台灣 **(Taiwan, ROC)**

Directorate-General of Budget, Accounting & Statistics , Executive Yuan

2002 Employees' Earnings Survey

Study Documentation

July 27, 2016

Metadata Production

Metadata Producer(s)	學術調查研究資料庫 (Survey Research Data Archive(SRDA)) , 中央研究院人社中心調查研究專題中心 , DDI文件製作
Production Date	July 13, 2015
Version	2.0版，參考IHSN Nesstar Template修改
Identification	AA220016en

Table of Contents

2002 Employees' Earnings Survey
2002 Employees' Earnings Survey

Overview

Type	Employees' earnings survey
Identification	AA220016en
Version	Production Date: 2015-02-13 v1

Abstract

  Employees' Earnings Survey is to provide information on number of employees, earnings, working hours and turnover in various industries in Taiwan area. To gain understanding of industrial manpower demand, working hours and earnings level of employees. It's area includes Taiwan Province, Taipei Municipality and Kaohsiung Municipality. According to the current standard industrial classification system of the Republic of China, the survey covers these industries: mining & quarrying, manufacturing, electricity & gas supply, Construction, wholesale & retail trade & food service activities, transportation & storage & communication, finance & insurance activities & real estate activities, industry, commerce and service, social & personal services etc. . Establishments are public and private firms and their employees(excluding the factories owned by the Ministry of National Defense, consumers cooperatives, workshops of schools, relief institutions and prisons). Personnel shall be sent on location for the purposes of survey by mail and interview, as well as by the Internet.

  According to the four-digit group of the Standard Industrial Classification System of the Republic of China, a screening or a stratified cut-off random sampling method is adopted. For government enterprises and large-scale private enterprises (above the cut-off point), the screening is used. For medium and small private enterprises (below the cut-off point), the stratified random sampling is adopted. In principle, the survey period of every sample is confined to one year. The source of data for population is the population files of the latest Industry, Commerce and Service Census. The samples of industrial sub- classifications not exceeding 5 units should be increased to 5 units, and the population of less than 5 units all should be surveyed.

Kind of Data	抽樣調查資料 (Sample survey data)

Scope & Coverage

<u>Countries</u>	台灣 (Taiwan, ROC)

<u>Geographic Coverage</u>
Taiwan Province, Taipei Municipality and Kaohsiung Municipality

<u>Universe</u>
Establishments are public and private firms and their employees(excluding the factories owned by the Ministry of National Defense, consumers cooperatives, workshops of schools, relief institutions and prisons).

Producers & Sponsors

Primary Investigator(s)	Directorate-General of Budget, Accounting & Statistics , Executive Yuan
Other Producer(s)	Directorate-General of Budget, Accounting & Statistics, Executive Yuan (DGBAS)
Funding Agency/ies	Directorate-General of Budget, Accounting & Statistics , Executive Yuan (DGBAS)

Sampling

<u>Sampling Procedure</u>
  According to the four-digit group of the Standard Industrial Classification System of the Republic of China, a screening or a stratified cut-off random sampling method is adopted. For government enterprises and large-scale private enterprises

(above the cut-off point), the screening is used. For medium and small private enterprises (below the cut-off point), the stratified random sampling is adopted. The number of employees is used as a variable of stratification. The Dalenius-Hodges approximate optimum method is used to determine the boundaries between strata and the Nyman best allocation method in each stratum. In principle, the survey period of every sample is confined to one year. The source of data for population is the population files of the latest Industry, Commerce and Service Census. The samples of industrial sub- classifications not exceeding 5 units should be increased to 5 units, and the population of less then 5 units all should be surveyed.

Data Collection

Data Collection Mode	其他 (Other)

Data Processing & Appraisal

Data Editing

CSR has checked wild codes and out-of-range values, to validate and clean data.

Other Processing

     Personnel shall be sent on location for the purposes of survey by mail and interview, as well as by the Internet:
(1) Mining & quarrying: By face-to-face interview.
(2) Manufacturing: The survey is conducted by mail. For the firms not reporting on time, surveying organization shall urge or assist the reporting.
(3) Electricity & gas supply: The same as Manufacturing.
(4) Construction: By face-to-face interview.
(5) Wholesale & retail trade & food service activities: By face-to-face interview.
(6) Transportation & storage & communication: By face-to-face interview.
(7) Finance & insurance activities: The survey is conducted by investigation with the Internet.
(8) Real estate activities: By face-to-face interview.
(9) Industry, commerce and service: By face-to-face interview.
(10) Social & personal services: By face-to-face interview.

Accessibility

Contact(s)	學術調查研究資料庫(Survey Research Data Archive) (中央研究院人社中心調查研究專題中心) , https://srda.sinica.edu.tw , srda@gate.sinica.edu.tw
Distributor(s)	學術調查研究資料庫(Survey Research Data Archive)
Depositor(s)	Directorate-General of Budget, Accounting & Statistics, Executive Yuan

Access Conditions

會員版(一般會員、院內會員)--申請審核通過後下載

Files Description

Dataset contains 1 file(s)

salary2003	
# Cases	103020
# Variable(s)	68

Variables Group(s)

Dataset contains 11 group(s)

Group Demographics

#	Name	Label	Type	Format	Valid	Invalid	Question
1	x1	ID Code	discrete	character-15	103020	0	-
2	ym	Year/Month	continuous	numeric-5.0	103020	0	-
3	city	County/City	continuous	numeric-2.0	103020	0	-
4	job	Industry	continuous	numeric-4.0	103020	0	-
5	id	Sample ID	discrete	character-4	103020	0	-

Group The number of employees and payroll

#	Name	Label	Type	Format	Valid	Invalid	Question
1	a6_11	The number of male salaried professional employees (staff, supervisors and technicians) as of the end of this month: regular employees	continuous	numeric-5.0	87775	15245	-
2	a7_11	The number of male salaried professional employees (staff, supervisors and technicians) as of the end of this month: temporary employees	continuous	numeric-3.0	87775	15245	-
3	a8_11	Total working hours correspond to previous number of male salaried professional employees (staff, supervisors and technicians): regular working hours	continuous	numeric-7.0	87775	15245	-
4	a9_11	Total working hours correspond to previous number of male salaried professional employees (staff, supervisors and technicians): overtime working hours	continuous	numeric-6.0	87775	15245	-
5	a10_11	Total gross monthly earnings correspond to previous number of male salaried professional employees (staff, supervisors and technicians): regular earnings (NT$)	continuous	numeric-9.0	87775	15245	-
6	a11_11	Total gross monthly earnings correspond to previous number of male salaried professional employees (staff, supervisors and technicians): overtime pay(NT$)	continuous	numeric-8.0	87775	15245	-
7	a12_11	Total gross monthly earnings correspond to previous	continuous	numeric-10.0	87775	15245	-

#	Name	Label	Type	Format	Valid	Invalid	Question
		number of male salaried professional employees (staff, supervisors and technicians): other irregular earnings (NT$)					
8	a6_12	The number of female salaried professional employees (staff, supervisors and technicians) as of the end of this month: regular employees	continuous	numeric-4.0	79026	23994	-
9	a7_12	The number of female salaried professional employees (staff, supervisors and technicians) as of the end of this month: temporary employees	continuous	numeric-3.0	79026	23994	-
10	a8_12	Total working hours correspond to previous number of female salaried professional employees (staff, supervisors and technicians): regular working hours	continuous	numeric-6.0	79026	23994	-
11	a9_12	Total working hours correspond to previous number of female salaried professional employees (staff, supervisors and technicians): overtime working hours	continuous	numeric-5.0	79026	23994	-
12	a10_12	Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors and technicians): regular earnings (NT$)	continuous	numeric-9.0	79026	23994	-
13	a11_12	Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors and technicians): overtime pay(NT$)	continuous	numeric-8.0	79026	23994	-
14	a12_12	Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors and technicians): other irregular earnings (NT$)	continuous	numeric-9.0	79026	23994	-
15	a6_21	The number of male personnel (non-supervisors and non-technicians) as of the end of this month: regular employees	continuous	numeric-5.0	87681	15339	-
16	a7_21	The number of male personnel (non-supervisors and non-technicians) as of the end of this month: temporary employees	continuous	numeric-4.0	87681	15339	-

#	Name	Label	Type	Format	Valid	Invalid	Question
17	a8_21	Total working hours correspond to previous number of male personnel (non-supervisors and non-technicians): regular working hours	continuous	numeric-7.0	87681	15339	-
18	a9_21	Total working hours correspond to previous number of male personnel (non-supervisors and non-technicians) : overtime working hours	continuous	numeric-6.0	87681	15339	-
19	a10_21	Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): regular earnings(NT$)	continuous	numeric-9.0	87681	15339	-
20	a11_21	Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): overtime pay(NT$)	continuous	numeric-8.0	87681	15339	-
21	a12_21	Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): other irregular earnings(NT$)	continuous	numeric-10.0	87681	15339	-
22	a6_22	The number of female personnel (non-supervisors and non-technicians) as of the end of this month: regular employees	continuous	numeric-4.0	81069	21951	-
23	a7_22	The number of female personnel (non-supervisors and non-technicians) as of the end of this month: temporary employees	continuous	numeric-4.0	81069	21951	-
24	a8_22	Total working hours correspond to previous number of female personnel (non-supervisors and non-technicians): regular working hours	continuous	numeric-7.0	81069	21951	-
25	a9_22	Total working hours correspond to previous number of female personnel (non-supervisors and non-technicians): overtime working hours	continuous	numeric-6.0	81069	21951	-
26	a10_22	Total gross monthly earnings correspond to previous number of female personnel (non-supervisors and non-technicians): regular earnings(NT$)	continuous	numeric-9.0	81069	21951	-
27	a11_22	Total gross monthly earnings correspond to previous number of female personnel	continuous	numeric-8.0	81069	21951	-

#	Name	Label	Type	Format	Valid	Invalid	Question
		(non-supervisors and non-technicians): overtime pay(NT$)					
28	a12_22	Total gross monthly earnings correspond to previous number of female personnel (non-supervisors and non-technicians): other irregular earnings(NT$)	continuous	numeric-10.0	81069	21951	-
29	a6_70	Number of employees at the end of this month: total number of regular employees	continuous	numeric-5.0	103016	4	-
30	a7_70	Number of employees at the end of this month: total number of temporary employees	continuous	numeric-4.0	103016	4	-
31	a8_70	Total working hours correspond to previous number of employees: total number of regular working hours	continuous	numeric-7.0	103016	4	-
32	a9_70	Total working hours correspond to previous number of employees: total number of overtime working hours	continuous	numeric-6.0	103016	4	-
33	a10_70	Total gross monthly earnings correspond to previous number of employees: total number of regular earnings(NT$)	continuous	numeric-10.0	103016	4	-
34	a11_70	Total gross monthly earnings correspond to previous number of employees: total number of overtime pay(NT$)	continuous	numeric-8.0	103016	4	-
35	a12_70	Total gross monthly earnings correspond to previous number of employees: total number of other irregular earnings(NT$)	continuous	numeric-10.0	103016	4	-

Group Unfilled vacancies

#	Name	Label	Type	Format	Valid	Invalid	Question
1	b6	Unfilled vacancies this month: professional employees, supervisors and technicians	continuous	numeric-3.0	103016	4	-
2	b7	Unfilled vacancies this month: other personnel, non-supervisors, non-professionals, and non-technicians	continuous	numeric-4.0	103016	4	-
3	b8	Comparing of the operating status(productivity or work load) with previous month	discrete	numeric-1.0	103016	4	-
4	b9	Main way of calculating salary for most production	discrete	numeric-1.0	103016	4	-

#	Name	Label	Type	Format	Valid	Invalid	Question
		workers (or construction workers) in your organization					

Group The adjustment of regular earnings for this month: (check all that apply)

#	Name	Label	Type	Format	Valid	Invalid	Question
1	b10	The adjustment of regular earnings for this month: raise for staff, supervisory and technical employees(check all that apply)	discrete	numeric-1.0	103016	4	-
2	b11	The adjustment of regular earnings for this month: raise for workers and nonsupervisory(check all that apply)	discrete	numeric-1.0	103016	4	-
3	b12	The adjustment of regular earnings for this month: pay cut for staff, supervisory and technical employees(check all that apply)	discrete	numeric-1.0	103016	4	-
4	b13	The adjustment of regular earnings for this month: pay cut for workers and nonsupervisory(check all that apply)	discrete	numeric-1.0	103016	4	-
5	b14	The adjustment of regular earnings for this month: none(check all that apply)	discrete	numeric-1.0	103016	4	-

Group The payment of irregular earnings for this month: (check all that apply)

#	Name	Label	Type	Format	Valid	Invalid	Question
1	b15	The payment of irregular earnings for this month: annual(seasoning) bonus or personal bonus(check all that apply)	discrete	numeric-1.0	103016	4	-
2	b16	The payment of irregular earnings for this month: irregular working(efficiency) bonus(check all that apply)	discrete	numeric-1.0	103016	4	-
3	b17	The payment of irregular earnings for this month: none(efficiency) bonus(check all that apply)	discrete	numeric-1.0	103016	4	-

Group Number of employees joining and leaving

#	Name	Label	Type	Format	Valid	Invalid	Question
1	c6	Number of accessions: newly hired	continuous	numeric-3.0	103016	4	-
2	c7	Number of accessions: recall	continuous	numeric-3.0	103016	4	-
3	c8	Number of accessions: others	continuous	numeric-3.0	103016	4	-
4	c9	Number of separations: quit	continuous	numeric-3.0	103016	4	-

#	Name	Label	Type	Format	Valid	Invalid	Question
5	c10	Number of separations: lay off(incl. paid lay off)	continuous	numeric-3.0	103016	4	-
6	c11	Number of separations: retirement(incl. benefited retirement)	continuous	numeric-3.0	103016	4	-
7	c12	Number of separations: others	continuous	numeric-3.0	103016	4	-

Group Off-work days(off work days include weekend, national holidays, employee vocations and company leisure days)

#	Name	Label	Type	Format	Valid	Invalid	Question
1	c13	Staff, supervisory and technical employees off-work days:__days per person	continuous	numeric-4.1	103016	4	-
2	c14	Staff, supervisory and technical employees working days:__days per person	continuous	numeric-4.1	103016	4	-
3	c15	Non-supervisors and non-technicians off-work days:__days per person	continuous	numeric-4.1	103016	4	-
4	c16	Non-supervisors and non-technicians working days:__days per person	continuous	numeric-4.1	103016	4	-

Group Working hours per person per day

#	Name	Label	Type	Format	Valid	Invalid	Question
1	c17	Staff, supervisory and technical employees:__hours per day	continuous	numeric-4.1	103016	4	-
2	c18	Non-supervisors and non-technicians:__hours per day	continuous	numeric-4.1	103016	4	-

Group Number of employees:__(at the end of last month)

#	Name	Label	Type	Format	Valid	Invalid	Question
1	c19	Number of employees:__(at the end of last month)	continuous	numeric-5.0	103016	4	-

Group Average daily payment to each skilled construction worker in your organization

#	Name	Label	Type	Format	Valid	Invalid	Question
1	c21	Average daily payment to each skilled construction worker in construction: (NTD) (only in construction)	continuous	numeric-4.0	103016	4	-

Group Average daily payment to each low-skilled construction worker in your organization

#	Name	Label	Type	Format	Valid	Invalid	Question
1	c22	Average daily payment to each low-skilled construction	continuous	numeric-4.0	103016	4	-

#	Name	Label	Type	Format	Valid	Invalid	Question
		worker in construction: (NTD) (only in construction)					

Variables Description

Dataset contains 68 variable(s)

File : salary2003

x1: ID Code

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=103020 /-] [Invalid=0 /-]

ym: Year/Month

Information	[Type= continuous] [Format=numeric] [Range= 92001-92012] [Missing=*]
Statistics [NW/ W]	[Valid=103020 /-] [Invalid=0 /-] [Mean=92006.739 /-] [StdDev=3.44 /-]

city: County/City

Information	[Type= continuous] [Format=numeric] [Range= 1-64] [Missing=*]
Statistics [NW/ W]	[Valid=103020 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	Taipei County	15136	14.7%
2	Yilan County	1922	1.9%
3	Taoyuan County	10821	10.5%
4	Hsinchu County	2740	2.7%
5	Miaoli County	2283	2.2%
6	Taichung County	6821	6.6%
7	Changhua County	4703	4.6%
8	Nantou County	1395	1.4%
9	Yunlin County	1812	1.8%
10	Chiayi County	1443	1.4%
11	Tainan County	5173	5.0%
12	Kaohsiung County	4977	4.8%
13	Pintung County	1861	1.8%
14	Taitung County	654	0.6%
15	Hualien County	1405	1.4%
16	Penghu County	271	0.3%
17	Keelung City	1207	1.2%
18	Hsinchu City	3235	3.1%
19	Taichung City	4842	4.7%
20	Chiayi City	801	0.8%
21	Tainan City	2324	2.3%
63	Taipei City	17735	17.2%
64	Kaohsiung City	9458	9.2%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

job: Industry

Information	[Type= continuous] [Format=numeric] [Range= 500-8999] [Missing=*]
Statistics [NW/ W]	[Valid=103020 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
500	Mining	411	0.4%
900	Quarrying	1649	1.6%
1110	Slaughtering	101	0.1%
1120	Dairy Products Manufacturing	94	0.1%
1131	Canned Foods Manufacturing	71	0.1%

File : salary2003

job: Industry

Value	Label	Cases	Percentage
1132	Frozen Foods Manufacturing	352	0.3%
1133	Dehydrated Foods Manufacturing	52	0.1%
1134	Preserved Foods Manufacturing	92	0.1%
1141	Sugar Confectionary Manufacturing	71	0.1%
1142	Bakery Products Manufacturing	179	0.2%
1151	Edible Oils and Fats Manufacturing	89	0.1%
1152	Grain Milling	92	0.1%
1153	Rice Husking	32	0.0%
1160	Sugar Producing	222	0.2%
1171	Monosodium Glutamate Manufacturing	39	0.0%
1179	Other Seasonings Manufacturing	59	0.1%
1180	Beverage and Tobacco Manufacturing	415	0.4%
1191	Noodles Manufacturing	38	0.0%
1192	Prepared Animal Feeds Manufacturing	237	0.2%
1193	Tea Preparing Manufacturing	46	0.0%
1199	Miscellaneous Food Products Not Elsewhere Classified	256	0.2%
1310	Yarn Spinning Mills	527	0.5%
1320	Fabric Mills	1027	1.0%
1340	Robe, cable, Net, Rug and Carpets Manufacturing	68	0.1%
1350	Printing, Dyeing and Finishing Manufacturing	441	0.4%
1390	Other Textile Products	342	0.3%
1410	Woven Wearing Apparel Manufacturing	624	0.6%
1420	Knitted Wearing Apparel Manufacturing	271	0.3%
1430	Textile Headwear Manufacturing	64	0.1%
1440	Textile Shoe Manufacturing	18	0.0%
1490	Other Textile Products Manufacturing	255	0.2%
1501	Leather, Fur and Products Manufacturing	160	0.2%
1502	Leather Shoe Manufacturing	90	0.1%
1509	Other Leather Products Manufacturing	120	0.1%
1601	Lumbering	117	0.1%
1602	Plywood Manufacturing	130	0.1%
1603	Reconstituted Wood Manufacturing	79	0.1%
1604	Wooden Containers Manufacturing	84	0.1%
1605	Bamboo Products Manufacturing	30	0.0%
1606	Rattan Products Manufacturing	0	
1609	Other Wood Products Manufacturing	220	0.2%
1711	Wood Furniture and Fixtures Manufacturing	209	0.2%
1712	Bamboo Furniture and Fixtures	19	0.0%
1713	Rattan Furniture and Fixtures	11	0.0%
1719	Other Non-metallic Furniture and Fixtures Manufacturing	74	0.1%
1720	Metallic Furniture and Fixtures Manufacturing	411	0.4%
1810	Pulp Manufacturing	37	0.0%
1821	Paper Mills	406	0.4%

File : salary2003

job: Industry

Value	Label	Cases	Percentage
1822	Chinese Paper Mills	12	0.0%
1830	Processed Paper Manufacturing	54	0.1%
1840	Paper Containers Manufacturing	476	0.5%
1890	Other Paper Products Manufacturing	80	0.1%
1910	Printing	571	0.6%
1920	Platemaking	132	0.1%
1930	Bookbinding and Printing Matters	148	0.1%
1940	Printing Related Services	33	0.0%
2111	Basic Industrial Chemicals Manufacturing	403	0.4%
2112	Petrochemicals Manufacturing	242	0.2%
2113	Test Chemicals Manufacturing	12	0.0%
2114	Fertilizers Manufacturing	129	0.1%
2120	Man-made Fibers Manufacturing	187	0.2%
2131	Synthetic Resin and Plastic Materials Manufacturing	519	0.5%
2132	Synthetic Rubber Manufacturing	70	0.1%
2190	Other Chemical Materials Manufacturing	64	0.1%
2210	Paints, Varnishes, Lacquers and Related Products Manufacturi	267	0.3%
2222	Drugs and Medicines Manufacturing	470	0.5%
2224	Chinese Medicines Manufacturing	194	0.2%
2226	Pesticides and Herbicides Manufacturing	103	0.1%
2230	Cleaning Preparations Manufacturing	87	0.1%
2240	Cosmetics Manufacturing	195	0.2%
2290	Other Chemical Products Manufacturing	378	0.4%
2310	Petroleum Refineries Manufacturing	163	0.2%
2390	Other Petroleum and Coal Products Manufacturing	77	0.1%
2401	Tires Manufacturing	193	0.2%
2402	Rubber Footwear Manufacturing	99	0.1%
2403	Industrial Rubber Products Manufacturing	213	0.2%
2409	Other Rubber Products Manufacturing	187	0.2%
2501	Plastic Sheets, Pipes and Tubes Manufacturing	540	0.5%
2502	Plastic Bags Manufacturing	224	0.2%
2503	Plastic Houseware Manufacturing	495	0.5%
2504	Plastic Footwear Manufacturing	123	0.1%
2505	Imitated Leather Products Manufacturing	130	0.1%
2509	Other Plastic Products Manufacturing	1251	1.2%
2610	Pottery, China and Earthenware Manufacturing	191	0.2%
2620	Glass and Glass Products Manufacturing	289	0.3%
2631	Cement Manufacturing	108	0.1%
2632	Concrete Mixing Manufacturing	328	0.3%
2633	Cement Products Manufacturing	69	0.1%
2650	Stone Products Manufacturing	187	0.2%
2691	Construction Clay Products Manufacturing	89	0.1%
2692	Industrial and Grinding Materials Manufacturing	60	0.1%

File : salary2003

job: Industry

Value	Label	Cases	Percentage
2699	Other Non-Metallic Mineral Products Manufacturing Not Elsewh	295	0.3%
2711	Iron and Steel Refining	117	0.1%
2712	Steel Rolling	619	0.6%
2713	Steel Casting	226	0.2%
2714	Steel Forging	30	0.0%
2715	Secondary Steel Processing	448	0.4%
2716	Steel Surface Treating	185	0.2%
2718	Used Vehicles and Vessels Dismantling and Processing	85	0.1%
2721	Aluminum Refining and Smelting	47	0.0%
2722	Aluminum Casting	67	0.1%
2723	Secondary Aluminum Processing	215	0.2%
2731	Copper Refining	22	0.0%
2732	Copper Casting	19	0.0%
2733	Secondary Copper Processing	141	0.1%
2790	Other Non-ferrous Metal Basic Industries	106	0.1%
2810	Cutlery, Hand Tools and General Hardware Manufacturing	460	0.4%
2820	Metal Die Manufacturing	962	0.9%
2830	Structural Metal Products and Components Manufacturing	399	0.4%
2841	Aluminum Products Manufacturing	69	0.1%
2842	Copper Products Manufacturing	375	0.4%
2851	Powder Metallurgy	102	0.1%
2852	Metal Products Surface Treating	278	0.3%
2853	Metal Heat Treating	147	0.1%
2890	Other Fabricated Metal Products Manufacturing	1882	1.8%
2910	Boiler, Engines and Turbines Manufacturing and Repairing	89	0.1%
2920	Agricultural and Horticulture Machinery Manufacturing and Re	85	0.1%
2931	Metal Cutting Machinery Manufacturing	218	0.2%
2932	Metal Fabricating Machinery Manufacturing	255	0.2%
2941	Textile and Garment Producing Machinery Manufacturing	284	0.3%
2942	Food and Drink Processing Machinery Manufacturing	137	0.1%
2943	Chemical Processes Machinery	138	0.1%
2944	Plastic and Rubber Producing Machinery Manufacturing	163	0.2%
2945	Paper Making Machinery Manufacturing	90	0.1%
2949	Other Special Production Machinery Manufacturing	397	0.4%
2951	Building Machinery and Equipments Manufacturing	24	0.0%
2952	Mining Machinery and Equipments Manufacturing	56	0.1%
2953	Conveying Machinery and Equipments Manufacturing	98	0.1%
2960	Office Machinery Manufacturing	30	0.0%
2990	Other Machinery Manufacturing and Repairing	1224	1.2%
3111	Power Generation, Transmission and Distribution Machinery Ma	819	0.8%
3112	Electric Wires and Cables Manufacturing	520	0.5%
3120	Electrical Appliances and Housewares Manufacturing	541	0.5%
3130	Lighting Equipments Manufacturing	284	0.3%

File : salary2003

job: Industry

Value	Label	Cases	Percentage
3140	Data Storage Media and Processing Equipments Manufacturing	1873	1.8%
3150	Video and Radio Electronic Products Manufacturing	841	0.8%
3160	Communication Equipment and Apparatus Manufacturing	873	0.8%
3170	Electronic Parts and Components Manufacturing	4641	4.5%
3180	Batteries Manufacturing	204	0.2%
3190	Other Electrical and Electronic Machinery and Equipments Man	777	0.8%
3211	Ship Building and Repairing	193	0.2%
3212	Ship Machinery and Parts Manufacturing	87	0.1%
3213	Floating Structures Manufacturing	2	0.0%
3221	Railroad Cars Manufacturing	35	0.0%
3222	Railroad Car Parts Manufacturing	20	0.0%
3231	Motor Vehicles Manufacturing	254	0.2%
3232	Motor Vehicle Parts Manufacturing	1046	1.0%
3241	Motorcycles Manufacturing	80	0.1%
3242	Motorcycle Parts Manufacturing	210	0.2%
3251	Bicycles	115	0.1%
3252	Bicycles Parts Manufacturing	271	0.3%
3261	Aircrafts and Parts Manufacturing and Repairing	64	0.1%
3262	Aircraft Parts Manufacturing	89	0.1%
3290	Other Transport Equipments Manufacturing and Repairing	66	0.1%
3311	Scientific, Measuring and Controlling Equipments Manufacturi	138	0.1%
3312	Industrial Calibrating Tools Manufacturing	44	0.0%
3313	Photographic Equipments Manufacturing	433	0.4%
3320	Watches and Clocks Manufacturing	99	0.1%
3330	Medical Equipments Manufacturing	94	0.1%
3390	Other Precision Instruments Manufacturing	6	0.0%
3911	Sporting and Athletic Articles Manufacturing	366	0.4%
3912	Toys Manufacturing	135	0.1%
3913	Musical Instruments Manufacturing	123	0.1%
3914	Stationery Articles Manufacturing	158	0.2%
3991	Jewelry and Related Articles Manufacturing	94	0.1%
3992	Ice Making	122	0.1%
3999	Miscellaneous Industrial Products Not Elsewhere Classified	340	0.3%
4100	Electricity, Gas, and Water Supply	553	0.5%
4501	Basic Civil Structure Construction	2941	2.9%
4600	Buildings Construction	1754	1.7%
4700	Mechanics, Electricity, and Pipe Lines Construction	2975	2.9%
4800	Building Furnishing	1282	1.2%
4900	Other Construction	1518	1.5%
5100	Wholesale Trade	4987	4.8%
5300	Retail Trade	3850	3.7%
5311	Department Stores	282	0.3%
5600	Foreign Trade	1276	1.2%

File : salary2003

job: Industry

Value	Label	Cases	Percentage
5700	Eating and Drinking Place	1173	1.1%
6110	Railway Transportation and Bus Transportation	698	0.7%
6115	Chartered Bus Transportation	677	0.7%
6116	Truck Freight Transportation	2202	2.1%
6120	Ocean Water Transportation and Harbor Services	322	0.3%
6130	Air Transportation	364	0.4%
6150	Transportation Services	2014	2.0%
6200	Warehousing and Storage	687	0.7%
6300	Postal Services and Telecommunications	707	0.7%
6512	Domestic Banks	644	0.6%
6513	Foreign Banks	389	0.4%
6520	Credit Cooperatives	420	0.4%
6530	Credit Departments of Farmers and Fishermen Associations	3224	3.1%
6540	Trust and Investment	84	0.1%
6590	Other Financing and Auxiliary Financing	555	0.5%
6710	Personal Insurance	274	0.3%
6720	Property and Liability Insurance	261	0.3%
6800	Real Estate	1628	1.6%
7110	Legal Services	202	0.2%
7120	Accounting Services	383	0.4%
7200	Architectural and Engineering Technical Services	629	0.6%
7300	Merchandise Brokerage	110	0.1%
7400	Consultation Services	870	0.8%
7500	Data Processing and Information Services	1170	1.1%
7600	Advertising Services	711	0.7%
7700	Commercial Designs	519	0.5%
7800	Rental and Leasing	448	0.4%
7900	Other Business Services	1276	1.2%
8100	Sanitary and Pollution Controlling Services	1424	1.4%
8230	Medical and Health Services	3240	3.1%
8300	Publishing	754	0.7%
8400	Motion Picture Production and Allied Services	1765	1.7%
8500	Radio and Television Broadcasting	936	0.9%
8800	Hotel, Rooming Houses, Camps and Other Lodging Places	960	0.9%
8912	Repair of Automobiles and Motorcycles	1262	1.2%
8930	Cleaning and Dyeing	236	0.2%
8991	Barber and Beauty Shops	705	0.7%
8999	Other Personal Services Not Elsewhere Classified	765	0.7%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

id: Sample ID

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=103020 /-] [Invalid=0 /-]

File : salary2003

 # a6_11: The number of male salaried professional employees (staff, supervisors and technicians) as of the end of this month: regular employees

Information	[Type= continuous] [Format=numeric] [Range= 0-12997] [Missing=*]
Statistics [NW/ W]	[Valid=87775 /-] [Invalid=15245 /-] [Mean=40.235 /-] [StdDev=229.433 /-]

 # a7_11: The number of male salaried professional employees (staff, supervisors and technicians) as of the end of this month: temporary employees

Information	[Type= continuous] [Format=numeric] [Range= 0-164] [Missing=*]
Statistics [NW/ W]	[Valid=87775 /-] [Invalid=15245 /-] [Mean=0.136 /-] [StdDev=2.038 /-]

 # a8_11: Total working hours correspond to previous number of male salaried professional employees (staff, supervisors and technicians): regular working hours

Information	[Type= continuous] [Format=numeric] [Range= 1-2225716] [Missing=*]
Statistics [NW/ W]	[Valid=87775 /-] [Invalid=15245 /-] [Mean=6531.796 /-] [StdDev=37331.906 /-]

 # a9_11: Total working hours correspond to previous number of male salaried professional employees (staff, supervisors and technicians): overtime working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-111246] [Missing=*]
Statistics [NW/ W]	[Valid=87775 /-] [Invalid=15245 /-] [Mean=315.104 /-] [StdDev=2031.062 /-]

 # a10_11: Total gross monthly earnings correspond to previous number of male salaried professional employees (staff, supervisors and technicians): regular earnings (NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-964548141] [Missing=*]
Statistics [NW/ W]	[Valid=87775 /-] [Invalid=15245 /-] [Mean=2436494.513 /-] [StdDev=16590680.576 /-]

 # a11_11: Total gross monthly earnings correspond to previous number of male salaried professional employees (staff, supervisors and technicians): overtime pay(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-38003169] [Missing=*]
Statistics [NW/ W]	[Valid=87775 /-] [Invalid=15245 /-] [Mean=76993.523 /-] [StdDev=619391.72 /-]

 # a12_11: Total gross monthly earnings correspond to previous number of male salaried professional employees (staff, supervisors and technicians): other irregular earnings (NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-2679956108] [Missing=*]
Statistics [NW/ W]	[Valid=87775 /-] [Invalid=15245 /-] [Mean=662611.965 /-] [StdDev=16084614.337 /-]

 # a6_12: The number of female salaried professional employees (staff, supervisors and technicians) as of the end of this month: regular employees

Information	[Type= continuous] [Format=numeric] [Range= 0-2686] [Missing=*]
Statistics [NW/ W]	[Valid=79026 /-] [Invalid=23994 /-] [Mean=26.662 /-] [StdDev=99.789 /-]

 # a7_12: The number of female salaried professional employees (staff, supervisors and technicians) as of the end of this month: temporary employees

Information	[Type= continuous] [Format=numeric] [Range= 0-117] [Missing=*]
Statistics [NW/ W]	[Valid=79026 /-] [Invalid=23994 /-] [Mean=0.185 /-] [StdDev=2.421 /-]

 # a8_12: Total working hours correspond to previous number of female salaried professional employees (staff, supervisors and technicians): regular working hours

Information	[Type= continuous] [Format=numeric] [Range= 2-535718] [Missing=*]
Statistics [NW/ W]	[Valid=79026 /-] [Invalid=23994 /-] [Mean=4475.245 /-] [StdDev=17326.293 /-]

File : salary2003

#a9_12: Total working hours correspond to previous number of female salaried professional employees (staff, supervisors and technicians): overtime working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-56423] [Missing=*]
Statistics [NW/ W]	[Valid=79026 /-] [Invalid=23994 /-] [Mean=149.731 /-] [StdDev=1103.737 /-]

#a10_12: Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors and technicians): regular earnings (NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-124491634] [Missing=*]
Statistics [NW/ W]	[Valid=79026 /-] [Invalid=23994 /-] [Mean=1178329.752 /-] [StdDev=5368706.205 /-]

#a11_12: Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors and technicians): overtime pay(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-12192037] [Missing=*]
Statistics [NW/ W]	[Valid=79026 /-] [Invalid=23994 /-] [Mean=28963.062 /-] [StdDev=251363.676 /-]

#a12_12: Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors and technicians): other irregular earnings (NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-410140981] [Missing=*]
Statistics [NW/ W]	[Valid=79026 /-] [Invalid=23994 /-] [Mean=263200.086 /-] [StdDev=3834997.306 /-]

#a6_21: The number of male personnel (non-supervisors and non-technicians) as of the end of this month: regular employees

Information	[Type= continuous] [Format=numeric] [Range= 0-14851] [Missing=*]
Statistics [NW/ W]	[Valid=87681 /-] [Invalid=15339 /-] [Mean=57.611 /-] [StdDev=300.898 /-]

#a7_21: The number of male personnel (non-supervisors and non-technicians) as of the end of this month: temporary employees

Information	[Type= continuous] [Format=numeric] [Range= 0-2786] [Missing=*]
Statistics [NW/ W]	[Valid=87681 /-] [Invalid=15339 /-] [Mean=1.692 /-] [StdDev=32.434 /-]

#a8_21: Total working hours correspond to previous number of male personnel (non-supervisors and non-technicians): regular working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-2884458] [Missing=*]
Statistics [NW/ W]	[Valid=87681 /-] [Invalid=15339 /-] [Mean=9736.404 /-] [StdDev=52215.773 /-]

#a9_21: Total working hours correspond to previous number of male personnel (non-supervisors and non-technicians) : overtime working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-249479] [Missing=*]
Statistics [NW/ W]	[Valid=87681 /-] [Invalid=15339 /-] [Mean=1146.077 /-] [StdDev=5609.435 /-]

#a10_21: Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): regular earnings(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-914230173] [Missing=*]
Statistics [NW/ W]	[Valid=87681 /-] [Invalid=15339 /-] [Mean=2158400.087 /-] [StdDev=16115511.83 /-]

#a11_21: Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): overtime pay(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-57309732] [Missing=*]
Statistics [NW/ W]	[Valid=87681 /-] [Invalid=15339 /-] [Mean=181708.598 /-] [StdDev=1065156.317 /-]

File : salary2003

 # a12_21: Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): other irregular earnings(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-3487419536] [Missing=*]
Statistics [NW/ W]	[Valid=87681 /-] [Invalid=15339 /-] [Mean=562467.986 /-] [StdDev=16822837.096 /-]

 # a6_22: The number of female personnel (non-supervisors and non-technicians) as of the end of this month: regular employees

Information	[Type= continuous] [Format=numeric] [Range= 0-6787] [Missing=*]
Statistics [NW/ W]	[Valid=81069 /-] [Invalid=21951 /-] [Mean=50.997 /-] [StdDev=202.458 /-]

 # a7_22: The number of female personnel (non-supervisors and non-technicians) as of the end of this month: temporary employees

Information	[Type= continuous] [Format=numeric] [Range= 0-1166] [Missing=*]
Statistics [NW/ W]	[Valid=81069 /-] [Invalid=21951 /-] [Mean=1.92 /-] [StdDev=19.491 /-]

 # a8_22: Total working hours correspond to previous number of female personnel (non-supervisors and non-technicians): regular working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-1175195] [Missing=*]
Statistics [NW/ W]	[Valid=81069 /-] [Invalid=21951 /-] [Mean=8849.384 /-] [StdDev=34231.203 /-]

 # a9_22: Total working hours correspond to previous number of female personnel (non-supervisors and non-technicians): overtime working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-196405] [Missing=*]
Statistics [NW/ W]	[Valid=81069 /-] [Invalid=21951 /-] [Mean=758.878 /-] [StdDev=4438.72 /-]

 # a10_22: Total gross monthly earnings correspond to previous number of female personnel (non-supervisors and non-technicians): regular earnings(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-394914636] [Missing=*]
Statistics [NW/ W]	[Valid=81069 /-] [Invalid=21951 /-] [Mean=1564198.827 /-] [StdDev=8863483.916 /-]

 # a11_22: Total gross monthly earnings correspond to previous number of female personnel (non-supervisors and non-technicians): overtime pay(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-28959899] [Missing=*]
Statistics [NW/ W]	[Valid=81069 /-] [Invalid=21951 /-] [Mean=107089.846 /-] [StdDev=715433.936 /-]

 # a12_22: Total gross monthly earnings correspond to previous number of female personnel (non-supervisors and non-technicians): other irregular earnings(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-1401535795] [Missing=*]
Statistics [NW/ W]	[Valid=81069 /-] [Invalid=21951 /-] [Mean=353286.811 /-] [StdDev=8966096.967 /-]

 # a6_70: Number of employees at the end of this month: total number of regular employees

Information	[Type= continuous] [Format=numeric] [Range= 0-29320] [Missing=*]
Statistics [NW/ W]	[Valid=103016 /-] [Invalid=4 /-] [Mean=143.902 /-] [StdDev=637.139 /-]

 # a7_70: Number of employees at the end of this month: total number of temporary employees

Information	[Type= continuous] [Format=numeric] [Range= 0-3952] [Missing=*]
Statistics [NW/ W]	[Valid=103016 /-] [Invalid=4 /-] [Mean=3.208 /-] [StdDev=45.35 /-]

 # a8_70: Total working hours correspond to previous number of employees: total number of regular working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-5055619] [Missing=*]

File : salary2003

a8_70: Total working hours correspond to previous number of employees: total number of regular working hours

Statistics [NW/ W]	[Valid=103016 /-] [Invalid=4 /-] [Mean=24249.588 /-] [StdDev=107195.214 /-]

a9_70: Total working hours correspond to previous number of employees: total number of overtime working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-435550] [Missing=*]
Statistics [NW/ W]	[Valid=103016 /-] [Invalid=4 /-] [Mean=1956.022 /-] [StdDev=9535.374 /-]

a10_70: Total gross monthly earnings correspond to previous number of employees: total number of regular earnings(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-1952749626] [Missing=*]
Statistics [NW/ W]	[Valid=103016 /-] [Invalid=4 /-] [Mean=6048001.577 /-] [StdDev=37339928.463 /-]

a11_70: Total gross monthly earnings correspond to previous number of employees: total number of overtime pay(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-79619945] [Missing=*]
Statistics [NW/ W]	[Valid=103016 /-] [Invalid=4 /-] [Mean=326755.065 /-] [StdDev=1901287.498 /-]

a12_70: Total gross monthly earnings correspond to previous number of employees: total number of other irregular earnings(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-6327749842] [Missing=*]
Statistics [NW/ W]	[Valid=103016 /-] [Invalid=4 /-] [Mean=1523246.994 /-] [StdDev=37663574.314 /-]

b6: Unfilled vacancies this month: professional employees, supervisors and technicians

Information	[Type= continuous] [Format=numeric] [Range= 0-230] [Missing=*]
Statistics [NW/ W]	[Valid=103016 /-] [Invalid=4 /-] [Mean=0.332 /-] [StdDev=3.244 /-]

b7: Unfilled vacancies this month: other personnel, non-supervisors, non-professionals, and non-technicians

Information	[Type= continuous] [Format=numeric] [Range= 0-1193] [Missing=*]
Statistics [NW/ W]	[Valid=103016 /-] [Invalid=4 /-] [Mean=0.514 /-] [StdDev=10.411 /-]

b8: Comparing of the operating status(productivity or work load) with previous month

Information	[Type= discrete] [Format=numeric] [Range= 1-4] [Missing=*]
Statistics [NW/ W]	[Valid=103016 /-] [Invalid=4 /-]

Value	Label	Cases	Percentage
1	Better	16769	16.3%
2	Unchanged	64971	63.1%
3	Worse	19969	19.4%
4	Termination of business (termination of production or non-un	1307	1.3%
Sysmiss		4	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b9: Main way of calculating salary for most production workers (or construction workers) in your organization

Information	[Type= discrete] [Format=numeric] [Range= 0-4] [Missing=*]
Statistics [NW/ W]	[Valid=103016 /-] [Invalid=4 /-]

Value	Label	Cases	Percentage
0	N/A	45073	43.8%
1	Monthly pay	37730	36.6%
2	Daily pay	16626	16.1%
3	Hourly pay	880	0.9%

File : salary2003

b9: Main way of calculating salary for most production workers (or construction workers) in your organization

Value	Label	Cases	Percentage
4	Piece rate pay	2707	2.6%
Sysmiss		4	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b10: The adjustment of regular earnings for this month: raise for staff, supervisory and technical employees(check all that apply)

Information	[Type= discrete] [Format=numeric] [Range= 0-5] [Missing=*]
Statistics [NW/ W]	[Valid=103016 /-] [Invalid=4 /-]

Value	Label	Cases	Percentage
0	No	100367	97.4%
1	Yes	2647	2.6%
5		2	0.0%
Sysmiss		4	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b11: The adjustment of regular earnings for this month: raise for workers and nonsupervisory(check all that apply)

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=103016 /-] [Invalid=4 /-]

Value	Label	Cases	Percentage
0	No	100615	97.7%
2	Yes	2401	2.3%
Sysmiss		4	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b12: The adjustment of regular earnings for this month: pay cut for staff, supervisory and technical employees(check all that apply)

Information	[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]
Statistics [NW/ W]	[Valid=103016 /-] [Invalid=4 /-]

Value	Label	Cases	Percentage
0	No	102300	99.3%
3	Yes	716	0.7%
Sysmiss		4	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b13: The adjustment of regular earnings for this month: pay cut for workers and nonsupervisory(check all that apply)

Information	[Type= discrete] [Format=numeric] [Range= 0-4] [Missing=*]
Statistics [NW/ W]	[Valid=103016 /-] [Invalid=4 /-]

Value	Label	Cases	Percentage
0	No	102340	99.3%
4	Yes	676	0.7%
Sysmiss		4	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b14: The adjustment of regular earnings for this month: none(check all that apply)

Information	[Type= discrete] [Format=numeric] [Range= 0-5] [Missing=*]

File : salary2003

b14: The adjustment of regular earnings for this month: none(check all that apply)

Statistics [NW/ W]	[Valid=103016 /-] [Invalid=4 /-]

Value	Label	Cases	Percentage
0	No	4616	4.5%
5	Yes	98400	95.5%
Sysmiss		4	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b15: The payment of irregular earnings for this month: annual(seasoning) bonus or personal bonus(check all that apply)

Information	[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]
Statistics [NW/ W]	[Valid=103016 /-] [Invalid=4 /-]

Value	Label	Cases	Percentage
0	No	92854	90.1%
1	Yes	10161	9.9%
3		1	0.0%
Sysmiss		4	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b16: The payment of irregular earnings for this month: irregular working(efficiency) bonus(check all that apply)

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=103016 /-] [Invalid=4 /-]

Value	Label	Cases	Percentage
0	No	93521	90.8%
2	Yes	9495	9.2%
Sysmiss		4	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b17: The payment of irregular earnings for this month: none(efficiency) bonus(check all that apply)

Information	[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]
Statistics [NW/ W]	[Valid=103016 /-] [Invalid=4 /-]

Value	Label	Cases	Percentage
0	No	18923	18.4%
3	Yes	84093	81.6%
Sysmiss		4	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

c6: Number of accessions: newly hired

Information	[Type= continuous] [Format=numeric] [Range= 0-785] [Missing=*]
Statistics [NW/ W]	[Valid=103016 /-] [Invalid=4 /-] [Mean=2.72 /-] [StdDev=13.395 /-]

c7: Number of accessions: recall

Information	[Type= continuous] [Format=numeric] [Range= 0-335] [Missing=*]
Statistics [NW/ W]	[Valid=103016 /-] [Invalid=4 /-] [Mean=0.0775 /-] [StdDev=2.02 /-]

c8: Number of accessions: others

Information	[Type= continuous] [Format=numeric] [Range= 0-999] [Missing=*]
Statistics [NW/ W]	[Valid=103016 /-] [Invalid=4 /-] [Mean=0.13 /-] [StdDev=4.514 /-]

c9: Number of separations: quit

Information	[Type= continuous] [Format=numeric] [Range= 0-920] [Missing=*]
Statistics [NW/ W]	[Valid=103016 /-] [Invalid=4 /-] [Mean=2.283 /-] [StdDev=11.091 /-]

c10: Number of separations: lay off(incl. paid lay off)

Information	[Type= continuous] [Format=numeric] [Range= 0-374] [Missing=*]
Statistics [NW/ W]	[Valid=103016 /-] [Invalid=4 /-] [Mean=0.149 /-] [StdDev=3.4 /-]

c11: Number of separations: retirement(incl. benefited retirement)

Information	[Type= continuous] [Format=numeric] [Range= 0-836] [Missing=*]
Statistics [NW/ W]	[Valid=103016 /-] [Invalid=4 /-] [Mean=0.107 /-] [StdDev=4.015 /-]

c12: Number of separations: others

Information	[Type= continuous] [Format=numeric] [Range= 0-999] [Missing=*]
Statistics [NW/ W]	[Valid=103016 /-] [Invalid=4 /-] [Mean=0.207 /-] [StdDev=5.603 /-]

c13: Staff, supervisory and technical employees off-work days:__days per person

Information	[Type= continuous] [Format=numeric] [Range= 0-35] [Missing=*]
Statistics [NW/ W]	[Valid=103016 /-] [Invalid=4 /-] [Mean=7.503 /-] [StdDev=3.171 /-]

# c14: Staff, supervisory and technical employees working days:__days per person	
Information	[Type= continuous] [Format=numeric] [Range= 0-31] [Missing=*]
Statistics [NW/ W]	[Valid=103016 /-] [Invalid=4 /-] [Mean=20.009 /-] [StdDev=6.946 /-]

# c15: Non-supervisors and non-technicians off-work days:__days per person	
Information	[Type= continuous] [Format=numeric] [Range= 0-31] [Missing=*]
Statistics [NW/ W]	[Valid=103016 /-] [Invalid=4 /-] [Mean=7.685 /-] [StdDev=3.272 /-]

# c16: Non-supervisors and non-technicians working days:__days per person	
Information	[Type= continuous] [Format=numeric] [Range= 0-31] [Missing=*]
Statistics [NW/ W]	[Valid=103016 /-] [Invalid=4 /-] [Mean=20.826 /-] [StdDev=6.138 /-]

# c17: Staff, supervisory and technical employees:__hours per day	
Information	[Type= continuous] [Format=numeric] [Range= 0-22] [Missing=*]
Statistics [NW/ W]	[Valid=103016 /-] [Invalid=4 /-] [Mean=7.241 /-] [StdDev=2.394 /-]

# c18: Non-supervisors and non-technicians:__hours per day	
Information	[Type= continuous] [Format=numeric] [Range= 0-80.8] [Missing=*]
Statistics [NW/ W]	[Valid=103016 /-] [Invalid=4 /-] [Mean=7.516 /-] [StdDev=2.053 /-]

# c19: Number of employees:__(at the end of last month)	
Information	[Type= continuous] [Format=numeric] [Range= 0-29320] [Missing=*]
Statistics [NW/ W]	[Valid=103016 /-] [Invalid=4 /-] [Mean=146.943 /-] [StdDev=657.093 /-]

# c21: Average daily payment to each skilled construction worker in construction: (NTD) (only in construction)	
Information	[Type= continuous] [Format=numeric] [Range= 0-3600] [Missing=*]
Statistics [NW/ W]	[Valid=103016 /-] [Invalid=4 /-] [Mean=104.559 /-] [StdDev=433.498 /-]

# c22: Average daily payment to each low-skilled construction worker in construction: (NTD) (only in construction)	
Information	[Type= continuous] [Format=numeric] [Range= 0-7961] [Missing=*]
Statistics [NW/ W]	[Valid=103016 /-] [Invalid=4 /-] [Mean=66.456 /-] [StdDev=292.845 /-]