

台灣 (Taiwan, ROC)

勞動部統計處

## **104年工作場所就業平等概況調查**

### **Study Documentation**

January 24, 2017

# Metadata Production

Metadata Producer(s)	學術調查研究資料庫(Survey Research Data Archive) (SRDA) , 中央研究院人社中心調查研究 專題中心 , DDI文件製作
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## 104年工作場所就業平等概況調查

### *Survey on Employment Equality at the Workplace, 2015*

#### Overview

Type	工作場所就業平等概況調查
Identification	AH030008
Version	Production Date: 2017-01-24
<b>Abstract</b> 「工作場所就業平等概況調查」乃為了解勞工在職場上因結婚、懷孕、分娩或育兒等遭受不平等待遇,以及對性別工作平等法認知情形,提供政府推動勞動政策之參考。此次調查範圍為臺灣地區,調查對象為15~64歲受僱者,而抽樣方式以臺灣地區電話住宅用戶為抽樣母體,按性別分為二個副母體,各副母體分別採「分層比例隨機抽樣法」,另以103年1月至12月曾領取生育給付且目前在職之受僱勞工為抽樣母體,採分層比例隨機抽樣抽出調查樣本,並以電腦輔助電話訪問法來進行調查,有效回收樣本4,117份。	
Kind of Data	抽樣調查資料 (Sample survey data)

#### Scope & Coverage

Time Period(s)	2015
Countries	台灣 (Taiwan, ROC)
<b>Geographic Coverage</b> 臺灣地區	
<b>Universe</b> 臺灣地區之15~64歲受僱者	

#### Producers & Sponsors

Primary Investigator(s)	勞動部統計處
Other Producer(s)	勞動部統計處

#### Sampling

##### **Sampling Procedure**

抽樣設計：回收樣本4,100份(男性1,100份、女性3,000份)。以臺灣地區電話住宅用戶為抽樣母體,按性別分為二個副母體,各副母體分別採「分層比例隨機抽樣法」,依臺灣省14縣市及6個直轄市共20層分層,各層依15~64歲受僱者比例配置樣本數,隨機抽出樣本「戶」,樣本戶內若符合調查對象者有二人以上,則以戶內隨機抽樣法抽選一人作為訪問對象,預計回收有效樣本2,900份(其中男性1,100份,女性1,800份)。

另以103年1月至12月曾領取生育給付且目前在職之受僱勞工為抽樣母體,採分層比例隨機抽樣,按19個行業、員工規模(4~29人、30~249人、250人以上)及地區別(北部地區、中部地區、南部地區、東部地區)分層抽出調查樣本,預計回收有效樣本約1,200份。

#### Data Collection

Data Collection Dates	start 2015-08-12 end 2015-08-26
Data Collection Mode	Computer Assisted Telephone Interview (CATI)

## Data Processing & Appraisal

### Data Editing

中央研究院人文社會科學研究中心調查研究專題中心所進行的資料整理方式，為不合理值檢核。

## Accessibility

<b>Contact(s)</b>	學術調查研究資料庫(Survey Research Data Archive) (中央研究院人社中心調查研究專題中心) , <a href="https://srda.sinica.edu.tw">https://srda.sinica.edu.tw</a> , <a href="mailto:srda@gate.sinica.edu.tw">srda@gate.sinica.edu.tw</a>
<b>Distributor(s)</b>	學術調查研究資料庫(Survey Research Data Archive)
<b>Depositor(s)</b>	勞動部統計處

### Access Conditions

會員版(一般會員、院內會員)--申請審核通過後下載

# Files Description

Dataset contains 1 file(s)

data104	
# Cases	4117
# Variable(s)	217

# Variables Group(s)

Dataset contains 8 group(s)

Group 樣本編號							
#	Name	Label	Type	Format	Valid	Invalid	Question
1	id	編號	discrete	numeric-5.0	4117	0	-

Group 請問您現在有沒有工作							
#	Name	Label	Type	Format	Valid	Invalid	Question
1	vqq	請問您現在有沒有工作?	discrete	numeric-1.0	4117	0	-

Group 壹、職場性別平等概況							
#	Name	Label	Type	Format	Valid	Invalid	Question
1	vaq1_1	一.您最近一年在工作職場上,有沒有因「性別」而遭受不平等的待遇?1.求職	discrete	numeric-1.0	4117	0	-
2	vaq1_1a	一.您最近一年在工作職場上,有沒有因「性別」而遭受不平等的待遇?1.求職,有無曾經提出申訴	discrete	numeric-1.0	57	4060	-
3	vaq1_2	一.您最近一年在工作職場上,有沒有因「性別」而遭受不平等的待遇?2.工作分配	discrete	numeric-1.0	4117	0	-
4	vaq1_2a	一.您最近一年在工作職場上,有沒有因「性別」而遭受不平等的待遇?2.工作分配,有無曾經提出申訴	discrete	numeric-1.0	94	4023	-
5	vaq1_3	一.您最近一年在工作職場上,有沒有因「性別」而遭受不平等的待遇?3.調薪幅度	discrete	numeric-1.0	4117	0	-
6	vaq1_3a	一.您最近一年在工作職場上,有沒有因「性別」而遭受不平等的待遇?3.調薪幅度,有無曾經提出申訴	discrete	numeric-1.0	136	3981	-
7	vaq1_4	一.您最近一年在工作職場上,有沒有因「性別」而遭受不平等的待遇?4.考核(考績或獎金)	discrete	numeric-1.0	4117	0	-
8	vaq1_4a	一.您最近一年在工作職場上,有沒有因「性別」而遭受不平等的待遇?4.考核(考績或獎金),有無曾經提出申訴	discrete	numeric-1.0	104	4013	-
9	vaq1_5	一.您最近一年在工作職場上,有沒有因「性別」而遭受不平等的待遇?5.陞遷	discrete	numeric-1.0	4117	0	-
10	vaq1_5a	一.您最近一年在工作職場上,有沒有因「性別」而遭受不平等的待遇?5.陞遷,有無曾經提出申訴	discrete	numeric-1.0	114	4003	-

#	Name	Label	Type	Format	Valid	Invalid	Question
11	vaq1_6	一.您最近一年在工作職場上,有沒有因「性別」而遭受不平等的待遇?6.訓練、進修	discrete	numeric-1.0	4117	0	-
12	vaq1_6a	一.您最近一年在工作職場上,有沒有因「性別」而遭受不平等的待遇?6.訓練、進修,有無曾經提出申訴	discrete	numeric-1.0	46	4071	-
13	vaq1_7	一.您最近一年在工作職場上,有沒有因「性別」而遭受不平等的待遇?7.資遣、離職或解僱	discrete	numeric-1.0	4117	0	-
14	vaq1_7a	一.您最近一年在工作職場上,有沒有因「性別」而遭受不平等的待遇?7.資遣、離職或解僱,有無曾經提出申訴	discrete	numeric-1.0	45	4072	-
15	vaq1_8	一.您最近一年在工作職場上,有沒有因「性別」而遭受不平等的待遇?8.員工福利措施之提供	discrete	numeric-1.0	4117	0	-
16	vaq1_8a	一.您最近一年在工作職場上,有沒有因「性別」而遭受不平等的待遇?8.員工福利措施之提供,有無曾經提出申訴	discrete	numeric-1.0	67	4050	-
17	vaq1_9	一.您最近一年在工作職場上,有沒有因「性別」而遭受不平等的待遇?9.育嬰留職停薪	discrete	numeric-1.0	4117	0	-
18	vaq1_9a	一.您最近一年在工作職場上,有沒有因「性別」而遭受不平等的待遇?9.育嬰留職停薪,有無曾經提出申訴	discrete	numeric-1.0	72	4045	-
19	vaq1_10	一.您最近一年在工作職場上,有沒有因「性別」而遭受不平等的待遇?10.退休權利	discrete	numeric-1.0	4117	0	-
20	vaq1_10a	一.您最近一年在工作職場上,有沒有因「性別」而遭受不平等的待遇?10.退休權利,有無曾經提出申訴	discrete	numeric-1.0	22	4095	-
21	vaq2	二.您最近一年在工作職場上,有沒有因「跨性別」而遭受不平等的待遇?	discrete	numeric-1.0	4117	0	-
22	vaq2_1	二.您最近一年在工作職場上,有沒有因「跨性別」而遭受不平等的待遇?1.求職	discrete	numeric-1.0	4117	0	-
23	vaq2_1a	二.您最近一年在工作職場上,有沒有因「跨性別」而遭受不平等的待遇?1.求職,有無曾經提出申訴	discrete	numeric-1.0	3	4114	-
24	vaq2_2	二.您最近一年在工作職場上,有沒有因「跨性別」而遭受不平等的待遇?2.工作分配	discrete	numeric-1.0	4117	0	-
25	vaq2_2a	二.您最近一年在工作職場上,有沒有因「跨性別」而	discrete	numeric-1.0	4	4113	-



#	Name	Label	Type	Format	Valid	Invalid	Question
		遭受不平等的待遇?2.工作分配,有無曾經提出申訴					
26	vaq2_3	二.您最近一年在工作職場上,有沒有因「跨性別」而遭受不平等的待遇?3.調薪幅度	discrete	numeric-1.0	4117	0	-
27	vaq2_3a	二.您最近一年在工作職場上,有沒有因「跨性別」而遭受不平等的待遇?3.調薪幅度,有無曾經提出申訴	discrete	numeric-1.0	3	4114	-
28	vaq2_4	二.您最近一年在工作職場上,有沒有因「跨性別」而遭受不平等的待遇?4.考核(考績或獎金)	discrete	numeric-1.0	4117	0	-
29	vaq2_4a	二.您最近一年在工作職場上,有沒有因「跨性別」而遭受不平等的待遇?4.考核(考績或獎金),有無曾經提出申訴	discrete	numeric-1.0	4	4113	-
30	vaq2_5	二.您最近一年在工作職場上,有沒有因「跨性別」而遭受不平等的待遇?5.陞遷	discrete	numeric-1.0	4117	0	-
31	vaq2_5a	二.您最近一年在工作職場上,有沒有因「跨性別」而遭受不平等的待遇?5.陞遷,有無曾經提出申訴	discrete	numeric-1.0	3	4114	-
32	vaq2_6	二.您最近一年在工作職場上,有沒有因「跨性別」而遭受不平等的待遇?6.訓練、進修	discrete	numeric-1.0	4117	0	-
33	vaq2_6a	二.您最近一年在工作職場上,有沒有因「跨性別」而遭受不平等的待遇?6.訓練、進修,有無曾經提出申訴	discrete	numeric-1.0	3	4114	-
34	vaq2_7	二.您最近一年在工作職場上,有沒有因「跨性別」而遭受不平等的待遇?7.資遣、離職或解僱	discrete	numeric-1.0	4117	0	-
35	vaq2_7a	二.您最近一年在工作職場上,有沒有因「跨性別」而遭受不平等的待遇?7.資遣、離職或解僱,有無曾經提出申訴	discrete	numeric-1.0	2	4115	-
36	vaq2_8	二.您最近一年在工作職場上,有沒有因「跨性別」而遭受不平等的待遇?8.員工福利措施之提供	discrete	numeric-1.0	4117	0	-
37	vaq2_8a	二.您最近一年在工作職場上,有沒有因「跨性別」而遭受不平等的待遇?8.員工福利措施之提供,有無曾經提出申訴	discrete	numeric-1.0	2	4115	-
38	vaq2_9	二.您最近一年在工作職場上,有沒有因「跨性別」而遭受不平等的待遇?9.育嬰留職停薪	discrete	numeric-1.0	4117	0	-
39	vaq2_9a	二.您最近一年在工作職場上,有沒有因「跨性別」而	discrete	numeric-1.0	1	4116	-

#	Name	Label	Type	Format	Valid	Invalid	Question
		遭受不平等的待遇?9.育嬰留職停薪,有無曾經提出申訴					
40	vaq2_10	二.您最近一年在工作職場上,有沒有因「跨性別」而遭受不平等的待遇?10.退休權利	discrete	numeric-1.0	4117	0	-
41	vaq2_10a	二.您最近一年在工作職場上,有沒有因「跨性別」而遭受不平等的待遇?10.退休權利,有無曾經提出申訴	discrete	numeric-1.0	0	4117	-
42	vaq3_1	三.您最近一年求職或在工作職場上有沒有因下列因素而遭受就業歧視?1.種族	discrete	numeric-1.0	4117	0	-
43	vaq3_1a	三.您最近一年求職或在工作職場上有沒有因下列因素而遭受就業歧視?1.種族,有無曾經提出申訴	discrete	numeric-1.0	6	4111	-
44	vaq3_2	三.您最近一年求職或在工作職場上有沒有因下列因素而遭受就業歧視?2.階級	discrete	numeric-1.0	4117	0	-
45	vaq3_2a	三.您最近一年求職或在工作職場上有沒有因下列因素而遭受就業歧視?2.階級,有無曾經提出申訴	discrete	numeric-1.0	44	4073	-
46	vaq3_3	三.您最近一年求職或在工作職場上有沒有因下列因素而遭受就業歧視?3.語言	discrete	numeric-1.0	4117	0	-
47	vaq3_3a	三.您最近一年求職或在工作職場上有沒有因下列因素而遭受就業歧視?3.語言,有無曾經提出申訴	discrete	numeric-1.0	49	4068	-
48	vaq3_4	三.您最近一年求職或在工作職場上有沒有因下列因素而遭受就業歧視?4.思想	discrete	numeric-1.0	4117	0	-
49	vaq3_4a	三.您最近一年求職或在工作職場上有沒有因下列因素而遭受就業歧視?4.思想,有無曾經提出申訴	discrete	numeric-1.0	39	4078	-
50	vaq3_5	三.您最近一年求職或在工作職場上有沒有因下列因素而遭受就業歧視?5.宗教	discrete	numeric-1.0	4117	0	-
51	vaq3_5a	三.您最近一年求職或在工作職場上有沒有因下列因素而遭受就業歧視?5.宗教,有無曾經提出申訴	discrete	numeric-1.0	10	4107	-
52	vaq3_6	三.您最近一年求職或在工作職場上有沒有因下列因素而遭受就業歧視?6.黨派	discrete	numeric-1.0	4117	0	-
53	vaq3_6a	三.您最近一年求職或在工作職場上有沒有因下列因素而遭受就業歧視?6.黨派,有無曾經提出申訴	discrete	numeric-1.0	37	4080	-
54	vaq3_7	三.您最近一年求職或在工作職場上有沒有因下列因素而遭受就業歧視?7.籍貫	discrete	numeric-1.0	4117	0	-

#	Name	Label	Type	Format	Valid	Invalid	Question
55	vaq3_7a	三. 您最近一年求職或在工作職場上有沒有因下列因素而遭受就業歧視?7.籍貫, 有無曾經提出申訴	discrete	numeric-1.0	15	4102	-
56	vaq3_8	三. 您最近一年求職或在工作職場上有沒有因下列因素而遭受就業歧視?8.出生地	discrete	numeric-1.0	4117	0	-
57	vaq3_8a	三. 您最近一年求職或在工作職場上有沒有因下列因素而遭受就業歧視?8.出生地, 有無曾經提出申訴	discrete	numeric-1.0	14	4103	-
58	vaq3_9	三. 您最近一年求職或在工作職場上有沒有因下列因素而遭受就業歧視?9.年齡	discrete	numeric-1.0	4117	0	-
59	vaq3_9a	三. 您最近一年求職或在工作職場上有沒有因下列因素而遭受就業歧視?9.年齡, 有無曾經提出申訴	discrete	numeric-1.0	109	4008	-
60	vaq3_10	三. 您最近一年求職或在工作職場上有沒有因下列因素而遭受就業歧視?10.婚姻	discrete	numeric-1.0	4117	0	-
61	vaq3_10a	三. 您最近一年求職或在工作職場上有沒有因下列因素而遭受就業歧視?10.婚姻, 有無曾經提出申訴	discrete	numeric-1.0	37	4080	-
62	vaq3_11	三. 您最近一年求職或在工作職場上有沒有因下列因素而遭受就業歧視?11.容貌 (含五官、身高及體重)	discrete	numeric-1.0	4117	0	-
63	vaq3_11a	三. 您最近一年求職或在工作職場上有沒有因下列因素而遭受就業歧視?11.容貌 (含五官、身高及體重), 有無曾經提出申訴	discrete	numeric-1.0	53	4064	-
64	vaq3_12	三. 您最近一年求職或在工作職場上有沒有因下列因素而遭受就業歧視?12.身心障礙	discrete	numeric-1.0	4117	0	-
65	vaq3_12a	三. 您最近一年求職或在工作職場上有沒有因下列因素而遭受就業歧視?12.身心障礙, 有無曾經提出申訴	discrete	numeric-1.0	21	4096	-
66	vaq3_13	三. 您最近一年求職或在工作職場上有沒有因下列因素而遭受就業歧視?13.曾為工會會員身分	discrete	numeric-1.0	4117	0	-
67	vaq3_13a	三. 您最近一年求職或在工作職場上有沒有因下列因素而遭受就業歧視?13.曾為工會會員身分, 有無曾經提出申訴	discrete	numeric-1.0	25	4092	-
68	vaq4	四. 您是否曾因結婚而在職場中遭受歧視或不平等待遇?	discrete	numeric-1.0	4117	0	-
69	vaq4_1	四. 您曾因結婚而在職場中遭受歧視或不平等待遇為	discrete	numeric-1.0	5	4112	-

#	Name	Label	Type	Format	Valid	Invalid	Question
		何?(複選最多3項)(1)要求自行離職					
70	vaq4_2	四.您曾因結婚而在職場中遭受歧視或不平等待遇為何?(複選最多3項)(2)要求留職停薪	discrete	numeric-1.0	1	4116	-
71	vaq4_3	四.您曾因結婚而在職場中遭受歧視或不平等待遇為何?(複選最多3項)(3)遭解僱	discrete	numeric-1.0	1	4116	-
72	vaq4_4	四.您曾因結婚而在職場中遭受歧視或不平等待遇為何?(複選最多3項)(4)遭減薪	discrete	numeric-1.0	2	4115	-
73	vaq4_5	四.您曾因結婚而在職場中遭受歧視或不平等待遇為何?(複選最多3項)(5)強迫調離原來工作部門(非自願性調至低薪工作)	discrete	numeric-1.0	1	4116	-
74	vaq4_6	四.您曾因結婚而在職場中遭受歧視或不平等待遇為何?(複選最多3項)(6)降遷、考績受影響	discrete	numeric-1.0	14	4103	-
75	vaq4_7	四.您曾因結婚而在職場中遭受歧視或不平等待遇為何?(複選最多3項)(7)訓練、進修受影響	discrete	numeric-1.0	3	4114	-
76	vaq4_8	四.您曾因結婚而在職場中遭受歧視或不平等待遇為何?(複選最多3項)(8)員工福利措施受影響	discrete	numeric-1.0	3	4114	-
77	vaq4_9	四.您曾因結婚而在職場中遭受歧視或不平等待遇為何?(複選最多3項)(9)退休權利受影響	discrete	numeric-1.0	0	4117	-
78	vaq4_10	四.您曾因結婚而在職場中遭受歧視或不平等待遇為何?(複選最多3項)(10)請假刁難	discrete	numeric-2.0	16	4101	-
79	vaq4_11	四.您曾因結婚而在職場中遭受歧視或不平等待遇為何?(複選最多3項)(11)要求加班	discrete	numeric-2.0	6	4111	-
80	vaq4_12	四.您曾因結婚而在職場中遭受歧視或不平等待遇為何?(複選最多3項)(12)應徵工作困難	discrete	numeric-2.0	16	4101	-
81	vaq4_13	四.您曾因結婚而在職場中遭受歧視或不平等待遇為何?(複選最多3項)(13)言語歧視	discrete	numeric-2.0	11	4106	-
82	vaq4_14	四.您曾因結婚而在職場中遭受歧視或不平等待遇為何?(複選最多3項)(14)工作分配不公平	discrete	numeric-2.0	11	4106	-
83	vaq4_15	四.您曾因結婚而在職場中遭受歧視或不平等待遇為何?(複選最多3項)(15)其他	discrete	numeric-2.0	2	4115	-

#	Name	Label	Type	Format	Valid	Invalid	Question
84	vaq5	五. 您曾因結婚而在職場中遭受歧視或不平等待遇是在最近一年內發生的嗎?	discrete	numeric-1.0	74	4043	-
85	vaq6	六. 您是否曾因懷孕或生小孩而遭受歧視或不平等待遇?(限女性受僱者填, 男性受僱者跳填問項八)	discrete	numeric-1.0	3013	1104	-
86	vaq6_1	六. 您曾因懷孕或生小孩而遭受歧視或不平等待遇為何?(複選最多3項)(1)要求自行離職	discrete	numeric-1.0	9	4108	-
87	vaq6_2	六. 您曾因懷孕或生小孩而遭受歧視或不平等待遇為何?(複選最多3項)(2)要求留職停薪	discrete	numeric-1.0	9	4108	-
88	vaq6_3	六. 您曾因懷孕或生小孩而遭受歧視或不平等待遇為何?(複選最多3項)(3)遭解僱	discrete	numeric-1.0	7	4110	-
89	vaq6_4	六. 您曾因懷孕或生小孩而遭受歧視或不平等待遇為何?(複選最多3項)(4)遭減薪	discrete	numeric-1.0	8	4109	-
90	vaq6_5	六. 您曾因懷孕或生小孩而遭受歧視或不平等待遇為何?(複選最多3項)(5)強迫調離原來工作部門(非自願性調至低薪工作)	discrete	numeric-1.0	8	4109	-
91	vaq6_6	六. 您曾因懷孕或生小孩而遭受歧視或不平等待遇為何?(複選最多3項)(6)陞遷、考績受影響	discrete	numeric-1.0	29	4088	-
92	vaq6_7	六. 您曾因懷孕或生小孩而遭受歧視或不平等待遇為何?(複選最多3項)(7)訓練、進修受影響	discrete	numeric-1.0	2	4115	-
93	vaq6_8	六. 您曾因懷孕或生小孩而遭受歧視或不平等待遇為何?(複選最多3項)(8)員工福利措施受影響	discrete	numeric-1.0	14	4103	-
94	vaq6_9	六. 您曾因懷孕或生小孩而遭受歧視或不平等待遇為何?(複選最多3項)(9)退休權利受影響	discrete	numeric-1.0	1	4116	-
95	vaq6_10	六. 您曾因懷孕或生小孩而遭受歧視或不平等待遇為何?(複選最多3項)(10)請假刁難	discrete	numeric-2.0	16	4101	-
96	vaq6_11	六. 您曾因懷孕或生小孩而遭受歧視或不平等待遇為何?(複選最多3項)(11)要求加班	discrete	numeric-2.0	12	4105	-
97	vaq6_12	六. 您曾因懷孕或生小孩而遭受歧視或不平等待遇為何?(複選最多3項)(12)應徵工作困難	discrete	numeric-2.0	8	4109	-
98	vaq6_13	六. 您曾因懷孕或生小孩而遭受歧視或不平等待遇為何?	discrete	numeric-2.0	19	4098	-

#	Name	Label	Type	Format	Valid	Invalid	Question
		何?(複選最多3項)(13)言語歧視					
99	vaq6_14	六.您曾因懷孕或生小孩而遭受歧視或不平等待遇為何?(複選最多3項)(14)工作分配不公平	discrete	numeric-2.0	22	4095	-
100	vaq6_15	六.您曾因懷孕或生小孩而遭受歧視或不平等待遇為何?(複選最多3項)(15)其他	discrete	numeric-2.0	8	4109	-
101	vaq7	七.您曾因懷孕或生小孩而遭受歧視或不平等待遇是在最近一年內發生的嗎?	discrete	numeric-1.0	127	3990	-
102	vaq8	八.您於最近一年內有沒有因為要照顧家人(如要照顧小孩或家中高齡、身障者等),而在工作中遭到歧視或不平等待遇?	discrete	numeric-1.0	4117	0	-
103	vaq8_1	八.您因為要照顧家人,而在工作中遭到歧視或不平等待遇為何?(複選最多3項)(1)要求自行離職	discrete	numeric-1.0	9	4108	-
104	vaq8_2	八.您因為要照顧家人,而在工作中遭到歧視或不平等待遇為何?(複選最多3項)(2)要求留職停薪	discrete	numeric-1.0	1	4116	-
105	vaq8_3	八.您因為要照顧家人,而在工作中遭到歧視或不平等待遇為何?(複選最多3項)(3)遭解僱	discrete	numeric-1.0	3	4114	-
106	vaq8_4	八.您因為要照顧家人,而在工作中遭到歧視或不平等待遇為何?(複選最多3項)(4)遭減薪	discrete	numeric-1.0	8	4109	-
107	vaq8_5	八.您因為要照顧家人,而在工作中遭到歧視或不平等待遇為何?(複選最多3項)(5)強迫調離原來工作部門(非自願性調至低薪工作)	discrete	numeric-1.0	3	4114	-
108	vaq8_6	八.您因為要照顧家人,而在工作中遭到歧視或不平等待遇為何?(複選最多3項)(6)降遷、考績受影響	discrete	numeric-1.0	12	4105	-
109	vaq8_7	八.您因為要照顧家人,而在工作中遭到歧視或不平等待遇為何?(複選最多3項)(7)訓練、進修受影響	discrete	numeric-1.0	0	4117	-
110	vaq8_8	八.您因為要照顧家人,而在工作中遭到歧視或不平等待遇為何?(複選最多3項)(8)員工福利措施受影響	discrete	numeric-1.0	5	4112	-
111	vaq8_9	八.您因為要照顧家人,而在工作中遭到歧視或不平等待遇為何?(複選最多3項)(9)退休權利受影響	discrete	numeric-1.0	0	4117	-
112	vaq8_10	八.您因為要照顧家人,而在工作中遭到歧視或不平	discrete	numeric-2.0	42	4075	-

#	Name	Label	Type	Format	Valid	Invalid	Question
		等待遇為何?(複選最多3項)(10)請假刁難					
113	vaq8_11	八.您因為要照顧家人,而在工作中遭到歧視或不平等待遇為何?(複選最多3項)(11)要求加班	discrete	numeric-2.0	12	4105	-
114	vaq8_12	八.您因為要照顧家人,而在工作中遭到歧視或不平等待遇為何?(複選最多3項)(12)應徵工作困難	discrete	numeric-2.0	1	4116	-
115	vaq8_13	八.您因為要照顧家人,而在工作中遭到歧視或不平等待遇為何?(複選最多3項)(13)言語歧視	discrete	numeric-2.0	20	4097	-
116	vaq8_14	八.您因為要照顧家人,而在工作中遭到歧視或不平等待遇為何?(複選最多3項)(14)工作分配不公平	discrete	numeric-2.0	16	4101	-
117	vaq8_15	八.您因為要照顧家人,而在工作中遭到歧視或不平等待遇為何?(複選最多3項)(15)其他	discrete	numeric-2.0	6	4111	-
118	vaq9a	九.您服務的單位(公司)有沒有性騷擾申訴處理機制或管道?設置處理性騷擾之專線電話、傳真、專用信箱或電子信箱	discrete	numeric-2.0	4117	0	-
119	vaq9b	九.您服務的單位(公司)有沒有性騷擾申訴處理機制或管道?組成申訴處理委員會	discrete	numeric-2.0	4117	0	-
120	vaq9c	九.您服務的單位(公司)有沒有性騷擾申訴處理機制或管道?直接向雇主或主管申訴	discrete	numeric-2.0	4117	0	-
121	vaq10	十.請問您於最近一年內是否曾在工作場所遭受性騷擾?(包含言語騷擾)	discrete	numeric-2.0	4117	0	-
122	vaq10a_1	十.您於最近一年內在工作場所A.是誰對您性騷擾?(可複選)(1)上司	discrete	numeric-2.0	14	4103	-
123	vaq10a_2	十.您於最近一年內在工作場所A.是誰對您性騷擾?(可複選)(2)下屬	discrete	numeric-2.0	2	4115	-
124	vaq10a_3	十.您於最近一年內在工作場所A.是誰對您性騷擾?(可複選)(3)同事	discrete	numeric-2.0	28	4089	-
125	vaq10a_4	十.您於最近一年內在工作場所A.是誰對您性騷擾?(可複選)(4)客戶	discrete	numeric-2.0	20	4097	-
126	vaq10a_5	十.您於最近一年內在工作場所A.是誰對您性騷擾?(可複選)(5)其他	discrete	numeric-2.0	2	4115	-
127	vaq10a_6	十.您於最近一年內在工作場所A.是誰對您性騷擾?(6)拒答	discrete	numeric-2.0	0	4117	-

#	Name	Label	Type	Format	Valid	Invalid	Question
128	vaq10b	十. 您於最近一年內曾在工作場所遭受性騷擾B. 您有沒有提出申訴?	discrete	numeric-2.0	55	4062	-
129	vaq10c_1	十. 您於最近一年內曾在工作場所遭受性騷擾C. 向誰提出申訴(複選)?(1)部門主管	discrete	numeric-2.0	7	4110	-
130	vaq10c_2	十. 您於最近一年內曾在工作場所遭受性騷擾C. 向誰提出申訴(複選)?(2)負責人	discrete	numeric-2.0	4	4113	-
131	vaq10c_3	十. 您於最近一年內曾在工作場所遭受性騷擾C. 向誰提出申訴(複選)?(3)人事部門人員	discrete	numeric-2.0	1	4116	-
132	vaq10c_4	十. 您於最近一年內曾在工作場所遭受性騷擾C. 向誰提出申訴(複選)?(4)性騷擾諮詢人員	discrete	numeric-2.0	0	4117	-
133	vaq10c_5	十. 您於最近一年內曾在工作場所遭受性騷擾C. 向誰提出申訴(複選)?(5)同事	discrete	numeric-2.0	0	4117	-
134	vaq10c_6	十. 您於最近一年內曾在工作場所遭受性騷擾C. 向誰提出申訴(複選)?(6)性騷擾加害者	discrete	numeric-2.0	0	4117	-
135	vaq10c_7	十. 您於最近一年內曾在工作場所遭受性騷擾C. 向誰提出申訴(複選)?(7)工會或員工代表	discrete	numeric-2.0	1	4116	-
136	vaq10c_8	十. 您於最近一年內曾在工作場所遭受性騷擾C. 向誰提出申訴(複選)?(8)律師	discrete	numeric-2.0	0	4117	-
137	vaq10c_9	十. 您於最近一年內曾在工作場所遭受性騷擾C. 向誰提出申訴(複選)?(9)縣市政府勞工行政單位	discrete	numeric-2.0	0	4117	-
138	vaq10c_10	十. 您於最近一年內曾在工作場所遭受性騷擾C. 向誰提出申訴(複選)?(10)其他	discrete	numeric-2.0	1	4116	-
139	vaq10d	十. 您於最近一年內曾在工作場所遭受性騷擾D. 您申訴後的成效?(填答完此題後跳答問項貳)	discrete	numeric-1.0	9	4108	-
140	vaq10e	十. 您於最近一年內曾在工作場所E. 遭受性騷擾不提出申訴的主要原因	discrete	numeric-2.0	46	4071	-

### Group 貳、對性別工作平等法(原兩性工作平等法)之認知概況

#	Name	Label	Type	Format	Valid	Invalid	Question
1	vbq1a_1	一. 您知不知道「性別工作平等法」A. 各項假別有規定相關法規措施?1. 生理假	discrete	numeric-1.0	4117	0	-
2	vbq1a_2	一. 您知不知道「性別工作平等法」A. 各項假別有規定相關法規措施?2. 流產假	discrete	numeric-1.0	4117	0	-



#	Name	Label	Type	Format	Valid	Invalid	Question
3	vbq1a_3	一.您知不知道「性別工作平等法」A.各項假別有規定相關法規措施?3.安胎休養	discrete	numeric-1.0	4117	0	-
4	vbq1a_4	一.您知不知道「性別工作平等法」A.各項假別有規定相關法規措施?4.產假	discrete	numeric-1.0	4117	0	-
5	vbq1a_5	一.您知不知道「性別工作平等法」A.各項假別有規定相關法規措施?5.產檢假	discrete	numeric-1.0	4117	0	-
6	vbq1a_6	一.您知不知道「性別工作平等法」A.各項假別有規定相關法規措施?6.哺乳時間	discrete	numeric-1.0	4117	0	-
7	vbq1a_7	一.您知不知道「性別工作平等法」A.各項假別有規定相關法規措施?7.陪產假	discrete	numeric-1.0	4117	0	-
8	vbq1a_8	一.您知不知道「性別工作平等法」A.各項假別有規定相關法規措施?8.家庭照顧假	discrete	numeric-1.0	4117	0	-
9	vbq1a_9	一.您知不知道「性別工作平等法」A.各項假別有規定相關法規措施?9.育嬰留職停薪	discrete	numeric-1.0	4117	0	-
10	vbq1a_10	一.您知不知道「性別工作平等法」A.各項假別有規定相關法規措施?10.為撫育未滿3歲子女,得提出減少或調整工作時間	discrete	numeric-1.0	4117	0	-
11	vbq1b_1	一.您對於「性別工作平等法」B.您認為貴單位(公司)會不會同意員工申請1.生理假	discrete	numeric-1.0	4117	0	-
12	vbq1b_2	一.您對於「性別工作平等法」B.您認為貴單位(公司)會不會同意員工申請2.流產假	discrete	numeric-1.0	4117	0	-
13	vbq1b_3	一.您對於「性別工作平等法」B.您認為貴單位(公司)會不會同意員工申請3.安胎休養	discrete	numeric-1.0	4117	0	-
14	vbq1b_4	一.您對於「性別工作平等法」B.您認為貴單位(公司)會不會同意員工申請4.產假	discrete	numeric-1.0	4117	0	-
15	vbq1b_5	一.您對於「性別工作平等法」B.您認為貴單位(公司)會不會同意員工申請5.產檢假	discrete	numeric-1.0	4117	0	-
16	vbq1b_6	一.您對於「性別工作平等法」B.您認為貴單位(公司)會不會同意員工申請6.哺乳時間	discrete	numeric-1.0	4117	0	-
17	vbq1b_7	一.您對於「性別工作平等法」B.您認為貴單位(公司)會不會同意員工申請7.陪產假	discrete	numeric-1.0	4117	0	-

#	Name	Label	Type	Format	Valid	Invalid	Question
18	vbq1b_8	一.您對於「性別工作平等法」B.您認為貴單位(公司)會不會同意員工申請8.家庭照顧假	discrete	numeric-1.0	4117	0	-
19	vbq1b_9	一.您對於「性別工作平等法」B.您認為貴單位(公司)會不會同意員工申請9.育嬰留職停薪	discrete	numeric-1.0	4117	0	-
20	vbq1b_10	一.您對於「性別工作平等法」B.您認為貴單位(公司)會不會同意員工申請10.為撫育未滿3歲子女,得提出減少或調整工作時間	discrete	numeric-1.0	4117	0	-
21	vbq2	二.您知不知道在職場上因性別或性傾向遭受不平等待遇時,可向工作地點所在地縣市政府勞工行政單位申訴?	discrete	numeric-1.0	4117	0	-
22	vbq3	三.最近一年內,有沒有參加職場性別工作平等之宣導或教育訓練?	discrete	numeric-1.0	4117	0	-
23	vbq4	四.您認為「性別工作平等法」的實施,對您在職場上的工作平等是否有改善?	discrete	numeric-1.0	4117	0	-

### Group 參、各項假別實施概況

#	Name	Label	Type	Format	Valid	Invalid	Question
1	vcq1	一.您於最近一年內是否曾申請「家庭照顧假」?	discrete	numeric-1.0	4117	0	-
2	vcq1_1a1	一.您於最近一年內是否曾申請「家庭照顧假」?1.是,(A)申請__日	continuous	numeric-5.2	291	3826	-
3	vcq1_1a2	一.您於最近一年內是否曾申請「家庭照顧假」?1.是,(A)公司核准__日	continuous	numeric-5.2	291	3826	-
4	vcq1_1b	一.您於最近一年內是否曾申請「家庭照顧假」?1.是,(B)是否曾因申請「家庭照顧假」而遭受歧視或不平等待遇	discrete	numeric-1.0	291	3826	-
5	vcq1_2	一.您於最近一年內是否曾申請「家庭照顧假」?2.否,主要原因為	discrete	numeric-2.0	3826	291	-
6	vcq2	二.您於最近一年內是否曾申請「生理假」?(限女性受僱者填)	discrete	numeric-1.0	3013	1104	-
7	vcq2_1a1	二.您於最近一年內是否曾申請「生理假」?(限女性受僱者填)1.是,(A)最近一年合計申請__日	continuous	numeric-7.3	356	3761	-
8	vcq2_1a2	二.您於最近一年內是否曾申請「生理假」?(限女性受僱者填)1.是,(A)公司核准__日	continuous	numeric-7.3	356	3761	-
9	vcq2_1b	二.您於最近一年內是否曾申請「生理假」?(限女性	discrete	numeric-1.0	356	3761	-

#	Name	Label	Type	Format	Valid	Invalid	Question
		受僱者填)1. 是, (B) 是否曾因申請「生理假」而遭受歧視或不平等待遇					
10	vcq2_2	二. 您於最近一年內是否曾申請「生理假」?(限女性受僱者填)2. 否, 主要原因為	discrete	numeric-2.0	2657	1460	-
11	vcq3	三. 您於最近一年內是否曾申請「陪產假」?(限男性受僱者填)	discrete	numeric-1.0	1104	3013	-
12	vcq3_1a1	三. 您於最近一年內是否曾申請「陪產假」?(限男性受僱者填)1. 是, (A) 申請—日	continuous	numeric-2.0	37	4080	-
13	vcq3_1a2	三. 您於最近一年內是否曾申請「陪產假」?(限男性受僱者填)1. 是, (A) 公司核准—日	continuous	numeric-2.0	37	4080	-
14	vcq3_1b	三. 您於最近一年內是否曾申請「陪產假」?(限男性受僱者填)1. 是, (B) 申請日為?	discrete	numeric-1.0	37	4080	-
15	vcq3_1c	三. 您於最近一年內是否曾申請「陪產假」?(限男性受僱者填)1. 是, (C) 是否曾因申請「陪產假」而遭受歧視或不平等待遇	discrete	numeric-1.0	37	4080	-
16	vcq3_2	三. 您於最近一年內是否曾申請「陪產假」?(限男性受僱者填)2. 否, 主要原因為	discrete	numeric-2.0	1067	3050	-
17	vcq4	四. 您於103/12/13起-104/8間是否曾申請「產檢假」?(限女性受僱者填)	discrete	numeric-1.0	3013	1104	-
18	vcq4_1a1	四. 您於103/12/13起-104/8間是否曾申請「產檢假」?(限女性受僱者填)1. 是, (A) 申請—日	continuous	numeric-5.2	116	4001	-
19	vcq4_1a2	四. 您於103/12/13起-104/8間是否曾申請「產檢假」?(限女性受僱者填)1. 是, (A) 公司核准—日	continuous	numeric-5.2	116	4001	-
20	vcq4_1b	四. 您於103/12/13起-104/8間是否曾申請「產檢假」?(限女性受僱者填)1. 是, (B) 是否曾因申請「產檢假」而遭受歧視或不平等待遇	discrete	numeric-1.0	116	4001	-
21	vcq4_2	四. 您於103/12/13起-104/8間是否曾申請「產檢假」?(限女性受僱者填)2. 否, 主要原因為	discrete	numeric-2.0	2897	1220	-
22	vcq5	五. 您是否曾申請「育嬰留職停薪」?	discrete	numeric-1.0	4117	0	-
23	vcq5_1	五. 您是否曾申請「育嬰留職停薪」?1. 是, 是否曾因申請「育嬰留職停薪」而遭受歧視、不平等對待或阻礙?	discrete	numeric-1.0	644	3473	-

#	Name	Label	Type	Format	Valid	Invalid	Question
24	vcq5_2	五. 您是否曾申請「育嬰留職停薪」?2.否,主要原因為	discrete	numeric-2.0	3473	644	-

**Group 肆、基本資料**

#	Name	Label	Type	Format	Valid	Invalid	Question
1	vb1	一. 您的性別	discrete	numeric-1.0	4117	0	-
2	vb2	二. 您的年齡	discrete	numeric-2.0	4117	0	-
3	vb3	三. 您的教育程度	discrete	numeric-1.0	4117	0	-
4	vb4	四. 您的婚姻狀況	discrete	numeric-2.0	4117	0	-
5	vb5	五. 您是否領有身心障礙手冊?	discrete	numeric-1.0	4117	0	-
6	vb6	六. 您是否具有原住民身份?	discrete	numeric-1.0	4117	0	-
7	vb7	七. 您有沒有12歲以下的小孩?	discrete	numeric-1.0	4117	0	-
8	vb7_1	七. 您有沒有12歲以下的小孩?1.有, 小孩的年齡(複選)選擇1	discrete	numeric-1.0	1320	2797	-
9	vb7_2	七. 您有沒有12歲以下的小孩?1.有, 小孩的年齡(複選)選擇2	discrete	numeric-1.0	524	3593	-
10	vb7_3	七. 您有沒有12歲以下的小孩?1.有, 小孩的年齡(複選)選擇3	discrete	numeric-1.0	528	3589	-
11	vb8	八. 您目前的工作性質?	discrete	numeric-1.0	4117	0	-
12	vb9	九. 您目前平均每月薪資	discrete	numeric-2.0	4117	0	-
13	vb10	十. 您服務的公司所屬行業	discrete	numeric-2.0	4117	0	-
14	vb11	十一. 您服務的公司目前員工人數(含外勞)	discrete	numeric-1.0	4117	0	-
15	vb12	十二. 您目前工作的性質(指職業別)	discrete	numeric-2.0	4117	0	-

**Group 權數**

#	Name	Label	Type	Format	Valid	Invalid	Question
1	w	權數	discrete	numeric-9.6	4117	0	-

**Group 新增變項**

#	Name	Label	Type	Format	Valid	Invalid	Question
1	ta	表側_性別	discrete	numeric-1.0	4117	0	-
2	tb	表側_年齡	discrete	numeric-1.0	4117	0	-
3	tc	表側_教育程度	discrete	numeric-1.0	4117	0	-
4	td	表側_婚姻狀況	discrete	numeric-2.0	4117	0	-
5	te	表側_是否有12歲以下小孩	discrete	numeric-1.0	4117	0	-
6	tf	表側_工作性質	discrete	numeric-1.0	4117	0	-

#	Name	Label	Type	Format	Valid	Invalid	Question
7	tg	表側_是否於103年請領生育給付	discrete	numeric-1.0	4117	0	-
8	th	表側_薪資	discrete	numeric-2.0	4117	0	-
9	th_n	表側_平均每月薪資	discrete	numeric-1.0	4117	0	-
10	ti	表側_職業別	discrete	numeric-1.0	4117	0	-
11	tj	表側_行業別	discrete	numeric-2.0	4117	0	-
12	tk	表側_服務單位規模別	discrete	numeric-1.0	4117	0	-

# Variables Description

Dataset contains 217 variable(s)

## File : data104

# id: 編號

**Information** [Type= discrete] [Format=numeric] [Range= 2-68337] [Missing=\*]

**Statistics [NW/ W]** [Valid=4117 /-] [Invalid=0 /-]

# **vqq:** 請問您現在有沒有工作?

**Information** [Type= discrete] [Format=numeric] [Range= 1-3] [Missing=\*]

**Statistics [NW/ W]** [Valid=4117 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	有, 是受私人僱用或政府僱用者(被僱用的人)	4117	100.0%
2	有, 不是受僱者(自行開業)【非訪查對象, 停止訪查】	0	
3	沒有【非訪查對象, 停止訪查】	0	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# **vaq1\_1:** 一. 您最近一年在工作職場上, 有沒有因「性別」而遭受不平等的待遇?**1.**求職

**Information** [Type= discrete] [Format=numeric] [Range= 1-2] [Missing=\*]

**Statistics [NW/ W]** [Valid=4117 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	沒有	4060	98.6%
2	有	57	1.4%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# **vaq1\_1a:** 一. 您最近一年在工作職場上, 有沒有因「性別」而遭受不平等的待遇?**1.**求職, 有無曾經提出申訴

**Information** [Type= discrete] [Format=numeric] [Range= 1-2] [Missing=\*]

**Statistics [NW/ W]** [Valid=57 /-] [Invalid=4060 /-]

Value	Label	Cases	Percentage
1	有	5	8.8%
2	無	52	91.2%
Sysmiss		4060	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# **vaq1\_2:** 一. 您最近一年在工作職場上, 有沒有因「性別」而遭受不平等的待遇?**2.**工作分配

**Information** [Type= discrete] [Format=numeric] [Range= 1-2] [Missing=\*]

**Statistics [NW/ W]** [Valid=4117 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	沒有	4023	97.7%
2	有	94	2.3%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# **vaq1\_2a:** 一. 您最近一年在工作職場上, 有沒有因「性別」而遭受不平等的待遇?**2.**工作分配, 有無曾經提出申訴

**Information** [Type= discrete] [Format=numeric] [Range= 1-2] [Missing=\*]

**Statistics [NW/ W]** [Valid=94 /-] [Invalid=4023 /-]

Value	Label	Cases	Percentage
1	有	15	16.0%
2	無	79	84.0%
Sysmiss		4023	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

## File : data104

# **vaq1\_3:** 一. 您最近一年在工作職場上, 有沒有因「性別」而遭受不平等的待遇?**3.**調薪幅度

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=4117 /-] [Invalid=0 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
1	沒有	3981	96.7%
2	有	136	3.3%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# **vaq1\_3a:** 一. 您最近一年在工作職場上, 有沒有因「性別」而遭受不平等的待遇?**3.**調薪幅度, 有無曾經提出申訴

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=136 /-] [Invalid=3981 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
1	有	13	9.6%
2	無	123	90.4%
Sysmiss		3981	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# **vaq1\_4:** 一. 您最近一年在工作職場上, 有沒有因「性別」而遭受不平等的待遇?**4.**考核(考績或獎金)

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=4117 /-] [Invalid=0 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
1	沒有	4013	97.5%
2	有	104	2.5%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# **vaq1\_4a:** 一. 您最近一年在工作職場上, 有沒有因「性別」而遭受不平等的待遇?**4.**考核(考績或獎金), 有無曾經提出申訴

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=104 /-] [Invalid=4013 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
1	有	16	15.4%
2	無	88	84.6%
Sysmiss		4013	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# **vaq1\_5:** 一. 您最近一年在工作職場上, 有沒有因「性別」而遭受不平等的待遇?**5.**陞遷

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=4117 /-] [Invalid=0 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
1	沒有	4003	97.2%
2	有	114	2.8%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# **vaq1\_5a:** 一. 您最近一年在工作職場上, 有沒有因「性別」而遭受不平等的待遇?**5.**陞遷, 有無曾經提出申訴

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=114 /-] [Invalid=4003 /-]		



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# **vaq1\_5a:** 一. 您最近一年在工作職場上, 有沒有因「性別」而遭受不平等的待遇?**5.** 陸遷, 有無曾經提出申訴

Value	Label	Cases	Percentage
1	有	11	9.6%
2	無	103	90.4%
Sysmiss		4003	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# **vaq1\_6:** 一. 您最近一年在工作職場上, 有沒有因「性別」而遭受不平等的待遇?**6.** 訓練、進修

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=4117 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	沒有	4071	98.9%
2	有	46	1.1%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# **vaq1\_6a:** 一. 您最近一年在工作職場上, 有沒有因「性別」而遭受不平等的待遇?**6.** 訓練、進修, 有無曾經提出申訴

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=46 /-] [Invalid=4071 /-]

Value	Label	Cases	Percentage
1	有	9	19.6%
2	無	37	80.4%
Sysmiss		4071	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# **vaq1\_7:** 一. 您最近一年在工作職場上, 有沒有因「性別」而遭受不平等的待遇?**7.** 資遣、離職或解僱

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=4117 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	沒有	4072	98.9%
2	有	45	1.1%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# **vaq1\_7a:** 一. 您最近一年在工作職場上, 有沒有因「性別」而遭受不平等的待遇?**7.** 資遣、離職或解僱, 有無曾經提出申訴

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=45 /-] [Invalid=4072 /-]

Value	Label	Cases	Percentage
1	有	13	28.9%
2	無	32	71.1%
Sysmiss		4072	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# **vaq1\_8:** 一. 您最近一年在工作職場上, 有沒有因「性別」而遭受不平等的待遇?**8.** 員工福利措施之提供

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=4117 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	沒有	4050	98.4%

## File : data104

# **vaq1\_8:** 一. 您最近一年在工作職場上, 有沒有因「性別」而遭受不平等的待遇?**8.**員工福利措施之提供

Value	Label	Cases	Percentage
2	有	67	1.6%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# **vaq1\_8a:** 一. 您最近一年在工作職場上, 有沒有因「性別」而遭受不平等的待遇?**8.**員工福利措施之提供, 有無曾經提出申訴

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=67 /-] [Invalid=4050 /-]

Value	Label	Cases	Percentage
1	有	11	16.4%
2	無	56	83.6%
Sysmiss		4050	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# **vaq1\_9:** 一. 您最近一年在工作職場上, 有沒有因「性別」而遭受不平等的待遇?**9.**育嬰留職停薪

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=4117 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	沒有	4045	98.3%
2	有	72	1.7%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# **vaq1\_9a:** 一. 您最近一年在工作職場上, 有沒有因「性別」而遭受不平等的待遇?**9.**育嬰留職停薪, 有無曾經提出申訴

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=72 /-] [Invalid=4045 /-]

Value	Label	Cases	Percentage
1	有	6	8.3%
2	無	66	91.7%
Sysmiss		4045	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# **vaq1\_10:** 一. 您最近一年在工作職場上, 有沒有因「性別」而遭受不平等的待遇?**10.**退休權利

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=4117 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	沒有	4095	99.5%
2	有	22	0.5%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# **vaq1\_10a:** 一. 您最近一年在工作職場上, 有沒有因「性別」而遭受不平等的待遇?**10.**退休權利, 有無曾經提出申訴

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=22 /-] [Invalid=4095 /-]

Value	Label	Cases	Percentage
1	有	2	9.1%
2	無	20	90.9%

## File : data104

# **vaq1\_10a:** 一. 您最近一年在工作職場上, 有沒有因「性別」而遭受不平等的待遇?**10.** 退休權利, 有無曾經提出申訴

Value	Label	Cases	Percentage
Sysmiss		4095	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# **vaq2:** 二. 您最近一年在工作職場上, 有沒有因「跨性別」而遭受不平等的待遇?

Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
Statistics [NW/ W]	[Valid=4117 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	沒有	4111	99.9%
2	有	6	0.1%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# **vaq2\_1:** 二. 您最近一年在工作職場上, 有沒有因「跨性別」而遭受不平等的待遇?**1.** 求職

Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
Statistics [NW/ W]	[Valid=4117 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	沒有	4114	99.9%
2	有	3	0.1%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# **vaq2\_1a:** 二. 您最近一年在工作職場上, 有沒有因「跨性別」而遭受不平等的待遇?**1.** 求職, 有無曾經提出申訴

Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
Statistics [NW/ W]	[Valid=3 /-] [Invalid=4114 /-]

Value	Label	Cases	Percentage
1	有	0	
2	無	3	100.0%
Sysmiss		4114	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# **vaq2\_2:** 二. 您最近一年在工作職場上, 有沒有因「跨性別」而遭受不平等的待遇?**2.** 工作分配

Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
Statistics [NW/ W]	[Valid=4117 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	沒有	4113	99.9%
2	有	4	0.1%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# **vaq2\_2a:** 二. 您最近一年在工作職場上, 有沒有因「跨性別」而遭受不平等的待遇?**2.** 工作分配, 有無曾經提出申訴

Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
Statistics [NW/ W]	[Valid=4 /-] [Invalid=4113 /-]

Value	Label	Cases	Percentage
1	有	1	25.0%
2	無	3	75.0%
Sysmiss		4113	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

## File : data104

# **vaq2\_3:** 二. 您最近一年在工作職場上, 有沒有因「跨性別」而遭受不平等的待遇?**3.**調薪幅度

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=4117 /-] [Invalid=0 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
1	沒有	4114	99.9%
2	有	3	0.1%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# **vaq2\_3a:** 二. 您最近一年在工作職場上, 有沒有因「跨性別」而遭受不平等的待遇?**3.**調薪幅度, 有無曾經提出申訴

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=3 /-] [Invalid=4114 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
1	有	0	
2	無	3	100.0%
Sysmiss		4114	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# **vaq2\_4:** 二. 您最近一年在工作職場上, 有沒有因「跨性別」而遭受不平等的待遇?**4.**考核(考績或獎金)

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=4117 /-] [Invalid=0 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
1	沒有	4113	99.9%
2	有	4	0.1%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# **vaq2\_4a:** 二. 您最近一年在工作職場上, 有沒有因「跨性別」而遭受不平等的待遇?**4.**考核(考績或獎金), 有無曾經提出申訴

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=4 /-] [Invalid=4113 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
1	有	1	25.0%
2	無	3	75.0%
Sysmiss		4113	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# **vaq2\_5:** 二. 您最近一年在工作職場上, 有沒有因「跨性別」而遭受不平等的待遇?**5.**陞遷

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=4117 /-] [Invalid=0 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
1	沒有	4114	99.9%
2	有	3	0.1%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# **vaq2\_5a:** 二. 您最近一年在工作職場上, 有沒有因「跨性別」而遭受不平等的待遇?**5.**陞遷, 有無曾經提出申訴

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=3 /-] [Invalid=4114 /-]		

## File : data104

# **vaq2\_5a:** 二. 您最近一年在工作職場上, 有沒有因「跨性別」而遭受不平等的待遇?**5.**陞遷, 有無曾經提出申訴

Value	Label	Cases	Percentage
1	有	1	33.3%
2	無	2	66.7%
Sysmiss		4114	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# **vaq2\_6:** 二. 您最近一年在工作職場上, 有沒有因「跨性別」而遭受不平等的待遇?**6.**訓練、進修

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=4117 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	沒有	4114	99.9%
2	有	3	0.1%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# **vaq2\_6a:** 二. 您最近一年在工作職場上, 有沒有因「跨性別」而遭受不平等的待遇?**6.**訓練、進修, 有無曾經提出申訴

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=3 /-] [Invalid=4114 /-]

Value	Label	Cases	Percentage
1	有	1	33.3%
2	無	2	66.7%
Sysmiss		4114	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# **vaq2\_7:** 二. 您最近一年在工作職場上, 有沒有因「跨性別」而遭受不平等的待遇?**7.**資遣、離職或解僱

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=4117 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	沒有	4115	100.0%
2	有	2	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# **vaq2\_7a:** 二. 您最近一年在工作職場上, 有沒有因「跨性別」而遭受不平等的待遇?**7.**資遣、離職或解僱, 有無曾經提出申訴

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=2 /-] [Invalid=4115 /-]

Value	Label	Cases	Percentage
1	有	1	50.0%
2	無	1	50.0%
Sysmiss		4115	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# **vaq2\_8:** 二. 您最近一年在工作職場上, 有沒有因「跨性別」而遭受不平等的待遇?**8.**員工福利措施之提供

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=4117 /-] [Invalid=0 /-]

## File : data104

# **vaq2\_8:** 二. 您最近一年在工作職場上, 有沒有因「跨性別」而遭受不平等的待遇?**8.**員工福利措施之提供

Value	Label	Cases	Percentage
1	沒有	4115	<div><div></div></div> 100.0%
2	有	2	<div><div></div></div> 0.0%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# **vaq2\_8a:** 二. 您最近一年在工作職場上, 有沒有因「跨性別」而遭受不平等的待遇?**8.**員工福利措施之提供, 有無曾經提出申訴

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=2 /-] [Invalid=4115 /-]

Value	Label	Cases	Percentage
1	有	1	<div><div></div></div> 50.0%
2	無	1	<div><div></div></div> 50.0%
Sysmiss		4115	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# **vaq2\_9:** 二. 您最近一年在工作職場上, 有沒有因「跨性別」而遭受不平等的待遇?**9.**育嬰留職停薪

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=4117 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	沒有	4116	<div><div></div></div> 100.0%
2	有	1	<div><div></div></div> 0.0%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# **vaq2\_9a:** 二. 您最近一年在工作職場上, 有沒有因「跨性別」而遭受不平等的待遇?**9.**育嬰留職停薪, 有無曾經提出申訴

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=1 /-] [Invalid=4116 /-]

Value	Label	Cases	Percentage
1	有	0	
2	無	1	<div><div></div></div> 100.0%
Sysmiss		4116	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# **vaq2\_10:** 二. 您最近一年在工作職場上, 有沒有因「跨性別」而遭受不平等的待遇?**10.**退休權利

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=4117 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	沒有	4117	<div><div></div></div> 100.0%
2	有	0	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# **vaq2\_10a:** 二. 您最近一年在工作職場上, 有沒有因「跨性別」而遭受不平等的待遇?**10.**退休權利, 有無曾經提出申訴

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=4117 /-]

## File : data104

# **vaq2\_10a:** 二. 您最近一年在工作職場上, 有沒有因「跨性別」而遭受不平等的待遇?**10.** 退休權利, 有無曾經提出申訴

Value	Label	Cases	Percentage
1	有	0	
2	無	0	
Sysmiss		4117	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# **vaq3\_1:** 三. 您最近一年求職或在工作職場上有沒有因下列因素而遭受就業歧視?**1.** 種族

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=4117 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	沒有	4111	99.9%
2	有	6	0.1%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# **vaq3\_1a:** 三. 您最近一年求職或在工作職場上有沒有因下列因素而遭受就業歧視?**1.** 種族, 有無曾經提出申訴

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=6 /-] [Invalid=4111 /-]

Value	Label	Cases	Percentage
1	有	1	16.7%
2	無	5	83.3%
Sysmiss		4111	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# **vaq3\_2:** 三. 您最近一年求職或在工作職場上有沒有因下列因素而遭受就業歧視?**2.** 階級

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=4117 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	沒有	4073	98.9%
2	有	44	1.1%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# **vaq3\_2a:** 三. 您最近一年求職或在工作職場上有沒有因下列因素而遭受就業歧視?**2.** 階級, 有無曾經提出申訴

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=44 /-] [Invalid=4073 /-]

Value	Label	Cases	Percentage
1	有	5	11.4%
2	無	39	88.6%
Sysmiss		4073	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# **vaq3\_3:** 三. 您最近一年求職或在工作職場上有沒有因下列因素而遭受就業歧視?**3.** 語言

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=4117 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	沒有	4068	98.8%

## File : data104

# **vaq3\_3:** 三. 您最近一年求職或在工作職場上有沒有因下列因素而遭受就業歧視?**3.**語言

Value	Label	Cases	Percentage
2	有	49	1.2%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# **vaq3\_3a:** 三. 您最近一年求職或在工作職場上有沒有因下列因素而遭受就業歧視?**3.**語言, 有無曾經提出申訴

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=49 /-] [Invalid=4068 /-]

Value	Label	Cases	Percentage
1	有	7	14.3%
2	無	42	85.7%
Sysmiss		4068	

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# **vaq3\_4:** 三. 您最近一年求職或在工作職場上有沒有因下列因素而遭受就業歧視?**4.**思想

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=4117 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	沒有	4078	99.1%
2	有	39	0.9%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*



# <b>vaq3_4a:</b> 三. 您最近一年求職或在工作職場上有沒有因下列因素而遭受就業歧視? <b>4.</b> 思想, 有無曾經提出申訴			
Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]		
Statistics [NW/ W]	[Valid=39 /-] [Invalid=4078 /-]		
Value	Label	Cases	Percentage
1	有	7	<div><div></div></div> 17.9%
2	無	32	<div><div></div></div> 82.1%
Sysmiss		4078	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>vaq3_5:</b> 三. 您最近一年求職或在工作職場上有沒有因下列因素而遭受就業歧視? <b>5.</b> 宗教			
Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]		
Statistics [NW/ W]	[Valid=4117 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
1	沒有	4107	<div><div></div></div> 99.8%
2	有	10	<div><div></div></div> 0.2%
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>vaq3_5a:</b> 三. 您最近一年求職或在工作職場上有沒有因下列因素而遭受就業歧視? <b>5.</b> 宗教, 有無曾經提出申訴			
Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]		
Statistics [NW/ W]	[Valid=10 /-] [Invalid=4107 /-]		
Value	Label	Cases	Percentage
1	有	3	<div><div></div></div> 30.0%
2	無	7	<div><div></div></div> 70.0%
Sysmiss		4107	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>vaq3_6:</b> 三. 您最近一年求職或在工作職場上有沒有因下列因素而遭受就業歧視? <b>6.</b> 黨派			
Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]		
Statistics [NW/ W]	[Valid=4117 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
1	沒有	4080	<div><div></div></div> 99.1%
2	有	37	<div><div></div></div> 0.9%
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>vaq3_6a:</b> 三. 您最近一年求職或在工作職場上有沒有因下列因素而遭受就業歧視? <b>6.</b> 黨派, 有無曾經提出申訴			
Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]		
Statistics [NW/ W]	[Valid=37 /-] [Invalid=4080 /-]		
Value	Label	Cases	Percentage
1	有	2	<div><div></div></div> 5.4%
2	無	35	<div><div></div></div> 94.6%
Sysmiss		4080	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>vaq3_7:</b> 三. 您最近一年求職或在工作職場上有沒有因下列因素而遭受就業歧視? <b>7.</b> 籍貫			
Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]		
Statistics [NW/ W]	[Valid=4117 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
1	沒有	4102	<div><div></div></div> 99.6%

# <b>vaq3_7:</b> 三. 您最近一年求職或在工作職場上有沒有因下列因素而遭受就業歧視? <b>7.</b> 籍貫			
Value	Label	Cases	Percentage
2	有	15	0.4%
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>vaq3_7a:</b> 三. 您最近一年求職或在工作職場上有沒有因下列因素而遭受就業歧視? <b>7.</b> 籍貫, 有無曾經提出申訴			
Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]		
Statistics [NW/ W]	[Valid=15 /-] [Invalid=4102 /-]		
Value	Label	Cases	Percentage
1	有	2	13.3%
2	無	13	86.7%
Sysmiss		4102	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>vaq3_8:</b> 三. 您最近一年求職或在工作職場上有沒有因下列因素而遭受就業歧視? <b>8.</b> 出生地			
Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]		
Statistics [NW/ W]	[Valid=4117 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
1	沒有	4103	99.7%
2	有	14	0.3%
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>vaq3_8a:</b> 三. 您最近一年求職或在工作職場上有沒有因下列因素而遭受就業歧視? <b>8.</b> 出生地, 有無曾經提出申訴			
Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]		
Statistics [NW/ W]	[Valid=14 /-] [Invalid=4103 /-]		
Value	Label	Cases	Percentage
1	有	1	7.1%
2	無	13	92.9%
Sysmiss		4103	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>vaq3_9:</b> 三. 您最近一年求職或在工作職場上有沒有因下列因素而遭受就業歧視? <b>9.</b> 年齡			
Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]		
Statistics [NW/ W]	[Valid=4117 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
1	沒有	4008	97.4%
2	有	109	2.6%
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>vaq3_9a:</b> 三. 您最近一年求職或在工作職場上有沒有因下列因素而遭受就業歧視? <b>9.</b> 年齡, 有無曾經提出申訴			
Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]		
Statistics [NW/ W]	[Valid=109 /-] [Invalid=4008 /-]		
Value	Label	Cases	Percentage
1	有	6	5.5%
2	無	103	94.5%
Sysmiss		4008	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			

# <b>vaq3_10:</b> 三. 您最近一年求職或在工作職場上有沒有因下列因素而遭受就業歧視? <b>10.</b> 婚姻			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=4117 /-] [Invalid=0 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
1	沒有	4080	99.1%
2	有	37	0.9%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>vaq3_10a:</b> 三. 您最近一年求職或在工作職場上有沒有因下列因素而遭受就業歧視? <b>10.</b> 婚姻, 有無曾經提出申訴			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=37 /-] [Invalid=4080 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
1	有	1	2.7%
2	無	36	97.3%
Sysmiss		4080	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>vaq3_11:</b> 三. 您最近一年求職或在工作職場上有沒有因下列因素而遭受就業歧視? <b>11.</b> 容貌(含五官、身高及體重)			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=4117 /-] [Invalid=0 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
1	沒有	4064	98.7%
2	有	53	1.3%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>vaq3_11a:</b> 三. 您最近一年求職或在工作職場上有沒有因下列因素而遭受就業歧視? <b>11.</b> 容貌(含五官、身高及體重), 有無曾經提出申訴			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=53 /-] [Invalid=4064 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
1	有	4	7.5%
2	無	49	92.5%
Sysmiss		4064	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>vaq3_12:</b> 三. 您最近一年求職或在工作職場上有沒有因下列因素而遭受就業歧視? <b>12.</b> 身心障礙			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=4117 /-] [Invalid=0 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
1	沒有	4096	99.5%
2	有	21	0.5%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>vaq3_12a:</b> 三. 您最近一年求職或在工作職場上有沒有因下列因素而遭受就業歧視? <b>12.</b> 身心障礙, 有無曾經提出申訴			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=21 /-] [Invalid=4096 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
1	有	3	14.3%

# <b>vaq3_12a:</b> 三. 您最近一年求職或在工作職場上有沒有因下列因素而遭受就業歧視? <b>12.</b> 身心障礙, 有無曾經提出申訴			
Value	Label	Cases	Percentage
2	無	18	85.7%
Sysmiss		4096	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>vaq3_13:</b> 三. 您最近一年求職或在工作職場上有沒有因下列因素而遭受就業歧視? <b>13.</b> 曾為工會會員身分			
Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]		
Statistics [NW/ W]	[Valid=4117 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
1	沒有	4092	99.4%
2	有	25	0.6%
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>vaq3_13a:</b> 三. 您最近一年求職或在工作職場上有沒有因下列因素而遭受就業歧視? <b>13.</b> 曾為工會會員身分, 有無曾經提出申訴			
Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]		
Statistics [NW/ W]	[Valid=25 /-] [Invalid=4092 /-]		
Value	Label	Cases	Percentage
1	有	6	24.0%
2	無	19	76.0%
Sysmiss		4092	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>vaq4:</b> 四. 您是否會因結婚而在職場中遭受歧視或不平等待遇?			
Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]		
Statistics [NW/ W]	[Valid=4117 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
1	是	74	1.8%
2	否(含未婚者)(跳填問項六)	4043	98.2%
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>vaq4_1:</b> 四. 您會因結婚而在職場中遭受歧視或不平等待遇為何?(複選最多 <b>3</b> 項) <b>(1)</b> 要求自行離職			
Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]		
Statistics [NW/ W]	[Valid=5 /-] [Invalid=4112 /-]		
Value	Label	Cases	Percentage
1	要求自行離職	5	100.0%
Sysmiss		4112	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>vaq4_2:</b> 四. 您會因結婚而在職場中遭受歧視或不平等待遇為何?(複選最多 <b>3</b> 項) <b>(2)</b> 要求留職停薪			
Information	[Type= discrete] [Format=numeric] [Range= 2-2] [Missing=*]		
Statistics [NW/ W]	[Valid=1 /-] [Invalid=4116 /-]		
Value	Label	Cases	Percentage
2	要求留職停薪	1	100.0%
Sysmiss		4116	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			

# <b>vaq4_3:</b> 四. 您曾因結婚而在職場中遭受歧視或不平等待遇為何?(複選最多 <b>3</b> 項)( <b>3</b> )遭解僱			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 3-3] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=1 /-] [Invalid=4116 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
3	遭解僱	1	100.0%
Sysmiss		4116	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>vaq4_4:</b> 四. 您曾因結婚而在職場中遭受歧視或不平等待遇為何?(複選最多 <b>3</b> 項)( <b>4</b> )遭減薪			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 4-4] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=2 /-] [Invalid=4115 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
4	遭減薪	2	100.0%
Sysmiss		4115	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>vaq4_5:</b> 四. 您曾因結婚而在職場中遭受歧視或不平等待遇為何?(複選最多 <b>3</b> 項)( <b>5</b> )強迫調離原來工作部門(非自願性調至低薪工作)			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 5-5] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=1 /-] [Invalid=4116 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
5	強迫調離原來工作部門(非自願性調至低薪工作)	1	100.0%
Sysmiss		4116	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>vaq4_6:</b> 四. 您曾因結婚而在職場中遭受歧視或不平等待遇為何?(複選最多 <b>3</b> 項)( <b>6</b> )陞遷、考績受影響			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 6-6] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=14 /-] [Invalid=4103 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
6	陞遷、考績受影響	14	100.0%
Sysmiss		4103	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>vaq4_7:</b> 四. 您曾因結婚而在職場中遭受歧視或不平等待遇為何?(複選最多 <b>3</b> 項)( <b>7</b> )訓練、進修受影響			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 7-7] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=3 /-] [Invalid=4114 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
7	訓練、進修受影響	3	100.0%
Sysmiss		4114	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>vaq4_8:</b> 四. 您曾因結婚而在職場中遭受歧視或不平等待遇為何?(複選最多 <b>3</b> 項)( <b>8</b> )員工福利措施受影響			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 8-8] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=3 /-] [Invalid=4114 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
8	員工福利措施受影響	3	100.0%
Sysmiss		4114	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

# <b>vaq4_9:</b> 四. 您曾因結婚而在職場中遭受歧視或不平等待遇為何?(複選最多 <b>3</b> 項)( <b>9</b> )退休權利受影響			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 9-9] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=0 /-] [Invalid=4117 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
9	退休權利受影響	0	
Sysmiss		4117	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>vaq4_10:</b> 四. 您曾因結婚而在職場中遭受歧視或不平等待遇為何?(複選最多 <b>3</b> 項)( <b>10</b> )請假刁難			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 10-10] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=16 /-] [Invalid=4101 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
10	請假刁難	16	100.0%
Sysmiss		4101	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>vaq4_11:</b> 四. 您曾因結婚而在職場中遭受歧視或不平等待遇為何?(複選最多 <b>3</b> 項)( <b>11</b> )要求加班			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 11-11] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=6 /-] [Invalid=4111 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
11	要求加班	6	100.0%
Sysmiss		4111	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>vaq4_12:</b> 四. 您曾因結婚而在職場中遭受歧視或不平等待遇為何?(複選最多 <b>3</b> 項)( <b>12</b> )應徵工作困難			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 12-12] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=16 /-] [Invalid=4101 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
12	應徵工作困難	16	100.0%
Sysmiss		4101	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>vaq4_13:</b> 四. 您曾因結婚而在職場中遭受歧視或不平等待遇為何?(複選最多 <b>3</b> 項)( <b>13</b> )言語歧視			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 13-13] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=11 /-] [Invalid=4106 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
13	言語歧視	11	100.0%
Sysmiss		4106	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>vaq4_14:</b> 四. 您曾因結婚而在職場中遭受歧視或不平等待遇為何?(複選最多 <b>3</b> 項)( <b>14</b> )工作分配不公平			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 14-14] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=11 /-] [Invalid=4106 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
14	工作分配不公平	11	100.0%
Sysmiss		4106	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

# <b>vaq4_15:</b> 四. 您曾因結婚而在職場中遭受歧視或不平等待遇為何?(複選最多 <b>3</b> 項)( <b>15</b> )其他			
Information	[Type= discrete] [Format=numeric] [Range= 65-65] [Missing=*]		
Statistics [NW/ W]	[Valid=2 /-] [Invalid=4115 /-]		
Value	Label	Cases	Percentage
65	其他	2	<div><div></div></div> 100.0%
Sysmiss		4115	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>vaq5:</b> 五. 您曾因結婚而在職場中遭受歧視或不平等待遇是在最近一年內發生的嗎?			
Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]		
Statistics [NW/ W]	[Valid=74 /-] [Invalid=4043 /-]		
Value	Label	Cases	Percentage
1	是	22	<div><div></div></div> 29.7%
2	不是	52	<div><div></div></div> 70.3%
Sysmiss		4043	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>vaq6:</b> 六. 您是否曾因懷孕或生小孩而遭受歧視或不平等待遇?(限女性受僱者填, 男性受僱者跳填問項八)			
Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]		
Statistics [NW/ W]	[Valid=3013 /-] [Invalid=1104 /-]		
Value	Label	Cases	Percentage
1	是	127	<div><div></div></div> 4.2%
2	否(跳填問項八)	2886	<div><div></div></div> 95.8%
Sysmiss		1104	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>vaq6_1:</b> 六. 您曾因懷孕或生小孩而遭受歧視或不平等待遇為何?(複選最多 <b>3</b> 項)( <b>1</b> )要求自行離職			
Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]		
Statistics [NW/ W]	[Valid=9 /-] [Invalid=4108 /-]		
Value	Label	Cases	Percentage
1	要求自行離職	9	<div><div></div></div> 100.0%
Sysmiss		4108	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>vaq6_2:</b> 六. 您曾因懷孕或生小孩而遭受歧視或不平等待遇為何?(複選最多 <b>3</b> 項)( <b>2</b> )要求留職停薪			
Information	[Type= discrete] [Format=numeric] [Range= 2-2] [Missing=*]		
Statistics [NW/ W]	[Valid=9 /-] [Invalid=4108 /-]		
Value	Label	Cases	Percentage
2	要求留職停薪	9	<div><div></div></div> 100.0%
Sysmiss		4108	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>vaq6_3:</b> 六. 您曾因懷孕或生小孩而遭受歧視或不平等待遇為何?(複選最多 <b>3</b> 項)( <b>3</b> )遭解僱			
Information	[Type= discrete] [Format=numeric] [Range= 3-3] [Missing=*]		
Statistics [NW/ W]	[Valid=7 /-] [Invalid=4110 /-]		
Value	Label	Cases	Percentage
3	遭解僱	7	<div><div></div></div> 100.0%
Sysmiss		4110	

# <b>vaq6_3:</b> 六. 您曾因懷孕或生小孩而遭受歧視或不平等待遇為何?(複選最多 <b>3</b> 項)( <b>3</b> )遭解僱			
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>vaq6_4:</b> 六. 您曾因懷孕或生小孩而遭受歧視或不平等待遇為何?(複選最多 <b>3</b> 項)( <b>4</b> )遭減薪			
Information	[Type= discrete] [Format=numeric] [Range= 4-4] [Missing=*]		
Statistics [NW/ W]	[Valid=8 /-] [Invalid=4109 /-]		
Value	Label	Cases	Percentage
4	遭減薪	8	100.0%
Sysmiss		4109	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>vaq6_5:</b> 六. 您曾因懷孕或生小孩而遭受歧視或不平等待遇為何?(複選最多 <b>3</b> 項)( <b>5</b> )強迫調離原來工作部門(非自願性調至低薪工作)			
Information	[Type= discrete] [Format=numeric] [Range= 5-5] [Missing=*]		
Statistics [NW/ W]	[Valid=8 /-] [Invalid=4109 /-]		
Value	Label	Cases	Percentage
5	強迫調離原來工作部門(非自願性調至低薪工作)	8	100.0%
Sysmiss		4109	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>vaq6_6:</b> 六. 您曾因懷孕或生小孩而遭受歧視或不平等待遇為何?(複選最多 <b>3</b> 項)( <b>6</b> )陞遷、考績受影響			
Information	[Type= discrete] [Format=numeric] [Range= 6-6] [Missing=*]		
Statistics [NW/ W]	[Valid=29 /-] [Invalid=4088 /-]		
Value	Label	Cases	Percentage
6	陞遷、考績受影響	29	100.0%
Sysmiss		4088	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>vaq6_7:</b> 六. 您曾因懷孕或生小孩而遭受歧視或不平等待遇為何?(複選最多 <b>3</b> 項)( <b>7</b> )訓練、進修受影響			
Information	[Type= discrete] [Format=numeric] [Range= 7-7] [Missing=*]		
Statistics [NW/ W]	[Valid=2 /-] [Invalid=4115 /-]		
Value	Label	Cases	Percentage
7	訓練、進修受影響	2	100.0%
Sysmiss		4115	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>vaq6_8:</b> 六. 您曾因懷孕或生小孩而遭受歧視或不平等待遇為何?(複選最多 <b>3</b> 項)( <b>8</b> )員工福利措施受影響			
Information	[Type= discrete] [Format=numeric] [Range= 8-8] [Missing=*]		
Statistics [NW/ W]	[Valid=14 /-] [Invalid=4103 /-]		
Value	Label	Cases	Percentage
8	員工福利措施受影響	14	100.0%
Sysmiss		4103	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>vaq6_9:</b> 六. 您曾因懷孕或生小孩而遭受歧視或不平等待遇為何?(複選最多 <b>3</b> 項)( <b>9</b> )退休權利受影響			
Information	[Type= discrete] [Format=numeric] [Range= 9-9] [Missing=*]		
Statistics [NW/ W]	[Valid=1 /-] [Invalid=4116 /-]		
Value	Label	Cases	Percentage
9	退休權利受影響	1	100.0%



# <b>vaq6_9:</b> 六. 您曾因懷孕或生小孩而遭受歧視或不平等待遇為何?(複選最多 <b>3</b> 項)( <b>9</b> )退休權利受影響			
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
Sysmiss		4116	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>vaq6_10:</b> 六. 您曾因懷孕或生小孩而遭受歧視或不平等待遇為何?(複選最多 <b>3</b> 項)( <b>10</b> )請假刁難			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 10-10] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=16 /-] [Invalid=4101 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
10	請假刁難	16	100.0%
Sysmiss		4101	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>vaq6_11:</b> 六. 您曾因懷孕或生小孩而遭受歧視或不平等待遇為何?(複選最多 <b>3</b> 項)( <b>11</b> )要求加班			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 11-11] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=12 /-] [Invalid=4105 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
11	要求加班	12	100.0%
Sysmiss		4105	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>vaq6_12:</b> 六. 您曾因懷孕或生小孩而遭受歧視或不平等待遇為何?(複選最多 <b>3</b> 項)( <b>12</b> )應徵工作困難			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 12-12] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=8 /-] [Invalid=4109 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
12	應徵工作困難	8	100.0%
Sysmiss		4109	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>vaq6_13:</b> 六. 您曾因懷孕或生小孩而遭受歧視或不平等待遇為何?(複選最多 <b>3</b> 項)( <b>13</b> )言語歧視			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 13-13] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=19 /-] [Invalid=4098 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
13	言語歧視	19	100.0%
Sysmiss		4098	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

# <b>vaq6_14:</b> 六. 您曾因懷孕或生小孩而遭受歧視或不平等待遇為何?(複選最多 <b>3</b> 項)( <b>14</b> )工作分配不公平			
Information	[Type= discrete] [Format=numeric] [Range= 14-14] [Missing=*]		
Statistics [NW/ W]	[Valid=22 /-] [Invalid=4095 /-]		
Value	Label	Cases	Percentage
14	工作分配不公平	22	<div><div></div></div> 100.0%
Sysmiss		4095	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>vaq6_15:</b> 六. 您曾因懷孕或生小孩而遭受歧視或不平等待遇為何?(複選最多 <b>3</b> 項)( <b>15</b> )其他			
Information	[Type= discrete] [Format=numeric] [Range= 65-65] [Missing=*]		
Statistics [NW/ W]	[Valid=8 /-] [Invalid=4109 /-]		
Value	Label	Cases	Percentage
65	其他	8	<div><div></div></div> 100.0%
Sysmiss		4109	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>vaq7:</b> 七. 您曾因懷孕或生小孩而遭受歧視或不平等待遇是在最近一年內發生的嗎?			
Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]		
Statistics [NW/ W]	[Valid=127 /-] [Invalid=3990 /-]		
Value	Label	Cases	Percentage
1	是	49	<div><div></div></div> 38.6%
2	不是	78	<div><div></div></div> 61.4%
Sysmiss		3990	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>vaq8:</b> 八. 您於最近一年內有沒有因為要照顧家人(如要照顧小孩或家中高齡、身障者等),而在工作中遭到歧視或不平等待遇?			
Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]		
Statistics [NW/ W]	[Valid=4117 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
1	有	97	<div><div></div></div> 2.4%
2	沒有	4020	<div><div></div></div> 97.6%
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>vaq8_1:</b> 八. 您因為要照顧家人,而在工作中遭到歧視或不平等待遇為何?(複選最多 <b>3</b> 項)( <b>1</b> )要求自行離職			
Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]		
Statistics [NW/ W]	[Valid=9 /-] [Invalid=4108 /-]		
Value	Label	Cases	Percentage
1	要求自行離職	9	<div><div></div></div> 100.0%
Sysmiss		4108	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>vaq8_2:</b> 八. 您因為要照顧家人,而在工作中遭到歧視或不平等待遇為何?(複選最多 <b>3</b> 項)( <b>2</b> )要求留職停薪			
Information	[Type= discrete] [Format=numeric] [Range= 2-2] [Missing=*]		
Statistics [NW/ W]	[Valid=1 /-] [Invalid=4116 /-]		
Value	Label	Cases	Percentage
2	要求留職停薪	1	<div><div></div></div> 100.0%
Sysmiss		4116	

# <b>vaq8_2:</b> 八. 您因為要照顧家人,而在工作中遭到歧視或不平等待遇為何?(複選最多 <b>3</b> 項)(2)要求留職停薪			
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>vaq8_3:</b> 八. 您因為要照顧家人,而在工作中遭到歧視或不平等待遇為何?(複選最多 <b>3</b> 項)(3)遭解僱			
Information	[Type= discrete] [Format=numeric] [Range= 3-3] [Missing=*]		
Statistics [NW/ W]	[Valid=3 -/] [Invalid=4114 -/]		
Value	Label	Cases	Percentage
3	遭解僱	3	100.0%
Sysmiss		4114	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>vaq8_4:</b> 八. 您因為要照顧家人,而在工作中遭到歧視或不平等待遇為何?(複選最多 <b>3</b> 項)(4)遭減薪			
Information	[Type= discrete] [Format=numeric] [Range= 4-4] [Missing=*]		
Statistics [NW/ W]	[Valid=8 -/] [Invalid=4109 -/]		
Value	Label	Cases	Percentage
4	遭減薪	8	100.0%
Sysmiss		4109	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>vaq8_5:</b> 八. 您因為要照顧家人,而在工作中遭到歧視或不平等待遇為何?(複選最多 <b>3</b> 項)(5)強迫調離原來工作部門(非自願性調至低薪工作)			
Information	[Type= discrete] [Format=numeric] [Range= 5-5] [Missing=*]		
Statistics [NW/ W]	[Valid=3 -/] [Invalid=4114 -/]		
Value	Label	Cases	Percentage
5	強迫調離原來工作部門(非自願性調至低薪工作)	3	100.0%
Sysmiss		4114	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>vaq8_6:</b> 八. 您因為要照顧家人,而在工作中遭到歧視或不平等待遇為何?(複選最多 <b>3</b> 項)(6)陞遷、考績受影響			
Information	[Type= discrete] [Format=numeric] [Range= 6-6] [Missing=*]		
Statistics [NW/ W]	[Valid=12 -/] [Invalid=4105 -/]		
Value	Label	Cases	Percentage
6	陞遷、考績受影響	12	100.0%
Sysmiss		4105	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>vaq8_7:</b> 八. 您因為要照顧家人,而在工作中遭到歧視或不平等待遇為何?(複選最多 <b>3</b> 項)(7)訓練、進修受影響			
Information	[Type= discrete] [Format=numeric] [Range= 7-7] [Missing=*]		
Statistics [NW/ W]	[Valid=0 -/] [Invalid=4117 -/]		
Value	Label	Cases	Percentage
7	訓練、進修受影響	0	
Sysmiss		4117	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>vaq8_8:</b> 八. 您因為要照顧家人,而在工作中遭到歧視或不平等待遇為何?(複選最多 <b>3</b> 項)(8)員工福利措施受影響			
Information	[Type= discrete] [Format=numeric] [Range= 8-8] [Missing=*]		
Statistics [NW/ W]	[Valid=5 -/] [Invalid=4112 -/]		
Value	Label	Cases	Percentage
8	員工福利措施受影響	5	100.0%

# <b>vaq8_8:</b> 八. 您因為要照顧家人,而在工作中遭到歧視或不平等待遇為何?(複選最多 <b>3</b> 項)( <b>8</b> )員工福利措施受影響			
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
Sysmiss		4112	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>vaq8_9:</b> 八. 您因為要照顧家人,而在工作中遭到歧視或不平等待遇為何?(複選最多 <b>3</b> 項)( <b>9</b> )退休權利受影響			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 9-9] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=4117 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
9	退休權利受影響	0	
Sysmiss		4117	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>vaq8_10:</b> 八. 您因為要照顧家人,而在工作中遭到歧視或不平等待遇為何?(複選最多 <b>3</b> 項)( <b>10</b> )請假刁難			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 10-10] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=42 /-] [Invalid=4075 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
10	請假刁難	42	100.0%
Sysmiss		4075	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>vaq8_11:</b> 八. 您因為要照顧家人,而在工作中遭到歧視或不平等待遇為何?(複選最多 <b>3</b> 項)( <b>11</b> )要求加班			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 11-11] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=12 /-] [Invalid=4105 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
11	要求加班	12	100.0%
Sysmiss		4105	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>vaq8_12:</b> 八. 您因為要照顧家人,而在工作中遭到歧視或不平等待遇為何?(複選最多 <b>3</b> 項)( <b>12</b> )應徵工作困難			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 12-12] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=1 /-] [Invalid=4116 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
12	應徵工作困難	1	100.0%
Sysmiss		4116	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>vaq8_13:</b> 八. 您因為要照顧家人,而在工作中遭到歧視或不平等待遇為何?(複選最多 <b>3</b> 項)( <b>13</b> )言語歧視			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 13-13] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=20 /-] [Invalid=4097 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
13	言語歧視	20	100.0%
Sysmiss		4097	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>vaq8_14:</b> 八. 您因為要照顧家人,而在工作中遭到歧視或不平等待遇為何?(複選最多 <b>3</b> 項)( <b>14</b> )工作分配不公平			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 14-14] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=16 /-] [Invalid=4101 /-]		

# <b>vaq8_14:</b> 八. 您因為要照顧家人, 而在工作中遭到歧視或不平等待遇為何?( 複選最多 <b>3</b> 項)( <b>14</b> )工作分配不公平			
Value	Label	Cases	Percentage
14	工作分配不公平	16	<div><div></div></div> 100.0%
Sysmiss		4101	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>vaq8_15:</b> 八. 您因為要照顧家人, 而在工作中遭到歧視或不平等待遇為何?( 複選最多 <b>3</b> 項)( <b>15</b> )其他			
Information	[Type= discrete] [Format=numeric] [Range= 65-65] [Missing=*]		
Statistics [NW/ W]	[Valid=6 /-] [Invalid=4111 /-]		
Value	Label	Cases	Percentage
65	其他	6	<div><div></div></div> 100.0%
Sysmiss		4111	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>vaq9a:</b> 九. 您服務的單位(公司)有沒有性騷擾申訴處理機制或管道?設置處理性騷擾之專線電話、傳真、專用信箱或電子信箱			
Information	[Type= discrete] [Format=numeric] [Range= 1-98] [Missing=*]		
Statistics [NW/ W]	[Valid=4117 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
1	有	1578	<div><div></div></div> 38.3%
2	沒有	2022	<div><div></div></div> 49.1%
98	不知道	517	<div><div></div></div> 12.6%
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>vaq9b:</b> 九. 您服務的單位(公司)有沒有性騷擾申訴處理機制或管道?組成申訴處理委員會			
Information	[Type= discrete] [Format=numeric] [Range= 1-98] [Missing=*]		
Statistics [NW/ W]	[Valid=4117 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
1	有	1327	<div><div></div></div> 32.2%
2	沒有	2146	<div><div></div></div> 52.1%
98	不知道	644	<div><div></div></div> 15.6%
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>vaq9c:</b> 九. 您服務的單位(公司)有沒有性騷擾申訴處理機制或管道?直接向雇主或主管申訴			
Information	[Type= discrete] [Format=numeric] [Range= 1-98] [Missing=*]		
Statistics [NW/ W]	[Valid=4117 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
1	有	2740	<div><div></div></div> 66.6%
2	沒有	1033	<div><div></div></div> 25.1%
98	不知道	344	<div><div></div></div> 8.4%
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>vaq10:</b> 十. 請問您於最近一年內是否曾在工作場所遭受性騷擾?( 包含言語騷擾)			
Information	[Type= discrete] [Format=numeric] [Range= 1-98] [Missing=*]		
Statistics [NW/ W]	[Valid=4117 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
1	是	55	<div><div></div></div> 1.3%
2	否	4062	<div><div></div></div> 98.7%

# <b>vaq10:</b> 十. 請問您於最近一年內是否曾在工作場所遭受性騷擾?( 包含言語騷擾)			
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
98	拒答	0	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>vaq10a_1:</b> 十. 您於最近一年內在工作場所 <b>A.</b> 是誰對您性騷擾?( 可複選)(1) 上司			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-98] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=14 /-] [Invalid=4103 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
1	上司	14	100.0%
2	下屬	0	
3	同事	0	
4	客戶	0	
65	其他	0	
98	拒答	0	
Sysmiss		4103	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>vaq10a_2:</b> 十. 您於最近一年內在工作場所 <b>A.</b> 是誰對您性騷擾?( 可複選)(2) 下屬			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-98] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=2 /-] [Invalid=4115 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
1	上司	0	
2	下屬	2	100.0%
3	同事	0	
4	客戶	0	
65	其他	0	
98	拒答	0	
Sysmiss		4115	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>vaq10a_3:</b> 十. 您於最近一年內在工作場所 <b>A.</b> 是誰對您性騷擾?( 可複選)(3) 同事			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-98] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=28 /-] [Invalid=4089 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
1	上司	0	
2	下屬	0	
3	同事	28	100.0%
4	客戶	0	
65	其他	0	
98	拒答	0	
Sysmiss		4089	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>vaq10a_4:</b> 十. 您於最近一年內在工作場所 <b>A.</b> 是誰對您性騷擾?( 可複選)(4) 客戶			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-98] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=20 /-] [Invalid=4097 /-]		

# vaq10a_4: 十.您於最近一年內在工作場所A.是誰對您性騷擾?(可複選)(4)客戶			
Value	Label	Cases	Percentage
1	上司	0	
2	下屬	0	
3	同事	0	
4	客戶	20	<div><div></div></div> 100.0%
65	其他	0	
98	拒答	0	
Sysmiss		4097	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# vaq10a_5: 十.您於最近一年內在工作場所A.是誰對您性騷擾?(可複選)(5)其他			
Information		[Type= discrete] [Format=numeric] [Range= 1-98] [Missing=*]	
Statistics [NW/ W]		[Valid=2 /-] [Invalid=4115 /-]	
Value	Label	Cases	Percentage
1	上司	0	
2	下屬	0	
3	同事	0	
4	客戶	0	
65	其他	2	<div><div></div></div> 100.0%
98	拒答	0	
Sysmiss		4115	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# vaq10a_6: 十.您於最近一年內在工作場所A.是誰對您性騷擾?(6)拒答			
Information		[Type= discrete] [Format=numeric] [Range= 1-98] [Missing=*]	
Statistics [NW/ W]		[Valid=0 /-] [Invalid=4117 /-]	
Value	Label	Cases	Percentage
1	上司	0	
2	下屬	0	
3	同事	0	
4	客戶	0	
65	其他	0	
98	拒答	0	
Sysmiss		4117	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# vaq10b: 十.您於最近一年內曾在工作場所遭受性騷擾B.您有沒有提出申訴?			
Information		[Type= discrete] [Format=numeric] [Range= 1-98] [Missing=*]	
Statistics [NW/ W]		[Valid=55 /-] [Invalid=4062 /-]	
Value	Label	Cases	Percentage
1	有(續答C.)	9	<div><div></div></div> 16.4%
2	沒有(續答E.)	46	<div><div></div></div> 83.6%
98	拒答(跳答問項貳)	0	
Sysmiss		4062	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			

# vaq10c_1: 十. 您於最近一年內曾在工作場所遭受性騷擾C.向誰提出申訴(複選)?(1)部門主管			
Information		[Type= discrete] [Format=numeric] [Range= 1-65] [Missing=*]	
Statistics [NW/ W]		[Valid=7 /-] [Invalid=4110 /-]	
Value	Label	Cases	Percentage
1	部門主管	7	<div><div></div></div> 100.0%
2	負責人	0	
3	人事部門人員	0	
4	性騷擾諮詢人員	0	
5	同事	0	
6	性騷擾加害者	0	
7	工會或員工代表	0	
8	律師	0	
9	縣市政府勞工行政單位	0	
65	其他	0	
Sysmiss		4110	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# vaq10c_2: 十. 您於最近一年內曾在工作場所遭受性騷擾C.向誰提出申訴(複選)?(2)負責人			
Information		[Type= discrete] [Format=numeric] [Range= 1-65] [Missing=*]	
Statistics [NW/ W]		[Valid=4 /-] [Invalid=4113 /-]	
Value	Label	Cases	Percentage
1	部門主管	0	<div><div></div></div> 100.0%
2	負責人	4	
3	人事部門人員	0	
4	性騷擾諮詢人員	0	
5	同事	0	
6	性騷擾加害者	0	
7	工會或員工代表	0	
8	律師	0	
9	縣市政府勞工行政單位	0	
65	其他	0	
Sysmiss		4113	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# vaq10c_3: 十. 您於最近一年內曾在工作場所遭受性騷擾C.向誰提出申訴(複選)?(3)人事部門人員			
Information		[Type= discrete] [Format=numeric] [Range= 1-65] [Missing=*]	
Statistics [NW/ W]		[Valid=1 /-] [Invalid=4116 /-]	
Value	Label	Cases	Percentage
1	部門主管	0	<div><div></div></div> 100.0%
2	負責人	0	
3	人事部門人員	1	
4	性騷擾諮詢人員	0	
5	同事	0	
6	性騷擾加害者	0	
7	工會或員工代表	0	
8	律師	0	
9	縣市政府勞工行政單位	0	



# <b>vaq10c_3:</b> 十.您於最近一年內曾在工作場所遭受性騷擾C.向誰提出申訴(複選)? <b>(3)</b> 人事部門人員			
Value	Label	Cases	Percentage
65	其他	0	
Sysmiss		4116	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>vaq10c_4:</b> 十.您於最近一年內曾在工作場所遭受性騷擾C.向誰提出申訴(複選)? <b>(4)</b> 性騷擾諮詢人員			
Information	[Type= discrete] [Format=numeric] [Range= 1-65] [Missing=*]		
Statistics [NW/ W]	[Valid=0 /-] [Invalid=4117 /-]		
Value	Label	Cases	Percentage
1	部門主管	0	
2	負責人	0	
3	人事部門人員	0	
4	性騷擾諮詢人員	0	
5	同事	0	
6	性騷擾加害者	0	
7	工會或員工代表	0	
8	律師	0	
9	縣市政府勞工行政單位	0	
65	其他	0	
Sysmiss		4117	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>vaq10c_5:</b> 十.您於最近一年內曾在工作場所遭受性騷擾C.向誰提出申訴(複選)? <b>(5)</b> 同事			
Information	[Type= discrete] [Format=numeric] [Range= 1-65] [Missing=*]		
Statistics [NW/ W]	[Valid=0 /-] [Invalid=4117 /-]		
Value	Label	Cases	Percentage
1	部門主管	0	
2	負責人	0	
3	人事部門人員	0	
4	性騷擾諮詢人員	0	
5	同事	0	
6	性騷擾加害者	0	
7	工會或員工代表	0	
8	律師	0	
9	縣市政府勞工行政單位	0	
65	其他	0	
Sysmiss		4117	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>vaq10c_6:</b> 十.您於最近一年內曾在工作場所遭受性騷擾C.向誰提出申訴(複選)? <b>(6)</b> 性騷擾加害者			
Information	[Type= discrete] [Format=numeric] [Range= 1-65] [Missing=*]		
Statistics [NW/ W]	[Valid=0 /-] [Invalid=4117 /-]		
Value	Label	Cases	Percentage
1	部門主管	0	
2	負責人	0	
3	人事部門人員	0	
4	性騷擾諮詢人員	0	

# <b>vaq10c_6:</b> 十. 您於最近一年內曾在工作場所遭受性騷擾C.向誰提出申訴(複選)? <b>(6)</b> 性騷擾加害者			
Value	Label	Cases	Percentage
5	同事	0	
6	性騷擾加害者	0	
7	工會或員工代表	0	
8	律師	0	
9	縣市政府勞工行政單位	0	
65	其他	0	
Sysmiss		4117	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>vaq10c_7:</b> 十. 您於最近一年內曾在工作場所遭受性騷擾C.向誰提出申訴(複選)? <b>(7)</b> 工會或員工代表			
Information	[Type= discrete] [Format=numeric] [Range= 1-65] [Missing=*]		
Statistics [NW/ W]	[Valid=1 /-] [Invalid=4116 /-]		
Value	Label	Cases	Percentage
1	部門主管	0	
2	負責人	0	
3	人事部門人員	0	
4	性騷擾諮詢人員	0	
5	同事	0	
6	性騷擾加害者	0	
7	工會或員工代表	1	100.0%
8	律師	0	
9	縣市政府勞工行政單位	0	
65	其他	0	
Sysmiss		4116	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>vaq10c_8:</b> 十. 您於最近一年內曾在工作場所遭受性騷擾C.向誰提出申訴(複選)? <b>(8)</b> 律師			
Information	[Type= discrete] [Format=numeric] [Range= 1-65] [Missing=*]		
Statistics [NW/ W]	[Valid=0 /-] [Invalid=4117 /-]		
Value	Label	Cases	Percentage
1	部門主管	0	
2	負責人	0	
3	人事部門人員	0	
4	性騷擾諮詢人員	0	
5	同事	0	
6	性騷擾加害者	0	
7	工會或員工代表	0	
8	律師	0	
9	縣市政府勞工行政單位	0	
65	其他	0	
Sysmiss		4117	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>vaq10c_9:</b> 十. 您於最近一年內曾在工作場所遭受性騷擾C.向誰提出申訴(複選)? <b>(9)</b> 縣市政府勞工行政單位			
Information	[Type= discrete] [Format=numeric] [Range= 1-65] [Missing=*]		
Statistics [NW/ W]	[Valid=0 /-] [Invalid=4117 /-]		

# **vaq10c\_9:** 十. 您於最近一年內曾在工作場所遭受性騷擾**C.**向誰提出申訴(複選)?**(9)**縣市政府勞工行政單位

Value	Label	Cases	Percentage
1	部門主管	0	
2	負責人	0	
3	人事部門人員	0	
4	性騷擾諮詢人員	0	
5	同事	0	
6	性騷擾加害者	0	
7	工會或員工代表	0	
8	律師	0	
9	縣市政府勞工行政單位	0	
65	其他	0	
Sysmiss		4117	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# **vaq10c\_10:** 十. 您於最近一年內曾在工作場所遭受性騷擾**C.**向誰提出申訴(複選)?**(10)**其他

Information	[Type= discrete] [Format=numeric] [Range= 1-65] [Missing=*]
Statistics [NW/ W]	[Valid=1 -/] [Invalid=4116 -/]

Value	Label	Cases	Percentage
1	部門主管	0	
2	負責人	0	
3	人事部門人員	0	
4	性騷擾諮詢人員	0	
5	同事	0	
6	性騷擾加害者	0	
7	工會或員工代表	0	
8	律師	0	
9	縣市政府勞工行政單位	0	
65	其他	1	100.0%
Sysmiss		4116	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# **vaq10d:** 十. 您於最近一年內曾在工作場所遭受性騷擾**D.**您申訴後的成效?(填答完此題後跳答問項貳)

Information	[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]
Statistics [NW/ W]	[Valid=9 -/] [Invalid=4108 -/]

Value	Label	Cases	Percentage
1	申訴管道非常有效,性騷擾情形已消弭	6	66.7%
2	申訴管道有效,性騷擾情形漸漸改善	1	11.1%
3	申訴管道無效,性騷擾情形沒改善	2	22.2%
Sysmiss		4108	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# **vaq10e:** 十. 您於最近一年內曾在工作場所**E.**遭受性騷擾不提出申訴的主要原因

Information	[Type= discrete] [Format=numeric] [Range= 1-65] [Missing=*]
Statistics [NW/ W]	[Valid=46 -/] [Invalid=4071 -/]

Value	Label	Cases	Percentage
1	怕遭受二度傷害	8	17.4%
2	不知申訴管道	1	2.2%

# vaq10e: 十. 您於最近一年內曾在工作場所E.遭受性騷擾不提出申訴的主要原因			
Value	Label	Cases	Percentage
3	怕遭強迫調離原來工作部門或職位	2	<div><div></div></div> 4.3%
4	怕丟了工作	2	<div><div></div></div> 4.3%
5	怕別人知道會聞言閒語	8	<div><div></div></div> 17.4%
6	當開玩笑, 不予理會	5	<div><div></div></div> 10.9%
7	原諒對方	0	
8	騷擾情形還沒有到想申訴的程度	15	<div><div></div></div> 32.6%
9	當場已經反擊對方	0	
10	自己迴避加害者	0	
65	其他	5	<div><div></div></div> 10.9%
Sysmiss		4071	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# vbq1a_1: 一. 您知不知道「性別工作平等法」A. 各項假別有規定相關法規措施?1.生理假			
Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]		
Statistics [NW/ W]	[Valid=4117 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
1	知道	3768	<div><div></div></div> 91.5%
2	不知道	349	<div><div></div></div> 8.5%
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# vbq1a_2: 一. 您知不知道「性別工作平等法」A. 各項假別有規定相關法規措施?2.流產假			
Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]		
Statistics [NW/ W]	[Valid=4117 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
1	知道	3316	<div><div></div></div> 80.5%
2	不知道	801	<div><div></div></div> 19.5%
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# vbq1a_3: 一. 您知不知道「性別工作平等法」A. 各項假別有規定相關法規措施?3.安胎休養			
Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]		
Statistics [NW/ W]	[Valid=4117 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
1	知道	3213	<div><div></div></div> 78.0%
2	不知道	904	<div><div></div></div> 22.0%
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# vbq1a_4: 一. 您知不知道「性別工作平等法」A. 各項假別有規定相關法規措施?4.產假			
Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]		
Statistics [NW/ W]	[Valid=4117 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
1	知道	4033	<div><div></div></div> 98.0%
2	不知道	84	<div><div></div></div> 2.0%
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# vbq1a_5: 一. 您知不知道「性別工作平等法」A. 各項假別有規定相關法規措施?5.產檢假			
Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]		
Statistics [NW/ W]	[Valid=4117 /-] [Invalid=0 /-]		

# **vbq1a\_5:** 一. 您知不知道「性別工作平等法」A. 各項假別有規定相關法規措施?**5.**產檢假

Value	Label	Cases	Percentage
1	知道	3106	<div></div> 75.4%
2	不知道	1011	<div></div> 24.6%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# **vbq1a\_6:** 一. 您知不知道「性別工作平等法」A. 各項假別有規定相關法規措施?**6.**哺乳時間

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=4117 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
1	知道	2665	<div></div> 64.7%
2	不知道	1452	<div></div> 35.3%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# **vbq1a\_7:** 一. 您知不知道「性別工作平等法」A. 各項假別有規定相關法規措施?**7.**陪產假

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=4117 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
1	知道	3818	<div></div> 92.7%
2	不知道	299	<div></div> 7.3%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# **vbq1a\_8:** 一. 您知不知道「性別工作平等法」A. 各項假別有規定相關法規措施?**8.**家庭照顧假

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=4117 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
1	知道	2678	<div></div> 65.0%
2	不知道	1439	<div></div> 35.0%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

# vbq1a_9: 一. 您知不知道「性別工作平等法」A. 各項假別有規定相關法規措施? <b>9</b> . 育嬰留職停薪			
Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]		
Statistics [NW/ W]	[Valid=4117 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
1	知道	3900	94.7%
2	不知道	217	5.3%
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# vbq1a_10: 一. 您知不知道「性別工作平等法」A. 各項假別有規定相關法規措施? <b>10</b> . 為撫育未滿 <b>3</b> 歲子女, 得提出減少或調整工作時間			
Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]		
Statistics [NW/ W]	[Valid=4117 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
1	知道	1951	47.4%
2	不知道	2166	52.6%
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# vbq1b_1: 一. 您對於「性別工作平等法」B. 您認為貴單位(公司)會不會同意員工申請 <b>1</b> . 生理假			
Information	[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]		
Statistics [NW/ W]	[Valid=4117 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
1	會	3097	75.2%
2	不會	564	13.7%
3	不知道	456	11.1%
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# vbq1b_2: 一. 您對於「性別工作平等法」B. 您認為貴單位(公司)會不會同意員工申請 <b>2</b> . 流產假			
Information	[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]		
Statistics [NW/ W]	[Valid=4117 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
1	會	3376	82.0%
2	不會	262	6.4%
3	不知道	479	11.6%
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# vbq1b_3: 一. 您對於「性別工作平等法」B. 您認為貴單位(公司)會不會同意員工申請 <b>3</b> . 安胎休養			
Information	[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]		
Statistics [NW/ W]	[Valid=4117 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
1	會	3335	81.0%
2	不會	298	7.2%
3	不知道	484	11.8%
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# vbq1b_4: 一. 您對於「性別工作平等法」B. 您認為貴單位(公司)會不會同意員工申請 <b>4</b> . 產假			
Information	[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]		
Statistics [NW/ W]	[Valid=4117 /-] [Invalid=0 /-]		

# vbq1b_4: 一. 您對於「性別工作平等法」B. 您認為貴單位(公司)會不會同意員工申請4.產假			
Value	Label	Cases	Percentage
1	會	3934	<div><div></div></div> 95.6%
2	不會	79	<div><div></div></div> 1.9%
3	不知道	104	<div><div></div></div> 2.5%
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# vbq1b_5: 一. 您對於「性別工作平等法」B. 您認為貴單位(公司)會不會同意員工申請5.產檢假			
Information	[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]		
Statistics [NW/ W]	[Valid=4117 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
1	會	3232	<div><div></div></div> 78.5%
2	不會	413	<div><div></div></div> 10.0%
3	不知道	472	<div><div></div></div> 11.5%
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# vbq1b_6: 一. 您對於「性別工作平等法」B. 您認為貴單位(公司)會不會同意員工申請6.哺乳時間			
Information	[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]		
Statistics [NW/ W]	[Valid=4117 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
1	會	2979	<div><div></div></div> 72.4%
2	不會	446	<div><div></div></div> 10.8%
3	不知道	692	<div><div></div></div> 16.8%
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# vbq1b_7: 一. 您對於「性別工作平等法」B. 您認為貴單位(公司)會不會同意員工申請7.陪產假			
Information	[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]		
Statistics [NW/ W]	[Valid=4117 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
1	會	3505	<div><div></div></div> 85.1%
2	不會	282	<div><div></div></div> 6.8%
3	不知道	330	<div><div></div></div> 8.0%
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# vbq1b_8: 一. 您對於「性別工作平等法」B. 您認為貴單位(公司)會不會同意員工申請8.家庭照顧假			
Information	[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]		
Statistics [NW/ W]	[Valid=4117 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
1	會	2851	<div><div></div></div> 69.2%
2	不會	602	<div><div></div></div> 14.6%
3	不知道	664	<div><div></div></div> 16.1%
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# vbq1b_9: 一. 您對於「性別工作平等法」B. 您認為貴單位(公司)會不會同意員工申請9.育嬰留職停薪			
Information	[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]		
Statistics [NW/ W]	[Valid=4117 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
1	會	3344	<div><div></div></div> 81.2%

# vbq1b_9: 一. 您對於「性別工作平等法」B. 您認為貴單位(公司)會不會同意員工申請9. 育嬰留職停薪			
Value	Label	Cases	Percentage
2	不會	426	<div><div></div></div> 10.3%
3	不知道	347	<div><div></div></div> 8.4%
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# vbq1b_10: 一. 您對於「性別工作平等法」B. 您認為貴單位(公司)會不會同意員工申請10. 為撫育未滿3歲子女, 得提出減少或調整工作時間			
Information	[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]		
Statistics [NW/ W]	[Valid=4117 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
1	會	2264	<div><div></div></div> 55.0%
2	不會	865	<div><div></div></div> 21.0%
3	不知道	988	<div><div></div></div> 24.0%
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# vbq2: 二. 您知不知道在職場上因性別或性傾向遭受不平等待遇時, 可向工作地點所在地縣市政府勞工行政單位申訴?			
Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]		
Statistics [NW/ W]	[Valid=4117 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
1	知道	2942	<div><div></div></div> 71.5%
2	不知道	1175	<div><div></div></div> 28.5%
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# vbq3: 三. 最近一年內, 有沒有參加職場性別工作平等之宣導或教育訓練?			
Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]		
Statistics [NW/ W]	[Valid=4117 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
1	有	730	<div><div></div></div> 17.7%
2	沒有	3387	<div><div></div></div> 82.3%
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# vbq4: 四. 您認為「性別工作平等法」的實施, 對您在職場上的工作平等是否有改善?			
Information	[Type= discrete] [Format=numeric] [Range= 1-4] [Missing=*]		
Statistics [NW/ W]	[Valid=4117 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
1	非常明顯的改善	227	<div><div></div></div> 5.5%
2	明顯的改善	2089	<div><div></div></div> 50.7%
3	沒有改善	1029	<div><div></div></div> 25.0%
4	無意見/ 不知道	772	<div><div></div></div> 18.8%
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# vcq1: 一. 您於最近一年內是否曾申請「家庭照顧假」?			
Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]		
Statistics [NW/ W]	[Valid=4117 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
1	是	291	<div><div></div></div> 7.1%
2	否	3826	<div><div></div></div> 92.9%



# <b>vcq1:</b> 一. 您於最近一年內是否曾申請「家庭照顧假」？			
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>vcq1_1a1:</b> 一. 您於最近一年內是否曾申請「家庭照顧假」？1.是, (A)申請__日			
Information		[Type= continuous] [Format=numeric] [Range= 0.25-90] [Missing=*]	
Statistics [NW/ W]		[Valid=291 -/] [Invalid=3826 -/] [Mean=4.262 -/] [StdDev=6.082 -/]	
# <b>vcq1_1a2:</b> 一. 您於最近一年內是否曾申請「家庭照顧假」？1.是, (A)公司核准__日			
Information		[Type= continuous] [Format=numeric] [Range= 0-30] [Missing=*]	
Statistics [NW/ W]		[Valid=291 -/] [Invalid=3826 -/] [Mean=3.91 -/] [StdDev=3.411 -/]	
# <b>vcq1_1b:</b> 一. 您於最近一年內是否曾申請「家庭照顧假」？1.是, (B)是否曾因申請「家庭照顧假」而遭受歧視或不平等待遇			
Information		[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]	
Statistics [NW/ W]		[Valid=291 -/] [Invalid=3826 -/]	
Value	Label	Cases	Percentage
1	是	12	<div><div></div></div> 4.1%
2	否	279	<div><div></div></div> 95.9%
Sysmiss		3826	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>vcq1_2:</b> 一. 您於最近一年內是否曾申請「家庭照顧假」？2.否, 主要因為			
Information		[Type= discrete] [Format=numeric] [Range= 1-65] [Missing=*]	
Statistics [NW/ W]		[Valid=3826 -/] [Invalid=291 -/]	
Value	Label	Cases	Percentage
1	不知道有此規定	223	<div><div></div></div> 5.8%
2	用事假替代	67	<div><div></div></div> 1.8%
3	用其他假別替代	227	<div><div></div></div> 5.9%
4	業務繁忙, 無法申請	55	<div><div></div></div> 1.4%
5	沒有此項需求	3143	<div><div></div></div> 82.1%
6	家族企業可自行放假	5	<div><div></div></div> 0.1%
7	按日或按時計薪, 可調整工作時間休息	26	<div><div></div></div> 0.7%
8	擔心遭受歧視或不平等待遇	51	<div><div></div></div> 1.3%
9	擔心薪水或獎金減少	0	
10	預期公司不會准假	26	<div><div></div></div> 0.7%
11	怕失去工作	0	
65	其他	3	<div><div></div></div> 0.1%
Sysmiss		291	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>vcq2:</b> 二. 您於最近一年內是否曾申請「生理假」？(限女性受僱者填)			
Information		[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]	
Statistics [NW/ W]		[Valid=3013 -/] [Invalid=1104 -/]	
Value	Label	Cases	Percentage
1	是	356	<div><div></div></div> 11.8%
2	否	2657	<div><div></div></div> 88.2%
Sysmiss		1104	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			

# <b>vcq2_1a1:</b> 二. 您於最近一年內是否曾申請「生理假」?(限女性受僱者填)1. 是, <b>(A)</b> 最近一年合計申請__日			
<b>Information</b>		[Type= continuous] [Format=numeric] [Range= 0.125-999] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=356 /-] [Invalid=3761 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
999	不知道/拒答		
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>vcq2_1a2:</b> 二. 您於最近一年內是否曾申請「生理假」?(限女性受僱者填)1. 是, <b>(A)</b> 公司核准__日			
<b>Information</b>		[Type= continuous] [Format=numeric] [Range= 0-999] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=356 /-] [Invalid=3761 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
999	不知道/拒答		
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>vcq2_1b:</b> 二. 您於最近一年內是否曾申請「生理假」?(限女性受僱者填)1. 是, <b>(B)</b> 是否曾因申請「生理假」而遭受歧視或不平等待遇			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=356 /-] [Invalid=3761 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
1	是	8	2.2%
2	否	348	97.8%
Sysmiss		3761	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>vcq2_2:</b> 二. 您於最近一年內是否曾申請「生理假」?(限女性受僱者填)2. 否, 主要原因為			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 1-65] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=2657 /-] [Invalid=1460 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
1	不知道有此規定	30	1.1%
2	自行用病假替代	42	1.6%
3	用其他假別替代	177	6.7%
4	業務繁忙,無法申請	50	1.9%
5	年齡偏高,沒有此項需求	362	13.6%
6	生理期不會造成困擾	1889	71.1%
7	家族企業可自行放假休息	1	0.0%
8	擔心遭受歧視或不平等待遇	53	2.0%
9	按日或按時計薪,可調整工作時間休息	12	0.5%
10	懷孕、產後期間無此需求	0	
11	預期公司不會准假	34	1.3%
12	不好意思以生理期為由請假	0	
13	擔心薪水或獎金減少	0	
14	處於育嬰留職期間,無需工作	0	
65	其他	7	0.3%
Sysmiss		1460	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>vcq3:</b> 三. 您於最近一年內是否曾申請「陪產假」?(限男性受僱者填)			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]	

# <b>vcq3:</b> 三. 您於最近一年內是否曾申請「陪產假」?(限男性受僱者填)			
Statistics [NW/ W]		[Valid=1104 /-] [Invalid=3013 /-]	
Value	Label	Cases	Percentage
1	是	37	<div><div></div></div> 3.4%
2	否	1067	<div><div></div></div> 96.6%
Sysmiss		3013	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>vcq3_1a1:</b> 三. 您於最近一年內是否曾申請「陪產假」?(限男性受僱者填)1. 是, (A)申請—日			
Information		[Type= continuous] [Format=numeric] [Range= 1-14] [Missing=*]	
Statistics [NW/ W]		[Valid=37 /-] [Invalid=4080 /-] [Mean=4.189 /-] [StdDev=2.119 /-]	
# <b>vcq3_1a2:</b> 三. 您於最近一年內是否曾申請「陪產假」?(限男性受僱者填)1. 是, (A)公司核准—日			
Information		[Type= continuous] [Format=numeric] [Range= 1-14] [Missing=*]	
Statistics [NW/ W]		[Valid=37 /-] [Invalid=4080 /-] [Mean=4.189 /-] [StdDev=2.119 /-]	
# <b>vcq3_1b:</b> 三. 您於最近一年內是否曾申請「陪產假」?(限男性受僱者填)1. 是, (B)申請日為?			
Information		[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]	
Statistics [NW/ W]		[Valid=37 /-] [Invalid=4080 /-]	
Value	Label	Cases	Percentage
1	103年12月12日以前	20	<div><div></div></div> 54.1%
2	103年12月13日以後	17	<div><div></div></div> 45.9%
Sysmiss		4080	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>vcq3_1c:</b> 三. 您於最近一年內是否曾申請「陪產假」?(限男性受僱者填)1. 是, (C)是否曾因申請「陪產假」而遭受歧視或不平等待遇			
Information		[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]	
Statistics [NW/ W]		[Valid=37 /-] [Invalid=4080 /-]	
Value	Label	Cases	Percentage
1	是	2	<div><div></div></div> 5.4%
2	否	35	<div><div></div></div> 94.6%
Sysmiss		4080	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>vcq3_2:</b> 三. 您於最近一年內是否曾申請「陪產假」?(限男性受僱者填)2. 否, 主要因為			
Information		[Type= discrete] [Format=numeric] [Range= 1-65] [Missing=*]	
Statistics [NW/ W]		[Valid=1067 /-] [Invalid=3050 /-]	
Value	Label	Cases	Percentage
1	不知道有此規定	3	<div><div></div></div> 0.3%
2	用其他假別替代	2	<div><div></div></div> 0.2%
3	業務繁忙,無法申請	2	<div><div></div></div> 0.2%
4	沒有此項需求	1056	<div><div></div></div> 99.0%
5	家族企業可自行放假	1	<div><div></div></div> 0.1%
6	按日或按時計薪,可調整工作時間休息	3	<div><div></div></div> 0.3%
7	擔心遭受歧視或不平等待遇	0	
65	其他	0	
Sysmiss		3050	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			

# <b>vcq4:</b> 四. 您於 <b>103/12/13</b> 起-104/8間是否曾申請「產檢假」?(限女性受僱者填)			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=3013 /-] [Invalid=1104 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
1	是	116	<div><div></div></div> 3.8%
2	否	2897	<div><div></div></div> 96.2%
Sysmiss		1104	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>vcq4_1a1:</b> 四. 您於 <b>103/12/13</b> 起-104/8間是否曾申請「產檢假」?(限女性受僱者填)1. 是, <b>(A)</b> 申請—日			
<b>Information</b>		[Type= continuous] [Format=numeric] [Range= 0.5-10] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=116 /-] [Invalid=4001 /-] [Mean=3.648 /-] [StdDev=2.162 /-]	
# <b>vcq4_1a2:</b> 四. 您於 <b>103/12/13</b> 起-104/8間是否曾申請「產檢假」?(限女性受僱者填)1. 是, <b>(A)</b> 公司核准—日			
<b>Information</b>		[Type= continuous] [Format=numeric] [Range= 0.5-10] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=116 /-] [Invalid=4001 /-] [Mean=3.648 /-] [StdDev=2.162 /-]	
# <b>vcq4_1b:</b> 四. 您於 <b>103/12/13</b> 起-104/8間是否曾申請「產檢假」?(限女性受僱者填)1. 是, <b>(B)</b> 是否曾因申請「產檢假」而遭受歧視或不平等待遇			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=116 /-] [Invalid=4001 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
1	是	2	<div><div></div></div> 1.7%
2	否	114	<div><div></div></div> 98.3%
Sysmiss		4001	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>vcq4_2:</b> 四. 您於 <b>103/12/13</b> 起-104/8間是否曾申請「產檢假」?(限女性受僱者填)2. 否, 主要原因為			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 1-65] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=2897 /-] [Invalid=1220 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
1	不知道有此規定	97	<div><div></div></div> 3.3%
2	用其他假別替代	78	<div><div></div></div> 2.7%
3	業務繁忙, 無法申請	10	<div><div></div></div> 0.3%
4	沒有此項需求	2666	<div><div></div></div> 92.0%
5	家族企業可自行放假	2	<div><div></div></div> 0.1%
6	按日或按時計薪, 可調整工作時間休息	11	<div><div></div></div> 0.4%
7	擔心遭受歧視或不平等待遇	7	<div><div></div></div> 0.2%
8	育嬰留職停薪期間, 無需工作	0	<div><div></div></div>
9	預期公司不會准假	8	<div><div></div></div> 0.3%
65	其他	18	<div><div></div></div> 0.6%
Sysmiss		1220	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>vcq5:</b> 五. 您是否曾申請「育嬰留職停薪」?			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=4117 /-] [Invalid=0 /-]	

# <b>vcq5:</b> 五. 您是否曾申請「育嬰留職停薪」？			
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
1	是	644	15.6%
2	否	3473	84.4%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>vcq5_1:</b> 五. 您是否曾申請「育嬰留職停薪」？ <b>1.</b> 是, 是否曾因申請「育嬰留職停薪」而遭受歧視、不平等對待或阻礙？			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=644 /-] [Invalid=3473 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
1	是	77	12.0%
2	否	567	88.0%
Sysmiss		3473	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>vcq5_2:</b> 五. 您是否曾申請「育嬰留職停薪」？ <b>2.</b> 否, 主要原因為			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-65] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=3473 /-] [Invalid=644 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
1	不知道有此措施	62	1.8%
2	怕陞遷受影響	11	0.3%
3	怕考績受影響	10	0.3%
4	怕失去工作	115	3.3%
5	公司拒絕申請	32	0.9%
6	收入減少不敢申請	65	1.9%
7	員工人數少, 公司無法提供	10	0.3%
8	沒有此項需求	3044	87.6%
9	家族企業可自行放假	3	0.1%
10	業務繁忙, 無法申請	21	0.6%
11	當時還沒有此假別	92	2.6%
65	其他	8	0.2%
Sysmiss		644	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>vb1:</b> 一. 您的性別			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=4117 /-] [Invalid=0 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
1	男性	1104	26.8%
2	女性	3013	73.2%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# <b>vb2:</b> 二. 您的年齡			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 1-98] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=4117 /-] [Invalid=0 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
1	15~24歲	355	8.6%

# vb2: 二. 您的年齡

Value	Label	Cases	Percentage
2	25~34歲	1301	31.6%
3	35~44歲	1229	29.9%
4	45~54歲	893	21.7%
5	55~64歲	339	8.2%
6	非合格受訪者(15歲以下及64歲以上)	0	
98	98.不知道/拒答/不合格受訪者	0	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# vb3: 三. 您的教育程度

Information	[Type= discrete] [Format=numeric] [Range= 1-7] [Missing=*]
Statistics [NW/ W]	[Valid=4117 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	國小及以下	40	1.0%
2	國(初)中	148	3.6%
3	高中	575	14.0%
4	高職(含五專前三年)	443	10.8%
5	專科	789	19.2%
6	大學	1755	42.6%
7	研究所及以上	367	8.9%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# vb4: 四. 您的婚姻狀況

Information	[Type= discrete] [Format=numeric] [Range= 1-65] [Missing=*]
Statistics [NW/ W]	[Valid=4117 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	未婚	1042	25.3%
2	已婚(或同居)	3010	73.1%
65	其他(含分居、離婚、喪偶)	65	1.6%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# vb5: 五. 您是否領有身心障礙手冊?

Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
Statistics [NW/ W]	[Valid=4117 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	是	43	1.0%
2	否	4074	99.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# vb6: 六. 您是否具有原住民身份?

Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]
Statistics [NW/ W]	[Valid=4117 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	是	56	1.4%
2	否	4061	98.6%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# vb7: 七. 您有沒有12歲以下的小孩?			
Information		[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]	
Statistics [NW/ W]		[Valid=4117 /-] [Invalid=0 /-]	
Value	Label	Cases	Percentage
1	有	1819	<div><div></div></div> 44.2%
2	沒有	2298	<div><div></div></div> 55.8%
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# vb7_1: 七. 您有沒有12歲以下的小孩?1.有, 小孩的年齡(複選)選擇1			
Information		[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]	
Statistics [NW/ W]		[Valid=1320 /-] [Invalid=2797 /-]	
Value	Label	Cases	Percentage
1	0歲~未滿3歲	1320	<div><div></div></div> 100.0%
2	3歲~未滿6歲	0	
3	6歲~未滿12歲	0	
Sysmiss		2797	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# vb7_2: 七. 您有沒有12歲以下的小孩?1.有, 小孩的年齡(複選)選擇2			
Information		[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]	
Statistics [NW/ W]		[Valid=524 /-] [Invalid=3593 /-]	
Value	Label	Cases	Percentage
1	0歲~未滿3歲	0	
2	3歲~未滿6歲	524	<div><div></div></div> 100.0%
3	6歲~未滿12歲	0	
Sysmiss		3593	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# vb7_3: 七. 您有沒有12歲以下的小孩?1.有, 小孩的年齡(複選)選擇3			
Information		[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]	
Statistics [NW/ W]		[Valid=528 /-] [Invalid=3589 /-]	
Value	Label	Cases	Percentage
1	0歲~未滿3歲	0	
2	3歲~未滿6歲	0	
3	6歲~未滿12歲	528	<div><div></div></div> 100.0%
Sysmiss		3589	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# vb8: 八. 您目前的工作性質?			
Information		[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]	
Statistics [NW/ W]		[Valid=4117 /-] [Invalid=0 /-]	
Value	Label	Cases	Percentage
1	全時工作者	3817	<div><div></div></div> 92.7%
2	部分時間工作者(指較全時勞工正常上班時數有相當程度縮短者)	300	<div><div></div></div> 7.3%
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			

# vb9: 九. 您目前平均每月薪資				
Information		[Type= discrete] [Format=numeric] [Range= 1-98] [Missing=*]		
Statistics [NW/ W]		[Valid=4117 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage	
1	未滿20,008元	240	<div></div>	5.8%
2	20,008元~未滿25,000元	567	<div></div>	13.8%
3	25,000元~未滿30,000元	783	<div></div>	19.0%
4	30,000元~未滿35,000元	784	<div></div>	19.0%
5	35,000元~未滿40,000元	447	<div></div>	10.9%
6	40,000元~未滿45,000元	357	<div></div>	8.7%
7	45,000元~未滿50,000元	201	<div></div>	4.9%
8	50,000元~未滿55,000元	204	<div></div>	5.0%
9	55,000元~未滿60,000元	129	<div></div>	3.1%
10	60,000元~未滿65,000元	101	<div></div>	2.5%
11	65,000元~未滿70,000元	62	<div></div>	1.5%
12	70,000元~未滿75,000元	52	<div></div>	1.3%
13	75,000元~未滿80,000元	26	<div></div>	0.6%
14	80,000元以上	145	<div></div>	3.5%
98	不知道/拒答	19	<div></div>	0.5%
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.				
# vb10: 十. 您服務的公司所屬行業				
Information		[Type= discrete] [Format=numeric] [Range= 1-65] [Missing=*]		
Statistics [NW/ W]		[Valid=4117 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage	
1	農、林、漁、牧業	38	<div></div>	0.9%
2	礦業及土石採取業	6	<div></div>	0.1%
3	製造業	1273	<div></div>	30.9%
4	電力及燃氣供應業	30	<div></div>	0.7%
5	用水供應及污染整治業	20	<div></div>	0.5%
6	營造業	193	<div></div>	4.7%
7	批發及零售業	510	<div></div>	12.4%
8	運輸、倉儲業	147	<div></div>	3.6%
9	住宿及餐飲業	205	<div></div>	5.0%
10	資訊及通訊傳播業	183	<div></div>	4.4%
11	金融及保險業	256	<div></div>	6.2%
12	不動產業	50	<div></div>	1.2%
13	專業、科學及技術服務業	124	<div></div>	3.0%
14	支援服務業	156	<div></div>	3.8%
15	公共行政及國防; 強制性社會安全	218	<div></div>	5.3%
16	教育服務業	244	<div></div>	5.9%
17	醫療保健及社會工作服務業	196	<div></div>	4.8%
18	藝術、娛樂及休閒服務業	65	<div></div>	1.6%
19	其他服務業	203	<div></div>	4.9%
65	其他	0		
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.				



#vb11: 十一. 您服務的公司目前員工人數(含外勞)			
Information		[Type= discrete] [Format=numeric] [Range= 1-7] [Missing=*]	
Statistics [NW/ W]		[Valid=4117 /-] [Invalid=0 /-]	
Value	Label	Cases	Percentage
1	4人以下	315	<div><div></div></div> 7.7%
2	5~29人	1427	<div><div></div></div> 34.7%
3	30~49人	404	<div><div></div></div> 9.8%
4	50~99人	445	<div><div></div></div> 10.8%
5	100~199人	433	<div><div></div></div> 10.5%
6	200~249人	125	<div><div></div></div> 3.0%
7	250人以上	968	<div><div></div></div> 23.5%
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
#vb12: 十二. 您目前工作的性質(指職業別)			
Information		[Type= discrete] [Format=numeric] [Range= 1-65] [Missing=*]	
Statistics [NW/ W]		[Valid=4117 /-] [Invalid=0 /-]	
Value	Label	Cases	Percentage
1	民意代表、主管及經理人員	269	<div><div></div></div> 6.5%
2	專業人員	550	<div><div></div></div> 13.4%
3	技術員及助理專業人員	779	<div><div></div></div> 18.9%
4	事務支援人員	1463	<div><div></div></div> 35.5%
5	服務及銷售工作人員	548	<div><div></div></div> 13.3%
6	農、林、漁、牧業生產人員	15	<div><div></div></div> 0.4%
7	技藝有關工作人員	77	<div><div></div></div> 1.9%
8	機械設備操作及組裝人員	107	<div><div></div></div> 2.6%
9	基層技術工及勞力工	309	<div><div></div></div> 7.5%
65	其他	0	
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
#w: 權數			
Information		[Type= discrete] [Format=numeric] [Range= 0.0421273374918858-19.7360074953253] [Missing=*]	
Statistics [NW/ W]		[Valid=4117 /-] [Invalid=0 /-]	
#ta: 表側_性別			
Information		[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]	
Statistics [NW/ W]		[Valid=4117 /-] [Invalid=0 /-]	
Value	Label	Cases	Percentage
1	男性	1104	<div><div></div></div> 26.8%
2	女性	3013	<div><div></div></div> 73.2%
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
#tb: 表側_年齡			
Information		[Type= discrete] [Format=numeric] [Range= 1-5] [Missing=*]	
Statistics [NW/ W]		[Valid=4117 /-] [Invalid=0 /-]	
Value	Label	Cases	Percentage
1	15~24歲	355	<div><div></div></div> 8.6%
2	25~34歲	1301	<div><div></div></div> 31.6%
3	35~44歲	1229	<div><div></div></div> 29.9%

# <b>tb:</b> 表側_年齡			
Value	Label	Cases	Percentage
4	45~54歲	893	<div></div> 21.7%
5	55~64歲	339	<div></div> 8.2%
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>tc:</b> 表側_教育程度			
Information	[Type= discrete] [Format=numeric] [Range= 1-6] [Missing=*]		
Statistics [NW/ W]	[Valid=4117 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
1	國中及以下	188	<div></div> 4.6%
3	高中(職)	1018	<div></div> 24.7%
4	專科	789	<div></div> 19.2%
5	大學	1755	<div></div> 42.6%
6	碩士及以上	367	<div></div> 8.9%
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>td:</b> 表側_婚姻狀況			
Information	[Type= discrete] [Format=numeric] [Range= 1-65] [Missing=*]		
Statistics [NW/ W]	[Valid=4117 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
1	未婚	1042	<div></div> 25.3%
2	已婚(或同居)	3010	<div></div> 73.1%
65	其他(含分居、離婚、喪偶)	65	<div></div> 1.6%
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>te:</b> 表側_是否有 <b>12</b> 歲以下小孩			
Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]		
Statistics [NW/ W]	[Valid=4117 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
1	有	1819	<div></div> 44.2%
2	沒有	2298	<div></div> 55.8%
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>tf:</b> 表側_工作性質			
Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]		
Statistics [NW/ W]	[Valid=4117 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
1	全時工作者	3817	<div></div> 92.7%
2	部分時間工作者	300	<div></div> 7.3%
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# <b>tg:</b> 表側_是否於 <b>103</b> 年請領生育給付			
Information	[Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]		
Statistics [NW/ W]	[Valid=4117 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
1	是	1200	<div></div> 29.1%
2	沒有	2917	<div></div> 70.9%
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			

# th: 表側_薪資				
Information		[Type= discrete] [Format=numeric] [Range= 1-14] [Missing=*]		
Statistics [NW/ W]		[Valid=4117 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage	
1	未滿20,008元	240	<div><div></div></div>	5.8%
2	20,008元~未滿25,000元	570	<div><div></div></div>	13.8%
3	25,000元~未滿30,000元	787	<div><div></div></div>	19.1%
4	30,000元~未滿35,000元	792	<div><div></div></div>	19.2%
5	35,000元~未滿40,000元	447	<div><div></div></div>	10.9%
6	40,000元~未滿45,000元	360	<div><div></div></div>	8.7%
7	45,000元~未滿50,000元	202	<div><div></div></div>	4.9%
8	50,000元~未滿55,000元	204	<div><div></div></div>	5.0%
9	55,000元~未滿60,000元	129	<div><div></div></div>	3.1%
10	60,000元~未滿65,000元	101	<div><div></div></div>	2.5%
11	65,000元~未滿70,000元	62	<div><div></div></div>	1.5%
12	70,000元~未滿75,000元	52	<div><div></div></div>	1.3%
13	75,000元~未滿80,000元	26	<div><div></div></div>	0.6%
14	80,000元以上	145	<div><div></div></div>	3.5%
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.				
# th_n: 表側_平均每月薪資				
Information		[Type= discrete] [Format=numeric] [Range= 1-7] [Missing=*]		
Statistics [NW/ W]		[Valid=4117 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage	
1	未滿20,008元	240	<div><div></div></div>	5.8%
2	20008元~未滿3萬元	1357	<div><div></div></div>	33.0%
3	3萬元~未滿4萬元	1239	<div><div></div></div>	30.1%
4	4萬元~未滿5萬元	562	<div><div></div></div>	13.7%
5	5萬元~未滿6萬元	333	<div><div></div></div>	8.1%
6	6萬元~未滿8萬元	241	<div><div></div></div>	5.9%
7	8萬元及以上	145	<div><div></div></div>	3.5%
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.				
# ti: 表側_職業別				
Information		[Type= discrete] [Format=numeric] [Range= 1-9] [Missing=*]		
Statistics [NW/ W]		[Valid=4117 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage	
1	民意代表、主管及經理人員	269	<div><div></div></div>	6.5%
2	專業人員	550	<div><div></div></div>	13.4%
3	技術員及助理專業人員	779	<div><div></div></div>	18.9%
4	事務支援人員	1463	<div><div></div></div>	35.5%
5	服務及銷售工作人員	548	<div><div></div></div>	13.3%
6	農、林、漁、牧業生產人員	15	<div><div></div></div>	0.4%
7	技藝有關工作人員	77	<div><div></div></div>	1.9%
8	機械設備操作及組裝人員	107	<div><div></div></div>	2.6%
9	基層技術工及勞力工	309	<div><div></div></div>	7.5%
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.				

# tj: 表側_行業別			
Information		[Type= discrete] [Format=numeric] [Range= 1-19] [Missing=*]	
Statistics [NW/ W]		[Valid=4117 /-] [Invalid=0 /-]	
Value	Label	Cases	Percentage
1	農、林、漁、牧業	38	<div><div></div></div> 0.9%
2	礦業及土石採取業	6	<div><div></div></div> 0.1%
3	製造業	1273	<div><div></div></div> 30.9%
4	電力及燃氣供應業	30	<div><div></div></div> 0.7%
5	用水供應及污染整治業	20	<div><div></div></div> 0.5%
6	營造業	193	<div><div></div></div> 4.7%
7	批發及零售業	510	<div><div></div></div> 12.4%
8	運輸、倉儲業	147	<div><div></div></div> 3.6%
9	住宿及餐飲業	205	<div><div></div></div> 5.0%
10	資訊及通訊傳播業	183	<div><div></div></div> 4.4%
11	金融及保險業	256	<div><div></div></div> 6.2%
12	不動產業	50	<div><div></div></div> 1.2%
13	專業、科學及技術服務業	124	<div><div></div></div> 3.0%
14	支援服務業	156	<div><div></div></div> 3.8%
15	公共行政及國防;強制性社會安全	218	<div><div></div></div> 5.3%
16	教育服務業	244	<div><div></div></div> 5.9%
17	醫療保健及社會工作服務業	196	<div><div></div></div> 4.8%
18	藝術、娛樂及休閒服務業	65	<div><div></div></div> 1.6%
19	其他服務業	203	<div><div></div></div> 4.9%
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			
# tk: 表側_服務單位規模別			
Information		[Type= discrete] [Format=numeric] [Range= 1-3] [Missing=*]	
Statistics [NW/ W]		[Valid=4117 /-] [Invalid=0 /-]	
Value	Label	Cases	Percentage
1	29人以下	1742	<div><div></div></div> 42.3%
2	30人-249人	1407	<div><div></div></div> 34.2%
3	250人以上	968	<div><div></div></div> 23.5%
Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.			