

台灣 (Taiwan, ROC)

勞動部統計處

**104**年人力需求調查(第四季)

**Study Documentation**

September 30, 2016

# Metadata Production

Metadata Producer(s)	學術調查研究資料庫(Survey Research Data Archive) (SRDA) , 中央研究院人社中心調查研究 專題中心 , DDI文件製作
Production Date	September 20, 2016
Version	2.0版, 參考IHSN Nesstar Template修改
Identification	AH090008

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## 104年人力需求調查(第四季)

### Survey on Manpower Demand, Season 4, 2015

#### Overview

Type	人力需求調查
Identification	AH090008
Version	Production Date: 2016-09-20
<b>Abstract</b> 為了解民國105年1月底就業市場人力需求情況，勞動部於104年10月19日至11月6日針對員工規模30人以上的事業單位辦理「104年第4次人力需求調查」，總計回收有效樣本3,088家。 調查對象為台灣地區參加勞工保險之事業單位(雇用30人以上者)，調查項目有各細職類人力增減人數、原因及其他勞工相關議題等，抽樣方法採「分業分層比例隨機抽樣法」，以員工規模為分層變數，每季預計回收3,000份有效樣本。 調查時期有4次，分別為第一次：1月12日～1月30日、第二次：4月20日～5月8日、第三次：7月20日～8月7日、第四次：10月19日～11月6日。	
Kind of Data	抽樣調查資料 (Sample survey data)

#### Scope & Coverage

Time Period(s)	2015
Countries	台灣 (Taiwan, ROC)
<b>Geographic Coverage</b> 台灣地區	
<b>Universe</b> 勞工保險檔中僱用 30 人以上之事業單位。	

#### Producers & Sponsors

Primary Investigator(s)	勞動部統計處
Other Producer(s)	勞動部統計處

#### Sampling

<b>Sampling Procedure</b> 採「分業分層比例隨機抽樣法」，以員工規模為分層變數，每季預計回收3,000份有效樣本。
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#### Data Collection

Data Collection Dates	start 2015-10-19 end 2015-11-06
Data Collection Mode	電話訪問(Telephone Interviews)

#### Data Processing & Appraisal

<b>Data Editing</b>
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中央研究院人文社會科學研究中心調查研究專題中心所進行的資料整理方式，為不合理值檢核。

<b>Accessibility</b>	
<b>Contact(s)</b>	學術調查研究資料庫(Survey Research Data Archive) (中央研究院人社中心調查研究專題中心), <a href="https://srda.sinica.edu.tw">https://srda.sinica.edu.tw</a> , <a href="mailto:srda@gate.sinica.edu.tw">srda@gate.sinica.edu.tw</a>
<b>Distributor(s)</b>	學術調查研究資料庫(Survey Research Data Archive)
<b>Depositor(s)</b>	勞動部統計處
<b><u>Access Conditions</u></b>	
會員版(一般會員、院內會員)--申請審核通過後下載	

# Files Description

Dataset contains 1 file(s)

data104s04	
# Cases	3088
# Variable(s)	178

# Variables Group(s)

Dataset contains 6 group(s)

Group 樣本編號							
#	Name	Label	Type	Format	Valid	Invalid	Question
1	id	樣本編號	continuous	numeric-11.0	3088	0	-

Group 基本資料							
#	Name	Label	Type	Format	Valid	Invalid	Question
1	ind	一、大行業別	discrete	numeric-11.0	3088	0	-
2	scale	規模代號(1-4)	discrete	numeric-11.0	3088	0	-
3	w	權數	continuous	numeric-11.0	3088	0	-

Group 推估與淨值							
#	Name	Label	Type	Format	Valid	Invalid	Question
1	w_change	推估後淨增減人數	continuous	numeric-11.0	3088	0	-
2	w_often	推估後淨經常性員工	continuous	numeric-11.0	3088	0	-
3	w_temp	推估後淨臨時員工	continuous	numeric-11.0	3088	0	-
4	w_part	推估後淨部分工時員工	continuous	numeric-11.0	3088	0	-
5	w_cont	推估後淨派遣人員	continuous	numeric-11.0	3088	0	-
6	change	淨增減人數	continuous	numeric-11.0	3088	0	-
7	often	淨經常性員工	continuous	numeric-11.0	3088	0	-
8	temp	淨臨時員工	continuous	numeric-11.0	3088	0	-
9	part	淨部分工時員工	continuous	numeric-11.0	3088	0	-
10	cont	淨派遣人員	continuous	numeric-11.0	3088	0	-

Group 人力變更總數							
#	Name	Label	Type	Format	Valid	Invalid	Question
1	i_often	二、(a)總計各職類人力預計增加經常性僱用員工	continuous	numeric-11.0	3088	0	-
2	i_temp	二、(b)總計各職類人力預計增加臨時性員工	continuous	numeric-11.0	3088	0	-
3	i_part	二、(c)總計各職類人力預計增加部分工時員工	continuous	numeric-11.0	3088	0	-
4	i_cont	二、(d)總計各職類人力預計增加派遣人力	continuous	numeric-11.0	3088	0	-
5	d_often	二、(e)總計各職類人力預計減少經常性員工	continuous	numeric-11.0	3088	0	-
6	d_temp	二、(f)總計各職類人力預計減少臨時員工	continuous	numeric-11.0	3088	0	-
7	d_part	二、(g)總計各職類人力預計減少部分工時員工	continuous	numeric-11.0	3088	0	-

#	Name	Label	Type	Format	Valid	Invalid	Question
8	d_cont	二、(h)總計各職類人力預計減少派遣人力	discrete	numeric-11.0	3088	0	-
9	i_manage	二、主管及經理人員增加總數	discrete	numeric-11.0	3088	0	-
10	i_pro	二、專業人員增加總數	continuous	numeric-11.0	3088	0	-
11	i_tech	二、技術員及助理專業人員增加總數	continuous	numeric-11.0	3088	0	-
12	i_work	二、事務支援人員增加總數	continuous	numeric-11.0	3088	0	-
13	i_serve	二、服務及銷售工作人員增加總數	continuous	numeric-11.0	3088	0	-
14	i_skill	二、技藝、機械設備操作及組裝人員增加總數	continuous	numeric-11.0	3088	0	-
15	i_basic	二、基層技術工及勞力工增加總數	continuous	numeric-11.0	3088	0	-
16	d_manage	二、主管及經理人員減少總數	discrete	numeric-11.0	3088	0	-
17	d_pro	二、專業人員減少總數	continuous	numeric-11.0	3088	0	-
18	d_tech	二、技術員及助理專業人員減少總數	continuous	numeric-11.0	3088	0	-
19	d_work	二、事務人員減少總數	continuous	numeric-11.0	3088	0	-
20	d_serve	二、服務及銷售工作人員減少總數	continuous	numeric-11.0	3088	0	-
21	d_skill	二、技藝、機械設備操作及組裝人員減少總數	continuous	numeric-11.0	3088	0	-
22	d_basic	二、基層技術工及勞力工減少總數	continuous	numeric-11.0	3088	0	-
23	q2_1	二、貴公司105年1月底各職類人力預計較104年10月底增減情形:增加僱用	discrete	numeric-11.0	3088	0	-
24	q2_2	二、貴公司105年1月底各職類人力預計較104年10月底增減情形:減少僱用	discrete	numeric-11.0	3088	0	-
25	q2_3	二、貴公司105年1月底各職類人力預計較104年10月底增減情形:不變	discrete	numeric-11.0	3088	0	-
26	q2_4	二、貴公司105年1月底各職類人力預計較104年10月底增減情形:不確定、無法評估	discrete	numeric-11.0	3088	0	-
27	q2_1_1	二、貴公司105年1月底各職類人力預計較104年10月底增減情形:增加總人數	continuous	numeric-11.0	906	2182	-
28	q2_2_1	二、貴公司105年1月底各職類人力預計較104年10月底增減情形:減少總人數	continuous	numeric-11.0	906	2182	-

## Group 增加人力原因

#	Name	Label	Type	Format	Valid	Invalid	Question
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#	Name	Label	Type	Format	Valid	Invalid	Question
1	tra_01	二、總計各職類人力增加原因(選擇一):退離者之補充	discrete	numeric-11.0	758	2330	-
2	tra_02	二、總計各職類人力增加原因(選擇二):即將進入本產業旺季	discrete	numeric-11.0	758	2330	-
3	tra_03	二、總計各職類人力增加原因(選擇三):預期景氣好轉	discrete	numeric-11.0	758	2330	-
4	tra_04	二、總計各職類人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)	discrete	numeric-11.0	758	2330	-
5	tra_05	二、總計各職類人力增加原因(選擇五):長期缺工	discrete	numeric-11.0	758	2330	-
6	tra_06	二、總計各職類人力增加原因(選擇六):提升勞動條件	discrete	numeric-11.0	758	2330	-
7	tra_07	二、總計各職類人力增加原因(選擇七):提高市占率	discrete	numeric-11.0	758	2330	-
8	tra_08	二、總計各職類人力增加原因(選擇八):其他	discrete	numeric-11.0	758	2330	-
9	tra_0_1	二、總計各職類人力增加:補充總數	continuous	numeric-8.0	249	2839	-
10	tra_0_2	二、總計各職類人力增加:現缺總數	continuous	numeric-8.0	249	2839	-
11	tra_0_3	二、總計各職類人力增加:預估缺總數	discrete	numeric-8.0	249	2839	-
12	ra_01	二、主管人力增加原因(選擇一):退離者之補充	discrete	numeric-11.0	758	2330	-
13	ra_02	二、主管人力增加原因(選擇二):即將進入本產業旺季	discrete	numeric-11.0	758	2330	-
14	ra_03	二、主管人力增加原因(選擇三):預期景氣好轉	discrete	numeric-11.0	758	2330	-
15	ra_04	二、主管人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)	discrete	numeric-11.0	758	2330	-
16	ra_05	二、主管人力增加原因(選擇五):長期缺工	discrete	numeric-11.0	758	2330	-
17	ra_06	二、主管人力增加原因(選擇六):提升勞動條件	discrete	numeric-11.0	758	2330	-
18	ra_07	二、主管人力增加原因(選擇七):提高市占率	discrete	numeric-11.0	758	2330	-
19	ra_08	二、主管人力增加原因(選擇八):其他	discrete	numeric-11.0	758	2330	-
20	ra_0_1	二、主管人力增加:補充總數	discrete	numeric-8.0	1	3087	-
21	ra_0_2	二、主管人力增加:現缺總數	discrete	numeric-8.0	1	3087	-
22	ra_0_3	二、主管人力增加:預估缺總數	discrete	numeric-8.0	1	3087	-
23	ra_11	二、專業人員人力增加原因(選擇一):退離者之補充	discrete	numeric-11.0	758	2330	-

#	Name	Label	Type	Format	Valid	Invalid	Question
24	ra_12	二、專業人員人力增加原因(選擇二):即將進入本產業旺季	discrete	numeric-11.0	758	2330	-
25	ra_13	二、專業人員人力增加原因(選擇三):預期景氣好轉	discrete	numeric-11.0	758	2330	-
26	ra_14	二、專業人員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)	discrete	numeric-11.0	758	2330	-
27	ra_15	二、專業人員人力增加原因(選擇五):長期缺工	discrete	numeric-11.0	758	2330	-
28	ra_16	二、專業人員人力增加原因(選擇六):提升勞動條件	discrete	numeric-11.0	758	2330	-
29	ra_17	二、專業人員人力增加原因(選擇七):提高市占率	discrete	numeric-11.0	758	2330	-
30	ra_18	二、專業人員人力增加原因(選擇八):其他	discrete	numeric-11.0	758	2330	-
31	ra_1_1	二、專業人員人力增加:補充總數	continuous	numeric-8.0	44	3044	-
32	ra_1_2	二、專業人員人力增加:現缺總數	continuous	numeric-8.0	44	3044	-
33	ra_1_3	二、專業人員人力增加:預估缺總數	discrete	numeric-8.0	44	3044	-
34	ra_21	二、技術員人力增加原因(選擇一):退離者之補充	discrete	numeric-11.0	758	2330	-
35	ra_22	二、技術員人力增加原因(選擇二):即將進入本產業旺季	discrete	numeric-11.0	758	2330	-
36	ra_23	二、技術員人力增加原因(選擇三):預期景氣好轉	discrete	numeric-11.0	758	2330	-
37	ra_24	二、技術員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)	discrete	numeric-11.0	758	2330	-
38	ra_25	二、技術員人力增加原因(選擇五):長期缺工	discrete	numeric-11.0	758	2330	-
39	ra_26	二、技術員人力增加原因(選擇六):提升勞動條件	discrete	numeric-11.0	758	2330	-
40	ra_27	二、技術員人力增加原因(選擇七):提高市占率	discrete	numeric-11.0	758	2330	-
41	ra_28	二、技術員人力增加原因(選擇八):其他	discrete	numeric-11.0	758	2330	-
42	ra_2_1	二、技術員人力增加:補充總數	discrete	numeric-8.0	93	2995	-
43	ra_2_2	二、技術員人力增加:現缺總數	discrete	numeric-8.0	93	2995	-
44	ra_2_3	二、技術員人力增加:預估缺總數	discrete	numeric-8.0	93	2995	-
45	ra_31	二、事務支援人員人力增加原因(選擇一):退離者之補充	discrete	numeric-11.0	758	2330	-
46	ra_32	二、事務支援人員人力增加原因(選擇二):即將進入本產業旺季	discrete	numeric-11.0	758	2330	-

#	Name	Label	Type	Format	Valid	Invalid	Question
47	ra_33	二、事務支援人員人力增加原因(選擇三):預期景氣好轉	discrete	numeric-11.0	758	2330	-
48	ra_34	二、事務支援人員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)	discrete	numeric-11.0	758	2330	-
49	ra_35	二、事務支援人員人力增加原因(選擇五):長期缺工	discrete	numeric-11.0	758	2330	-
50	ra_36	二、事務支援人員人力增加原因(選擇六):提升勞動條件	discrete	numeric-11.0	758	2330	-
51	ra_37	二、事務支援人員人力增加原因(選擇七):提高市占率	discrete	numeric-11.0	758	2330	-
52	ra_38	二、事務支援人員人力增加原因(選擇八):其他	discrete	numeric-11.0	758	2330	-
53	ra_3_1	二、事務支援人員人力增加:補充總數	continuous	numeric-8.0	29	3059	-
54	ra_3_2	二、事務支援人員人力增加:現缺總數	continuous	numeric-8.0	29	3059	-
55	ra_3_3	二、事務支援人員人力增加:預估缺總數	discrete	numeric-8.0	29	3059	-
56	ra_41	二、服務及銷售工作人員人力增加原因(選擇一):退離者之補充	discrete	numeric-11.0	758	2330	-
57	ra_42	二、服務及銷售工作人員人力增加原因(選擇二):即將進入本產業旺季	discrete	numeric-11.0	758	2330	-
58	ra_43	二、服務及銷售工作人員人力增加原因(選擇三):預期景氣好轉	discrete	numeric-11.0	758	2330	-
59	ra_44	二、服務及銷售工作人員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)	discrete	numeric-11.0	758	2330	-
60	ra_45	二、服務及銷售工作人員人力增加原因(選擇五):長期缺工	discrete	numeric-11.0	758	2330	-
61	ra_46	二、服務及銷售工作人員人力增加原因(選擇六):提升勞動條件	discrete	numeric-11.0	758	2330	-
62	ra_47	二、服務及銷售工作人員人力增加原因(選擇七):提高市占率	discrete	numeric-11.0	758	2330	-
63	ra_48	二、服務及銷售工作人員人力增加原因(選擇八):其他	discrete	numeric-11.0	758	2330	-
64	ra_4_1	二、服務及銷售工作人員人力增加:補充總數	continuous	numeric-8.0	36	3052	-
65	ra_4_2	二、服務及銷售工作人員人力增加:現缺總數	continuous	numeric-8.0	36	3052	-
66	ra_4_3	二、服務及銷售工作人員人力增加:預估缺總數	discrete	numeric-8.0	36	3052	-

#	Name	Label	Type	Format	Valid	Invalid	Question
67	ra_51	二、技藝、機械設備操作及組裝人員人力增加原因(選擇一):退離者之補充	discrete	numeric-11.0	758	2330	-
68	ra_52	二、技藝、機械設備操作及組裝人員人力增加原因(選擇二):即將進入本產業旺季	discrete	numeric-11.0	758	2330	-
69	ra_53	二、技藝、機械設備操作及組裝人員人力增加原因(選擇三):預期景氣好轉	discrete	numeric-11.0	758	2330	-
70	ra_54	二、技藝、機械設備操作及組裝人員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)	discrete	numeric-11.0	758	2330	-
71	ra_55	二、技藝、機械設備操作及組裝人員人力增加原因(選擇五):長期缺工	discrete	numeric-11.0	758	2330	-
72	ra_56	二、技藝、機械設備操作及組裝人員人力增加原因(選擇六):提升勞動條件	discrete	numeric-11.0	758	2330	-
73	ra_57	二、技藝、機械設備操作及組裝人員人力增加原因(選擇七):提高市占率	discrete	numeric-11.0	758	2330	-
74	ra_58	二、技藝、機械設備操作及組裝人員人力增加原因(選擇八):其他	discrete	numeric-11.0	758	2330	-
75	ra_5_1	二、技藝、機械設備操作及組裝人員人力增加:補充總數	continuous	numeric-8.0	94	2994	-
76	ra_5_2	二、技藝、機械設備操作及組裝人員人力增加:現缺總數	continuous	numeric-8.0	94	2994	-
77	ra_5_3	二、技藝、機械設備操作及組裝人員人力增加:預估缺總數	discrete	numeric-8.0	94	2994	-
78	ra_61	二、基層技術工及勞力工人力增加原因(選擇一):退離者之補充	discrete	numeric-11.0	758	2330	-
79	ra_62	二、基層技術工及勞力工人力增加原因(選擇二):即將進入本產業旺季	discrete	numeric-11.0	758	2330	-
80	ra_63	二、基層技術工及勞力工人力增加原因(選擇三):預期景氣好轉	discrete	numeric-11.0	758	2330	-
81	ra_64	二、基層技術工及勞力工人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)	discrete	numeric-11.0	758	2330	-
82	ra_65	二、基層技術工及勞力工人力增加原因(選擇五):長期缺工	discrete	numeric-11.0	758	2330	-
83	ra_66	二、基層技術工及勞力工人力增加原因(選擇六):提升勞動條件	discrete	numeric-11.0	758	2330	-

#	Name	Label	Type	Format	Valid	Invalid	Question
84	ra_67	二、基層技術工及勞力工人力增加原因(選擇七):提高市占率	discrete	numeric-11.0	758	2330	-
85	ra_68	二、基層技術工及勞力工人力增加原因(選擇八):其他	discrete	numeric-11.0	758	2330	-
86	ra_6_1	二、基層技術工及勞力工人力增加:補充總數	continuous	numeric-8.0	30	3058	-
87	ra_6_2	二、基層技術工及勞力工人力增加:現缺總數	continuous	numeric-8.0	30	3058	-
88	ra_6_3	二、基層技術工及勞力工人力增加:預估缺總數	discrete	numeric-8.0	30	3058	-

### Group 減少人力原因

#	Name	Label	Type	Format	Valid	Invalid	Question
1	trb_01	二、總計各職類人力減少原因(選擇一):業務緊縮或結束(含訂單減少)	discrete	numeric-8.0	157	2931	-
2	trb_02	二、總計各職類人力減少原因(選擇二):精簡人力(含遇缺不補情況)	discrete	numeric-8.0	157	2931	-
3	trb_03	二、總計各職類人力減少原因(選擇三):公司合併	discrete	numeric-8.0	157	2931	-
4	trb_04	二、總計各職類人力減少原因(選擇四):生產線外移	discrete	numeric-8.0	157	2931	-
5	trb_05	二、總計各職類人力減少原因(選擇五):本產業淡季	discrete	numeric-8.0	157	2931	-
6	trb_06	二、總計各職類人力減少原因(選擇六):其他	discrete	numeric-8.0	157	2931	-
7	rb_01	二、主管人力減少原因(選擇一):業務緊縮或結束(含訂單減少)	discrete	numeric-8.0	157	2931	-
8	rb_02	二、主管人力減少原因(選擇二):精簡人力(含遇缺不補情況)	discrete	numeric-8.0	157	2931	-
9	rb_03	二、主管人力減少原因(選擇三):公司合併	discrete	numeric-8.0	157	2931	-
10	rb_04	二、主管人力減少原因(選擇四):生產線外移	discrete	numeric-8.0	157	2931	-
11	rb_05	二、主管人力減少原因(選擇五):本產業淡季	discrete	numeric-8.0	157	2931	-
12	rb_06	二、主管人力減少原因(選擇六):其他	discrete	numeric-8.0	157	2931	-
13	rb_11	二、專業人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)	discrete	numeric-8.0	157	2931	-
14	rb_12	二、專業人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)	discrete	numeric-8.0	157	2931	-
15	rb_13	二、專業人員人力減少原因(選擇三):公司合併	discrete	numeric-8.0	157	2931	-

#	Name	Label	Type	Format	Valid	Invalid	Question
16	rb_14	二、專業人員人力減少原因(選擇四):生產線外移	discrete	numeric-8.0	157	2931	-
17	rb_15	二、專業人員人力減少原因(選擇五):本產業淡季	discrete	numeric-8.0	157	2931	-
18	rb_16	二、專業人員人力減少原因(選擇六):其他	discrete	numeric-8.0	157	2931	-
19	rb_21	二、技術員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)	discrete	numeric-8.0	157	2931	-
20	rb_22	二、技術員人力減少原因(選擇二):精簡人力(含遇缺不補情況)	discrete	numeric-8.0	157	2931	-
21	rb_23	二、技術員人力減少原因(選擇三):公司合併	discrete	numeric-8.0	157	2931	-
22	rb_24	二、技術員人力減少原因(選擇四):生產線外移	discrete	numeric-8.0	157	2931	-
23	rb_25	二、技術員人力減少原因(選擇五):本產業淡季	discrete	numeric-8.0	157	2931	-
24	rb_26	二、技術員人力減少原因(選擇六):其他	discrete	numeric-8.0	157	2931	-
25	rb_31	二、事務支援人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)	discrete	numeric-8.0	157	2931	-
26	rb_32	二、事務支援人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)	discrete	numeric-8.0	157	2931	-
27	rb_33	二、事務支援人員人力減少原因(選擇三):公司合併	discrete	numeric-8.0	157	2931	-
28	rb_34	二、事務支援人員人力減少原因(選擇四):生產線外移	discrete	numeric-8.0	157	2931	-
29	rb_35	二、事務支援人員人力減少原因(選擇五):本產業淡季	discrete	numeric-8.0	157	2931	-
30	rb_36	二、事務支援人員人力減少原因(選擇六):其他	discrete	numeric-8.0	157	2931	-
31	rb_41	二、服務及銷售工作人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)	discrete	numeric-8.0	157	2931	-
32	rb_42	二、服務及銷售工作人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)	discrete	numeric-8.0	157	2931	-
33	rb_43	二、服務及銷售工作人員人力減少原因(選擇三):公司合併	discrete	numeric-8.0	157	2931	-
34	rb_44	二、服務及銷售工作人員人力減少原因(選擇四):生產線外移	discrete	numeric-8.0	157	2931	-
35	rb_45	二、服務及銷售工作人員人力減少原因(選擇五):本產業淡季	discrete	numeric-8.0	157	2931	-

#	Name	Label	Type	Format	Valid	Invalid	Question
36	rb_46	二、服務及銷售工作人員 人力減少原因(選擇六):其他	discrete	numeric-8.0	157	2931	-
37	rb_51	二、技藝、機械設備操作 及組裝人員人力減少原因 (選擇一):業務緊縮或結束 (含訂單減少)	discrete	numeric-8.0	157	2931	-
38	rb_52	二、技藝、機械設備操作 及組裝人員人力減少原因 (選擇二):精簡人力(含遇 缺不補情況)	discrete	numeric-8.0	157	2931	-
39	rb_53	二、技藝、機械設備操作 及組裝人員人力減少原因 (選擇三):公司合併	discrete	numeric-8.0	157	2931	-
40	rb_54	二、技藝、機械設備操作 及組裝人員人力減少原因 (選擇四):生產線外移	discrete	numeric-8.0	157	2931	-
41	rb_55	二、技藝、機械設備操作 及組裝人員人力減少原因 (選擇五):本產業淡季	discrete	numeric-8.0	157	2931	-
42	rb_56	二、技藝、機械設備操作 及組裝人員人力減少原因 (選擇六):其他	discrete	numeric-8.0	157	2931	-
43	rb_61	二、基層技術工及勞力工 人力減少原因(選擇一): 業務緊縮或結束(含訂單減 少)	discrete	numeric-8.0	157	2931	-
44	rb_62	二、基層技術工及勞力工 人力減少原因(選擇二):精 簡人力(含遇缺不補情況)	discrete	numeric-8.0	157	2931	-
45	rb_63	二、基層技術工及勞力工 人力減少原因(選擇三):公 司合併	discrete	numeric-8.0	157	2931	-
46	rb_64	二、基層技術工及勞力工 人力減少原因(選擇四):生 產線外移	discrete	numeric-8.0	157	2931	-
47	rb_65	二、基層技術工及勞力工 人力減少原因(選擇五):本 產業淡季	discrete	numeric-8.0	157	2931	-
48	rb_66	二、基層技術工及勞力工 人力減少原因(選擇六):其 他	discrete	numeric-8.0	157	2931	-

# Variables Description

Dataset contains 178 variable(s)



## File : data104s04

### # id: 樣本編號

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 4410001-4426016] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3088 /-] [Invalid=0 /-] [Mean=4416351.811 /-] [StdDev=6388.485 /-]

### # ind: 一、大行業別

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-14] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3088 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	製造業	1326	42.9%
2	汙染整治業	38	1.2%
3	營造業	147	4.8%
4	批發及零售業	262	8.5%
5	運輸及倉儲業	183	5.9%
6	住宿及餐飲業	144	4.7%
7	資訊及通訊傳播業	223	7.2%
8	金融及保險業	149	4.8%
9	不動產業	46	1.5%
10	專業、科學及技術服務業	178	5.8%
11	支援服務業	223	7.2%
12	醫療保健及社會工作服務業	80	2.6%
13	藝術、娛樂及休閒服務業	35	1.1%
14	其他服務業	54	1.7%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### # scale: 規模代號(1-4)

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-4] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3088 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	30~90人	1460	47.3%
2	100~199人	670	21.7%
3	200~499人	543	17.6%
4	500人以上	415	13.4%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### # w: 權數

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 1-32] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3088 /-] [Invalid=0 /-] [Mean=9.737 /-] [StdDev=8.537 /-]

### # w\_change: 推估後淨增減人數

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= -962-1000] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3088 /-] [Invalid=0 /-] [Mean=5.835 /-] [StdDev=48.061 /-]

### # w\_often: 推估後淨經常性員工

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= -962-441] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3088 /-] [Invalid=0 /-] [Mean=4.686 /-] [StdDev=40.296 /-]

### # w\_temp: 推估後淨臨時員工

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= -510-1000] [Missing=*]
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## File : data104s04

### # w\_temp: 推估後淨臨時員工

Statistics [NW/ W]	[Valid=3088 /-] [Invalid=0 /-] [Mean=0.254 /-] [StdDev=21.655 /-]
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### # w\_part: 推估後淨部分工時員工

Information	[Type= continuous] [Format=numeric] [Range= -80-490] [Missing=*]
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Statistics [NW/ W]	[Valid=3088 /-] [Invalid=0 /-] [Mean=0.848 /-] [StdDev=12.82 /-]
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### # w\_cont: 推估後淨派遣人員

Information	[Type= continuous] [Format=numeric] [Range= -30-50] [Missing=*]
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Statistics [NW/ W]	[Valid=3088 /-] [Invalid=0 /-] [Mean=0.0466 /-] [StdDev=1.491 /-]
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### # change: 淨增減人數

Information	[Type= continuous] [Format=numeric] [Range= -259-1000] [Missing=*]
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Statistics [NW/ W]	[Valid=3088 /-] [Invalid=0 /-] [Mean=3.45 /-] [StdDev=25.769 /-]
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### # often: 淨經常性員工

Information	[Type= continuous] [Format=numeric] [Range= -259-300] [Missing=*]
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Statistics [NW/ W]	[Valid=3088 /-] [Invalid=0 /-] [Mean=2.587 /-] [StdDev=16.123 /-]
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### # temp: 淨臨時員工

Information	[Type= continuous] [Format=numeric] [Range= -50-1000] [Missing=*]
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Statistics [NW/ W]	[Valid=3088 /-] [Invalid=0 /-] [Mean=0.443 /-] [StdDev=18.342 /-]
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### # part: 淨部分工時員工

Information	[Type= continuous] [Format=numeric] [Range= -40-320] [Missing=*]
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Statistics [NW/ W]	[Valid=3088 /-] [Invalid=0 /-] [Mean=0.387 /-] [StdDev=7.042 /-]
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### # cont: 淨派遣人員

Information	[Type= continuous] [Format=numeric] [Range= -10-50] [Missing=*]
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Statistics [NW/ W]	[Valid=3088 /-] [Invalid=0 /-] [Mean=0.033 /-] [StdDev=1.063 /-]
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### # i\_often: 二、(a)總計各職類人力預計增加經常性僱用員工

Information	[Type= continuous] [Format=numeric] [Range= 0-300] [Missing=*]
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Statistics [NW/ W]	[Valid=3088 /-] [Invalid=0 /-] [Mean=3.098 /-] [StdDev=14.612 /-]
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### # i\_temp: 二、(b)總計各職類人力預計增加臨時性員工

Information	[Type= continuous] [Format=numeric] [Range= 0-1000] [Missing=*]
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Statistics [NW/ W]	[Valid=3088 /-] [Invalid=0 /-] [Mean=0.49 /-] [StdDev=18.305 /-]
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### # i\_part: 二、(c)總計各職類人力預計增加部分工時員工

Information	[Type= continuous] [Format=numeric] [Range= 0-320] [Missing=*]
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Statistics [NW/ W]	[Valid=3088 /-] [Invalid=0 /-] [Mean=0.408 /-] [StdDev=7.002 /-]
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### # i\_cont: 二、(d)總計各職類人力預計增加派遣人力

Information	[Type= continuous] [Format=numeric] [Range= 0-50] [Missing=*]
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Statistics [NW/ W]	[Valid=3088 /-] [Invalid=0 /-] [Mean=0.0366 /-] [StdDev=1.047 /-]
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### # d\_often: 二、(e)總計各職類人力預計減少經常性員工

Information	[Type= continuous] [Format=numeric] [Range= 0-259] [Missing=*]
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Statistics [NW/ W]	[Valid=3088 /-] [Invalid=0 /-] [Mean=0.511 /-] [StdDev=6.579 /-]
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### # d\_temp: 二、(f)總計各職類人力預計減少臨時員工

Information	[Type= continuous] [Format=numeric] [Range= 0-50] [Missing=*]
Statistics [NW/ W]	[Valid=3088 /-] [Invalid=0 /-] [Mean=0.047 /-] [StdDev=1.149 /-]

### # d\_part: 二、(g)總計各職類人力預計減少部分工時員工

Information	[Type= continuous] [Format=numeric] [Range= 0-40] [Missing=*]
Statistics [NW/ W]	[Valid=3088 /-] [Invalid=0 /-] [Mean=0.021 /-] [StdDev=0.739 /-]

### # d\_cont: 二、(h)總計各職類人力預計減少派遣人力

Information	[Type= discrete] [Format=numeric] [Range= 0-10] [Missing=*]
Statistics [NW/ W]	[Valid=3088 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0		3086	99.9%
1		1	0.0%
10		1	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### # i\_manage: 二、主管及經理人員增加總數

Information	[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]
Statistics [NW/ W]	[Valid=3088 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0		3085	99.9%
1		2	0.1%
3		1	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### # i\_pro: 二、專業人員增加總數

Information	[Type= continuous] [Format=numeric] [Range= 0-300] [Missing=*]
Statistics [NW/ W]	[Valid=3088 /-] [Invalid=0 /-] [Mean=0.383 /-] [StdDev=6.298 /-]

### # i\_tech: 二、技術員及助理專業人員增加總數

Information	[Type= continuous] [Format=numeric] [Range= 0-100] [Missing=*]
Statistics [NW/ W]	[Valid=3088 /-] [Invalid=0 /-] [Mean=0.573 /-] [StdDev=3.295 /-]

### # i\_work: 二、事務支援人員增加總數

Information	[Type= continuous] [Format=numeric] [Range= 0-204] [Missing=*]
Statistics [NW/ W]	[Valid=3088 /-] [Invalid=0 /-] [Mean=0.249 /-] [StdDev=4.334 /-]

### # i\_serve: 二、服務及銷售工作人員增加總數

Information	[Type= continuous] [Format=numeric] [Range= 0-1000] [Missing=*]
Statistics [NW/ W]	[Valid=3088 /-] [Invalid=0 /-] [Mean=1.194 /-] [StdDev=20.241 /-]

### # i\_skill: 二、技藝、機械設備操作及組裝人員增加總數

Information	[Type= continuous] [Format=numeric] [Range= 0-250] [Missing=*]
Statistics [NW/ W]	[Valid=3088 /-] [Invalid=0 /-] [Mean=1.178 /-] [StdDev=8.778 /-]

### # i\_basic: 二、基層技術工及勞力工增加總數

Information	[Type= continuous] [Format=numeric] [Range= 0-200] [Missing=*]
Statistics [NW/ W]	[Valid=3088 /-] [Invalid=0 /-] [Mean=0.454 /-] [StdDev=5.655 /-]

File : data104s04

# d\_manage: 二、主管及經理人員減少總數

Information	[Type= discrete] [Format=numeric] [Range= 0-5] [Missing=*]		
Statistics [NW/ W]	[Valid=3088 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
0		3079	99.7%
1		4	0.1%
2		2	0.1%
3		1	0.0%
5		2	0.1%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# d\_pro: 二、專業人員減少總數

Information	[Type= continuous] [Format=numeric] [Range= 0-65] [Missing=*]		
Statistics [NW/ W]	[Valid=3088 /-] [Invalid=0 /-] [Mean=0.0389 /-] [StdDev=1.251 /-]		

# d\_tech: 二、技術員及助理專業人員減少總數

Information	[Type= continuous] [Format=numeric] [Range= 0-23] [Missing=*]		
Statistics [NW/ W]	[Valid=3088 /-] [Invalid=0 /-] [Mean=0.0764 /-] [StdDev=0.901 /-]		

# d\_work: 二、事務人員減少總數

Information	[Type= continuous] [Format=numeric] [Range= 0-28] [Missing=*]		
Statistics [NW/ W]	[Valid=3088 /-] [Invalid=0 /-] [Mean=0.0525 /-] [StdDev=0.781 /-]		

# d\_serve: 二、服務及銷售工作人員減少總數

Information	[Type= continuous] [Format=numeric] [Range= 0-40] [Missing=*]		
Statistics [NW/ W]	[Valid=3088 /-] [Invalid=0 /-] [Mean=0.0379 /-] [StdDev=0.972 /-]		

# d\_skill: 二、技藝、機械設備操作及組裝人員減少總數

Information	[Type= continuous] [Format=numeric] [Range= 0-194] [Missing=*]		
Statistics [NW/ W]	[Valid=3088 /-] [Invalid=0 /-] [Mean=0.251 /-] [StdDev=4.158 /-]		

# d\_basic: 二、基層技術工及勞力工減少總數

Information	[Type= continuous] [Format=numeric] [Range= 0-150] [Missing=*]		
Statistics [NW/ W]	[Valid=3088 /-] [Invalid=0 /-] [Mean=0.119 /-] [StdDev=3.303 /-]		

# q2\_1: 二、貴公司105年1月底各職類人力預計較104年10月底增減情形:增加僱用

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=3088 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
0	無選擇	2330	75.5%
1	有選擇	758	24.5%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# q2\_2: 二、貴公司105年1月底各職類人力預計較104年10月底增減情形:減少僱用

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=3088 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
0	無選擇	2931	94.9%

## File : data104s04

# q2\_2: 二、貴公司105年1月底各職類人力預計較104年10月底增減情形:減少僱用

Value	Label	Cases	Percentage
1	有選擇	157	5.1%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# q2\_3: 二、貴公司105年1月底各職類人力預計較104年10月底增減情形:不變

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=3088 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	無選擇	1126	36.5%
1	有選擇	1962	63.5%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# q2\_4: 二、貴公司105年1月底各職類人力預計較104年10月底增減情形:不確定、無法評估

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=3088 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	無選擇	2868	92.9%
1	有選擇	220	7.1%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# q2\_1\_1: 二、貴公司105年1月底各職類人力預計較104年10月底增減情形:增加總人數

Information	[Type= continuous] [Format=numeric] [Range= 0-1000] [Missing=*]
Statistics [NW/ W]	[Valid=906 /-] [Invalid=2182 /-] [Mean=13.745 /-] [StdDev=44.384 /-]

# q2\_2\_1: 二、貴公司105年1月底各職類人力預計較104年10月底增減情形:減少總人數

Information	[Type= continuous] [Format=numeric] [Range= 0-259] [Missing=*]
Statistics [NW/ W]	[Valid=906 /-] [Invalid=2182 /-] [Mean=1.987 /-] [StdDev=12.308 /-]

# tra\_01: 二、總計各職類人力增加原因(選擇一):退離者之補充

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=758 /-] [Invalid=2330 /-]

Value	Label	Cases	Percentage
0	無選擇	509	67.2%
1	有選擇	249	32.8%
Sysmiss		2330	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# tra\_02: 二、總計各職類人力增加原因(選擇二):即將進入本產業旺季

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=758 /-] [Invalid=2330 /-]

Value	Label	Cases	Percentage
0	無選擇	725	95.6%
1	有選擇	33	4.4%
Sysmiss		2330	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

<b>File : data104s04</b>			
# tra_03: 二、總計各職類人力增加原因(選擇三):預期景氣好轉			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=758 /-] [Invalid=2330 /-]		
Value	Label	Cases	Percentage
0	無選擇	751	99.1%
1	有選擇	7	0.9%
Sysmiss		2330	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# tra_04: 二、總計各職類人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=758 /-] [Invalid=2330 /-]		
Value	Label	Cases	Percentage
0	無選擇	524	69.1%
1	有選擇	234	30.9%
Sysmiss		2330	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# tra_05: 二、總計各職類人力增加原因(選擇五):長期缺工			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=758 /-] [Invalid=2330 /-]		
Value	Label	Cases	Percentage
0	無選擇	662	87.3%
1	有選擇	96	12.7%
Sysmiss		2330	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# tra_06: 二、總計各職類人力增加原因(選擇六):提升勞動條件			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=758 /-] [Invalid=2330 /-]		
Value	Label	Cases	Percentage
0	無選擇	641	84.6%
1	有選擇	117	15.4%
Sysmiss		2330	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# tra_07: 二、總計各職類人力增加原因(選擇七):提高市占率			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=758 /-] [Invalid=2330 /-]		
Value	Label	Cases	Percentage
0	無選擇	652	86.0%
1	有選擇	106	14.0%
Sysmiss		2330	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# tra_08: 二、總計各職類人力增加原因(選擇八):其他			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		

## File : data104s04

# tra\_08: 二、總計各職類人力增加原因(選擇八):其他

Statistics [NW/ W] [Valid=758 /-] [Invalid=2330 /-]

Value	Label	Cases	Percentage
0	無選擇	737	<div></div> 97.2%
1	有選擇	21	<div></div> 2.8%
Sysmiss		2330	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# tra_0_1: 二、總計各職類人力增加:補充總數			
Information		[Type= continuous] [Format=numeric] [Range= 1-60] [Missing=*]	
Statistics [NW/ W]		[Valid=249 /-] [Invalid=2839 /-] [Mean=5.775 /-] [StdDev=8.05 /-]	
# tra_0_2: 二、總計各職類人力增加:現缺總數			
Information		[Type= continuous] [Format=numeric] [Range= 1-60] [Missing=*]	
Statistics [NW/ W]		[Valid=249 /-] [Invalid=2839 /-] [Mean=5.775 /-] [StdDev=8.05 /-]	
# tra_0_3: 二、總計各職類人力增加:預估缺總數			
Information		[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]	
Statistics [NW/ W]		[Valid=249 /-] [Invalid=2839 /-]	
Value	Label	Cases	Percentage
0		249	<div></div> 100.0%
Sysmiss		2839	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# ra_01: 二、主管人力增加原因(選擇一):退離者之補充			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=758 /-] [Invalid=2330 /-]	
Value	Label	Cases	Percentage
0	無選擇	757	<div></div> 99.9%
1	有選擇	1	0.1%
Sysmiss		2330	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# ra_02: 二、主管人力增加原因(選擇二):即將進入本產業旺季			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=758 /-] [Invalid=2330 /-]	
Value	Label	Cases	Percentage
0	無選擇	758	<div></div> 100.0%
1	有選擇	0	
Sysmiss		2330	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# ra_03: 二、主管人力增加原因(選擇三):預期景氣好轉			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=758 /-] [Invalid=2330 /-]	
Value	Label	Cases	Percentage
0	無選擇	758	<div></div> 100.0%
1	有選擇	0	
Sysmiss		2330	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# ra_04: 二、主管人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=758 /-] [Invalid=2330 /-]	
Value	Label	Cases	Percentage
0	無選擇	755	<div></div> 99.6%
1	有選擇	3	0.4%



# <b>ra_04:</b> 二、主管人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)			
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
Sysmiss		2330	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>ra_05:</b> 二、主管人力增加原因(選擇五):長期缺工			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=758 /-] [Invalid=2330 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	758	100.0%
1	有選擇	0	
Sysmiss		2330	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>ra_06:</b> 二、主管人力增加原因(選擇六):提升勞動條件			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=758 /-] [Invalid=2330 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	758	100.0%
1	有選擇	0	
Sysmiss		2330	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>ra_07:</b> 二、主管人力增加原因(選擇七):提高市占率			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=758 /-] [Invalid=2330 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	758	100.0%
1	有選擇	0	
Sysmiss		2330	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>ra_08:</b> 二、主管人力增加原因(選擇八):其他			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=758 /-] [Invalid=2330 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	758	100.0%
1	有選擇	0	
Sysmiss		2330	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>ra_0_1:</b> 二、主管人力增加:補充總數			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=1 /-] [Invalid=3087 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
1		1	100.0%
Sysmiss		3087	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

# <b>ra_0_2:</b> 二、主管人力增加:現缺總數			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=1 -/] [Invalid=3087 -/]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
1		1	<div><div></div></div> 100.0%
Sysmiss		3087	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>ra_0_3:</b> 二、主管人力增加:預估缺總數			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=1 -/] [Invalid=3087 -/]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0		1	<div><div></div></div> 100.0%
Sysmiss		3087	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>ra_11:</b> 二、專業人員人力增加原因(選擇一):退離者之補充			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=758 -/] [Invalid=2330 -/]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	714	<div><div></div></div> 94.2%
1	有選擇	44	<div><div></div></div> 5.8%
Sysmiss		2330	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>ra_12:</b> 二、專業人員人力增加原因(選擇二):即將進入本產業旺季			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=758 -/] [Invalid=2330 -/]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	758	<div><div></div></div> 100.0%
1	有選擇	0	
Sysmiss		2330	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>ra_13:</b> 二、專業人員人力增加原因(選擇三):預期景氣好轉			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=758 -/] [Invalid=2330 -/]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	757	<div><div></div></div> 99.9%
1	有選擇	1	<div><div></div></div> 0.1%
Sysmiss		2330	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>ra_14:</b> 二、專業人員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=758 -/] [Invalid=2330 -/]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	717	<div><div></div></div> 94.6%

# <b>ra_14:</b> 二、專業人員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)			
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
1	有選擇	41	<div><div></div></div> 5.4%
Sysmiss		2330	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>ra_15:</b> 二、專業人員人力增加原因(選擇五):長期缺工			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=758 /-] [Invalid=2330 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	752	<div><div></div></div> 99.2%
1	有選擇	6	<div><div></div></div> 0.8%
Sysmiss		2330	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>ra_16:</b> 二、專業人員人力增加原因(選擇六):提升勞動條件			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=758 /-] [Invalid=2330 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	747	<div><div></div></div> 98.5%
1	有選擇	11	<div><div></div></div> 1.5%
Sysmiss		2330	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>ra_17:</b> 二、專業人員人力增加原因(選擇七):提高市占率			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=758 /-] [Invalid=2330 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	740	<div><div></div></div> 97.6%
1	有選擇	18	<div><div></div></div> 2.4%
Sysmiss		2330	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>ra_18:</b> 二、專業人員人力增加原因(選擇八):其他			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=758 /-] [Invalid=2330 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	753	<div><div></div></div> 99.3%
1	有選擇	5	<div><div></div></div> 0.7%
Sysmiss		2330	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>ra_1_1:</b> 二、專業人員人力增加:補充總數			
<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 1-30] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=44 /-] [Invalid=3044 /-] [Mean=4.25 /-] [StdDev=5.248 /-]		
# <b>ra_1_2:</b> 二、專業人員人力增加:現缺總數			
<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 1-30] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=44 /-] [Invalid=3044 /-] [Mean=4.25 /-] [StdDev=5.248 /-]		

# <b>ra_1_3:</b> 二、專業人員人力增加:預估缺總數			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=44 -/] [Invalid=3044 -/]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0		44	<div><div></div></div> 100.0%
Sysmiss		3044	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>ra_21:</b> 二、技術員人力增加原因(選擇一):退離者之補充			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=758 -/] [Invalid=2330 -/]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	665	<div><div></div></div> 87.7%
1	有選擇	93	<div><div></div></div> 12.3%
Sysmiss		2330	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>ra_22:</b> 二、技術員人力增加原因(選擇二):即將進入本產業旺季			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=758 -/] [Invalid=2330 -/]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	758	<div><div></div></div> 100.0%
1	有選擇	0	
Sysmiss		2330	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>ra_23:</b> 二、技術員人力增加原因(選擇三):預期景氣好轉			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=758 -/] [Invalid=2330 -/]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	757	<div><div></div></div> 99.9%
1	有選擇	1	<div><div></div></div> 0.1%
Sysmiss		2330	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>ra_24:</b> 二、技術員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=758 -/] [Invalid=2330 -/]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	664	<div><div></div></div> 87.6%
1	有選擇	94	<div><div></div></div> 12.4%
Sysmiss		2330	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>ra_25:</b> 二、技術員人力增加原因(選擇五):長期缺工			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=758 -/] [Invalid=2330 -/]	

# <b>ra_25:</b> 二、技術員人力增加原因(選擇五):長期缺工			
Value	Label	Cases	Percentage
0	無選擇	727	<div><div></div></div> 95.9%
1	有選擇	31	<div><div></div></div> 4.1%
Sysmiss		2330	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>ra_26:</b> 二、技術員人力增加原因(選擇六):提升勞動條件			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=758 /-] [Invalid=2330 /-]		
Value	Label	Cases	Percentage
0	無選擇	721	<div><div></div></div> 95.1%
1	有選擇	37	<div><div></div></div> 4.9%
Sysmiss		2330	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>ra_27:</b> 二、技術員人力增加原因(選擇七):提高市占率			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=758 /-] [Invalid=2330 /-]		
Value	Label	Cases	Percentage
0	無選擇	712	<div><div></div></div> 93.9%
1	有選擇	46	<div><div></div></div> 6.1%
Sysmiss		2330	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>ra_28:</b> 二、技術員人力增加原因(選擇八):其他			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=758 /-] [Invalid=2330 /-]		
Value	Label	Cases	Percentage
0	無選擇	744	<div><div></div></div> 98.2%
1	有選擇	14	<div><div></div></div> 1.8%
Sysmiss		2330	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>ra_2_1:</b> 二、技術員人力增加:補充總數			
Information	[Type= discrete] [Format=numeric] [Range= 1-20] [Missing=*]		
Statistics [NW/ W]	[Valid=93 /-] [Invalid=2995 /-]		
Value	Label	Cases	Percentage
1		19	<div><div></div></div> 20.4%
2		27	<div><div></div></div> 29.0%
3		18	<div><div></div></div> 19.4%
4		9	<div><div></div></div> 9.7%
5		11	<div><div></div></div> 11.8%
6		1	<div><div></div></div> 1.1%
8		1	<div><div></div></div> 1.1%
10		6	<div><div></div></div> 6.5%
20		1	<div><div></div></div> 1.1%
Sysmiss		2995	

# <b>ra_2_1:</b> 二、技術員人力增加:補充總數			
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>ra_2_2:</b> 二、技術員人力增加:現缺總數			
Information	[Type= discrete] [Format=numeric] [Range= 1-20] [Missing=*]		
Statistics [NW/ W]	[Valid=93 /-] [Invalid=2995 /-]		
Value	Label	Cases	Percentage
1		19	<div><div></div></div> 20.4%
2		27	<div><div></div></div> 29.0%
3		18	<div><div></div></div> 19.4%
4		9	<div><div></div></div> 9.7%
5		11	<div><div></div></div> 11.8%
6		1	<div><div></div></div> 1.1%
8		1	<div><div></div></div> 1.1%
10		6	<div><div></div></div> 6.5%
20		1	<div><div></div></div> 1.1%
Sysmiss		2995	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>ra_2_3:</b> 二、技術員人力增加:預估缺總數			
Information	[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]		
Statistics [NW/ W]	[Valid=93 /-] [Invalid=2995 /-]		
Value	Label	Cases	Percentage
0		93	<div><div></div></div> 100.0%
Sysmiss		2995	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>ra_31:</b> 二、事務支援人員人力增加原因(選擇一):退離者之補充			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=758 /-] [Invalid=2330 /-]		
Value	Label	Cases	Percentage
0	無選擇	729	<div><div></div></div> 96.2%
1	有選擇	29	<div><div></div></div> 3.8%
Sysmiss		2330	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>ra_32:</b> 二、事務支援人員人力增加原因(選擇二):即將進入本產業旺季			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=758 /-] [Invalid=2330 /-]		
Value	Label	Cases	Percentage
0	無選擇	756	<div><div></div></div> 99.7%
1	有選擇	2	<div><div></div></div> 0.3%
Sysmiss		2330	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>ra_33:</b> 二、事務支援人員人力增加原因(選擇三):預期景氣好轉			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=758 /-] [Invalid=2330 /-]		

# <b>ra_33:</b> 二、事務支援人員人力增加原因(選擇三):預期景氣好轉			
Value	Label	Cases	Percentage
0	無選擇	758	<div><div></div></div> 100.0%
1	有選擇	0	
Sysmiss		2330	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>ra_34:</b> 二、事務支援人員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=758 -] [Invalid=2330 -]		
Value	Label	Cases	Percentage
0	無選擇	716	<div><div></div></div> 94.5%
1	有選擇	42	<div><div></div></div> 5.5%
Sysmiss		2330	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>ra_35:</b> 二、事務支援人員人力增加原因(選擇五):長期缺工			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=758 -] [Invalid=2330 -]		
Value	Label	Cases	Percentage
0	無選擇	744	<div><div></div></div> 98.2%
1	有選擇	14	<div><div></div></div> 1.8%
Sysmiss		2330	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>ra_36:</b> 二、事務支援人員人力增加原因(選擇六):提升勞動條件			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=758 -] [Invalid=2330 -]		
Value	Label	Cases	Percentage
0	無選擇	739	<div><div></div></div> 97.5%
1	有選擇	19	<div><div></div></div> 2.5%
Sysmiss		2330	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>ra_37:</b> 二、事務支援人員人力增加原因(選擇七):提高市占率			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=758 -] [Invalid=2330 -]		
Value	Label	Cases	Percentage
0	無選擇	745	<div><div></div></div> 98.3%
1	有選擇	13	<div><div></div></div> 1.7%
Sysmiss		2330	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>ra_38:</b> 二、事務支援人員人力增加原因(選擇八):其他			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=758 -] [Invalid=2330 -]		
Value	Label	Cases	Percentage
0	無選擇	754	<div><div></div></div> 99.5%

# <b>ra_38:</b> 二、事務支援人員人力增加原因(選擇八):其他			
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
1	有選擇	4	0.5%
Sysmiss		2330	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>ra_3_1:</b> 二、事務支援人員人力增加:補充總數			
<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 1-30] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=29 /-] [Invalid=3059 /-] [Mean=2.897 /-] [StdDev=5.544 /-]		
# <b>ra_3_2:</b> 二、事務支援人員人力增加:現缺總數			
<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 1-30] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=29 /-] [Invalid=3059 /-] [Mean=2.897 /-] [StdDev=5.544 /-]		
# <b>ra_3_3:</b> 二、事務支援人員人力增加:預估缺總數			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=29 /-] [Invalid=3059 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0		29	100.0%
Sysmiss		3059	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>ra_41:</b> 二、服務及銷售工作人員人力增加原因(選擇一):退離者之補充			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=758 /-] [Invalid=2330 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	722	95.3%
1	有選擇	36	4.7%
Sysmiss		2330	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>ra_42:</b> 二、服務及銷售工作人員人力增加原因(選擇二):即將進入本產業旺季			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=758 /-] [Invalid=2330 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	738	97.4%
1	有選擇	20	2.6%
Sysmiss		2330	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>ra_43:</b> 二、服務及銷售工作人員人力增加原因(選擇三):預期景氣好轉			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=758 /-] [Invalid=2330 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	758	100.0%
1	有選擇	0	
Sysmiss		2330	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			



# <b>ra_44:</b> 二、服務及銷售工作人員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=758 /-] [Invalid=2330 /-]		
Value	Label	Cases	Percentage
0	無選擇	705	93.0%
1	有選擇	53	7.0%
Sysmiss		2330	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>ra_45:</b> 二、服務及銷售工作人員人力增加原因(選擇五):長期缺工			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=758 /-] [Invalid=2330 /-]		
Value	Label	Cases	Percentage
0	無選擇	743	98.0%
1	有選擇	15	2.0%
Sysmiss		2330	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>ra_46:</b> 二、服務及銷售工作人員人力增加原因(選擇六):提升勞動條件			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=758 /-] [Invalid=2330 /-]		
Value	Label	Cases	Percentage
0	無選擇	734	96.8%
1	有選擇	24	3.2%
Sysmiss		2330	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>ra_47:</b> 二、服務及銷售工作人員人力增加原因(選擇七):提高市占率			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=758 /-] [Invalid=2330 /-]		
Value	Label	Cases	Percentage
0	無選擇	746	98.4%
1	有選擇	12	1.6%
Sysmiss		2330	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>ra_48:</b> 二、服務及銷售工作人員人力增加原因(選擇八):其他			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=758 /-] [Invalid=2330 /-]		
Value	Label	Cases	Percentage
0	無選擇	758	100.0%
1	有選擇	0	
Sysmiss		2330	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>ra_4_1:</b> 二、服務及銷售工作人員人力增加:補充總數			
Information	[Type= continuous] [Format=numeric] [Range= 1-35] [Missing=*]		
Statistics [NW/ W]	[Valid=36 /-] [Invalid=3052 /-] [Mean=6.75 /-] [StdDev=7.58 /-]		

# <b>ra_4_2:</b> 二、服務及銷售工作人員人力增加:現缺總數			
Information		[Type= continuous] [Format=numeric] [Range= 1-35] [Missing=*]	
Statistics [NW/ W]		[Valid=36 /-] [Invalid=3052 /-] [Mean=6.75 /-] [StdDev=7.58 /-]	
# <b>ra_4_3:</b> 二、服務及銷售工作人員人力增加:預估缺總數			
Information		[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]	
Statistics [NW/ W]		[Valid=36 /-] [Invalid=3052 /-]	
Value	Label	Cases	Percentage
0		36	<div></div> 100.0%
Sysmiss		3052	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>ra_51:</b> 二、技藝、機械設備操作及組裝人員人力增加原因(選擇一):退離者之補充			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=758 /-] [Invalid=2330 /-]	
Value	Label	Cases	Percentage
0	無選擇	664	<div></div> 87.6%
1	有選擇	94	<div></div> 12.4%
Sysmiss		2330	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>ra_52:</b> 二、技藝、機械設備操作及組裝人員人力增加原因(選擇二):即將進入本產業旺季			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=758 /-] [Invalid=2330 /-]	
Value	Label	Cases	Percentage
0	無選擇	751	<div></div> 99.1%
1	有選擇	7	<div></div> 0.9%
Sysmiss		2330	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>ra_53:</b> 二、技藝、機械設備操作及組裝人員人力增加原因(選擇三):預期景氣好轉			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=758 /-] [Invalid=2330 /-]	
Value	Label	Cases	Percentage
0	無選擇	753	<div></div> 99.3%
1	有選擇	5	<div></div> 0.7%
Sysmiss		2330	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>ra_54:</b> 二、技藝、機械設備操作及組裝人員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=758 /-] [Invalid=2330 /-]	
Value	Label	Cases	Percentage
0	無選擇	684	<div></div> 90.2%
1	有選擇	74	<div></div> 9.8%
Sysmiss		2330	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			

# <b>ra_55:</b> 二、技藝、機械設備操作及組裝人員人力增加原因(選擇五):長期缺工			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=758 /-] [Invalid=2330 /-]	
Value	Label	Cases	Percentage
0	無選擇	713	<div><div></div></div> 94.1%
1	有選擇	45	<div><div></div></div> 5.9%
Sysmiss		2330	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>ra_56:</b> 二、技藝、機械設備操作及組裝人員人力增加原因(選擇六):提升勞動條件			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=758 /-] [Invalid=2330 /-]	
Value	Label	Cases	Percentage
0	無選擇	722	<div><div></div></div> 95.3%
1	有選擇	36	<div><div></div></div> 4.7%
Sysmiss		2330	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>ra_57:</b> 二、技藝、機械設備操作及組裝人員人力增加原因(選擇七):提高市占率			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=758 /-] [Invalid=2330 /-]	
Value	Label	Cases	Percentage
0	無選擇	716	<div><div></div></div> 94.5%
1	有選擇	42	<div><div></div></div> 5.5%
Sysmiss		2330	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>ra_58:</b> 二、技藝、機械設備操作及組裝人員人力增加原因(選擇八):其他			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=758 /-] [Invalid=2330 /-]	
Value	Label	Cases	Percentage
0	無選擇	748	<div><div></div></div> 98.7%
1	有選擇	10	<div><div></div></div> 1.3%
Sysmiss		2330	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>ra_5_1:</b> 二、技藝、機械設備操作及組裝人員人力增加:補充總數			
Information		[Type= continuous] [Format=numeric] [Range= 1-45] [Missing=*]	
Statistics [NW/ W]		[Valid=94 /-] [Invalid=2994 /-] [Mean=5.181 /-] [StdDev=6.535 /-]	
# <b>ra_5_2:</b> 二、技藝、機械設備操作及組裝人員人力增加:現缺總數			
Information		[Type= continuous] [Format=numeric] [Range= 1-45] [Missing=*]	
Statistics [NW/ W]		[Valid=94 /-] [Invalid=2994 /-] [Mean=5.181 /-] [StdDev=6.535 /-]	
# <b>ra_5_3:</b> 二、技藝、機械設備操作及組裝人員人力增加:預估缺總數			
Information		[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]	
Statistics [NW/ W]		[Valid=94 /-] [Invalid=2994 /-]	
Value	Label	Cases	Percentage
0		94	<div><div></div></div> 100.0%

# <b>ra_5_3:</b> 二、技藝、機械設備操作及組裝人員人力增加: 預估缺總數			
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
Sysmiss		2994	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>ra_61:</b> 二、基層技術工及勞力工人力增加原因(選擇一): 退離者之補充			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=758 /-] [Invalid=2330 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	728	96.0%
1	有選擇	30	4.0%
Sysmiss		2330	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>ra_62:</b> 二、基層技術工及勞力工人力增加原因(選擇二): 即將進入本產業旺季			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=758 /-] [Invalid=2330 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	747	98.5%
1	有選擇	11	1.5%
Sysmiss		2330	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>ra_63:</b> 二、基層技術工及勞力工人力增加原因(選擇三): 預期景氣好轉			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=758 /-] [Invalid=2330 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	757	99.9%
1	有選擇	1	0.1%
Sysmiss		2330	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>ra_64:</b> 二、基層技術工及勞力工人力增加原因(選擇四): 需求市場擴大(含設備或部門擴充)			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=758 /-] [Invalid=2330 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	737	97.2%
1	有選擇	21	2.8%
Sysmiss		2330	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>ra_65:</b> 二、基層技術工及勞力工人力增加原因(選擇五): 長期缺工			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=758 /-] [Invalid=2330 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	740	97.6%
1	有選擇	18	2.4%
Sysmiss		2330	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

# <b>ra_66:</b> 二、基層技術工及勞力工人力增加原因(選擇六):提升勞動條件			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=758 /-] [Invalid=2330 /-]	
Value	Label	Cases	Percentage
0	無選擇	737	<div><div></div></div> 97.2%
1	有選擇	21	<div><div></div></div> 2.8%
Sysmiss		2330	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>ra_67:</b> 二、基層技術工及勞力工人力增加原因(選擇七):提高市占率			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=758 /-] [Invalid=2330 /-]	
Value	Label	Cases	Percentage
0	無選擇	741	<div><div></div></div> 97.8%
1	有選擇	17	<div><div></div></div> 2.2%
Sysmiss		2330	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>ra_68:</b> 二、基層技術工及勞力工人力增加原因(選擇八):其他			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=758 /-] [Invalid=2330 /-]	
Value	Label	Cases	Percentage
0	無選擇	758	<div><div></div></div> 100.0%
1	有選擇	0	
Sysmiss		2330	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>ra_6_1:</b> 二、基層技術工及勞力工人力增加:補充總數			
Information		[Type= continuous] [Format=numeric] [Range= 1-28] [Missing=*]	
Statistics [NW/ W]		[Valid=30 /-] [Invalid=3058 /-] [Mean=4.133 /-] [StdDev=5.264 /-]	
# <b>ra_6_2:</b> 二、基層技術工及勞力工人力增加:現缺總數			
Information		[Type= continuous] [Format=numeric] [Range= 1-28] [Missing=*]	
Statistics [NW/ W]		[Valid=30 /-] [Invalid=3058 /-] [Mean=4.133 /-] [StdDev=5.264 /-]	
# <b>ra_6_3:</b> 二、基層技術工及勞力工人力增加:預估缺總數			
Information		[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]	
Statistics [NW/ W]		[Valid=30 /-] [Invalid=3058 /-]	
Value	Label	Cases	Percentage
0		30	<div><div></div></div> 100.0%
Sysmiss		3058	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>trb_01:</b> 二、總計各職類人力減少原因(選擇一):業務緊縮或結束(含訂單減少)			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=157 /-] [Invalid=2931 /-]	
Value	Label	Cases	Percentage
0	無選擇	94	<div><div></div></div> 59.9%
1	有選擇	63	<div><div></div></div> 40.1%

# trb_01: 二、總計各職類人力減少原因(選擇一):業務緊縮或結束(含訂單減少)			
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
Sysmiss		2931	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# trb_02: 二、總計各職類人力減少原因(選擇二):精簡人力(含遇缺不補情況)			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=157 /-] [Invalid=2931 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	101	64.3%
1	有選擇	56	35.7%
Sysmiss		2931	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# trb_03: 二、總計各職類人力減少原因(選擇三):公司合併			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=157 /-] [Invalid=2931 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	157	100.0%
1	有選擇	0	
Sysmiss		2931	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# trb_04: 二、總計各職類人力減少原因(選擇四):生產線外移			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=157 /-] [Invalid=2931 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	156	99.4%
1	有選擇	1	0.6%
Sysmiss		2931	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# trb_05: 二、總計各職類人力減少原因(選擇五):本產業淡季			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=157 /-] [Invalid=2931 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	156	99.4%
1	有選擇	1	0.6%
Sysmiss		2931	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# trb_06: 二、總計各職類人力減少原因(選擇六):其他			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=157 /-] [Invalid=2931 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	120	76.4%
1	有選擇	37	23.6%
Sysmiss		2931	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			

# <b>rb_01:</b> 二、主管人力減少原因(選擇一):業務緊縮或結束(含訂單減少)			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=157 /-] [Invalid=2931 /-]		
Value	Label	Cases	Percentage
0	無選擇	153	97.5%
1	有選擇	4	2.5%
Sysmiss		2931	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>rb_02:</b> 二、主管人力減少原因(選擇二):精簡人力(含遇缺不補情況)			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=157 /-] [Invalid=2931 /-]		
Value	Label	Cases	Percentage
0	無選擇	155	98.7%
1	有選擇	2	1.3%
Sysmiss		2931	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>rb_03:</b> 二、主管人力減少原因(選擇三):公司合併			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=157 /-] [Invalid=2931 /-]		
Value	Label	Cases	Percentage
0	無選擇	157	100.0%
1	有選擇	0	
Sysmiss		2931	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>rb_04:</b> 二、主管人力減少原因(選擇四):生產線外移			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=157 /-] [Invalid=2931 /-]		
Value	Label	Cases	Percentage
0	無選擇	157	100.0%
1	有選擇	0	
Sysmiss		2931	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>rb_05:</b> 二、主管人力減少原因(選擇五):本產業淡季			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=157 /-] [Invalid=2931 /-]		
Value	Label	Cases	Percentage
0	無選擇	157	100.0%
1	有選擇	0	
Sysmiss		2931	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>rb_06:</b> 二、主管人力減少原因(選擇六):其他			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=157 /-] [Invalid=2931 /-]		

# <b>rb_06:</b> 二、主管人力減少原因(選擇六):其他			
Value	Label	Cases	Percentage
0	無選擇	154	<div><div></div></div> 98.1%
1	有選擇	3	<div><div></div></div> 1.9%
Sysmiss		2931	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>rb_11:</b> 二、專業人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=157 /-] [Invalid=2931 /-]		
Value	Label	Cases	Percentage
0	無選擇	155	<div><div></div></div> 98.7%
1	有選擇	2	<div><div></div></div> 1.3%
Sysmiss		2931	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>rb_12:</b> 二、專業人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=157 /-] [Invalid=2931 /-]		
Value	Label	Cases	Percentage
0	無選擇	150	<div><div></div></div> 95.5%
1	有選擇	7	<div><div></div></div> 4.5%
Sysmiss		2931	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>rb_13:</b> 二、專業人員人力減少原因(選擇三):公司合併			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=157 /-] [Invalid=2931 /-]		
Value	Label	Cases	Percentage
0	無選擇	157	<div><div></div></div> 100.0%
1	有選擇	0	
Sysmiss		2931	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>rb_14:</b> 二、專業人員人力減少原因(選擇四):生產線外移			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=157 /-] [Invalid=2931 /-]		
Value	Label	Cases	Percentage
0	無選擇	157	<div><div></div></div> 100.0%
1	有選擇	0	
Sysmiss		2931	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>rb_15:</b> 二、專業人員人力減少原因(選擇五):本產業淡季			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=157 /-] [Invalid=2931 /-]		
Value	Label	Cases	Percentage
0	無選擇	157	<div><div></div></div> 100.0%



# <b>rb_15:</b> 二、專業人員人力減少原因(選擇五):本產業淡季			
Value	Label	Cases	Percentage
1	有選擇	0	
Sysmiss		2931	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>rb_16:</b> 二、專業人員人力減少原因(選擇六):其他			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=157 /-] [Invalid=2931 /-]		
Value	Label	Cases	Percentage
0	無選擇	152	<div></div> 96.8%
1	有選擇	5	<div></div> 3.2%
Sysmiss		2931	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>rb_21:</b> 二、技術員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=157 /-] [Invalid=2931 /-]		
Value	Label	Cases	Percentage
0	無選擇	138	<div></div> 87.9%
1	有選擇	19	<div></div> 12.1%
Sysmiss		2931	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>rb_22:</b> 二、技術員人力減少原因(選擇二):精簡人力(含遇缺不補情況)			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=157 /-] [Invalid=2931 /-]		
Value	Label	Cases	Percentage
0	無選擇	139	<div></div> 88.5%
1	有選擇	18	<div></div> 11.5%
Sysmiss		2931	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			

# <b>rb_23:</b> 二、技術員人力減少原因(選擇三):公司合併			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=157 /-] [Invalid=2931 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	157	<div><div></div></div> 100.0%
1	有選擇	0	
Sysmiss		2931	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>rb_24:</b> 二、技術員人力減少原因(選擇四):生產線外移			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=157 /-] [Invalid=2931 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	157	<div><div></div></div> 100.0%
1	有選擇	0	
Sysmiss		2931	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>rb_25:</b> 二、技術員人力減少原因(選擇五):本產業淡季			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=157 /-] [Invalid=2931 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	157	<div><div></div></div> 100.0%
1	有選擇	0	
Sysmiss		2931	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>rb_26:</b> 二、技術員人力減少原因(選擇六):其他			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=157 /-] [Invalid=2931 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	143	<div><div></div></div> 91.1%
1	有選擇	14	<div><div></div></div> 8.9%
Sysmiss		2931	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>rb_31:</b> 二、事務支援人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=157 /-] [Invalid=2931 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	145	<div><div></div></div> 92.4%
1	有選擇	12	<div><div></div></div> 7.6%
Sysmiss		2931	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>rb_32:</b> 二、事務支援人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=157 /-] [Invalid=2931 /-]	

# <b>rb_32:</b> 二、事務支援人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)			
Value	Label	Cases	Percentage
0	無選擇	141	<div><div></div></div> 89.8%
1	有選擇	16	<div><div></div></div> 10.2%
Sysmiss		2931	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>rb_33:</b> 二、事務支援人員人力減少原因(選擇三):公司合併			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=157 /-] [Invalid=2931 /-]		
Value	Label	Cases	Percentage
0	無選擇	157	<div><div></div></div> 100.0%
1	有選擇	0	
Sysmiss		2931	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>rb_34:</b> 二、事務支援人員人力減少原因(選擇四):生產線外移			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=157 /-] [Invalid=2931 /-]		
Value	Label	Cases	Percentage
0	無選擇	156	<div><div></div></div> 99.4%
1	有選擇	1	<div><div></div></div> 0.6%
Sysmiss		2931	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>rb_35:</b> 二、事務支援人員人力減少原因(選擇五):本產業淡季			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=157 /-] [Invalid=2931 /-]		
Value	Label	Cases	Percentage
0	無選擇	157	<div><div></div></div> 100.0%
1	有選擇	0	
Sysmiss		2931	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>rb_36:</b> 二、事務支援人員人力減少原因(選擇六):其他			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=157 /-] [Invalid=2931 /-]		
Value	Label	Cases	Percentage
0	無選擇	145	<div><div></div></div> 92.4%
1	有選擇	12	<div><div></div></div> 7.6%
Sysmiss		2931	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>rb_41:</b> 二、服務及銷售工作人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=157 /-] [Invalid=2931 /-]		
Value	Label	Cases	Percentage
0	無選擇	154	<div><div></div></div> 98.1%

# <b>rb_41:</b> 二、服務及銷售工作人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)			
Value	Label	Cases	Percentage
1	有選擇	3	<div><div></div></div> 1.9%
Sysmiss		2931	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>rb_42:</b> 二、服務及銷售工作人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=157 /-] [Invalid=2931 /-]		
Value	Label	Cases	Percentage
0	無選擇	151	<div><div></div></div> 96.2%
1	有選擇	6	<div><div></div></div> 3.8%
Sysmiss		2931	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>rb_43:</b> 二、服務及銷售工作人員人力減少原因(選擇三):公司合併			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=157 /-] [Invalid=2931 /-]		
Value	Label	Cases	Percentage
0	無選擇	157	<div><div></div></div> 100.0%
1	有選擇	0	
Sysmiss		2931	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>rb_44:</b> 二、服務及銷售工作人員人力減少原因(選擇四):生產線外移			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=157 /-] [Invalid=2931 /-]		
Value	Label	Cases	Percentage
0	無選擇	157	<div><div></div></div> 100.0%
1	有選擇	0	
Sysmiss		2931	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>rb_45:</b> 二、服務及銷售工作人員人力減少原因(選擇五):本產業淡季			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=157 /-] [Invalid=2931 /-]		
Value	Label	Cases	Percentage
0	無選擇	156	<div><div></div></div> 99.4%
1	有選擇	1	<div><div></div></div> 0.6%
Sysmiss		2931	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>rb_46:</b> 二、服務及銷售工作人員人力減少原因(選擇六):其他			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=157 /-] [Invalid=2931 /-]		
Value	Label	Cases	Percentage
0	無選擇	150	<div><div></div></div> 95.5%
1	有選擇	7	<div><div></div></div> 4.5%

# <b>rb_46:</b> 二、服務及銷售工作人員人力減少原因(選擇六):其他			
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
Sysmiss		2931	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>rb_51:</b> 二、技藝、機械設備操作及組裝人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=157 /-] [Invalid=2931 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	127	80.9%
1	有選擇	30	19.1%
Sysmiss		2931	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>rb_52:</b> 二、技藝、機械設備操作及組裝人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=157 /-] [Invalid=2931 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	132	84.1%
1	有選擇	25	15.9%
Sysmiss		2931	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>rb_53:</b> 二、技藝、機械設備操作及組裝人員人力減少原因(選擇三):公司合併			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=157 /-] [Invalid=2931 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	157	100.0%
1	有選擇	0	
Sysmiss		2931	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>rb_54:</b> 二、技藝、機械設備操作及組裝人員人力減少原因(選擇四):生產線外移			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=157 /-] [Invalid=2931 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	156	99.4%
1	有選擇	1	0.6%
Sysmiss		2931	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>rb_55:</b> 二、技藝、機械設備操作及組裝人員人力減少原因(選擇五):本產業淡季			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=157 /-] [Invalid=2931 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	157	100.0%
1	有選擇	0	
Sysmiss		2931	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

# <b>rb_56:</b> 二、技藝、機械設備操作及組裝人員人力減少原因(選擇六):其他			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=157 /-] [Invalid=2931 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	140	<div><div></div></div> 89.2%
1	有選擇	17	<div><div></div></div> 10.8%
Sysmiss		2931	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>rb_61:</b> 二、基層技術工及勞力工人力減少原因(選擇一):業務緊縮或結束(含訂單減少)			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=157 /-] [Invalid=2931 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	142	<div><div></div></div> 90.4%
1	有選擇	15	<div><div></div></div> 9.6%
Sysmiss		2931	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>rb_62:</b> 二、基層技術工及勞力工人力減少原因(選擇二):精簡人力(含遇缺不補情況)			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=157 /-] [Invalid=2931 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	154	<div><div></div></div> 98.1%
1	有選擇	3	<div><div></div></div> 1.9%
Sysmiss		2931	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>rb_63:</b> 二、基層技術工及勞力工人力減少原因(選擇三):公司合併			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=157 /-] [Invalid=2931 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	157	<div><div></div></div> 100.0%
1	有選擇	0	
Sysmiss		2931	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>rb_64:</b> 二、基層技術工及勞力工人力減少原因(選擇四):生產線外移			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=157 /-] [Invalid=2931 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	157	<div><div></div></div> 100.0%
1	有選擇	0	
Sysmiss		2931	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>rb_65:</b> 二、基層技術工及勞力工人力減少原因(選擇五):本產業淡季			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=157 /-] [Invalid=2931 /-]	

# **rb\_65:** 二、基層技術工及勞力工人力減少原因(選擇五):本產業淡季

Value	Label	Cases	Percentage
0	無選擇	157	<div></div> 100.0%
1	有選擇	0	
Sysmiss		2931	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# **rb\_66:** 二、基層技術工及勞力工人力減少原因(選擇六):其他

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=157 /-] [Invalid=2931 /-]

Value	Label	Cases	Percentage
0	無選擇	156	<div></div> 99.4%
1	有選擇	1	<div></div> 0.6%
Sysmiss		2931	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*