

Manpower Utilization Quasi-longitudinal Data : 1995-1996
Code Book

ques.num.	variable name ¹	variable label	value label	note
Part I: 1995 Manpower				
	year_1	The survey year(1995)		
	area_1	Region(1995)	1 .Taipei City 2. Taiwan Province 3. Kaohsiung City	
	stage_1	Stratum(1995)		
	prefid_1	County code(1995)	Refer to Appendix 1	
	sampleid_1	Sample code(1995)		string
	hussize_1	Persons aged 15 years or over in each sampled household(1995)		
	membered_1	Serial no. of interviewees in household(1995)	Householder is 1, and the others are filled by the household registration order.	
0	respstatus_1	Are questions answered by interviewees himself/herself ? (1995)	1. Yes, by himself/herself 2. Equivalent 3. No, proxy	
1	relahushead_1	Relationship to householder(1995)	01. Householder 02. Spouse 03. Child 04. Grandchild 05. Parent 06. Grandparent 07. Brother/Sister 08. Child's spouse 09. Grandchild's spouse 10. Brother's/Sister's spouse 11. Spouse's parent 12. Spouse's brother/sister 13. Other relatives 14. Others	
2	sex_1	Sex(1995)	1. Male 2. Female	
3	age_1	Current age in full years(1995)		
4	marital_1	Marital status(1995)	1. Never married 2. Married and cohabited 3. Divorced or separated 4. Widowed	
5	edu_1	Educational attainment (highest) (1995)	01. Illiterate 02. Self-educated 03. Primary school 04. Junior high school 05. Senior high school 06. Vocational school 07. Junior college 08. University 09. Master's 10. Ph. D's	

¹ Variables in the data file name by adding "_1" and "_2", "_1" for the first phase of the data, "_2" for the second phase of data.

ques.num.	variable name ¹	variable label	value label	note
6	discipline_1	Academic or professional specialty(1995)	01. Literature 02. Law 03. Business , management 04. Science 05. Engineering 06. Agriculture 07. Medical 08. Military and police 09. Education 10. Others	
7	work_1	What were you doing during most of last week ? (1995)	01. Undertaking a kind of work 02. Undertaking works after school hours 03. Undertaking works after housekeeping 04. Having a job but not at work 05. Jobless but seeking one or waiting for an offer after seeking 06. Intend and be able to work but not seeking 07. Attending schools or rebrushing to take entrance exams (mark (2), if working part-time) 08. Housekeeping (mark (3), if working part-time) 09. Old age (elders aged 65 or over) or disable 10. In armed force, prison or missing 11. Others	
8	How many hours did you work last week ?			
	workhour_1	For the major job: full time hours(1995)		
	a8_1b_1	For the major job: part time hours(1995)		
	a8_2a_1	For the secondary job : full time hours(1995)		
	a8_2b_1	For the secondary job : part time hours(1995)		
9	whyunderwork_1	Why did you work less than 40 hours last week ? (1995)	01. Busy in housekeeping 02. Busy in studying/attending school 03. Unwilling to work longer 04. Wound or illness 05. Official holidays, personal leaves (sick leaves excluded), and special days off 06. Seasonal reasons 07. Work itself only need less than 40 hours' efforts 08. Unfavorable conditions of business 09. Bad weather or natural calamities 10. Others	
10	incworkhour_1	Do you expect an increase of working hours ? (1995)	1. Yes 2. No	

ques.num.	variable name ¹	variable label	value label	note
11	whynotworking_1	Why were you absent from work last week ? (1995)	1. Wound of illness 2. Seasonal reasons 3. Official holidays, personal leaves (sick leaves excluded), and special days off 4. Decide to work shortly but no pay for that currently 5. Not at work resulted from accidents even though having employed and paid 6. Waiting for a recall 7. Others	
12	ifjobispaid_1	Did you earn any pay from work last week ? (1995)	1. Yes 2. No	
13	a13_1	If there is a job offer, can you take it at once ? (1995)	1. Yes 3. No, because of attending school or rebrushing to take entrance exams 4. No, because of housekeeping 5. No, because of old age (elders aged 65 or over) or disable 6. No, because of others	
14	How did you seek a job?(tick all that apply)			
(1)	jobsrh1_1	Referenced by relatives, friends or teachers (1995)	0.No 1.Yes	
(2)	jobsrh2_1	Through private employment agencies(1995)		
(3)	jobsrh3_1	Referring recruiting advertisements or posters(1995)		
(4)	jobsrh4_1	Through public employment offices(1995)		
(5)	jobsrh5_1	Through civil service exams and placement(1995)		
(6)	jobsrh6_1	Others(1995)		
15	srchp_fjob_1	Do you expect a full-time job (weekly work hours are 40 or more) or a part-time job (weekly work hours are less than 40) ? (1995)	1. A full-time job 2. A part-time job	
16	unemplen_1	How long did you take to seek a job or wait for a recall while you were jobless ? _____weeks (1995)	99. Over 99 weeks	
17	primaryworker_1	Did you have a job before ? (1995)	1. Yes 2. No	
18	whyunemp_1	What was the main reason you left the last job mentioned in Q.17 ? (1995)	1. Business shrunk or establishment closed 2. Not satisfied with that job 3. Ill health 4. Seasonal or temporary work of that job finished 5. Got married or gave birth (if interviewee is female) 6. Retired 7. Busy in housekeeping 8. Others	
19	What is the main workplace you are/were in ?			
	indu_1	Major products or business(1995)	Refer to Appendix 3	

ques.num.	variable name ¹	variable label	value label	note
19	indusize_1	Number of employees(1995)	1. 1 person 2. 2-9 persons 3. 10-29 persons 4. 30-49 persons 5. 50-99 persons 6. 100-199 persons 7. 200-499 persons 8. 500 persons or more 9. Government organization	
	a19_b3_1	What is the secondary workplace you are/were in ? (2) Major products or business(1995)	Refer to Appendix 3	
20	What is/was your duty in the main workplace mentioned in Q.19 ?			
	occu_1	A. Description of the major job (1995)	Refer to Appendix 4	
	a20_b_1	B. Description of the secondary job (1995)		
21	What is/was the class of workers you are/were in for the undertaken work ?			
	workstus_1	A. For the major job(1995)	1. Employer 2. Own-account worker 3. Government employee 4. Private-sector employee 5. Unpaid family worker	
	a21_b_1	B. For the secondary job(1995)		
Part II : 1995 Manpower Utilization				
22	income_1	How much monthly income did you earn from your major job? Monthly income: NT\$ _____ (1995)	000001. Financial deficiency 999999. NT\$999,999 and over	
23	workpref_1	Where is the location of your major working sites?county code(1995)	Refer to Appendix 1	
	worktown_1	Where is the location of your major working sites?(1995)	Refer to Appendix 2	
24	How long have you worked at the present place? Duration of present employment			
	cjobyear_1	_____ Years(1995)		
	cjobmonth_1	_____ Months(1995)		
25	b25_1	Before working at the present place, had you ever taken a gainful job or and unpaid family work for at least three months? (1995)	1. Yes, ever 2. No, never	
26	nochgjob_1	How many times have your working places been changed in 1994? (1995)	0. None 1. Once 2. Twice 3. Three times or more	
27	Where was the place you previously worked and what sort of work did you mainly do up there ?			
	pworkpref_1	A. Major working site :county code (1995)	Refer to Appendix 1	
	pworktown_1	A. Major working site (1) Location (1995)	Refer to Appendix 2	
	pindu_1	A. Major working site (2)Major products or business (1995)	Refer to Appendix 3	
	pindusize_1	A. Major working site (3)Number of employees (1995)	1. 1 person 2. 2-9 persons 3. 10-29 persons 4. 30-49 persons 5. 50-99 persons 6. 100-199 persons 7. 200-499 persons 8. 500 persons or more	

ques.num.	variable name ¹	variable label	value label	note
			9. Government organization	
27	poccu_1	B. Description of this major job (1995)	Refer to Appendix 4	
28	whyquitpjob_1	Why did you leave the place where you previously worked ? (1995)	01. Own account worker (or employer) transfers to another job 02. Unpaid family worker transfers to another job 03. Employee who willingly left his/her last job: Low pay 04. Employee who willingly left his/her last job: Expect to change working place 05. Employee who willingly left his/her last job: : Inadequate working time 06. Employee who willingly left his/her last job: No job security 07. Employee who willingly left his/her last job: Poor working environment 08. Employee who willingly left his/her last job: Knowledge not met the job's need 09. Employee who willingly left his/her last job: Dim prospect 10. Employee who willingly left his/her last job: Ill health 11. Employee who willingly left his/her last job: Female employee getting married or giving birth 12. Employee who willingly left his/her last job: Voluntarily retired 13. Employee who willingly left his/her last job: Establish self own business/enterprise 14. Employee who willingly left his/her last job: Others 15. Employee who unwillingly left his/her last job: Workplace shutout or business downsize 16. Employee who unwillingly left his/her last job: Seasonal or temporary job completed 17. Employee who unwillingly left his/her last job: Layoff because of personnel reorganization in last workplace 18. Employee who unwillingly left his/her last job: Female employee getting married or giving birth 19. Employee who unwillingly left his/her last job: Relocated across workplaces but within enterprise	

ques.num.	variable name ¹	variable label	value label	note
			20. Employee who unwillingly left his/her last job: Mandatorily retired 21. Employee who unwillingly left his/her last job: Others	
29	waygetcjob_1	How did you get the present job? (1995)	01. Introduced by relatives/friends or teachers 02. Through employment service offices in schools 03. Through public employment service agencies 04. Through private employment agencies 05. Through labor unions 06. Referring advertisements or posters 07. Passed government exams and joined placements for civil service 08. Relocated across workplaces but within enterprise 09. Self/family own business 10. Others	
30	inttochgcjob_1	Do you expect to change job or add an additional job in the meantime? (1995)	1. Expect to change job 2. Expect to add an additional job 3. Not expected to seek another job	
31	startsrhjob_1	Have you begun to seek a job? (1995)	1. Yes, I have 2. No, I have not	
32	expoccu_1	A. What kind of job do you expect to find? Your expected job title (1995)	Refer to Appendix 4	
	expincome_1	B. How much monthly pay do you expect? (1995)		
33	Did you encounter any job opportunity while you were seeking?			
	havingjobopp_1	A. Yes. What was the main reason that you did not go for it? (1995)	1. Pay too low 2. Unpreferable working location 3. Poor working environment 4. Inadequate working hours 5. Knowledge not met the job's need 6. Dim prospect 7. Others	
	b33_a2_1	A. Yes. What was the secondary reason that you did not go for it? (1995)		
	b33_a3_1	A. Yes. What was the sub-secondary reason that you did not go for it? (1995)		
	nojobopp_1	B. No. What was the major difficulty that you faced in job seeking? (1995)	1. Interviewee's expertise unfitted to job openings 2. Interviewee's educational attainment unfitted to job openings 3. Age limit imposed on job openings 4. Sex status restricted on job openings 5. Language barrier 6. Marital status restricted on job openings 7. Others	
	b33_b2	B. No. What was the secondary (difficulty that you faced in job seeking? (1995)		
b33_b3	B. No. What was the sub-secondary difficulty that you faced in job seeking? (1995)			
34	livcostsrc	What did you depend on for living while seeking a job? (1995)	1. Personal savings 2. Family supports 3. Layoff settlement or retiree's payments 4. Loans or other sources	

ques.num.	variable name ¹	variable label	value label	note
35	b35_1	Have you applied for a job through public employment service agencies in the past half year?(1995)	1. Yes 2. No. Never heard about them 3. No. Didn't know where they located 4. No. Doubtful of their capability to locate ideal jobs 5. No. There was no ideal job sought even though application filed 6 months before	
36	b36_1_1	Were you employed more than 3 months or worked as an unpaid family worker in 1994? What is your job title? (1995)	Refer to Appendix 4	
	b36_2_1	Were you employed more than 3 months or worked as an unpaid family worker in 1994? (1995)	2. No	
37	b37_1	Why did you quit your job? (Unpaid family workers skip this question) (1995)	1. Attending schools or rebrushing to take entrance exams 2. Housekeeping 3. Female employee getting married or giving birth 4. Family finance getting better 5. Family finance burden getting lighter 6. Wound or illness 7. Retired 8. Seasonal or temporary job completed 9. Working place shutout or business downsize 10. Others	
38	b38_1	Did you seek for a job in 1994? Why did you stop seeking? (1995)	1. Yes : No job sought for a long time, so stop seeking 2. Yes : Other reasons 3. No	
39	If the work condition (pay, working site, working hours, working environment and so on) of a job ideally meet your requirement, are you willing to work?			
	b39_a1_1	A. Yes, expected job title (1995)	Refer to Appendix 4	
	b39_a2_1	A. Yes, expected working location (1995)	Refer to Appendix 2	
	b39_a3_1	A. Yes, expected monthly pay (1995)		
	b39_a4_1	A. Yes, expected job type (1995)	1. Full-time job 2. Part-time job	
	b39_b_1	B. No. Why not to work? (1995)	1. Female employee getting married or giving birth 2. Family finance is good enough, no need to work 3. Responsibility in taking care of family members 4. Ill health, wound or illness 5. Attending schools or rebrushing to take entrance exams 6. Waiting for conscription 7. Others	
40	How many children do you have? A. Have children:			
	b40_a1_1	children aged under 3 years ___ persons (1995)		

ques.num.	variable name ¹	variable label	value label	note
	b40_a2_1	children aged 3-6 years ____persons (1995)		
	b40_a3_1	children aged 6-15 years ____persons (1995)		
	b40_a4_1	children aged 15-18 years ____persons (1995)		
	b40_a5_1	children aged over 18 years ____persons (1995)		
	havingchild_1	How many children do you have? (1995)	1. No children yet 2. Have children	Married or cohabiting women have been answered.
	weight_1	Weight (1995)		
	newjobopp_1	Do you have new job opportunity? (1995)	1.Yes 2.No	Created variable
	cjobseniority_1	Job tenure (1995)	cjobyear+cjobmonth/12	
Part III: 1996 Manpower				
	year_2	The survey year(1996)		
	area_2	Region(1996)	1 .Taipei City 2. Taiwan Province 3. Kaohsiung City	
	stage_2	Stratum(1996)		
	prefid_2	County code(1996)	Refer to Appendix 1	
	sampleid_2	Sample code(1996)		string
	hussize_2	Persons aged 15 years or over in each sampled household(1996)		
	membered_2	Serial no. of interviewees in household(1996)	Householder is 1, and the others are filled by the household registration order.	
0	respstatus_2	Are questions answered by interviewees himself/herself ? (1996)	1. Yes, by himself/herself 2. Equivalent 3. No, proxy	
1	relahushead_2	Relationship to householder(1996)	01. Householder 02. Spouse 03. Child 04. Grandchild 05. Parent 06. Grandparent 07. Brother/Sister 08. Child's spouse 09. Grandchild's spouse 10. Brother's/Sister's spouse 11. Spouse's parent 12. Spouse's brother/sister 13. Other relatives 14. Others	
2	sex_2	Sex(1996)	1. Male 2. Female	
3	age_2	Current age in full years(1996)		
4	marital_2	Marital status(1996)	1. Never married 2. Married and cohabited 3. Divorced or separated 4. Widowed	

ques.num.	variable name ¹	variable label	value label	note
5	edu_2	Educational attainment (highest) (1996)	01. Illiterate 02. Self-educated 03. Primary school 04. Junior high school 05. Senior high school 06. Vocational school 07. Junior college 08. University 09. Master's 10. Ph. D's	
6	discipline_2	Academic or professional specialty(1996)	01. Literature 02. Law 03. Business , management 04. Science 05. Engineering 06. Agriculture 07. Medical 08. Military and police 09. Education 10. Others	
7	work_2	What were you doing during most of last week ? (1996)	01. Undertaking a kind of work 02. Undertaking works after school hours 03. Undertaking works after housekeeping 04. Having a job but not at work 05. Jobless but seeking one or waiting for an offer after seeking 06. Intend and be able to work but not seeking 07. Attending schools or rebrushing to take entrance exams (mark (2), if working part-time) 08. Housekeeping (mark (3), if working part-time) 09. Old age (elders aged 65 or over) or disable 10. In armed force, prison or missing 11. Others	
8	How many hours did you work last week ?			
	workhour_2	For the major job: full time _____ hours(1996)		
	a8_1b_2	For the major job: part time _____ hours(1996)		
	a8_2a_2	For the secondary job : full time _____ hours(1996)		
	a8_2b_2	For the secondary job : part time _____ hours(1996)		
9	whyunderwork_2	Why did you work less than 40 hours last week ? (1996)	01. Busy in housekeeping 02. Busy in studying/attending school 03. Unwilling to work longer 04. Wound or illness 05. Official holidays, personal leaves (sick leaves excluded),	

ques.num.	variable name ¹	variable label	value label	note
			and special days off 06. Seasonal reasons 07. Work itself only need less than 40 hours' efforts 08. Unfavorable conditions of business 09. Bad weather or natural calamities 10. Others	
10	incworkhour_2	Do you expect an increase of working hours ? (1996)	1. Yes 2. No	
11	whynotworking_2	Why were you absent from work last week ? (1996)	1. Wound of illness 2. Seasonal reasons 3. Official holidays, personal leaves (sick leaves excluded), and special days off 4. Decide to work shortly but no pay for that currently 5. Not at work resulted from accidents even though having employed and paid 6. Waiting for a recall 7. Others	
12	ifjobispaid_2	Did you earn any pay from work last week ? (1996)	1. Yes 2. No	
13	a13_2	If there is a job offer, can you take it at once ? (1996)	1. Yes 3. No, because of attending school or rebrushing to take entrance exams 4. No, because of housekeeping 5. No, because of old age (elders aged 65 or over) or disable 6. No, because of others	
14	How did you seek a job?(tick all that apply)			
(1)	jobsrh1_2	Referenced by relatives, friends or teachers (1996)	0.No 1.Yes	
(2)	jobsrh2_2	Through private employment agencies(1996)		
(3)	jobsrh3_2	Referring recruiting advertisements or posters(1996)		
(4)	jobsrh4_2	Through public employment offices(1996)		
(5)	jobsrh5_2	Through civil service exams and placement(1996)		
(6)	jobsrh6_2	Others(1996)		
15	srchp_fjob_2	Do you expect a full-time job (weekly work hours are 40 or more) or a part-time job (weekly work hours are less than 40) ? (1996)	1. A full-time job 2. A part-time job	
16	unemplen_2	How long did you take to seek a job or wait for a recall while you were jobless ? _____weeks (1996)	99. Over 99 weeks	
17	primaryworker_2	Did you have a job before ? (1996)	1. Yes 2. No	

ques.num.	variable name ¹	variable label	value label	note
18	whyunemp_2	What was the main reason you left the last job mentioned in Q.17 ? (1996)	1. Business shrunk or establishment closed 2. Not satisfied with that job 3. Ill health 4. Seasonal or temporary work of that job finished 5. Got married or gave birth (if interviewee is female) 6. Retired 7. Busy in housekeeping 8. Others	
19	What is the main workplace you are/were in ?			
	indu_2	Major products or business(1996)	Refer to Appendix 3	
	indusize_2	Number of employees(1996)	1. 1 person 2. 2-9 persons 3. 10-29 persons 4. 30-49 persons 5. 50-99 persons 6. 100-199 persons 7. 200-499 persons 8. 500 persons or more 9. Government organization	
	a19_b3_2	What is the secondary workplace you are/were in ? Major products or business(1996)	Refer to Appendix 3	
20	occu_2	What is/was your duty in the main workplace mentioned in Q.19 ? A. Description of the major job (1996)	Refer to Appendix 4	
	a20_b_2	What is/was your duty in the main workplace mentioned in Q.19 ? B. Description of the secondary job(1996)		
21	What is/was the class of workers you are/were in for the undertaken work ?			
	workstus_2	A. For the major job(1996)	1. Employer 2. Own-account worker 3. Government employee 4. Private-sector employee 5. Unpaid family worker	
	a21_b_2	B. For the secondary job(1996)		
Part IV: 1996 Manpower Utilization				
22	income_2	How much monthly income did you earn from your major job? Monthly income: NT\$_____(1996)	000001. Financial deficiency 999999. NT\$999,999 and over	
23	workpref_2	county code(1996)	Refer to Appendix 1	
	worktown_2	Location(1996)	Refer to Appendix 2	
24	How long have you worked at the present place? Duration of present employment			
	cjobyear_2	____ Years(1996)		
	cjobmonth_2	____ Months(1996)		
25	b25_2	Before working at the present place, had you ever taken a gainful job or and unpaid family work for at least three months? (1996)	1. Yes, ever 2. No, never	
26	nochgjob_2	How many times have your working places been changed in 1995? (1996)	0. None 1. Once 2. Twice 3. Three times or more	
26	Where was the place you previously worked and what sort of work did you mainly do up there ?			

ques.num.	variable name ¹	variable label	value label	note
27	pworkpref_2	A. Major working site :county code(1996)	Refer to Appendix 1	
	pworktown_2	A. Major working site (1) Location(1996)	Refer to Appendix 2	
	pindu_2	A. Major working site (2)Major products or business(1996)	Refer to Appendix 3	
	pindusize_2	A. Major working site (3)Number of employees(1996)	1. 1 person 2. 2-9 persons 3. 10-29 persons 4. 30-49 persons 5. 50-99 persons 6. 100-199 persons 7. 200-499 persons 8. 500 persons or more 9. Government organization	
	poccu_2	B. Description of this major job(1996)	Refer to Appendix 4	
28	whyquitpjob_2	Why did you leave the place where you previously worked ? (1996)	01. Own account worker (or employer) transfers to another job 02. Unpaid family worker transfers to another job 03. Employee who willingly left his/her last job: Low pay 04. Employee who willingly left his/her last job: Expect to change working place 05. Employee who willingly left his/her last job: : Inadequate working time 06. Employee who willingly left his/her last job: No job security 07. Employee who willingly left his/her last job: Poor working environment 08. Employee who willingly left his/her last job: Knowledge not met the job's need 09. Employee who willingly left his/her last job: Dim prospect 10. Employee who willingly left his/her last job: Ill health 11. Employee who willingly left his/her last job: Female employee getting married or giving birth 12. Employee who willingly left his/her last job: Voluntarily retired 13. Employee who willingly left his/her last job: Establish self own business/enterprise 14. Employee who willingly left his/her last job: Others 15. Employee who unwillingly left his/her last job: Workplace shutout or business downsize 16. Employee who unwillingly left	

ques.num.	variable name ¹	variable label	value label	note
			<p>his/her last job: Seasonal or temporary job completed</p> <p>17. Employee who unwillingly left his/her last job: Layoff because of personnel reorganization in last workplace</p> <p>18. Employee who unwillingly left his/her last job: Female employee getting married or giving birth</p> <p>19. Employee who unwillingly left his/her last job: Relocated across workplaces but within enterprise</p> <p>20. Employee who unwillingly left his/her last job: Mandatorily retired</p> <p>21. Employee who unwillingly left his/her last job: Others</p>	
29	waygetcjob_2	How did you get the present job? (1996)	<p>01. Introduced by relatives/friends or teachers</p> <p>02. Through employment service offices in schools</p> <p>03. Through public employment service agencies</p> <p>04. Through private employment agencies</p> <p>05. Through labor unions</p> <p>06. Referring advertisements or posters</p> <p>07. Passed government exams and joined placements for civil service</p> <p>08. Relocated across workplaces but within enterprise</p> <p>09. Self/family own business</p> <p>10. Others</p>	
30	inttochgjob_2	Do you expect to change job or add an additional job in the meantime? (1996)	<p>1. Expect to change job</p> <p>2. Expect to add an additional job</p> <p>3. Not expected to seek another job</p>	
31	startsrhjob_2	Have you begun to seek a job? (1996)	<p>1. Yes, I have</p> <p>2. No, I have not</p>	
32	expoccu_2	A. What kind of job do you expect to find? Your expected job title (1996)	Refer to Appendix 4	
	expincome_2	B. How much monthly pay do you expect? (1996)		
33	Did you encounter any job opportunity while you were seeking?			
	havingjobopp_2	A. Yes. What was the main reason that you did not go for it? (1996)	<p>1. Pay too low</p> <p>2. Unpreferable working location</p>	
	b33_a2_2	A. Yes. What was the secondary reason that you did not go for it? (1996)	<p>3. Poor working environment</p> <p>4. Inadequate working hours</p> <p>5. Knowledge not met the job's need</p>	
	b33_a3_2	A. Yes. What was the sub-secondary reason that you did not go for it? (1996)	<p>6. Dim prospect</p> <p>7. Others</p>	

ques.num.	variable name ¹	variable label	value label	note
33	nojjobopp_2	B. No. What was the major difficulty that you faced in job seeking? (1996)	1. Interviewee's expertise unfitted to job openings 2. Interviewee's educational attainment unfitted to job openings 3. Age limit imposed on job openings 4. Sex status restricted on job openings 5. Language barrier 6. Marital status restricted on job openings 7. Others	
	b33_b2_2	B. No. What was the secondary difficulty that you faced in job seeking? (1996)		
	b33_b3_2	B. No. What was the sub-secondary difficulty that you faced in job seeking? (1996)		
34	livcostsrc_2	What did you depend on for living while seeking a job? (1996)	1. Personal savings 2. Family supports 3. Layoff settlement or retiree's payments 4. Loans or other sources	
35	b35_2	Have you applied for a job through public employment service agencies in the past half year?(1996)	1. Yes 2. No. Never heard about them 3. No. Didn't know where they located 4. No. Doubtful of their capability to locate ideal jobs 5. No. There was no ideal job sought even though application filed 6 months before	
36	b36_1_2	Were you employed more than 3 months or worked as an unpaid family worker in 1995? What is your job title? (1996)	Refer to Appendix 4	
	b36_2_2	Were you employed more than 3 months or worked as an unpaid family worker in 1995? (1996)	2. No	
37	b37_2	Why did you quit your job? (Unpaid family workers skip this question) (1996)	1. Attending schools or rebrushing to take entrance exams 2. Housekeeping 3. Female employee getting married or giving birth 4. Family finance getting better 5. Wound or illness 6. Retired 7. Seasonal or temporary job completed 8. Working place shutout or business downsize 9. Others	
38	b38_2	Did you seek for a job in 1995? Why did you stop seeking? (1996)	1. Yes : No job sought for a long time, so stop seeking 2. Yes : Other reasons 3. No	
39	If the work condition (pay, working site, working hours, working environment and so on) of a job ideally meet your requirement, are you willing to work?			
	b39_a1_2	A. Yes, expected job title(1996)	Refer to Appendix 4	
	b39_a2_2	A. Yes, expected working location(1996)	Refer to Appendix 2	
	b39_a3_2	A. Yes, expected monthly pay(1996)		

ques.num.	variable name ¹	variable label	value label	note
	b39_a4_2	A. Yes, expected job type(1996)	1. Full-time job 2. Part-time job	
	b39_b_2	B. No. Why not to work? (1996)	1. Female employee getting married or giving birth 2. Family finance is good enough, no need to work 3. Responsibility in taking care of family members 4. Ill health, wound or illness 5. Attending schools or rebrushing to take entrance exams 6. Waiting for conscription 7. Others	
40	How many children do you have? A. Have children:			
	b40_a1_2	children aged under 3 years ____persons(1996)		
	b40_a2_2	children aged 3-6 years ____persons(1996)		
	b40_a3_2	children aged 6-15 years ____persons(1996)		
	b40_a4_2	children aged 15-18 years ____persons(1996)		
	b40_a5_2	children aged over 18 years ____persons(1996)		
	havingchild_2	How many children do you have? (1996)	1. No children yet 2. Have children	Married or cohabiting women have been answered.
	weight_2	Weight(1996)		
	newjobopp_2	Do you have new job opportunity? (1996)	1.Yes 2.No	Created variable
	cjobseniority	Job tenure(1996)	cjobyear+cjobmonth/12	
	adjwei_1	Phase I expansion of the weighted		
	adjwei_2	Phase II expansion of the weighted		Created variable
	avgadjwei	The weighted average of Phase I and Phase II		

Appendix 1 County Code

- 01 Taipei County
- 02 Yilan County
- 03 Taoyuan County
- 04 Hsinchu County
- 05 Miaoli County
- 06 Taichung County
- 07 Changhua County
- 08 Nantou County
- 09 Yunlin County
- 10 Chiayi County
- 11 Tainan County
- 12 Kaohsiung County
- 13 Pingtung County
- 14 Taitung County
- 15 Hualien County
- 16 Penghu County
- 17 Keelung City
- 18 Hsinchu City
- 19 Taichung City
- 20 Chiayi City
- 21 Tainan City
- 63 Taipei City
- 64 Kaohsiung City
- 65 Kinmen County and Matsu County
- 66 Mainland China (including Hong Kong and Macao)
- 67 Foreign Area

Appendix 2 Townships Code

100	Taipei County	207	Yuanshan Township, Yilan County	412	Jianshih Township, Hsinchu County
101	Banciao City, Taipei County	208	Dongshan Township, Yilan County	413	Wufong Township, Hsinchu County
102	Sanchong City, Taipei County	209	Wujie Township, Yilan County	500	Miaoli County
103	Jhonghe City, Taipei County	210	Sansing Township, Yilan County	501	Miaoli City, Miaoli County
104	Yonghe City, Taipei County	211	Datong Township, Yilan County	502	Yuanli Township, Miaoli County
105	Sinjhuang City, Taipei County	212	Nanao Township, Yilan County	503	Tongsiao Township, Miaoli County
106	Sindian City, Taipei County	300	Taoyuan County	504	Jhunan Township, Miaoli County
107	Shulin City, Taipei County	301	Taoyuan City, Taoyuan County	505	Toufen Township, Miaoli County
108	Yingge Township, Taipei County	302	Jhongli City, Taoyuan County	506	Houlong Township, Miaoli County
109	Sansia Township, Taipei County	303	Dasi Township, Taoyuan County	507	Jhuolan Township, Miaoli County
110	Danshuei Township, Taipei County	304	Yangmei Township, Taoyuan County	508	Dahu Township, Miaoli County
111	Sijhih City, Taipei County	305	Lujhu Township, Taoyuan County	509	Gongguan Township, Miaoli County
112	Rueifang Township, Taipei County	306	Dayuan Township, Taoyuan County	510	Tongluo Township, Miaoli County
113	Tucheng City, Taipei County	307	Gueishan Township, Taoyuan County	511	Nanjhuang Township, Miaoli County
114	Lujhou City, Taipei County	308	Bade City, Taoyuan County	512	Touwu Township, Miaoli County
115	Wugu Township, Taipei County	309	Longtan Township, Taoyuan County	513	Sanyi Township, Miaoli County
116	Taishan Township, Taipei County	310	Pingjhen City, Taoyuan County	514	Sihu Township, Miaoli County
117	Linkou Township, Taipei County	311	Sinwu Township, Taoyuan County	515	Zaoctiao Township, Miaoli County
118	Shenkeng Township, Taipei County	312	Guanyin Township, Taoyuan County	516	Sanwan Township, Miaoli County
119	Shihding Township, Taipei County	313	Fusing Township, Taoyuan County	517	Shihtan Township, Miaoli County
120	Pinglin Township, Taipei County	400	Hsinchu County	518	Taian Township, Miaoli County
121	Sanjhih Township, Taipei County	401	Jhubei City, Hsinchu County	600	Taichung County
122	Shihmen Township, Taipei County	402	Jhudong Township, Hsinchu County	601	Fongyuan City, Taichung County
123	Bali Township, Taipei County	403	Sinpu Township, Hsinchu County	602	Dongshih Township, Taichung County
124	Pingsi Township, Taipei County	404	Guansi Township, Hsinchu County	603	Dajia Township, Taichung County
125	Shuangsi Township, Taipei County	405	Hukou Township, Hsinchu County	604	Cingshuei Township, Taichung County
126	Gongliao Township, Taipei County	406	Sinfong Township, Hsinchu County	605	Shalu Township, Taichung County
127	Jinshan Township, Taipei County	407	Cyonglin Township, Hsinchu County	606	Wuci Township, Taichung County
128	Wanli Township, Taipei County	408	Hengshan Township, Hsinchu County	607	Houli Township, Taichung County
129	Wulai Township, Taipei County	409	Beipu Township, Hsinchu County	608	Shengang Township, Taichung County
200	Yilan County	410	Baoshan Township, Hsinchu County	609	Tanzih Township, Taichung County
201	Yilan City, Yilan County	411	Emei Township, Hsinchu County		
202	Luodong Township, Yilan County				
203	Suao Township, Yilan County				
204	Toucheng Township, Yilan County				
205	Jiaosi Township, Yilan County				
206	Jhuangwei Township, Yilan County				

610	Daya Township, Taichung County	720	Erlin Township, Changhua County	913	Mailiao Township, Yunlin County
611	Sinshe Township, Taichung County	721	Tianwei Township, Changhua County	914	Dongshih Township, Yunlin County
612	Shihgang Township, Taichung County	722	Beitou Township, Changhua County	915	Baojhong Township, Yunlin County
613	Waipu Township, Taichung County	723	Fangyuan Township, Changhua County	916	Taisi Township, Yunlin County
614	Daan Township, Taichung County	724	Dacheng Township, Changhua County	917	Yuanchang Township, Yunlin County
615	Wurih Township, Taichung County	725	Jhutang Township, Changhua County	918	Sihhu Township, Yunlin County
616	Dadu Township, Taichung County	726	Sijhou Township, Changhua County	919	Kouhu Township, Yunlin County
617	Longjing Township, Taichung County	800	Nantou County	920	Shueilin Township, Yunlin County
618	Wufong Township, Taichung County	801	Nantou City, Nantou County	1000	Chiayi County
619	Taiping City, Taichung County	802	Puli Township, Nantou County	1001	Taibao City, Chiayi County
620	Dali City, Taichung County	803	Caotun Township, Nantou County	1002	Puzih City, Chiayi County
621	Heping Township, Taichung County	804	Jhushan Township, Nantou County	1003	Budai Township, Chiayi County
700	Changhua County	805	Jiji Township, Nantou County	1004	Dalin Township, Chiayi County
701	Changhua City, Changhua County	806	Mingjian Township, Nantou County	1005	Minsyong Township, Chiayi County
702	Lugang Township, Changhua County	807	Lugu Township, Nantou County	1006	Sikou Township, Chiayi County
703	Hemei Township, Changhua County	808	Jhongliao Township, Nantou County	1007	Singang Township, Chiayi County
704	Siansi Township, Changhua County	809	Yuchih Township, Nantou County	1008	Lioujiao Township, Chiayi County
705	Shengang Township, Changhua County	810	Guosing Township, Nantou County	1009	Dongshih Township, Chiayi County
706	Fusing Township, Changhua County	811	Shueili Township, Nantou County	1010	Yijhu Township, Chiayi County
707	Sioushuei Township, Changhua County	812	Sinyi Township, Nantou County	1011	Lucao Township, Chiayi County
708	Huatan Township, Changhua County	813	Renai Township, Nantou County	1012	Shueishang Township, Chiayi County
709	Fenyuan Township, Changhua County	900	Yunlin County	1013	Jhongpu Township, Chiayi County
710	Yuanlin Township, Changhua County	901	Douliou City, Yunlin County	1014	Jhuci Township, Chiayi County
711	Sihu Township, Changhua County	902	Dounan Township, Yunlin County	1015	Meishan Township, Chiayi County
712	Tianjhong Township, Changhua County	903	Huwei Township, Yunlin County	1016	Fanlu Township, Chiayi County
713	Dacun Township, Changhua County	904	Siluo Township, Yunlin County	1017	Dapu Township, Chiayi County
714	Puyan Township, Changhua County	905	Tuku Township, Yunlin County	1018	Alishan Township, Chiayi County
715	Pusin Township, Changhua County	906	Beigang Township, Yunlin County	1100	Tainan County
716	Yongjing Township, Changhua County	907	Gukeng Township, Yunlin County	1101	Sinying City, Tainan County
717	Shetou Township, Changhua County	908	Dabi Township, Yunlin County	1102	Yanshuei Township, Tainan County
718	Ershuei Township, Changhua County	909	Cihtong Township, Yunlin County	1103	Baihe Township, Tainan County
719	Beidou Township, Changhua County	910	Linnei Township, Yunlin County	1104	Liouying Township, Tainan County
		911	Erlun Township, Yunlin County	1105	Houbi Township, Tainan County
		912	Lunbei Township, Yunlin County		

1106 Dongshan Township, Tainan County	County	1310 Yanpu Township, Pingtung County
1107 Madou Township, Tainan County	1207 Niaosong Township, Kaohsiung County	1311 Gaoshu Township, Pingtung County
1108 Siaying Township, Tainan County	1208 Gangshan Township, Kaohsiung County	1312 Wanluan Township, Pingtung County
1109 Lioujia Township, Tainan County	1209 Ciaotou Township, Kaohsiung County	1313 Neipu Township, Pingtung County
1110 Guantian Township, Tainan County	1210 Yanchao Township, Kaohsiung County	1314 Jhutian Township, Pingtung County
1111 Danei Township, Tainan County	1211 Tianliao Township, Kaohsiung County	1315 Sinbi Township, Pingtung County
1112 Jiali Township, Tainan County	1212 Alian Township, Kaohsiung County	1316 Fangliao Township, Pingtung County
1113 Syuejia Township, Tainan County	1213 Lujhu Township, Kaohsiung County	1317 Sinyuan Township, Pingtung County
1114 Sigang Township, Tainan County	1214 Hunei Township, Kaohsiung County	1318 Kanding Township, Pingtung County
1115 Cigu Township, Tainan County	1215 Jiading Township, Kaohsiung County	1319 Linbian Township, Pingtung County
1116 Jiangjyun Township, Tainan County	1216 Yongan Township, Kaohsiung County	1320 Nanjhou Township, Pingtung County
1117 Beimen Township, Tainan County	1217 Mituo Township, Kaohsiung County	1321 Jiadong Township, Pingtung County
1118 Sinhua Township, Tainan County	1218 Zihguan Township, Kaohsiung County	1322 Liouciou Township, Pingtung County
1119 Shanhua Township, Tainan County	1219 Cishan Township, Kaohsiung County	1323 Checheng Township, Pingtung County
1120 Sinshih Township, Tainan County	1220 Meinong Township, Kaohsiung County	1324 Manjhou Township, Pingtung County
1121 Anding Township, Tainan County	1221 Liouguei Township, Kaohsiung County	1325 Fangshan Township, Pingtung County
1122 Shanshang Township, Tainan County	1222 Jiasian Township, Kaohsiung County	1326 Sandimen Township, Pingtung County
1123 Yujing Township, Tainan County	1223 Shanlin Township, Kaohsiung County	1327 Wutai Township, Pingtung County
1124 Nansi Township, Tainan County	1224 Neimen Township, Kaohsiung County	1328 Majia Township, Pingtung County
1125 Nanhua Township, Tainan County	1225 Maolin Township, Kaohsiung County	1329 Taiwu Township, Pingtung County
1126 Zuojhen Township, Tainan County	1226 Taoyuan Township, Kaohsiung County	1330 Laiyi Township, Pingtung County
1127 Rende Township, Tainan County	1227 Sanmin Township, Kaohsiung County	1331 Chunrih Township, Pingtung County
1128 Gueiren Township, Tainan County	1300 Pingtung County	1332 Shihzih Township, Pingtung County
1129 Guanmiao Township, Tainan County	1301 Pingtung City, Pingtung County	1333 Mudan Township, Pingtung County
1130 Longci Township, Tainan County	1302 Chaozhou Township, Pingtung County	1400 Taitung County
1131 Yongkang City, Tainan County	1303 Donggang Township, Pingtung County	1401 Taitung City, Taitung County
1200 Kaohsiung County	1304 Hengchun Township, Pingtung County	1402 Chenggong Township, Taitung County
1201 Fongshan City, Kaohsiung County	1305 Wandan Township, Pingtung County	1403 Guanshan Township, Taitung County
1202 Linyuan Township, Kaohsiung County	1306 Changjih Township, Pingtung County	1404 Beinan Township, Taitung County
1203 Daliao Township, Kaohsiung County	1307 Linluo Township, Pingtung County	1405 Luye Township, Taitung County
1204 Dashu Township, Kaohsiung County	1308 Jiouru Township, Pingtung County	1406 Chihshang Township, Taitung County
1205 Dashe Township, Kaohsiung County	1309 Ligang Township, Pingtung County	1407 Donghe Township, Taitung County
1206 Renwu Township, Kaohsiung County		

1408 Changbin Township, Taitung County	1705 Jhongshan Dist., Keelung City	7102 Beigan Township, Lienchiang County
1409 Taimali Township, Taitung County	1706 Anle Dist., Keelung City	7103 Jyuguang Township, Lienchiang County
1410 Dawu Township, Taitung County	1707 Sinyi Dist., Keelung City	7104 Dongyin Township, Lienchiang County
1411 Lyudao Township, Taitung County	1800 Hsinchu City	7201 Jincheng Township, Kinmen County
1412 Haiduan Township, Taitung County	1801 East Dist., Hsinchu City	7202 Jinsha Township, Kinmen County
1413 Yanping Township, Taitung County	1802 North Dist., Hsinchu City	7203 Jinhu Township, Kinmen County
1414 Jinfong Township, Taitung County	1803 Siangshan Dist., Hsinchu City	7204 Jinning Township, Kinmen County
1415 Daren Township, Taitung County	1900 Taichung City	7205 Lieyu Township, Kinmen County
1416 Lanyu Township, Taitung County	1901 Central Dist., Taichung City	7206 Wuciou Township, Kinmen County
1500 Hualien County	1902 East Dist., Taichung City	
1501 Hualien City, Hualien County	1903 South Dist., Taichung City	
1502 Fonglin Township, Hualien County	1904 West Dist., Taichung City	
1503 Yuli Township, Hualien County	1905 North Dist., Taichung City	
1504 Sincheng Township, Hualien County	1906 Situn Dist., Taichung City	
1505 Jian Township, Hualien County	1907 Nantun Dist., Taichung City	
1506 Shoufong Township, Hualien County	1908 Beitun Dist., Taichung City	
1507 Guangfu Township, Hualien County	2000 Chiayi City	
1508 Fongbin Township, Hualien County	2001 East Dist., Chiayi City	
1509 Rueisuei Township, Hualien County	2002 West Dist., Chiayi City	
1510 Fuli Township, Hualien County	2100 Tainan City	
1511 Sioulin Township, Hualien County	2101 East Dist., Tainan City	
1512 Wanrong Township, Hualien County	2102 South Dist., Tainan City	
1513 Jhuosi Township, Hualien County	2103 West Dist., Tainan City	
1600 Penghu County	2104 North Dist., Tainan City	
1601 Magong City, Penghu County	2105 Central Dist., Tainan City	
1602 Husi Township, Penghu County	2106 Annan Dist., Tainan City	
1603 Baisha Township, Penghu County	2107 Anping Dist., Tainan City	
1604 Siyu Township, Penghu County	2108 West Central Dist., Tainan City	
1605 Wangan Township, Penghu County	6300 Taipei City	
1606 Cimei Township, Penghu County	6301 Songshan Dist., Taipei City	
1700 Keelung City	6302 Sinyi Dist., Taipei City	
1701 Jhongjheng Dist., Keelung City	6303 Daan Dist., Taipei City	
1702 Cidu Dist., Keelung City	6304 Jhongshan Dist., Keelung City	
1703 Nuannuan Dist., Keelung City	6305 Jhongheng Dist., Taipei City	
1704 Renai Dist., Keelung City	6306 Datong Dist., Taipei City	
	6307 Wanhua Dist., Taipei City	
	6308 Wunshan Dist., Taipei City	
	6309 Nangang Dist., Taipei City	
	6310 Neihu Dist., Taipei City	
	6311 Shihlin Dist., Taipei City	
	6312 Beitou Dist., Taipei City	
	6400 Kaohsiung City	
	6401 Yancheng Dist., Kaohsiung City	
	6402 Gushan Dist., Kaohsiung City	
	6403 Zuoying Dist., Kaohsiung City	
	6404 Nanzih Dist., Kaohsiung City	
	6405 Sanmin Dist., Kaohsiung City	
	6406 Sinsing Dist., Kaohsiung City	
	6407 Cianjin Dist., Kaohsiung City	
	6408 Lingya Dist., Kaohsiung City	
	6409 Cianjhen Dist., Kaohsiung City	
	6410 Cijin Dist., Kaohsiung City	
	6411 Siaogang Dist., Kaohsiung City	
	6500 Kinmen County \ Matsu	
	6501 Other areas	
	7101 Nangan Township, Lienchiang County	

Appendix 3 Industry code

01	Agriculture ,animal husbandry and hunting	71	Legal and Accounting Services
02	Forestry and Logging	72	Architectural Services
03	Fishing	73	Merchandise Brokers
05	Coal Mining	74	Consultation Services
06	Crude Petroleum, Natural Gas and Geothermal Sources	75	Information Services
07	Metal Ore Mining	76	Advertising Services
08	Non-metallic Mining	77	Design Services
09	Quarrying	78	Rental and Leasing
11	Food Manufacturing	79	Other Business Service
12	Tobacco Manufacturing	81	Sanitary and Pollution Controlling Services
13	Textiles Mills	82	Social Welfare Services
14	Apparel and Clothing Accessories Product Manufacturing	83	Publishing Industries
15	Leather, Fur and Allied Product Manufacturing	84	Motion Picture Industries
16	Wood and Bamboo Products Manufacturing	85	Radio and Television Broadcasting
17	Furniture and Fixtures Manufacturing	86	Arts and Literature Service
18	Pulp, Paper and Paper Products Manufacturing	87	Recreational Service
19	Printing and Related Support Activities	88	Hotel, Rooming Houses, Camps and Other Lodging Places
21	Chemical Material Manufacturing	89	Personal Services
22	Chemical Products Manufacturing	91	Public Agency and National Defense
23	Petroleum and Coal Products Manufacturing	92	Extra-territorial Organizations, and Bodies
24	Rubber Products Manufacturing		
25	Plastic Products Manufacturing		
26	Non-metallic Mineral Products Manufacturing		
27	Basic Metal Industries		
28	Fabricated Metal Products Manufacturing		
29	Machinery and Equipment Manufacturing and Repairing		
31	Electrical & Electronic Machinery, Supplies and Equipment Manufacturing and Repairing		
32	Transport Equipment Manufacturing and Repairing		
33	Precision Instrument & Equipment Manufacturing		
39	Miscellaneous Industrial Products Manufacturing		
41	Electric Power Supply		
42	Gas Supply		
43	Steam and Hot Water Supply		
44	Water Supply		
45	Civil Engineering Construction		
46	Buildings Construction		
47	Electricity, Water , Gas and Other Pipe Lines Construction		
48	Painting, Coating, Mounting and Matting		
49	Other Construction		
51	Wholesale Trade		
52	Wholesale Trade		
53	Retail Trade		
54	Retail Trade		
55	Retail Trade		
56	Miscellaneous Retail Trade		
57	Foreign Trade		
58	Catering Trade		
61	Transportation		
62	Warehousing and Storage		
63	Communications		
65	Financing		
66	Securities and Futures		
67	Insurance Carriers		
68	Real Estate		

Appendix 4 Occupation Code

- 01 Servicemen
- 11 Legislators and Government Administrators
- 12 Directors and Chief Executives
- 13 Production and Operations Managers
- 19 Other Managers
- 21 Physical, Mathematical and Engineering Science Professionals
- 22 Biological Science and Health Professionals
- 23 Teachers
- 24 Accountants and Business Professionals
- 25 Lawyers and Legal Professionals
- 26 Social Science and Related Professionals
- 29 Other Professionals
- 31 Physical and Engineering Science Associate Professionals
- 32 Biological Science and Health Associate Professionals
- 33 Teaching and Related Associate Professionals
- 34 Finance and Business Services Associate Professionals
- 35 Government Administrative Officials and Business Clerical Supervisors
- 36 Administrative Associate Professionals
- 37 Customs, Tax and Related Government Associate Professionals
- 39 Other Associate Professionals
- 41 Office Clerks
- 42 Customer Services Clerks
- 51 Personal Services Workers
- 52 Protective Services Workers
- 53 Models, Salespersons and Demonstrators
- 60 Agricultural, Animal Husbandry, Forestry and Fishing Workers
- 71 Extraction and Building Trades Workers
- 72 Metal, Machinery and Related Trades Workers
- 73 Precision, Handicraft, Printing and Related Trades Workers
- 79 Other Craft and Related Trades Workers
- 81 Stationary-plant and Related Operators
- 82 Machine Operators
- 83 Assemblers
- 84 Drivers and Mobile-plant Operators
- 91 Sales and Services Elementary Occupations
- 92 Production Laborers and Related Workers
- 99 Other Elementary Occupations