

台灣 (Taiwan, ROC)

勞動部統計處

**104年人力需求調查(第二季)**

**Study Documentation**

September 30, 2016

# Metadata Production

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## 104年人力需求調查(第二季)

### Survey on Manpower Demand, Season 2, 2015

#### Overview

Type	人力需求調查
Identification	AH090006
Version	Production Date: 2016-09-20
<b>Abstract</b> 為了解民國104年7月底就業市場人力需求情況，勞動部於104年4月20日至5月8日針對員工規模30人以上的事業單位辦理「104年第2次人力需求調查」，總計回收有效樣本3,019家。 調查對象為台灣地區參加勞工保險之事業單位(雇用30人以上者)，調查項目有各細職類人力增減人數、原因及其他勞工相關議題等，抽樣方法採「分業分層比例隨機抽樣法」，以員工規模為分層變數，每季預計回收3,000份有效樣本。 調查時期有4次，分別為第一次：1月12日～1月30日、第二次：4月20日～5月8日、第三次：7月20日～8月7日、第四次：10月19日～11月6日。	
Kind of Data	抽樣調查資料 (Sample survey data)

#### Scope & Coverage

Time Period(s)	2015
Countries	台灣 (Taiwan, ROC)
<b>Geographic Coverage</b> 台灣地區	
<b>Universe</b> 勞工保險檔中僱用 30 人以上之事業單位。	

#### Producers & Sponsors

Primary Investigator(s)	勞動部統計處
Other Producer(s)	勞動部統計處

#### Sampling

<b>Sampling Procedure</b> 採「分業分層比例隨機抽樣法」，以員工規模為分層變數，每季預計回收 3,000 份有效樣本。
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#### Data Collection

Data Collection Dates	start 2015-04-20 end 2015-05-08
Data Collection Mode	電話訪問(Telephone Interviews)

#### Data Processing & Appraisal

<b>Data Editing</b>
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中央研究院人文社會科學研究中心調查研究專題中心所進行的資料整理方式，為不合理值檢核。

<b>Accessibility</b>	
<b>Contact(s)</b>	學術調查研究資料庫(Survey Research Data Archive) (中央研究院人社中心調查研究專題中心), <a href="https://srda.sinica.edu.tw">https://srda.sinica.edu.tw</a> , <a href="mailto:srda@gate.sinica.edu.tw">srda@gate.sinica.edu.tw</a>
<b>Distributor(s)</b>	學術調查研究資料庫(Survey Research Data Archive)
<b>Depositor(s)</b>	勞動部統計處
<b><u>Access Conditions</u></b>	
會員版(一般會員、院內會員)--申請審核通過後下載	

# Files Description

Dataset contains 1 file(s)

data104s02	
# Cases	3019
# Variable(s)	178

# Variables Group(s)

Dataset contains 6 group(s)

Group 樣本編號							
#	Name	Label	Type	Format	Valid	Invalid	Question
1	id	樣本編號	continuous	numeric-11.0	3019	0	-

Group 基本資料							
#	Name	Label	Type	Format	Valid	Invalid	Question
1	ind	一、大行業別	discrete	numeric-11.0	3019	0	-
2	scale	規模代號(1-4)	discrete	numeric-11.0	3019	0	-
3	w	權數	continuous	numeric-11.0	3019	0	-

Group 推估與淨值							
#	Name	Label	Type	Format	Valid	Invalid	Question
1	w_tot	推估後淨增減人數	continuous	numeric-11.0	3019	0	-
2	w_of	推估後淨經常性員工	continuous	numeric-11.0	3019	0	-
3	w_temp	推估後淨臨時員工	continuous	numeric-11.0	3019	0	-
4	w_part	推估後淨部分工時員工	continuous	numeric-11.0	3019	0	-
5	w_send	推估後淨派遣人員	continuous	numeric-11.0	3019	0	-
6	tot	淨增減人數	continuous	numeric-11.0	3019	0	-
7	of	淨經常性員工	continuous	numeric-11.0	3019	0	-
8	temp	淨臨時員工	continuous	numeric-11.0	3019	0	-
9	part	淨部分工時員工	continuous	numeric-11.0	3019	0	-
10	send	淨派遣人員	continuous	numeric-11.0	3019	0	-

Group 人力變更總數							
#	Name	Label	Type	Format	Valid	Invalid	Question
1	i_of	二、(a)總計各職類人力預計增加經常性僱用員工	continuous	numeric-11.0	3019	0	-
2	i_temp	二、(b)總計各職類人力預計增加臨時性員工	continuous	numeric-11.0	3019	0	-
3	i_part	二、(c)總計各職類人力預計增加部分工時員工	continuous	numeric-11.0	3019	0	-
4	i_send	二、(d)總計各職類人力預計增加派遣人力	continuous	numeric-11.0	3019	0	-
5	d_of	二、(e)總計各職類人力預計減少經常性員工	continuous	numeric-11.0	3019	0	-
6	d_temp	二、(f)總計各職類人力預計減少臨時員工	continuous	numeric-11.0	3019	0	-
7	d_part	二、(g)總計各職類人力預計減少部分工時員工	continuous	numeric-11.0	3019	0	-

#	Name	Label	Type	Format	Valid	Invalid	Question
8	d_send	二、(h)總計各職類人力預計減少派遣人力	discrete	numeric-11.0	3019	0	-
9	i_boss	二、主管及經理人員增加總數	discrete	numeric-11.0	3019	0	-
10	i_pro	二、專業人員增加總數	continuous	numeric-11.0	3019	0	-
11	i_tech	二、技術員及助理專業人員增加總數	continuous	numeric-11.0	3019	0	-
12	i_office	二、事務支援人員增加總數	continuous	numeric-11.0	3019	0	-
13	i_surv	二、服務及銷售工作人員增加總數	continuous	numeric-11.0	3019	0	-
14	i_skill	二、技藝、機械設備操作及組裝人員增加總數	continuous	numeric-11.0	3019	0	-
15	i_base	二、基層技術工及勞力工增加總數	continuous	numeric-11.0	3019	0	-
16	d_boss	二、主管及經理人員減少總數	discrete	numeric-11.0	3019	0	-
17	d_pro	二、專業人員減少總數	discrete	numeric-11.0	3019	0	-
18	d_tech	二、技術員及助理專業人員減少總數	discrete	numeric-11.0	3019	0	-
19	d_office	二、事務人員減少總數	discrete	numeric-11.0	3019	0	-
20	d_surv	二、服務及銷售工作人員減少總數	continuous	numeric-11.0	3019	0	-
21	d_skill	二、技藝、機械設備操作及組裝人員減少總數	continuous	numeric-11.0	3019	0	-
22	d_base	二、基層技術工及勞力工減少總數	continuous	numeric-11.0	3019	0	-
23	q2_1	二、貴公司104年7月底各職類人力預計較4月底增減情形:增加僱用	discrete	numeric-11.0	3019	0	-
24	q2_2	二、貴公司104年7月底各職類人力預計較4月底增減情形:減少僱用	discrete	numeric-11.0	3019	0	-
25	q2_3	二、貴公司104年7月底各職類人力預計較4月底增減情形:不變	discrete	numeric-11.0	3019	0	-
26	q2_4	二、貴公司104年7月底各職類人力預計較4月底增減情形:不確定、無法評估	discrete	numeric-11.0	3019	0	-
27	q2_1_1	二、貴公司104年7月底各職類人力預計較4月底增減情形:增加總人數	continuous	numeric-8.2	1127	1892	-
28	q2_2_1	二、貴公司104年7月底各職類人力預計較4月底增減情形:減少總人數	continuous	numeric-8.2	1127	1892	-

## Group 增加人力原因

#	Name	Label	Type	Format	Valid	Invalid	Question
1	tra_01	二、總計各職類人力增加原因(選擇一):退離者之補充	discrete	numeric-8.0	1042	1977	-



#	Name	Label	Type	Format	Valid	Invalid	Question
2	tra_02	二、總計各職類人力增加原因(選擇二):即將進入本產業旺季	discrete	numeric-8.0	1042	1977	-
3	tra_03	二、總計各職類人力增加原因(選擇三):預期景氣好轉	discrete	numeric-8.0	1042	1977	-
4	tra_04	二、總計各職類人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)	discrete	numeric-8.0	1042	1977	-
5	tra_05	二、總計各職類人力增加原因(選擇五):長期缺工	discrete	numeric-8.0	1042	1977	-
6	tra_06	二、總計各職類人力增加原因(選擇六):提升勞動條件	discrete	numeric-8.0	1042	1977	-
7	tra_07	二、總計各職類人力增加原因(選擇七):提高市占率	discrete	numeric-8.0	1042	1977	-
8	tra_08	二、總計各職類人力增加原因(選擇八):其他	discrete	numeric-8.0	1042	1977	-
9	tra_0_1	二、總計各職類人力增加:補充總數	continuous	numeric-8.2	295	2724	-
10	tra_0_2	二、總計各職類人力增加:現缺總數	continuous	numeric-8.2	295	2724	-
11	tra_0_3	二、總計各職類人力增加:預估缺總數	discrete	numeric-8.2	295	2724	-
12	ra_01	二、主管人力增加原因(選擇一):退離者之補充	discrete	numeric-8.0	1042	1977	-
13	ra_02	二、主管人力增加原因(選擇二):即將進入本產業旺季	discrete	numeric-8.0	1042	1977	-
14	ra_03	二、主管人力增加原因(選擇三):預期景氣好轉	discrete	numeric-8.0	1042	1977	-
15	ra_04	二、主管人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)	discrete	numeric-8.0	1042	1977	-
16	ra_05	二、主管人力增加原因(選擇五):長期缺工	discrete	numeric-8.0	1042	1977	-
17	ra_06	二、主管人力增加原因(選擇六):提升勞動條件	discrete	numeric-8.0	1042	1977	-
18	ra_07	二、主管人力增加原因(選擇七):提高市占率	discrete	numeric-8.0	1042	1977	-
19	ra_08	二、主管人力增加原因(選擇八):其他	discrete	numeric-8.0	1042	1977	-
20	ra_0_1	二、主管人力增加:補充總數	discrete	numeric-8.2	3	3016	-
21	ra_0_2	二、主管人力增加:現缺總數	discrete	numeric-8.2	3	3016	-
22	ra_0_3	二、主管人力增加:預估缺總數	discrete	numeric-8.2	3	3016	-
23	ra_11	二、專業人員人力增加原因(選擇一):退離者之補充	discrete	numeric-8.0	1042	1977	-
24	ra_12	二、專業人員人力增加原因(選擇二):即將進入本產業旺季	discrete	numeric-8.0	1042	1977	-

#	Name	Label	Type	Format	Valid	Invalid	Question
25	ra_13	二、專業人員人力增加原因(選擇三):預期景氣好轉	discrete	numeric-8.0	1042	1977	-
26	ra_14	二、專業人員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)	discrete	numeric-8.0	1042	1977	-
27	ra_15	二、專業人員人力增加原因(選擇五):長期缺工	discrete	numeric-8.0	1042	1977	-
28	ra_16	二、專業人員人力增加原因(選擇六):提升勞動條件	discrete	numeric-8.0	1042	1977	-
29	ra_17	二、專業人員人力增加原因(選擇七):提高市占率	discrete	numeric-8.0	1042	1977	-
30	ra_18	二、專業人員人力增加原因(選擇八):其他	discrete	numeric-8.0	1042	1977	-
31	ra_1_1	二、專業人員人力增加:補充總數	discrete	numeric-8.2	43	2976	-
32	ra_1_2	二、專業人員人力增加:現缺總數	discrete	numeric-8.2	43	2976	-
33	ra_1_3	二、專業人員人力增加:預估缺總數	discrete	numeric-8.2	43	2976	-
34	ra_21	二、技術員人力增加原因(選擇一):退離者之補充	discrete	numeric-8.0	1042	1977	-
35	ra_22	二、技術員人力增加原因(選擇二):即將進入本產業旺季	discrete	numeric-8.0	1042	1977	-
36	ra_23	二、技術員人力增加原因(選擇三):預期景氣好轉	discrete	numeric-8.0	1042	1977	-
37	ra_24	二、技術員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)	discrete	numeric-8.0	1042	1977	-
38	ra_25	二、技術員人力增加原因(選擇五):長期缺工	discrete	numeric-8.0	1042	1977	-
39	ra_26	二、技術員人力增加原因(選擇六):提升勞動條件	discrete	numeric-8.0	1042	1977	-
40	ra_27	二、技術員人力增加原因(選擇七):提高市占率	discrete	numeric-8.0	1042	1977	-
41	ra_28	二、技術員人力增加原因(選擇八):其他	discrete	numeric-8.0	1042	1977	-
42	ra_2_1	二、技術員人力增加:補充總數	continuous	numeric-8.2	98	2921	-
43	ra_2_2	二、技術員人力增加:現缺總數	continuous	numeric-8.2	98	2921	-
44	ra_2_3	二、技術員人力增加:預估缺總數	discrete	numeric-8.2	98	2921	-
45	ra_31	二、事務支援人員人力增加原因(選擇一):退離者之補充	discrete	numeric-8.0	1042	1977	-
46	ra_32	二、事務支援人員人力增加原因(選擇二):即將進入本產業旺季	discrete	numeric-8.0	1042	1977	-
47	ra_33	二、事務支援人員人力增加原因(選擇三):預期景氣好轉	discrete	numeric-8.0	1042	1977	-

#	Name	Label	Type	Format	Valid	Invalid	Question
48	ra_34	二、事務支援人員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)	discrete	numeric-8.0	1042	1977	-
49	ra_35	二、事務支援人員人力增加原因(選擇五):長期缺工	discrete	numeric-8.0	1042	1977	-
50	ra_36	二、事務支援人員人力增加原因(選擇六):提升勞動條件	discrete	numeric-8.0	1042	1977	-
51	ra_37	二、事務支援人員人力增加原因(選擇七):提高市占率	discrete	numeric-8.0	1042	1977	-
52	ra_38	二、事務支援人員人力增加原因(選擇八):其他	discrete	numeric-8.0	1042	1977	-
53	ra_3_1	二、事務支援人員人力增加:補充總數	continuous	numeric-8.2	58	2961	-
54	ra_3_2	二、事務支援人員人力增加:現缺總數	continuous	numeric-8.2	58	2961	-
55	ra_3_3	二、事務支援人員人力增加:預估缺總數	discrete	numeric-8.2	58	2961	-
56	ra_41	二、服務及銷售工作人員人力增加原因(選擇一):退離者之補充	discrete	numeric-8.0	1042	1977	-
57	ra_42	二、服務及銷售工作人員人力增加原因(選擇二):即將進入本產業旺季	discrete	numeric-8.0	1042	1977	-
58	ra_43	二、服務及銷售工作人員人力增加原因(選擇三):預期景氣好轉	discrete	numeric-8.0	1042	1977	-
59	ra_44	二、服務及銷售工作人員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)	discrete	numeric-8.0	1042	1977	-
60	ra_45	二、服務及銷售工作人員人力增加原因(選擇五):長期缺工	discrete	numeric-8.0	1042	1977	-
61	ra_46	二、服務及銷售工作人員人力增加原因(選擇六):提升勞動條件	discrete	numeric-8.0	1042	1977	-
62	ra_47	二、服務及銷售工作人員人力增加原因(選擇七):提高市占率	discrete	numeric-8.0	1042	1977	-
63	ra_48	二、服務及銷售工作人員人力增加原因(選擇八):其他	discrete	numeric-8.0	1042	1977	-
64	ra_4_1	二、服務及銷售工作人員人力增加:補充總數	continuous	numeric-8.2	34	2985	-
65	ra_4_2	二、服務及銷售工作人員人力增加:現缺總數	continuous	numeric-8.2	34	2985	-
66	ra_4_3	二、服務及銷售工作人員人力增加:預估缺總數	discrete	numeric-8.2	34	2985	-
67	ra_51	二、技藝、機械設備操作及組裝人員人力增加原因(選擇一):退離者之補充	discrete	numeric-8.0	1042	1977	-

#	Name	Label	Type	Format	Valid	Invalid	Question
68	ra_52	二、技藝、機械設備操作及組裝人員人力增加原因(選擇二):即將進入本產業旺季	discrete	numeric-8.0	1042	1977	-
69	ra_53	二、技藝、機械設備操作及組裝人員人力增加原因(選擇三):預期景氣好轉	discrete	numeric-8.0	1042	1977	-
70	ra_54	二、技藝、機械設備操作及組裝人員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)	discrete	numeric-8.0	1042	1977	-
71	ra_55	二、技藝、機械設備操作及組裝人員人力增加原因(選擇五):長期缺工	discrete	numeric-8.0	1042	1977	-
72	ra_56	二、技藝、機械設備操作及組裝人員人力增加原因(選擇六):提升勞動條件	discrete	numeric-8.0	1042	1977	-
73	ra_57	二、技藝、機械設備操作及組裝人員人力增加原因(選擇七):提高市占率	discrete	numeric-8.0	1042	1977	-
74	ra_58	二、技藝、機械設備操作及組裝人員人力增加原因(選擇八):其他	discrete	numeric-8.2	1042	1977	-
75	ra_5_1	二、技藝、機械設備操作及組裝人員人力增加:補充總數	continuous	numeric-8.2	119	2900	-
76	ra_5_2	二、技藝、機械設備操作及組裝人員人力增加:現缺總數	continuous	numeric-8.2	119	2900	-
77	ra_5_3	二、技藝、機械設備操作及組裝人員人力增加:預估缺總數	discrete	numeric-8.2	119	2900	-
78	ra_61	二、基層技術工及勞力工人力增加原因(選擇一):退離者之補充	discrete	numeric-8.0	1042	1977	-
79	ra_62	二、基層技術工及勞力工人力增加原因(選擇二):即將進入本產業旺季	discrete	numeric-8.0	1042	1977	-
80	ra_63	二、基層技術工及勞力工人力增加原因(選擇三):預期景氣好轉	discrete	numeric-8.0	1042	1977	-
81	ra_64	二、基層技術工及勞力工人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)	discrete	numeric-8.0	1042	1977	-
82	ra_65	二、基層技術工及勞力工人力增加原因(選擇五):長期缺工	discrete	numeric-8.0	1042	1977	-
83	ra_66	二、基層技術工及勞力工人力增加原因(選擇六):提升勞動條件	discrete	numeric-8.0	1042	1977	-
84	ra_67	二、基層技術工及勞力工人力增加原因(選擇七):提高市占率	discrete	numeric-8.0	1042	1977	-

#	Name	Label	Type	Format	Valid	Invalid	Question
85	ra_68	二、基層技術工及勞力工人力增加原因(選擇八):其他	discrete	numeric-8.2	1042	1977	-
86	ra_6_1	二、基層技術工及勞力工人力增加:補充總數	continuous	numeric-8.2	44	2975	-
87	ra_6_2	二、基層技術工及勞力工人力增加:現缺總數	continuous	numeric-8.2	44	2975	-
88	ra_6_3	二、基層技術工及勞力工人力增加:預估缺總數	discrete	numeric-8.2	44	2975	-

## Group 減少人力原因

#	Name	Label	Type	Format	Valid	Invalid	Question
1	trb_01	二、總計各職類人力減少原因(選擇一):業務緊縮或結束(含訂單減少)	discrete	numeric-8.0	87	2932	-
2	trb_02	二、總計各職類人力減少原因(選擇二):精簡人力(含遇缺不補情況)	discrete	numeric-8.0	87	2932	-
3	trb_03	二、總計各職類人力減少原因(選擇三):公司合併	discrete	numeric-8.0	87	2932	-
4	trb_04	二、總計各職類人力減少原因(選擇四):生產線外移	discrete	numeric-8.0	87	2932	-
5	trb_05	二、總計各職類人力減少原因(選擇五):本產業淡季	discrete	numeric-8.0	87	2932	-
6	trb_06	二、總計各職類人力減少原因(選擇六):其他	discrete	numeric-8.0	87	2932	-
7	rb_01	二、主管人力減少原因(選擇一):業務緊縮或結束(含訂單減少)	discrete	numeric-8.0	87	2932	-
8	rb_02	二、主管人力減少原因(選擇二):精簡人力(含遇缺不補情況)	discrete	numeric-8.0	87	2932	-
9	rb_03	二、主管人力減少原因(選擇三):公司合併	discrete	numeric-8.0	87	2932	-
10	rb_04	二、主管人力減少原因(選擇四):生產線外移	discrete	numeric-8.0	87	2932	-
11	rb_05	二、主管人力減少原因(選擇五):本產業淡季	discrete	numeric-8.0	87	2932	-
12	rb_06	二、主管人力減少原因(選擇六):其他	discrete	numeric-8.0	87	2932	-
13	rb_11	二、專業人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)	discrete	numeric-8.0	87	2932	-
14	rb_12	二、專業人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)	discrete	numeric-8.0	87	2932	-
15	rb_13	二、專業人員人力減少原因(選擇三):公司合併	discrete	numeric-8.0	87	2932	-
16	rb_14	二、專業人員人力減少原因(選擇四):生產線外移	discrete	numeric-8.0	87	2932	-
17	rb_15	二、專業人員人力減少原因(選擇五):本產業淡季	discrete	numeric-8.0	87	2932	-

#	Name	Label	Type	Format	Valid	Invalid	Question
18	rb_16	二、專業人員人力減少原因(選擇六):其他	discrete	numeric-8.0	87	2932	-
19	rb_21	二、技術員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)	discrete	numeric-8.0	87	2932	-
20	rb_22	二、技術員人力減少原因(選擇二):精簡人力(含遇缺不補情況)	discrete	numeric-8.0	87	2932	-
21	rb_23	二、技術員人力減少原因(選擇三):公司合併	discrete	numeric-8.0	87	2932	-
22	rb_24	二、技術員人力減少原因(選擇四):生產線外移	discrete	numeric-8.0	87	2932	-
23	rb_25	二、技術員人力減少原因(選擇五):本產業淡季	discrete	numeric-8.0	87	2932	-
24	rb_26	二、技術員人力減少原因(選擇六):其他	discrete	numeric-8.0	87	2932	-
25	rb_31	二、事務支援人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)	discrete	numeric-8.0	87	2932	-
26	rb_32	二、事務支援人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)	discrete	numeric-8.0	87	2932	-
27	rb_33	二、事務支援人員人力減少原因(選擇三):公司合併	discrete	numeric-8.0	87	2932	-
28	rb_34	二、事務支援人員人力減少原因(選擇四):生產線外移	discrete	numeric-8.0	87	2932	-
29	rb_35	二、事務支援人員人力減少原因(選擇五):本產業淡季	discrete	numeric-8.0	87	2932	-
30	rb_36	二、事務支援人員人力減少原因(選擇六):其他	discrete	numeric-8.0	87	2932	-
31	rb_41	二、服務及銷售工作人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)	discrete	numeric-8.0	87	2932	-
32	rb_42	二、服務及銷售工作人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)	discrete	numeric-8.0	87	2932	-
33	rb_43	二、服務及銷售工作人員人力減少原因(選擇三):公司合併	discrete	numeric-8.0	87	2932	-
34	rb_44	二、服務及銷售工作人員人力減少原因(選擇四):生產線外移	discrete	numeric-8.0	87	2932	-
35	rb_45	二、服務及銷售工作人員人力減少原因(選擇五):本產業淡季	discrete	numeric-8.0	87	2932	-
36	rb_46	二、服務及銷售工作人員人力減少原因(選擇六):其他	discrete	numeric-8.0	87	2932	-
37	rb_51	二、技藝、機械設備操作及組裝人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)	discrete	numeric-8.0	87	2932	-

#	Name	Label	Type	Format	Valid	Invalid	Question
38	rb_52	二、技藝、機械設備操作及組裝人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)	discrete	numeric-8.0	87	2932	-
39	rb_53	二、技藝、機械設備操作及組裝人員人力減少原因(選擇三):公司合併	discrete	numeric-8.0	87	2932	-
40	rb_54	二、技藝、機械設備操作及組裝人員人力減少原因(選擇四):生產線外移	discrete	numeric-8.0	87	2932	-
41	rb_55	二、技藝、機械設備操作及組裝人員人力減少原因(選擇五):本產業淡季	discrete	numeric-8.0	87	2932	-
42	rb_56	二、技藝、機械設備操作及組裝人員人力減少原因(選擇六):其他	discrete	numeric-8.0	87	2932	-
43	rb_61	二、基層技術工及勞力工人力減少原因(選擇一):業務緊縮或結束(含訂單減少)	discrete	numeric-8.0	87	2932	-
44	rb_62	二、基層技術工及勞力工人力減少原因(選擇二):精簡人力(含遇缺不補情況)	discrete	numeric-8.0	87	2932	-
45	rb_63	二、基層技術工及勞力工人力減少原因(選擇三):公司合併	discrete	numeric-8.0	87	2932	-
46	rb_64	二、基層技術工及勞力工人力減少原因(選擇四):生產線外移	discrete	numeric-8.0	87	2932	-
47	rb_65	二、基層技術工及勞力工人力減少原因(選擇五):本產業淡季	discrete	numeric-8.0	87	2932	-
48	rb_66	二、基層技術工及勞力工人力減少原因(選擇六):其他	discrete	numeric-8.0	87	2932	-

# Variables Description

Dataset contains 178 variable(s)



## File : data104s02

# id: 樣本編號

**Information** [Type= continuous] [Format=numeric] [Range= 4210001-4226013] [Missing=\*]

**Statistics [NW/ W]** [Valid=3019 /-] [Invalid=0 /-] [Mean=4215208.361 /-] [StdDev=5946.61 /-]

# ind: 一、大行業別

**Information** [Type= discrete] [Format=numeric] [Range= 1-14] [Missing=\*]

**Statistics [NW/ W]** [Valid=3019 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	製造業	1272	42.1%
2	汙染整治業	36	1.2%
3	營造業	141	4.7%
4	批發及零售業	285	9.4%
5	運輸及倉儲業	197	6.5%
6	住宿及餐飲業	126	4.2%
7	資訊及通訊傳播業	209	6.9%
8	金融及保險業	167	5.5%
9	不動產業	45	1.5%
10	專業、科學及技術服務業	174	5.8%
11	支援服務業	203	6.7%
12	醫療保健及社會工作服務業	78	2.6%
13	藝術、娛樂及休閒服務業	39	1.3%
14	其他服務業	47	1.6%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# scale: 規模代號(1-4)

**Information** [Type= discrete] [Format=numeric] [Range= 1-4] [Missing=\*]

**Statistics [NW/ W]** [Valid=3019 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	30~90人	1410	46.7%
2	100~199人	647	21.4%
3	200~499人	536	17.8%
4	500人以上	426	14.1%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# w: 權數

**Information** [Type= continuous] [Format=numeric] [Range= 1-31] [Missing=\*]

**Statistics [NW/ W]** [Valid=3019 /-] [Invalid=0 /-] [Mean=9.959 /-] [StdDev=8.053 /-]

# w\_tot: 推估後淨增減人數

**Information** [Type= continuous] [Format=numeric] [Range= -800-1000] [Missing=\*]

**Statistics [NW/ W]** [Valid=3019 /-] [Invalid=0 /-] [Mean=19.904 /-] [StdDev=60.216 /-]

# w\_of: 推估後淨經常性員工

**Information** [Type= continuous] [Format=numeric] [Range= -276-630] [Missing=\*]

**Statistics [NW/ W]** [Valid=3019 /-] [Invalid=0 /-] [Mean=16.02 /-] [StdDev=45.266 /-]

# w\_temp: 推估後淨臨時員工

**Information** [Type= continuous] [Format=numeric] [Range= -800-600] [Missing=\*]

## File : data104s02

### # w\_temp: 推估後淨臨時員工

Statistics [NW/ W]	[Valid=3019 /-] [Invalid=0 /-] [Mean=0.928 /-] [StdDev=25.596 /-]
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### # w\_part: 推估後淨部分工時員工

Information	[Type= continuous] [Format=numeric] [Range= -200-1000] [Missing=*]
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Statistics [NW/ W]	[Valid=3019 /-] [Invalid=0 /-] [Mean=2.709 /-] [StdDev=29.335 /-]
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### # w\_send: 推估後淨派遣人員

Information	[Type= continuous] [Format=numeric] [Range= -75-350] [Missing=*]
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Statistics [NW/ W]	[Valid=3019 /-] [Invalid=0 /-] [Mean=0.247 /-] [StdDev=7.542 /-]
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### # tot: 淨增減人數

Information	[Type= continuous] [Format=numeric] [Range= -100-1000] [Missing=*]
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Statistics [NW/ W]	[Valid=3019 /-] [Invalid=0 /-] [Mean=5.281 /-] [StdDev=27.938 /-]
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### # oft: 淨經常性員工

Information	[Type= continuous] [Format=numeric] [Range= -30-500] [Missing=*]
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Statistics [NW/ W]	[Valid=3019 /-] [Invalid=0 /-] [Mean=3.824 /-] [StdDev=15.743 /-]
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### # temp: 淨臨時員工

Information	[Type= continuous] [Format=numeric] [Range= -100-300] [Missing=*]
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Statistics [NW/ W]	[Valid=3019 /-] [Invalid=0 /-] [Mean=0.386 /-] [StdDev=7.435 /-]
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### # part: 淨部分工時員工

Information	[Type= continuous] [Format=numeric] [Range= -100-1000] [Missing=*]
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Statistics [NW/ W]	[Valid=3019 /-] [Invalid=0 /-] [Mean=0.98 /-] [StdDev=21.401 /-]
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### # send: 淨派遣人員

Information	[Type= continuous] [Format=numeric] [Range= -15-70] [Missing=*]
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Statistics [NW/ W]	[Valid=3019 /-] [Invalid=0 /-] [Mean=0.0908 /-] [StdDev=2.169 /-]
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### # i\_oft: 二、(a)總計各職類人力預計增加經常性僱用員工

Information	[Type= continuous] [Format=numeric] [Range= 0-500] [Missing=*]
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Statistics [NW/ W]	[Valid=3019 /-] [Invalid=0 /-] [Mean=3.98 /-] [StdDev=15.642 /-]
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### # i\_temp: 二、(b)總計各職類人力預計增加臨時性員工

Information	[Type= continuous] [Format=numeric] [Range= 0-300] [Missing=*]
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Statistics [NW/ W]	[Valid=3019 /-] [Invalid=0 /-] [Mean=0.448 /-] [StdDev=7.148 /-]
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### # i\_part: 二、(c)總計各職類人力預計增加部分工時員工

Information	[Type= continuous] [Format=numeric] [Range= 0-1000] [Missing=*]
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Statistics [NW/ W]	[Valid=3019 /-] [Invalid=0 /-] [Mean=1.027 /-] [StdDev=21.319 /-]
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### # i\_send: 二、(d)總計各職類人力預計增加派遣人力

Information	[Type= continuous] [Format=numeric] [Range= 0-70] [Missing=*]
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Statistics [NW/ W]	[Valid=3019 /-] [Invalid=0 /-] [Mean=0.0997 /-] [StdDev=2.143 /-]
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### # d\_oft: 二、(e)總計各職類人力預計減少經常性員工

Information	[Type= continuous] [Format=numeric] [Range= 0-30] [Missing=*]
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Statistics [NW/ W]	[Valid=3019 /-] [Invalid=0 /-] [Mean=0.156 /-] [StdDev=1.396 /-]
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## File : data104s02

### # d\_temp: 二、(f)總計各職類人力預計減少臨時員工

**Information** [Type= continuous] [Format=numeric] [Range= 0-100] [Missing=\*]

**Statistics [NW/ W]** [Valid=3019 /-] [Invalid=0 /-] [Mean=0.0619 /-] [StdDev=2.032 /-]

### # d\_part: 二、(g)總計各職類人力預計減少部分工時員工

**Information** [Type= continuous] [Format=numeric] [Range= 0-100] [Missing=\*]

**Statistics [NW/ W]** [Valid=3019 /-] [Invalid=0 /-] [Mean=0.0467 /-] [StdDev=1.846 /-]

### # d\_send: 二、(h)總計各職類人力預計減少派遣人力

**Information** [Type= discrete] [Format=numeric] [Range= 0-15] [Missing=\*]

**Statistics [NW/ W]** [Valid=3019 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0		3016	99.9%
2		1	0.0%
10		1	0.0%
15		1	0.0%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### # i\_boss: 二、主管及經理人員增加總數

**Information** [Type= discrete] [Format=numeric] [Range= 0-10] [Missing=\*]

**Statistics [NW/ W]** [Valid=3019 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0		3009	99.7%
1		4	0.1%
3		3	0.1%
4		1	0.0%
7		1	0.0%
10		1	0.0%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### # i\_pro: 二、專業人員增加總數

**Information** [Type= continuous] [Format=numeric] [Range= 0-64] [Missing=\*]

**Statistics [NW/ W]** [Valid=3019 /-] [Invalid=0 /-] [Mean=0.33 /-] [StdDev=2.25 /-]

### # i\_tech: 二、技術員及助理專業人員增加總數

**Information** [Type= continuous] [Format=numeric] [Range= 0-150] [Missing=\*]

**Statistics [NW/ W]** [Valid=3019 /-] [Invalid=0 /-] [Mean=0.95 /-] [StdDev=6.069 /-]

### # i\_office: 二、事務支援人員增加總數

**Information** [Type= continuous] [Format=numeric] [Range= 0-150] [Missing=\*]

**Statistics [NW/ W]** [Valid=3019 /-] [Invalid=0 /-] [Mean=0.42 /-] [StdDev=4.578 /-]

### # i\_surv: 二、服務及銷售工作人員增加總數

**Information** [Type= continuous] [Format=numeric] [Range= 0-1000] [Missing=\*]

**Statistics [NW/ W]** [Valid=3019 /-] [Invalid=0 /-] [Mean=1.545 /-] [StdDev=21.906 /-]

### # i\_skill: 二、技藝、機械設備操作及組裝人員增加總數

**Information** [Type= continuous] [Format=numeric] [Range= 0-400] [Missing=\*]

## File : data104s02

# **i\_skill**: 二、技藝、機械設備操作及組裝人員增加總數

**Statistics [NW/ W]** [Valid=3019 /-] [Invalid=0 /-] [Mean=1.6 /-] [StdDev=10.261 /-]

# **i\_base**: 二、基層技術工及勞力工增加總數

**Information** [Type= continuous] [Format=numeric] [Range= 0-200] [Missing=\*]

**Statistics [NW/ W]** [Valid=3019 /-] [Invalid=0 /-] [Mean=0.7 /-] [StdDev=5.505 /-]

# **d\_boss**: 二、主管及經理人員減少總數

**Information** [Type= discrete] [Format=numeric] [Range= 0-3] [Missing=\*]

**Statistics [NW/ W]** [Valid=3019 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0		3013	99.8%
1		3	0.1%
2		2	0.1%
3		1	0.0%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# **d\_pro**: 二、專業人員減少總數

**Information** [Type= discrete] [Format=numeric] [Range= 0-5] [Missing=\*]

**Statistics [NW/ W]** [Valid=3019 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0		3015	99.9%
2		2	0.1%
4		1	0.0%
5		1	0.0%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# **d\_tech**: 二、技術員及助理專業人員減少總數

**Information** [Type= discrete] [Format=numeric] [Range= 0-20] [Missing=\*]

**Statistics [NW/ W]** [Valid=3019 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0		2994	99.2%
1		7	0.2%
2		3	0.1%
3		2	0.1%
4		1	0.0%
5		4	0.1%
6		4	0.1%
7		1	0.0%
9		1	0.0%
13		1	0.0%
20		1	0.0%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# **d\_office**: 二、事務人員減少總數

**Information** [Type= discrete] [Format=numeric] [Range= 0-10] [Missing=\*]

**Statistics [NW/ W]** [Valid=3019 /-] [Invalid=0 /-]

## File : data104s02

### # d\_office: 二、事務人員減少總數

Value	Label	Cases	Percentage
0		3006	<div></div> 99.6%
1		4	0.1%
2		3	0.1%
3		2	0.1%
4		2	0.1%
7		1	0.0%
10		1	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### # d\_surv: 二、服務及銷售工作人員減少總數

Information	[Type= continuous] [Format=numeric] [Range= 0-25] [Missing=*]
Statistics [NW/ W]	[Valid=3019 /-] [Invalid=0 /-] [Mean=0.0245 /-] [StdDev=0.561 /-]

### # d\_skill: 二、技藝、機械設備操作及組裝人員減少總數

Information	[Type= continuous] [Format=numeric] [Range= 0-100] [Missing=*]
Statistics [NW/ W]	[Valid=3019 /-] [Invalid=0 /-] [Mean=0.139 /-] [StdDev=2.319 /-]

### # d\_base: 二、基層技術工及勞力工減少總數

Information	[Type= continuous] [Format=numeric] [Range= 0-60] [Missing=*]
Statistics [NW/ W]	[Valid=3019 /-] [Invalid=0 /-] [Mean=0.0507 /-] [StdDev=1.365 /-]

### # q2\_1: 二、貴公司104年7月底各職類人力預計較4月底增減情形:增加僱用

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=3019 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	無選擇	1977	<div></div> 65.5%
1	有選擇	1042	<div></div> 34.5%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### # q2\_2: 二、貴公司104年7月底各職類人力預計較4月底增減情形:減少僱用

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=3019 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	無選擇	2932	<div></div> 97.1%
1	有選擇	87	<div></div> 2.9%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### # q2\_3: 二、貴公司104年7月底各職類人力預計較4月底增減情形:不變

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=3019 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	無選擇	1428	<div></div> 47.3%
1	有選擇	1591	<div></div> 52.7%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

File : data104s02			
# q2_4: 二、貴公司104年7月底各職類人力預計較4月底增減情形:不確定、無法評估			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=3019 /-] [Invalid=0 /-]	
Value	Label	Cases	Percentage
0	無選擇	2718	90.0%
1	有選擇	301	10.0%
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# q2_1_1: 二、貴公司104年7月底各職類人力預計較4月底增減情形:增加總人數			
Information		[Type= continuous] [Format=numeric] [Range= 0-1000] [Missing=*]	
Statistics [NW/ W]		[Valid=1127 /-] [Invalid=1892 /-] [Mean=14.88 /-] [StdDev=43.788 /-]	
# q2_2_1: 二、貴公司104年7月底各職類人力預計較4月底增減情形:減少總人數			
Information		[Type= continuous] [Format=numeric] [Range= 0-100] [Missing=*]	
Statistics [NW/ W]		[Valid=1127 /-] [Invalid=1892 /-] [Mean=0.734 /-] [StdDev=5.229 /-]	
# tra_01: 二、總計各職類人力增加原因(選擇一):退離者之補充			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=1042 /-] [Invalid=1977 /-]	
Value	Label	Cases	Percentage
0	無選擇	747	71.7%
1	有選擇	295	28.3%
Sysmiss		1977	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# tra_02: 二、總計各職類人力增加原因(選擇二):即將進入本產業旺季			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=1042 /-] [Invalid=1977 /-]	
Value	Label	Cases	Percentage
0	無選擇	958	91.9%
1	有選擇	84	8.1%
Sysmiss		1977	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# tra_03: 二、總計各職類人力增加原因(選擇三):預期景氣好轉			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=1042 /-] [Invalid=1977 /-]	
Value	Label	Cases	Percentage
0	無選擇	1034	99.2%
1	有選擇	8	0.8%
Sysmiss		1977	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# tra_04: 二、總計各職類人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=1042 /-] [Invalid=1977 /-]	

## File : data104s02

# **tra\_04:** 二、總計各職類人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)

Value	Label	Cases	Percentage
0	無選擇	674	<div><div></div></div> 64.7%
1	有選擇	368	<div><div></div></div> 35.3%
Sysmiss		1977	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# **tra\_05:** 二、總計各職類人力增加原因(選擇五):長期缺工

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=1042 /-] [Invalid=1977 /-]

Value	Label	Cases	Percentage
0	無選擇	951	<div><div></div></div> 91.3%
1	有選擇	91	<div><div></div></div> 8.7%
Sysmiss		1977	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# **tra\_06:** 二、總計各職類人力增加原因(選擇六):提升勞動條件

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=1042 /-] [Invalid=1977 /-]

Value	Label	Cases	Percentage
0	無選擇	881	<div><div></div></div> 84.5%
1	有選擇	161	<div><div></div></div> 15.5%
Sysmiss		1977	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# **tra\_07:** 二、總計各職類人力增加原因(選擇七):提高市占率

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=1042 /-] [Invalid=1977 /-]

Value	Label	Cases	Percentage
0	無選擇	928	<div><div></div></div> 89.1%
1	有選擇	114	<div><div></div></div> 10.9%
Sysmiss		1977	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# **tra\_08:** 二、總計各職類人力增加原因(選擇八):其他

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=1042 /-] [Invalid=1977 /-]

Value	Label	Cases	Percentage
0	無選擇	1002	<div><div></div></div> 96.2%
1	有選擇	40	<div><div></div></div> 3.8%
Sysmiss		1977	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# tra_0_1: 二、總計各職類人力增加:補充總數			
Information		[Type= continuous] [Format=numeric] [Range= 1-100] [Missing=*]	
Statistics [NW/ W]		[Valid=295 -/] [Invalid=2724 -/] [Mean=7.393 -/] [StdDev=12.113 -/]	
# tra_0_2: 二、總計各職類人力增加:現缺總數			
Information		[Type= continuous] [Format=numeric] [Range= 1-100] [Missing=*]	
Statistics [NW/ W]		[Valid=295 -/] [Invalid=2724 -/] [Mean=7.393 -/] [StdDev=12.113 -/]	
# tra_0_3: 二、總計各職類人力增加:預估缺總數			
Information		[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]	
Statistics [NW/ W]		[Valid=295 -/] [Invalid=2724 -/]	
Value	Label	Cases	Percentage
0		295	<div></div> 100.0%
Sysmiss		2724	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# ra_01: 二、主管人力增加原因(選擇一):退離者之補充			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=1042 -/] [Invalid=1977 -/]	
Value	Label	Cases	Percentage
0	無選擇	1039	<div></div> 99.7%
1	有選擇	3	0.3%
Sysmiss		1977	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# ra_02: 二、主管人力增加原因(選擇二):即將進入本產業旺季			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=1042 -/] [Invalid=1977 -/]	
Value	Label	Cases	Percentage
0	無選擇	1042	<div></div> 100.0%
1	有選擇	0	
Sysmiss		1977	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# ra_03: 二、主管人力增加原因(選擇三):預期景氣好轉			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=1042 -/] [Invalid=1977 -/]	
Value	Label	Cases	Percentage
0	無選擇	1042	<div></div> 100.0%
1	有選擇	0	
Sysmiss		1977	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# ra_04: 二、主管人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=1042 -/] [Invalid=1977 -/]	
Value	Label	Cases	Percentage
0	無選擇	1035	<div></div> 99.3%
1	有選擇	7	0.7%



# <b>ra_04:</b> 二、主管人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)			
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
Sysmiss		1977	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>ra_05:</b> 二、主管人力增加原因(選擇五):長期缺工			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=1042 /-] [Invalid=1977 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	1042	100.0%
1	有選擇	0	
Sysmiss		1977	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>ra_06:</b> 二、主管人力增加原因(選擇六):提升勞動條件			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=1042 /-] [Invalid=1977 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	1042	100.0%
1	有選擇	0	
Sysmiss		1977	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>ra_07:</b> 二、主管人力增加原因(選擇七):提高市占率			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=1042 /-] [Invalid=1977 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	1042	100.0%
1	有選擇	0	
Sysmiss		1977	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>ra_08:</b> 二、主管人力增加原因(選擇八):其他			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=1042 /-] [Invalid=1977 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	1042	100.0%
1	有選擇	0	
Sysmiss		1977	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>ra_0_1:</b> 二、主管人力增加:補充總數			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-4] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=3 /-] [Invalid=3016 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
1		2	66.7%
4		1	33.3%
Sysmiss		3016	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

# <b>ra_0_2:</b> 二、主管人力增加:現缺總數			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 1-4] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=3 /-] [Invalid=3016 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
1		2	<div><div></div></div> 66.7%
4		1	<div><div></div></div> 33.3%
Sysmiss		3016	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>ra_0_3:</b> 二、主管人力增加:預估缺總數			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=3 /-] [Invalid=3016 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0		3	<div><div></div></div> 100.0%
Sysmiss		3016	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>ra_11:</b> 二、專業人員人力增加原因(選擇一):退離者之補充			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=1042 /-] [Invalid=1977 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	999	<div><div></div></div> 95.9%
1	有選擇	43	<div><div></div></div> 4.1%
Sysmiss		1977	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>ra_12:</b> 二、專業人員人力增加原因(選擇二):即將進入本產業旺季			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=1042 /-] [Invalid=1977 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	1040	<div><div></div></div> 99.8%
1	有選擇	2	<div><div></div></div> 0.2%
Sysmiss		1977	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>ra_13:</b> 二、專業人員人力增加原因(選擇三):預期景氣好轉			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=1042 /-] [Invalid=1977 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	1039	<div><div></div></div> 99.7%
1	有選擇	3	<div><div></div></div> 0.3%
Sysmiss		1977	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>ra_14:</b> 二、專業人員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=1042 /-] [Invalid=1977 /-]	

# <b>ra_14:</b> 二、專業人員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)			
Value	Label	Cases	Percentage
0	無選擇	970	<div><div></div></div> 93.1%
1	有選擇	72	<div><div></div></div> 6.9%
Sysmiss		1977	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>ra_15:</b> 二、專業人員人力增加原因(選擇五):長期缺工			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=1042 /-] [Invalid=1977 /-]		
Value	Label	Cases	Percentage
0	無選擇	1027	<div><div></div></div> 98.6%
1	有選擇	15	<div><div></div></div> 1.4%
Sysmiss		1977	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>ra_16:</b> 二、專業人員人力增加原因(選擇六):提升勞動條件			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=1042 /-] [Invalid=1977 /-]		
Value	Label	Cases	Percentage
0	無選擇	1023	<div><div></div></div> 98.2%
1	有選擇	19	<div><div></div></div> 1.8%
Sysmiss		1977	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>ra_17:</b> 二、專業人員人力增加原因(選擇七):提高市占率			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=1042 /-] [Invalid=1977 /-]		
Value	Label	Cases	Percentage
0	無選擇	1022	<div><div></div></div> 98.1%
1	有選擇	20	<div><div></div></div> 1.9%
Sysmiss		1977	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>ra_18:</b> 二、專業人員人力增加原因(選擇八):其他			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=1042 /-] [Invalid=1977 /-]		
Value	Label	Cases	Percentage
0	無選擇	1034	<div><div></div></div> 99.2%
1	有選擇	8	<div><div></div></div> 0.8%
Sysmiss		1977	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>ra_1_1:</b> 二、專業人員人力增加:補充總數			
Information	[Type= discrete] [Format=numeric] [Range= 1-11] [Missing=*]		
Statistics [NW/ W]	[Valid=43 /-] [Invalid=2976 /-]		
Value	Label	Cases	Percentage
1		14	<div><div></div></div> 32.6%

# <b>ra_1_1:</b> 二、專業人員人力增加:補充總數			
Value	Label	Cases	Percentage
2		9	<div><div></div></div> 20.9%
3		4	<div><div></div></div> 9.3%
4		1	<div><div></div></div> 2.3%
5		7	<div><div></div></div> 16.3%
6		2	<div><div></div></div> 4.7%
8		1	<div><div></div></div> 2.3%
10		4	<div><div></div></div> 9.3%
11		1	<div><div></div></div> 2.3%
Sysmiss		2976	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>ra_1_2:</b> 二、專業人員人力增加:現缺總數			
Information	[Type= discrete] [Format=numeric] [Range= 1-11] [Missing=*]		
Statistics [NW/ W]	[Valid=43 /-] [Invalid=2976 /-]		
Value	Label	Cases	Percentage
1		14	<div><div></div></div> 32.6%
2		9	<div><div></div></div> 20.9%
3		4	<div><div></div></div> 9.3%
4		1	<div><div></div></div> 2.3%
5		7	<div><div></div></div> 16.3%
6		2	<div><div></div></div> 4.7%
8		1	<div><div></div></div> 2.3%
10		4	<div><div></div></div> 9.3%
11		1	<div><div></div></div> 2.3%
Sysmiss		2976	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>ra_1_3:</b> 二、專業人員人力增加:預估缺總數			
Information	[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]		
Statistics [NW/ W]	[Valid=43 /-] [Invalid=2976 /-]		
Value	Label	Cases	Percentage
0		43	<div><div></div></div> 100.0%
Sysmiss		2976	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>ra_21:</b> 二、技術員人力增加原因(選擇一):退離者之補充			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=1042 /-] [Invalid=1977 /-]		
Value	Label	Cases	Percentage
0	無選擇	944	<div><div></div></div> 90.6%
1	有選擇	98	<div><div></div></div> 9.4%
Sysmiss		1977	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>ra_22:</b> 二、技術員人力增加原因(選擇二):即將進入本產業旺季			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=1042 /-] [Invalid=1977 /-]		

# <b>ra_22:</b> 二、技術員人力增加原因(選擇二):即將進入本產業旺季			
Value	Label	Cases	Percentage
0	無選擇	1034	<div><div></div></div> 99.2%
1	有選擇	8	<div><div></div></div> 0.8%
Sysmiss		1977	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>ra_23:</b> 二、技術員人力增加原因(選擇三):預期景氣好轉			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=1042 /-] [Invalid=1977 /-]		
Value	Label	Cases	Percentage
0	無選擇	1039	<div><div></div></div> 99.7%
1	有選擇	3	<div><div></div></div> 0.3%
Sysmiss		1977	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>ra_24:</b> 二、技術員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=1042 /-] [Invalid=1977 /-]		
Value	Label	Cases	Percentage
0	無選擇	893	<div><div></div></div> 85.7%
1	有選擇	149	<div><div></div></div> 14.3%
Sysmiss		1977	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>ra_25:</b> 二、技術員人力增加原因(選擇五):長期缺工			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=1042 /-] [Invalid=1977 /-]		
Value	Label	Cases	Percentage
0	無選擇	1024	<div><div></div></div> 98.3%
1	有選擇	18	<div><div></div></div> 1.7%
Sysmiss		1977	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>ra_26:</b> 二、技術員人力增加原因(選擇六):提升勞動條件			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=1042 /-] [Invalid=1977 /-]		
Value	Label	Cases	Percentage
0	無選擇	1013	<div><div></div></div> 97.2%
1	有選擇	29	<div><div></div></div> 2.8%
Sysmiss		1977	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>ra_27:</b> 二、技術員人力增加原因(選擇七):提高市占率			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=1042 /-] [Invalid=1977 /-]		
Value	Label	Cases	Percentage
0	無選擇	976	<div><div></div></div> 93.7%

# <b>ra_27:</b> 二、技術員人力增加原因(選擇七):提高市占率			
Value	Label	Cases	Percentage
1	有選擇	66	<div><div></div></div> 6.3%
Sysmiss		1977	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>ra_28:</b> 二、技術員人力增加原因(選擇八):其他			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=1042 /-] [Invalid=1977 /-]		
Value	Label	Cases	Percentage
0	無選擇	1022	<div><div></div></div> 98.1%
1	有選擇	20	<div><div></div></div> 1.9%
Sysmiss		1977	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>ra_2_1:</b> 二、技術員人力增加:補充總數			
Information	[Type= continuous] [Format=numeric] [Range= 1-70] [Missing=*]		
Statistics [NW/ W]	[Valid=98 /-] [Invalid=2921 /-] [Mean=4.337 /-] [StdDev=7.844 /-]		
# <b>ra_2_2:</b> 二、技術員人力增加:現缺總數			
Information	[Type= continuous] [Format=numeric] [Range= 1-70] [Missing=*]		
Statistics [NW/ W]	[Valid=98 /-] [Invalid=2921 /-] [Mean=4.337 /-] [StdDev=7.844 /-]		
# <b>ra_2_3:</b> 二、技術員人力增加:預估缺總數			
Information	[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]		
Statistics [NW/ W]	[Valid=98 /-] [Invalid=2921 /-]		
Value	Label	Cases	Percentage
0		98	<div><div></div></div> 100.0%
Sysmiss		2921	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>ra_31:</b> 二、事務支援人員人力增加原因(選擇一):退離者之補充			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=1042 /-] [Invalid=1977 /-]		
Value	Label	Cases	Percentage
0	無選擇	984	<div><div></div></div> 94.4%
1	有選擇	58	<div><div></div></div> 5.6%
Sysmiss		1977	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>ra_32:</b> 二、事務支援人員人力增加原因(選擇二):即將進入本產業旺季			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=1042 /-] [Invalid=1977 /-]		
Value	Label	Cases	Percentage
0	無選擇	1023	<div><div></div></div> 98.2%
1	有選擇	19	<div><div></div></div> 1.8%
Sysmiss		1977	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			

# <b>ra_33:</b> 二、事務支援人員人力增加原因(選擇三):預期景氣好轉			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=1042 /-] [Invalid=1977 /-]		
Value	Label	Cases	Percentage
0	無選擇	1041	99.9%
1	有選擇	1	0.1%
Sysmiss		1977	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>ra_34:</b> 二、事務支援人員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=1042 /-] [Invalid=1977 /-]		
Value	Label	Cases	Percentage
0	無選擇	973	93.4%
1	有選擇	69	6.6%
Sysmiss		1977	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>ra_35:</b> 二、事務支援人員人力增加原因(選擇五):長期缺工			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=1042 /-] [Invalid=1977 /-]		
Value	Label	Cases	Percentage
0	無選擇	1039	99.7%
1	有選擇	3	0.3%
Sysmiss		1977	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>ra_36:</b> 二、事務支援人員人力增加原因(選擇六):提升勞動條件			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=1042 /-] [Invalid=1977 /-]		
Value	Label	Cases	Percentage
0	無選擇	1016	97.5%
1	有選擇	26	2.5%
Sysmiss		1977	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>ra_37:</b> 二、事務支援人員人力增加原因(選擇七):提高市占率			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=1042 /-] [Invalid=1977 /-]		
Value	Label	Cases	Percentage
0	無選擇	1016	97.5%
1	有選擇	26	2.5%
Sysmiss		1977	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>ra_38:</b> 二、事務支援人員人力增加原因(選擇八):其他			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=1042 /-] [Invalid=1977 /-]		

# <b>ra_38:</b> 二、事務支援人員人力增加原因(選擇八):其他			
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	1037	<div><div></div></div> 99.5%
1	有選擇	5	<div><div></div></div> 0.5%
Sysmiss		1977	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>ra_3_1:</b> 二、事務支援人員人力增加:補充總數			
<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 1-50] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=58 /-] [Invalid=2961 /-] [Mean=4.431 /-] [StdDev=8.033 /-]		
# <b>ra_3_2:</b> 二、事務支援人員人力增加:現缺總數			
<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 1-50] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=58 /-] [Invalid=2961 /-] [Mean=4.431 /-] [StdDev=8.033 /-]		
# <b>ra_3_3:</b> 二、事務支援人員人力增加:預估缺總數			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=58 /-] [Invalid=2961 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0		58	<div><div></div></div> 100.0%
Sysmiss		2961	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>ra_41:</b> 二、服務及銷售工作人員人力增加原因(選擇一):退離者之補充			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=1042 /-] [Invalid=1977 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	1008	<div><div></div></div> 96.7%
1	有選擇	34	<div><div></div></div> 3.3%
Sysmiss		1977	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>ra_42:</b> 二、服務及銷售工作人員人力增加原因(選擇二):即將進入本產業旺季			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=1042 /-] [Invalid=1977 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	980	<div><div></div></div> 94.0%
1	有選擇	62	<div><div></div></div> 6.0%
Sysmiss		1977	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>ra_43:</b> 二、服務及銷售工作人員人力增加原因(選擇三):預期景氣好轉			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=1042 /-] [Invalid=1977 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	1042	<div><div></div></div> 100.0%
1	有選擇	0	
Sysmiss		1977	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			



# <b>ra_44:</b> 二、服務及銷售工作人員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=1042 /-] [Invalid=1977 /-]		
Value	Label	Cases	Percentage
0	無選擇	972	<div><div></div></div> 93.3%
1	有選擇	70	<div><div></div></div> 6.7%
Sysmiss		1977	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>ra_45:</b> 二、服務及銷售工作人員人力增加原因(選擇五):長期缺工			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=1042 /-] [Invalid=1977 /-]		
Value	Label	Cases	Percentage
0	無選擇	1030	<div><div></div></div> 98.8%
1	有選擇	12	<div><div></div></div> 1.2%
Sysmiss		1977	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>ra_46:</b> 二、服務及銷售工作人員人力增加原因(選擇六):提升勞動條件			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=1042 /-] [Invalid=1977 /-]		
Value	Label	Cases	Percentage
0	無選擇	1025	<div><div></div></div> 98.4%
1	有選擇	17	<div><div></div></div> 1.6%
Sysmiss		1977	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>ra_47:</b> 二、服務及銷售工作人員人力增加原因(選擇七):提高市占率			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=1042 /-] [Invalid=1977 /-]		
Value	Label	Cases	Percentage
0	無選擇	1036	<div><div></div></div> 99.4%
1	有選擇	6	<div><div></div></div> 0.6%
Sysmiss		1977	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>ra_48:</b> 二、服務及銷售工作人員人力增加原因(選擇八):其他			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=1042 /-] [Invalid=1977 /-]		
Value	Label	Cases	Percentage
0	無選擇	1034	<div><div></div></div> 99.2%
1	有選擇	8	<div><div></div></div> 0.8%
Sysmiss		1977	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>ra_4_1:</b> 二、服務及銷售工作人員人力增加:補充總數			
Information	[Type= continuous] [Format=numeric] [Range= 1-50] [Missing=*]		
Statistics [NW/ W]	[Valid=34 /-] [Invalid=2985 /-] [Mean=11.294 /-] [StdDev=14.921 /-]		

# ra_4_2: 二、服務及銷售工作人員人力增加:現缺總數			
Information		[Type= continuous] [Format=numeric] [Range= 1-50] [Missing=*]	
Statistics [NW/ W]		[Valid=34 -/] [Invalid=2985 -/] [Mean=11.294 -/] [StdDev=14.921 -/]	
# ra_4_3: 二、服務及銷售工作人員人力增加:預估缺總數			
Information		[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]	
Statistics [NW/ W]		[Valid=34 -/] [Invalid=2985 -/]	
Value	Label	Cases	Percentage
0		34	<div><div></div></div> 100.0%
Sysmiss		2985	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# ra_51: 二、技藝、機械設備操作及組裝人員人力增加原因(選擇一):退離者之補充			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=1042 -/] [Invalid=1977 -/]	
Value	Label	Cases	Percentage
0	無選擇	923	<div><div></div></div> 88.6%
1	有選擇	119	<div><div></div></div> 11.4%
Sysmiss		1977	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# ra_52: 二、技藝、機械設備操作及組裝人員人力增加原因(選擇二):即將進入本產業旺季			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=1042 -/] [Invalid=1977 -/]	
Value	Label	Cases	Percentage
0	無選擇	1025	<div><div></div></div> 98.4%
1	有選擇	17	<div><div></div></div> 1.6%
Sysmiss		1977	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# ra_53: 二、技藝、機械設備操作及組裝人員人力增加原因(選擇三):預期景氣好轉			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=1042 -/] [Invalid=1977 -/]	
Value	Label	Cases	Percentage
0	無選擇	1039	<div><div></div></div> 99.7%
1	有選擇	3	<div><div></div></div> 0.3%
Sysmiss		1977	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# ra_54: 二、技藝、機械設備操作及組裝人員人力增加原因(選擇四):需求市場擴大(含設備或部門擴充)			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=1042 -/] [Invalid=1977 -/]	
Value	Label	Cases	Percentage
0	無選擇	908	<div><div></div></div> 87.1%
1	有選擇	134	<div><div></div></div> 12.9%
Sysmiss		1977	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			

# ra_55: 二、技藝、機械設備操作及組裝人員人力增加原因(選擇五):長期缺工			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=1042 /-] [Invalid=1977 /-]	
Value	Label	Cases	Percentage
0	無選擇	997	<div><div></div></div> 95.7%
1	有選擇	45	<div><div></div></div> 4.3%
Sysmiss		1977	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# ra_56: 二、技藝、機械設備操作及組裝人員人力增加原因(選擇六):提升勞動條件			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=1042 /-] [Invalid=1977 /-]	
Value	Label	Cases	Percentage
0	無選擇	962	<div><div></div></div> 92.3%
1	有選擇	80	<div><div></div></div> 7.7%
Sysmiss		1977	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# ra_57: 二、技藝、機械設備操作及組裝人員人力增加原因(選擇七):提高市占率			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=1042 /-] [Invalid=1977 /-]	
Value	Label	Cases	Percentage
0	無選擇	990	<div><div></div></div> 95.0%
1	有選擇	52	<div><div></div></div> 5.0%
Sysmiss		1977	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# ra_58: 二、技藝、機械設備操作及組裝人員人力增加原因(選擇八):其他			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=1042 /-] [Invalid=1977 /-]	
Value	Label	Cases	Percentage
0	無選擇	1027	<div><div></div></div> 98.6%
1	有選擇	15	<div><div></div></div> 1.4%
Sysmiss		1977	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# ra_5_1: 二、技藝、機械設備操作及組裝人員人力增加:補充總數			
Information		[Type= continuous] [Format=numeric] [Range= 1-50] [Missing=*]	
Statistics [NW/ W]		[Valid=119 /-] [Invalid=2900 /-] [Mean=5.378 /-] [StdDev=6.697 /-]	
# ra_5_2: 二、技藝、機械設備操作及組裝人員人力增加:現缺總數			
Information		[Type= continuous] [Format=numeric] [Range= 1-50] [Missing=*]	
Statistics [NW/ W]		[Valid=119 /-] [Invalid=2900 /-] [Mean=5.378 /-] [StdDev=6.697 /-]	
# ra_5_3: 二、技藝、機械設備操作及組裝人員人力增加:預估缺總數			
Information		[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]	
Statistics [NW/ W]		[Valid=119 /-] [Invalid=2900 /-]	
Value	Label	Cases	Percentage
0		119	<div><div></div></div> 100.0%

# <b>ra_5_3:</b> 二、技藝、機械設備操作及組裝人員人力增加: 預估缺總數			
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
Sysmiss		2900	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>ra_61:</b> 二、基層技術工及勞力工人力增加原因(選擇一): 退離者之補充			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=1042 /-] [Invalid=1977 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	998	95.8%
1	有選擇	44	4.2%
Sysmiss		1977	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>ra_62:</b> 二、基層技術工及勞力工人力增加原因(選擇二): 即將進入本產業旺季			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=1042 /-] [Invalid=1977 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	1010	96.9%
1	有選擇	32	3.1%
Sysmiss		1977	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>ra_63:</b> 二、基層技術工及勞力工人力增加原因(選擇三): 預期景氣好轉			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=1042 /-] [Invalid=1977 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	1042	100.0%
1	有選擇	0	
Sysmiss		1977	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>ra_64:</b> 二、基層技術工及勞力工人力增加原因(選擇四): 需求市場擴大(含設備或部門擴充)			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=1042 /-] [Invalid=1977 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	988	94.8%
1	有選擇	54	5.2%
Sysmiss		1977	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>ra_65:</b> 二、基層技術工及勞力工人力增加原因(選擇五): 長期缺工			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=1042 /-] [Invalid=1977 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	1024	98.3%
1	有選擇	18	1.7%
Sysmiss		1977	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

# <b>ra_66:</b> 二、基層技術工及勞力工人力增加原因(選擇六):提升勞動條件			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=1042 /-] [Invalid=1977 /-]	
Value	Label	Cases	Percentage
0	無選擇	1012	<div><div></div></div> 97.1%
1	有選擇	30	<div><div></div></div> 2.9%
Sysmiss		1977	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>ra_67:</b> 二、基層技術工及勞力工人力增加原因(選擇七):提高市占率			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=1042 /-] [Invalid=1977 /-]	
Value	Label	Cases	Percentage
0	無選擇	1028	<div><div></div></div> 98.7%
1	有選擇	14	<div><div></div></div> 1.3%
Sysmiss		1977	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>ra_68:</b> 二、基層技術工及勞力工人力增加原因(選擇八):其他			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=1042 /-] [Invalid=1977 /-]	
Value	Label	Cases	Percentage
0	無選擇	1039	<div><div></div></div> 99.7%
1	有選擇	3	<div><div></div></div> 0.3%
Sysmiss		1977	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>ra_6_1:</b> 二、基層技術工及勞力工人力增加:補充總數			
Information		[Type= continuous] [Format=numeric] [Range= 1-48] [Missing=*]	
Statistics [NW/ W]		[Valid=44 /-] [Invalid=2975 /-] [Mean=7.159 /-] [StdDev=10.62 /-]	
# <b>ra_6_2:</b> 二、基層技術工及勞力工人力增加:現缺總數			
Information		[Type= continuous] [Format=numeric] [Range= 1-48] [Missing=*]	
Statistics [NW/ W]		[Valid=44 /-] [Invalid=2975 /-] [Mean=7.159 /-] [StdDev=10.62 /-]	
# <b>ra_6_3:</b> 二、基層技術工及勞力工人力增加:預估缺總數			
Information		[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]	
Statistics [NW/ W]		[Valid=44 /-] [Invalid=2975 /-]	
Value	Label	Cases	Percentage
0		44	<div><div></div></div> 100.0%
Sysmiss		2975	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>trb_01:</b> 二、總計各職類人力減少原因(選擇一):業務緊縮或結束(含訂單減少)			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=87 /-] [Invalid=2932 /-]	
Value	Label	Cases	Percentage
0	無選擇	60	<div><div></div></div> 69.0%
1	有選擇	27	<div><div></div></div> 31.0%

# trb_01: 二、總計各職類人力減少原因(選擇一):業務緊縮或結束(含訂單減少)			
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
Sysmiss		2932	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# trb_02: 二、總計各職類人力減少原因(選擇二):精簡人力(含遇缺不補情況)			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=87 /-] [Invalid=2932 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	53	60.9%
1	有選擇	34	39.1%
Sysmiss		2932	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# trb_03: 二、總計各職類人力減少原因(選擇三):公司合併			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=87 /-] [Invalid=2932 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	87	100.0%
1	有選擇	0	
Sysmiss		2932	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# trb_04: 二、總計各職類人力減少原因(選擇四):生產線外移			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=87 /-] [Invalid=2932 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	85	97.7%
1	有選擇	2	2.3%
Sysmiss		2932	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# trb_05: 二、總計各職類人力減少原因(選擇五):本產業淡季			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=87 /-] [Invalid=2932 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	83	95.4%
1	有選擇	4	4.6%
Sysmiss		2932	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# trb_06: 二、總計各職類人力減少原因(選擇六):其他			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=87 /-] [Invalid=2932 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	67	77.0%
1	有選擇	20	23.0%
Sysmiss		2932	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			

# <b>rb_01:</b> 二、主管人力減少原因(選擇一):業務緊縮或結束(含訂單減少)			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=87 /-] [Invalid=2932 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	85	97.7%
1	有選擇	2	2.3%
Sysmiss		2932	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>rb_02:</b> 二、主管人力減少原因(選擇二):精簡人力(含遇缺不補情況)			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=87 /-] [Invalid=2932 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	84	96.6%
1	有選擇	3	3.4%
Sysmiss		2932	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>rb_03:</b> 二、主管人力減少原因(選擇三):公司合併			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=87 /-] [Invalid=2932 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	87	100.0%
1	有選擇	0	
Sysmiss		2932	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>rb_04:</b> 二、主管人力減少原因(選擇四):生產線外移			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=87 /-] [Invalid=2932 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	87	100.0%
1	有選擇	0	
Sysmiss		2932	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>rb_05:</b> 二、主管人力減少原因(選擇五):本產業淡季			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=87 /-] [Invalid=2932 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	87	100.0%
1	有選擇	0	
Sysmiss		2932	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>rb_06:</b> 二、主管人力減少原因(選擇六):其他			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=87 /-] [Invalid=2932 /-]	

# <b>rb_06:</b> 二、主管人力減少原因(選擇六):其他			
Value	Label	Cases	Percentage
0	無選擇	86	<div><div></div></div> 98.9%
1	有選擇	1	<div><div></div></div> 1.1%
Sysmiss		2932	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>rb_11:</b> 二、專業人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=87 /-] [Invalid=2932 /-]		
Value	Label	Cases	Percentage
0	無選擇	85	<div><div></div></div> 97.7%
1	有選擇	2	<div><div></div></div> 2.3%
Sysmiss		2932	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>rb_12:</b> 二、專業人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=87 /-] [Invalid=2932 /-]		
Value	Label	Cases	Percentage
0	無選擇	86	<div><div></div></div> 98.9%
1	有選擇	1	<div><div></div></div> 1.1%
Sysmiss		2932	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>rb_13:</b> 二、專業人員人力減少原因(選擇三):公司合併			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=87 /-] [Invalid=2932 /-]		
Value	Label	Cases	Percentage
0	無選擇	87	<div><div></div></div> 100.0%
1	有選擇	0	
Sysmiss		2932	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>rb_14:</b> 二、專業人員人力減少原因(選擇四):生產線外移			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=87 /-] [Invalid=2932 /-]		
Value	Label	Cases	Percentage
0	無選擇	87	<div><div></div></div> 100.0%
1	有選擇	0	
Sysmiss		2932	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>rb_15:</b> 二、專業人員人力減少原因(選擇五):本產業淡季			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=87 /-] [Invalid=2932 /-]		
Value	Label	Cases	Percentage
0	無選擇	87	<div><div></div></div> 100.0%



# <b>rb_15:</b> 二、專業人員人力減少原因(選擇五):本產業淡季			
Value	Label	Cases	Percentage
1	有選擇	0	
Sysmiss		2932	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>rb_16:</b> 二、專業人員人力減少原因(選擇六):其他			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=87 /-] [Invalid=2932 /-]		
Value	Label	Cases	Percentage
0	無選擇	86	<div><div></div></div> 98.9%
1	有選擇	1	<div><div></div></div> 1.1%
Sysmiss		2932	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>rb_21:</b> 二、技術員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=87 /-] [Invalid=2932 /-]		
Value	Label	Cases	Percentage
0	無選擇	79	<div><div></div></div> 90.8%
1	有選擇	8	<div><div></div></div> 9.2%
Sysmiss		2932	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>rb_22:</b> 二、技術員人力減少原因(選擇二):精簡人力(含遇缺不補情況)			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=87 /-] [Invalid=2932 /-]		
Value	Label	Cases	Percentage
0	無選擇	76	<div><div></div></div> 87.4%
1	有選擇	11	<div><div></div></div> 12.6%
Sysmiss		2932	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			

# <b>rb_23:</b> 二、技術員人力減少原因(選擇三):公司合併			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=87 /-] [Invalid=2932 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	87	<div><div></div></div> 100.0%
1	有選擇	0	
Sysmiss		2932	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>rb_24:</b> 二、技術員人力減少原因(選擇四):生產線外移			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=87 /-] [Invalid=2932 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	87	<div><div></div></div> 100.0%
1	有選擇	0	
Sysmiss		2932	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>rb_25:</b> 二、技術員人力減少原因(選擇五):本產業淡季			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=87 /-] [Invalid=2932 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	87	<div><div></div></div> 100.0%
1	有選擇	0	
Sysmiss		2932	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>rb_26:</b> 二、技術員人力減少原因(選擇六):其他			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=87 /-] [Invalid=2932 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	81	<div><div></div></div> 93.1%
1	有選擇	6	<div><div></div></div> 6.9%
Sysmiss		2932	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>rb_31:</b> 二、事務支援人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=87 /-] [Invalid=2932 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	83	<div><div></div></div> 95.4%
1	有選擇	4	<div><div></div></div> 4.6%
Sysmiss		2932	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>rb_32:</b> 二、事務支援人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=87 /-] [Invalid=2932 /-]	

# <b>rb_32:</b> 二、事務支援人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)			
Value	Label	Cases	Percentage
0	無選擇	81	<div><div></div></div> 93.1%
1	有選擇	6	<div><div></div></div> 6.9%
Sysmiss		2932	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>rb_33:</b> 二、事務支援人員人力減少原因(選擇三):公司合併			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=87 /-] [Invalid=2932 /-]		
Value	Label	Cases	Percentage
0	無選擇	87	<div><div></div></div> 100.0%
1	有選擇	0	
Sysmiss		2932	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>rb_34:</b> 二、事務支援人員人力減少原因(選擇四):生產線外移			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=87 /-] [Invalid=2932 /-]		
Value	Label	Cases	Percentage
0	無選擇	87	<div><div></div></div> 100.0%
1	有選擇	0	
Sysmiss		2932	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>rb_35:</b> 二、事務支援人員人力減少原因(選擇五):本產業淡季			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=87 /-] [Invalid=2932 /-]		
Value	Label	Cases	Percentage
0	無選擇	86	<div><div></div></div> 98.9%
1	有選擇	1	<div><div></div></div> 1.1%
Sysmiss		2932	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>rb_36:</b> 二、事務支援人員人力減少原因(選擇六):其他			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=87 /-] [Invalid=2932 /-]		
Value	Label	Cases	Percentage
0	無選擇	85	<div><div></div></div> 97.7%
1	有選擇	2	<div><div></div></div> 2.3%
Sysmiss		2932	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>rb_41:</b> 二、服務及銷售工作人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=87 /-] [Invalid=2932 /-]		
Value	Label	Cases	Percentage
0	無選擇	82	<div><div></div></div> 94.3%

# <b>rb_41:</b> 二、服務及銷售工作人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)			
Value	Label	Cases	Percentage
1	有選擇	5	<div><div></div></div> 5.7%
Sysmiss		2932	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>rb_42:</b> 二、服務及銷售工作人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=87 /-] [Invalid=2932 /-]		
Value	Label	Cases	Percentage
0	無選擇	85	<div><div></div></div> 97.7%
1	有選擇	2	<div><div></div></div> 2.3%
Sysmiss		2932	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>rb_43:</b> 二、服務及銷售工作人員人力減少原因(選擇三):公司合併			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=87 /-] [Invalid=2932 /-]		
Value	Label	Cases	Percentage
0	無選擇	87	<div><div></div></div> 100.0%
1	有選擇	0	
Sysmiss		2932	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>rb_44:</b> 二、服務及銷售工作人員人力減少原因(選擇四):生產線外移			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=87 /-] [Invalid=2932 /-]		
Value	Label	Cases	Percentage
0	無選擇	87	<div><div></div></div> 100.0%
1	有選擇	0	
Sysmiss		2932	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>rb_45:</b> 二、服務及銷售工作人員人力減少原因(選擇五):本產業淡季			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=87 /-] [Invalid=2932 /-]		
Value	Label	Cases	Percentage
0	無選擇	87	<div><div></div></div> 100.0%
1	有選擇	0	
Sysmiss		2932	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>rb_46:</b> 二、服務及銷售工作人員人力減少原因(選擇六):其他			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=87 /-] [Invalid=2932 /-]		
Value	Label	Cases	Percentage
0	無選擇	83	<div><div></div></div> 95.4%
1	有選擇	4	<div><div></div></div> 4.6%

# <b>rb_46:</b> 二、服務及銷售工作人員人力減少原因(選擇六):其他			
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
Sysmiss		2932	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>rb_51:</b> 二、技藝、機械設備操作及組裝人員人力減少原因(選擇一):業務緊縮或結束(含訂單減少)			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=87 /-] [Invalid=2932 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	75	86.2%
1	有選擇	12	13.8%
Sysmiss		2932	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>rb_52:</b> 二、技藝、機械設備操作及組裝人員人力減少原因(選擇二):精簡人力(含遇缺不補情況)			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=87 /-] [Invalid=2932 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	72	82.8%
1	有選擇	15	17.2%
Sysmiss		2932	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>rb_53:</b> 二、技藝、機械設備操作及組裝人員人力減少原因(選擇三):公司合併			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=87 /-] [Invalid=2932 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	87	100.0%
1	有選擇	0	
Sysmiss		2932	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>rb_54:</b> 二、技藝、機械設備操作及組裝人員人力減少原因(選擇四):生產線外移			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=87 /-] [Invalid=2932 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	85	97.7%
1	有選擇	2	2.3%
Sysmiss		2932	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>rb_55:</b> 二、技藝、機械設備操作及組裝人員人力減少原因(選擇五):本產業淡季			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=87 /-] [Invalid=2932 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	無選擇	84	96.6%
1	有選擇	3	3.4%
Sysmiss		2932	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

# <b>rb_56:</b> 二、技藝、機械設備操作及組裝人員人力減少原因(選擇六):其他			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=87 /-] [Invalid=2932 /-]		
Value	Label	Cases	Percentage
0	無選擇	77	<div><div></div></div> 88.5%
1	有選擇	10	<div><div></div></div> 11.5%
Sysmiss		2932	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>rb_61:</b> 二、基層技術工及勞力工人力減少原因(選擇一):業務緊縮或結束(含訂單減少)			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=87 /-] [Invalid=2932 /-]		
Value	Label	Cases	Percentage
0	無選擇	81	<div><div></div></div> 93.1%
1	有選擇	6	<div><div></div></div> 6.9%
Sysmiss		2932	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>rb_62:</b> 二、基層技術工及勞力工人力減少原因(選擇二):精簡人力(含遇缺不補情況)			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=87 /-] [Invalid=2932 /-]		
Value	Label	Cases	Percentage
0	無選擇	83	<div><div></div></div> 95.4%
1	有選擇	4	<div><div></div></div> 4.6%
Sysmiss		2932	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>rb_63:</b> 二、基層技術工及勞力工人力減少原因(選擇三):公司合併			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=87 /-] [Invalid=2932 /-]		
Value	Label	Cases	Percentage
0	無選擇	87	<div><div></div></div> 100.0%
1	有選擇	0	
Sysmiss		2932	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>rb_64:</b> 二、基層技術工及勞力工人力減少原因(選擇四):生產線外移			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=87 /-] [Invalid=2932 /-]		
Value	Label	Cases	Percentage
0	無選擇	87	<div><div></div></div> 100.0%
1	有選擇	0	
Sysmiss		2932	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>rb_65:</b> 二、基層技術工及勞力工人力減少原因(選擇五):本產業淡季			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=87 /-] [Invalid=2932 /-]		

# **rb\_65:** 二、基層技術工及勞力工人力減少原因(選擇五):本產業淡季

Value	Label	Cases	Percentage
0	無選擇	85	<div></div> 97.7%
1	有選擇	2	<div></div> 2.3%
Sysmiss		2932	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# **rb\_66:** 二、基層技術工及勞力工人力減少原因(選擇六):其他

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=87 /-] [Invalid=2932 /-]

Value	Label	Cases	Percentage
0	無選擇	86	<div></div> 98.9%
1	有選擇	1	<div></div> 1.1%
Sysmiss		2932	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*