipei Municipality and Kaohsiung Municipality	
Universe Establishments are public and private firms and their employees(excluding the factories owned by the Ministry of National Defense, consumers cooperatives, workshops of schools, relief institutions and prisons).	

Producers & Sponsors	
Primary Investigator(s)	Directorate-General of Budget, Accounting & Statistics , Executive Yuan
Other Producer(s)	Directorate-General of Budget, Accounting & Statistics, Executive Yuan (DGBAS)
Funding Agency/ies	Directorate-General of Budget, Accounting & Statistics , Executive Yuan (DGBAS)

Sampling	
Sampling Procedure	

According to the four-digit group of the Standard Industrial Classification System of the Republic of China, a screening or a stratified cut-off random sampling method is adopted. For government enterprises and large-scale private enterprises (above the cut-off point), the screening is used. For medium and small private enterprises (below the cut-off point), the stratified random sampling is adopted. The number of employees is used as a variable of stratification. The Dalenius-Hodges approximate optimum method is used to determine the boundaries between strata and the Nyman best allocation method in each stratum. In principle, the survey period of every sample is confined to one year. The source of data for population is the population files of the latest Industry, Commerce and Service Census. The samples of industrial sub-classifications not exceeding 5 units should be increased to 5 units, and the population of less than 5 units all should be surveyed.

Data Collection

Data Collection Mode	其他 (Other)
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Data Processing & Appraisal

Data Editing

CSR has checked wild codes and out-of-range values, to validate and clean data.

Other Processing

Personnel shall be sent on location for the purposes of survey by mail and interview, as well as by the Internet:

- (1) Mining & quarrying: By face-to-face interview.

- (2) Manufacturing: The survey is conducted by mail. For the firms not reporting on time, surveying organization shall urge or assist the reporting.

- (3) Electricity & gas supply: The same as Manufacturing.

- (4) Construction: By face-to-face interview.

- (5) Wholesale & retail trade: By face-to-face interview.

- (6) Transportation & storage: By face-to-face interview.

- (7) Accommodation & food service activities: By face-to-face interview.

- (8) Communication: By face-to-face interview.

- (9) Finance & insurance activities: The survey is conducted by investigation with the Internet.

- (10) Real estate activities & rental and leasing: By face-to-face interview.

- (11) Professional, scientific & technical activities: By face-to-face interview.

- (12) Human health activities: By face-to-face interview.

- (13) Cultural, sporting and recreational services: By face-to-face interview.

- (14) Other service activities: By face-to-face interview.

Accessibility

Contact(s)	學術調查研究資料庫(Survey Research Data Archive) (中央研究院人社中心調查研究專題中心), https://srda.sinica.edu.tw , srda@gate.sinica.edu.tw
Distributor(s)	學術調查研究資料庫(Survey Research Data Archive)
Depositor(s)	Directorate-General of Budget, Accounting & Statistics, Executive Yuan

Access Conditions

會員版(一般會員、院內會員)--申請審核通過後下載

Files Description

Dataset contains 1 file(s)

salary2007	
# Cases	111169
# Variable(s)	74

Variables Group(s)

Dataset contains 12 group(s)

Variables Description

Dataset contains 74 variable(s)

File : salary2007

x1: ID code

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=111169 /-] [Invalid=0 /-]

ym: Year/Month

Information	[Type= continuous] [Format=numeric] [Range= 96001-96012] [Missing=*]
Statistics [NW/ W]	[Valid=111169 /-] [Invalid=0 /-] [Mean=96006.557 /-] [StdDev=3.448 /-]

city: County/City

Information	[Type= discrete] [Format=numeric] [Range= 1-64] [Missing=*]
Statistics [NW/ W]	[Valid=111169 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	Taipei County	17230	15.5%
2	Yilan County	1789	1.6%
3	Taoyuan County	11073	10.0%
4	Hsinchu County	3066	2.8%
5	Miaoli County	2505	2.3%
6	Taichung County	7851	7.1%
7	Changhua County	4838	4.4%
8	Nantou County	1602	1.4%
9	Yunlin County	1833	1.6%
10	Chiayi County	1519	1.4%
11	Tainan County	5966	5.4%
12	Kaohsiung County	5007	4.5%
13	Pintung County	1705	1.5%
14	Taitung County	707	0.6%
15	Hualien County	1342	1.2%
16	Penghu County	278	0.3%
17	Keelung City	1221	1.1%
18	Hsinchu City	3551	3.2%
19	Taichung City	5482	4.9%
20	Chiayi City	909	0.8%
21	Tainan City	2602	2.3%
63	Taipei City	19221	17.3%
64	Kaohsiung City	9872	8.9%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

job: Industry

Information	[Type= continuous] [Format=numeric] [Range= 0-9690] [Missing=*]
Statistics [NW/ W]	[Valid=111169 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	N/A	0	
400	Mining	385	0.3%
600	Quarrying	1330	1.2%
810	Slaughtering	144	0.1%
820	Dairy Product Manufacturing	89	0.1%

File : salary2007

job: Industry

Value	Label	Cases	Percentage
831	Canned Food Manufacturing	65	0.1%
832	Frozen Food Manufacturing	339	0.3%
833	Dehydrated Food Manufacturing	48	0.0%
834	Preserved Food Manufacturing	60	0.1%
841	Sugar Confectionery Manufacturing	58	0.1%
842	Bakery Product Manufacturing	144	0.1%
851	Edible Fat and Oils Manufacturing	96	0.1%
852	Flour Milling	58	0.1%
853	Grain Husking	60	0.1%
860	Sugar Manufacturing	108	0.1%
871	Monosodium Glutamate Manufacturing	36	0.0%
879	Other Seasoning Manufacturing	97	0.1%
880	Beverage and Tobacco Manufacturing	544	0.5%
891	Noodle Manufacturing	63	0.1%
892	Prepared Animal Feeds Manufacturing	126	0.1%
893	Tea Manufacturing	40	0.0%
899	Other Food Manufacturing Not Elsewhere Classified	236	0.2%
1010	Yarn Spinning Mills	415	0.4%
1020	Fabric Mills	1101	1.0%
1040	Rope, Cable, Net, Rug and Carpet Manufacturing	54	0.0%
1050	Printing, Dyeing and Finishing Mills	454	0.4%
1090	Other Textile Mills	317	0.3%
1110	Woven Wearing Apparel Manufacturing	461	0.4%
1120	Apparel Knitting Mills	278	0.3%
1130	Textile Hat Manufacturing	55	0.0%
1190	Other Textile Product Manufacturing	308	0.3%
1201	Leather, Fur Finishing	199	0.2%
1202	Footwear Manufacturing	297	0.3%
1203	Luggage and Bag Manufacturing	47	0.0%
1209	Other Leather, Fur Products Manufacturing	111	0.1%
1301	Lumbering	153	0.1%
1302	Plywood Manufacturing	108	0.1%
1303	Reconstituted Wood Manufacturing	59	0.1%
1304	Wooden Containers Manufacturing	51	0.0%
1305	Bamboo, Rattan Products Manufacturing	30	0.0%
1309	Other Wood Products Manufacturing	184	0.2%
1411	Wood Furniture and Fixtures Manufacturing	192	0.2%
1412	Bamboo, Rattan Furniture and Fixtures Manufacturing	40	0.0%
1419	Other Non-metallic Furniture and Fixtures Manufacturing	47	0.0%
1420	Metallic Furniture and Fixtures Manufacturing	458	0.4%
1510	Pulp Manufacturing	47	0.0%
1521	Paper Mills	406	0.4%
1530	Processed Paper Manufacturing	79	0.1%

File : salary2007

job: Industry

Value	Label	Cases	Percentage
1540	Paper Container Manufacturing	532	0.5%
1590	Other Paper Products Manufacturing	115	0.1%
1610	Platemaking	125	0.1%
1620	Printing	574	0.5%
1630	Printed Matters Bookbinding and Processing	107	0.1%
1690	Other Printing Support Activities	30	0.0%
1711	Basic Industrial Chemicals	339	0.3%
1712	Petrochemicals Manufacturing	199	0.2%
1713	Fertilizers Manufacturing	176	0.2%
1720	Man-made Fibers Manufacturing	137	0.1%
1731	Synthetic Resin and Plastic Materials Manufacturing	509	0.5%
1732	Synthetic Rubber Manufacturing	36	0.0%
1790	Other Chemical Materials Manufacturing	71	0.1%
1810	Paints, Varnishes, Lacquers, Pigments Manufacturing	268	0.2%
1821	Medicine Source Materials Manufacturing	188	0.2%
1822	Drugs and Medicines Manufacturing	351	0.3%
1823	Biomedicines Manufacturing	27	0.0%
1824	Chinese Medicines Manufacturing	127	0.1%
1825	In-Vitro Diagnostic Reagent Manufacturing	78	0.1%
1826	Pesticides and Herbicides Manufacturing	121	0.1%
1830	Cleaning Preparations Manufacturing	102	0.1%
1840	Cosmetics Manufacturing	103	0.1%
1890	Other Chemical Products Manufacturing	295	0.3%
1910	Petroleum Refineries	252	0.2%
1990	Other Petroleum and Coal Products Manufacturing	71	0.1%
2001	Tires Manufacturing	168	0.2%
2002	Industrial Rubber Products Manufacturing	272	0.2%
2009	Other Rubber Products Manufacturing	196	0.2%
2101	Plastic Sheets, Pipes and Tubes Manufacturing	445	0.4%
2102	Plastic Bags Manufacturing	274	0.2%
2103	Plastic Housewares Manufacturing	453	0.4%
2104	Imitated Leather Products Manufacturing	102	0.1%
2105	Industrial Plastic Products Manufacturing	553	0.5%
2109	Other Plastic Products Manufacturing	872	0.8%
2210	Pottery, China and Earthenware Manufacturing	220	0.2%
2220	Glass and Glass Products Manufacturing	432	0.4%
2231	Cement Manufacturing	108	0.1%
2232	Concrete Mixing Manufacturing	333	0.3%
2233	Cement Products Manufacturing	108	0.1%
2250	Stone Products Manufacturing	127	0.1%
2291	Constructional Clay Products Manufacturing	42	0.0%
2292	Industrial and Grinding Materials Manufacturing	84	0.1%
2299	Other Non-Metallic Mineral Products Manufacturing Not Elsewh	196	0.2%

File : salary2007

job: Industry

Value	Label	Cases	Percentage
2311	Iron and Steel Refining	54	0.0%
2312	Steel Casting	246	0.2%
2313	Steel Rolling and Extruding	622	0.6%
2314	Steel Wires and Cables Manufacturing	96	0.1%
2315	Used Vehicles and Vessels Dismantling and Processing	30	0.0%
2319	Other Steel Basic Industries	368	0.3%
2321	Aluminum Refining and Smelting	42	0.0%
2322	Aluminum Casting	84	0.1%
2323	Aluminum Rolling, Drawing and Extruding	222	0.2%
2331	Copper Refining	42	0.0%
2332	Copper Casting	36	0.0%
2333	Copper Rolling, Drawing and Extruding	118	0.1%
2341	Magnesium Refining	6	0.0%
2342	Magnesium Casting	0	
2343	Magnesium Rolling, Drawing and Extruding	0	
2390	Other Metal Basic Industries	76	0.1%
2410	Metal Forging and Powder Metallurgy	111	0.1%
2420	Cutlery and Handtools Manufacturing	521	0.5%
2430	Metal Structure and Architectural Components Manufacturing	431	0.4%
2440	Metal Container Manufacturing	301	0.3%
2451	Metal Surface Treating	558	0.5%
2452	Metal Heat Treating	189	0.2%
2490	Other Fabricated Metal Products Manufacturing	2425	2.2%
2510	Boilers, Engines and Turbines Manufacturing and Repairing	129	0.1%
2520	Agricultural and Horticulture Machinery Manufacturing and Re	102	0.1%
2531	Machine Tool (Metal Cutting Types) Manufacturing and Repairi	406	0.4%
2532	Machine Tool (Metal Forming Types) Manufacturing and Repairi	474	0.4%
2541	Food and Drink Processing Machinery Manufacturing and Repair	76	0.1%
2542	Textile and Garment Producing Machinery Manufacturing and Re	395	0.4%
2544	Paper Making Machinery Manufacturing and Repairing	84	0.1%
2546	Chemical Process Machinery Manufacturing and Repairing	143	0.1%
2547	Plastic and Rubber Producing Machinery Manufacturing and Rep	194	0.2%
2548	Electronic and Semi-conductors Production Equipment Manufact	224	0.2%
2549	Other Special Production Machinery Manufacturing and Repairi	310	0.3%
2551	Building Machinery Manufacturing and Repairing	27	0.0%
2552	Mining Machinery Manufacturing and Repairing	44	0.0%
2560	Office Machines Manufacturing	54	0.0%
2580	General Machinery Manufacturing and Repairing	938	0.8%
2592	Metal Die Manufacturing and Repairing	1233	1.1%
2599	Other Machinery Manufacturing and Repairing Not Elsewhere Cl	682	0.6%
2610	Computer and Peripheral Equipment Manufacturing	1764	1.6%
2620	Communications Equipment and Apparatus Manufacturing	791	0.7%
2630	Audio and Video Electronic Products Manufacturing	556	0.5%

File : salary2007

job: Industry

Value	Label	Cases	Percentage
2640	Data Storage Media Units Manufacturing and Reproducing	312	0.3%
2710	Semi-conductors Manufacturing	1403	1.3%
2720	Electronic passive devices Manufacturing	1118	1.0%
2730	Bare Printed Circuit Boards Manufacturing	1061	1.0%
2790	Other Electronic Parts and Components Manufacturing	1829	1.6%
2811	Power Generation, Transmission and Distribution Machinery Ma	924	0.8%
2812	Electric Wires and Cables Manufacturing	509	0.5%
2820	Electrical Appliances and Housewares Manufacturing	511	0.5%
2830	Lighting Equipment Manufacturing	288	0.3%
2840	Batteries Manufacturing	228	0.2%
2890	Other Electronic and Appliances Manufacturing and Repairing	525	0.5%
2911	Ship Building and Repairing	128	0.1%
2912	Ship Machinery and Parts Manufacturing	80	0.1%
2913	Floating Structures Building and Repairing	0	
2921	Tramway Cars Manufacturing and Repairing	18	0.0%
2922	Tramway Car Parts Manufacturing and Repairing	24	0.0%
2931	Motor Vehicles Manufacturing	70	0.1%
2932	Motor Vehicle Parts Manufacturing	1264	1.1%
2941	Motorcycles Manufacturing	103	0.1%
2942	Motorcycle Parts Manufacturing	284	0.3%
2951	Bicycles Manufacturing	104	0.1%
2952	Bicycles Parts Manufacturing	370	0.3%
2961	Aircraft Manufacturing and Repairing	54	0.0%
2962	Aircraft Parts Manufacturing	26	0.0%
2990	Other Transport Equipment and Parts Manufacturing and Repair	51	0.0%
3011	Measuring Instruments and Controlling Equipment Manufacturin	255	0.2%
3019	Other Precision Instruments Manufacturing	45	0.0%
3020	Photographic and Optical Equipment Manufacturing	438	0.4%
3030	Medical Materials and Equipment Manufacturing	178	0.2%
3040	Watches and Clocks Manufacturing	59	0.1%
3111	Sporting and Athletic Articles Manufacturing	286	0.3%
3112	Toys Manufacturing	123	0.1%
3113	Musical Instruments Manufacturing	89	0.1%
3114	Stationery Articles Manufacturing	163	0.1%
3191	Jewelry and Related Articles Manufacturing	58	0.1%
3199	Other Industrial Products Manufacturing Not Elsewhere Classi	498	0.4%
3300	Electricity, Gas and Water	914	0.8%
3801	General Civil Engineering Construction	2873	2.6%
3900	Buildings Construction	1589	1.4%
4000	Mechanics, Telecommunications, Electricity, and Pipe Lines C	3131	2.8%
4100	Building Maintenance and Upholstery	1575	1.4%
4200	Other Construction	1483	1.3%
4400	Wholesale Trade	7002	6.3%

File : salary2007

job: Industry

Value	Label	Cases	Percentage
4600	Retail Trade	3072	2.8%
4751	Department Stores	172	0.2%
4759	Retail Sale of Other General Merchandise	749	0.7%
5000	Accommodation Service	581	0.5%
5100	Eating and Drinking Places	1852	1.7%
5310	Railway Transportation and Motor Bus Transportation	751	0.7%
5333	General Bus Transportation	735	0.7%
5340	Truck Freight Transportation	1953	1.8%
5410	Ocean Water Transportation and Harbor Services	401	0.4%
5500	Air Transportation	319	0.3%
5600	Storage and Distribution	243	0.2%
5790	Other Supporting Services to Transportation	1944	1.7%
5800	Warehousing and Storage	427	0.4%
5900	Postal Services and Telecommunications	730	0.7%
5920	Courier Services	389	0.3%
6212	Domestic Banks	426	0.4%
6213	Foreign Banks	375	0.3%
6220	Credit Cooperatives	322	0.3%
6230	Credit Departments of Farmers and Fishermen Associations	3364	3.0%
6240	Trust and Investment	53	0.0%
6290	Other Financing and Auxiliary Financing	844	0.8%
6410	Personal Insurance	339	0.3%
6420	Property and Liability Insurance	249	0.2%
6600	Real Estate	2029	1.8%
6700	Rental and Leasing	443	0.4%
6910	Legal Services	229	0.2%
6920	Accounting Services	372	0.3%
7000	Architectural And Engineering Technical Services	670	0.6%
7100	Specialized Design Services	1008	0.9%
7200	Computer Systems Design Services	1363	1.2%
7300	Data Processing and Information Supply Services	417	0.4%
7400	Consultation Services	1158	1.0%
7600	Advertising Services	1122	1.0%
7700	Other Professional, Scientific and Technical Services	424	0.4%
8100	Health Care Services	3107	2.8%
8400	Publishing Industries	1173	1.1%
8500	Motion Picture Industries	281	0.3%
8600	Radio and Television Broadcasting	1215	1.1%
8700	Arts and Sporting Services	652	0.6%
9000	Recreational Services	1211	1.1%
9201	Personnel Supply Services	1062	1.0%
9202	Security Services	967	0.9%
9204	Cleaning Services of Buildings	771	0.7%

File : salary2007

job: Industry

Value	Label	Cases	Percentage
9209	Other Support Services	427	0.4%
9300	Sanitary and Pollution Controlling Services	625	0.6%
9500	Repair and Maintenance Services	1560	1.4%
9620	Barber and Beauty Shops	793	0.7%
9690	Other Personal Services	558	0.5%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

id: Sample ID

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=111169 -/] [Invalid=0 -/]

a6_11: The number of male salaried professional employees (staff, supervisors and technicians) as of the end of this month: regular employees

Information	[Type= continuous] [Format=numeric] [Range= 0-9751] [Missing=*]
Statistics [NW/ W]	[Valid=90544 -/] [Invalid=20625 -/] [Mean=41.464 -/] [StdDev=183.097 -/]

a7_11: The number of male salaried professional employees (staff, supervisors and technicians) as of the end of this month: temporary employees

Information	[Type= continuous] [Format=numeric] [Range= 0-152] [Missing=*]
Statistics [NW/ W]	[Valid=90544 -/] [Invalid=20625 -/] [Mean=0.162 -/] [StdDev=2.176 -/]

a8_11: Total working hours correspond to previous number of male salaried professional employees (staff, supervisors and technicians): regular working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-1781856] [Missing=*]
Statistics [NW/ W]	[Valid=90544 -/] [Invalid=20625 -/] [Mean=6651.471 -/] [StdDev=30170.85 -/]

a9_11: Total working hours correspond to previous number of male salaried professional employees (staff, supervisors and technicians): overtime working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-79388] [Missing=*]
Statistics [NW/ W]	[Valid=90544 -/] [Invalid=20625 -/] [Mean=341.454 -/] [StdDev=2098.494 -/]

a10_11: Total gross monthly earnings correspond to previous number of male salaried professional employees (staff, supervisors and technicians): regular earnings (NT\$)

Information	[Type= continuous] [Format=numeric] [Range= 0-803774240] [Missing=*]
Statistics [NW/ W]	[Valid=90544 -/] [Invalid=20625 -/] [Mean=2559806.17 -/] [StdDev=13376998.733 -/]

a11_11: Total gross monthly earnings correspond to previous number of male salaried professional employees (staff, supervisors and technicians): overtime pay(NT\$)

Information	[Type= continuous] [Format=numeric] [Range= 0-23747890] [Missing=*]
Statistics [NW/ W]	[Valid=90544 -/] [Invalid=20625 -/] [Mean=85562.12 -/] [StdDev=616419.443 -/]

a12_11: Total gross monthly earnings correspond to previous number of male salaried professional employees (staff, supervisors and technicians): other irregular earnings (NT\$)

Information	[Type= continuous] [Format=numeric] [Range= 0-1868493283] [Missing=*]
Statistics [NW/ W]	[Valid=90544 -/] [Invalid=20625 -/] [Mean=714135.835 -/] [StdDev=11055629.105 -/]

a6_12: The number of female salaried professional employees (staff, supervisors and technicians) as of the end of this month: regular employees

Information	[Type= continuous] [Format=numeric] [Range= 0-3238] [Missing=*]
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File : salary2007

a6_12: The number of female salaried professional employees (staff, supervisors and technicians) as of the end of this month: regular employees

Statistics [NW/ W]	[Valid=83511 /-] [Invalid=27658 /-] [Mean=29.447 /-] [StdDev=118.956 /-]
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a7_12: The number of female salaried professional employees (staff, supervisors and technicians) as of the end of this month: temporary employees

Information	[Type= continuous] [Format=numeric] [Range= 0-183] [Missing=*]
-------------	--

Statistics [NW/ W]	[Valid=83511 /-] [Invalid=27658 /-] [Mean=0.218 /-] [StdDev=3.593 /-]
--------------------	---

a8_12: Total working hours correspond to previous number of female salaried professional employees (staff, supervisors and technicians): regular working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-580888] [Missing=*]
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Statistics [NW/ W]	[Valid=83511 /-] [Invalid=27658 /-] [Mean=4882.608 /-] [StdDev=20316.508 /-]
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a9_12: Total working hours correspond to previous number of female salaried professional employees (staff, supervisors and technicians): overtime working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-171065] [Missing=*]
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Statistics [NW/ W]	[Valid=83511 /-] [Invalid=27658 /-] [Mean=161.684 /-] [StdDev=1395.264 /-]
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a10_12: Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors and technicians): regular earnings (NT\$)

Information	[Type= continuous] [Format=numeric] [Range= 0-312273482] [Missing=*]
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Statistics [NW/ W]	[Valid=83511 /-] [Invalid=27658 /-] [Mean=1386832.893 /-] [StdDev=7278301.465 /-]
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a11_12: Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors and technicians): overtime pay(NT\$)

Information	[Type= continuous] [Format=numeric] [Range= 0-33357645] [Missing=*]
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Statistics [NW/ W]	[Valid=83511 /-] [Invalid=27658 /-] [Mean=32615.673 /-] [StdDev=312023.954 /-]
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a12_12: Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors and technicians): other irregular earnings (NT\$)

Information	[Type= continuous] [Format=numeric] [Range= 0-449249605] [Missing=*]
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Statistics [NW/ W]	[Valid=83511 /-] [Invalid=27658 /-] [Mean=325648.159 /-] [StdDev=4483180.05 /-]
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a6_21: The number of male personnel (non-supervisors and non-technicians) as of the end of this month: regular employees

Information	[Type= continuous] [Format=numeric] [Range= 0-14777] [Missing=*]
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Statistics [NW/ W]	[Valid=91529 /-] [Invalid=19640 /-] [Mean=55.046 /-] [StdDev=280.375 /-]
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a7_21: The number of male personnel (non-supervisors and non-technicians) as of the end of this month: temporary employees

Information	[Type= continuous] [Format=numeric] [Range= 0-954] [Missing=*]
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Statistics [NW/ W]	[Valid=91529 /-] [Invalid=19640 /-] [Mean=1.669 /-] [StdDev=19.44 /-]
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a8_21: Total working hours correspond to previous number of male personnel (non-supervisors and non-technicians): regular working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-2835964] [Missing=*]
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Statistics [NW/ W]	[Valid=91529 /-] [Invalid=19640 /-] [Mean=9390.863 /-] [StdDev=48548.975 /-]
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a9_21: Total working hours correspond to previous number of male personnel (non-supervisors and non-technicians): overtime working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-315520] [Missing=*]
Statistics [NW/ W]	[Valid=91529 /-] [Invalid=19640 /-] [Mean=1159.965 /-] [StdDev=6201.287 /-]

a10_21: Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): regular earnings(NT\$)

Information	[Type= continuous] [Format=numeric] [Range= 0-853225218] [Missing=*]
Statistics [NW/ W]	[Valid=91529 /-] [Invalid=19640 /-] [Mean=2039342.141 /-] [StdDev=14373695.545 /-]

a11_21: Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): overtime pay(NT\$)

Information	[Type= continuous] [Format=numeric] [Range= 0-57779716] [Missing=*]
Statistics [NW/ W]	[Valid=91529 /-] [Invalid=19640 /-] [Mean=181363.364 /-] [StdDev=1074229.895 /-]

a12_21: Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): other irregular earnings(NT\$)

Information	[Type= continuous] [Format=numeric] [Range= 0-3382788533] [Missing=*]
Statistics [NW/ W]	[Valid=91529 /-] [Invalid=19640 /-] [Mean=481674.174 /-] [StdDev=14308748.221 /-]

a6_22: The number of female personnel (non-supervisors and non-technicians) as of the end of this month: regular employees

Information	[Type= continuous] [Format=numeric] [Range= 0-5704] [Missing=*]
Statistics [NW/ W]	[Valid=84681 /-] [Invalid=26488 /-] [Mean=51.425 /-] [StdDev=200.92 /-]

a7_22: The number of female personnel (non-supervisors and non-technicians) as of the end of this month: temporary employees

Information	[Type= continuous] [Format=numeric] [Range= 0-1709] [Missing=*]
Statistics [NW/ W]	[Valid=84681 /-] [Invalid=26488 /-] [Mean=2.23 /-] [StdDev=25.763 /-]

a8_22: Total working hours correspond to previous number of female personnel (non-supervisors and non-technicians): regular working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-1109458] [Missing=*]
Statistics [NW/ W]	[Valid=84681 /-] [Invalid=26488 /-] [Mean=8912.421 /-] [StdDev=34358.111 /-]

a9_22: Total working hours correspond to previous number of female personnel (non-supervisors and non-technicians): overtime working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-191101] [Missing=*]
Statistics [NW/ W]	[Valid=84681 /-] [Invalid=26488 /-] [Mean=774.711 /-] [StdDev=4900.443 /-]

a10_22: Total gross monthly earnings correspond to previous number of female personnel (non-supervisors and non-technicians): regular earnings(NT\$)

Information	[Type= continuous] [Format=numeric] [Range= 0-321353879] [Missing=*]
Statistics [NW/ W]	[Valid=84681 /-] [Invalid=26488 /-] [Mean=1627292.919 /-] [StdDev=7840056.224 /-]

a11_22: Total gross monthly earnings correspond to previous number of female personnel (non-supervisors and non-technicians): overtime pay(NT\$)

Information	[Type= continuous] [Format=numeric] [Range= 0-33438654] [Missing=*]
Statistics [NW/ W]	[Valid=84681 /-] [Invalid=26488 /-] [Mean=112358.022 /-] [StdDev=783669.952 /-]

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# a12_22: Total gross monthly earnings correspond to previous number of female personnel (non-supervisors and non-technicians): other irregular earnings(NT\$)			
Information	[Type= continuous] [Format=numeric] [Range= 0-1258804107] [Missing=*]		
Statistics [NW/ W]	[Valid=84681 -/] [Invalid=26488 -/] [Mean=347176.809 -/] [StdDev=6511503.849 -/]		
# a6_70: Number of employees at the end of this month: total number of regular employees			
Information	[Type= continuous] [Format=numeric] [Range= 0-24530] [Missing=*]		
Statistics [NW/ W]	[Valid=111169 -/] [Invalid=0 -/] [Mean=140.384 -/] [StdDev=561.233 -/]		
# a7_70: Number of employees at the end of this month: total number of temporary employees			
Information	[Type= continuous] [Format=numeric] [Range= 0-2124] [Missing=*]		
Statistics [NW/ W]	[Valid=111169 -/] [Invalid=0 -/] [Mean=3.369 -/] [StdDev=38.144 -/]		
# a8_70: Total working hours correspond to previous number of employees: total number of regular working hours			
Information	[Type= continuous] [Format=numeric] [Range= 0-4684065] [Missing=*]		
Statistics [NW/ W]	[Valid=111169 -/] [Invalid=0 -/] [Mean=23605.962 -/] [StdDev=95203.199 -/]		
# a9_70: Total working hours correspond to previous number of employees: total number of overtime working hours			
Information	[Type= continuous] [Format=numeric] [Range= 0-520226] [Missing=*]		
Statistics [NW/ W]	[Valid=111169 -/] [Invalid=0 -/] [Mean=1944.722 -/] [StdDev=10102.475 -/]		
# a10_70: Total gross monthly earnings correspond to previous number of employees: total number of regular earnings(NT\$)			
Information	[Type= continuous] [Format=numeric] [Range= 0-1552364102] [Missing=*]		
Statistics [NW/ W]	[Valid=111169 -/] [Invalid=0 -/] [Mean=6045306.103 -/] [StdDev=31409846.103 -/]		
# a11_70: Total gross monthly earnings correspond to previous number of employees: total number of overtime pay(NT\$)			
Information	[Type= continuous] [Format=numeric] [Range= 0-96327984] [Missing=*]		
Statistics [NW/ W]	[Valid=111169 -/] [Invalid=0 -/] [Mean=329098.05 -/] [StdDev=1883115.128 -/]		
# a12_70: Total gross monthly earnings correspond to previous number of employees: total number of other irregular earnings(NT\$)			
Information	[Type= continuous] [Format=numeric] [Range= 0-5830653642] [Missing=*]		
Statistics [NW/ W]	[Valid=111169 -/] [Invalid=0 -/] [Mean=1487306.155 -/] [StdDev=27940910.533 -/]		
# b6: Unfilled vacancies this month: professional employees, supervisors and technicians			
Information	[Type= continuous] [Format=numeric] [Range= 0-482] [Missing=*]		
Statistics [NW/ W]	[Valid=54357 -/] [Invalid=56812 -/] [Mean=0.598 -/] [StdDev=6.986 -/]		
# b7: Unfilled vacancies this month: other personnel, non-supervisors, non-professionals, and non-technicians			
Information	[Type= continuous] [Format=numeric] [Range= 0-1022] [Missing=*]		
Statistics [NW/ W]	[Valid=54357 -/] [Invalid=56812 -/] [Mean=0.92 -/] [StdDev=13.695 -/]		
# b8: Labor outsourcing (including labor dispatching) in the current month: number of people			
Information	[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]		
Statistics [NW/ W]	[Valid=111169 -/] [Invalid=0 -/]		
Value	Label	Cases	Percentage
0		111169	100.0%
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			

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b9: Labor outsourcing (including labor dispatching) in the current month: expenses (NTD)

Information	[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]
Statistics [NW/ W]	[Valid=111169 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0		111169	100.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b10: Comparing of the operating status(productivity or work load) with previous month

Information	[Type= discrete] [Format=numeric] [Range= 0-4] [Missing=*]
Statistics [NW/ W]	[Valid=111169 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0		1	0.0%
1	Better	17440	15.7%
2	Unchanged	71285	64.1%
3	Worse	21420	19.3%
4	Termination of business (termination of production or non-un	1023	0.9%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b11: Main way of calculating salary for most production workers (or construction workers) in your organization

Information	[Type= discrete] [Format=numeric] [Range= 0-4] [Missing=*]
Statistics [NW/ W]	[Valid=111169 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	N/A	55997	50.4%
1	Monthly pay	37375	33.6%
2	Daily pay	15224	13.7%
3	Hourly pay	926	0.8%
4	Piece rate pay	1647	1.5%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b12: The adjustment of regular earnings for this month: raise for staff, supervisory and technical employees(check all that apply)

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=111169 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	107498	96.7%
1	Yes	3671	3.3%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b13: The adjustment of regular earnings for this month: raise for workers and nonsupervisory(check all that apply)

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=111169 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	107498	96.7%
2	Yes	3671	3.3%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

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b14: The adjustment of regular earnings for this month: pay cut for staff, supervisory and technical employees(check all that apply)

Information [Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]

Statistics [NW/ W] [Valid=111169 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	110835	99.7%
3	Yes	334	0.3%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b15: The adjustment of regular earnings for this month: pay cut for workers and nonsupervisory(check all that apply)

Information [Type= discrete] [Format=numeric] [Range= 0-4] [Missing=*]

Statistics [NW/ W] [Valid=111169 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	110905	99.8%
4	Yes	264	0.2%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# b16: The adjustment of regular earnings for this month: none(check all that apply)			
Information		[Type= discrete] [Format=numeric] [Range= 0-5] [Missing=*]	
Statistics [NW/ W]		[Valid=111169 /-] [Invalid=0 /-]	
Value	Label	Cases	Percentage
0	No	5731	<div><div></div>5.2%</div>
5	Yes	105438	<div><div></div>94.8%</div>
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# b17: The payment of irregular earnings for this month:annual(seasoning) bonus or personal bonus(check all that apply)			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=111169 /-] [Invalid=0 /-]	
Value	Label	Cases	Percentage
0	No	100010	<div><div></div>90.0%</div>
1	Yes	11159	<div><div></div>10.0%</div>
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# b18: The payment of irregular earnings for this month: irregular working(efficiency) bonus or personal bonus(check all that apply)			
Information		[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]	
Statistics [NW/ W]		[Valid=111169 /-] [Invalid=0 /-]	
Value	Label	Cases	Percentage
0	No	105863	<div><div></div>95.2%</div>
2	Yes	5306	<div><div></div>4.8%</div>
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# b19: The payment of irregular earnings for this month: none or irregular working(efficiency) bonus(check all that apply)			
Information		[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]	
Statistics [NW/ W]		[Valid=111169 /-] [Invalid=0 /-]	
Value	Label	Cases	Percentage
0	No	62618	<div><div></div>56.3%</div>
3	Yes	48551	<div><div></div>43.7%</div>
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# b20: The payment of irregular earnings for this month: others(check all that apply)			
Information		[Type= discrete] [Format=numeric] [Range= 0-4] [Missing=*]	
Statistics [NW/ W]		[Valid=56812 /-] [Invalid=54357 /-]	
Value	Label	Cases	Percentage
0	No	54796	<div><div></div>96.5%</div>
4	Yes	2016	<div><div></div>3.5%</div>
Sysmiss		54357	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# b21: The payment of irregular earnings for this month: none(check all that apply)			
Information		[Type= discrete] [Format=numeric] [Range= 0-5] [Missing=*]	
Statistics [NW/ W]		[Valid=56812 /-] [Invalid=54357 /-]	

# b21: The payment of irregular earnings for this month: none(check all that apply)			
Value	Label	Cases	Percentage
0	No	11366	20.0%
5	Yes	45446	80.0%
Sysmiss		54357	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# b22: The payment of irregular earnings for this month: others,please specify			
Information	[Type= discrete] [Format=character] [Missing=*]		
Statistics [NW/ W]	[Valid=0 -/] [Invalid=0 -/]		
# c6: Number of accessions: newly hired			
Information	[Type= continuous] [Format=numeric] [Range= 0-891] [Missing=*]		
Statistics [NW/ W]	[Valid=111169 -/] [Invalid=0 -/] [Mean=3.083 -/] [StdDev=16.249 -/]		
# c7: Number of accessions: recall			
Information	[Type= continuous] [Format=numeric] [Range= 0-128] [Missing=*]		
Statistics [NW/ W]	[Valid=111169 -/] [Invalid=0 -/] [Mean=0.0536 -/] [StdDev=0.993 -/]		
# c8: Number of accessions: others			
Information	[Type= continuous] [Format=numeric] [Range= 0-1329] [Missing=*]		
Statistics [NW/ W]	[Valid=111169 -/] [Invalid=0 -/] [Mean=0.131 -/] [StdDev=6.186 -/]		
# c9: Number of separations: quit			
Information	[Type= continuous] [Format=numeric] [Range= 0-639] [Missing=*]		
Statistics [NW/ W]	[Valid=111169 -/] [Invalid=0 -/] [Mean=2.724 -/] [StdDev=12.988 -/]		
# c10: Number of separations: lay off(incl. paid lay off)			
Information	[Type= continuous] [Format=numeric] [Range= 0-595] [Missing=*]		
Statistics [NW/ W]	[Valid=111169 -/] [Invalid=0 -/] [Mean=0.108 -/] [StdDev=3.082 -/]		
# c11: Number of separations: retirement(incl. benefited retirement)			
Information	[Type= continuous] [Format=numeric] [Range= 0-162] [Missing=*]		
Statistics [NW/ W]	[Valid=111169 -/] [Invalid=0 -/] [Mean=0.0778 -/] [StdDev=1.393 -/]		
# c12: Number of separations: others			
Information	[Type= continuous] [Format=numeric] [Range= 0-378] [Missing=*]		
Statistics [NW/ W]	[Valid=111169 -/] [Invalid=0 -/] [Mean=0.153 -/] [StdDev=3.087 -/]		
# c13: Staff, supervisory and technical employees off-work days: __days			
Information	[Type= continuous] [Format=numeric] [Range= 0-31] [Missing=*]		
Statistics [NW/ W]	[Valid=111169 -/] [Invalid=0 -/] [Mean=7.511 -/] [StdDev=3.52 -/]		
# c14: Staff, supervisory and technical employees working days: __days			
Information	[Type= continuous] [Format=numeric] [Range= 0-31] [Missing=*]		
Statistics [NW/ W]	[Valid=111169 -/] [Invalid=0 -/] [Mean=19.305 -/] [StdDev=7.565 -/]		
# c15: Workers and nonsupervisory employees off-work days: __days			
Information	[Type= continuous] [Format=numeric] [Range= 0-31] [Missing=*]		
Statistics [NW/ W]	[Valid=111169 -/] [Invalid=0 -/] [Mean=7.67 -/] [StdDev=3.527 -/]		

# c16: Workers and nonsupervisory employees working days: __days	
Information	[Type= continuous] [Format=numeric] [Range= 0-31] [Missing=*]
Statistics [NW/ W]	[Valid=111169 /-] [Invalid=0 /-] [Mean=20.188 /-] [StdDev=6.844 /-]
# c17: Staff, supervisory and technical employees: __hours per day	
Information	[Type= continuous] [Format=numeric] [Range= 0-24] [Missing=*]
Statistics [NW/ W]	[Valid=111169 /-] [Invalid=0 /-] [Mean=7.076 /-] [StdDev=2.635 /-]
# c18: Workers and nonsupervisory employees: __hours per day	
Information	[Type= continuous] [Format=numeric] [Range= 0-24] [Missing=*]
Statistics [NW/ W]	[Valid=111169 /-] [Invalid=0 /-] [Mean=7.361 /-] [StdDev=2.333 /-]
# c19: Number of employees: __ (at the end of last month)	
Information	[Type= continuous] [Format=numeric] [Range= 0-25727] [Missing=*]
Statistics [NW/ W]	[Valid=111169 /-] [Invalid=0 /-] [Mean=143.55 /-] [StdDev=570.869 /-]
# c21: Number of leaving employees: __ (at the end of last month)	
Information	[Type= continuous] [Format=numeric] [Range= 0-95] [Missing=*]
Statistics [NW/ W]	[Valid=111169 /-] [Invalid=0 /-] [Mean=0.0958 /-] [StdDev=1.283 /-]
# c22: Average daily payment to each skilled construction worker in your organization: NT\$	
Information	[Type= continuous] [Format=numeric] [Range= 0-4775] [Missing=*]
Statistics [NW/ W]	[Valid=111169 /-] [Invalid=0 /-] [Mean=84.726 /-] [StdDev=403.697 /-]
# c23: Average daily payment to each low-skilled construction worker in your organization: NT\$	
Information	[Type= continuous] [Format=numeric] [Range= 0-2833] [Missing=*]
Statistics [NW/ W]	[Valid=111169 /-] [Invalid=0 /-] [Mean=51.176 /-] [StdDev=259.19 /-]