

薪資與生產力統計年報

YEARBOOK OF EARNINGS AND PRODUCTIVITY STATISTICS REPUBLIC OF CHINA, 2020

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前言

一、年報資料來源：係由本總處按月蒐集工業及服務業場所僱用員工人數、薪資水準、工作時數及員工進退等變動狀況，並綜合編製生產力變動情形，以及廠商勞動成本之增減情況。

二、年報編印目的：根據上項資料，加以編製與分析，以供下列之用途。

- (一) 各行業人力需求情況：藉供政府規劃人力資源，估測經濟發展，釐訂人力政策之需要。
- (二) 員工薪資水準變動情勢：研究調節人力供需市場，改善員工待遇及員工生活之參據。
- (三) 生產力消長趨勢：供為衡量產業對外競爭能力，改變產業結構與提升營運效率之依據。

三、年報統計範圍：包含礦業及土石採取業、製造業、電力及燃氣供應業、用水供應及污染整治業、營建工程業、批發及零售業、運輸及倉儲業、住宿及餐飲業、出版影音製作傳播及資通訊服務業、金融及保險業、不動產業、專業科學及技術服務業、支援服務業、教育業（僅含教育輔助及其他教育業）、醫療保健業、藝術娛樂及休閒服務業、其他服務業等 17 大行業。其原始資料，係分由各有關主管機關負責查報，再由本總處綜合加以審核、複查、電子處理、彙編製表、研究分析等過程，編印成本年報。

四、年報名稱修訂：自中華民國 77 年起，比照月報名稱，將原編「中華民國勞工統計年報」依其內容分別編印為「薪資與生產力統計年報」及「人力資源調查統計年報」兩種，並改以資料主體年份為上述兩種年報之年別名稱。

五、資料編排體例：

- (一) 本年報資料以中華民國 109 年為主，為便於時間數列之連續，數字盡量保留至中華民國 90 年，其中新編統計項目亦盡可能依據有關資料設法銜接追溯估列。
- (二) 統計表之排列，先依主要受僱員工統計項目分類為 I、II、III 等，各類中以同一統計、調查產生之資料集結排列為原則。
- (三) 提要分析說明置於卷首，各項統計或調查說明，按統計項目次序集中輯印，編製方法說明附於卷末。
- (四) 統計表所用符號意義如下：

0 表示數值不及半單位

... 表示數值尚未發布

- 表示無數值或數值無統計

Preface

1. The source data of the Yearbook: From researching the changes in employees, earnings level, working hours and labor turnover of employees hired by Industry & Services. Combined with productivity statistics series and fluctuations in labor cost of firms.
2. The purpose of the Yearbook:
 - (1) Industrial manpower demand: Statistics in the Yearbook are important reference for the government in its planning manpower policies.
 - (2) Earnings level of employees: Statistics on earnings of employees are essential reference data in studying and adjusting manpower market demand and supply, raising earnings of employees, and improving their living conditions.
 - (3) Fluctuations of productivity: Productivity is a base to measure industrial competitive strength against trading rivals, change industrial structure, and upgrade operational efficiency.
3. The coverage of the Yearbook: The statistics cover 17 major industries: Mining & quarrying, Manufacturing, Electricity & gas supply, Water supply & remediation activities, Construction, Wholesale & retail trade, Transportation & storage, Accommodation & food service activities, Information & communication, Financial & insurance activities, Real estate activities, Professional, scientific & technical activities, Support service activities, Education (only Educational support activities and other education included), Human health activities, Arts, entertainment & recreation and Other service activities. The primary survey of industries is managed by various statistic organizations, and finally compiled by the Directorate-General of Budget, Accounting and Statistics (DGBAS), Executive Yuan. All the data are put through a tight procedure of close review, recheck, and electronic computer data processing and are turned into statistical tables for research and analysis. Results are prepared into this Yearbook to be published.
4. The revised name of the Yearbook: Following the Monthly Bulletin from 1988, the *YEARBOOK OF LABOR STATISTICS* is separated into *YEARBOOK OF EARNINGS AND PRODUCTIVITY STATISTICS* and *YEARBOOK OF MANPOWER SURVEY STATISTICS* in accordance with their contents. The year of the main part of data is the year title of these two Yearbooks.
5. The compilation of the Yearbook:
 - (1) The data mainly contain the statistics in 2020 and for the continuation of time series the figures can be traced as far as back to 2001 while the data of the new items are being revealed precisely in accordance with the estimated past data.
 - (2) The statistical tables, based on the employees statistics items, are classified into I, II, III, and so on, and in which they are arranged by the principle that the data derive from the same statistics or from the same survey as a group.
 - (3) The summary analysis is arranged above the order of each item. The directions of statistics or surveys are arranged under the order of each item, which are listed at the end of this Yearbook.
 - (4) The following symbols are used for tables:

| | | | |
|---|-----------------------|-----|-------------------|
| 0 | less than a half unit | ... | not yet published |
| - | zero or not available | | |

提 要 分 析

一、受僱員工人數

▲工業及服務業受僱員工人數較上年減少1.2萬人或0.14%。

109年受新冠肺炎疫情衝擊，勞動需求減少，工業及服務業受僱員工人數平均為795萬5千人，較上（108）年減少1.2萬人或0.14%；就行業結構觀察，工業部門受僱人數占42.58%，服務業部門占57.42%。

工業部門全年受僱員工人數平均為338萬8千人，較上年減少6千人或0.19%，其中以製造業減少1萬4千人最多；服務業部門亦較上年減少5千人或0.11%，為456萬8千人，其中以住宿及餐飲業減少2萬7千人較多。

製造業受僱員工人數平均為284萬1千人，較上年減少1萬4千人或0.48%，其中以紡織業、機械設備製造業各減少6千人較多；電腦、電子產品及光學製品製造業則增加4千人，金屬製品製造業、電子零組件製造業亦各增2千人。

表1 各行業受僱員工人數

單位：千人

| | 105年 | 106年 | 107年 | 108年 | 109年 | 較上年 增減(%) |
|-------------------|--------------|--------------|--------------|--------------|--------------|--------------|
| 總計 | 7 637 | 7 769 | 7 877 | 7 967 | 7 955 | -0.14 |
| 工業 | 3 294 | 3 337 | 3 376 | 3 394 | 3 388 | -0.19 |
| 礦業及土石採取業 | 4 | 4 | 3 | 3 | 3 | -1.21 |
| 製造業 | 2 768 | 2 810 | 2 845 | 2 855 | 2 841 | -0.48 |
| 電力及燃氣供應業 | 31 | 31 | 32 | 32 | 33 | 2.07 |
| 用水供應及污染整治業 | 31 | 32 | 33 | 34 | 34 | 0.57 |
| 營建工程業 | 461 | 461 | 463 | 470 | 476 | 1.34 |
| 服務業 | 4 343 | 4 432 | 4 500 | 4 573 | 4 568 | -0.11 |
| 批發及零售業 | 1 642 | 1 666 | 1 689 | 1 705 | 1 706 | 0.07 |
| 運輸及倉儲業 | 296 | 299 | 301 | 303 | 300 | -1.15 |
| 住宿及餐飲業 | 458 | 481 | 492 | 503 | 476 | -5.32 |
| 出版、影音製作、傳播及資通訊服務業 | 219 | 224 | 228 | 233 | 238 | 2.07 |
| 金融及保險業 | 381 | 386 | 387 | 390 | 395 | 1.30 |
| 不動產業 | 114 | 114 | 115 | 119 | 123 | 2.69 |
| 專業、科學及技術服務業 | 263 | 266 | 271 | 277 | 278 | 0.35 |
| 支援服務業 | 379 | 388 | 394 | 404 | 403 | -0.21 |
| 教育業(不含各級公私立學校等，註) | 69 | 70 | 71 | 72 | 73 | 1.04 |
| 醫療保健業 | 345 | 357 | 368 | 381 | 394 | 3.31 |
| 藝術、娛樂及休閒服務業 | 67 | 69 | 70 | 71 | 71 | 0.41 |
| 其他服務業 | 110 | 114 | 113 | 114 | 111 | -2.47 |

註：教育業不含各級公私立學校等，僅涵蓋「教育輔助及其他教育業」，如各類補習班、才藝班、汽車駕駛訓練班及代辦留（遊）學服務等。

二、每人每月總薪資

▲工業及服務業全體受僱員工每人每月總薪資較上年增加1.32%。

109年工業及服務業全體受僱員工每人每月總薪資平均為54,363元，較上年增加1.32%，其中每月經常性薪資42,500元，年增1.47%，非經常性薪資11,863元，年增0.76%；本國籍全時受僱員工每人每月總薪資平均為57,227元，較上年增加1.04%。

工業部門每人每月總薪資平均為53,136元，較上年增加0.51%，其中營建工程業增加1.76%，製造業增加0.42%。

服務業部門每人每月總薪資平均為55,272元，較上年增加1.89%，各行業較上年多呈增加，其中以不動產業增加7.45%，出版、影音製作、傳播及資通訊服務業增加2.63%，批發及零售業亦增1.86%。

表2 各行業受僱員工每人每月總薪資

單位：新臺幣元

| | 105 年 | 106 年 | 107 年 | 108 年 | 109 年 | 較上年 增減(%) |
|-------------------|---------------|---------------|---------------|---------------|---------------|--------------|
| 本國籍全時受僱員工 | - | - | 55 215 | 56 640 | 57 227 | 1.04 |
| 總計(全體受僱員工) | 49 266 | 50 480 | 52 407 | 53 657 | 54 363 | 1.32 |
| 工業 | 48 654 | 49 907 | 52 005 | 52 865 | 53 136 | 0.51 |
| 礦業及土石採取業 | 55 425 | 55 098 | 56 288 | 57 364 | 57 054 | -0.54 |
| 製造業 | 49 162 | 50 678 | 52 948 | 53 776 | 54 004 | 0.42 |
| 電子零組件製造業 | 64 447 | 67 170 | 71 309 | 71 846 | 74 099 | 3.14 |
| 電腦、電子產品及光學製品製造業 | 66 953 | 70 546 | 74 324 | 76 888 | 73 310 | -4.65 |
| 機械設備製造業 | 40 093 | 40 794 | 43 074 | 43 494 | 42 264 | -2.83 |
| 電力及燃氣供應業 | 94 453 | 94 730 | 96 054 | 96 137 | 94 360 | -1.85 |
| 用水供應及污染整治業 | 43 216 | 44 286 | 45 319 | 45 830 | 45 469 | -0.79 |
| 營建工程業 | 42 839 | 42 506 | 43 645 | 44 833 | 45 622 | 1.76 |
| 服務業 | 49 730 | 50 912 | 52 708 | 54 245 | 55 272 | 1.89 |
| 批發及零售業 | 45 345 | 47 260 | 49 798 | 51 328 | 52 281 | 1.86 |
| 運輸及倉儲業 | 52 540 | 53 314 | 54 994 | 55 588 | 55 097 | -0.88 |
| 其他汽車客運業 | 30 662 | 29 470 | 30 243 | 29 954 | 29 161 | -2.65 |
| 航空運輸業 | 93 036 | 91 289 | 95 591 | 97 526 | 82 288 | -15.62 |
| 住宿及餐飲業 | 32 498 | 33 406 | 34 077 | 34 686 | 35 018 | 0.96 |
| 出版、影音製作、傳播及資通訊服務業 | 67 749 | 69 196 | 69 909 | 72 144 | 74 041 | 2.63 |
| 金融及保險業 | 85 452 | 86 425 | 89 215 | 93 059 | 94 473 | 1.52 |
| 銀行業 | 98 037 | 97 786 | 99 559 | 104 904 | 106 409 | 1.43 |
| 保險業 | 74 899 | 72 927 | 74 214 | 77 840 | 78 676 | 1.07 |
| 證券期貨及金融輔助業 | 75 043 | 79 684 | 88 436 | 85 118 | 94 164 | 10.63 |
| 不動產業 | 42 897 | 44 893 | 47 658 | 50 431 | 54 188 | 7.45 |
| 專業、科學及技術服務業 | 56 427 | 57 585 | 58 773 | 61 326 | 62 311 | 1.61 |
| 支援服務業 | 35 855 | 36 178 | 37 133 | 37 616 | 37 757 | 0.37 |
| 教育業(不含各級公私立學校等，註) | 24 876 | 25 288 | 26 033 | 26 972 | 27 081 | 0.40 |
| 醫療保健業 | 65 236 | 65 681 | 67 014 | 68 517 | 68 709 | 0.28 |
| 藝術、娛樂及休閒服務業 | 36 821 | 37 535 | 38 742 | 39 520 | 40 629 | 2.81 |
| 其他服務業 | 33 497 | 33 860 | 34 966 | 35 594 | 36 303 | 1.99 |

註：同表1。

三、每人每月總工時

▲受僱員工每人每月總工時平均較上年減少0.4小時。

109年工業及服務業受僱員工每人每月總工時平均為168.6小時，較上年減少0.4小時。工業部門總工時平均較上年減少0.3小時，為173.6小時，其中製造業減少0.7小時；服務業部門總工時平均亦較上年減少0.7小時，為164.8小時，以其他服務業減少4.1小時最多，藝術、娛樂及休閒服務業減少4.0小時次之，不含各級公私立學校的教育業減少3.4小時再次之。

就各中行業觀察，總工時平均較長之前10名行業，依序為保全及偵探業（227.0小時）、公共汽車客運業（196.3小時）、快遞業（184.4小時）、電子零組件製造業（182.7小時）、鐵路大眾捷運系統運輸業（181.9小時）、美髮及美容美體業（180.2小時）、基本金屬製造業（179.6小時）、電力供應業（179.1小時）、木竹製品製造業（178.8小時）、橡膠製品製造業（178.5小時）。

若就僱用型態觀察，109年全時受僱員工每人每月總工時為171.6小時，以支援服務業之189.6小時最高，電力及燃氣供應業177.5小時次之，教育業（主要為補習班，不含各級公私立學校等）因行業特性，部分廠商規定工時較低，致148.6小時為最低；部分工時受僱員工每人每月總工時為105.7小時，人數較多之批發及零售業、住宿及餐飲業分別為115.4小時及134.0小時。

表3 各行業受僱員工每人每月總工時

單位：小時

| | 105年 | 106年 | 107年 | 108年 | 109年 | 較上年 增減 (小時) | 按受僱型態分 | |
|-------------------|--------------|--------------|--------------|--------------|--------------|-------------------|--------------|----------------|
| | | | | | | | 全時 員工 | 部分 工時 員工 |
| 總計 | 169.6 | 169.6 | 169.4 | 169.0 | 168.6 | -0.4 | 171.6 | 105.7 |
| 工業 | 173.9 | 174.2 | 174.5 | 173.9 | 173.6 | -0.3 | 175.3 | 80.3 |
| 礦業及土石採取業 | 173.5 | 170.4 | 167.8 | 168.7 | 170.1 | 1.4 | 170.9 | 74.4 |
| 製造業 | 175.4 | 175.8 | 176.0 | 175.1 | 174.4 | -0.7 | 176.2 | 78.2 |
| 電力及燃氣供應業 | 172.0 | 176.5 | 177.6 | 176.9 | 177.4 | 0.5 | 177.5 | 108.2 |
| 用水供應及污染整治業 | 169.0 | 167.8 | 167.6 | 167.8 | 169.6 | 1.8 | 170.7 | 74.0 |
| 營建工程業 | 166.3 | 165.3 | 166.0 | 166.6 | 168.1 | 1.5 | 169.2 | 94.7 |
| 服務業 | 166.3 | 166.1 | 165.5 | 165.5 | 164.8 | -0.7 | 168.8 | 110.5 |
| 批發及零售業 | 164.6 | 164.7 | 164.3 | 164.1 | 163.0 | -1.1 | 166.3 | 115.4 |
| 運輸及倉儲業 | 172.4 | 172.1 | 173.4 | 173.3 | 172.2 | -1.1 | 175.7 | 95.2 |
| 住宿及餐飲業 | 163.6 | 160.4 | 158.3 | 158.6 | 157.4 | -1.2 | 163.5 | 134.0 |
| 出版、影音製作、傳播及資通訊服務業 | 161.1 | 162.7 | 161.7 | 161.4 | 162.9 | 1.5 | 165.1 | 80.4 |
| 金融及保險業 | 162.8 | 164.6 | 166.0 | 165.8 | 167.1 | 1.3 | 167.5 | 83.1 |
| 不動產業 | 168.7 | 169.1 | 169.1 | 167.7 | 168.6 | 0.9 | 170.0 | 80.4 |
| 專業、科學及技術服務業 | 165.3 | 165.2 | 165.3 | 165.4 | 165.8 | 0.4 | 167.4 | 99.3 |
| 支援服務業 | 179.8 | 179.2 | 178.6 | 178.4 | 180.8 | 2.4 | 189.6 | 90.3 |
| 教育業(不含各級公私立學校等，註) | 132.7 | 132.0 | 131.4 | 129.9 | 126.5 | -3.4 | 148.6 | 62.3 |
| 醫療保健業 | 166.2 | 166.8 | 165.5 | 165.7 | 162.9 | -2.8 | 165.9 | 77.7 |
| 藝術、娛樂及休閒服務業 | 169.5 | 164.4 | 162.2 | 162.4 | 158.4 | -4.0 | 164.6 | 77.5 |
| 其他服務業 | 184.3 | 180.0 | 178.0 | 176.5 | 172.4 | -4.1 | 173.6 | 81.8 |

註：同表1。

四、員工進退

▲受僱員工退出率平均為2.25%，高於進入率2.23%。

109年工業及服務業受僱員工退出率平均為2.25%，進入率為2.23%，致淨退出率（退出率減進入率）平均0.02%，因受疫情影響，部分行業對勞動需求減少所致。全年受僱員工流動率 $[(\text{進入率} + \text{退出率}) / 2]$ 平均為2.24%，較上年之2.30%下降0.06個百分點。

工業部門淨退出率為0.01%，其中以礦業及土石採取業之0.19%較高，製造業、用水供應及污染整治業均為0.04%，而營建工程業、電力及燃氣供應業則呈淨進入現象，淨進入率分別為0.12%、0.11%；服務業部門之退出率亦略高於進入率而呈淨退出現象，其中以住宿及餐飲業、其他服務業淨退出率均為0.41%較高，而醫療保健業淨進入率為0.24%。

就各行業觀察，進入率以支援服務業之4.99%居首，藝術、娛樂及休閒服務業4.64%次之，住宿及餐飲業4.63%再次之，並以電力及燃氣供應業0.74%居末；退出率以住宿及餐飲業、支援服務業均為5.04%居首，藝術、娛樂及休閒服務業4.42%次之，仍以電力及燃氣供應業0.63%最低。

表4 各行業受僱員工進退率

單位：%

| | 105年 | | 106年 | | 107年 | | 108年 | | 109年 | | |
|-------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | 進入率 | 退出率 | 進入率 | 退出率 | 進入率 | 退出率 | 進入率 | 退出率 | 進入率 | 退出率 | 淨退出率 |
| 總計 | 2.29 | 2.17 | 2.35 | 2.20 | 2.37 | 2.26 | 2.34 | 2.25 | 2.23 | 2.25 | 0.02 |
| 工業 | 2.01 | 1.93 | 2.05 | 1.93 | 2.03 | 1.95 | 1.96 | 1.94 | 1.79 | 1.80 | 0.01 |
| 礦業及土石採取業 | 1.07 | 1.21 | 1.44 | 1.79 | 1.33 | 1.33 | 1.24 | 1.35 | 1.33 | 1.52 | 0.19 |
| 製造業 | 1.96 | 1.87 | 2.01 | 1.87 | 1.98 | 1.89 | 1.91 | 1.91 | 1.71 | 1.75 | 0.04 |
| 電力及燃氣供應業 | 0.72 | 0.52 | 0.55 | 0.56 | 0.65 | 0.52 | 0.85 | 0.61 | 0.74 | 0.63 | -0.11 |
| 用水供應及污染整治業 | 1.56 | 1.26 | 1.61 | 1.58 | 1.84 | 1.55 | 1.72 | 1.51 | 1.84 | 1.88 | 0.04 |
| 營建工程業 | 2.43 | 2.47 | 2.44 | 2.41 | 2.45 | 2.42 | 2.38 | 2.23 | 2.33 | 2.21 | -0.12 |
| 服務業 | 2.50 | 2.34 | 2.58 | 2.40 | 2.62 | 2.50 | 2.62 | 2.47 | 2.56 | 2.59 | 0.03 |
| 批發及零售業 | 2.38 | 2.32 | 2.47 | 2.31 | 2.48 | 2.39 | 2.41 | 2.34 | 2.19 | 2.19 | 0.00 |
| 運輸及倉儲業 | 1.83 | 1.73 | 1.76 | 1.66 | 1.64 | 1.56 | 1.55 | 1.52 | 1.48 | 1.61 | 0.13 |
| 住宿及餐飲業 | 4.24 | 3.79 | 4.28 | 3.92 | 4.29 | 4.20 | 4.25 | 4.04 | 4.63 | 5.04 | 0.41 |
| 出版、影音製作、傳播及資訊服務業 | 1.95 | 1.64 | 1.91 | 1.77 | 1.92 | 1.83 | 2.17 | 1.90 | 2.24 | 2.14 | -0.10 |
| 金融及保險業 | 1.41 | 1.35 | 1.44 | 1.35 | 1.35 | 1.33 | 1.30 | 1.19 | 1.12 | 1.08 | -0.04 |
| 不動產業 | 2.24 | 2.27 | 2.13 | 2.02 | 2.40 | 2.30 | 2.53 | 2.15 | 2.84 | 2.69 | -0.15 |
| 專業、科學及技術服務業 | 1.95 | 1.74 | 2.00 | 1.90 | 2.32 | 2.14 | 2.41 | 2.22 | 2.28 | 2.33 | 0.05 |
| 支援服務業 | 4.18 | 4.03 | 4.57 | 4.40 | 4.68 | 4.47 | 4.72 | 4.60 | 4.99 | 5.04 | 0.05 |
| 教育業(不含各級公私立學校等，註) | 2.25 | 2.35 | 2.85 | 2.67 | 3.18 | 3.05 | 3.11 | 2.91 | 3.60 | 3.47 | -0.13 |
| 醫療保健業 | 1.58 | 1.34 | 1.63 | 1.35 | 1.65 | 1.38 | 1.79 | 1.45 | 1.54 | 1.30 | -0.24 |
| 藝術、娛樂及休閒服務業 | 3.54 | 3.11 | 3.31 | 3.16 | 3.44 | 3.30 | 3.51 | 3.42 | 4.64 | 4.42 | -0.22 |
| 其他服務業 | 1.99 | 1.46 | 1.57 | 1.48 | 1.78 | 1.77 | 1.76 | 1.69 | 1.95 | 2.36 | 0.41 |

註：同表1。

五、勞動生產力

▲工業（不含營建工程業、污染整治業）勞動生產力指數較上年上升8.07%。

109年工業部門（不含營建工程業、污染整治業）勞動生產力指數為113.80（105年=100），因工業生產（不含營建工程業、污染整治業）指數較上年增加7.10%，而總投入工時較上年減少0.89%，致勞動生產力指數較上年上升8.07%，其中礦業及土石採取業上升17.70%，製造業上升8.56%，電力及燃氣供應業則下降1.16%。

109年因新冠肺炎疫情帶動遠距商機，資通訊產品需求大增，以及5G、高效能運算等設備發展，全年製造業生產指數較上年增加7.56%，而總投入工時較上年減少0.93%，致製造業勞動生產力指數為114.86（105年=100），較上年增加8.56%。各中行業勞動生產力指數較上年上升者，以電子零組件製造業升18.01%最多，電腦、電子產品及光學製品製造業升9.39%次之；勞動生產力指數較上年下降者，以石油及煤製品製造業下降15.26%最多，產業用機械設備維修及安裝業下降10.10%次之，皮革、毛皮及其製品製造業下降9.29%再次之。

表5 工業（不含營建工程業、污染整治業）受僱者勞動生產力指數

基期：民國105年=100

| | 105年 | 106年 | 107年 | 108年 | 109年 | 較上年 增減(%) |
|-----------------------------|---------------|---------------|---------------|---------------|---------------|--------------|
| 工業 | 100.00 | 103.25 | 105.37 | 105.30 | 113.80 | 8.07 |
| 礦業及土石採取業 | 100.00 | 102.90 | 103.55 | 98.64 | 116.10 | 17.70 |
| 電力及燃氣供應業 | 100.00 | 98.40 | 96.52 | 96.91 | 95.79 | -1.16 |
| 用水供應業 | 100.00 | 100.02 | 95.09 | 95.82 | 97.05 | 1.28 |
| 製造業 | 100.00 | 103.53 | 105.97 | 105.80 | 114.86 | 8.56 |
| 食品及飼品製造業 | 100.00 | 97.56 | 95.67 | 97.91 | 98.05 | 0.14 |
| 飲料及菸草製造業 | 100.00 | 105.45 | 101.19 | 98.53 | 98.79 | 0.26 |
| 紡織業 | 100.00 | 97.69 | 96.12 | 94.80 | 94.92 | 0.13 |
| 成衣及服飾品製造業 | 100.00 | 92.00 | 81.13 | 81.22 | 78.88 | -2.88 |
| 皮革、毛皮及其製品製造業 | 100.00 | 109.97 | 106.22 | 105.11 | 95.35 | -9.29 |
| 木竹製品製造業 | 100.00 | 104.75 | 109.21 | 100.68 | 104.75 | 4.04 |
| 紙漿、紙及紙製品製造業 | 100.00 | 100.17 | 101.39 | 100.46 | 98.38 | -2.07 |
| 印刷及資料儲存媒體複製業 | 100.00 | 94.87 | 96.27 | 87.98 | 89.58 | 1.82 |
| 石油及煤製品製造業 | 100.00 | 94.85 | 97.58 | 94.60 | 80.16 | -15.26 |
| 化學原材料、肥料、氮化合物、塑橡膠原料及人造纖維製造業 | 100.00 | 102.43 | 99.08 | 94.00 | 95.79 | 1.90 |
| 其他化學製品製造業 | 100.00 | 104.86 | 104.75 | 105.11 | 102.41 | -2.57 |
| 藥品及醫用化學製品製造業 | 100.00 | 96.82 | 95.44 | 99.70 | 102.78 | 3.09 |
| 橡膠製品製造業 | 100.00 | 99.83 | 95.06 | 98.08 | 97.14 | -0.96 |
| 塑膠製品製造業 | 100.00 | 100.13 | 101.76 | 98.58 | 100.41 | 1.86 |
| 非金屬礦物製品製造業 | 100.00 | 99.15 | 102.32 | 98.03 | 99.10 | 1.09 |
| 基本金屬製造業 | 100.00 | 101.77 | 103.08 | 94.25 | 93.69 | -0.59 |
| 金屬製品製造業 | 100.00 | 99.57 | 98.50 | 93.33 | 91.90 | -1.53 |
| 電子零組件製造業 | 100.00 | 105.19 | 108.40 | 110.32 | 130.19 | 18.01 |
| 電腦、電子產品及光學製品製造業 | 100.00 | 102.42 | 114.35 | 143.74 | 157.24 | 9.39 |
| 電力設備及配備製造業 | 100.00 | 97.07 | 97.75 | 92.90 | 95.12 | 2.39 |
| 機械設備製造業 | 100.00 | 107.03 | 112.74 | 98.80 | 101.28 | 2.51 |
| 汽車及其零件製造業 | 100.00 | 97.30 | 91.57 | 92.82 | 92.73 | -0.10 |
| 其他運輸工具及其零件製造業 | 100.00 | 104.44 | 102.70 | 109.85 | 113.65 | 3.46 |
| 家具製造業 | 100.00 | 102.42 | 101.63 | 97.70 | 100.90 | 3.28 |
| 其他製造業 | 100.00 | 110.29 | 121.12 | 123.06 | 121.09 | -1.60 |
| 產業用機械設備維修及安裝業 | 100.00 | 113.01 | 117.98 | 114.71 | 103.12 | -10.10 |

六、單位產出勞動成本

▲工業（不含營建工程業、污染整治業）單位產出勞動成本指數較上年下降6.72%。

109年工業部門（不含營建工程業、污染整治業）單位產出勞動成本指數為96.87（105年＝100），較上年下降6.72%，其中以礦業及土石採取業較上年下降16.19%最多，製造業下降7.11%次之。

製造業單位產出勞動成本指數為96.17（105年＝100），因全年製造業生產指數較上年上升7.56%，而受僱者總薪資成本減少0.10%，致製造業單位產出勞動成本指數較上年下降7.11%。各中行業中以電子零組件製造業下降13.44%最多，電腦、電子產品及光學製品製造業下降13.27%次之；而皮革、毛皮及其製品製造業則上升23.28%。

表6 工業（不含營建工程業、污染整治業）受僱者單位產出勞動成本指數

基期：民國105年＝100

| | 105年 | 106年 | 107年 | 108年 | 109年 | 較上年 增減(%) |
|------------------|---------------|---------------|---------------|---------------|---------------|---------------|
| 工業 | 100.00 | 99.54 | 102.94 | 103.85 | 96.87 | -6.72 |
| 礦業及土石採取業 | 100.00 | 98.36 | 102.17 | 107.92 | 90.45 | -16.19 |
| 電力及燃氣供應業 | 100.00 | 99.32 | 101.75 | 102.13 | 101.12 | -0.99 |
| 用水供應業 | 100.00 | 100.23 | 101.76 | 103.11 | 98.38 | -4.59 |
| 製造業 | 100.00 | 99.35 | 102.56 | 103.53 | 96.17 | -7.11 |
| 食品及飼品製造業 | 100.00 | 106.47 | 114.30 | 115.03 | 116.92 | 1.64 |
| 飲料及菸草製造業 | 100.00 | 92.34 | 99.72 | 103.35 | 100.15 | -3.10 |
| 紡織業 | 100.00 | 105.91 | 110.88 | 114.52 | 117.50 | 2.60 |
| 成衣及服飾品製造業 | 100.00 | 113.38 | 138.90 | 137.08 | 147.64 | 7.70 |
| 皮革、毛皮及其製品製造業 | 100.00 | 95.62 | 105.45 | 107.58 | 132.62 | 23.28 |
| 木竹製品製造業 | 100.00 | 98.00 | 97.21 | 103.42 | 101.16 | -2.19 |
| 紙漿、紙及紙製品製造業 | 100.00 | 99.65 | 105.04 | 104.97 | 110.11 | 4.90 |
| 印刷及資料儲存媒體複製業 | 100.00 | 105.74 | 108.55 | 120.08 | 120.62 | 0.45 |
| 石油及煤製品製造業 | 100.00 | 114.26 | 108.19 | 115.01 | 132.94 | 15.59 |
| 化學原材料、肥料、氮化合物、塑橡 | 100.00 | 101.57 | 108.94 | 114.85 | 112.55 | -2.00 |
| 膠原料及人造纖維製造業 | 100.00 | 95.30 | 101.25 | 102.60 | 110.43 | 7.63 |
| 其他化學製品製造業 | 100.00 | 108.26 | 113.99 | 107.32 | 103.48 | -3.58 |
| 藥品及醫用化學製品製造業 | 100.00 | 100.20 | 110.12 | 109.43 | 111.39 | 1.79 |
| 橡膠製品製造業 | 100.00 | 99.99 | 102.09 | 105.51 | 105.71 | 0.19 |
| 塑膠製品製造業 | 100.00 | 103.43 | 105.03 | 109.03 | 106.71 | -2.13 |
| 非金屬礦物製品製造業 | 100.00 | 102.63 | 104.87 | 116.63 | 110.53 | -5.23 |
| 基本金屬製造業 | 100.00 | 103.37 | 107.76 | 117.09 | 119.58 | 2.13 |
| 金屬製品製造業 | 100.00 | 97.87 | 102.44 | 100.03 | 86.59 | -13.44 |
| 電子零組件製造業 | 100.00 | 102.08 | 98.33 | 79.70 | 69.12 | -13.27 |
| 電腦、電子產品及光學製品製造業 | 100.00 | 105.99 | 111.22 | 118.43 | 116.92 | -1.28 |
| 電力設備及配備製造業 | 100.00 | 94.83 | 95.84 | 111.46 | 107.19 | -3.83 |
| 機械設備製造業 | 100.00 | 100.13 | 107.27 | 106.20 | 105.78 | -0.40 |
| 汽車及其零件製造業 | 100.00 | 97.34 | 101.33 | 94.99 | 92.86 | -2.24 |
| 其他運輸工具及其零件製造業 | 100.00 | 97.50 | 100.22 | 105.60 | 103.89 | -1.62 |
| 家具製造業 | 100.00 | 92.56 | 85.38 | 85.62 | 88.36 | 3.20 |
| 其他製造業 | 100.00 | 93.44 | 94.54 | 95.64 | 115.62 | 20.89 |
| 產業用機械設備維修及安裝業 | 100.00 | | | | | |

Summary Analysis

1. Number of Employees

▲ The number of employees in the Industrial & Services sector declined by 120 thousand or 0.14% over the previous year.

The 2020 labor demand decreased due to the impact of COVID-19 and the average number of employees in the Industrial & Services sector decreased by 120 thousand or 0.14% to 7,955 thousand over the previous year (2019), including 42.58% in the Industrial sector and 57.42% in the Service sector.

The annual average of employees in the Industrial sector decreased by 6 thousand or 0.19% over the previous year to 3,388 thousand, with 14 thousand reduction from Manufacturing being the highest. The annual average of employees in the Services sector also decreased by 5 thousand or 0.11% over the previous year to 4,568 thousand, with 27 thousand reduction from Accommodation & food service activities being the highest.

The average of numbers of employees in Manufacturing decreased by 14 thousand or 0.48% over the previous year to 2,841 thousand. Despite the decrease in 6 thousand from Manufacture of textiles and Manufacture of machinery & equipment being rather higher, the number of employees in Manufacture of computers, electronic & optical products, Manufacture of fabricated metal products and Manufacture of electronic parts & components all increased by 4 thousand, 2 thousand and 2 thousand, respectively.

Table 1 Number of Employees by Industry

Unit: Persons in Thousand

| | 2016 | 2017 | 2018 | 2019 | 2020 | Annual rate of change (%) |
|--|--------------|--------------|--------------|--------------|--------------|---------------------------|
| Total | 7 637 | 7 769 | 7 877 | 7 967 | 7 955 | -0.14 |
| Industrial sector | 3 294 | 3 337 | 3 376 | 3 394 | 3 388 | -0.19 |
| Mining & quarrying | 4 | 4 | 3 | 3 | 3 | -1.21 |
| Manufacturing | 2 768 | 2 810 | 2 845 | 2 855 | 2 841 | -0.48 |
| Electricity & gas supply | 31 | 31 | 32 | 32 | 33 | 2.07 |
| Water supply & remediation activities | 31 | 32 | 33 | 34 | 34 | 0.57 |
| Construction | 461 | 461 | 463 | 470 | 476 | 1.34 |
| Services sector | 4 343 | 4 432 | 4 500 | 4 573 | 4 568 | -0.11 |
| Wholesale & retail trade | 1 642 | 1 666 | 1 689 | 1 705 | 1 706 | 0.07 |
| Transportation & storage | 296 | 299 | 301 | 303 | 300 | -1.15 |
| Accommodation & food service activities | 458 | 481 | 492 | 503 | 476 | -5.32 |
| Information & communication | 219 | 224 | 228 | 233 | 238 | 2.07 |
| Financial & insurance activities | 381 | 386 | 387 | 390 | 395 | 1.30 |
| Real estate activities | 114 | 114 | 115 | 119 | 123 | 2.69 |
| Professional, scientific & technical activities | 263 | 266 | 271 | 277 | 278 | 0.35 |
| Support service activities | 379 | 388 | 394 | 404 | 403 | -0.21 |
| Education (excluding all levels of public & private schools, note) | 69 | 70 | 71 | 72 | 73 | 1.04 |
| Human health activities | 345 | 357 | 368 | 381 | 394 | 3.31 |
| Arts, entertainment & recreation | 67 | 69 | 70 | 71 | 71 | 0.41 |
| Other service activities | 110 | 114 | 113 | 114 | 111 | -2.47 |

Note: Education industry covers "Educational support activities & other education" only, such as various types of tutoring classes, art classes, driving classes, and agent services for study abroad or study-tour abroad.

2. Monthly Total Earnings per Employee

▲ The average monthly total earnings per employee in the Industrial & Services sector increased by 1.32% over the previous year.

The 2020 average monthly total earnings per employee in the Industrial & Services sector increased by 1.32% over the previous year to NT\$54,363, with regular earnings increasing by 1.47% to NT\$42,500, and the irregular earnings increasing by 0.76% to NT\$11,863. The average monthly total earnings of full-time employees with Taiwan nationality increased by 1.04% over the previous year to NT\$57,227.

The average monthly total earnings per employee in the Industrial sector increased by 0.51% over the previous year to NT\$ 53,136 and the increase in Construction and Manufacturing was 1.76% and 0.42%, respectively.

The average monthly total earnings per employee in the Service sector was NT\$ 55,272, increased by 1.89% over the previous year, and the increase in Real estate activities, Information & communication and Wholesale & retail trade was 7.45%, 2.63%, and 1.86%, respectively.

Table 2 Average Monthly Total Earnings per Employee by Industry

Unit: NT\$

| | 2016 | 2017 | 2018 | 2019 | 2020 | Annual rate of change (%) |
|---|---------------|---------------|---------------|---------------|---------------|---------------------------|
| Full-time Employees with Taiwan Nationality | - | - | 55 215 | 56 640 | 57 227 | 1.04 |
| Total (all employees) | 49 266 | 50 480 | 52 407 | 53 657 | 54 363 | 1.32 |
| Industrial sector | 48 654 | 49 907 | 52 005 | 52 865 | 53 136 | 0.51 |
| Mining & quarrying | 55 425 | 55 098 | 56 288 | 57 364 | 57 054 | -0.54 |
| Manufacturing | 49 162 | 50 678 | 52 948 | 53 776 | 54 004 | 0.42 |
| Manufacture of electronic parts & components | 64 447 | 67 170 | 71 309 | 71 846 | 74 099 | 3.14 |
| Manufacture of computers, electronic & optical products | 66 953 | 70 546 | 74 324 | 76 888 | 73 310 | -4.65 |
| Manufacture of machinery & equipment | 40 093 | 40 794 | 43 074 | 43 494 | 42 264 | -2.83 |
| Electricity & gas supply | 94 453 | 94 730 | 96 054 | 96 137 | 94 360 | -1.85 |
| Water supply & remediation activities | 43 216 | 44 286 | 45 319 | 45 830 | 45 469 | -0.79 |
| Construction | 42 839 | 42 506 | 43 645 | 44 833 | 45 622 | 1.76 |
| Services sector | 49 730 | 50 912 | 52 708 | 54 245 | 55 272 | 1.89 |
| Wholesale & retail trade | 45 345 | 47 260 | 49 798 | 51 328 | 52 281 | 1.86 |
| Transportation & storage | 52 540 | 53 314 | 54 994 | 55 588 | 55 097 | -0.88 |
| Other bus transport | 30 662 | 29 470 | 30 243 | 29 954 | 29 161 | -2.65 |
| Air transport | 93 036 | 91 289 | 95 591 | 97 526 | 82 288 | -15.62 |
| Accommodations & food service activities | 32 498 | 33 406 | 34 077 | 34 686 | 35 018 | 0.96 |
| Information & communication | 67 749 | 69 196 | 69 909 | 72 144 | 74 041 | 2.63 |
| Financial & insurance activities | 85 452 | 86 425 | 89 215 | 93 059 | 94 473 | 1.52 |
| Banking | 98 037 | 97 786 | 99 559 | 104 904 | 106 409 | 1.43 |
| Insurance | 74 899 | 72 927 | 74 214 | 77 840 | 78 676 | 1.07 |
| Security, commodity contracts & activities auxiliary to financial service | 75 043 | 79 684 | 88 436 | 85 118 | 94 164 | 10.63 |
| Real estate activities | 42 897 | 44 893 | 47 658 | 50 431 | 54 188 | 7.45 |
| Professional, scientific & technical activities | 56 427 | 57 585 | 58 773 | 61 326 | 62 311 | 1.61 |
| Support service activities | 35 855 | 36 178 | 37 133 | 37 616 | 37 757 | 0.37 |
| Education (excluding all levels of public & private schools, note) | 24 876 | 25 288 | 26 033 | 26 972 | 27 081 | 0.40 |
| Human health activities | 65 236 | 65 681 | 67 014 | 68 517 | 68 709 | 0.28 |
| Arts, entertainment & recreation | 36 821 | 37 535 | 38 742 | 39 520 | 40 629 | 2.81 |
| Other service activities | 33 497 | 33 860 | 34 966 | 35 594 | 36 303 | 1.99 |

Note: Same as Table 1.

3. Monthly Total Working Hours per Employee

▲ The average monthly total working hours per employee in the Industrial & Services sector decreased by 0.4 over the previous year.

The 2020 average monthly total working hours per employee in the Industrial & Services sector decreased by 0.4 hours from the previous year to 168.6 hours. The monthly total working hours in the Industrial sector decreased by 0.3 hours over the previous year to 173.6 hours, with Manufacturing decreased by 0.7 hours. The 2020 average monthly total working hours per employee in the Service sector decreased by 0.7 hours over the previous year to 164.8 hours, with Other service activities with a decrease in 4.1 hours being the highest, Arts, entertainment & recreation with a decrease in 4.0 hours being the second highest and Education (excluding all levels of public and private schools) with a decrease in 3.4 hours being the third highest.

Observations in terms of industrial classification show, the top 10 industries with the longest average total working hours from high to low were as follows: Security & investigation activities (227.0 hours), Motor bus transportation (196.3 hours), Courier activities (184.4 hours), Manufacture of electronic parts & components (182.7 hours), Transport via railways & public rapid transit (181.9 hours), Beauty treatment (180.2 hours), Manufacture of basic metals (179.6 hours), Electricity supply (179.1 hours), Manufacture of wood & of products of wood & bamboo (178.8 hours), and Manufacture of rubber products (178.5 hours).

Observations in terms of employment type show that the 2020 average monthly total working hours per full-time employee were 171.6 hours, with Support service activities with 189.6 hours being the highest, Electricity & gas supply with 177.5 hours being the second highest and Education (excluding all levels of public and private schools) with 148.6 hours being the lowest due to its industrial characteristics that the working hours required by some employers were lower. The monthly total working hours per part-time employee was 105.7 hours and the monthly total working hours per part-time employee in the most popular industries were: Wholesale & retail trade 115.4 hours and Accommodations & food service activities 134.0 hours.

Table 3 Average Monthly Total Working Hours per Employee by Industry

| | Unit: Hours | | | | | | | |
|--|--------------|--------------|--------------|--------------|--------------|-----------------------|-----------------|--------------|
| | 2016 | 2017 | 2018 | 2019 | 2020 | Annual change (hours) | employment type | |
| | | | | | | | Full-time | Part-time |
| Total | 169.6 | 169.6 | 169.4 | 169.0 | 168.6 | -0.4 | 171.6 | 105.7 |
| Industrial sector | 173.9 | 174.2 | 174.5 | 173.9 | 173.6 | -0.3 | 175.3 | 80.3 |
| Mining & quarrying | 173.5 | 170.4 | 167.8 | 168.7 | 170.1 | 1.4 | 170.9 | 74.4 |
| Manufacturing | 175.4 | 175.8 | 176.0 | 175.1 | 174.4 | -0.7 | 176.2 | 78.2 |
| Electricity & gas supply | 172.0 | 176.5 | 177.6 | 176.9 | 177.4 | 0.5 | 177.5 | 108.2 |
| Water supply & remediation activities | 169.0 | 167.8 | 167.6 | 167.8 | 169.6 | 1.8 | 170.7 | 74.0 |
| Construction | 166.3 | 165.3 | 166.0 | 166.6 | 168.1 | 1.5 | 169.2 | 94.7 |
| Services sector | 166.3 | 166.1 | 165.5 | 165.5 | 164.8 | -0.7 | 168.8 | 110.5 |
| Wholesale & retail trade | 164.6 | 164.7 | 164.3 | 164.1 | 163.0 | -1.1 | 166.3 | 115.4 |
| Transportation & storage | 172.4 | 172.1 | 173.4 | 173.3 | 172.2 | -1.1 | 175.7 | 95.2 |
| Accommodation & food service activities | 163.6 | 160.4 | 158.3 | 158.6 | 157.4 | -1.2 | 163.5 | 134.0 |
| Information & communication | 161.1 | 162.7 | 161.7 | 161.4 | 162.9 | 1.5 | 165.1 | 80.4 |
| Financial & insurance activities | 162.8 | 164.6 | 166.0 | 165.8 | 167.1 | 1.3 | 167.5 | 83.1 |
| Real estate activities | 168.7 | 169.1 | 169.1 | 167.7 | 168.6 | 0.9 | 170.0 | 80.4 |
| Professional, scientific & technical activities | 165.3 | 165.2 | 165.3 | 165.4 | 165.8 | 0.4 | 167.4 | 99.3 |
| Support service activities | 179.8 | 179.2 | 178.6 | 178.4 | 180.8 | 2.4 | 189.6 | 90.3 |
| Education (excluding all levels of public & private schools, note) | 132.7 | 132.0 | 131.4 | 129.9 | 126.5 | -3.4 | 148.6 | 62.3 |
| Human health activities | 166.2 | 166.8 | 165.5 | 165.7 | 162.9 | -2.8 | 165.9 | 77.7 |
| Arts, entertainment & recreation | 169.5 | 164.4 | 162.2 | 162.4 | 158.4 | -4.0 | 164.6 | 77.5 |
| Other service activities | 184.3 | 180.0 | 178.0 | 176.5 | 172.4 | -4.1 | 173.6 | 81.8 |

Note: Same as Table 1.

4. Labor Turnover

▲ The average separation rate of employees in the Industrial & Services sector was 2.25%, slightly higher than the accession rate of 2.23%.

The 2020 average separation and accession rates of employees in the Industrial & Services sector were 2.25% and 2.23%, respectively. The net average separation rate (separation rate minus accession rate) was 0.02%, when the labor demand in some industries decreased as a result of the COVID-19 pandemic. The average turnover rate [(accession rate + separation rate) / 2] was 2.24% decreased by 0.06% than the last year.

The net separation rate in the Industrial sector was 0.01%, with Mining & quarrying at 0.19% being the highest, while that of Manufacturing and Water supply & remediation activities were both at 0.04%. Net accession was noted in the Construction and Electricity & gas supply, with the net accession rates at 0.12% and 0.11%, respectively. The separation rate was slightly higher than the accession rate in the Service sector. The average separation rate at 0.41% of Accommodations & food service activities and Other service activities were the highest, while the accession rate of the Human health activities was 0.24%.

Observations in terms of industry classification show that the accession rate of the Support service activities at 4.99% was the highest, Arts, entertainment & recreation at 4.64% the second highest and Accommodations & food service activities at 4.63% the third highest, while Electricity & gas supply at 0.74% was the lowest. In a separate rate, Accommodations & food service activities at 5.04% was the highest, Arts, entertainment & recreation at 4.42% the second highest, while the Electricity & gas supply at 0.63% was still the lowest.

Table 4 Labor Turnover Rates by Industry

Unit: %

| | 2016 | | 2017 | | 2018 | | 2019 | | 2020 | | |
|--|----------------|-----------------|----------------|-----------------|----------------|-----------------|----------------|-----------------|----------------|-----------------|---------------------|
| | accession rate | separation rate | accession rate | separation rate | accession rate | separation rate | accession rate | separation rate | accession rate | separation rate | net separation rate |
| Total | 2.29 | 2.17 | 2.35 | 2.20 | 2.37 | 2.26 | 2.34 | 2.25 | 2.23 | 2.25 | 0.02 |
| Industrial sector | 2.01 | 1.93 | 2.05 | 1.93 | 2.03 | 1.95 | 1.96 | 1.94 | 1.79 | 1.80 | 0.01 |
| Mining & quarrying | 1.07 | 1.21 | 1.44 | 1.79 | 1.33 | 1.33 | 1.24 | 1.35 | 1.33 | 1.52 | 0.19 |
| Manufacturing | 1.96 | 1.87 | 2.01 | 1.87 | 1.98 | 1.89 | 1.91 | 1.91 | 1.71 | 1.75 | 0.04 |
| Electricity & gas supply | 0.72 | 0.52 | 0.55 | 0.56 | 0.65 | 0.52 | 0.85 | 0.61 | 0.74 | 0.63 | -0.11 |
| Water supply & remediation activities | 1.56 | 1.26 | 1.61 | 1.58 | 1.84 | 1.55 | 1.72 | 1.51 | 1.84 | 1.88 | 0.04 |
| Construction | 2.43 | 2.47 | 2.44 | 2.41 | 2.45 | 2.42 | 2.38 | 2.23 | 2.33 | 2.21 | -0.12 |
| Services sector | 2.50 | 2.34 | 2.58 | 2.40 | 2.62 | 2.50 | 2.62 | 2.47 | 2.56 | 2.59 | 0.03 |
| Wholesale & retail trade | 2.38 | 2.32 | 2.47 | 2.31 | 2.48 | 2.39 | 2.41 | 2.34 | 2.19 | 2.19 | 0.00 |
| Transportation & storage | 1.83 | 1.73 | 1.76 | 1.66 | 1.64 | 1.56 | 1.55 | 1.52 | 1.48 | 1.61 | 0.13 |
| Accommodation & food service activities | 4.24 | 3.79 | 4.28 | 3.92 | 4.29 | 4.20 | 4.25 | 4.04 | 4.63 | 5.04 | 0.41 |
| Information & communication | 1.95 | 1.64 | 1.91 | 1.77 | 1.92 | 1.83 | 2.17 | 1.90 | 2.24 | 2.14 | -0.10 |
| Financial & insurance activities | 1.41 | 1.35 | 1.44 | 1.35 | 1.35 | 1.33 | 1.30 | 1.19 | 1.12 | 1.08 | -0.04 |
| Real estate activities | 2.24 | 2.27 | 2.13 | 2.02 | 2.40 | 2.30 | 2.53 | 2.15 | 2.84 | 2.69 | -0.15 |
| Professional, scientific & technical activities | 1.95 | 1.74 | 2.00 | 1.90 | 2.32 | 2.14 | 2.41 | 2.22 | 2.28 | 2.33 | 0.05 |
| Support service activities | 4.18 | 4.03 | 4.57 | 4.40 | 4.68 | 4.47 | 4.72 | 4.60 | 4.99 | 5.04 | 0.05 |
| Education (excluding all levels of public & private schools, note) | 2.25 | 2.35 | 2.85 | 2.67 | 3.18 | 3.05 | 3.11 | 2.91 | 3.60 | 3.47 | -0.13 |
| Human health activities | 1.58 | 1.34 | 1.63 | 1.35 | 1.65 | 1.38 | 1.79 | 1.45 | 1.54 | 1.30 | -0.24 |
| Arts, entertainment & recreation | 3.54 | 3.11 | 3.31 | 3.16 | 3.44 | 3.30 | 3.51 | 3.42 | 4.64 | 4.42 | -0.22 |
| Other service activities | 1.99 | 1.46 | 1.57 | 1.48 | 1.78 | 1.77 | 1.76 | 1.69 | 1.95 | 2.36 | 0.41 |

Note: Same as Table 1.

5. Labor Productivity

▲ The labor productivity index in the Industrial sector (excluding Construction and Remediation activities) increased by 8.07% over the previous year.

The 2020 labor productivity index of the Industrial sector (excluding Construction and Remediation activities) rose by 8.07% over the previous year to 113.80 (2016 = 100), given the rise by 7.10% over the previous year in the industrial productivity index and the decrease by 0.89% in the annual input total working hours, including the significant rise by 17.70% in Mining & quarrying and 8.56% in Manufacturing against the decrease by 1.16% in Electricity & gas supply.

Benefitting from the business opportunities of remote working as a result of the COVID-19 pandemic, the escalation in the ICT product demand, and the development of 5G and HPC equipment, the 2020 annual productivity index of Manufacturing rose by 7.56% while the total input working hours decreased by 0.93% over the previous year, leading to a rise by 8.56% over the previous in the labor productivity index of the Industrial sector to 114.86 (2016 = 100). The highest and second highest index rises were noted in Manufacture of electronic parts & components by 18.01% and Manufacture of computers, electronic & optical products by 9.39%, respectively. Industries with index decreases included Manufacture of petroleum & coal products by 15.26% being the highest, Repair & installation of industrial machinery & equipment by 10.10% being the second highest, and Manufacture of leather, fur & related products by 9.29% being the third highest.

Table 5 Labor Productivity Indexes of Employees

| Base Period: Year 2016=100 | | | | | | |
|--|---------------|---------------|---------------|---------------|---------------|---------------------------|
| | 2016 | 2017 | 2018 | 2019 | 2020 | Annual rate of change (%) |
| Industrial sector | 100.00 | 103.25 | 105.37 | 105.30 | 113.80 | 8.07 |
| Mining & quarrying | 100.00 | 102.90 | 103.55 | 98.64 | 116.10 | 17.70 |
| Electricity & gas supply | 100.00 | 98.40 | 96.52 | 96.91 | 95.79 | -1.16 |
| Water supply | 100.00 | 100.02 | 95.09 | 95.82 | 97.05 | 1.28 |
| Manufacturing | 100.00 | 103.53 | 105.97 | 105.80 | 114.86 | 8.56 |
| Food products & prepared animal feeds | 100.00 | 97.56 | 95.67 | 97.91 | 98.05 | 0.14 |
| Beverages & tobacco products | 100.00 | 105.45 | 101.19 | 98.53 | 98.79 | 0.26 |
| Textiles | 100.00 | 97.69 | 96.12 | 94.80 | 94.92 | 0.13 |
| Wearing apparel & clothing accessories | 100.00 | 92.00 | 81.13 | 81.22 | 78.88 | -2.88 |
| Leather, fur & related products | 100.00 | 109.97 | 106.22 | 105.11 | 95.35 | -9.29 |
| Wood & of products of wood & bamboo | 100.00 | 104.75 | 109.21 | 100.68 | 104.75 | 4.04 |
| Paper & paper products | 100.00 | 100.17 | 101.39 | 100.46 | 98.38 | -2.07 |
| Printing & reproduction of recorded media | 100.00 | 94.87 | 96.27 | 87.98 | 89.58 | 1.82 |
| Petroleum & coal products | 100.00 | 94.85 | 97.58 | 94.60 | 80.16 | -15.26 |
| Chemical material, fertilizers & nitrogen compounds, plastic & rubber materials, man-made fibres | 100.00 | 102.43 | 99.08 | 94.00 | 95.79 | 1.90 |
| Other chemical products | 100.00 | 104.86 | 104.75 | 105.11 | 102.41 | -2.57 |
| Pharmaceuticals & medicinal chemical products | 100.00 | 96.82 | 95.44 | 99.70 | 102.78 | 3.09 |
| Rubber products | 100.00 | 99.83 | 95.06 | 98.08 | 97.14 | -0.96 |
| Plastics products | 100.00 | 100.13 | 101.76 | 98.58 | 100.41 | 1.86 |
| Other non-metallic mineral products | 100.00 | 99.15 | 102.32 | 98.03 | 99.10 | 1.09 |
| Basic metals | 100.00 | 101.77 | 103.08 | 94.25 | 93.69 | -0.59 |
| Fabricated metal products | 100.00 | 99.57 | 98.50 | 93.33 | 91.90 | -1.53 |
| Electronic parts & components | 100.00 | 105.19 | 108.40 | 110.32 | 130.19 | 18.01 |
| Computers, electronic & optical products | 100.00 | 102.42 | 114.35 | 143.74 | 157.24 | 9.39 |
| Electrical equipment | 100.00 | 97.07 | 97.75 | 92.90 | 95.12 | 2.39 |
| Machinery & equipment | 100.00 | 107.03 | 112.74 | 98.80 | 101.28 | 2.51 |
| Motor vehicles & parts | 100.00 | 97.30 | 91.57 | 92.82 | 92.73 | -0.10 |
| Other transport equipment & parts | 100.00 | 104.44 | 102.70 | 109.85 | 113.65 | 3.46 |
| Furniture | 100.00 | 102.42 | 101.63 | 97.70 | 100.90 | 3.28 |
| Other manufacturing | 100.00 | 110.29 | 121.12 | 123.06 | 121.09 | -1.60 |
| Repair & installation of industrial machinery & equipment | 100.00 | 113.01 | 117.98 | 114.71 | 103.12 | -10.10 |

6. Unit Output Labor Cost

▲ The unit labor costs index in the Industrial sector (excluding Construction and Remediation activities) decreased by 6.72% over the previous year.

The 2020 index of unit labor costs in the Industrial sector (excluding Construction and Remediation activities) fell by 6.72% over the previous year to 96.87 (2016 = 100), with the deepest and second deepest fell in Mining & quarrying by 16.19% and Manufacturing by 7.11%, respectively.

The annual index of unit labor costs of Manufacturing fell by 7.11% over the previous year to 96.17 (2016 = 100), given the rise by 7.56% over the previous year in the annual productivity of Manufacturing and the decrease in the total earning costs by 0.10% of employees, with the deepest and second deepest fell in Manufacture of electronic parts & components by 13.44% and Manufacture of computers, electronic & optical products by 13.27%, respectively, against the rise by 23.28% of Manufacture of leather, fur & related products.

Table 6 Unit Labor Costs Indexes of Employees

| Base Period: Year 2016= 100 | | | | | | |
|--|---------------|---------------|---------------|---------------|---------------|---------------------------|
| | 2016 | 2017 | 2018 | 2019 | 2020 | Annual rate of change (%) |
| Industrial sector | 100.00 | 99.54 | 102.94 | 103.85 | 96.87 | -6.72 |
| Mining & quarrying | 100.00 | 98.36 | 102.17 | 107.92 | 90.45 | -16.19 |
| Electricity & gas supply | 100.00 | 99.32 | 101.75 | 102.13 | 101.12 | -0.99 |
| Water supply | 100.00 | 100.23 | 101.76 | 103.11 | 98.38 | -4.59 |
| Manufacturing | 100.00 | 99.35 | 102.56 | 103.53 | 96.17 | -7.11 |
| Food products & prepared animal feeds | 100.00 | 106.47 | 114.30 | 115.03 | 116.92 | 1.64 |
| Beverages & tobacco products | 100.00 | 92.34 | 99.72 | 103.35 | 100.15 | -3.10 |
| Textiles | 100.00 | 105.91 | 110.88 | 114.52 | 117.50 | 2.60 |
| Wearing apparel & clothing accessories | 100.00 | 113.38 | 138.90 | 137.08 | 147.64 | 7.70 |
| Leather, fur & related products | 100.00 | 95.62 | 105.45 | 107.58 | 132.62 | 23.28 |
| Wood & of products of wood & bamboo | 100.00 | 98.00 | 97.21 | 103.42 | 101.16 | -2.19 |
| Paper & paper products | 100.00 | 99.65 | 105.04 | 104.97 | 110.11 | 4.90 |
| Printing & reproduction of recorded media | 100.00 | 105.74 | 108.55 | 120.08 | 120.62 | 0.45 |
| Petroleum & coal products | 100.00 | 114.26 | 108.19 | 115.01 | 132.94 | 15.59 |
| Chemical material, fertilizers & nitrogen compounds, plastic & rubber materials, man-made fibres | 100.00 | 101.57 | 108.94 | 114.85 | 112.55 | -2.00 |
| Other chemical products | 100.00 | 95.30 | 101.25 | 102.60 | 110.43 | 7.63 |
| Pharmaceuticals & medicinal chemical products | 100.00 | 108.26 | 113.99 | 107.32 | 103.48 | -3.58 |
| Rubber products | 100.00 | 100.20 | 110.12 | 109.43 | 111.39 | 1.79 |
| Plastics products | 100.00 | 99.99 | 102.09 | 105.51 | 105.71 | 0.19 |
| Other non-metallic mineral products | 100.00 | 103.43 | 105.03 | 109.03 | 106.71 | -2.13 |
| Basic metals | 100.00 | 102.63 | 104.87 | 116.63 | 110.53 | -5.23 |
| Fabricated metal products | 100.00 | 103.37 | 107.76 | 117.09 | 119.58 | 2.13 |
| Electronic parts & components | 100.00 | 97.87 | 102.44 | 100.03 | 86.59 | -13.44 |
| Computers, electronic & optical products | 100.00 | 102.08 | 98.33 | 79.70 | 69.12 | -13.27 |
| Electrical equipment | 100.00 | 105.99 | 111.22 | 118.43 | 116.92 | -1.28 |
| Machinery & equipment | 100.00 | 94.83 | 95.84 | 111.46 | 107.19 | -3.83 |
| Motor vehicles & parts | 100.00 | 100.13 | 107.27 | 106.20 | 105.78 | -0.40 |
| Other transport equipment & parts | 100.00 | 97.34 | 101.33 | 94.99 | 92.86 | -2.24 |
| Furniture | 100.00 | 97.50 | 100.22 | 105.60 | 103.89 | -1.62 |
| Other manufacturing | 100.00 | 92.56 | 85.38 | 85.62 | 88.36 | 3.20 |
| Repair & installation of industrial machinery & equipment | 100.00 | 93.44 | 94.54 | 95.64 | 115.62 | 20.89 |

各業受僱員工薪資調查統計表

Statistical Tables of Employee Earnings Survey

薪資與生產力統計重要指數

基期：民國105年=100

| 年 月 別 Year and month | | | 受僱員工人數 Employees on payrolls | | | |
|-------------------------|-------|------|---------------------------------|-----------------|----------------------|-----------------|
| | | | 工業及服務業 Industry & services | 工 業 Industry | 製造業 Manufacturing | 服務業 Services |
| | | | | | | |
| 9 0 年平均 | Ave. | 2001 | 74.85 | 85.31 | 84.85 | 66.91 |
| 9 1 年平均 | Ave. | 2002 | 73.98 | 83.83 | 83.78 | 66.51 |
| 9 2 年平均 | Ave. | 2003 | 75.75 | 85.24 | 85.73 | 68.55 |
| 9 3 年平均 | Ave. | 2004 | 78.90 | 88.05 | 88.93 | 71.96 |
| 9 4 年平均 | Ave. | 2005 | 81.20 | 89.03 | 89.58 | 75.25 |
| 9 5 年平均 | Ave. | 2006 | 83.45 | 90.41 | 90.70 | 78.17 |
| 9 6 年平均 | Ave. | 2007 | 85.44 | 91.78 | 91.82 | 80.62 |
| 9 7 年平均 | Ave. | 2008 | 86.86 | 92.44 | 92.42 | 82.63 |
| 9 8 年平均 | Ave. | 2009 | 84.70 | 87.24 | 86.57 | 82.77 |
| 9 9 年平均 | Ave. | 2010 | 87.66 | 90.80 | 90.18 | 85.27 |
| 1 0 0 年平均 | Ave. | 2011 | 90.75 | 94.08 | 93.78 | 88.22 |
| 1 0 1 年平均 | Ave. | 2012 | 92.65 | 95.26 | 94.95 | 90.66 |
| 1 0 2 年平均 | Ave. | 2013 | 94.33 | 96.28 | 95.88 | 92.85 |
| 1 0 3 年平均 | Ave. | 2014 | 96.65 | 98.28 | 98.09 | 95.42 |
| 1 0 4 年平均 | Ave. | 2015 | 98.62 | 99.52 | 99.47 | 97.95 |
| 1 0 5 年平均 | Ave. | 2016 | 100.00 | 100.00 | 100.00 | 100.00 |
| 1 0 6 年平均 | Ave. | 2017 | 101.73 | 101.30 | 101.51 | 102.06 |
| 1 0 7 年平均 | Ave. | 2018 | 103.13 | 102.48 | 102.79 | 103.63 |
| 1 0 8 年平均 | Ave. | 2019 | 104.31 | 103.02 | 103.14 | 105.30 |
| 1 0 9 年平均 | Ave. | 2020 | 104.16 | 102.82 | 102.65 | 105.18 |
| 1 月 | Jan. | | 104.65 | 102.96 | 103.00 | 105.94 |
| 2 月 | Feb. | | 104.49 | 103.14 | 103.15 | 105.52 |
| 3 月 | Mar. | | 104.25 | 103.18 | 103.23 | 105.07 |
| 4 月 | Apr. | | 103.73 | 102.95 | 102.94 | 104.33 |
| 5 月 | May | | 103.47 | 102.70 | 102.58 | 104.06 |
| 6 月 | June | | 103.58 | 102.50 | 102.30 | 104.40 |
| 7 月 | July | | 104.09 | 102.74 | 102.41 | 105.11 |
| 8 月 | Aug. | | 104.12 | 102.55 | 102.24 | 105.31 |
| 9 月 | Sept. | | 104.14 | 102.57 | 102.26 | 105.33 |
| 1 0 月 | Oct. | | 104.29 | 102.63 | 102.32 | 105.54 |
| 1 1 月 | Nov. | | 104.51 | 102.88 | 102.56 | 105.74 |
| 1 2 月 | Dec. | | 104.64 | 103.08 | 102.80 | 105.83 |

INDEXES OF EARNINGS AND PRODUCTIVITY STATISTICS

Base Period: Year 2016 = 100

| 每人每月總薪資 Average monthly total earnings per employee | | | | |
|--|-----------------|----------------------|-----------------|--|
| 工業及服務業 Industry & services | 工 業 Industry | 製造業 Manufacturing | 服務業 Services | |
| 85.15 | 80.18 | 78.15 | 90.08 | |
| 84.30 | 79.84 | 78.20 | 88.69 | |
| 85.39 | 81.92 | 80.46 | 88.78 | |
| 86.64 | 83.96 | 82.72 | 89.25 | |
| 87.61 | 86.15 | 85.16 | 89.04 | |
| 88.28 | 87.38 | 86.25 | 89.18 | |
| 90.15 | 89.11 | 87.95 | 91.13 | |
| 90.16 | 89.17 | 88.07 | 91.08 | |
| 85.86 | 82.91 | 80.40 | 88.21 | |
| 90.62 | 89.33 | 87.78 | 91.70 | |
| 93.29 | 92.13 | 90.73 | 94.27 | |
| 93.59 | 93.12 | 92.02 | 94.00 | |
| 93.72 | 93.38 | 92.45 | 94.02 | |
| 97.09 | 96.40 | 95.64 | 97.64 | |
| 99.51 | 99.42 | 99.09 | 99.59 | |
| 100.00 | 100.00 | 100.00 | 100.00 | |
| 102.46 | 102.58 | 103.08 | 102.38 | |
| 106.38 | 106.89 | 107.70 | 105.99 | |
| 108.91 | 108.65 | 109.39 | 109.08 | |
| 110.35 | 109.21 | 109.85 | 111.14 | |
| 201.12 | 198.29 | 202.78 | 203.11 | |
| 100.59 | 102.11 | 102.94 | 99.48 | |
| 97.19 | 94.01 | 93.48 | 99.50 | |
| 97.57 | 93.08 | 92.86 | 100.84 | |
| 100.59 | 97.25 | 98.02 | 103.04 | |
| 102.56 | 99.78 | 99.96 | 104.56 | |
| 112.29 | 118.23 | 117.39 | 107.96 | |
| 103.83 | 103.11 | 104.27 | 104.32 | |
| 102.61 | 102.18 | 102.64 | 102.89 | |
| 97.42 | 96.67 | 97.03 | 97.93 | |
| 98.75 | 101.36 | 101.68 | 96.83 | |
| 109.13 | 104.37 | 104.87 | 112.55 | |

薪資與生產力統計重要指數（續）

基期：民國105年=100

| 年 月 別 Year and month | | 每人每月總工時 Average monthly total working hours | | | |
|-------------------------|-----------|--|-----------------|----------------------|-----------------|
| | | 工業及服務業 Industry & services | 工 業 Industry | 製造業 Manufacturing | 服務業 Services |
| | | | | | |
| 9 0 年平均 | Ave. 2001 | 106.37 | 105.64 | 105.13 | 106.43 |
| 9 1 年平均 | Ave. 2002 | 106.96 | 106.84 | 106.90 | 106.55 |
| 9 2 年平均 | Ave. 2003 | 106.90 | 107.13 | 107.30 | 106.19 |
| 9 3 年平均 | Ave. 2004 | 108.20 | 108.45 | 108.67 | 107.52 |
| 9 4 年平均 | Ave. 2005 | 107.25 | 107.59 | 107.64 | 106.67 |
| 9 5 年平均 | Ave. 2006 | 106.66 | 106.90 | 106.78 | 106.19 |
| 9 6 年平均 | Ave. 2007 | 106.37 | 106.79 | 106.84 | 105.71 |
| 9 7 年平均 | Ave. 2008 | 105.90 | 105.46 | 105.30 | 106.07 |
| 9 8 年平均 | Ave. 2009 | 104.19 | 102.70 | 102.17 | 105.35 |
| 9 9 年平均 | Ave. 2010 | 106.78 | 107.59 | 107.81 | 106.07 |
| 1 0 0 年平均 | Ave. 2011 | 105.37 | 105.87 | 105.64 | 104.87 |
| 1 0 1 年平均 | Ave. 2012 | 105.19 | 105.23 | 104.96 | 105.05 |
| 1 0 2 年平均 | Ave. 2013 | 104.42 | 104.95 | 104.90 | 103.85 |
| 1 0 3 年平均 | Ave. 2014 | 104.89 | 105.58 | 105.47 | 104.33 |
| 1 0 4 年平均 | Ave. 2015 | 103.36 | 103.85 | 103.82 | 103.01 |
| 1 0 5 年平均 | Ave. 2016 | 100.00 | 100.00 | 100.00 | 100.00 |
| 1 0 6 年平均 | Ave. 2017 | 100.00 | 100.17 | 100.23 | 99.88 |
| 1 0 7 年平均 | Ave. 2018 | 99.88 | 100.35 | 100.34 | 99.52 |
| 1 0 8 年平均 | Ave. 2019 | 99.65 | 100.00 | 99.83 | 99.52 |
| 1 0 9 年平均 | Ave. 2020 | 99.41 | 99.83 | 99.43 | 99.10 |
| 1 月 | Jan. | 86.03 | 84.99 | 85.06 | 86.89 |
| 2 月 | Feb. | 95.17 | 95.97 | 95.72 | 94.71 |
| 3 月 | Mar. | 103.48 | 105.12 | 104.79 | 102.22 |
| 4 月 | Apr. | 95.93 | 97.12 | 96.81 | 95.13 |
| 5 月 | May | 96.40 | 96.49 | 96.07 | 96.45 |
| 6 月 | June | 99.53 | 99.37 | 98.86 | 99.70 |
| 7 月 | July | 106.84 | 106.73 | 106.16 | 107.04 |
| 8 月 | Aug. | 100.29 | 100.40 | 100.00 | 100.36 |
| 9 月 | Sept. | 106.54 | 107.07 | 106.67 | 106.25 |
| 1 0 月 | Oct. | 93.75 | 93.96 | 93.73 | 93.75 |
| 1 1 月 | Nov. | 100.65 | 101.50 | 101.25 | 100.06 |
| 1 2 月 | Dec. | 107.78 | 108.91 | 108.55 | 107.04 |

INDEXES OF EARNINGS AND PRODUCTIVITY STATISTICS (CONT.)

Base Period: Year 2016 = 100

| 進退率及流動率（工業及服務業） Labor turnover rates (Industry & services) | | | 勞動生產力（製造業） Labor productivity (Manufacturing) | | |
|---|-------------------------------|-----------------------------|--|--|---|
| 進入率 Accession rate (%) | 退出率 Separation rate (%) | 流動率 Turnover rate (%) | 勞動生產力指數 Indexes of labor productivity | 單位產出 勞動成本指數 Indexes of unit labor costs | 工業生產指數 Indexes of industrial production |
| 2.00 | 2.46 | 2.23 | 52.98 | 139.45 | 47.81 |
| 2.29 | 2.09 | 2.19 | 57.53 | 126.40 | 52.09 |
| 2.41 | 2.17 | 2.29 | 61.41 | 121.47 | 57.06 |
| 2.42 | 2.10 | 2.26 | 64.32 | 117.75 | 62.75 |
| 2.58 | 2.36 | 2.47 | 66.62 | 118.46 | 64.75 |
| 2.68 | 2.46 | 2.57 | 69.33 | 116.21 | 67.74 |
| 2.58 | 2.38 | 2.48 | 74.33 | 110.55 | 73.38 |
| 2.35 | 2.46 | 2.41 | 74.24 | 112.51 | 72.73 |
| 2.25 | 2.29 | 2.27 | 75.06 | 104.65 | 67.06 |
| 2.83 | 2.51 | 2.67 | 88.89 | 91.50 | 86.99 |
| 2.62 | 2.38 | 2.50 | 90.01 | 95.24 | 89.37 |
| 2.34 | 2.20 | 2.27 | 89.98 | 97.30 | 89.87 |
| 2.40 | 2.22 | 2.31 | 92.20 | 95.37 | 92.93 |
| 2.56 | 2.35 | 2.46 | 95.82 | 94.48 | 99.28 |
| 2.36 | 2.22 | 2.29 | 95.00 | 100.44 | 98.13 |
| 2.29 | 2.17 | 2.23 | 100.00 | 100.00 | 100.00 |
| 2.35 | 2.20 | 2.28 | 103.53 | 99.35 | 105.27 |
| 2.37 | 2.26 | 2.32 | 105.97 | 102.56 | 109.41 |
| 2.34 | 2.25 | 2.30 | 105.80 | 103.53 | 108.92 |
| 2.23 | 2.25 | 2.24 | 114.86 | 96.17 | 117.15 |
| 1.91 | 2.24 | 2.08 | 121.47 | 195.97 | 106.63 |
| 2.37 | 2.53 | 2.45 | 105.99 | 101.37 | 104.79 |
| 2.23 | 2.45 | 2.34 | 109.23 | 81.65 | 118.10 |
| 1.93 | 2.43 | 2.18 | 109.72 | 87.43 | 109.23 |
| 1.90 | 2.15 | 2.03 | 112.82 | 90.59 | 110.68 |
| 2.03 | 1.92 | 1.98 | 113.69 | 89.10 | 114.45 |
| 2.85 | 2.36 | 2.61 | 107.59 | 102.80 | 116.80 |
| 2.71 | 2.68 | 2.70 | 118.14 | 88.25 | 120.69 |
| 2.63 | 2.61 | 2.62 | 114.66 | 83.89 | 125.03 |
| 2.35 | 2.21 | 2.28 | 127.89 | 80.94 | 122.59 |
| 2.04 | 1.83 | 1.94 | 120.26 | 83.50 | 124.78 |
| 1.94 | 1.81 | 1.88 | 118.46 | 81.57 | 131.99 |

表1 歷年各業受僱員工人數

單位：人

| 年 月 別 Year and month | | | 工業及服務業 Industry & services | | | 工業 | | |
|-------------------------|-------|------|-------------------------------|------------|--------------|-------------|------------|--------------|
| | | | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 9 0 年平均 | Ave. | 2001 | 5 716 477 | 3 181 648 | 2 534 829 | 2 810 639 | 1 752 858 | 1 057 781 |
| 9 1 年平均 | Ave. | 2002 | 5 650 206 | 3 125 306 | 2 524 900 | 2 761 842 | 1 718 967 | 1 042 875 |
| 9 2 年平均 | Ave. | 2003 | 5 785 355 | 3 192 025 | 2 593 330 | 2 808 368 | 1 747 180 | 1 061 188 |
| 9 3 年平均 | Ave. | 2004 | 6 025 886 | 3 311 403 | 2 714 483 | 2 900 891 | 1 801 400 | 1 099 491 |
| 9 4 年平均 | Ave. | 2005 | 6 201 112 | 3 403 245 | 2 797 867 | 2 933 216 | 1 827 967 | 1 105 249 |
| 9 5 年平均 | Ave. | 2006 | 6 373 064 | 3 483 566 | 2 889 498 | 2 978 551 | 1 855 424 | 1 123 127 |
| 9 6 年平均 | Ave. | 2007 | 6 524 762 | 3 557 789 | 2 966 973 | 3 023 807 | 1 885 049 | 1 138 758 |
| 9 7 年平均 | Ave. | 2008 | 6 633 480 | 3 613 528 | 3 019 952 | 3 045 288 | 1 909 181 | 1 136 107 |
| 9 8 年平均 | Ave. | 2009 | 6 468 554 | 3 524 393 | 2 944 161 | 2 874 096 | 1 827 064 | 1 047 032 |
| 9 9 年平均 | Ave. | 2010 | 6 694 316 | 3 647 231 | 3 047 085 | 2 991 468 | 1 897 833 | 1 093 635 |
| 1 0 0 年平均 | Ave. | 2011 | 6 930 428 | 3 766 571 | 3 163 857 | 3 099 549 | 1 957 484 | 1 142 065 |
| 1 0 1 年平均 | Ave. | 2012 | 7 075 489 | 3 837 908 | 3 237 581 | 3 138 357 | 1 983 473 | 1 154 884 |
| 1 0 2 年平均 | Ave. | 2013 | 7 204 137 | 3 897 979 | 3 306 158 | 3 172 021 | 2 008 131 | 1 163 890 |
| 1 0 3 年平均 | Ave. | 2014 | 7 381 493 | 3 971 024 | 3 410 469 | 3 237 784 | 2 048 569 | 1 189 215 |
| 1 0 4 年平均 | Ave. | 2015 | 7 532 013 | 4 036 207 | 3 495 806 | 3 278 561 | 2 071 219 | 1 207 342 |
| 1 0 5 年平均 | Ave. | 2016 | 7 637 090 | 4 086 627 | 3 550 463 | 3 294 494 | 2 081 570 | 1 212 924 |
| 1 0 6 年平均 | Ave. | 2017 | 7 769 413 | 4 150 942 | 3 618 471 | 3 337 476 | 2 106 163 | 1 231 313 |
| 1 0 7 年平均 | Ave. | 2018 | 7 876 502 | 4 205 176 | 3 671 326 | 3 376 356 | 2 130 843 | 1 245 513 |
| 1 0 8 年平均 | Ave. | 2019 | 7 966 594 | 4 253 652 | 3 712 942 | 3 393 955 | 2 140 343 | 1 253 612 |
| 1 0 9 年平均 | Ave. | 2020 | 7 955 093 | 4 258 364 | 3 696 729 | 3 387 520 | 2 138 961 | 1 248 559 |
| 1 月 | Jan. | | 7 992 511 | 4 269 104 | 3 723 407 | 3 392 132 | 2 138 473 | 1 253 659 |
| 2 月 | Feb. | | 7 980 126 | 4 264 262 | 3 715 864 | 3 397 941 | 2 142 540 | 1 255 401 |
| 3 月 | Mar. | | 7 961 898 | 4 256 854 | 3 705 044 | 3 399 328 | 2 143 159 | 1 256 169 |
| 4 月 | Apr. | | 7 922 134 | 4 242 755 | 3 679 379 | 3 391 597 | 2 138 329 | 1 253 268 |
| 5 月 | May | | 7 902 271 | 4 233 915 | 3 668 356 | 3 383 399 | 2 134 310 | 1 249 089 |
| 6 月 | June | | 7 910 345 | 4 237 646 | 3 672 699 | 3 376 830 | 2 130 634 | 1 246 196 |
| 7 月 | July | | 7 949 286 | 4 264 862 | 3 684 424 | 3 384 704 | 2 143 901 | 1 240 803 |
| 8 月 | Aug. | | 7 951 535 | 4 263 113 | 3 688 422 | 3 378 504 | 2 138 462 | 1 240 042 |
| 9 月 | Sept. | | 7 953 326 | 4 260 830 | 3 692 496 | 3 379 053 | 2 137 175 | 1 241 878 |
| 1 0 月 | Oct. | | 7 964 468 | 4 262 500 | 3 701 968 | 3 381 246 | 2 136 366 | 1 244 880 |
| 1 1 月 | Nov. | | 7 981 387 | 4 269 754 | 3 711 633 | 3 389 500 | 2 140 136 | 1 249 364 |
| 1 2 月 | Dec. | | 7 991 547 | 4 274 578 | 3 716 969 | 3 395 822 | 2 143 890 | 1 251 932 |

TABLE 1 EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS BY INDUSTRY

Unit: Persons

| Industry | | | | | | | | |
|--------------------------------|------------|--------------|----------------------|------------|--------------|--------------------------------------|------------|--------------|
| 礦業及土石採取業 Mining & quarrying | | | 製造業 Manufacturing | | | 電力及燃氣供應業 Electricity & gas supply | | |
| 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 8 429 | 6 755 | 1 674 | 2 348 451 | 1 368 674 | 979 777 | 29 147 | 25 757 | 3 390 |
| 7 833 | 6 432 | 1 401 | 2 318 801 | 1 350 233 | 968 568 | 28 242 | 25 008 | 3 234 |
| 7 120 | 5 857 | 1 263 | 2 372 732 | 1 384 444 | 988 288 | 28 414 | 25 009 | 3 405 |
| 6 515 | 5 321 | 1 194 | 2 461 357 | 1 438 029 | 1 023 328 | 27 894 | 24 496 | 3 398 |
| 5 806 | 4 655 | 1 151 | 2 479 470 | 1 454 407 | 1 025 063 | 27 446 | 24 073 | 3 373 |
| 5 335 | 4 211 | 1 124 | 2 510 432 | 1 469 039 | 1 041 393 | 27 392 | 24 016 | 3 376 |
| 4 883 | 3 799 | 1 084 | 2 541 534 | 1 485 317 | 1 056 217 | 27 755 | 24 248 | 3 507 |
| 4 761 | 3 695 | 1 066 | 2 557 874 | 1 502 282 | 1 055 592 | 27 869 | 24 261 | 3 608 |
| 4 383 | 3 461 | 922 | 2 396 041 | 1 424 087 | 971 954 | 28 393 | 24 714 | 3 679 |
| 4 282 | 3 438 | 844 | 2 496 090 | 1 480 777 | 1 015 313 | 28 541 | 24 829 | 3 712 |
| 4 176 | 3 381 | 795 | 2 595 550 | 1 536 049 | 1 059 501 | 28 607 | 24 842 | 3 765 |
| 4 155 | 3 345 | 810 | 2 627 966 | 1 557 931 | 1 070 035 | 28 999 | 25 085 | 3 914 |
| 3 873 | 3 181 | 692 | 2 653 842 | 1 575 935 | 1 077 907 | 29 508 | 25 459 | 4 049 |
| 3 848 | 3 166 | 682 | 2 714 992 | 1 611 593 | 1 103 399 | 29 580 | 25 447 | 4 133 |
| 3 779 | 3 114 | 665 | 2 753 247 | 1 632 278 | 1 120 969 | 30 459 | 26 133 | 4 326 |
| 3 655 | 3 032 | 623 | 2 767 804 | 1 641 907 | 1 125 897 | 31 000 | 26 485 | 4 515 |
| 3 545 | 2 905 | 640 | 2 809 591 | 1 666 911 | 1 142 680 | 31 377 | 26 683 | 4 694 |
| 3 495 | 2 815 | 680 | 2 845 162 | 1 688 623 | 1 156 539 | 31 676 | 26 780 | 4 896 |
| 3 466 | 2 794 | 672 | 2 854 715 | 1 694 076 | 1 160 639 | 32 284 | 27 132 | 5 152 |
| 3 424 | 2 758 | 666 | 2 841 148 | 1 687 478 | 1 153 670 | 32 952 | 27 574 | 5 378 |
| 3 413 | 2 750 | 663 | 2 850 851 | 1 691 814 | 1 159 037 | 32 564 | 27 389 | 5 175 |
| 3 368 | 2 717 | 651 | 2 854 902 | 1 694 221 | 1 160 681 | 32 454 | 27 293 | 5 161 |
| 3 363 | 2 711 | 652 | 2 857 328 | 1 695 056 | 1 162 272 | 32 463 | 27 244 | 5 219 |
| 3 376 | 2 708 | 668 | 2 849 250 | 1 689 798 | 1 159 452 | 32 477 | 27 250 | 5 227 |
| 3 443 | 2 771 | 672 | 2 839 284 | 1 684 191 | 1 155 093 | 33 004 | 27 619 | 5 385 |
| 3 491 | 2 811 | 680 | 2 831 394 | 1 679 590 | 1 151 804 | 32 914 | 27 509 | 5 405 |
| 3 501 | 2 830 | 671 | 2 834 440 | 1 687 999 | 1 146 441 | 33 368 | 27 889 | 5 479 |
| 3 472 | 2 807 | 665 | 2 829 809 | 1 684 687 | 1 145 122 | 33 313 | 27 849 | 5 464 |
| 3 545 | 2 875 | 670 | 2 830 436 | 1 683 927 | 1 146 509 | 33 291 | 27 807 | 5 484 |
| 3 390 | 2 719 | 671 | 2 831 988 | 1 683 318 | 1 148 670 | 33 145 | 27 659 | 5 486 |
| 3 374 | 2 708 | 666 | 2 838 660 | 1 685 868 | 1 152 792 | 33 276 | 27 744 | 5 532 |
| 3 357 | 2 694 | 663 | 2 845 266 | 1 689 125 | 1 156 141 | 33 141 | 27 626 | 5 515 |

表1 歷年各業受僱員工人數（續1）

單位：人

| 年 月 別 Year and month | | | 工業 Industry | | | | | |
|-------------------------|-------|------|---|------------|--------------|-----------------------|------------|--------------|
| | | | 用水供應及污染整治業 Water supply & remediation activities | | | 營建工程業 Construction | | |
| | | | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 9 0 年平均 | Ave. | 2001 | 22 153 | 17 085 | 5 068 | 402 459 | 334 587 | 67 872 |
| 9 1 年平均 | Ave. | 2002 | 21 345 | 16 297 | 5 048 | 385 621 | 320 997 | 64 624 |
| 9 2 年平均 | Ave. | 2003 | 21 133 | 15 973 | 5 160 | 378 969 | 315 897 | 63 072 |
| 9 3 年平均 | Ave. | 2004 | 21 541 | 16 577 | 4 964 | 383 584 | 316 977 | 66 607 |
| 9 4 年平均 | Ave. | 2005 | 20 975 | 16 015 | 4 960 | 399 519 | 328 817 | 70 702 |
| 9 5 年平均 | Ave. | 2006 | 22 674 | 17 211 | 5 463 | 412 718 | 340 947 | 71 771 |
| 9 6 年平均 | Ave. | 2007 | 24 918 | 18 737 | 6 181 | 424 717 | 352 948 | 71 769 |
| 9 7 年平均 | Ave. | 2008 | 25 884 | 19 457 | 6 427 | 428 900 | 359 486 | 69 414 |
| 9 8 年平均 | Ave. | 2009 | 25 389 | 19 220 | 6 169 | 419 890 | 355 582 | 64 308 |
| 9 9 年平均 | Ave. | 2010 | 26 178 | 20 065 | 6 113 | 436 377 | 368 724 | 67 653 |
| 1 0 0 年平均 | Ave. | 2011 | 26 262 | 20 172 | 6 090 | 444 954 | 373 040 | 71 914 |
| 1 0 1 年平均 | Ave. | 2012 | 27 138 | 20 713 | 6 425 | 450 099 | 376 399 | 73 700 |
| 1 0 2 年平均 | Ave. | 2013 | 28 711 | 21 856 | 6 855 | 456 087 | 381 700 | 74 387 |
| 1 0 3 年平均 | Ave. | 2014 | 29 674 | 22 759 | 6 915 | 459 690 | 385 604 | 74 086 |
| 1 0 4 年平均 | Ave. | 2015 | 30 394 | 23 533 | 6 861 | 460 682 | 386 161 | 74 521 |
| 1 0 5 年平均 | Ave. | 2016 | 31 160 | 24 106 | 7 054 | 460 875 | 386 040 | 74 835 |
| 1 0 6 年平均 | Ave. | 2017 | 31 936 | 24 747 | 7 189 | 461 027 | 384 917 | 76 110 |
| 1 0 7 年平均 | Ave. | 2018 | 33 083 | 25 555 | 7 528 | 462 940 | 387 070 | 75 870 |
| 1 0 8 年平均 | Ave. | 2019 | 33 567 | 25 811 | 7 756 | 469 923 | 390 530 | 79 393 |
| 1 0 9 年平均 | Ave. | 2020 | 33 758 | 26 048 | 7 710 | 476 238 | 395 103 | 81 135 |
| 1 月 | Jan. | | 33 931 | 26 073 | 7 858 | 471 373 | 390 447 | 80 926 |
| 2 月 | Feb. | | 34 002 | 26 130 | 7 872 | 473 215 | 392 179 | 81 036 |
| 3 月 | Mar. | | 33 840 | 26 071 | 7 769 | 472 334 | 392 077 | 80 257 |
| 4 月 | Apr. | | 33 509 | 25 832 | 7 677 | 472 985 | 392 741 | 80 244 |
| 5 月 | May | | 33 314 | 25 692 | 7 622 | 474 354 | 394 037 | 80 317 |
| 6 月 | June | | 33 511 | 25 760 | 7 751 | 475 520 | 394 964 | 80 556 |
| 7 月 | July | | 33 572 | 25 800 | 7 772 | 479 823 | 399 383 | 80 440 |
| 8 月 | Aug. | | 33 663 | 26 004 | 7 659 | 478 247 | 397 115 | 81 132 |
| 9 月 | Sept. | | 33 604 | 25 996 | 7 608 | 478 177 | 396 570 | 81 607 |
| 1 0 月 | Oct. | | 33 995 | 26 356 | 7 639 | 478 728 | 396 314 | 82 414 |
| 1 1 月 | Nov. | | 34 113 | 26 440 | 7 673 | 480 077 | 397 376 | 82 701 |
| 1 2 月 | Dec. | | 34 038 | 26 416 | 7 622 | 480 020 | 398 029 | 81 991 |

TABLE 1 EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS BY INDUSTRY (CONT. 1)

Unit: Persons

| 服 務 業 | | | Services | | | | | |
|-------------|------------|--------------|------------------------------------|------------|--------------|------------------------------------|------------|--------------|
| | | | 批發及零售業 Wholesale & retail trade | | | 運輸及倉儲業 Transportation & storage | | |
| 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 2 905 838 | 1 428 790 | 1 477 048 | 1 350 327 | 662 619 | 687 708 | 272 066 | 198 088 | 73 978 |
| 2 888 364 | 1 406 339 | 1 482 025 | 1 356 987 | 659 724 | 697 263 | 264 398 | 191 856 | 72 542 |
| 2 976 987 | 1 444 845 | 1 532 142 | 1 373 832 | 669 352 | 704 480 | 259 721 | 185 457 | 74 264 |
| 3 124 995 | 1 510 003 | 1 614 992 | 1 409 036 | 688 024 | 721 012 | 260 851 | 184 695 | 76 156 |
| 3 267 896 | 1 575 278 | 1 692 618 | 1 455 376 | 718 853 | 736 523 | 259 756 | 181 884 | 77 872 |
| 3 394 513 | 1 628 142 | 1 766 371 | 1 486 834 | 734 314 | 752 520 | 260 836 | 182 168 | 78 668 |
| 3 500 955 | 1 672 740 | 1 828 215 | 1 493 441 | 739 052 | 754 389 | 263 215 | 185 503 | 77 712 |
| 3 588 192 | 1 704 347 | 1 883 845 | 1 502 408 | 744 161 | 758 247 | 260 849 | 183 775 | 77 074 |
| 3 594 458 | 1 697 329 | 1 897 129 | 1 447 496 | 710 420 | 737 076 | 253 483 | 178 509 | 74 974 |
| 3 702 848 | 1 749 398 | 1 953 450 | 1 484 215 | 723 102 | 761 113 | 256 735 | 181 022 | 75 713 |
| 3 830 879 | 1 809 087 | 2 021 792 | 1 530 126 | 742 608 | 787 518 | 264 487 | 185 875 | 78 612 |
| 3 937 132 | 1 854 435 | 2 082 697 | 1 570 202 | 758 205 | 811 997 | 268 044 | 187 826 | 80 218 |
| 4 032 116 | 1 889 848 | 2 142 268 | 1 586 620 | 761 918 | 824 702 | 274 956 | 191 435 | 83 521 |
| 4 143 709 | 1 922 455 | 2 221 254 | 1 609 865 | 760 382 | 849 483 | 281 272 | 193 174 | 88 098 |
| 4 253 452 | 1 964 988 | 2 288 464 | 1 629 712 | 770 679 | 859 033 | 289 712 | 196 741 | 92 971 |
| 4 342 596 | 2 005 057 | 2 337 539 | 1 642 355 | 778 401 | 863 954 | 295 535 | 198 750 | 96 785 |
| 4 431 937 | 2 044 779 | 2 387 158 | 1 665 596 | 791 292 | 874 304 | 298 816 | 199 751 | 99 065 |
| 4 500 146 | 2 074 333 | 2 425 813 | 1 688 796 | 802 285 | 886 511 | 301 284 | 201 509 | 99 775 |
| 4 572 639 | 2 113 309 | 2 459 330 | 1 704 996 | 814 897 | 890 099 | 303 113 | 201 875 | 101 238 |
| 4 567 573 | 2 119 403 | 2 448 170 | 1 706 145 | 821 353 | 884 792 | 299 618 | 199 616 | 100 002 |
| 4 600 379 | 2 130 631 | 2 469 748 | 1 711 318 | 818 943 | 892 375 | 303 264 | 201 635 | 101 629 |
| 4 582 185 | 2 121 722 | 2 460 463 | 1 706 186 | 816 878 | 889 308 | 302 127 | 200 309 | 101 818 |
| 4 562 570 | 2 113 695 | 2 448 875 | 1 704 375 | 816 250 | 888 125 | 301 301 | 200 145 | 101 156 |
| 4 530 537 | 2 104 426 | 2 426 111 | 1 698 376 | 816 988 | 881 388 | 299 227 | 199 724 | 99 503 |
| 4 518 872 | 2 099 605 | 2 419 267 | 1 696 491 | 817 167 | 879 324 | 298 231 | 199 327 | 98 904 |
| 4 533 515 | 2 107 012 | 2 426 503 | 1 696 268 | 817 972 | 878 296 | 297 863 | 199 258 | 98 605 |
| 4 564 582 | 2 120 961 | 2 443 621 | 1 706 489 | 823 669 | 882 820 | 299 072 | 199 570 | 99 502 |
| 4 573 031 | 2 124 651 | 2 448 380 | 1 707 531 | 824 853 | 882 678 | 298 671 | 199 432 | 99 239 |
| 4 574 273 | 2 123 655 | 2 450 618 | 1 708 683 | 825 544 | 883 139 | 298 622 | 199 110 | 99 512 |
| 4 583 222 | 2 126 134 | 2 457 088 | 1 710 580 | 824 442 | 886 138 | 298 326 | 198 788 | 99 538 |
| 4 591 887 | 2 129 618 | 2 462 269 | 1 713 260 | 826 604 | 886 656 | 299 253 | 198 931 | 100 322 |
| 4 595 725 | 2 130 688 | 2 465 037 | 1 714 179 | 826 922 | 887 257 | 299 443 | 199 167 | 100 276 |

表1 歷年各業受僱員工人數（續2）

單位：人

| 年 月 別 Year and month | | | 服 務 業 | | | | | |
|-------------------------|-------|------|--|------------|--------------|--|------------|--------------|
| | | | 住宿及餐飲業 Accommodation & food service activities | | | 出版、影音製作、 傳播及資通訊服務業 Information & communication | | |
| | | | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 9 0 年平均 | Ave. | 2001 | 148 555 | 59 004 | 89 551 | 156 317 | 95 361 | 60 956 |
| 9 1 年平均 | Ave. | 2002 | 149 912 | 59 261 | 90 651 | 150 967 | 91 065 | 59 902 |
| 9 2 年平均 | Ave. | 2003 | 161 598 | 65 396 | 96 202 | 156 404 | 92 089 | 64 315 |
| 9 3 年平均 | Ave. | 2004 | 189 173 | 77 687 | 111 486 | 160 791 | 93 115 | 67 676 |
| 9 4 年平均 | Ave. | 2005 | 212 766 | 86 461 | 126 305 | 165 339 | 94 423 | 70 916 |
| 9 5 年平均 | Ave. | 2006 | 238 301 | 97 145 | 141 156 | 167 594 | 93 857 | 73 737 |
| 9 6 年平均 | Ave. | 2007 | 255 789 | 104 098 | 151 691 | 166 450 | 92 122 | 74 328 |
| 9 7 年平均 | Ave. | 2008 | 274 911 | 111 016 | 163 895 | 171 073 | 92 809 | 78 264 |
| 9 8 年平均 | Ave. | 2009 | 282 880 | 114 061 | 168 819 | 170 997 | 92 691 | 78 306 |
| 9 9 年平均 | Ave. | 2010 | 300 501 | 125 059 | 175 442 | 173 932 | 93 868 | 80 064 |
| 1 0 0 年平均 | Ave. | 2011 | 322 844 | 136 278 | 186 566 | 180 627 | 96 831 | 83 796 |
| 1 0 1 年平均 | Ave. | 2012 | 351 668 | 147 422 | 204 246 | 186 211 | 99 648 | 86 563 |
| 1 0 2 年平均 | Ave. | 2013 | 376 067 | 159 199 | 216 868 | 193 534 | 102 511 | 91 023 |
| 1 0 3 年平均 | Ave. | 2014 | 402 853 | 172 595 | 230 258 | 200 955 | 105 566 | 95 389 |
| 1 0 4 年平均 | Ave. | 2015 | 431 031 | 184 985 | 246 046 | 210 600 | 109 870 | 100 730 |
| 1 0 5 年平均 | Ave. | 2016 | 457 971 | 197 559 | 260 412 | 219 005 | 114 503 | 104 502 |
| 1 0 6 年平均 | Ave. | 2017 | 481 042 | 206 435 | 274 607 | 224 421 | 116 299 | 108 122 |
| 1 0 7 年平均 | Ave. | 2018 | 491 789 | 211 089 | 280 700 | 228 389 | 116 607 | 111 782 |
| 1 0 8 年平均 | Ave. | 2019 | 503 093 | 220 992 | 282 101 | 233 123 | 118 209 | 114 914 |
| 1 0 9 年平均 | Ave. | 2020 | 476 322 | 208 629 | 267 693 | 237 945 | 118 917 | 119 028 |
| 1 月 | Jan. | | 507 994 | 223 237 | 284 757 | 236 366 | 118 810 | 117 556 |
| 2 月 | Feb. | | 492 736 | 216 178 | 276 558 | 237 312 | 119 327 | 117 985 |
| 3 月 | Mar. | | 474 816 | 208 195 | 266 621 | 237 843 | 119 207 | 118 636 |
| 4 月 | Apr. | | 462 441 | 202 220 | 260 221 | 236 842 | 118 894 | 117 948 |
| 5 月 | May | | 457 262 | 199 715 | 257 547 | 235 669 | 118 075 | 117 594 |
| 6 月 | June | | 462 135 | 201 901 | 260 234 | 235 928 | 117 926 | 118 002 |
| 7 月 | July | | 472 423 | 206 822 | 265 601 | 238 129 | 118 776 | 119 353 |
| 8 月 | Aug. | | 474 646 | 207 816 | 266 830 | 238 287 | 118 479 | 119 808 |
| 9 月 | Sept. | | 473 718 | 205 849 | 267 869 | 238 821 | 118 818 | 120 003 |
| 1 0 月 | Oct. | | 476 294 | 209 179 | 267 115 | 240 132 | 119 609 | 120 523 |
| 1 1 月 | Nov. | | 478 582 | 210 654 | 267 928 | 239 938 | 119 547 | 120 391 |
| 1 2 月 | Dec. | | 482 813 | 211 776 | 271 037 | 240 050 | 119 518 | 120 532 |

TABLE 1 EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS BY INDUSTRY (CONT. 2)

Unit: Persons

| Services | | | | | | | | |
|---|------------|--------------|-----------------------------------|------------|--------------|---|------------|--------------|
| 金融及保險業 Financial & insurance activities | | | 不動產業 Real estate activities | | | 專業、科學及技術服務業 Professional, scientific & technical activities | | |
| 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 359 652 | 138 879 | 220 773 | 61 679 | 35 325 | 26 354 | 155 053 | 79 970 | 75 083 |
| 343 749 | 130 438 | 213 311 | 56 362 | 31 521 | 24 841 | 151 892 | 78 268 | 73 624 |
| 349 189 | 134 842 | 214 347 | 58 520 | 32 688 | 25 832 | 157 319 | 81 789 | 75 530 |
| 359 774 | 140 304 | 219 470 | 63 853 | 35 166 | 28 687 | 168 152 | 87 552 | 80 600 |
| 369 110 | 141 784 | 227 326 | 70 602 | 38 791 | 31 811 | 177 110 | 92 799 | 84 311 |
| 366 669 | 139 460 | 227 209 | 76 624 | 41 547 | 35 077 | 183 788 | 96 240 | 87 548 |
| 371 222 | 141 236 | 229 986 | 81 981 | 43 130 | 38 851 | 194 259 | 102 854 | 91 405 |
| 374 415 | 142 230 | 232 185 | 84 084 | 43 453 | 40 631 | 203 679 | 108 253 | 95 426 |
| 359 704 | 136 480 | 223 224 | 81 160 | 41 602 | 39 558 | 206 745 | 111 329 | 95 416 |
| 356 578 | 137 250 | 219 328 | 87 905 | 45 529 | 42 376 | 217 886 | 117 602 | 100 284 |
| 362 870 | 139 784 | 223 086 | 96 687 | 49 561 | 47 126 | 231 738 | 125 653 | 106 085 |
| 365 140 | 139 759 | 225 381 | 99 010 | 50 576 | 48 434 | 238 658 | 129 951 | 108 707 |
| 367 077 | 139 216 | 227 861 | 104 720 | 54 033 | 50 687 | 244 909 | 132 793 | 112 116 |
| 370 900 | 141 919 | 228 981 | 112 020 | 57 097 | 54 923 | 251 103 | 135 589 | 115 514 |
| 377 778 | 144 481 | 233 297 | 113 695 | 56 554 | 57 141 | 256 747 | 137 748 | 118 999 |
| 380 838 | 145 759 | 235 079 | 113 615 | 54 920 | 58 695 | 262 999 | 141 098 | 121 901 |
| 385 512 | 148 428 | 237 084 | 114 001 | 54 570 | 59 431 | 265 923 | 141 493 | 124 430 |
| 387 365 | 149 486 | 237 879 | 114 904 | 55 779 | 59 125 | 271 070 | 143 594 | 127 476 |
| 389 808 | 149 985 | 239 823 | 119 321 | 57 566 | 61 755 | 277 080 | 146 918 | 130 162 |
| 394 863 | 151 879 | 242 984 | 122 525 | 58 725 | 63 800 | 278 045 | 149 299 | 128 746 |
| 393 908 | 151 183 | 242 725 | 121 038 | 58 456 | 62 582 | 278 903 | 149 069 | 129 834 |
| 393 714 | 151 101 | 242 613 | 121 839 | 59 060 | 62 779 | 279 436 | 149 364 | 130 072 |
| 393 666 | 151 293 | 242 373 | 122 411 | 59 299 | 63 112 | 278 576 | 149 100 | 129 476 |
| 393 996 | 151 605 | 242 391 | 121 580 | 58 691 | 62 889 | 276 092 | 148 593 | 127 499 |
| 393 735 | 151 494 | 242 241 | 121 008 | 58 536 | 62 472 | 275 656 | 148 171 | 127 485 |
| 394 565 | 151 940 | 242 625 | 122 267 | 59 060 | 63 207 | 276 544 | 148 649 | 127 895 |
| 394 553 | 151 868 | 242 685 | 122 424 | 59 023 | 63 401 | 278 724 | 149 577 | 129 147 |
| 395 809 | 152 373 | 243 436 | 123 150 | 59 017 | 64 133 | 278 049 | 149 572 | 128 477 |
| 396 044 | 152 604 | 243 440 | 123 478 | 59 229 | 64 249 | 277 763 | 149 097 | 128 666 |
| 395 973 | 152 473 | 243 500 | 123 644 | 58 500 | 65 144 | 278 996 | 149 903 | 129 093 |
| 396 237 | 152 393 | 243 844 | 123 892 | 58 034 | 65 858 | 278 860 | 150 110 | 128 750 |
| 396 156 | 152 223 | 243 933 | 123 564 | 57 792 | 65 772 | 278 922 | 150 380 | 128 542 |

表1 歷年各業受僱員工人數（續3完）

單位：人

| 年 月 別 Year and month | | | 服 務 業 | | | | | |
|-------------------------|-------|------|-------------------------------------|------------|--------------|---|------------|--------------|
| | | | 支援服務業 Support service activities | | | 教育業（不含各級公私立學校等） Education (excluding all levels of public & private schools) | | |
| | | | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 9 0 年平均 | Ave. | 2001 | 114 209 | 68 435 | 45 774 | - | - | - |
| 9 1 年平均 | Ave. | 2002 | 120 358 | 72 793 | 47 565 | - | - | - |
| 9 2 年平均 | Ave. | 2003 | 142 753 | 86 485 | 56 268 | - | - | - |
| 9 3 年平均 | Ave. | 2004 | 168 261 | 98 880 | 69 381 | - | - | - |
| 9 4 年平均 | Ave. | 2005 | 191 679 | 111 694 | 79 985 | - | - | - |
| 9 5 年平均 | Ave. | 2006 | 226 534 | 130 640 | 95 894 | - | - | - |
| 9 6 年平均 | Ave. | 2007 | 271 603 | 147 898 | 123 705 | - | - | - |
| 9 7 年平均 | Ave. | 2008 | 303 080 | 160 638 | 142 442 | - | - | - |
| 9 8 年平均 | Ave. | 2009 | 299 974 | 173 298 | 126 676 | 71 491 | 19 843 | 51 648 |
| 9 9 年平均 | Ave. | 2010 | 320 967 | 183 529 | 137 438 | 71 428 | 20 552 | 50 876 |
| 1 0 0 年平均 | Ave. | 2011 | 330 944 | 187 910 | 143 034 | 72 488 | 21 552 | 50 936 |
| 1 0 1 年平均 | Ave. | 2012 | 337 314 | 192 606 | 144 708 | 71 978 | 20 683 | 51 295 |
| 1 0 2 年平均 | Ave. | 2013 | 344 606 | 193 614 | 150 992 | 70 522 | 21 151 | 49 371 |
| 1 0 3 年平均 | Ave. | 2014 | 359 652 | 197 735 | 161 917 | 69 719 | 22 020 | 47 699 |
| 1 0 4 年平均 | Ave. | 2015 | 370 411 | 203 154 | 167 257 | 69 921 | 21 790 | 48 131 |
| 1 0 5 年平均 | Ave. | 2016 | 378 888 | 207 993 | 170 895 | 69 245 | 22 073 | 47 172 |
| 1 0 6 年平均 | Ave. | 2017 | 387 987 | 212 706 | 175 281 | 69 823 | 22 775 | 47 048 |
| 1 0 7 年平均 | Ave. | 2018 | 394 147 | 216 188 | 177 959 | 70 622 | 23 732 | 46 890 |
| 1 0 8 年平均 | Ave. | 2019 | 404 002 | 221 497 | 182 505 | 71 934 | 24 901 | 47 033 |
| 1 0 9 年平均 | Ave. | 2020 | 403 144 | 226 199 | 176 945 | 72 685 | 25 448 | 47 237 |
| 1 月 | Jan. | | 401 008 | 225 530 | 175 478 | 71 072 | 24 752 | 46 320 |
| 2 月 | Feb. | | 402 541 | 225 301 | 177 240 | 70 908 | 24 749 | 46 159 |
| 3 月 | Mar. | | 402 876 | 225 874 | 177 002 | 72 554 | 25 523 | 47 031 |
| 4 月 | Apr. | | 402 685 | 225 519 | 177 166 | 72 310 | 25 222 | 47 088 |
| 5 月 | May | | 401 731 | 225 508 | 176 223 | 72 222 | 24 950 | 47 272 |
| 6 月 | June | | 403 404 | 226 354 | 177 050 | 72 336 | 24 796 | 47 540 |
| 7 月 | July | | 404 850 | 227 081 | 177 769 | 72 361 | 24 888 | 47 473 |
| 8 月 | Aug. | | 404 065 | 226 574 | 177 491 | 73 097 | 25 887 | 47 210 |
| 9 月 | Sept. | | 403 296 | 226 986 | 176 310 | 73 119 | 25 841 | 47 278 |
| 1 0 月 | Oct. | | 403 783 | 226 820 | 176 963 | 73 337 | 25 961 | 47 376 |
| 1 1 月 | Nov. | | 404 458 | 226 087 | 178 371 | 74 360 | 26 474 | 47 886 |
| 1 2 月 | Dec. | | 403 036 | 226 758 | 176 278 | 74 542 | 26 334 | 48 208 |

TABLE 1 EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS BY INDUSTRY (CONT. 3 END)

Unit: Persons

| Services | | | | | | | | |
|----------------------------------|------------|--------------|---|------------|--------------|-----------------------------------|------------|--------------|
| 醫療保健業 Human health activities | | | 藝術、娛樂及休閒服務業 Arts, entertainment & recreation | | | 其他服務業 Other service activities | | |
| 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 182 598 | 42 195 | 140 403 | 29 016 | 13 236 | 15 780 | 76 366 | 35 678 | 40 688 |
| 188 292 | 42 147 | 146 145 | 29 921 | 14 098 | 15 823 | 75 526 | 35 168 | 40 358 |
| 201 368 | 43 722 | 157 646 | 34 265 | 16 490 | 17 775 | 82 018 | 36 535 | 45 483 |
| 217 712 | 47 250 | 170 462 | 40 515 | 19 928 | 20 587 | 86 877 | 37 402 | 49 475 |
| 233 022 | 49 790 | 183 232 | 44 705 | 21 992 | 22 713 | 88 431 | 36 807 | 51 624 |
| 249 092 | 52 122 | 196 970 | 50 175 | 24 714 | 25 461 | 88 066 | 35 935 | 52 131 |
| 261 266 | 54 428 | 206 838 | 54 980 | 27 505 | 27 475 | 86 749 | 34 914 | 51 835 |
| 272 932 | 56 254 | 216 678 | 55 417 | 27 886 | 27 531 | 85 344 | 33 872 | 51 472 |
| 283 627 | 58 259 | 225 368 | 54 437 | 28 006 | 26 431 | 82 464 | 32 831 | 49 633 |
| 291 154 | 58 657 | 232 497 | 57 697 | 29 890 | 27 807 | 83 850 | 33 338 | 50 512 |
| 296 816 | 59 465 | 237 351 | 56 701 | 29 236 | 27 465 | 84 551 | 34 334 | 50 217 |
| 305 116 | 62 029 | 243 087 | 57 778 | 30 208 | 27 570 | 86 013 | 35 522 | 50 491 |
| 317 132 | 64 601 | 252 531 | 59 569 | 31 567 | 28 002 | 92 404 | 37 810 | 54 594 |
| 327 038 | 65 028 | 262 010 | 60 547 | 31 636 | 28 911 | 97 785 | 39 714 | 58 071 |
| 336 445 | 65 441 | 271 004 | 63 362 | 32 477 | 30 885 | 104 038 | 41 068 | 62 970 |
| 345 284 | 66 642 | 278 642 | 67 062 | 34 401 | 32 661 | 109 799 | 42 958 | 66 841 |
| 356 554 | 71 045 | 285 509 | 68 758 | 35 703 | 33 055 | 113 504 | 44 282 | 69 222 |
| 368 226 | 73 683 | 294 543 | 70 250 | 36 332 | 33 918 | 113 304 | 44 049 | 69 255 |
| 381 442 | 76 410 | 305 032 | 70 629 | 36 687 | 33 942 | 114 098 | 43 372 | 70 726 |
| 394 076 | 79 898 | 314 178 | 70 921 | 36 705 | 34 216 | 111 284 | 42 735 | 68 549 |
| 388 859 | 78 242 | 310 617 | 72 208 | 37 147 | 35 061 | 114 441 | 43 627 | 70 814 |
| 389 447 | 78 599 | 310 848 | 72 201 | 37 165 | 35 036 | 113 738 | 43 691 | 70 047 |
| 390 486 | 78 445 | 312 041 | 70 942 | 36 552 | 34 390 | 112 724 | 43 812 | 68 912 |
| 390 373 | 78 760 | 311 613 | 65 395 | 34 932 | 30 463 | 111 220 | 43 278 | 67 942 |
| 389 989 | 78 551 | 311 438 | 66 474 | 35 383 | 31 091 | 110 404 | 42 728 | 67 676 |
| 390 418 | 79 028 | 311 390 | 71 815 | 37 390 | 34 425 | 109 972 | 42 738 | 67 234 |
| 391 729 | 79 294 | 312 435 | 73 183 | 37 914 | 35 269 | 110 645 | 42 479 | 68 166 |
| 395 826 | 80 796 | 315 030 | 72 768 | 37 576 | 35 192 | 111 132 | 42 276 | 68 856 |
| 398 416 | 81 701 | 316 715 | 71 354 | 36 372 | 34 982 | 110 959 | 42 504 | 68 455 |
| 400 382 | 81 902 | 318 480 | 71 389 | 36 559 | 34 830 | 110 386 | 41 998 | 68 388 |
| 401 363 | 81 928 | 319 435 | 71 640 | 36 610 | 35 030 | 110 044 | 42 246 | 67 798 |
| 401 618 | 81 528 | 320 090 | 71 671 | 36 856 | 34 815 | 109 731 | 41 434 | 68 297 |

表2 歷年製造業受僱員工人數

單位：人

| 年 月 別 Year and month | | | 製造業 Manufacturing | | | 食品及飼品製造業 Manufacture of food products & prepared animal feeds | | |
|-------------------------|-------|------|----------------------|------------|--------------|--|------------|--------------|
| | | | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 9 0 年平均 | Ave. | 2001 | 2 348 451 | 1 368 674 | 979 777 | 88 283 | 48 276 | 40 007 |
| 9 1 年平均 | Ave. | 2002 | 2 318 801 | 1 350 233 | 968 568 | 89 146 | 48 281 | 40 865 |
| 9 2 年平均 | Ave. | 2003 | 2 372 732 | 1 384 444 | 988 288 | 89 921 | 48 132 | 41 789 |
| 9 3 年平均 | Ave. | 2004 | 2 461 357 | 1 438 029 | 1 023 328 | 87 896 | 45 753 | 42 143 |
| 9 4 年平均 | Ave. | 2005 | 2 479 470 | 1 454 407 | 1 025 063 | 86 967 | 44 809 | 42 158 |
| 9 5 年平均 | Ave. | 2006 | 2 510 432 | 1 469 039 | 1 041 393 | 86 390 | 44 243 | 42 147 |
| 9 6 年平均 | Ave. | 2007 | 2 541 534 | 1 485 317 | 1 056 217 | 88 137 | 44 127 | 44 010 |
| 9 7 年平均 | Ave. | 2008 | 2 557 874 | 1 502 282 | 1 055 592 | 88 694 | 44 153 | 44 541 |
| 9 8 年平均 | Ave. | 2009 | 2 396 041 | 1 424 087 | 971 954 | 91 825 | 45 375 | 46 450 |
| 9 9 年平均 | Ave. | 2010 | 2 496 090 | 1 480 777 | 1 015 313 | 96 313 | 47 547 | 48 766 |
| 1 0 0 年平均 | Ave. | 2011 | 2 595 550 | 1 536 049 | 1 059 501 | 102 342 | 50 118 | 52 224 |
| 1 0 1 年平均 | Ave. | 2012 | 2 627 966 | 1 557 931 | 1 070 035 | 107 834 | 52 527 | 55 307 |
| 1 0 2 年平均 | Ave. | 2013 | 2 653 842 | 1 575 935 | 1 077 907 | 111 048 | 53 679 | 57 369 |
| 1 0 3 年平均 | Ave. | 2014 | 2 714 992 | 1 611 593 | 1 103 399 | 114 150 | 55 185 | 58 965 |
| 1 0 4 年平均 | Ave. | 2015 | 2 753 247 | 1 632 278 | 1 120 969 | 117 023 | 56 913 | 60 110 |
| 1 0 5 年平均 | Ave. | 2016 | 2 767 804 | 1 641 907 | 1 125 897 | 122 225 | 59 024 | 63 201 |
| 1 0 6 年平均 | Ave. | 2017 | 2 809 591 | 1 666 911 | 1 142 680 | 126 209 | 61 253 | 64 956 |
| 1 0 7 年平均 | Ave. | 2018 | 2 845 162 | 1 688 623 | 1 156 539 | 128 379 | 62 519 | 65 860 |
| 1 0 8 年平均 | Ave. | 2019 | 2 854 715 | 1 694 076 | 1 160 639 | 132 047 | 64 432 | 67 615 |
| 1 0 9 年平均 | Ave. | 2020 | 2 841 148 | 1 687 478 | 1 153 670 | 133 783 | 65 876 | 67 907 |
| 1 月 | Jan. | | 2 850 851 | 1 691 814 | 1 159 037 | 134 438 | 65 758 | 68 680 |
| 2 月 | Feb. | | 2 854 902 | 1 694 221 | 1 160 681 | 133 903 | 65 837 | 68 066 |
| 3 月 | Mar. | | 2 857 328 | 1 695 056 | 1 162 272 | 134 283 | 65 833 | 68 450 |
| 4 月 | Apr. | | 2 849 250 | 1 689 798 | 1 159 452 | 133 722 | 66 037 | 67 685 |
| 5 月 | May | | 2 839 284 | 1 684 191 | 1 155 093 | 133 502 | 65 945 | 67 557 |
| 6 月 | June | | 2 831 394 | 1 679 590 | 1 151 804 | 133 287 | 65 953 | 67 334 |
| 7 月 | July | | 2 834 440 | 1 687 999 | 1 146 441 | 134 518 | 66 420 | 68 098 |
| 8 月 | Aug. | | 2 829 809 | 1 684 687 | 1 145 122 | 134 113 | 66 194 | 67 919 |
| 9 月 | Sept. | | 2 830 436 | 1 683 927 | 1 146 509 | 133 633 | 65 877 | 67 756 |
| 1 0 月 | Oct. | | 2 831 988 | 1 683 318 | 1 148 670 | 132 830 | 65 676 | 67 154 |
| 1 1 月 | Nov. | | 2 838 660 | 1 685 868 | 1 152 792 | 133 220 | 65 341 | 67 879 |
| 1 2 月 | Dec. | | 2 845 266 | 1 689 125 | 1 156 141 | 133 933 | 65 632 | 68 301 |

TABLE 2 EMPLOYEES ON PAYROLLS OF MANUFACTURING ESTABLISHMENTS

Unit: Persons

| 飲料及菸草製造業 Manufacture of beverages & tobacco products | | | 紡織業 Manufacture of textiles | | |
|---|------------|--------------|--------------------------------|------------|--------------|
| 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 16 670 | 10 709 | 5 961 | 146 697 | 77 429 | 69 268 |
| 15 601 | 10 012 | 5 589 | 139 370 | 73 905 | 65 465 |
| 15 388 | 10 013 | 5 375 | 134 209 | 70 813 | 63 396 |
| 15 405 | 10 033 | 5 372 | 132 289 | 69 756 | 62 533 |
| 14 957 | 9 840 | 5 117 | 124 519 | 65 606 | 58 913 |
| 14 596 | 9 605 | 4 991 | 118 837 | 62 148 | 56 689 |
| 14 095 | 9 254 | 4 841 | 113 717 | 58 737 | 54 980 |
| 14 109 | 9 369 | 4 740 | 108 776 | 56 523 | 52 253 |
| 14 310 | 9 500 | 4 810 | 103 060 | 54 434 | 48 626 |
| 14 470 | 9 523 | 4 947 | 103 401 | 55 220 | 48 181 |
| 14 402 | 9 560 | 4 842 | 106 569 | 56 915 | 49 654 |
| 14 434 | 9 580 | 4 854 | 106 561 | 56 986 | 49 575 |
| 14 820 | 9 923 | 4 897 | 106 130 | 56 960 | 49 170 |
| 15 277 | 10 369 | 4 908 | 106 829 | 58 304 | 48 525 |
| 15 661 | 10 517 | 5 144 | 107 486 | 58 919 | 48 567 |
| 16 033 | 10 667 | 5 366 | 108 900 | 59 899 | 49 001 |
| 16 174 | 10 570 | 5 604 | 109 208 | 60 463 | 48 745 |
| 16 028 | 10 498 | 5 530 | 106 779 | 59 010 | 47 769 |
| 15 911 | 10 301 | 5 610 | 103 262 | 57 298 | 45 964 |
| 15 883 | 10 143 | 5 740 | 97 444 | 53 527 | 43 917 |
| 15 880 | 10 164 | 5 716 | 100 723 | 56 069 | 44 654 |
| 15 746 | 10 050 | 5 696 | 100 675 | 55 803 | 44 872 |
| 15 756 | 10 023 | 5 733 | 101 422 | 55 712 | 45 710 |
| 15 752 | 10 021 | 5 731 | 99 810 | 54 869 | 44 941 |
| 15 767 | 10 049 | 5 718 | 98 154 | 54 096 | 44 058 |
| 15 804 | 10 079 | 5 725 | 97 024 | 53 485 | 43 539 |
| 16 151 | 10 282 | 5 869 | 96 001 | 52 922 | 43 079 |
| 16 029 | 10 248 | 5 781 | 95 442 | 52 261 | 43 181 |
| 15 844 | 10 157 | 5 687 | 95 179 | 51 855 | 43 324 |
| 15 800 | 10 073 | 5 727 | 94 689 | 51 569 | 43 120 |
| 15 999 | 10 266 | 5 733 | 95 049 | 51 799 | 43 250 |
| 16 065 | 10 308 | 5 757 | 95 156 | 51 877 | 43 279 |

表2 歷年製造業受僱員工人數（續1）

單位：人

| 年 月 別 Year and month | | | 成衣及服飾品製造業 Manufacture of wearing apparel & clothing accessories | | | 皮革、毛皮及其製品製造業 Manufacture of leather, fur & related products | | |
|-------------------------|-------|------|--|------------|--------------|--|------------|--------------|
| | | | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 9 0 年平均 | Ave. | 2001 | 69 304 | 16 131 | 53 173 | 41 659 | 18 898 | 22 761 |
| 9 1 年平均 | Ave. | 2002 | 63 922 | 15 015 | 48 907 | 38 398 | 17 753 | 20 645 |
| 9 2 年平均 | Ave. | 2003 | 61 664 | 14 294 | 47 370 | 37 365 | 17 690 | 19 675 |
| 9 3 年平均 | Ave. | 2004 | 58 680 | 13 824 | 44 856 | 37 160 | 17 757 | 19 403 |
| 9 4 年平均 | Ave. | 2005 | 54 272 | 13 279 | 40 993 | 35 324 | 17 095 | 18 229 |
| 9 5 年平均 | Ave. | 2006 | 51 395 | 13 387 | 38 008 | 33 948 | 15 737 | 18 211 |
| 9 6 年平均 | Ave. | 2007 | 50 044 | 13 053 | 36 991 | 33 076 | 15 024 | 18 052 |
| 9 7 年平均 | Ave. | 2008 | 49 022 | 12 784 | 36 238 | 30 167 | 14 051 | 16 116 |
| 9 8 年平均 | Ave. | 2009 | 46 637 | 12 901 | 33 736 | 28 383 | 13 346 | 15 037 |
| 9 9 年平均 | Ave. | 2010 | 45 362 | 12 657 | 32 705 | 29 246 | 13 529 | 15 717 |
| 1 0 0 年平均 | Ave. | 2011 | 44 691 | 12 412 | 32 279 | 29 181 | 13 330 | 15 851 |
| 1 0 1 年平均 | Ave. | 2012 | 43 843 | 12 414 | 31 429 | 27 770 | 12 334 | 15 436 |
| 1 0 2 年平均 | Ave. | 2013 | 42 727 | 12 090 | 30 637 | 26 656 | 11 629 | 15 027 |
| 1 0 3 年平均 | Ave. | 2014 | 42 504 | 11 776 | 30 728 | 25 539 | 11 180 | 14 359 |
| 1 0 4 年平均 | Ave. | 2015 | 42 072 | 11 343 | 30 729 | 24 490 | 10 604 | 13 886 |
| 1 0 5 年平均 | Ave. | 2016 | 41 420 | 11 260 | 30 160 | 23 676 | 10 262 | 13 414 |
| 1 0 6 年平均 | Ave. | 2017 | 40 737 | 10 963 | 29 774 | 22 760 | 10 166 | 12 594 |
| 1 0 7 年平均 | Ave. | 2018 | 40 727 | 10 341 | 30 386 | 22 902 | 10 157 | 12 745 |
| 1 0 8 年平均 | Ave. | 2019 | 39 981 | 9 993 | 29 988 | 22 236 | 9 635 | 12 601 |
| 1 0 9 年平均 | Ave. | 2020 | 37 499 | 9 108 | 28 391 | 21 171 | 9 078 | 12 093 |
| 1 月 | Jan. | | 39 219 | 9 671 | 29 548 | 22 115 | 9 534 | 12 581 |
| 2 月 | Feb. | | 39 094 | 9 639 | 29 455 | 22 173 | 9 514 | 12 659 |
| 3 月 | Mar. | | 38 932 | 9 531 | 29 401 | 22 175 | 9 483 | 12 692 |
| 4 月 | Apr. | | 38 360 | 9 286 | 29 074 | 21 962 | 9 439 | 12 523 |
| 5 月 | May | | 38 271 | 9 310 | 28 961 | 21 761 | 9 396 | 12 365 |
| 6 月 | June | | 37 719 | 9 070 | 28 649 | 21 470 | 9 214 | 12 256 |
| 7 月 | July | | 37 098 | 8 932 | 28 166 | 20 957 | 9 100 | 11 857 |
| 8 月 | Aug. | | 36 746 | 8 922 | 27 824 | 20 596 | 8 910 | 11 686 |
| 9 月 | Sept. | | 36 355 | 8 883 | 27 472 | 20 282 | 8 678 | 11 604 |
| 1 0 月 | Oct. | | 36 213 | 8 687 | 27 526 | 20 261 | 8 546 | 11 715 |
| 1 1 月 | Nov. | | 36 220 | 8 748 | 27 472 | 20 231 | 8 590 | 11 641 |
| 1 2 月 | Dec. | | 35 765 | 8 620 | 27 145 | 20 066 | 8 533 | 11 533 |

TABLE 2 EMPLOYEES ON PAYROLLS OF MANUFACTURING ESTABLISHMENTS (CONT. 1)

Unit: Persons

| 木竹製品製造業 Manufacture of wood & of products of wood & bamboo | | | 紙漿、紙及紙製品製造業 Manufacture of paper & paper products | | | 印刷及資料儲存媒體複製業 Printing & reproduction of recorded media | | |
|--|------------|--------------|---|------------|--------------|--|------------|--------------|
| 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 23 844 | 14 153 | 9 691 | 54 859 | 37 271 | 17 588 | 58 903 | 37 957 | 20 946 |
| 21 661 | 13 121 | 8 540 | 52 747 | 35 565 | 17 182 | 58 709 | 38 001 | 20 708 |
| 21 335 | 12 845 | 8 490 | 52 909 | 35 810 | 17 099 | 59 407 | 38 551 | 20 856 |
| 21 388 | 12 413 | 8 975 | 52 444 | 35 778 | 16 666 | 59 452 | 38 751 | 20 701 |
| 21 145 | 11 950 | 9 195 | 51 153 | 34 338 | 16 815 | 59 196 | 38 918 | 20 278 |
| 19 268 | 11 226 | 8 042 | 50 764 | 33 702 | 17 062 | 61 711 | 39 594 | 22 117 |
| 18 620 | 11 336 | 7 284 | 50 385 | 33 282 | 17 103 | 62 503 | 39 919 | 22 584 |
| 18 476 | 11 377 | 7 099 | 48 148 | 31 674 | 16 474 | 63 138 | 40 195 | 22 943 |
| 16 480 | 10 289 | 6 191 | 47 347 | 31 021 | 16 326 | 60 489 | 38 955 | 21 534 |
| 16 620 | 10 224 | 6 396 | 48 713 | 31 861 | 16 852 | 60 526 | 38 409 | 22 117 |
| 16 213 | 9 967 | 6 246 | 49 368 | 32 230 | 17 138 | 61 594 | 38 490 | 23 104 |
| 16 318 | 10 128 | 6 190 | 50 801 | 33 016 | 17 785 | 62 965 | 39 527 | 23 438 |
| 17 383 | 10 668 | 6 715 | 50 224 | 32 649 | 17 575 | 61 958 | 39 361 | 22 597 |
| 17 188 | 10 583 | 6 605 | 50 116 | 31 921 | 18 195 | 60 221 | 38 465 | 21 756 |
| 17 053 | 10 387 | 6 666 | 49 183 | 31 576 | 17 607 | 60 026 | 37 559 | 22 467 |
| 16 749 | 10 316 | 6 433 | 49 184 | 32 115 | 17 069 | 59 376 | 37 116 | 22 260 |
| 16 662 | 10 469 | 6 193 | 49 421 | 32 477 | 16 944 | 60 276 | 37 329 | 22 947 |
| 16 807 | 10 606 | 6 201 | 49 346 | 32 656 | 16 690 | 59 151 | 36 623 | 22 528 |
| 16 806 | 10 729 | 6 077 | 49 491 | 33 145 | 16 346 | 58 108 | 35 532 | 22 576 |
| 16 465 | 10 419 | 6 046 | 50 174 | 33 561 | 16 613 | 56 525 | 34 118 | 22 407 |
| 16 761 | 10 601 | 6 160 | 49 916 | 33 539 | 16 377 | 56 847 | 34 505 | 22 342 |
| 16 624 | 10 496 | 6 128 | 49 943 | 33 555 | 16 388 | 57 065 | 34 659 | 22 406 |
| 16 655 | 10 486 | 6 169 | 49 892 | 33 511 | 16 381 | 56 728 | 34 395 | 22 333 |
| 16 556 | 10 419 | 6 137 | 50 041 | 33 580 | 16 461 | 56 821 | 34 364 | 22 457 |
| 16 343 | 10 298 | 6 045 | 49 996 | 33 444 | 16 552 | 56 626 | 34 417 | 22 209 |
| 16 140 | 10 165 | 5 975 | 50 007 | 33 512 | 16 495 | 56 532 | 34 323 | 22 209 |
| 16 209 | 10 216 | 5 993 | 50 404 | 33 794 | 16 610 | 56 326 | 34 088 | 22 238 |
| 16 383 | 10 434 | 5 949 | 49 984 | 33 495 | 16 489 | 56 595 | 34 122 | 22 473 |
| 16 418 | 10 446 | 5 972 | 50 216 | 33 595 | 16 621 | 56 526 | 33 952 | 22 574 |
| 16 581 | 10 546 | 6 035 | 50 328 | 33 392 | 16 936 | 55 945 | 33 638 | 22 307 |
| 16 463 | 10 444 | 6 019 | 50 496 | 33 433 | 17 063 | 56 173 | 33 556 | 22 617 |
| 16 442 | 10 473 | 5 969 | 50 868 | 33 887 | 16 981 | 56 114 | 33 392 | 22 722 |

表2 歷年製造業受僱員工人數（續2）

單位：人

| 年 月 別 Year and month | | | 石油及煤製品製造業 Manufacture of petroleum & coal products | | | 化學原材料、肥料、氮化合物、 塑橡膠原料及人造纖維製造業 Manufacture of chemical material, fertilizers & nitrogen compounds, plastic & rubber materials, man-made fibres | | |
|-------------------------|-------|------|---|------------|--------------|--|------------|--------------|
| | | | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 9 0 年平均 | Ave. | 2001 | 12 469 | 11 122 | 1 347 | 68 649 | 54 134 | 14 515 |
| 9 1 年平均 | Ave. | 2002 | 11 816 | 10 511 | 1 305 | 65 755 | 52 282 | 13 473 |
| 9 2 年平均 | Ave. | 2003 | 11 644 | 10 357 | 1 287 | 63 620 | 50 877 | 12 743 |
| 9 3 年平均 | Ave. | 2004 | 12 217 | 10 888 | 1 329 | 62 545 | 49 946 | 12 599 |
| 9 4 年平均 | Ave. | 2005 | 12 734 | 11 354 | 1 380 | 60 536 | 49 015 | 11 521 |
| 9 5 年平均 | Ave. | 2006 | 12 874 | 11 456 | 1 418 | 59 834 | 48 395 | 11 439 |
| 9 6 年平均 | Ave. | 2007 | 12 567 | 11 164 | 1 403 | 59 075 | 47 766 | 11 309 |
| 9 7 年平均 | Ave. | 2008 | 11 916 | 10 594 | 1 322 | 58 500 | 47 343 | 11 157 |
| 9 8 年平均 | Ave. | 2009 | 11 375 | 10 126 | 1 249 | 57 552 | 46 500 | 11 052 |
| 9 9 年平均 | Ave. | 2010 | 11 661 | 10 345 | 1 316 | 57 811 | 46 646 | 11 165 |
| 1 0 0 年平均 | Ave. | 2011 | 11 554 | 10 302 | 1 252 | 59 117 | 47 682 | 11 435 |
| 1 0 1 年平均 | Ave. | 2012 | 11 835 | 10 477 | 1 358 | 61 470 | 49 593 | 11 877 |
| 1 0 2 年平均 | Ave. | 2013 | 11 827 | 10 440 | 1 387 | 62 952 | 51 063 | 11 889 |
| 1 0 3 年平均 | Ave. | 2014 | 11 879 | 10 483 | 1 396 | 63 685 | 51 459 | 12 226 |
| 1 0 4 年平均 | Ave. | 2015 | 11 543 | 10 224 | 1 319 | 64 450 | 51 789 | 12 661 |
| 1 0 5 年平均 | Ave. | 2016 | 11 309 | 10 006 | 1 303 | 64 972 | 52 465 | 12 507 |
| 1 0 6 年平均 | Ave. | 2017 | 11 355 | 10 087 | 1 268 | 66 143 | 53 595 | 12 548 |
| 1 0 7 年平均 | Ave. | 2018 | 11 535 | 10 232 | 1 303 | 68 261 | 55 440 | 12 821 |
| 1 0 8 年平均 | Ave. | 2019 | 11 617 | 10 241 | 1 376 | 68 735 | 55 951 | 12 784 |
| 1 0 9 年平均 | Ave. | 2020 | 11 515 | 10 132 | 1 383 | 67 633 | 55 062 | 12 571 |
| 1 月 | Jan. | | 11 485 | 10 127 | 1 358 | 68 414 | 55 749 | 12 665 |
| 2 月 | Feb. | | 11 430 | 10 083 | 1 347 | 68 290 | 55 618 | 12 672 |
| 3 月 | Mar. | | 11 401 | 10 052 | 1 349 | 68 460 | 55 715 | 12 745 |
| 4 月 | Apr. | | 11 480 | 10 110 | 1 370 | 68 264 | 55 600 | 12 664 |
| 5 月 | May | | 11 561 | 10 169 | 1 392 | 68 001 | 55 314 | 12 687 |
| 6 月 | June | | 11 567 | 10 171 | 1 396 | 67 550 | 55 044 | 12 506 |
| 7 月 | July | | 11 539 | 10 151 | 1 388 | 67 211 | 54 728 | 12 483 |
| 8 月 | Aug. | | 11 533 | 10 142 | 1 391 | 67 203 | 54 756 | 12 447 |
| 9 月 | Sept. | | 11 536 | 10 135 | 1 401 | 67 321 | 54 788 | 12 533 |
| 1 0 月 | Oct. | | 11 534 | 10 139 | 1 395 | 67 105 | 54 639 | 12 466 |
| 1 1 月 | Nov. | | 11 559 | 10 157 | 1 402 | 66 876 | 54 390 | 12 486 |
| 1 2 月 | Dec. | | 11 546 | 10 145 | 1 401 | 66 898 | 54 399 | 12 499 |

TABLE 2 EMPLOYEES ON PAYROLLS OF MANUFACTURING ESTABLISHMENTS (CONT. 2)

Unit: Persons

| 其他化學製品製造業 Manufacture of other chemical products | | | 藥品及醫用化學製品製造業 Manufacture of pharmaceuticals & medicinal chemical products | | | 橡膠製品製造業 Manufacture of rubber products | | |
|---|------------|--------------|---|------------|--------------|---|------------|--------------|
| 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 46 654 | 28 704 | 17 950 | 20 028 | 10 681 | 9 347 | 33 054 | 21 977 | 11 077 |
| 45 696 | 27 449 | 18 247 | 20 060 | 10 621 | 9 439 | 32 427 | 21 655 | 10 772 |
| 45 732 | 27 269 | 18 463 | 19 943 | 10 582 | 9 361 | 33 076 | 22 105 | 10 971 |
| 46 299 | 27 733 | 18 566 | 19 882 | 10 564 | 9 318 | 34 117 | 22 681 | 11 436 |
| 45 646 | 27 414 | 18 232 | 19 947 | 10 539 | 9 408 | 33 595 | 21 971 | 11 624 |
| 44 877 | 26 841 | 18 036 | 20 097 | 10 528 | 9 569 | 33 469 | 21 620 | 11 849 |
| 44 531 | 26 376 | 18 155 | 20 845 | 10 754 | 10 091 | 34 002 | 21 763 | 12 239 |
| 45 837 | 26 775 | 19 062 | 21 545 | 11 340 | 10 205 | 33 964 | 21 724 | 12 240 |
| 44 561 | 25 975 | 18 586 | 23 946 | 13 003 | 10 943 | 31 198 | 20 216 | 10 982 |
| 46 385 | 26 782 | 19 603 | 25 013 | 13 638 | 11 375 | 32 452 | 21 239 | 11 213 |
| 48 153 | 27 168 | 20 985 | 26 001 | 14 208 | 11 793 | 34 157 | 22 267 | 11 890 |
| 48 356 | 27 047 | 21 309 | 27 491 | 15 202 | 12 289 | 34 613 | 22 697 | 11 916 |
| 49 970 | 28 379 | 21 591 | 28 445 | 15 733 | 12 712 | 35 627 | 23 490 | 12 137 |
| 50 996 | 29 370 | 21 626 | 29 930 | 16 578 | 13 352 | 37 131 | 24 895 | 12 236 |
| 50 544 | 29 266 | 21 278 | 30 067 | 16 800 | 13 267 | 37 051 | 25 067 | 11 984 |
| 51 689 | 29 548 | 22 141 | 30 308 | 17 010 | 13 298 | 37 830 | 25 751 | 12 079 |
| 52 779 | 29 883 | 22 896 | 30 772 | 17 235 | 13 537 | 39 201 | 26 655 | 12 546 |
| 53 615 | 30 134 | 23 481 | 31 547 | 17 628 | 13 919 | 39 991 | 27 181 | 12 810 |
| 53 459 | 30 078 | 23 381 | 32 757 | 18 448 | 14 309 | 40 190 | 27 332 | 12 858 |
| 52 824 | 29 690 | 23 134 | 33 494 | 18 733 | 14 761 | 40 235 | 27 088 | 13 147 |
| 53 175 | 29 890 | 23 285 | 32 952 | 18 625 | 14 327 | 40 303 | 27 327 | 12 976 |
| 53 343 | 29 956 | 23 387 | 33 097 | 18 657 | 14 440 | 40 511 | 27 535 | 12 976 |
| 53 193 | 29 987 | 23 206 | 32 968 | 18 532 | 14 436 | 40 451 | 27 379 | 13 072 |
| 53 317 | 30 011 | 23 306 | 33 079 | 18 546 | 14 533 | 40 760 | 27 590 | 13 170 |
| 53 107 | 29 867 | 23 240 | 33 476 | 18 705 | 14 771 | 40 613 | 27 431 | 13 182 |
| 52 594 | 29 611 | 22 983 | 33 600 | 18 801 | 14 799 | 40 349 | 27 244 | 13 105 |
| 52 388 | 29 455 | 22 933 | 33 807 | 18 943 | 14 864 | 40 275 | 27 147 | 13 128 |
| 52 438 | 29 496 | 22 942 | 33 816 | 18 900 | 14 916 | 39 918 | 26 799 | 13 119 |
| 52 473 | 29 544 | 22 929 | 33 839 | 18 768 | 15 071 | 39 849 | 26 698 | 13 151 |
| 52 714 | 29 629 | 23 085 | 33 844 | 18 836 | 15 008 | 39 835 | 26 636 | 13 199 |
| 52 406 | 29 339 | 23 067 | 33 787 | 18 850 | 14 937 | 39 976 | 26 638 | 13 338 |
| 52 747 | 29 497 | 23 250 | 33 649 | 18 619 | 15 030 | 39 963 | 26 621 | 13 342 |

表2 歷年製造業受僱員工人數（續3）

單位：人

| 年 月 別 Year and month | | | 塑膠製品製造業 Manufacture of plastics products | | | 非金屬礦物製品製造業 Manufacture of other non-metallic mineral products | | |
|-------------------------|-------|------|--|------------|--------------|---|------------|--------------|
| | | | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 9 0 年平均 | Ave. | 2001 | 151 317 | 88 780 | 62 537 | 78 558 | 55 207 | 23 351 |
| 9 1 年平均 | Ave. | 2002 | 148 591 | 86 521 | 62 070 | 76 240 | 54 245 | 21 995 |
| 9 2 年平均 | Ave. | 2003 | 148 370 | 85 552 | 62 818 | 74 678 | 52 719 | 21 959 |
| 9 3 年平均 | Ave. | 2004 | 151 120 | 86 468 | 64 652 | 73 058 | 51 592 | 21 466 |
| 9 4 年平均 | Ave. | 2005 | 147 051 | 84 443 | 62 608 | 71 491 | 50 259 | 21 232 |
| 9 5 年平均 | Ave. | 2006 | 143 985 | 82 199 | 61 786 | 70 399 | 49 651 | 20 748 |
| 9 6 年平均 | Ave. | 2007 | 143 339 | 81 149 | 62 190 | 70 189 | 49 829 | 20 360 |
| 9 7 年平均 | Ave. | 2008 | 139 315 | 78 564 | 60 751 | 68 342 | 48 161 | 20 181 |
| 9 8 年平均 | Ave. | 2009 | 132 615 | 76 091 | 56 524 | 64 915 | 45 561 | 19 354 |
| 9 9 年平均 | Ave. | 2010 | 134 003 | 76 625 | 57 378 | 68 330 | 47 939 | 20 391 |
| 1 0 0 年平均 | Ave. | 2011 | 133 487 | 75 957 | 57 530 | 71 863 | 50 148 | 21 715 |
| 1 0 1 年平均 | Ave. | 2012 | 133 728 | 75 624 | 58 104 | 72 074 | 49 914 | 22 160 |
| 1 0 2 年平均 | Ave. | 2013 | 135 272 | 76 048 | 59 224 | 72 048 | 49 479 | 22 569 |
| 1 0 3 年平均 | Ave. | 2014 | 135 840 | 76 067 | 59 773 | 71 447 | 49 165 | 22 282 |
| 1 0 4 年平均 | Ave. | 2015 | 134 544 | 75 270 | 59 274 | 71 737 | 49 034 | 22 703 |
| 1 0 5 年平均 | Ave. | 2016 | 136 326 | 75 719 | 60 607 | 71 939 | 49 285 | 22 654 |
| 1 0 6 年平均 | Ave. | 2017 | 138 146 | 75 967 | 62 179 | 72 044 | 49 486 | 22 558 |
| 1 0 7 年平均 | Ave. | 2018 | 138 929 | 76 440 | 62 489 | 72 236 | 49 436 | 22 800 |
| 1 0 8 年平均 | Ave. | 2019 | 139 903 | 77 200 | 62 703 | 72 109 | 49 143 | 22 966 |
| 1 0 9 年平均 | Ave. | 2020 | 138 636 | 76 766 | 61 870 | 71 218 | 48 396 | 22 822 |
| 1 月 | Jan. | | 139 502 | 77 670 | 61 832 | 71 849 | 48 749 | 23 100 |
| 2 月 | Feb. | | 140 118 | 77 839 | 62 279 | 71 760 | 48 695 | 23 065 |
| 3 月 | Mar. | | 139 986 | 77 463 | 62 523 | 72 497 | 49 209 | 23 288 |
| 4 月 | Apr. | | 139 812 | 77 361 | 62 451 | 72 487 | 49 052 | 23 435 |
| 5 月 | May | | 138 652 | 76 687 | 61 965 | 71 668 | 48 627 | 23 041 |
| 6 月 | June | | 137 858 | 76 287 | 61 571 | 71 507 | 48 368 | 23 139 |
| 7 月 | July | | 138 561 | 76 641 | 61 920 | 71 089 | 48 122 | 22 967 |
| 8 月 | Aug. | | 137 825 | 76 401 | 61 424 | 70 768 | 48 196 | 22 572 |
| 9 月 | Sept. | | 137 563 | 76 265 | 61 298 | 70 354 | 47 973 | 22 381 |
| 1 0 月 | Oct. | | 138 071 | 76 476 | 61 595 | 70 116 | 47 804 | 22 312 |
| 1 1 月 | Nov. | | 137 469 | 75 811 | 61 658 | 70 314 | 47 976 | 22 338 |
| 1 2 月 | Dec. | | 138 197 | 76 270 | 61 927 | 70 205 | 47 978 | 22 227 |

TABLE 2 EMPLOYEES ON PAYROLLS OF MANUFACTURING ESTABLISHMENTS (CONT. 3)

Unit: Persons

| 基本金屬製造業 Manufacture of basic metals | | | 金屬製品製造業 Manufacture of fabricated metal products | | | 電子零組件製造業 Manufacture of electronic parts & components | | |
|---|------------|--------------|--|------------|--------------|---|------------|--------------|
| 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 83 375 | 69 798 | 13 577 | 258 208 | 177 982 | 80 226 | 359 545 | 146 295 | 213 250 |
| 81 222 | 68 005 | 13 217 | 261 536 | 180 810 | 80 726 | 372 179 | 153 012 | 219 167 |
| 83 263 | 69 607 | 13 656 | 276 641 | 191 355 | 85 286 | 399 462 | 165 982 | 233 480 |
| 85 634 | 71 088 | 14 546 | 292 010 | 201 666 | 90 344 | 452 273 | 193 024 | 259 249 |
| 89 139 | 73 633 | 15 506 | 297 706 | 202 586 | 95 120 | 479 660 | 208 232 | 271 428 |
| 93 581 | 77 349 | 16 232 | 300 265 | 201 359 | 98 906 | 511 466 | 225 386 | 286 080 |
| 96 715 | 79 720 | 16 995 | 307 234 | 204 496 | 102 738 | 528 226 | 234 994 | 293 232 |
| 98 810 | 81 403 | 17 407 | 309 044 | 206 012 | 103 032 | 549 550 | 249 822 | 299 728 |
| 94 538 | 78 323 | 16 215 | 286 873 | 191 191 | 95 682 | 497 166 | 231 809 | 265 357 |
| 98 019 | 81 709 | 16 310 | 297 824 | 198 926 | 98 898 | 533 260 | 247 359 | 285 901 |
| 101 792 | 84 631 | 17 161 | 306 288 | 204 881 | 101 407 | 563 400 | 261 283 | 302 117 |
| 104 318 | 86 714 | 17 604 | 309 620 | 207 700 | 101 920 | 565 855 | 266 003 | 299 852 |
| 104 817 | 87 157 | 17 660 | 313 275 | 209 979 | 103 296 | 574 255 | 275 125 | 299 130 |
| 107 122 | 89 332 | 17 790 | 325 119 | 218 537 | 106 582 | 597 620 | 287 150 | 310 470 |
| 108 610 | 90 947 | 17 663 | 332 646 | 224 761 | 107 885 | 613 115 | 293 907 | 319 208 |
| 108 989 | 91 249 | 17 740 | 333 652 | 225 221 | 108 431 | 612 295 | 295 365 | 316 930 |
| 109 835 | 91 894 | 17 941 | 337 900 | 227 796 | 110 104 | 622 425 | 302 220 | 320 205 |
| 111 800 | 93 308 | 18 492 | 342 105 | 230 580 | 111 525 | 632 124 | 308 698 | 323 426 |
| 112 877 | 93 801 | 19 076 | 343 743 | 231 332 | 112 411 | 627 738 | 309 618 | 318 120 |
| 111 822 | 92 593 | 19 229 | 346 421 | 232 748 | 113 673 | 629 750 | 316 902 | 312 848 |
| 111 826 | 92 609 | 19 217 | 344 419 | 231 991 | 112 428 | 628 306 | 311 444 | 316 862 |
| 112 217 | 92 943 | 19 274 | 345 871 | 232 996 | 112 875 | 629 134 | 311 872 | 317 262 |
| 112 364 | 93 119 | 19 245 | 347 447 | 234 243 | 113 204 | 629 551 | 312 266 | 317 285 |
| 111 963 | 92 780 | 19 183 | 346 797 | 233 156 | 113 641 | 629 652 | 312 860 | 316 792 |
| 111 829 | 92 676 | 19 153 | 345 415 | 232 108 | 113 307 | 628 376 | 312 853 | 315 523 |
| 111 711 | 92 506 | 19 205 | 344 151 | 231 104 | 113 047 | 628 467 | 313 033 | 315 434 |
| 111 605 | 92 387 | 19 218 | 345 504 | 232 062 | 113 442 | 629 283 | 320 305 | 308 978 |
| 111 602 | 92 377 | 19 225 | 345 206 | 231 845 | 113 361 | 628 490 | 320 247 | 308 243 |
| 111 891 | 92 691 | 19 200 | 346 685 | 232 545 | 114 140 | 629 472 | 320 756 | 308 716 |
| 111 668 | 92 426 | 19 242 | 347 490 | 232 981 | 114 509 | 630 293 | 321 339 | 308 954 |
| 111 678 | 92 392 | 19 286 | 348 321 | 233 592 | 114 729 | 631 647 | 322 175 | 309 472 |
| 111 495 | 92 202 | 19 293 | 349 737 | 234 346 | 115 391 | 634 286 | 323 641 | 310 645 |

表2 歷年製造業受僱員工人數（續4）

單位：人

| 年 月 別 Year and month | | | 電腦、電子產品及光學製品製造業 Manufacture of computers, electronic & optical products | | | 電力設備及配備製造業 Manufacture of electrical equipment | | |
|-------------------------|-------|------|---|------------|--------------|--|------------|--------------|
| | | | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 9 0 年平均 | Ave. | 2001 | 182 830 | 86 174 | 96 656 | 132 603 | 81 692 | 50 911 |
| 9 1 年平均 | Ave. | 2002 | 191 263 | 89 650 | 101 613 | 124 879 | 77 749 | 47 130 |
| 9 2 年平均 | Ave. | 2003 | 199 486 | 94 947 | 104 539 | 123 835 | 78 050 | 45 785 |
| 9 3 年平均 | Ave. | 2004 | 206 128 | 101 703 | 104 425 | 122 408 | 77 229 | 45 179 |
| 9 4 年平均 | Ave. | 2005 | 205 938 | 104 901 | 101 037 | 120 000 | 76 692 | 43 308 |
| 9 5 年平均 | Ave. | 2006 | 210 862 | 108 981 | 101 881 | 117 036 | 75 200 | 41 836 |
| 9 6 年平均 | Ave. | 2007 | 214 370 | 113 331 | 101 039 | 114 746 | 73 330 | 41 416 |
| 9 7 年平均 | Ave. | 2008 | 211 752 | 113 398 | 98 354 | 116 845 | 73 642 | 43 203 |
| 9 8 年平均 | Ave. | 2009 | 192 822 | 106 290 | 86 532 | 113 223 | 71 045 | 42 178 |
| 9 9 年平均 | Ave. | 2010 | 201 536 | 111 528 | 90 008 | 121 337 | 76 318 | 45 019 |
| 1 0 0 年平均 | Ave. | 2011 | 214 739 | 117 498 | 97 241 | 123 231 | 77 975 | 45 256 |
| 1 0 1 年平均 | Ave. | 2012 | 217 777 | 119 268 | 98 509 | 120 783 | 75 771 | 45 012 |
| 1 0 2 年平均 | Ave. | 2013 | 215 904 | 117 793 | 98 111 | 119 777 | 73 498 | 46 279 |
| 1 0 3 年平均 | Ave. | 2014 | 219 122 | 119 103 | 100 019 | 121 124 | 73 977 | 47 147 |
| 1 0 4 年平均 | Ave. | 2015 | 219 779 | 120 570 | 99 209 | 120 354 | 72 528 | 47 826 |
| 1 0 5 年平均 | Ave. | 2016 | 217 097 | 118 969 | 98 128 | 119 404 | 71 583 | 47 821 |
| 1 0 6 年平均 | Ave. | 2017 | 219 821 | 119 121 | 100 700 | 120 051 | 71 851 | 48 200 |
| 1 0 7 年平均 | Ave. | 2018 | 220 345 | 119 734 | 100 611 | 122 856 | 73 737 | 49 119 |
| 1 0 8 年平均 | Ave. | 2019 | 225 419 | 121 293 | 104 126 | 124 412 | 74 547 | 49 865 |
| 1 0 9 年平均 | Ave. | 2020 | 228 691 | 122 953 | 105 738 | 124 630 | 74 671 | 49 959 |
| 1 月 | Jan. | | 228 341 | 122 647 | 105 694 | 124 843 | 74 813 | 50 030 |
| 2 月 | Feb. | | 228 817 | 123 043 | 105 774 | 124 848 | 75 023 | 49 825 |
| 3 月 | Mar. | | 228 280 | 122 782 | 105 498 | 125 190 | 75 077 | 50 113 |
| 4 月 | Apr. | | 228 350 | 122 832 | 105 518 | 124 648 | 74 682 | 49 966 |
| 5 月 | May | | 228 677 | 123 083 | 105 594 | 124 308 | 74 568 | 49 740 |
| 6 月 | June | | 227 800 | 122 707 | 105 093 | 124 179 | 74 603 | 49 576 |
| 7 月 | July | | 227 851 | 122 688 | 105 163 | 124 519 | 74 807 | 49 712 |
| 8 月 | Aug. | | 228 165 | 122 611 | 105 554 | 124 465 | 74 691 | 49 774 |
| 9 月 | Sept. | | 229 027 | 123 092 | 105 935 | 124 502 | 74 762 | 49 740 |
| 1 0 月 | Oct. | | 229 168 | 123 143 | 106 025 | 124 648 | 74 595 | 50 053 |
| 1 1 月 | Nov. | | 229 642 | 123 364 | 106 278 | 124 871 | 74 345 | 50 526 |
| 1 2 月 | Dec. | | 230 164 | 123 442 | 106 722 | 124 549 | 74 083 | 50 466 |

TABLE 2 EMPLOYEES ON PAYROLLS OF MANUFACTURING ESTABLISHMENTS (CONT. 4)

Unit: Persons

| 機械設備製造業 Manufacture of machinery & equipment | | | 汽車及其零件製造業 Manufacture of motor vehicles & parts | | |
|--|------------|--------------|---|------------|--------------|
| 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 158 475 | 102 844 | 55 631 | 64 120 | 49 590 | 14 530 |
| 155 573 | 100 430 | 55 143 | 63 400 | 48 741 | 14 659 |
| 161 395 | 104 733 | 56 662 | 68 209 | 52 723 | 15 486 |
| 170 770 | 111 706 | 59 064 | 72 938 | 56 533 | 16 405 |
| 177 731 | 116 994 | 60 737 | 76 438 | 59 337 | 17 101 |
| 186 060 | 120 851 | 65 209 | 77 803 | 59 753 | 18 050 |
| 196 825 | 126 904 | 69 921 | 76 927 | 58 024 | 18 903 |
| 202 496 | 133 704 | 68 792 | 74 749 | 55 786 | 18 963 |
| 178 096 | 119 220 | 58 876 | 68 400 | 50 818 | 17 582 |
| 188 451 | 126 502 | 61 949 | 72 787 | 54 466 | 18 321 |
| 199 866 | 134 581 | 65 285 | 77 908 | 58 728 | 19 180 |
| 204 839 | 136 812 | 68 027 | 80 449 | 60 611 | 19 838 |
| 209 317 | 138 476 | 70 841 | 82 659 | 62 493 | 20 166 |
| 217 054 | 142 507 | 74 547 | 84 073 | 63 353 | 20 720 |
| 224 063 | 146 009 | 78 054 | 84 418 | 63 443 | 20 975 |
| 226 507 | 146 792 | 79 715 | 84 133 | 63 184 | 20 949 |
| 233 961 | 151 227 | 82 734 | 85 548 | 64 343 | 21 205 |
| 239 404 | 154 463 | 84 941 | 85 861 | 63 911 | 21 950 |
| 240 775 | 154 649 | 86 126 | 84 768 | 62 673 | 22 095 |
| 234 649 | 149 854 | 84 795 | 83 114 | 61 168 | 21 946 |
| 237 070 | 152 301 | 84 769 | 84 434 | 62 396 | 22 038 |
| 237 102 | 152 152 | 84 950 | 84 799 | 62 611 | 22 188 |
| 236 612 | 151 861 | 84 751 | 84 456 | 62 405 | 22 051 |
| 235 460 | 151 105 | 84 355 | 83 310 | 61 487 | 21 823 |
| 234 617 | 150 138 | 84 479 | 82 728 | 60 964 | 21 764 |
| 233 860 | 149 767 | 84 093 | 82 286 | 60 686 | 21 600 |
| 234 074 | 149 728 | 84 346 | 81 803 | 60 331 | 21 472 |
| 233 428 | 148 942 | 84 486 | 81 821 | 60 052 | 21 769 |
| 232 869 | 148 383 | 84 486 | 82 152 | 60 244 | 21 908 |
| 233 048 | 147 645 | 85 403 | 82 379 | 60 458 | 21 921 |
| 233 627 | 148 056 | 85 571 | 83 424 | 61 067 | 22 357 |
| 234 029 | 148 180 | 85 849 | 83 763 | 61 309 | 22 454 |

表2 歷年製造業受僱員工人數（續5完）

單位：人

| 年 月 別 Year and month | | | 其他運輸工具及其零件製造業 Manufacture of other transport equipment & parts | | | 家具製造業 Manufacture of furniture | | |
|-------------------------|-------|------|--|------------|--------------|--------------------------------------|------------|--------------|
| | | | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 9 0 年平均 | Ave. | 2001 | 60 260 | 44 144 | 16 116 | 35 453 | 22 091 | 13 362 |
| 9 1 年平均 | Ave. | 2002 | 54 618 | 39 950 | 14 668 | 32 918 | 20 799 | 12 119 |
| 9 2 年平均 | Ave. | 2003 | 56 434 | 41 592 | 14 842 | 31 539 | 20 203 | 11 336 |
| 9 3 年平均 | Ave. | 2004 | 59 004 | 43 081 | 15 923 | 30 474 | 19 316 | 11 158 |
| 9 4 年平均 | Ave. | 2005 | 60 774 | 44 073 | 16 701 | 29 199 | 18 487 | 10 712 |
| 9 5 年平均 | Ave. | 2006 | 60 074 | 43 399 | 16 675 | 28 788 | 18 053 | 10 735 |
| 9 6 年平均 | Ave. | 2007 | 61 020 | 43 830 | 17 190 | 27 468 | 17 428 | 10 040 |
| 9 7 年平均 | Ave. | 2008 | 62 850 | 45 416 | 17 434 | 25 390 | 15 978 | 9 412 |
| 9 8 年平均 | Ave. | 2009 | 61 678 | 44 942 | 16 736 | 24 753 | 15 379 | 9 374 |
| 9 9 年平均 | Ave. | 2010 | 60 983 | 44 334 | 16 649 | 24 899 | 15 598 | 9 301 |
| 1 0 0 年平均 | Ave. | 2011 | 63 133 | 45 756 | 17 377 | 24 782 | 15 612 | 9 170 |
| 1 0 1 年平均 | Ave. | 2012 | 65 155 | 47 197 | 17 958 | 25 274 | 15 377 | 9 897 |
| 1 0 2 年平均 | Ave. | 2013 | 67 445 | 49 104 | 18 341 | 26 259 | 15 885 | 10 374 |
| 1 0 3 年平均 | Ave. | 2014 | 68 442 | 50 011 | 18 431 | 26 816 | 16 144 | 10 672 |
| 1 0 4 年平均 | Ave. | 2015 | 70 604 | 51 875 | 18 729 | 28 011 | 16 852 | 11 159 |
| 1 0 5 年平均 | Ave. | 2016 | 71 965 | 52 986 | 18 979 | 28 535 | 17 238 | 11 297 |
| 1 0 6 年平均 | Ave. | 2017 | 73 786 | 54 316 | 19 470 | 28 476 | 17 311 | 11 165 |
| 1 0 7 年平均 | Ave. | 2018 | 75 241 | 55 376 | 19 865 | 28 683 | 17 434 | 11 249 |
| 1 0 8 年平均 | Ave. | 2019 | 76 181 | 56 094 | 20 087 | 29 758 | 17 973 | 11 785 |
| 1 0 9 年平均 | Ave. | 2020 | 75 814 | 55 595 | 20 219 | 29 854 | 17 980 | 11 874 |
| 1 月 | Jan. | | 76 708 | 56 480 | 20 228 | 29 584 | 17 708 | 11 876 |
| 2 月 | Feb. | | 76 731 | 56 411 | 20 320 | 29 832 | 18 000 | 11 832 |
| 3 月 | Mar. | | 76 778 | 56 427 | 20 351 | 30 108 | 18 106 | 12 002 |
| 4 月 | Apr. | | 75 947 | 55 762 | 20 185 | 29 599 | 17 858 | 11 741 |
| 5 月 | May | | 75 312 | 55 283 | 20 029 | 29 691 | 17 975 | 11 716 |
| 6 月 | June | | 74 903 | 54 969 | 19 934 | 29 907 | 18 134 | 11 773 |
| 7 月 | July | | 75 442 | 55 339 | 20 103 | 30 117 | 18 339 | 11 778 |
| 8 月 | Aug. | | 75 212 | 55 140 | 20 072 | 29 837 | 18 123 | 11 714 |
| 9 月 | Sept. | | 74 994 | 54 914 | 20 080 | 29 737 | 17 741 | 11 996 |
| 1 0 月 | Oct. | | 75 620 | 55 261 | 20 359 | 29 795 | 17 847 | 11 948 |
| 1 1 月 | Nov. | | 75 952 | 55 481 | 20 471 | 30 039 | 17 992 | 12 047 |
| 1 2 月 | Dec. | | 76 154 | 55 662 | 20 492 | 30 006 | 17 935 | 12 071 |

TABLE 2 EMPLOYEES ON PAYROLLS OF MANUFACTURING ESTABLISHMENTS (CONT. 5 END)

Unit: Persons

| 其他製造業 Other manufacturing | | | 產業用機械設備維修及安裝業 Repair & installation of industrial machinery & equipment | | |
|------------------------------|------------|--------------|---|------------|--------------|
| 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 75 607 | 38 320 | 37 287 | 27 027 | 18 315 | 8 712 |
| 75 044 | 38 312 | 36 732 | 26 030 | 17 838 | 8 192 |
| 76 652 | 38 780 | 37 872 | 26 555 | 18 863 | 7 692 |
| 77 968 | 38 362 | 39 606 | 27 798 | 20 384 | 7 414 |
| 75 804 | 37 035 | 38 769 | 28 548 | 21 607 | 6 941 |
| 72 876 | 35 714 | 37 162 | 29 177 | 22 662 | 6 515 |
| 71 518 | 35 074 | 36 444 | 31 360 | 24 653 | 6 707 |
| 72 087 | 35 123 | 36 964 | 34 352 | 27 371 | 6 981 |
| 70 134 | 34 666 | 35 468 | 33 665 | 27 111 | 6 554 |
| 71 727 | 34 643 | 37 084 | 34 961 | 27 210 | 7 751 |
| 73 460 | 34 953 | 38 507 | 38 259 | 29 397 | 8 862 |
| 74 879 | 35 195 | 39 684 | 38 924 | 30 217 | 8 707 |
| 74 284 | 34 029 | 40 255 | 38 763 | 30 805 | 7 958 |
| 75 972 | 34 139 | 41 833 | 39 796 | 31 540 | 8 256 |
| 78 931 | 34 976 | 43 955 | 39 786 | 31 142 | 8 644 |
| 81 315 | 35 945 | 45 370 | 41 976 | 32 932 | 9 044 |
| 82 897 | 36 893 | 46 004 | 43 004 | 33 341 | 9 663 |
| 85 110 | 37 335 | 47 775 | 45 400 | 35 146 | 10 254 |
| 85 925 | 36 899 | 49 026 | 46 507 | 35 739 | 10 768 |
| 87 045 | 37 222 | 49 823 | 44 859 | 34 095 | 10 764 |
| 86 453 | 36 873 | 49 580 | 45 288 | 34 574 | 10 714 |
| 86 679 | 36 750 | 49 929 | 45 100 | 34 484 | 10 616 |
| 86 759 | 37 012 | 49 747 | 44 984 | 34 447 | 10 537 |
| 86 533 | 36 852 | 49 681 | 44 768 | 34 139 | 10 629 |
| 86 656 | 37 163 | 49 493 | 44 177 | 33 625 | 10 552 |
| 86 864 | 37 143 | 49 721 | 44 258 | 33 611 | 10 647 |
| 87 498 | 37 542 | 49 956 | 44 210 | 33 530 | 10 680 |
| 87 391 | 37 323 | 50 068 | 44 803 | 34 060 | 10 743 |
| 86 861 | 37 219 | 49 642 | 44 858 | 33 966 | 10 892 |
| 86 991 | 37 296 | 49 695 | 45 022 | 34 041 | 10 981 |
| 87 868 | 37 774 | 50 094 | 45 353 | 34 292 | 11 061 |
| 87 982 | 37 708 | 50 274 | 45 487 | 34 366 | 11 121 |

表 3 工業及服務業受僱員工人數—按部門別分
TABLE 3 EMPLOYEES ON PAYROLLS OF INDUSTRY & SERVICES
ESTABLISHMENTS BY SECTOR INDUSTRY

民國 109 年

單位：人

2020

Unit: Persons

| 部 門 別 Sector | 總 計 Total | 男 性 Male | 女 性 Female |
|-------------------------------|--------------|-------------|---------------|
| 工業及服務業 Industry & Services | 7 955 093 | 4 258 364 | 3 696 729 |
| 工業 Industry | 3 387 520 | 2 138 961 | 1 248 559 |
| 製造業 Manufacturing | 2 841 148 | 1 687 478 | 1 153 670 |
| 服務業 Services | 4 567 573 | 2 119 403 | 2 448 170 |

表 4 礦業及土石採取業受僱員工人數—按中業別分
TABLE 4 EMPLOYEES ON PAYROLLS OF MINING & QUARRYING
ESTABLISHMENTS BY DIVISION INDUSTRY

民國 109 年

單位：人

2020

Unit: Persons

| 行 業 別 Section and division | 總 計 Total | 男 性 Male | 女 性 Female |
|--|--------------|-------------|---------------|
| 礦業及土石採取業 Mining & quarrying | 3 424 | 2 758 | 666 |
| 石油及天然氣礦業 Extraction of crude petroleum & natural gas | 1 332 | 1 127 | 205 |
| 砂、石採取及其他礦業 Quarrying of stone, sand, clay & other mining | 2 092 | 1 631 | 461 |

表5 製造業受僱員工人數—按中業別分

TABLE 5 EMPLOYEES ON PAYROLLS OF MANUFACTURING ESTABLISHMENTS
BY DIVISION INDUSTRY

民國109年

2020

單位：人

Unit: Persons

| 行 業 別 Section and division | 總 計 Total | 男 性 Male | 女 性 Female |
|---|--------------|-------------|---------------|
| 製造業 Manufacturing | 2 841 148 | 1 687 478 | 1 153 670 |
| 食品及飼品製造業 Manufacture of food products & prepared animal feeds | 133 783 | 65 876 | 67 907 |
| 飲料及菸草製造業 Manufacture of beverages & tobacco products | 15 883 | 10 143 | 5 740 |
| 紡織業 Manufacture of textiles | 97 444 | 53 527 | 43 917 |
| 成衣及服飾品製造業 Manufacture of wearing apparel & clothing accessories | 37 499 | 9 108 | 28 391 |
| 皮革、毛皮及其製品製造業 Manufacture of leather, fur & related products | 21 171 | 9 078 | 12 093 |
| 木竹製品製造業 Manufacture of wood & of products of wood & bamboo | 16 465 | 10 419 | 6 046 |
| 紙漿、紙及紙製品製造業 Manufacture of paper & paper products | 50 174 | 33 561 | 16 613 |
| 印刷及資料儲存媒體複製業 Printing & reproduction of recorded media | 56 525 | 34 118 | 22 407 |

表5 製造業受僱員工人數—按中業別分（續1）

TABLE 5 EMPLOYEES ON PAYROLLS OF MANUFACTURING ESTABLISHMENTS
BY DIVISION INDUSTRY (CONT. 1)

民國109年

2020

單位：人

Unit: Persons

| 行 業 別 Section and division | 總 計 Total | 男 性 Male | 女 性 Female |
|---|--------------|-------------|---------------|
| 石油及煤製品製造業 Manufacture of petroleum & coal products | 11 515 | 10 132 | 1 383 |
| 化學原材料、肥料、氮化合物、 塑橡膠原料及人造纖維製造業 Manufacture of chemical material, fertilizers & nitrogen compounds, plastic & rubber materials, man-made fibres | 67 633 | 55 062 | 12 571 |
| 其他化學製品製造業 Manufacture of other chemical products | 52 824 | 29 690 | 23 134 |
| 藥品及醫用化學製品製造業 Manufacture of pharmaceuticals & medicinal chemical products | 33 494 | 18 733 | 14 761 |
| 橡膠製品製造業 Manufacture of rubber products | 40 235 | 27 088 | 13 147 |
| 塑膠製品製造業 Manufacture of plastics products | 138 636 | 76 766 | 61 870 |
| 非金屬礦物製品製造業 Manufacture of other non-metallic mineral products | 71 218 | 48 396 | 22 822 |
| 基本金屬製造業 Manufacture of basic metals | 111 822 | 92 593 | 19 229 |
| 金屬製品製造業 Manufacture of fabricated metal products | 346 421 | 232 748 | 113 673 |
| 電子零組件製造業 Manufacture of electronic parts & components | 629 750 | 316 902 | 312 848 |

表5 製造業受僱員工人數－按中業別分（續2完）

TABLE 5 EMPLOYEES ON PAYROLLS OF MANUFACTURING ESTABLISHMENTS
BY DIVISION INDUSTRY (CONT. 2 END)

民國109年

2020

單位：人

Unit: Persons

| 行 業 別 Section and division | 總 計 Total | 男 性 Male | 女 性 Female |
|---|--------------|-------------|---------------|
| 電腦、電子產品及光學製品製造業 Manufacture of computers, electronic & optical products | 228 691 | 122 953 | 105 738 |
| 電力設備及配備製造業 Manufacture of electrical equipment | 124 630 | 74 671 | 49 959 |
| 機械設備製造業 Manufacture of machinery & equipment | 234 649 | 149 854 | 84 795 |
| 汽車及其零件製造業 Manufacture of motor vehicles & parts | 83 114 | 61 168 | 21 946 |
| 其他運輸工具及其零件製造業 Manufacture of other transport equipment & parts | 75 814 | 55 595 | 20 219 |
| 家具製造業 Manufacture of furniture | 29 854 | 17 980 | 11 874 |
| 其他製造業 Other manufacturing | 87 045 | 37 222 | 49 823 |
| 產業用機械設備維修及安裝業 Repair & installation of industrial machinery & equipment | 44 859 | 34 095 | 10 764 |

表6 電力及燃氣供應業受僱員工人數—按中業別分

TABLE 6 EMPLOYEES ON PAYROLLS OF ELECTRICITY & GAS
SUPPLY ESTABLISHMENTS BY DIVISION INDUSTRY

民國109年

2020

單位：人

Unit: Persons

| 行 業 別 Section and division | 總 計 Total | 男 性 Male | 女 性 Female |
|--------------------------------------|--------------|-------------|---------------|
| 電力及燃氣供應業 Electricity & gas supply | 32 952 | 27 574 | 5 378 |
| 電力供應業 Electricity supply | 27 150 | 23 142 | 4 008 |
| 氣體燃料供應業 Gas supply | 5 802 | 4 432 | 1 370 |

表7 用水供應及污染整治業受僱員工人數—按中業別分

TABLE 7 EMPLOYEES ON PAYROLLS OF WATER SUPPLY & REMEDIATION
ACTIVITIES ESTABLISHMENTS BY DIVISION INDUSTRY

民國109年

2020

單位：人

Unit: Persons

| 行 業 別 Section and division | 總 計 Total | 男 性 Male | 女 性 Female |
|--|--------------|-------------|---------------|
| 用水供應及污染整治業 Water supply & remediation activities | 33 758 | 26 048 | 7 710 |
| 用水供應業 Water supply | 6 375 | 4 588 | 1 787 |
| 廢水及污水處理業 Wastewater & sewage treatment | 2 350 | 1 632 | 718 |
| 廢棄物清除業 Waste collection | 10 731 | 8 815 | 1 916 |
| 廢棄物處理業 Waste treatment & disposal | 5 673 | 3 877 | 1 796 |
| 資源回收處理及污染整治業 Materials recovery, remediation activities & other waste management services | 8 629 | 7 136 | 1 493 |

表 8 營建工程業受僱員工人數－按中業別分

TABLE 8 EMPLOYEES ON PAYROLLS OF CONSTRUCTION ESTABLISHMENTS BY DIVISION INDUSTRY

民國 109 年

2020

單位：人

Unit: Persons

| 行 業 別 Section and division | 總 計 Total | 男 性 Male | 女 性 Female |
|--|--------------|-------------|---------------|
| 營建工程業 Construction | 476 238 | 395 103 | 81 135 |
| 建築工程業 Construction of buildings | 79 920 | 68 273 | 11 647 |
| 土木工程業 Civil engineering | 82 917 | 70 963 | 11 954 |
| 機電、管道及其他建築設備安裝業 Electrical, plumbing & other construction installation activities | 145 136 | 124 245 | 20 891 |
| 其他專門營造業 Other specialized construction activities | 168 265 | 131 622 | 36 643 |

表 9 批發及零售業受僱員工人數－按中業別分

TABLE 9 EMPLOYEES ON PAYROLLS OF WHOLESALE & RETAIL TRADE ESTABLISHMENTS BY DIVISION INDUSTRY

民國 109 年

2020

單位：人

Unit: Persons

| 行 業 別 Section and division | 總 計 Total | 男 性 Male | 女 性 Female |
|------------------------------------|--------------|-------------|---------------|
| 批發及零售業 Wholesale & retail trade | 1 706 145 | 821 353 | 884 792 |
| 批發業 Wholesale trade | 1 068 579 | 484 041 | 584 538 |
| 零售業 Retail trade | 637 566 | 337 312 | 300 254 |

表 10 運輸及倉儲業受僱員工人數—按中業別分

TABLE 10 EMPLOYEES ON PAYROLLS OF TRANSPORTATION & STORAGE ESTABLISHMENTS BY DIVISION INDUSTRY

民國 109 年

2020

單位：人

Unit: Persons

| 行 業 別 Section and division | 總 計 Total | 男 性 Male | 女 性 Female |
|--|--------------|-------------|---------------|
| 運輸及倉儲業 Transportation & storage | 299 618 | 199 616 | 100 002 |
| 鐵路大眾捷運系統運輸業 Transport via railways & public rapid transit | 30 902 | 23 992 | 6 910 |
| 公共汽車客運業 Motor bus transportation | 23 307 | 20 749 | 2 558 |
| 其他汽車客運業 Other bus transportation | 10 760 | 8 012 | 2 748 |
| 汽車貨運業 Freight truck transport | 72 413 | 55 850 | 16 563 |
| 海洋水運業 Ocean transportation | 7 675 | 5 986 | 1 689 |
| 航空運輸業 Air transport | 22 727 | 9 979 | 12 748 |
| 港埠業 Harbor services | 2 630 | 1 783 | 847 |
| 其他運輸輔助業 Other transportation support activities | 69 389 | 31 448 | 37 941 |
| 倉儲業 Warehousing & storage | 14 342 | 12 109 | 2 233 |
| 郵政業 Postal activities | 26 269 | 17 742 | 8 527 |
| 快遞業 Courier activities | 19 204 | 11 966 | 7 238 |

表 1 1 住宿及餐飲業受僱員工人數—按中業別分

TABLE 11 EMPLOYEES ON PAYROLLS OF ACCOMMODATION & FOOD SERVICE
ACTIVITIES ESTABLISHMENTS BY DIVISION INDUSTRY

民國 1 0 9 年

2020

單位：人

Unit: Persons

| 行 業 別 Section and division | 總 計 Total | 男 性 Male | 女 性 Female |
|---|--------------|-------------|---------------|
| 住宿及餐飲業 Accommodation & food service activities | 476 322 | 208 629 | 267 693 |
| 住宿業 Accommodation | 82 807 | 38 126 | 44 681 |
| 餐館 Restaurants | 315 162 | 145 503 | 169 659 |
| 其他餐飲業 Other food & beverage service activities | 78 353 | 25 000 | 53 353 |

表 1 2 出版、影音製作、傳播及資通訊服務業受僱員工人數—按中業別分

TABLE 12 EMPLOYEES ON PAYROLLS OF INFORMATION & COMMUNICATION
ESTABLISHMENTS BY DIVISION INDUSTRY

民國 1 0 9 年

2020

單位：人

Unit: Persons

| 行 業 別 Section and division | 總 計 Total | 男 性 Male | 女 性 Female |
|---|--------------|-------------|---------------|
| 出版、影音製作、傳播及資通訊服務業 Information & communication | 237 945 | 118 917 | 119 028 |
| 出版業 Publishing activities | 35 232 | 19 024 | 16 208 |
| 影片及電視節目業；聲音錄製及音樂 發行業 Motion picture, video & television programme production, sound recording & music publishing activities | 19 122 | 10 026 | 9 096 |
| 廣播、電視節目編排及傳播業 Programming & broadcasting activities | 16 248 | 10 726 | 5 522 |
| 電信業 Telecommunications | 51 737 | 31 933 | 19 804 |
| 電腦程式設計、諮詢及相關服務業 Computer programming, consultancy & related activities | 87 922 | 38 378 | 49 544 |
| 資訊服務業 Information service activities | 27 684 | 8 830 | 18 854 |

表 13 金融及保險業、不動產業受僱員工人數—按中業別分
TABLE 13 EMPLOYEES ON PAYROLLS OF FINANCIAL & INSURANCE ACTIVITIES, REAL ESTATE ACTIVITIES ESTABLISHMENTS BY DIVISION INDUSTRY

民國 109 年

2020

單位：人

Unit: Persons

| 行 業 別 Section and division | 總 計 Total | 男 性 Male | 女 性 Female |
|---|--------------|-------------|---------------|
| 金融及保險業 Financial & insurance activities | 394 863 | 151 879 | 242 984 |
| 銀行業 Banking | 154 071 | 61 422 | 92 649 |
| 信用合作社 Credit cooperatives | 3 972 | 1 753 | 2 219 |
| 農會及漁會信用部 Credit departments of farmers & fisherman associations | 10 687 | 3 449 | 7 238 |
| 其他金融服務業 Other financial service activities | 40 291 | 17 740 | 22 551 |
| 人身保險業 Insurance of the person | 116 517 | 37 600 | 78 917 |
| 財產保險業 Non-life insurance | 17 320 | 8 573 | 8 747 |
| 其他保險輔助業 Other activities auxiliary to insurance | 976 | 429 | 547 |
| 證券期貨及金融輔助業 Security, commodity contracts, & activities auxiliary to financial service activities | 51 029 | 20 913 | 30 116 |
| 不動產業 Real estate activities | 122 525 | 58 725 | 63 800 |
| 不動產開發業 Real estate development activities | 45 873 | 24 845 | 21 028 |
| 不動產經營及相關服務業 Real estate operation & related activities | 76 652 | 33 880 | 42 772 |

表 1 4 專業、科學及技術服務業受僱員工人數—按中業別分

TABLE 14 EMPLOYEES ON PAYROLLS OF PROFESSIONAL, SCIENTIFIC & TECHNICAL ACTIVITIES ESTABLISHMENTS BY DIVISION INDUSTRY

民國 1 0 9 年

2020

單位：人

Unit: Persons

| 行 業 別 Section and division | 總 計 Total | 男 性 Male | 女 性 Female |
|---|--------------|-------------|---------------|
| 專業、科學及技術服務業 Professional, scientific & technical activities | 278 045 | 149 299 | 128 746 |
| 法律服務業 Legal activities | 12 469 | 3 672 | 8 797 |
| 會計服務業 Accounting, bookkeeping & auditing activities; Tax consultancy | 28 880 | 11 666 | 17 214 |
| 企業總管理機構及管理顧問業 Activities of head offices; Management consultancy activities | 79 672 | 39 026 | 40 646 |
| 建築、工程服務及技術檢測、分析服務業 Architecture & engineering activities; Technical testing & analysis | 71 115 | 47 058 | 24 057 |
| 廣告業及市場研究業 Advertising & market research | 38 352 | 12 426 | 25 926 |
| 專門設計業 Specialized design activities | 28 368 | 23 769 | 4 599 |
| 其他專業、科學及技術服務業 Other professional, scientific & technical activities | 19 189 | 11 682 | 7 507 |

表 15 支援服務業、教育業受僱員工人數－按中業別分

TABLE 15 EMPLOYEES ON PAYROLLS OF SUPPORT SERVICE ACTIVITIES,
EDUCATION ESTABLISHMENTS BY DIVISION INDUSTRY

民國 109 年

2020

單位：人

Unit: Persons

| 行 業 別 Section and division | 總 計 Total | 男 性 Male | 女 性 Female |
|---|--------------|-------------|---------------|
| 支援服務業 Support service activities | 403 144 | 226 199 | 176 945 |
| 租賃業 Rental & leasing activities | 20 160 | 15 236 | 4 924 |
| 人力仲介業 Activities of employment placement agencies | 21 820 | 6 035 | 15 785 |
| 人力供應業 Human resources provision activities | 127 031 | 59 339 | 67 692 |
| 旅行及相關服務業 Travel agency, tour operator, reservation service & related activities | 26 779 | 13 526 | 13 253 |
| 保全及偵探業 Security & investigation activities | 93 592 | 79 697 | 13 895 |
| 建築物及綠化服務業 Services to buildings & landscape activities | 94 572 | 40 643 | 53 929 |
| 行政支援服務業 Office administrative & support activities | 19 190 | 11 723 | 7 467 |
| 教育業（不含各級公私立學校等） Education (excluding all levels of public & private schools) | 72 685 | 25 448 | 47 237 |
| 教育輔助及其他教育業 Educational support activities & other education | 72 685 | 25 448 | 47 237 |

表 16 醫療保健業、藝術娛樂及休閒服務業受僱員工人數—按中業別分
TABLE 16 EMPLOYEES ON PAYROLLS OF HUMAN HEALTH ACTIVITIES, ARTS, ENTERTAINMENT & RECREATION ESTABLISHMENTS BY DIVISION INDUSTRY

民國 109 年

2020

單位：人

Unit: Persons

| 行 業 別 Section and division | 總 計 Total | 男 性 Male | 女 性 Female |
|--|--------------|-------------|---------------|
| 醫療保健業 Human health activities | 394 076 | 79 898 | 314 178 |
| 醫療保健業 Human health activities | 394 076 | 79 898 | 314 178 |
| 藝術、娛樂及休閒服務業 Arts, entertainment & recreation | 70 921 | 36 705 | 34 216 |
| 創作及藝術表演業 Creative, arts & entertainment activities | 10 827 | 5 346 | 5 481 |
| 運動、娛樂及休閒服務業 Sports activities & amusement & recreation activities | 60 094 | 31 359 | 28 735 |

表 17 其他服務業受僱員工人數—按中業別分
TABLE 17 EMPLOYEES ON PAYROLLS OF OTHER SERVICE ACTIVITIES ESTABLISHMENTS BY DIVISION INDUSTRY

民國 109 年

2020

單位：人

Unit: Persons

| 行 業 別 Section and division | 總 計 Total | 男 性 Male | 女 性 Female |
|---|--------------|-------------|---------------|
| 其他服務業 Other service activities | 111 284 | 42 735 | 68 549 |
| 個人及家庭用品維修業 Maintenance & repair of personal & household goods | 41 773 | 25 362 | 16 411 |
| 美髮及美容美體業 Beauty treatment | 40 419 | 1 815 | 38 604 |
| 其他個人服務業 Other personal service activities not elsewhere classified | 29 092 | 15 558 | 13 534 |

表 1 8 歷年各業受僱員工每人每月總薪資

單位：新臺幣元

| 年 月 別 Year and month | | | 工業及服務業 Industry & services | | | 工業 | | |
|-------------------------|-------|------|-------------------------------|------------|--------------|-------------|------------|--------------|
| | | | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 9 0 年平均 | Ave. | 2001 | 41 952 | 46 995 | 35 623 | 39 011 | 44 666 | 29 642 |
| 9 1 年平均 | Ave. | 2002 | 41 533 | 46 132 | 35 840 | 38 843 | 44 159 | 30 082 |
| 9 2 年平均 | Ave. | 2003 | 42 068 | 46 694 | 36 373 | 39 858 | 45 278 | 30 936 |
| 9 3 年平均 | Ave. | 2004 | 42 684 | 47 471 | 36 844 | 40 849 | 46 289 | 31 936 |
| 9 4 年平均 | Ave. | 2005 | 43 162 | 47 834 | 37 479 | 41 916 | 47 256 | 33 085 |
| 9 5 年平均 | Ave. | 2006 | 43 492 | 48 019 | 38 034 | 42 515 | 47 819 | 33 753 |
| 9 6 年平均 | Ave. | 2007 | 44 411 | 48 899 | 39 029 | 43 358 | 48 742 | 34 445 |
| 9 7 年平均 | Ave. | 2008 | 44 418 | 49 061 | 38 863 | 43 384 | 48 647 | 34 538 |
| 9 8 年平均 | Ave. | 2009 | 42 299 | 46 453 | 37 326 | 40 338 | 45 198 | 31 856 |
| 9 9 年平均 | Ave. | 2010 | 44 646 | 48 966 | 39 475 | 43 465 | 48 515 | 34 700 |
| 1 0 0 年平均 | Ave. | 2011 | 45 961 | 50 482 | 40 580 | 44 824 | 50 114 | 35 755 |
| 1 0 1 年平均 | Ave. | 2012 | 46 109 | 50 470 | 40 940 | 45 309 | 50 394 | 36 575 |
| 1 0 2 年平均 | Ave. | 2013 | 46 174 | 50 485 | 41 091 | 45 434 | 50 413 | 36 845 |
| 1 0 3 年平均 | Ave. | 2014 | 47 832 | 52 087 | 42 877 | 46 903 | 51 986 | 38 146 |
| 1 0 4 年平均 | Ave. | 2015 | 49 024 | 53 315 | 44 070 | 48 373 | 53 640 | 39 338 |
| 1 0 5 年平均 | Ave. | 2016 | 49 266 | 53 445 | 44 457 | 48 654 | 53 767 | 39 880 |
| 1 0 6 年平均 | Ave. | 2017 | 50 480 | 54 706 | 45 633 | 49 907 | 55 047 | 41 114 |
| 1 0 7 年平均 | Ave. | 2018 | 52 407 | 56 903 | 47 257 | 52 005 | 57 326 | 42 903 |
| 1 0 8 年平均 | Ave. | 2019 | 53 657 | 58 152 | 48 507 | 52 865 | 58 245 | 43 681 |
| 1 0 9 年平均 | Ave. | 2020 | 54 363 | 58 888 | 49 150 | 53 136 | 58 470 | 43 997 |
| 1 月 | Jan. | | 99 084 | 108 251 | 88 575 | 96 476 | 106 201 | 79 888 |
| 2 月 | Feb. | | 49 559 | 53 370 | 45 187 | 49 681 | 54 496 | 41 463 |
| 3 月 | Mar. | | 47 884 | 51 333 | 43 923 | 45 739 | 50 153 | 38 207 |
| 4 月 | Apr. | | 48 067 | 51 275 | 44 368 | 45 289 | 49 460 | 38 172 |
| 5 月 | May | | 49 559 | 53 159 | 45 405 | 47 315 | 51 770 | 39 702 |
| 6 月 | June | | 50 526 | 54 649 | 45 768 | 48 549 | 53 239 | 40 532 |
| 7 月 | July | | 55 320 | 61 901 | 47 703 | 57 522 | 64 803 | 44 941 |
| 8 月 | Aug. | | 51 152 | 55 647 | 45 955 | 50 167 | 55 458 | 41 042 |
| 9 月 | Sept. | | 50 551 | 54 396 | 46 115 | 49 715 | 54 380 | 41 687 |
| 1 0 月 | Oct. | | 47 993 | 51 533 | 43 918 | 47 033 | 51 291 | 39 726 |
| 1 1 月 | Nov. | | 48 648 | 52 809 | 43 861 | 49 314 | 54 311 | 40 753 |
| 1 2 月 | Dec. | | 53 765 | 58 162 | 48 708 | 50 781 | 56 056 | 41 749 |

TABLE 18 AVERAGE MONTHLY TOTAL EARNINGS PER EMPLOYEE ON PAYROLLS
OF ESTABLISHMENTS BY INDUSTRY

Unit: NT\$

| Industry | | | | | | | | |
|--------------------------------|------------|--------------|----------------------|------------|--------------|--------------------------------------|------------|--------------|
| 礦業及土石採取業 Mining & quarrying | | | 製造業 Manufacturing | | | 電力及燃氣供應業 Electricity & gas supply | | |
| 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 44 068 | 48 228 | 27 293 | 38 420 | 44 885 | 29 388 | 97 399 | 99 841 | 78 840 |
| 44 804 | 48 158 | 29 410 | 38 444 | 44 513 | 29 983 | 93 466 | 95 664 | 76 465 |
| 47 720 | 51 228 | 31 452 | 39 558 | 45 776 | 30 848 | 95 191 | 97 654 | 77 100 |
| 46 307 | 49 899 | 30 291 | 40 666 | 46 876 | 31 939 | 94 525 | 97 103 | 75 931 |
| 47 671 | 51 865 | 30 708 | 41 868 | 48 034 | 33 118 | 91 184 | 93 678 | 73 387 |
| 53 344 | 58 391 | 34 436 | 42 403 | 48 532 | 33 757 | 97 230 | 99 853 | 78 573 |
| 50 949 | 56 034 | 33 113 | 43 240 | 49 485 | 34 458 | 98 519 | 101 222 | 79 832 |
| 51 333 | 56 906 | 32 020 | 43 297 | 49 443 | 34 549 | 89 432 | 91 924 | 72 679 |
| 49 448 | 54 430 | 30 762 | 39 525 | 44 866 | 31 701 | 96 285 | 99 436 | 75 109 |
| 52 551 | 56 872 | 34 940 | 43 152 | 48 888 | 34 785 | 96 523 | 99 134 | 79 061 |
| 53 978 | 57 731 | 38 012 | 44 603 | 50 611 | 35 892 | 95 382 | 98 058 | 77 726 |
| 52 752 | 56 440 | 37 519 | 45 238 | 51 024 | 36 815 | 92 871 | 95 882 | 73 573 |
| 54 871 | 57 708 | 41 831 | 45 448 | 51 151 | 37 110 | 88 934 | 91 586 | 72 260 |
| 54 093 | 57 007 | 40 558 | 47 018 | 52 946 | 38 360 | 94 111 | 96 883 | 77 045 |
| 57 198 | 59 956 | 44 296 | 48 713 | 54 993 | 39 568 | 96 595 | 99 475 | 79 194 |
| 55 425 | 58 039 | 42 691 | 49 162 | 55 348 | 40 141 | 94 453 | 97 289 | 77 813 |
| 55 098 | 58 094 | 41 485 | 50 678 | 57 010 | 41 441 | 94 730 | 97 572 | 78 575 |
| 56 288 | 59 853 | 41 535 | 52 948 | 59 559 | 43 295 | 96 054 | 98 720 | 81 471 |
| 57 364 | 60 556 | 44 086 | 53 776 | 60 434 | 44 057 | 96 137 | 98 567 | 83 343 |
| 57 054 | 60 072 | 44 554 | 54 004 | 60 617 | 44 330 | 94 360 | 96 429 | 83 749 |
| 114 636 | 122 472 | 82 136 | 99 693 | 112 566 | 80 903 | 149 046 | 152 061 | 133 086 |
| 45 768 | 48 071 | 36 155 | 50 605 | 56 586 | 41 875 | 71 658 | 73 190 | 63 555 |
| 46 247 | 48 752 | 35 830 | 45 955 | 51 147 | 38 383 | 74 587 | 76 653 | 63 803 |
| 46 124 | 48 745 | 35 499 | 45 650 | 50 634 | 38 386 | 72 915 | 74 334 | 65 516 |
| 45 816 | 48 157 | 36 162 | 48 189 | 53 747 | 40 085 | 70 829 | 72 375 | 62 900 |
| 46 147 | 48 440 | 36 668 | 49 143 | 54 875 | 40 783 | 77 781 | 79 068 | 71 231 |
| 106 642 | 110 823 | 89 010 | 57 709 | 66 499 | 44 768 | 220 311 | 225 476 | 194 021 |
| 49 674 | 52 466 | 37 889 | 51 261 | 57 972 | 41 387 | 71 410 | 72 726 | 64 700 |
| 44 959 | 46 997 | 36 213 | 50 462 | 56 196 | 42 040 | 74 134 | 75 413 | 67 648 |
| 46 428 | 48 873 | 36 519 | 47 704 | 52 905 | 40 081 | 70 867 | 72 436 | 62 957 |
| 45 679 | 47 937 | 36 499 | 49 990 | 56 089 | 41 070 | 99 160 | 102 331 | 83 255 |
| 45 374 | 47 716 | 35 857 | 51 558 | 58 049 | 42 074 | 78 389 | 79 737 | 71 638 |

表 1 8 歷年各業受僱員工每人每月總薪資（續 1）

單位：新臺幣元

| 年 月 別 Year and month | | | 工業 Industry | | | | | |
|-------------------------|-------|------|---|------------|--------------|-----------------------|------------|--------------|
| | | | 用水供應及污染整治業 Water supply & remediation activities | | | 營建工程業 Construction | | |
| | | | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 9 0 年平均 | Ave. | 2001 | 46 002 | 47 230 | 41 860 | 37 746 | 39 318 | 29 995 |
| 9 1 年平均 | Ave. | 2002 | 43 917 | 44 830 | 40 969 | 36 844 | 38 542 | 28 414 |
| 9 2 年平均 | Ave. | 2003 | 43 954 | 44 828 | 41 247 | 37 214 | 38 861 | 28 964 |
| 9 3 年平均 | Ave. | 2004 | 42 880 | 43 935 | 39 354 | 37 916 | 39 763 | 29 128 |
| 9 4 年平均 | Ave. | 2005 | 47 647 | 48 959 | 43 413 | 38 450 | 40 266 | 30 004 |
| 9 5 年平均 | Ave. | 2006 | 47 251 | 48 318 | 43 887 | 39 168 | 40 928 | 30 802 |
| 9 6 年平均 | Ave. | 2007 | 44 399 | 45 747 | 40 309 | 40 310 | 42 090 | 31 556 |
| 9 7 年平均 | Ave. | 2008 | 44 521 | 45 793 | 40 669 | 40 754 | 42 470 | 31 863 |
| 9 8 年平均 | Ave. | 2009 | 44 042 | 45 062 | 40 863 | 40 870 | 42 677 | 30 874 |
| 9 9 年平均 | Ave. | 2010 | 45 106 | 45 760 | 42 961 | 41 598 | 43 682 | 30 244 |
| 1 0 0 年平均 | Ave. | 2011 | 45 828 | 46 398 | 43 940 | 42 716 | 45 009 | 30 825 |
| 1 0 1 年平均 | Ave. | 2012 | 43 675 | 44 408 | 41 311 | 42 683 | 45 030 | 30 697 |
| 1 0 2 年平均 | Ave. | 2013 | 44 143 | 44 782 | 42 103 | 42 540 | 44 879 | 30 539 |
| 1 0 3 年平均 | Ave. | 2014 | 44 919 | 45 292 | 43 693 | 43 251 | 45 364 | 32 255 |
| 1 0 4 年平均 | Ave. | 2015 | 44 357 | 44 513 | 43 819 | 43 346 | 45 323 | 33 104 |
| 1 0 5 年平均 | Ave. | 2016 | 43 216 | 43 365 | 42 706 | 42 839 | 44 675 | 33 367 |
| 1 0 6 年平均 | Ave. | 2017 | 44 286 | 44 299 | 44 241 | 42 506 | 44 266 | 33 602 |
| 1 0 7 年平均 | Ave. | 2018 | 45 319 | 45 330 | 45 281 | 43 645 | 45 494 | 34 213 |
| 1 0 8 年平均 | Ave. | 2019 | 45 830 | 45 944 | 45 450 | 44 833 | 46 744 | 35 430 |
| 1 0 9 年平均 | Ave. | 2020 | 45 469 | 45 739 | 44 556 | 45 622 | 47 480 | 36 574 |
| 1 月 | Jan. | | 77 192 | 77 355 | 76 652 | 74 644 | 77 215 | 62 238 |
| 2 月 | Feb. | | 39 038 | 39 551 | 37 335 | 43 392 | 45 208 | 34 603 |
| 3 月 | Mar. | | 38 814 | 39 235 | 37 402 | 42 939 | 44 750 | 34 094 |
| 4 月 | Apr. | | 42 390 | 42 625 | 41 599 | 41 415 | 43 137 | 32 988 |
| 5 月 | May | | 38 818 | 39 205 | 37 516 | 41 052 | 42 719 | 32 877 |
| 6 月 | June | | 44 318 | 44 945 | 42 232 | 43 310 | 45 057 | 34 746 |
| 7 月 | July | | 57 110 | 56 232 | 60 025 | 44 762 | 46 642 | 35 429 |
| 8 月 | Aug. | | 45 577 | 45 758 | 44 964 | 42 544 | 44 240 | 34 242 |
| 9 月 | Sept. | | 39 744 | 40 255 | 37 999 | 44 329 | 46 172 | 35 374 |
| 1 0 月 | Oct. | | 38 616 | 39 137 | 36 819 | 42 018 | 43 783 | 33 526 |
| 1 1 月 | Nov. | | 39 869 | 40 320 | 38 317 | 42 557 | 44 390 | 33 752 |
| 1 2 月 | Dec. | | 44 079 | 44 392 | 42 994 | 44 784 | 46 783 | 35 083 |

TABLE 18 AVERAGE MONTHLY TOTAL EARNINGS PER EMPLOYEE ON PAYROLLS
OF ESTABLISHMENTS BY INDUSTRY (CONT. 1)

Unit: NT\$

| 服 務 業 | | | Services | | | | | |
|-------------|------------|--------------|------------------------------------|------------|--------------|------------------------------------|------------|--------------|
| | | | 批發及零售業 Wholesale & retail trade | | | 運輸及倉儲業 Transportation & storage | | |
| 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 44 796 | 49 852 | 39 906 | 39 775 | 44 274 | 35 441 | 48 019 | 50 103 | 42 440 |
| 44 105 | 48 544 | 39 892 | 39 152 | 43 180 | 35 341 | 46 512 | 48 314 | 41 743 |
| 44 152 | 48 407 | 40 139 | 39 610 | 43 116 | 36 279 | 45 936 | 48 059 | 40 635 |
| 44 386 | 48 880 | 40 185 | 39 819 | 43 867 | 35 955 | 46 884 | 49 277 | 41 082 |
| 44 280 | 48 505 | 40 349 | 39 546 | 42 899 | 36 272 | 48 516 | 51 396 | 41 788 |
| 44 349 | 48 246 | 40 757 | 39 380 | 42 660 | 36 180 | 48 340 | 51 484 | 41 060 |
| 45 320 | 49 075 | 41 884 | 39 463 | 42 694 | 36 297 | 49 095 | 51 735 | 42 795 |
| 45 296 | 49 524 | 41 471 | 39 956 | 43 235 | 36 738 | 49 585 | 52 640 | 42 302 |
| 43 867 | 47 804 | 40 345 | 40 081 | 43 301 | 36 977 | 47 911 | 50 345 | 42 117 |
| 45 600 | 49 456 | 42 148 | 41 766 | 44 805 | 38 879 | 49 012 | 51 078 | 44 072 |
| 46 881 | 50 879 | 43 305 | 42 562 | 45 904 | 39 410 | 50 333 | 52 411 | 45 418 |
| 46 747 | 50 551 | 43 361 | 41 815 | 44 935 | 38 901 | 50 364 | 52 589 | 45 152 |
| 46 756 | 50 562 | 43 398 | 42 249 | 45 551 | 39 199 | 50 021 | 52 338 | 44 708 |
| 48 558 | 52 195 | 45 410 | 44 377 | 47 730 | 41 376 | 50 291 | 52 670 | 45 074 |
| 49 526 | 52 973 | 46 567 | 45 422 | 48 331 | 42 812 | 51 579 | 54 189 | 46 056 |
| 49 730 | 53 109 | 46 832 | 45 345 | 48 193 | 42 779 | 52 540 | 55 246 | 46 984 |
| 50 912 | 54 354 | 47 964 | 47 260 | 50 284 | 44 523 | 53 314 | 55 656 | 48 592 |
| 52 708 | 56 468 | 49 493 | 49 798 | 53 487 | 46 460 | 54 994 | 57 428 | 50 079 |
| 54 245 | 58 058 | 50 968 | 51 328 | 55 415 | 47 586 | 55 588 | 57 994 | 50 789 |
| 55 272 | 59 310 | 51 777 | 52 281 | 56 846 | 48 043 | 55 097 | 58 058 | 49 188 |
| 101 008 | 110 308 | 92 984 | 88 083 | 96 608 | 80 258 | 87 900 | 93 298 | 77 189 |
| 49 469 | 52 232 | 47 087 | 46 716 | 49 828 | 43 858 | 49 286 | 51 294 | 45 337 |
| 49 483 | 52 529 | 46 855 | 46 852 | 49 809 | 44 134 | 50 785 | 54 022 | 44 380 |
| 50 147 | 53 120 | 47 569 | 46 115 | 49 607 | 42 877 | 48 636 | 51 153 | 43 586 |
| 51 240 | 54 570 | 48 349 | 46 558 | 49 681 | 43 655 | 48 769 | 50 987 | 44 297 |
| 51 998 | 56 076 | 48 458 | 50 414 | 56 161 | 45 061 | 51 314 | 53 755 | 46 381 |
| 53 688 | 58 967 | 49 106 | 53 129 | 59 482 | 47 202 | 68 456 | 71 996 | 61 356 |
| 51 879 | 55 838 | 48 444 | 51 244 | 56 631 | 46 211 | 51 626 | 54 608 | 45 634 |
| 51 169 | 54 412 | 48 359 | 48 062 | 51 844 | 44 528 | 49 616 | 52 477 | 43 890 |
| 48 702 | 51 776 | 46 042 | 46 311 | 49 577 | 43 271 | 48 408 | 51 299 | 42 633 |
| 48 156 | 51 299 | 45 438 | 45 938 | 49 462 | 42 654 | 48 494 | 51 407 | 42 717 |
| 55 969 | 60 281 | 52 242 | 57 787 | 63 473 | 52 487 | 57 454 | 60 003 | 52 392 |

表 1 8 歷年各業受僱員工每人每月總薪資（續 2）

單位：新臺幣元

| 年 月 別 Year and month | | | 服 務 業 | | | | | |
|-------------------------|-------|------|--|------------|--------------|--|------------|--------------|
| | | | 住宿及餐飲業 Accommodation & food service activities | | | 出版、影音製作、 傳播及資通訊服務業 Information & communication | | |
| | | | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 9 0 年平均 | Ave. | 2001 | 25 973 | 29 262 | 23 806 | 62 100 | 65 615 | 56 602 |
| 9 1 年平均 | Ave. | 2002 | 25 687 | 28 588 | 23 791 | 59 239 | 62 767 | 53 875 |
| 9 2 年平均 | Ave. | 2003 | 24 951 | 27 553 | 23 182 | 60 292 | 64 842 | 53 778 |
| 9 3 年平均 | Ave. | 2004 | 24 812 | 27 348 | 23 046 | 59 417 | 63 868 | 53 293 |
| 9 4 年平均 | Ave. | 2005 | 25 121 | 27 855 | 23 249 | 61 381 | 66 622 | 54 403 |
| 9 5 年平均 | Ave. | 2006 | 24 960 | 27 380 | 23 295 | 61 134 | 65 952 | 55 002 |
| 9 6 年平均 | Ave. | 2007 | 25 476 | 28 112 | 23 667 | 63 731 | 69 275 | 56 859 |
| 9 7 年平均 | Ave. | 2008 | 26 699 | 29 163 | 25 030 | 63 777 | 69 847 | 56 579 |
| 9 8 年平均 | Ave. | 2009 | 27 106 | 29 510 | 25 481 | 61 888 | 66 949 | 55 899 |
| 9 9 年平均 | Ave. | 2010 | 27 788 | 30 523 | 25 838 | 64 266 | 69 756 | 57 830 |
| 1 0 0 年平均 | Ave. | 2011 | 29 715 | 32 078 | 27 988 | 66 291 | 72 177 | 59 490 |
| 1 0 1 年平均 | Ave. | 2012 | 30 072 | 32 438 | 28 364 | 66 962 | 73 043 | 59 962 |
| 1 0 2 年平均 | Ave. | 2013 | 30 459 | 33 063 | 28 547 | 65 547 | 71 481 | 58 863 |
| 1 0 3 年平均 | Ave. | 2014 | 31 676 | 33 862 | 30 037 | 66 386 | 72 855 | 59 228 |
| 1 0 4 年平均 | Ave. | 2015 | 32 508 | 34 792 | 30 790 | 66 595 | 72 865 | 59 755 |
| 1 0 5 年平均 | Ave. | 2016 | 32 498 | 34 643 | 30 871 | 67 749 | 73 979 | 60 924 |
| 1 0 6 年平均 | Ave. | 2017 | 33 406 | 35 568 | 31 780 | 69 196 | 75 727 | 62 172 |
| 1 0 7 年平均 | Ave. | 2018 | 34 077 | 36 150 | 32 517 | 69 909 | 76 413 | 63 124 |
| 1 0 8 年平均 | Ave. | 2019 | 34 686 | 36 501 | 33 265 | 72 144 | 78 621 | 65 481 |
| 1 0 9 年平均 | Ave. | 2020 | 35 018 | 37 135 | 33 369 | 74 041 | 80 979 | 67 109 |
| 1 月 | Jan. | | 51 062 | 55 125 | 47 876 | 148 220 | 165 516 | 130 740 |
| 2 月 | Feb. | | 34 078 | 35 753 | 32 769 | 65 312 | 70 368 | 60 199 |
| 3 月 | Mar. | | 32 489 | 34 422 | 30 979 | 65 394 | 70 540 | 60 224 |
| 4 月 | Apr. | | 32 409 | 34 366 | 30 889 | 68 916 | 75 583 | 62 196 |
| 5 月 | May | | 32 543 | 34 568 | 30 973 | 71 001 | 78 810 | 63 159 |
| 6 月 | June | | 32 948 | 35 024 | 31 337 | 67 394 | 73 177 | 61 614 |
| 7 月 | July | | 33 265 | 35 426 | 31 582 | 72 564 | 80 571 | 64 596 |
| 8 月 | Aug. | | 34 590 | 36 354 | 33 216 | 64 978 | 69 943 | 60 067 |
| 9 月 | Sept. | | 33 504 | 35 702 | 31 815 | 68 159 | 74 305 | 62 074 |
| 1 0 月 | Oct. | | 34 025 | 36 109 | 32 393 | 64 512 | 69 467 | 59 594 |
| 1 1 月 | Nov. | | 33 762 | 35 538 | 32 365 | 64 524 | 69 899 | 59 188 |
| 1 2 月 | Dec. | | 34 261 | 35 758 | 33 090 | 68 126 | 73 740 | 62 559 |

TABLE 18 AVERAGE MONTHLY TOTAL EARNINGS PER EMPLOYEE ON PAYROLLS
OF ESTABLISHMENTS BY INDUSTRY (CONT. 2)

Unit: NT\$

| Services | | | | | | | | |
|---|------------|--------------|-----------------------------------|------------|--------------|---|------------|--------------|
| 金融及保險業 Financial & insurance activities | | | 不動產業 Real estate activities | | | 專業、科學及技術服務業 Professional, scientific & technical activities | | |
| 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 62 657 | 69 721 | 58 213 | 42 277 | 48 720 | 33 642 | 48 812 | 55 118 | 42 097 |
| 65 703 | 73 827 | 60 736 | 40 896 | 47 174 | 32 930 | 45 653 | 50 125 | 40 899 |
| 64 645 | 73 192 | 59 268 | 40 431 | 44 906 | 34 768 | 47 411 | 51 624 | 42 849 |
| 66 671 | 73 657 | 62 205 | 39 781 | 43 836 | 34 811 | 49 292 | 54 302 | 43 849 |
| 65 113 | 72 142 | 60 730 | 38 819 | 41 932 | 35 022 | 50 871 | 56 247 | 44 955 |
| 69 054 | 75 231 | 65 262 | 38 313 | 40 806 | 35 359 | 51 721 | 56 814 | 46 123 |
| 75 824 | 82 623 | 71 649 | 37 874 | 39 990 | 35 525 | 53 144 | 57 823 | 47 878 |
| 71 520 | 80 421 | 66 067 | 40 340 | 43 307 | 37 166 | 54 169 | 59 817 | 47 761 |
| 67 713 | 75 937 | 62 684 | 39 032 | 41 345 | 36 600 | 49 426 | 53 637 | 44 513 |
| 74 219 | 83 470 | 68 430 | 42 093 | 43 575 | 40 501 | 52 141 | 56 118 | 47 478 |
| 76 920 | 87 638 | 70 204 | 43 783 | 44 163 | 43 383 | 54 097 | 58 745 | 48 591 |
| 77 957 | 87 611 | 71 970 | 41 546 | 41 219 | 41 887 | 54 950 | 60 118 | 48 771 |
| 77 864 | 86 847 | 72 376 | 42 165 | 41 356 | 43 028 | 53 835 | 58 500 | 48 310 |
| 83 085 | 90 420 | 78 538 | 44 786 | 44 730 | 44 844 | 55 491 | 60 380 | 49 752 |
| 84 742 | 93 060 | 79 590 | 44 075 | 43 794 | 44 352 | 56 132 | 60 843 | 50 679 |
| 85 452 | 92 176 | 81 283 | 42 897 | 42 067 | 43 673 | 56 427 | 61 933 | 50 054 |
| 86 425 | 92 041 | 82 909 | 44 893 | 44 715 | 45 057 | 57 585 | 63 394 | 50 979 |
| 89 215 | 95 819 | 85 066 | 47 658 | 46 717 | 48 545 | 58 773 | 64 854 | 51 924 |
| 93 059 | 99 850 | 88 812 | 50 431 | 49 790 | 51 028 | 61 326 | 67 299 | 54 584 |
| 94 473 | 100 451 | 90 736 | 54 188 | 54 422 | 53 972 | 62 311 | 69 121 | 54 414 |
| 261 651 | 315 006 | 228 418 | 110 188 | 128 155 | 93 406 | 112 032 | 132 906 | 88 065 |
| 76 042 | 76 843 | 75 543 | 44 653 | 42 144 | 47 014 | 55 854 | 60 522 | 50 494 |
| 76 272 | 77 437 | 75 546 | 49 362 | 47 749 | 50 877 | 57 473 | 63 303 | 50 759 |
| 90 008 | 91 936 | 88 803 | 44 717 | 42 339 | 46 937 | 55 742 | 60 592 | 50 089 |
| 93 344 | 101 463 | 88 267 | 54 722 | 51 754 | 57 503 | 56 009 | 61 526 | 49 596 |
| 83 537 | 85 569 | 82 265 | 49 649 | 47 577 | 51 585 | 57 667 | 63 442 | 50 955 |
| 75 899 | 77 400 | 74 959 | 50 949 | 49 323 | 52 463 | 60 430 | 66 736 | 53 126 |
| 81 702 | 83 944 | 80 298 | 49 926 | 49 072 | 50 711 | 56 061 | 61 551 | 49 670 |
| 80 067 | 78 608 | 80 982 | 55 445 | 57 219 | 53 810 | 58 369 | 65 350 | 50 280 |
| 68 612 | 69 271 | 68 199 | 49 027 | 47 719 | 50 202 | 56 160 | 62 145 | 49 210 |
| 67 500 | 68 353 | 66 968 | 45 329 | 44 909 | 45 699 | 54 357 | 59 185 | 48 728 |
| 79 583 | 80 778 | 78 838 | 47 047 | 45 350 | 48 538 | 67 372 | 72 238 | 61 679 |

表 1 8 歷年各業受僱員工每人每月總薪資（續 3 完）

單位：新臺幣元

| 年 月 別 Year and month | | | 服 務 業 | | | | | |
|-------------------------|-------|------|-------------------------------------|------------|--------------|---|------------|--------------|
| | | | 支援服務業 Support service activities | | | 教育業（不含各級公私立學校等） Education (excluding all levels of public & private schools) | | |
| | | | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 9 0 年平均 | Ave. | 2001 | 35 579 | 38 288 | 31 530 | - | - | - |
| 9 1 年平均 | Ave. | 2002 | 34 605 | 36 514 | 31 684 | - | - | - |
| 9 2 年平均 | Ave. | 2003 | 32 871 | 34 565 | 30 267 | - | - | - |
| 9 3 年平均 | Ave. | 2004 | 32 707 | 34 298 | 30 440 | - | - | - |
| 9 4 年平均 | Ave. | 2005 | 32 815 | 33 764 | 31 489 | - | - | - |
| 9 5 年平均 | Ave. | 2006 | 32 622 | 33 143 | 31 911 | - | - | - |
| 9 6 年平均 | Ave. | 2007 | 33 102 | 33 331 | 32 828 | - | - | - |
| 9 7 年平均 | Ave. | 2008 | 32 916 | 33 388 | 32 384 | - | - | - |
| 9 8 年平均 | Ave. | 2009 | 31 249 | 31 744 | 30 573 | 22 197 | 25 119 | 21 074 |
| 9 9 年平均 | Ave. | 2010 | 32 064 | 32 741 | 31 161 | 22 459 | 25 267 | 21 325 |
| 1 0 0 年平均 | Ave. | 2011 | 32 855 | 33 392 | 32 148 | 22 416 | 25 106 | 21 278 |
| 1 0 1 年平均 | Ave. | 2012 | 33 436 | 33 604 | 33 213 | 22 773 | 25 560 | 21 649 |
| 1 0 2 年平均 | Ave. | 2013 | 33 662 | 34 219 | 32 948 | 22 923 | 26 041 | 21 587 |
| 1 0 3 年平均 | Ave. | 2014 | 34 689 | 35 212 | 34 050 | 24 226 | 27 424 | 22 749 |
| 1 0 4 年平均 | Ave. | 2015 | 35 451 | 36 074 | 34 695 | 24 304 | 27 046 | 23 063 |
| 1 0 5 年平均 | Ave. | 2016 | 35 855 | 36 525 | 35 039 | 24 876 | 27 885 | 23 468 |
| 1 0 6 年平均 | Ave. | 2017 | 36 178 | 37 107 | 35 050 | 25 288 | 28 455 | 23 756 |
| 1 0 7 年平均 | Ave. | 2018 | 37 133 | 37 967 | 36 120 | 26 033 | 28 869 | 24 598 |
| 1 0 8 年平均 | Ave. | 2019 | 37 616 | 38 340 | 36 737 | 26 972 | 29 451 | 25 660 |
| 1 0 9 年平均 | Ave. | 2020 | 37 757 | 38 656 | 36 608 | 27 081 | 28 944 | 26 078 |
| 1 月 | Jan. | | 47 020 | 47 822 | 45 991 | 37 477 | 41 183 | 35 497 |
| 2 月 | Feb. | | 38 438 | 38 986 | 37 741 | 25 330 | 27 347 | 24 248 |
| 3 月 | Mar. | | 36 352 | 37 333 | 35 101 | 26 193 | 27 400 | 25 537 |
| 4 月 | Apr. | | 36 261 | 37 219 | 35 042 | 25 352 | 27 004 | 24 467 |
| 5 月 | May | | 36 248 | 37 169 | 35 071 | 25 674 | 27 521 | 24 699 |
| 6 月 | June | | 36 980 | 38 045 | 35 619 | 26 146 | 27 812 | 25 276 |
| 7 月 | July | | 36 291 | 37 261 | 35 051 | 25 998 | 27 769 | 25 070 |
| 8 月 | Aug. | | 36 563 | 37 441 | 35 441 | 26 286 | 27 741 | 25 488 |
| 9 月 | Sept. | | 37 124 | 38 119 | 35 844 | 28 332 | 31 589 | 26 553 |
| 1 0 月 | Oct. | | 36 783 | 37 692 | 35 617 | 26 106 | 27 592 | 25 291 |
| 1 1 月 | Nov. | | 36 743 | 37 587 | 35 673 | 26 001 | 26 910 | 25 499 |
| 1 2 月 | Dec. | | 38 338 | 39 228 | 37 194 | 26 293 | 27 783 | 25 480 |

TABLE 18 AVERAGE MONTHLY TOTAL EARNINGS PER EMPLOYEE ON PAYROLLS
OF ESTABLISHMENTS BY INDUSTRY (CONT. 3 END)

Unit: NT\$

| Services | | | | | | | | |
|----------------------------------|------------|--------------|---|------------|--------------|-----------------------------------|------------|--------------|
| 醫療保健業 Human health activities | | | 藝術、娛樂及休閒服務業 Arts, entertainment & recreation | | | 其他服務業 Other service activities | | |
| 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 54 484 | 90 599 | 43 631 | 28 338 | 35 576 | 22 267 | 29 927 | 35 223 | 25 283 |
| 53 841 | 88 721 | 43 782 | 27 889 | 35 196 | 21 378 | 29 236 | 33 263 | 25 727 |
| 55 702 | 93 323 | 45 268 | 27 666 | 34 110 | 21 688 | 28 947 | 32 918 | 25 757 |
| 55 341 | 94 122 | 44 591 | 29 662 | 36 048 | 23 479 | 29 421 | 33 904 | 26 032 |
| 55 604 | 92 454 | 45 590 | 29 898 | 35 866 | 24 120 | 30 384 | 34 933 | 27 141 |
| 55 430 | 92 550 | 45 607 | 31 303 | 37 722 | 25 073 | 30 203 | 34 968 | 26 919 |
| 56 613 | 94 225 | 46 716 | 31 414 | 37 636 | 25 185 | 29 925 | 34 286 | 26 988 |
| 58 134 | 97 400 | 47 940 | 31 931 | 38 513 | 25 263 | 29 314 | 33 262 | 26 716 |
| 57 858 | 95 989 | 48 000 | 31 242 | 37 461 | 24 653 | 29 738 | 34 211 | 26 780 |
| 57 897 | 94 984 | 48 541 | 32 687 | 38 918 | 25 990 | 30 832 | 36 153 | 27 320 |
| 59 900 | 97 083 | 50 584 | 33 236 | 39 283 | 26 799 | 32 526 | 37 727 | 28 970 |
| 60 261 | 96 679 | 50 968 | 35 446 | 41 952 | 28 317 | 32 601 | 37 403 | 29 223 |
| 59 908 | 95 663 | 50 762 | 36 070 | 42 522 | 28 797 | 33 020 | 38 266 | 29 388 |
| 61 298 | 96 514 | 52 558 | 35 829 | 42 133 | 28 930 | 34 491 | 40 060 | 30 683 |
| 64 100 | 99 185 | 55 628 | 36 184 | 43 556 | 28 431 | 33 901 | 39 288 | 30 388 |
| 65 236 | 102 171 | 56 403 | 36 821 | 44 419 | 28 817 | 33 497 | 38 289 | 30 417 |
| 65 681 | 100 618 | 56 988 | 37 535 | 45 537 | 28 893 | 33 860 | 38 365 | 30 979 |
| 67 014 | 102 308 | 58 185 | 38 742 | 46 572 | 30 354 | 34 966 | 39 556 | 32 046 |
| 68 517 | 104 716 | 59 450 | 39 520 | 47 252 | 31 161 | 35 594 | 41 041 | 32 253 |
| 68 709 | 102 753 | 60 052 | 40 629 | 48 837 | 31 823 | 36 303 | 41 867 | 32 834 |
| 120 259 | 163 086 | 109 471 | 63 953 | 75 427 | 51 795 | 50 300 | 64 918 | 41 294 |
| 64 199 | 99 208 | 55 347 | 37 777 | 45 577 | 29 503 | 33 442 | 37 215 | 31 088 |
| 62 730 | 95 742 | 54 432 | 38 091 | 45 884 | 29 809 | 33 832 | 38 352 | 30 958 |
| 61 920 | 94 575 | 53 667 | 37 420 | 45 252 | 28 440 | 32 975 | 36 396 | 30 796 |
| 63 634 | 97 591 | 55 070 | 37 924 | 45 888 | 28 860 | 34 750 | 40 523 | 31 105 |
| 64 478 | 97 608 | 56 070 | 38 637 | 46 621 | 29 966 | 37 038 | 42 179 | 33 770 |
| 63 240 | 96 343 | 54 838 | 38 317 | 46 162 | 29 883 | 33 925 | 38 083 | 31 333 |
| 63 520 | 96 244 | 55 127 | 38 585 | 46 276 | 30 372 | 33 314 | 37 418 | 30 794 |
| 66 808 | 100 296 | 58 169 | 38 749 | 46 675 | 30 507 | 34 034 | 38 490 | 31 268 |
| 63 712 | 96 745 | 55 217 | 39 105 | 47 118 | 30 695 | 35 241 | 37 372 | 33 932 |
| 63 389 | 95 880 | 55 055 | 38 623 | 46 712 | 30 170 | 34 053 | 38 089 | 31 538 |
| 67 257 | 100 960 | 58 672 | 39 776 | 48 046 | 31 021 | 42 449 | 53 291 | 35 872 |

表 1 9 歷年各業受僱員工每人每月經常性薪資

單位：新臺幣元

| 年 月 別 Year and month | | | 工業及服務業 Industry & services | | | 工業 | | |
|-------------------------|-------|------|-------------------------------|------------|--------------|-------------|------------|--------------|
| | | | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 9 0 年平均 | Ave. | 2001 | 34 480 | 38 326 | 29 653 | 32 136 | 36 576 | 24 781 |
| 9 1 年平均 | Ave. | 2002 | 34 746 | 38 364 | 30 267 | 32 244 | 36 546 | 25 154 |
| 9 2 年平均 | Ave. | 2003 | 34 804 | 38 321 | 30 475 | 32 592 | 36 823 | 25 626 |
| 9 3 年平均 | Ave. | 2004 | 35 096 | 38 654 | 30 756 | 33 073 | 37 270 | 26 196 |
| 9 4 年平均 | Ave. | 2005 | 35 382 | 38 827 | 31 192 | 33 621 | 37 707 | 26 864 |
| 9 5 年平均 | Ave. | 2006 | 35 725 | 39 026 | 31 745 | 34 219 | 38 232 | 27 589 |
| 9 6 年平均 | Ave. | 2007 | 36 318 | 39 489 | 32 516 | 34 683 | 38 683 | 28 061 |
| 9 7 年平均 | Ave. | 2008 | 36 383 | 39 683 | 32 436 | 34 801 | 38 809 | 28 063 |
| 9 8 年平均 | Ave. | 2009 | 35 623 | 38 807 | 31 810 | 33 576 | 37 490 | 26 746 |
| 9 9 年平均 | Ave. | 2010 | 36 233 | 39 330 | 32 526 | 34 329 | 38 222 | 27 570 |
| 1 0 0 年平均 | Ave. | 2011 | 36 735 | 39 843 | 33 036 | 34 754 | 38 651 | 28 071 |
| 1 0 1 年平均 | Ave. | 2012 | 37 193 | 40 228 | 33 597 | 35 220 | 39 114 | 28 531 |
| 1 0 2 年平均 | Ave. | 2013 | 37 552 | 40 601 | 33 958 | 35 647 | 39 538 | 28 934 |
| 1 0 3 年平均 | Ave. | 2014 | 38 218 | 41 153 | 34 799 | 36 152 | 39 990 | 29 540 |
| 1 0 4 年平均 | Ave. | 2015 | 38 712 | 41 589 | 35 390 | 36 548 | 40 391 | 29 956 |
| 1 0 5 年平均 | Ave. | 2016 | 39 213 | 41 962 | 36 050 | 36 956 | 40 734 | 30 473 |
| 1 0 6 年平均 | Ave. | 2017 | 39 928 | 42 654 | 36 801 | 37 603 | 41 317 | 31 247 |
| 1 0 7 年平均 | Ave. | 2018 | 40 959 | 43 673 | 37 849 | 38 503 | 42 198 | 32 183 |
| 1 0 8 年平均 | Ave. | 2019 | 41 883 | 44 550 | 38 827 | 39 275 | 42 987 | 32 939 |
| 1 0 9 年平均 | Ave. | 2020 | 42 500 | 45 110 | 39 494 | 39 835 | 43 543 | 33 482 |
| 1 月 | Jan. | | 42 359 | 44 935 | 39 407 | 39 598 | 43 240 | 33 386 |
| 2 月 | Feb. | | 42 315 | 44 883 | 39 370 | 39 563 | 43 253 | 33 265 |
| 3 月 | Mar. | | 42 306 | 44 985 | 39 229 | 39 729 | 43 460 | 33 363 |
| 4 月 | Apr. | | 42 129 | 44 848 | 38 993 | 39 622 | 43 308 | 33 334 |
| 5 月 | May | | 42 197 | 44 881 | 39 100 | 39 656 | 43 329 | 33 380 |
| 6 月 | June | | 42 334 | 44 943 | 39 321 | 39 686 | 43 381 | 33 369 |
| 7 月 | July | | 42 488 | 45 091 | 39 475 | 39 789 | 43 492 | 33 392 |
| 8 月 | Aug. | | 42 629 | 45 162 | 39 701 | 39 838 | 43 518 | 33 491 |
| 9 月 | Sept. | | 42 740 | 45 244 | 39 852 | 39 998 | 43 730 | 33 576 |
| 1 0 月 | Oct. | | 42 756 | 45 370 | 39 748 | 40 087 | 43 814 | 33 693 |
| 1 1 月 | Nov. | | 42 763 | 45 387 | 39 743 | 40 145 | 43 895 | 33 720 |
| 1 2 月 | Dec. | | 42 975 | 45 587 | 39 972 | 40 312 | 44 098 | 33 830 |

TABLE 19 AVERAGE MONTHLY REGULAR EARNINGS PER EMPLOYEE ON
PAYROLLS OF ESTABLISHMENTS BY INDUSTRY

Unit: NT\$

| Industry | | | | | | | | |
|--------------------------------|------------|--------------|----------------------|------------|--------------|--------------------------------------|------------|--------------|
| 礦業及土石採取業 Mining & quarrying | | | 製造業 Manufacturing | | | 電力及燃氣供應業 Electricity & gas supply | | |
| 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 37 223 | 40 544 | 23 831 | 31 308 | 36 231 | 24 431 | 61 028 | 62 118 | 52 737 |
| 38 888 | 41 748 | 25 763 | 31 539 | 36 286 | 24 922 | 62 299 | 63 373 | 53 997 |
| 39 456 | 42 149 | 26 969 | 31 944 | 36 614 | 25 403 | 63 002 | 64 184 | 54 321 |
| 39 569 | 42 434 | 26 790 | 32 471 | 37 069 | 26 009 | 63 943 | 65 242 | 54 570 |
| 40 297 | 43 554 | 27 126 | 33 024 | 37 504 | 26 666 | 64 399 | 65 762 | 54 671 |
| 40 646 | 44 099 | 27 710 | 33 622 | 38 033 | 27 399 | 65 724 | 67 092 | 55 999 |
| 40 585 | 44 042 | 28 462 | 34 076 | 38 483 | 27 879 | 65 646 | 67 034 | 56 047 |
| 39 818 | 43 466 | 27 176 | 34 150 | 38 554 | 27 880 | 65 242 | 66 678 | 55 592 |
| 40 473 | 43 984 | 27 301 | 32 536 | 36 676 | 26 472 | 64 723 | 66 119 | 55 339 |
| 40 774 | 43 915 | 27 973 | 33 389 | 37 469 | 27 437 | 65 243 | 66 648 | 55 853 |
| 41 278 | 43 864 | 30 278 | 33 907 | 37 986 | 27 991 | 66 043 | 67 496 | 56 461 |
| 41 827 | 44 313 | 31 559 | 34 455 | 38 532 | 28 521 | 67 184 | 68 764 | 57 054 |
| 42 831 | 44 769 | 33 921 | 34 836 | 38 891 | 28 907 | 67 053 | 68 613 | 57 250 |
| 43 021 | 44 925 | 34 179 | 35 363 | 39 397 | 29 472 | 66 875 | 68 417 | 57 383 |
| 42 714 | 44 483 | 34 442 | 35 883 | 40 013 | 29 869 | 66 039 | 67 490 | 57 273 |
| 42 642 | 44 251 | 34 806 | 36 440 | 40 581 | 30 401 | 65 105 | 66 519 | 56 808 |
| 42 216 | 43 996 | 34 126 | 37 258 | 41 404 | 31 211 | 64 116 | 65 305 | 57 360 |
| 42 589 | 44 746 | 33 662 | 38 214 | 42 373 | 32 142 | 64 671 | 65 649 | 59 321 |
| 43 079 | 44 972 | 35 202 | 39 039 | 43 250 | 32 892 | 65 109 | 65 911 | 60 888 |
| 42 703 | 44 463 | 35 416 | 39 557 | 43 761 | 33 405 | 64 697 | 65 310 | 61 554 |
| 42 662 | 44 351 | 35 660 | 39 449 | 43 621 | 33 360 | 64 816 | 65 440 | 61 514 |
| 42 822 | 44 568 | 35 532 | 39 307 | 43 491 | 33 201 | 64 987 | 65 616 | 61 657 |
| 42 927 | 44 818 | 35 063 | 39 432 | 43 646 | 33 288 | 64 813 | 65 461 | 61 430 |
| 42 834 | 44 817 | 34 792 | 39 384 | 43 575 | 33 276 | 64 493 | 65 111 | 61 268 |
| 42 451 | 44 205 | 35 220 | 39 430 | 43 625 | 33 313 | 64 410 | 65 014 | 61 310 |
| 42 782 | 44 561 | 35 424 | 39 409 | 43 607 | 33 287 | 64 789 | 65 375 | 61 804 |
| 42 859 | 44 566 | 35 661 | 39 453 | 43 645 | 33 283 | 64 440 | 65 024 | 61 471 |
| 42 762 | 44 451 | 35 631 | 39 575 | 43 777 | 33 393 | 64 930 | 65 577 | 61 627 |
| 42 329 | 43 924 | 35 483 | 39 675 | 43 892 | 33 480 | 64 785 | 65 407 | 61 628 |
| 42 782 | 44 552 | 35 610 | 39 795 | 44 012 | 33 615 | 64 800 | 65 421 | 61 672 |
| 42 645 | 44 374 | 35 617 | 39 813 | 44 039 | 33 634 | 64 549 | 65 158 | 61 488 |
| 42 599 | 44 398 | 35 291 | 39 953 | 44 207 | 33 739 | 64 563 | 65 124 | 61 755 |

表 19 歷年各業受僱員工每人每月經常性薪資（續 1）

單位：新臺幣元

| 年 月 別 Year and month | | | 工業 Industry | | | | | |
|-------------------------|-------|------|---|------------|--------------|-----------------------|------------|--------------|
| | | | 用水供應及污染整治業 Water supply & remediation activities | | | 營建工程業 Construction | | |
| | | | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 9 0 年平均 | Ave. | 2001 | 37 691 | 38 639 | 34 496 | 34 469 | 35 836 | 27 731 |
| 9 1 年平均 | Ave. | 2002 | 37 696 | 38 426 | 35 338 | 33 848 | 35 350 | 26 389 |
| 9 2 年平均 | Ave. | 2003 | 37 623 | 38 235 | 35 728 | 33 959 | 35 404 | 26 720 |
| 9 3 年平均 | Ave. | 2004 | 37 283 | 38 022 | 34 812 | 34 345 | 35 894 | 26 977 |
| 9 4 年平均 | Ave. | 2005 | 38 565 | 39 571 | 35 319 | 34 865 | 36 378 | 27 824 |
| 9 5 年平均 | Ave. | 2006 | 37 627 | 38 489 | 34 910 | 35 491 | 36 973 | 28 449 |
| 9 6 年平均 | Ave. | 2007 | 36 279 | 37 217 | 33 434 | 36 130 | 37 598 | 28 910 |
| 9 7 年平均 | Ave. | 2008 | 36 004 | 36 918 | 33 238 | 36 578 | 38 050 | 28 950 |
| 9 8 年平均 | Ave. | 2009 | 36 313 | 37 112 | 33 822 | 37 164 | 38 718 | 28 568 |
| 9 9 年平均 | Ave. | 2010 | 36 283 | 36 907 | 34 235 | 37 501 | 39 354 | 27 409 |
| 1 0 0 年平均 | Ave. | 2011 | 36 424 | 37 058 | 34 325 | 37 523 | 39 512 | 27 207 |
| 1 0 1 年平均 | Ave. | 2012 | 36 170 | 36 901 | 33 810 | 37 501 | 39 623 | 26 664 |
| 1 0 2 年平均 | Ave. | 2013 | 35 778 | 36 414 | 33 749 | 38 266 | 40 405 | 27 286 |
| 1 0 3 年平均 | Ave. | 2014 | 35 737 | 36 204 | 34 201 | 38 802 | 40 775 | 28 531 |
| 1 0 4 年平均 | Ave. | 2015 | 35 455 | 35 723 | 34 532 | 38 593 | 40 403 | 29 214 |
| 1 0 5 年平均 | Ave. | 2016 | 35 256 | 35 385 | 34 813 | 38 236 | 39 927 | 29 512 |
| 1 0 6 年平均 | Ave. | 2017 | 35 526 | 35 606 | 35 252 | 38 002 | 39 626 | 29 788 |
| 1 0 7 年平均 | Ave. | 2018 | 35 775 | 35 900 | 35 352 | 38 654 | 40 208 | 30 729 |
| 1 0 8 年平均 | Ave. | 2019 | 36 241 | 36 480 | 35 446 | 39 128 | 40 668 | 31 551 |
| 1 0 9 年平均 | Ave. | 2020 | 36 669 | 36 929 | 35 793 | 39 983 | 41 522 | 32 489 |
| 1 月 | Jan. | | 36 313 | 36 570 | 35 462 | 38 968 | 40 468 | 31 725 |
| 2 月 | Feb. | | 36 366 | 36 623 | 35 509 | 39 565 | 41 100 | 32 138 |
| 3 月 | Mar. | | 36 547 | 36 780 | 35 771 | 40 002 | 41 562 | 32 381 |
| 4 月 | Apr. | | 36 559 | 36 839 | 35 615 | 39 543 | 41 061 | 32 114 |
| 5 月 | May | | 36 787 | 37 063 | 35 859 | 39 466 | 40 943 | 32 220 |
| 6 月 | June | | 36 748 | 37 080 | 35 646 | 39 783 | 41 290 | 32 395 |
| 7 月 | July | | 36 789 | 37 128 | 35 668 | 40 241 | 41 742 | 32 793 |
| 8 月 | Aug. | | 36 752 | 36 994 | 35 930 | 39 844 | 41 295 | 32 741 |
| 9 月 | Sept. | | 36 854 | 37 063 | 36 141 | 40 394 | 41 958 | 32 792 |
| 1 0 月 | Oct. | | 36 646 | 36 867 | 35 885 | 40 330 | 41 918 | 32 693 |
| 1 1 月 | Nov. | | 36 801 | 37 030 | 36 014 | 40 630 | 42 255 | 32 832 |
| 1 2 月 | Dec. | | 36 873 | 37 114 | 36 037 | 40 993 | 42 636 | 33 019 |

TABLE 19 AVERAGE MONTHLY REGULAR EARNINGS PER EMPLOYEE ON
PAYROLLS OF ESTABLISHMENTS BY INDUSTRY (CONT. 1)

Unit: NT\$

| 服 務 業 | | | Services | | | | | |
|-------------|------------|--------------|------------------------------------|------------|--------------|------------------------------------|------------|--------------|
| | | | 批發及零售業 Wholesale & retail trade | | | 運輸及倉儲業 Transportation & storage | | |
| 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 36 746 | 40 473 | 33 142 | 33 627 | 36 972 | 30 405 | 38 094 | 39 676 | 33 859 |
| 37 138 | 40 587 | 33 864 | 33 961 | 36 997 | 31 089 | 38 223 | 39 714 | 34 276 |
| 36 891 | 40 133 | 33 833 | 34 029 | 36 729 | 31 463 | 37 984 | 39 607 | 33 932 |
| 36 974 | 40 305 | 33 860 | 34 240 | 37 281 | 31 337 | 38 301 | 40 154 | 33 808 |
| 36 962 | 40 127 | 34 019 | 33 984 | 36 710 | 31 322 | 38 918 | 41 052 | 33 935 |
| 37 046 | 39 930 | 34 389 | 33 842 | 36 459 | 31 290 | 39 187 | 41 487 | 33 863 |
| 37 730 | 40 395 | 35 291 | 34 337 | 36 837 | 31 887 | 39 373 | 41 411 | 34 508 |
| 37 727 | 40 661 | 35 073 | 34 736 | 37 198 | 32 319 | 40 015 | 42 101 | 35 041 |
| 37 259 | 40 226 | 34 605 | 34 575 | 37 061 | 32 179 | 39 541 | 41 501 | 34 876 |
| 37 772 | 40 532 | 35 301 | 35 195 | 37 565 | 32 945 | 39 560 | 41 360 | 35 256 |
| 38 338 | 41 130 | 35 841 | 35 759 | 38 150 | 33 503 | 40 335 | 42 141 | 36 064 |
| 38 766 | 41 419 | 36 406 | 35 933 | 38 179 | 33 835 | 40 530 | 42 208 | 36 600 |
| 39 051 | 41 731 | 36 687 | 35 986 | 38 370 | 33 784 | 40 758 | 42 492 | 36 782 |
| 39 831 | 42 393 | 37 615 | 36 623 | 39 289 | 34 237 | 40 688 | 42 584 | 36 531 |
| 40 380 | 42 852 | 38 258 | 37 349 | 39 668 | 35 269 | 41 214 | 43 225 | 36 958 |
| 40 925 | 43 235 | 38 943 | 38 121 | 40 161 | 36 284 | 41 728 | 43 826 | 37 421 |
| 41 680 | 44 031 | 39 666 | 39 229 | 41 269 | 37 382 | 42 453 | 44 424 | 38 479 |
| 42 800 | 45 188 | 40 759 | 40 362 | 42 687 | 38 258 | 43 701 | 45 456 | 40 158 |
| 43 819 | 46 134 | 41 829 | 41 306 | 43 753 | 39 066 | 44 719 | 46 318 | 41 529 |
| 44 476 | 46 691 | 42 559 | 41 678 | 44 058 | 39 469 | 44 491 | 46 394 | 40 695 |
| 44 396 | 46 636 | 42 463 | 41 899 | 44 283 | 39 710 | 44 936 | 46 544 | 41 743 |
| 44 357 | 46 529 | 42 485 | 41 779 | 44 173 | 39 580 | 44 515 | 46 129 | 41 341 |
| 44 226 | 46 531 | 42 238 | 41 392 | 44 027 | 38 969 | 44 505 | 46 344 | 40 868 |
| 44 005 | 46 414 | 41 917 | 41 081 | 43 946 | 38 425 | 44 171 | 46 080 | 40 341 |
| 44 100 | 46 457 | 42 053 | 41 243 | 43 788 | 38 879 | 43 980 | 45 885 | 40 135 |
| 44 305 | 46 524 | 42 379 | 41 301 | 43 685 | 39 080 | 44 061 | 45 916 | 40 314 |
| 44 489 | 46 707 | 42 565 | 41 627 | 44 040 | 39 377 | 44 353 | 46 266 | 40 517 |
| 44 691 | 46 817 | 42 846 | 41 881 | 44 129 | 39 782 | 44 662 | 46 623 | 40 722 |
| 44 766 | 46 767 | 43 033 | 41 731 | 43 931 | 39 675 | 44 627 | 46 656 | 40 564 |
| 44 726 | 46 933 | 42 816 | 41 936 | 44 157 | 39 867 | 44 670 | 46 692 | 40 632 |
| 44 695 | 46 886 | 42 799 | 42 116 | 44 216 | 40 160 | 44 668 | 46 751 | 40 537 |
| 44 942 | 47 085 | 43 091 | 42 141 | 44 324 | 40 105 | 44 747 | 46 848 | 40 575 |

表 19 歷年各業受僱員工每人每月經常性薪資（續 2）

單位：新臺幣元

| 年 月 別 Year and month | | | 服 務 業 | | | | | |
|-------------------------|-------|------|--|------------|--------------|--|------------|--------------|
| | | | 住宿及餐飲業 Accommodation & food service activities | | | 出版、影音製作、 傳播及資通訊服務業 Information & communication | | |
| | | | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 9 0 年平均 | Ave. | 2001 | 22 978 | 25 475 | 21 332 | 48 682 | 50 520 | 45 807 |
| 9 1 年平均 | Ave. | 2002 | 23 237 | 25 889 | 21 504 | 48 649 | 50 902 | 45 222 |
| 9 2 年平均 | Ave. | 2003 | 22 958 | 25 201 | 21 434 | 48 176 | 50 860 | 44 335 |
| 9 3 年平均 | Ave. | 2004 | 22 979 | 25 415 | 21 283 | 48 202 | 50 977 | 44 384 |
| 9 4 年平均 | Ave. | 2005 | 23 267 | 25 811 | 21 526 | 48 469 | 51 529 | 44 394 |
| 9 5 年平均 | Ave. | 2006 | 23 209 | 25 482 | 21 645 | 48 740 | 51 753 | 44 905 |
| 9 6 年平均 | Ave. | 2007 | 23 574 | 26 095 | 21 843 | 49 130 | 52 173 | 45 357 |
| 9 7 年平均 | Ave. | 2008 | 24 338 | 26 576 | 22 822 | 49 416 | 52 845 | 45 349 |
| 9 8 年平均 | Ave. | 2009 | 24 521 | 26 605 | 23 112 | 49 213 | 52 269 | 45 597 |
| 9 9 年平均 | Ave. | 2010 | 24 936 | 27 260 | 23 279 | 49 729 | 52 803 | 46 125 |
| 1 0 0 年平均 | Ave. | 2011 | 25 663 | 27 776 | 24 119 | 50 842 | 53 941 | 47 261 |
| 1 0 1 年平均 | Ave. | 2012 | 26 598 | 28 706 | 25 075 | 52 017 | 55 361 | 48 167 |
| 1 0 2 年平均 | Ave. | 2013 | 27 426 | 29 662 | 25 785 | 52 810 | 56 421 | 48 742 |
| 1 0 3 年平均 | Ave. | 2014 | 28 504 | 30 602 | 26 930 | 52 840 | 56 650 | 48 626 |
| 1 0 4 年平均 | Ave. | 2015 | 28 867 | 31 133 | 27 163 | 53 531 | 57 387 | 49 324 |
| 1 0 5 年平均 | Ave. | 2016 | 29 081 | 30 919 | 27 688 | 54 459 | 58 133 | 50 434 |
| 1 0 6 年平均 | Ave. | 2017 | 29 841 | 31 657 | 28 474 | 55 902 | 59 810 | 51 698 |
| 1 0 7 年平均 | Ave. | 2018 | 30 758 | 32 550 | 29 409 | 57 383 | 61 188 | 53 412 |
| 1 0 8 年平均 | Ave. | 2019 | 31 487 | 33 142 | 30 191 | 58 909 | 62 665 | 55 044 |
| 1 0 9 年平均 | Ave. | 2020 | 31 910 | 33 755 | 30 473 | 60 807 | 65 133 | 56 484 |
| 1 月 | Jan. | | 32 015 | 33 829 | 30 594 | 60 046 | 64 104 | 55 946 |
| 2 月 | Feb. | | 32 076 | 33 597 | 30 887 | 60 426 | 64 405 | 56 404 |
| 3 月 | Mar. | | 31 590 | 33 439 | 30 146 | 60 586 | 64 769 | 56 384 |
| 4 月 | Apr. | | 31 088 | 32 944 | 29 647 | 60 741 | 64 848 | 56 601 |
| 5 月 | May | | 31 625 | 33 530 | 30 149 | 60 821 | 65 107 | 56 515 |
| 6 月 | June | | 31 863 | 33 852 | 30 319 | 60 700 | 65 078 | 56 324 |
| 7 月 | July | | 31 906 | 33 931 | 30 327 | 60 704 | 65 076 | 56 354 |
| 8 月 | Aug. | | 32 248 | 34 070 | 30 830 | 60 988 | 65 555 | 56 471 |
| 9 月 | Sept. | | 31 984 | 33 984 | 30 448 | 61 173 | 65 663 | 56 728 |
| 1 0 月 | Oct. | | 32 049 | 33 938 | 30 569 | 61 209 | 65 762 | 56 692 |
| 1 1 月 | Nov. | | 32 194 | 33 947 | 30 814 | 61 120 | 65 585 | 56 686 |
| 1 2 月 | Dec. | | 32 231 | 33 964 | 30 877 | 61 148 | 65 642 | 56 691 |

TABLE 19 AVERAGE MONTHLY REGULAR EARNINGS PER EMPLOYEE ON
PAYROLLS OF ESTABLISHMENTS BY INDUSTRY (CONT. 2)

Unit: NT\$

| Services | | | | | | | | |
|---|------------|--------------|-----------------------------------|------------|--------------|---|------------|--------------|
| 金融及保險業 Financial & insurance activities | | | 不動產業 Real estate activities | | | 專業、科學及技術服務業 Professional, scientific & technical activities | | |
| 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 46 212 | 50 360 | 43 602 | 36 362 | 41 682 | 29 232 | 41 295 | 45 764 | 36 536 |
| 49 546 | 54 358 | 46 604 | 35 244 | 40 260 | 28 881 | 40 687 | 44 584 | 36 544 |
| 48 583 | 53 439 | 45 529 | 35 053 | 39 032 | 30 018 | 40 966 | 44 425 | 37 222 |
| 49 040 | 52 777 | 46 652 | 34 977 | 38 512 | 30 644 | 41 461 | 45 093 | 37 514 |
| 49 456 | 53 252 | 47 089 | 34 558 | 37 197 | 31 339 | 42 132 | 46 060 | 37 809 |
| 52 022 | 55 292 | 50 014 | 33 324 | 35 374 | 30 894 | 42 584 | 46 014 | 38 814 |
| 55 825 | 58 818 | 53 987 | 33 185 | 34 861 | 31 325 | 42 940 | 45 955 | 39 547 |
| 52 236 | 56 920 | 49 366 | 34 850 | 37 330 | 32 196 | 44 218 | 47 230 | 40 801 |
| 52 549 | 57 843 | 49 311 | 35 398 | 37 069 | 33 641 | 43 813 | 47 014 | 40 079 |
| 54 609 | 59 524 | 51 534 | 36 370 | 36 761 | 35 952 | 44 039 | 46 958 | 40 618 |
| 55 008 | 60 470 | 51 586 | 36 023 | 35 694 | 36 367 | 44 675 | 47 787 | 40 988 |
| 55 407 | 60 340 | 52 347 | 36 452 | 35 712 | 37 223 | 45 721 | 49 050 | 41 741 |
| 56 339 | 60 734 | 53 654 | 36 370 | 34 986 | 37 847 | 46 231 | 49 709 | 42 111 |
| 59 832 | 62 333 | 58 281 | 37 087 | 36 301 | 37 904 | 46 540 | 50 041 | 42 429 |
| 59 499 | 61 997 | 57 951 | 36 993 | 36 273 | 37 705 | 47 652 | 51 519 | 43 176 |
| 60 317 | 62 007 | 59 269 | 36 406 | 35 310 | 37 431 | 48 182 | 52 355 | 43 352 |
| 60 250 | 61 591 | 59 411 | 38 158 | 36 825 | 39 382 | 48 629 | 53 066 | 43 582 |
| 61 643 | 62 101 | 61 357 | 40 377 | 38 107 | 42 518 | 49 721 | 54 392 | 44 461 |
| 63 130 | 63 439 | 62 938 | 41 705 | 39 314 | 43 934 | 50 719 | 55 557 | 45 258 |
| 63 726 | 63 363 | 63 953 | 42 740 | 39 935 | 45 321 | 51 886 | 56 756 | 46 238 |
| 63 315 | 63 404 | 63 260 | 41 278 | 38 730 | 43 658 | 51 488 | 56 642 | 45 570 |
| 63 487 | 62 798 | 63 917 | 41 352 | 38 639 | 43 905 | 51 521 | 56 746 | 45 522 |
| 63 814 | 63 373 | 64 090 | 42 789 | 39 511 | 45 868 | 51 675 | 56 724 | 45 862 |
| 63 436 | 63 087 | 63 657 | 42 881 | 40 450 | 45 149 | 51 584 | 56 471 | 45 887 |
| 62 718 | 63 135 | 62 459 | 42 797 | 40 083 | 45 339 | 51 657 | 56 490 | 46 039 |
| 63 770 | 63 360 | 64 028 | 43 363 | 40 051 | 46 457 | 51 806 | 56 664 | 46 160 |
| 64 084 | 63 677 | 64 339 | 43 390 | 40 197 | 46 364 | 51 825 | 56 602 | 46 290 |
| 64 365 | 63 563 | 64 867 | 42 529 | 39 423 | 45 386 | 52 022 | 56 831 | 46 424 |
| 65 438 | 63 142 | 66 878 | 42 500 | 39 724 | 45 061 | 52 072 | 56 898 | 46 480 |
| 63 584 | 63 861 | 63 410 | 43 396 | 40 838 | 45 693 | 52 156 | 56 887 | 46 661 |
| 62 474 | 62 995 | 62 149 | 42 860 | 40 602 | 44 849 | 52 275 | 56 886 | 46 900 |
| 64 210 | 63 955 | 64 369 | 43 706 | 41 011 | 46 074 | 52 544 | 57 224 | 47 068 |

表 1 9 歷年各業受僱員工每人每月經常性薪資（續 3 完）

單位：新臺幣元

| 年 月 別 Year and month | | | 服 務 業 | | | | | |
|-------------------------|-------|------|-------------------------------------|------------|--------------|---|------------|--------------|
| | | | 支援服務業 Support service activities | | | 教育業（不含各級公私立學校等） Education (excluding all levels of public & private schools) | | |
| | | | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 9 0 年平均 | Ave. | 2001 | 31 488 | 33 801 | 28 031 | - | - | - |
| 9 1 年平均 | Ave. | 2002 | 30 920 | 32 777 | 28 079 | - | - | - |
| 9 2 年平均 | Ave. | 2003 | 29 855 | 31 274 | 27 674 | - | - | - |
| 9 3 年平均 | Ave. | 2004 | 29 625 | 30 649 | 28 166 | - | - | - |
| 9 4 年平均 | Ave. | 2005 | 29 517 | 29 955 | 28 904 | - | - | - |
| 9 5 年平均 | Ave. | 2006 | 29 582 | 29 623 | 29 525 | - | - | - |
| 9 6 年平均 | Ave. | 2007 | 29 979 | 29 775 | 30 223 | - | - | - |
| 9 7 年平均 | Ave. | 2008 | 29 803 | 29 779 | 29 831 | - | - | - |
| 9 8 年平均 | Ave. | 2009 | 28 617 | 28 752 | 28 433 | 21 331 | 24 124 | 20 258 |
| 9 9 年平均 | Ave. | 2010 | 28 713 | 29 065 | 28 245 | 21 295 | 23 890 | 20 247 |
| 1 0 0 年平均 | Ave. | 2011 | 29 318 | 29 671 | 28 853 | 21 223 | 24 005 | 20 047 |
| 1 0 1 年平均 | Ave. | 2012 | 30 056 | 30 032 | 30 089 | 21 541 | 24 202 | 20 468 |
| 1 0 2 年平均 | Ave. | 2013 | 30 437 | 30 566 | 30 272 | 21 813 | 24 811 | 20 528 |
| 1 0 3 年平均 | Ave. | 2014 | 31 120 | 31 356 | 30 831 | 22 802 | 25 794 | 21 420 |
| 1 0 4 年平均 | Ave. | 2015 | 31 787 | 31 992 | 31 539 | 22 930 | 25 554 | 21 742 |
| 1 0 5 年平均 | Ave. | 2016 | 32 114 | 32 473 | 31 676 | 23 340 | 26 288 | 21 961 |
| 1 0 6 年平均 | Ave. | 2017 | 32 722 | 33 166 | 32 183 | 23 792 | 26 965 | 22 257 |
| 1 0 7 年平均 | Ave. | 2018 | 33 527 | 34 001 | 32 951 | 24 597 | 27 417 | 23 171 |
| 1 0 8 年平均 | Ave. | 2019 | 34 100 | 34 408 | 33 726 | 25 077 | 27 535 | 23 777 |
| 1 0 9 年平均 | Ave. | 2020 | 34 329 | 34 722 | 33 827 | 24 919 | 26 565 | 24 033 |
| 1 月 | Jan. | | 34 287 | 34 446 | 34 086 | 24 866 | 26 804 | 23 831 |
| 2 月 | Feb. | | 34 256 | 34 651 | 33 752 | 24 371 | 26 389 | 23 290 |
| 3 月 | Mar. | | 34 104 | 34 582 | 33 494 | 25 085 | 26 804 | 24 150 |
| 4 月 | Apr. | | 34 052 | 34 490 | 33 497 | 24 653 | 26 244 | 23 801 |
| 5 月 | May | | 34 103 | 34 552 | 33 530 | 24 827 | 26 702 | 23 836 |
| 6 月 | June | | 34 201 | 34 681 | 33 588 | 24 761 | 26 517 | 23 845 |
| 7 月 | July | | 34 260 | 34 739 | 33 647 | 24 952 | 26 719 | 24 026 |
| 8 月 | Aug. | | 34 255 | 34 714 | 33 667 | 25 107 | 26 871 | 24 140 |
| 9 月 | Sept. | | 34 503 | 34 901 | 33 992 | 25 235 | 26 701 | 24 436 |
| 1 0 月 | Oct. | | 34 519 | 34 883 | 34 051 | 25 029 | 26 385 | 24 287 |
| 1 1 月 | Nov. | | 34 567 | 34 890 | 34 158 | 24 941 | 26 083 | 24 309 |
| 1 2 月 | Dec. | | 34 841 | 35 137 | 34 462 | 25 177 | 26 576 | 24 415 |

TABLE 19 AVERAGE MONTHLY REGULAR EARNINGS PER EMPLOYEE ON
PAYROLLS OF ESTABLISHMENTS BY INDUSTRY (CONT. 3 END)

Unit: NT\$

| Services | | | | | | | | |
|----------------------------------|------------|--------------|---|------------|--------------|-----------------------------------|------------|--------------|
| 醫療保健業 Human health activities | | | 藝術、娛樂及休閒服務業 Arts, entertainment & recreation | | | 其他服務業 Other service activities | | |
| 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 45 373 | 74 541 | 36 608 | 26 196 | 32 901 | 20 572 | 27 194 | 31 629 | 23 305 |
| 45 173 | 73 653 | 36 960 | 26 194 | 32 583 | 20 501 | 26 998 | 30 812 | 23 674 |
| 45 405 | 74 629 | 37 299 | 25 935 | 32 077 | 20 237 | 26 924 | 30 419 | 24 116 |
| 45 753 | 75 129 | 37 610 | 27 007 | 32 776 | 21 421 | 26 733 | 30 280 | 24 052 |
| 46 487 | 76 012 | 38 464 | 27 828 | 33 498 | 22 338 | 26 772 | 30 515 | 24 104 |
| 46 343 | 75 330 | 38 673 | 28 503 | 34 207 | 22 968 | 27 089 | 30 577 | 24 685 |
| 47 345 | 76 836 | 39 586 | 28 838 | 34 443 | 23 227 | 27 162 | 30 682 | 24 791 |
| 48 019 | 77 935 | 40 253 | 29 602 | 35 524 | 23 601 | 27 303 | 30 656 | 25 097 |
| 48 381 | 78 000 | 40 724 | 29 216 | 34 896 | 23 197 | 27 272 | 30 663 | 25 030 |
| 49 078 | 78 270 | 41 714 | 29 925 | 35 630 | 23 793 | 27 524 | 31 296 | 25 034 |
| 50 100 | 80 086 | 42 587 | 30 388 | 36 023 | 24 390 | 28 251 | 32 092 | 25 625 |
| 51 010 | 80 765 | 43 417 | 31 740 | 37 508 | 25 419 | 28 680 | 32 181 | 26 217 |
| 50 909 | 79 849 | 43 506 | 32 981 | 38 982 | 26 215 | 28 930 | 32 080 | 26 750 |
| 51 671 | 79 544 | 44 754 | 33 231 | 39 155 | 26 747 | 28 834 | 31 517 | 27 000 |
| 52 824 | 80 503 | 46 140 | 33 738 | 40 719 | 26 396 | 29 082 | 31 935 | 27 221 |
| 53 430 | 81 612 | 46 691 | 34 275 | 41 572 | 26 589 | 29 354 | 32 235 | 27 502 |
| 53 605 | 80 262 | 46 972 | 35 027 | 42 596 | 26 853 | 30 055 | 32 988 | 28 179 |
| 54 457 | 81 728 | 47 635 | 36 093 | 43 813 | 27 823 | 30 984 | 33 756 | 29 219 |
| 56 030 | 83 286 | 49 203 | 36 891 | 44 448 | 28 722 | 31 671 | 34 999 | 29 630 |
| 56 606 | 82 193 | 50 100 | 37 702 | 45 534 | 29 299 | 32 191 | 35 340 | 30 227 |
| 57 121 | 83 962 | 50 359 | 37 768 | 45 763 | 29 296 | 32 333 | 35 566 | 30 341 |
| 56 656 | 82 880 | 50 025 | 37 247 | 44 976 | 29 048 | 32 310 | 35 641 | 30 231 |
| 55 982 | 81 353 | 49 605 | 37 288 | 45 025 | 29 067 | 31 944 | 35 263 | 29 833 |
| 55 666 | 80 571 | 49 372 | 37 132 | 44 958 | 28 160 | 31 605 | 34 866 | 29 529 |
| 55 794 | 81 275 | 49 367 | 37 625 | 45 561 | 28 592 | 32 015 | 34 989 | 30 137 |
| 56 417 | 82 317 | 49 844 | 37 626 | 45 649 | 28 912 | 32 066 | 35 116 | 30 126 |
| 56 744 | 82 417 | 50 227 | 37 469 | 45 074 | 29 292 | 32 152 | 35 319 | 30 177 |
| 56 926 | 82 478 | 50 372 | 37 746 | 45 204 | 29 782 | 31 916 | 35 230 | 29 880 |
| 57 050 | 82 263 | 50 547 | 37 684 | 45 531 | 29 523 | 32 194 | 35 300 | 30 267 |
| 56 938 | 82 117 | 50 463 | 37 964 | 45 853 | 29 686 | 32 540 | 35 311 | 30 837 |
| 56 901 | 82 245 | 50 399 | 38 156 | 46 140 | 29 814 | 32 601 | 35 655 | 30 698 |
| 57 036 | 82 417 | 50 571 | 38 665 | 46 674 | 30 187 | 32 615 | 35 838 | 30 661 |

表 20 歷年製造業受僱員工每人每月總薪資

單位：新臺幣元

| 年 月 別 Year and month | | | 製造業 Manufacturing | | | 食品及飼品製造業 Manufacture of food products & prepared animal feeds | | |
|-------------------------|-------|------|----------------------|------------|--------------|--|------------|--------------|
| | | | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 9 0 年平均 | Ave. | 2001 | 38 420 | 44 885 | 29 388 | 37 980 | 46 443 | 27 769 |
| 9 1 年平均 | Ave. | 2002 | 38 444 | 44 513 | 29 983 | 37 463 | 45 327 | 28 171 |
| 9 2 年平均 | Ave. | 2003 | 39 558 | 45 776 | 30 848 | 36 785 | 44 302 | 28 126 |
| 9 3 年平均 | Ave. | 2004 | 40 666 | 46 876 | 31 939 | 36 778 | 44 424 | 28 477 |
| 9 4 年平均 | Ave. | 2005 | 41 868 | 48 034 | 33 118 | 36 700 | 43 811 | 29 142 |
| 9 5 年平均 | Ave. | 2006 | 42 403 | 48 532 | 33 757 | 36 694 | 43 622 | 29 422 |
| 9 6 年平均 | Ave. | 2007 | 43 240 | 49 485 | 34 458 | 36 388 | 43 525 | 29 232 |
| 9 7 年平均 | Ave. | 2008 | 43 297 | 49 443 | 34 549 | 37 215 | 44 299 | 30 194 |
| 9 8 年平均 | Ave. | 2009 | 39 525 | 44 866 | 31 701 | 35 351 | 42 152 | 28 707 |
| 9 9 年平均 | Ave. | 2010 | 43 152 | 48 888 | 34 785 | 36 053 | 42 519 | 29 749 |
| 1 0 0 年平均 | Ave. | 2011 | 44 603 | 50 611 | 35 892 | 36 224 | 42 588 | 30 117 |
| 1 0 1 年平均 | Ave. | 2012 | 45 238 | 51 024 | 36 815 | 37 639 | 44 648 | 30 982 |
| 1 0 2 年平均 | Ave. | 2013 | 45 448 | 51 151 | 37 110 | 38 062 | 44 758 | 31 797 |
| 1 0 3 年平均 | Ave. | 2014 | 47 018 | 52 946 | 38 360 | 37 612 | 43 900 | 31 726 |
| 1 0 4 年平均 | Ave. | 2015 | 48 713 | 54 993 | 39 568 | 37 958 | 44 212 | 32 036 |
| 1 0 5 年平均 | Ave. | 2016 | 49 162 | 55 348 | 40 141 | 38 437 | 45 143 | 32 173 |
| 1 0 6 年平均 | Ave. | 2017 | 50 678 | 57 010 | 41 441 | 39 839 | 46 398 | 33 655 |
| 1 0 7 年平均 | Ave. | 2018 | 52 948 | 59 559 | 43 295 | 41 744 | 48 366 | 35 457 |
| 1 0 8 年平均 | Ave. | 2019 | 53 776 | 60 434 | 44 057 | 43 332 | 49 882 | 37 091 |
| 1 0 9 年平均 | Ave. | 2020 | 54 004 | 60 617 | 44 330 | 43 441 | 49 451 | 37 610 |
| 1 月 | Jan. | | 99 693 | 112 566 | 80 903 | 75 270 | 84 649 | 66 291 |
| 2 月 | Feb. | | 50 605 | 56 586 | 41 875 | 41 171 | 47 297 | 35 246 |
| 3 月 | Mar. | | 45 955 | 51 147 | 38 383 | 39 552 | 45 137 | 34 181 |
| 4 月 | Apr. | | 45 650 | 50 634 | 38 386 | 40 834 | 46 785 | 35 028 |
| 5 月 | May | | 48 189 | 53 747 | 40 085 | 39 627 | 45 119 | 34 266 |
| 6 月 | June | | 49 143 | 54 875 | 40 783 | 40 092 | 45 496 | 34 799 |
| 7 月 | July | | 57 709 | 66 499 | 44 768 | 41 661 | 47 591 | 35 877 |
| 8 月 | Aug. | | 51 261 | 57 972 | 41 387 | 39 724 | 45 101 | 34 483 |
| 9 月 | Sept. | | 50 462 | 56 196 | 42 040 | 41 562 | 47 422 | 35 864 |
| 1 0 月 | Oct. | | 47 704 | 52 905 | 40 081 | 39 481 | 44 990 | 34 092 |
| 1 1 月 | Nov. | | 49 990 | 56 089 | 41 070 | 38 998 | 44 391 | 33 806 |
| 1 2 月 | Dec. | | 51 558 | 58 049 | 42 074 | 43 124 | 49 489 | 37 009 |

TABLE 20 AVERAGE MONTHLY TOTAL EARNINGS PER EMPLOYEE ON PAYROLLS OF
MANUFACTURING ESTABLISHMENTS BY INDUSTRY

Unit: NT\$

| 飲料及菸草製造業 Manufacture of beverages & tobacco products | | | 紡織業 Manufacture of textiles | | |
|---|------------|--------------|--------------------------------|------------|--------------|
| 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 51 260 | 58 468 | 38 309 | 32 676 | 38 877 | 25 744 |
| 51 666 | 59 372 | 37 860 | 32 391 | 37 996 | 26 065 |
| 51 234 | 58 694 | 37 337 | 32 939 | 38 622 | 26 592 |
| 50 379 | 57 172 | 37 691 | 33 685 | 39 285 | 27 438 |
| 54 229 | 61 040 | 41 128 | 34 341 | 40 072 | 27 958 |
| 54 238 | 61 256 | 40 731 | 36 282 | 42 727 | 29 217 |
| 55 905 | 62 939 | 42 458 | 36 366 | 42 884 | 29 403 |
| 59 275 | 66 089 | 45 807 | 35 482 | 41 626 | 28 836 |
| 54 738 | 61 408 | 41 560 | 35 037 | 41 417 | 27 895 |
| 55 375 | 62 614 | 41 439 | 35 361 | 40 864 | 29 053 |
| 57 772 | 65 298 | 42 911 | 36 134 | 41 629 | 29 837 |
| 57 216 | 64 924 | 41 999 | 35 828 | 41 269 | 29 573 |
| 55 845 | 62 422 | 42 522 | 36 222 | 41 828 | 29 729 |
| 55 194 | 61 024 | 42 876 | 37 722 | 43 229 | 31 106 |
| 56 302 | 61 865 | 44 931 | 38 214 | 43 704 | 31 553 |
| 57 761 | 63 995 | 45 369 | 38 267 | 43 848 | 31 446 |
| 57 265 | 63 391 | 45 713 | 39 591 | 44 472 | 33 537 |
| 60 035 | 64 912 | 50 778 | 40 766 | 45 851 | 34 485 |
| 60 798 | 66 406 | 50 500 | 41 529 | 46 773 | 34 992 |
| 58 925 | 65 457 | 47 381 | 39 841 | 45 053 | 33 489 |
| 125 315 | 141 521 | 96 498 | 63 095 | 71 138 | 52 995 |
| 47 214 | 51 832 | 39 065 | 38 980 | 43 889 | 32 875 |
| 71 792 | 85 358 | 48 076 | 40 100 | 45 290 | 33 775 |
| 47 383 | 51 946 | 39 405 | 37 407 | 42 387 | 31 327 |
| 48 555 | 53 050 | 40 654 | 37 213 | 41 954 | 31 392 |
| 48 881 | 53 598 | 40 577 | 36 570 | 41 249 | 30 822 |
| 65 156 | 72 469 | 52 346 | 36 475 | 41 343 | 30 496 |
| 55 505 | 61 295 | 45 241 | 36 428 | 41 311 | 30 520 |
| 48 406 | 52 724 | 40 693 | 38 104 | 43 279 | 31 910 |
| 48 133 | 52 688 | 40 121 | 37 294 | 42 292 | 31 317 |
| 50 289 | 54 579 | 42 606 | 37 093 | 41 777 | 31 483 |
| 50 275 | 54 220 | 43 210 | 38 294 | 43 173 | 32 446 |

表 2 0 歷年製造業受僱員工每人每月總薪資（續 1）

單位：新臺幣元

| 年 月 別 Year and month | | | 成衣及服飾品製造業 Manufacture of wearing apparel & clothing accessories | | | 皮革、毛皮及其製品製造業 Manufacture of leather, fur & related products | | |
|-------------------------|-------|------|--|------------|--------------|--|------------|--------------|
| | | | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 9 0 年平均 | Ave. | 2001 | 25 213 | 35 219 | 22 177 | 30 769 | 35 003 | 27 254 |
| 9 1 年平均 | Ave. | 2002 | 26 734 | 35 458 | 24 056 | 31 643 | 35 922 | 27 963 |
| 9 2 年平均 | Ave. | 2003 | 26 805 | 36 097 | 24 002 | 32 714 | 36 602 | 29 218 |
| 9 3 年平均 | Ave. | 2004 | 27 978 | 36 375 | 25 390 | 33 129 | 37 189 | 29 413 |
| 9 4 年平均 | Ave. | 2005 | 30 216 | 38 997 | 27 372 | 33 736 | 37 047 | 30 631 |
| 9 5 年平均 | Ave. | 2006 | 32 024 | 40 044 | 29 200 | 35 255 | 38 576 | 32 386 |
| 9 6 年平均 | Ave. | 2007 | 32 056 | 39 884 | 29 294 | 34 906 | 38 139 | 32 215 |
| 9 7 年平均 | Ave. | 2008 | 32 082 | 38 952 | 29 659 | 35 183 | 38 847 | 31 989 |
| 9 8 年平均 | Ave. | 2009 | 30 222 | 36 626 | 27 773 | 33 969 | 37 817 | 30 553 |
| 9 9 年平均 | Ave. | 2010 | 31 212 | 37 947 | 28 606 | 35 500 | 38 489 | 32 927 |
| 1 0 0 年平均 | Ave. | 2011 | 31 962 | 38 753 | 29 351 | 36 290 | 39 924 | 33 233 |
| 1 0 1 年平均 | Ave. | 2012 | 33 496 | 40 045 | 30 909 | 36 987 | 40 936 | 33 832 |
| 1 0 2 年平均 | Ave. | 2013 | 31 367 | 37 875 | 28 799 | 36 691 | 39 704 | 34 359 |
| 1 0 3 年平均 | Ave. | 2014 | 31 566 | 39 335 | 28 589 | 39 147 | 43 023 | 36 129 |
| 1 0 4 年平均 | Ave. | 2015 | 32 324 | 40 923 | 29 150 | 40 267 | 42 788 | 38 342 |
| 1 0 5 年平均 | Ave. | 2016 | 33 031 | 41 388 | 29 911 | 41 471 | 43 406 | 39 990 |
| 1 0 6 年平均 | Ave. | 2017 | 34 181 | 43 461 | 30 765 | 43 022 | 44 223 | 42 053 |
| 1 0 7 年平均 | Ave. | 2018 | 37 734 | 49 247 | 33 816 | 44 537 | 45 476 | 43 789 |
| 1 0 8 年平均 | Ave. | 2019 | 36 763 | 46 580 | 33 492 | 45 863 | 46 903 | 45 069 |
| 1 0 9 年平均 | Ave. | 2020 | 38 021 | 51 741 | 33 620 | 47 165 | 49 743 | 45 229 |
| 1 月 | Jan. | | 87 331 | 161 355 | 63 103 | 114 151 | 104 869 | 121 185 |
| 2 月 | Feb. | | 33 477 | 41 241 | 30 936 | 43 235 | 44 286 | 42 445 |
| 3 月 | Mar. | | 33 687 | 42 035 | 30 980 | 42 042 | 44 703 | 40 054 |
| 4 月 | Apr. | | 32 803 | 40 455 | 30 359 | 38 836 | 40 643 | 37 475 |
| 5 月 | May | | 32 640 | 40 416 | 30 140 | 44 574 | 48 998 | 41 212 |
| 6 月 | June | | 33 472 | 41 381 | 30 968 | 35 631 | 37 984 | 33 861 |
| 7 月 | July | | 32 982 | 40 755 | 30 517 | 36 971 | 41 231 | 33 701 |
| 8 月 | Aug. | | 33 047 | 40 960 | 30 510 | 36 222 | 39 102 | 34 026 |
| 9 月 | Sept. | | 33 803 | 41 920 | 31 179 | 37 866 | 41 975 | 34 793 |
| 1 0 月 | Oct. | | 33 606 | 41 176 | 31 217 | 37 643 | 41 950 | 34 501 |
| 1 1 月 | Nov. | | 32 843 | 39 737 | 30 647 | 38 395 | 42 127 | 35 640 |
| 1 2 月 | Dec. | | 34 128 | 42 022 | 31 621 | 57 343 | 66 986 | 50 208 |

TABLE 20 AVERAGE MONTHLY TOTAL EARNINGS PER EMPLOYEE ON PAYROLLS OF
MANUFACTURING ESTABLISHMENTS BY INDUSTRY (CONT. 1)

Unit: NT\$

| 木竹製品製造業 Manufacture of wood & of products of wood & bamboo | | | 紙漿、紙及紙製品製造業 Manufacture of paper & paper products | | | 印刷及資料儲存媒體複製業 Printing & reproduction of recorded media | | |
|--|------------|--------------|---|------------|--------------|--|------------|--------------|
| 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 28 224 | 32 305 | 22 263 | 36 899 | 41 138 | 27 917 | 41 689 | 45 807 | 34 228 |
| 28 860 | 32 676 | 22 997 | 34 748 | 38 442 | 27 101 | 38 022 | 41 334 | 31 944 |
| 30 117 | 34 928 | 22 838 | 34 216 | 37 710 | 26 897 | 35 698 | 38 541 | 30 442 |
| 30 718 | 36 725 | 22 410 | 35 875 | 39 852 | 27 337 | 36 833 | 39 967 | 30 965 |
| 31 181 | 37 485 | 22 986 | 35 320 | 39 114 | 27 571 | 37 715 | 41 053 | 31 309 |
| 31 239 | 36 489 | 23 912 | 36 261 | 40 041 | 28 794 | 36 716 | 40 249 | 30 391 |
| 31 137 | 35 385 | 24 527 | 36 126 | 39 703 | 29 165 | 36 381 | 39 462 | 30 935 |
| 31 121 | 34 957 | 24 972 | 35 964 | 39 777 | 28 633 | 35 504 | 38 305 | 30 598 |
| 28 231 | 31 857 | 22 204 | 31 764 | 35 131 | 25 367 | 33 788 | 35 911 | 29 946 |
| 29 285 | 32 770 | 23 716 | 34 670 | 38 242 | 27 918 | 35 315 | 38 095 | 30 488 |
| 30 495 | 34 014 | 24 880 | 37 139 | 41 052 | 29 780 | 36 365 | 39 548 | 31 064 |
| 30 631 | 33 455 | 26 010 | 35 405 | 39 161 | 28 433 | 35 342 | 38 465 | 30 074 |
| 32 019 | 34 724 | 27 723 | 35 531 | 39 014 | 29 059 | 37 566 | 40 544 | 32 379 |
| 31 537 | 33 789 | 27 928 | 36 029 | 39 742 | 29 515 | 35 628 | 37 797 | 31 793 |
| 33 258 | 35 522 | 29 729 | 36 214 | 39 682 | 29 995 | 36 907 | 39 099 | 33 241 |
| 34 425 | 36 766 | 30 671 | 37 153 | 40 741 | 30 401 | 37 442 | 39 580 | 33 877 |
| 35 153 | 37 351 | 31 438 | 37 110 | 40 387 | 30 829 | 37 861 | 40 707 | 33 232 |
| 35 460 | 37 289 | 32 330 | 39 653 | 42 619 | 33 850 | 38 873 | 41 634 | 34 385 |
| 35 579 | 37 092 | 32 907 | 39 484 | 42 579 | 33 208 | 38 888 | 41 839 | 34 244 |
| 36 248 | 38 432 | 32 484 | 40 589 | 43 729 | 34 245 | 39 189 | 42 055 | 34 824 |
| 51 775 | 54 010 | 47 928 | 85 467 | 93 805 | 68 393 | 68 710 | 72 884 | 62 264 |
| 34 391 | 36 593 | 30 620 | 35 312 | 37 708 | 30 406 | 36 470 | 39 134 | 32 349 |
| 35 661 | 37 750 | 32 111 | 36 417 | 39 182 | 30 762 | 36 220 | 38 884 | 32 117 |
| 33 929 | 35 594 | 31 104 | 36 068 | 38 877 | 30 337 | 36 237 | 39 113 | 31 836 |
| 34 351 | 36 258 | 31 101 | 35 866 | 38 738 | 30 062 | 35 292 | 37 749 | 31 485 |
| 33 905 | 35 733 | 30 794 | 36 254 | 38 867 | 30 947 | 35 206 | 37 258 | 32 034 |
| 35 036 | 37 926 | 30 108 | 36 021 | 38 328 | 31 328 | 35 514 | 38 206 | 31 387 |
| 34 515 | 36 694 | 30 693 | 37 162 | 39 972 | 31 455 | 39 738 | 43 521 | 33 994 |
| 35 724 | 38 096 | 31 577 | 37 091 | 39 572 | 32 074 | 35 850 | 38 113 | 32 446 |
| 34 748 | 36 904 | 30 982 | 36 371 | 39 057 | 31 075 | 35 130 | 37 430 | 31 661 |
| 34 391 | 36 476 | 30 773 | 36 796 | 39 776 | 30 958 | 37 620 | 41 515 | 31 842 |
| 36 228 | 38 824 | 31 673 | 38 458 | 40 894 | 33 596 | 38 094 | 40 534 | 34 508 |

表 2 0 歷年製造業受僱員工每人每月總薪資（續 2）

單位：新臺幣元

| 年 月 別 Year and month | | | 石油及煤製品製造業 Manufacture of petroleum & coal products | | | 化學原材料、肥料、氮化合物、 塑橡膠原料及人造纖維製造業 Manufacture of chemical material, fertilizers & nitrogen compounds, plastic & rubber materials, man-made fibres | | |
|-------------------------|-------|------|--|------------|--------------|--|------------|--------------|
| | | | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 9 0 年平均 | Ave. | 2001 | 82 400 | 83 821 | 70 670 | 55 826 | 60 057 | 40 047 |
| 9 1 年平均 | Ave. | 2002 | 80 677 | 82 444 | 66 440 | 53 823 | 57 806 | 38 366 |
| 9 2 年平均 | Ave. | 2003 | 82 636 | 83 882 | 72 610 | 57 540 | 61 909 | 40 097 |
| 9 3 年平均 | Ave. | 2004 | 78 707 | 79 572 | 71 619 | 57 256 | 61 295 | 41 245 |
| 9 4 年平均 | Ave. | 2005 | 90 425 | 91 904 | 78 261 | 62 617 | 67 012 | 43 916 |
| 9 5 年平均 | Ave. | 2006 | 91 641 | 93 118 | 79 714 | 66 212 | 69 960 | 50 356 |
| 9 6 年平均 | Ave. | 2007 | 93 149 | 94 520 | 82 234 | 65 736 | 70 284 | 46 528 |
| 9 7 年平均 | Ave. | 2008 | 91 936 | 92 956 | 83 761 | 67 259 | 71 303 | 50 102 |
| 9 8 年平均 | Ave. | 2009 | 83 986 | 84 582 | 79 152 | 57 053 | 60 773 | 41 401 |
| 9 9 年平均 | Ave. | 2010 | 90 855 | 92 432 | 78 458 | 66 277 | 70 898 | 46 974 |
| 1 0 0 年平均 | Ave. | 2011 | 93 626 | 94 942 | 82 796 | 67 341 | 71 816 | 48 680 |
| 1 0 1 年平均 | Ave. | 2012 | 88 518 | 87 343 | 97 578 | 66 135 | 70 234 | 49 018 |
| 1 0 2 年平均 | Ave. | 2013 | 85 642 | 87 032 | 75 187 | 62 847 | 66 166 | 48 592 |
| 1 0 3 年平均 | Ave. | 2014 | 82 720 | 83 958 | 73 420 | 65 663 | 69 580 | 49 172 |
| 1 0 4 年平均 | Ave. | 2015 | 86 646 | 88 147 | 75 014 | 66 973 | 70 510 | 52 504 |
| 1 0 5 年平均 | Ave. | 2016 | 84 151 | 85 648 | 72 648 | 70 475 | 74 176 | 54 953 |
| 1 0 6 年平均 | Ave. | 2017 | 91 160 | 92 914 | 77 209 | 72 229 | 75 707 | 57 375 |
| 1 0 7 年平均 | Ave. | 2018 | 88 627 | 90 317 | 75 344 | 75 607 | 79 134 | 60 357 |
| 1 0 8 年平均 | Ave. | 2019 | 91 255 | 93 277 | 76 205 | 76 516 | 80 036 | 61 111 |
| 1 0 9 年平均 | Ave. | 2020 | 89 127 | 91 121 | 74 518 | 76 485 | 79 577 | 62 941 |
| 1 月 | Jan. | | 191 538 | 195 849 | 159 391 | 222 140 | 231 226 | 182 149 |
| 2 月 | Feb. | | 70 623 | 72 210 | 58 742 | 59 659 | 62 279 | 48 161 |
| 3 月 | Mar. | | 68 689 | 70 191 | 57 502 | 59 799 | 62 299 | 48 873 |
| 4 月 | Apr. | | 69 126 | 70 653 | 57 862 | 60 279 | 62 436 | 50 809 |
| 5 月 | May | | 67 913 | 69 241 | 58 214 | 62 180 | 64 605 | 51 608 |
| 6 月 | June | | 74 108 | 75 879 | 61 207 | 67 756 | 70 968 | 53 622 |
| 7 月 | July | | 143 455 | 147 044 | 117 208 | 66 999 | 69 643 | 55 411 |
| 8 月 | Aug. | | 69 686 | 71 058 | 59 684 | 58 957 | 61 280 | 48 739 |
| 9 月 | Sept. | | 67 888 | 69 223 | 58 223 | 67 527 | 70 237 | 55 684 |
| 1 0 月 | Oct. | | 69 347 | 70 777 | 58 951 | 59 456 | 61 853 | 48 952 |
| 1 1 月 | Nov. | | 67 104 | 68 411 | 57 640 | 58 365 | 60 626 | 48 512 |
| 1 2 月 | Dec. | | 110 083 | 112 765 | 90 669 | 73 015 | 75 569 | 61 901 |

TABLE 20 AVERAGE MONTHLY TOTAL EARNINGS PER EMPLOYEE ON PAYROLLS OF
MANUFACTURING ESTABLISHMENTS BY INDUSTRY (CONT. 2)

Unit: NT\$

| 其他化學製品製造業 Manufacture of other chemical products | | | 藥品及醫用化學製品製造業 Manufacture of pharmaceuticals & medicinal chemical products | | | 橡膠製品製造業 Manufacture of rubber products | | |
|---|------------|--------------|---|------------|--------------|---|------------|--------------|
| 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 45 134 | 50 995 | 35 762 | 39 992 | 45 818 | 33 335 | 33 008 | 36 863 | 25 360 |
| 44 331 | 49 010 | 37 292 | 38 502 | 43 872 | 32 461 | 34 117 | 37 978 | 26 354 |
| 43 480 | 48 458 | 36 128 | 39 041 | 44 724 | 32 618 | 33 977 | 37 615 | 26 645 |
| 46 533 | 52 564 | 37 523 | 41 281 | 47 632 | 34 082 | 35 474 | 39 292 | 27 901 |
| 48 438 | 54 854 | 38 792 | 41 329 | 47 620 | 34 282 | 36 104 | 39 782 | 29 154 |
| 46 714 | 52 183 | 38 575 | 40 685 | 47 029 | 33 706 | 36 614 | 40 504 | 29 516 |
| 49 840 | 56 683 | 39 898 | 40 025 | 45 802 | 33 867 | 38 018 | 42 479 | 30 085 |
| 51 055 | 58 278 | 40 910 | 40 800 | 46 076 | 34 936 | 36 312 | 40 193 | 29 424 |
| 46 064 | 52 068 | 37 675 | 40 992 | 45 041 | 36 180 | 33 805 | 37 296 | 27 378 |
| 50 222 | 57 967 | 39 640 | 44 773 | 49 246 | 39 411 | 37 123 | 41 128 | 29 537 |
| 49 401 | 57 800 | 38 529 | 43 491 | 47 424 | 38 754 | 36 242 | 40 046 | 29 117 |
| 54 576 | 63 304 | 43 499 | 45 266 | 49 439 | 40 103 | 37 663 | 42 041 | 29 325 |
| 51 759 | 59 011 | 42 226 | 42 981 | 46 385 | 38 768 | 38 037 | 41 942 | 30 480 |
| 51 730 | 59 077 | 41 754 | 43 165 | 46 241 | 39 346 | 40 487 | 44 214 | 32 905 |
| 54 047 | 61 748 | 43 455 | 45 793 | 48 954 | 41 790 | 41 180 | 44 742 | 33 731 |
| 53 812 | 61 860 | 43 071 | 47 236 | 50 692 | 42 816 | 40 518 | 43 494 | 34 174 |
| 54 258 | 62 149 | 43 958 | 49 927 | 53 485 | 45 396 | 40 454 | 43 943 | 33 041 |
| 57 414 | 65 537 | 46 990 | 51 621 | 55 736 | 46 411 | 41 401 | 44 493 | 34 839 |
| 58 626 | 66 725 | 48 207 | 51 519 | 54 913 | 47 144 | 43 177 | 46 509 | 36 094 |
| 60 950 | 68 918 | 50 723 | 51 885 | 55 345 | 47 494 | 42 784 | 45 427 | 37 337 |
| 132 188 | 148 835 | 110 819 | 90 183 | 99 843 | 77 625 | 86 234 | 93 506 | 70 919 |
| 51 400 | 59 126 | 41 504 | 44 049 | 46 053 | 41 460 | 38 889 | 41 550 | 33 243 |
| 53 491 | 61 317 | 43 377 | 47 373 | 50 728 | 43 067 | 39 283 | 41 934 | 33 730 |
| 51 657 | 58 835 | 42 415 | 47 887 | 51 263 | 43 579 | 37 556 | 39 789 | 32 876 |
| 51 863 | 59 155 | 42 491 | 46 291 | 48 441 | 43 569 | 37 219 | 39 040 | 33 430 |
| 55 293 | 63 266 | 45 020 | 48 628 | 51 195 | 45 367 | 37 777 | 39 991 | 33 177 |
| 55 690 | 62 557 | 46 870 | 51 452 | 54 985 | 46 950 | 38 359 | 39 886 | 35 201 |
| 60 296 | 64 802 | 54 503 | 50 123 | 53 283 | 46 120 | 37 529 | 39 789 | 32 913 |
| 60 859 | 69 430 | 49 815 | 52 021 | 55 467 | 47 729 | 40 029 | 42 106 | 35 813 |
| 52 675 | 59 462 | 43 963 | 46 491 | 49 009 | 43 331 | 40 626 | 42 811 | 36 217 |
| 51 179 | 57 717 | 42 863 | 45 745 | 47 839 | 43 104 | 39 332 | 41 558 | 34 886 |
| 54 437 | 62 025 | 44 810 | 52 915 | 56 280 | 48 747 | 40 555 | 42 808 | 36 058 |

表 2 0 歷年製造業受僱員工每人每月總薪資（續 3）

單位：新臺幣元

| 年 月 別 Year and month | | | 塑膠製品製造業 Manufacture of plastics products | | | 非金屬礦物製品製造業 Manufacture of other non-metallic mineral products | | |
|-------------------------|-------|------|---|------------|--------------|--|------------|--------------|
| | | | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 9 0 年平均 | Ave. | 2001 | 37 251 | 44 997 | 26 253 | 35 178 | 38 514 | 27 289 |
| 9 1 年平均 | Ave. | 2002 | 37 761 | 44 901 | 27 807 | 36 001 | 39 102 | 28 352 |
| 9 2 年平均 | Ave. | 2003 | 38 294 | 45 602 | 28 341 | 37 397 | 40 988 | 28 776 |
| 9 3 年平均 | Ave. | 2004 | 36 561 | 43 488 | 27 297 | 39 347 | 42 870 | 30 878 |
| 9 4 年平均 | Ave. | 2005 | 35 852 | 42 272 | 27 192 | 39 406 | 43 079 | 30 712 |
| 9 5 年平均 | Ave. | 2006 | 35 832 | 42 017 | 27 604 | 38 665 | 42 068 | 30 522 |
| 9 6 年平均 | Ave. | 2007 | 36 667 | 43 069 | 28 313 | 39 093 | 42 171 | 31 560 |
| 9 7 年平均 | Ave. | 2008 | 36 274 | 42 825 | 27 802 | 38 951 | 42 074 | 31 496 |
| 9 8 年平均 | Ave. | 2009 | 34 693 | 40 584 | 26 764 | 36 289 | 39 355 | 29 073 |
| 9 9 年平均 | Ave. | 2010 | 35 977 | 41 848 | 28 136 | 38 236 | 41 120 | 31 458 |
| 1 0 0 年平均 | Ave. | 2011 | 37 113 | 43 058 | 29 263 | 39 372 | 42 106 | 33 057 |
| 1 0 1 年平均 | Ave. | 2012 | 38 067 | 44 520 | 29 667 | 39 891 | 42 291 | 34 484 |
| 1 0 2 年平均 | Ave. | 2013 | 37 553 | 43 753 | 29 593 | 40 503 | 43 129 | 34 746 |
| 1 0 3 年平均 | Ave. | 2014 | 38 654 | 44 952 | 30 639 | 40 454 | 43 521 | 33 685 |
| 1 0 4 年平均 | Ave. | 2015 | 38 747 | 44 680 | 31 214 | 40 125 | 42 930 | 34 065 |
| 1 0 5 年平均 | Ave. | 2016 | 39 728 | 45 831 | 32 104 | 41 232 | 43 974 | 35 267 |
| 1 0 6 年平均 | Ave. | 2017 | 39 957 | 45 925 | 32 665 | 41 520 | 44 370 | 35 268 |
| 1 0 7 年平均 | Ave. | 2018 | 41 060 | 46 826 | 34 007 | 43 199 | 45 863 | 37 421 |
| 1 0 8 年平均 | Ave. | 2019 | 41 625 | 47 441 | 34 465 | 43 586 | 46 424 | 37 514 |
| 1 0 9 年平均 | Ave. | 2020 | 42 623 | 48 369 | 35 492 | 43 396 | 45 914 | 38 059 |
| 1 月 | Jan. | | 79 056 | 91 012 | 64 037 | 80 609 | 84 202 | 73 026 |
| 2 月 | Feb. | | 39 459 | 44 465 | 33 202 | 38 469 | 40 648 | 33 869 |
| 3 月 | Mar. | | 38 995 | 44 242 | 32 495 | 39 694 | 42 107 | 34 596 |
| 4 月 | Apr. | | 38 679 | 43 661 | 32 506 | 39 612 | 42 051 | 34 509 |
| 5 月 | May | | 37 503 | 42 502 | 31 316 | 38 711 | 40 929 | 34 028 |
| 6 月 | June | | 40 497 | 46 511 | 33 046 | 40 633 | 43 191 | 35 286 |
| 7 月 | July | | 38 991 | 44 370 | 32 333 | 44 953 | 48 641 | 37 227 |
| 8 月 | Aug. | | 37 726 | 42 386 | 31 930 | 38 360 | 40 363 | 34 085 |
| 9 月 | Sept. | | 39 515 | 44 558 | 33 242 | 40 383 | 42 739 | 35 331 |
| 1 0 月 | Oct. | | 39 412 | 44 412 | 33 204 | 38 983 | 41 344 | 33 924 |
| 1 1 月 | Nov. | | 40 613 | 46 019 | 33 966 | 38 974 | 41 128 | 34 347 |
| 1 2 月 | Dec. | | 40 798 | 45 784 | 34 657 | 41 036 | 43 357 | 36 025 |

TABLE 20 AVERAGE MONTHLY TOTAL EARNINGS PER EMPLOYEE ON PAYROLLS OF
MANUFACTURING ESTABLISHMENTS BY INDUSTRY (CONT. 3)

Unit: NT\$

| 基本金屬製造業 Manufacture of basic metals | | | 金屬製品製造業 Manufacture of fabricated metal products | | | 電子零組件製造業 Manufacture of electronic parts & components | | |
|---|------------|--------------|--|------------|--------------|---|------------|--------------|
| 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 47 652 | 50 356 | 33 749 | 35 126 | 39 257 | 25 961 | 39 866 | 49 024 | 33 584 |
| 45 487 | 48 177 | 31 645 | 34 742 | 38 780 | 25 699 | 41 365 | 50 893 | 34 712 |
| 48 998 | 52 191 | 32 720 | 36 490 | 40 947 | 26 490 | 42 997 | 52 465 | 36 267 |
| 55 730 | 59 973 | 34 997 | 36 013 | 40 047 | 27 009 | 44 764 | 53 722 | 38 094 |
| 56 760 | 61 131 | 36 003 | 35 664 | 39 851 | 26 747 | 47 171 | 56 467 | 40 040 |
| 57 030 | 61 531 | 35 580 | 35 611 | 40 105 | 26 461 | 47 709 | 56 537 | 40 754 |
| 60 215 | 65 006 | 37 745 | 35 644 | 40 127 | 26 719 | 49 356 | 58 521 | 42 012 |
| 58 482 | 62 993 | 37 386 | 35 235 | 39 462 | 26 782 | 49 916 | 59 548 | 41 888 |
| 48 137 | 51 401 | 32 374 | 31 751 | 35 430 | 24 401 | 45 086 | 53 520 | 37 719 |
| 57 163 | 61 437 | 35 749 | 34 014 | 37 620 | 26 759 | 51 301 | 60 571 | 43 282 |
| 59 136 | 63 504 | 37 595 | 34 816 | 38 489 | 27 394 | 53 232 | 63 216 | 44 597 |
| 53 328 | 56 633 | 37 050 | 35 327 | 38 719 | 28 414 | 54 714 | 64 704 | 45 852 |
| 53 687 | 56 927 | 37 693 | 35 814 | 39 160 | 29 010 | 55 564 | 65 442 | 46 479 |
| 54 371 | 57 649 | 37 915 | 35 244 | 38 462 | 28 647 | 59 620 | 71 243 | 48 869 |
| 54 965 | 58 059 | 39 033 | 35 612 | 38 801 | 28 968 | 63 460 | 77 279 | 50 737 |
| 53 542 | 56 390 | 38 892 | 35 948 | 39 073 | 29 455 | 64 447 | 77 890 | 51 918 |
| 56 013 | 58 950 | 40 969 | 36 638 | 39 663 | 30 379 | 67 170 | 81 395 | 53 744 |
| 57 712 | 60 738 | 42 442 | 37 517 | 40 652 | 31 034 | 71 309 | 87 170 | 56 170 |
| 58 327 | 61 555 | 42 455 | 38 349 | 41 336 | 32 203 | 71 846 | 87 652 | 56 462 |
| 55 361 | 58 044 | 42 440 | 38 409 | 41 292 | 32 505 | 74 099 | 90 330 | 57 658 |
| 96 087 | 98 458 | 84 659 | 71 158 | 75 624 | 61 942 | 117 840 | 142 915 | 93 193 |
| 52 062 | 54 929 | 38 237 | 35 359 | 37 961 | 29 987 | 79 817 | 99 551 | 60 419 |
| 51 366 | 53 996 | 38 640 | 35 028 | 37 770 | 29 354 | 55 217 | 64 209 | 46 367 |
| 48 447 | 50 816 | 36 989 | 35 100 | 37 882 | 29 393 | 56 829 | 65 690 | 48 078 |
| 46 679 | 48 875 | 36 056 | 34 560 | 37 289 | 28 969 | 70 628 | 85 899 | 55 486 |
| 48 942 | 51 175 | 38 188 | 35 900 | 38 903 | 29 762 | 64 770 | 77 257 | 52 378 |
| 57 832 | 61 358 | 40 882 | 34 837 | 37 381 | 29 634 | 100 525 | 132 907 | 66 956 |
| 47 511 | 49 846 | 36 290 | 35 086 | 37 692 | 29 756 | 77 232 | 97 170 | 56 518 |
| 48 038 | 50 361 | 36 821 | 36 207 | 38 925 | 30 670 | 63 550 | 75 429 | 51 208 |
| 49 382 | 51 801 | 37 764 | 35 155 | 37 884 | 29 602 | 62 971 | 73 327 | 52 199 |
| 48 367 | 50 483 | 38 229 | 35 179 | 37 856 | 29 728 | 73 714 | 90 750 | 55 979 |
| 69 665 | 74 510 | 46 512 | 37 524 | 40 448 | 31 585 | 66 253 | 79 113 | 52 855 |

表 2 0 歷年製造業受僱員工每人每月總薪資（續 4）

單位：新臺幣元

| 年 月 別 Year and month | | | 電腦、電子產品及光學製品製造業 Manufacture of computers, electronic & optical products | | | 電力設備及配備製造業 Manufacture of electrical equipment | | |
|-------------------------|-------|------|---|------------|--------------|--|------------|--------------|
| | | | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 9 0 年平均 | Ave. | 2001 | 42 140 | 55 089 | 30 595 | 36 519 | 41 697 | 28 210 |
| 9 1 年平均 | Ave. | 2002 | 42 696 | 55 329 | 31 550 | 36 925 | 42 119 | 28 357 |
| 9 2 年平均 | Ave. | 2003 | 43 729 | 55 788 | 32 776 | 37 158 | 42 415 | 28 197 |
| 9 3 年平均 | Ave. | 2004 | 43 856 | 54 924 | 33 076 | 37 690 | 43 156 | 28 346 |
| 9 4 年平均 | Ave. | 2005 | 46 503 | 57 497 | 35 088 | 38 100 | 43 409 | 28 698 |
| 9 5 年平均 | Ave. | 2006 | 47 875 | 59 278 | 35 677 | 37 774 | 42 568 | 29 156 |
| 9 6 年平均 | Ave. | 2007 | 50 168 | 61 460 | 37 503 | 38 877 | 44 046 | 29 724 |
| 9 7 年平均 | Ave. | 2008 | 51 595 | 63 318 | 38 078 | 37 866 | 42 851 | 29 368 |
| 9 8 年平均 | Ave. | 2009 | 48 697 | 59 001 | 36 041 | 34 703 | 39 252 | 27 041 |
| 9 9 年平均 | Ave. | 2010 | 53 282 | 64 615 | 39 239 | 37 112 | 41 999 | 28 827 |
| 1 0 0 年平均 | Ave. | 2011 | 55 783 | 68 007 | 41 013 | 37 261 | 42 092 | 28 937 |
| 1 0 1 年平均 | Ave. | 2012 | 57 832 | 70 521 | 42 468 | 39 396 | 44 682 | 30 497 |
| 1 0 2 年平均 | Ave. | 2013 | 59 517 | 72 689 | 43 703 | 38 968 | 44 369 | 30 390 |
| 1 0 3 年平均 | Ave. | 2014 | 63 886 | 78 315 | 46 704 | 40 920 | 46 538 | 32 106 |
| 1 0 4 年平均 | Ave. | 2015 | 67 450 | 82 421 | 49 257 | 41 807 | 48 248 | 32 039 |
| 1 0 5 年平均 | Ave. | 2016 | 66 953 | 81 949 | 48 771 | 41 208 | 47 125 | 32 351 |
| 1 0 6 年平均 | Ave. | 2017 | 70 546 | 87 568 | 50 410 | 42 571 | 48 720 | 33 404 |
| 1 0 7 年平均 | Ave. | 2018 | 74 324 | 91 740 | 53 598 | 44 511 | 51 047 | 34 699 |
| 1 0 8 年平均 | Ave. | 2019 | 76 888 | 94 699 | 56 141 | 45 710 | 52 042 | 36 245 |
| 1 0 9 年平均 | Ave. | 2020 | 73 310 | 90 727 | 53 056 | 46 669 | 52 933 | 37 308 |
| 1 月 | Jan. | | 134 829 | 167 787 | 96 585 | 108 370 | 124 419 | 84 371 |
| 2 月 | Feb. | | 58 519 | 70 621 | 44 441 | 39 048 | 44 238 | 31 233 |
| 3 月 | Mar. | | 57 844 | 71 072 | 42 448 | 39 431 | 44 435 | 31 934 |
| 4 月 | Apr. | | 63 600 | 79 257 | 45 375 | 40 449 | 45 726 | 32 562 |
| 5 月 | May | | 56 655 | 69 688 | 41 464 | 39 205 | 44 394 | 31 427 |
| 6 月 | June | | 71 236 | 87 382 | 52 385 | 43 781 | 49 968 | 34 471 |
| 7 月 | July | | 72 497 | 90 272 | 51 759 | 42 656 | 48 051 | 34 537 |
| 8 月 | Aug. | | 71 735 | 91 074 | 49 270 | 41 996 | 47 923 | 33 103 |
| 9 月 | Sept. | | 86 577 | 107 219 | 62 592 | 42 066 | 47 435 | 33 997 |
| 1 0 月 | Oct. | | 69 384 | 86 058 | 50 017 | 40 437 | 45 388 | 33 059 |
| 1 1 月 | Nov. | | 69 099 | 85 394 | 50 185 | 40 032 | 45 141 | 32 516 |
| 1 2 月 | Dec. | | 67 829 | 83 125 | 50 135 | 42 468 | 47 948 | 34 425 |

TABLE 20 AVERAGE MONTHLY TOTAL EARNINGS PER EMPLOYEE ON PAYROLLS OF
MANUFACTURING ESTABLISHMENTS BY INDUSTRY (CONT. 4)

Unit: NT\$

| 機械設備製造業 Manufacture of machinery & equipment | | | 汽車及其零件製造業 Manufacture of motor vehicles & parts | | |
|--|------------|--------------|---|------------|--------------|
| 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 37 058 | 41 446 | 28 947 | 44 291 | 47 083 | 34 761 |
| 36 775 | 41 039 | 29 010 | 44 782 | 48 045 | 33 932 |
| 37 653 | 42 044 | 29 537 | 47 531 | 50 794 | 36 424 |
| 38 775 | 43 296 | 30 227 | 51 383 | 54 927 | 39 168 |
| 39 713 | 43 998 | 31 459 | 50 876 | 53 671 | 41 178 |
| 39 870 | 44 382 | 31 508 | 49 948 | 52 882 | 40 233 |
| 39 829 | 44 748 | 30 900 | 46 694 | 49 587 | 37 813 |
| 39 610 | 43 859 | 31 350 | 44 391 | 47 018 | 36 664 |
| 34 351 | 37 769 | 27 428 | 42 035 | 44 773 | 34 122 |
| 37 602 | 41 355 | 29 938 | 43 286 | 45 893 | 35 533 |
| 39 257 | 43 342 | 30 835 | 45 737 | 48 483 | 37 328 |
| 39 327 | 43 050 | 31 839 | 47 688 | 50 650 | 38 641 |
| 38 792 | 42 465 | 31 611 | 47 538 | 50 444 | 38 533 |
| 38 302 | 41 732 | 31 744 | 48 529 | 51 429 | 39 663 |
| 39 196 | 43 150 | 31 800 | 49 029 | 51 774 | 40 728 |
| 40 093 | 44 120 | 32 678 | 48 810 | 51 525 | 40 622 |
| 40 794 | 44 653 | 33 741 | 48 194 | 50 511 | 41 164 |
| 43 074 | 47 072 | 35 803 | 47 901 | 50 326 | 40 840 |
| 43 494 | 47 412 | 36 460 | 48 141 | 50 710 | 40 854 |
| 42 264 | 45 951 | 35 750 | 46 784 | 49 042 | 40 492 |
| 90 731 | 97 092 | 79 303 | 96 827 | 103 194 | 78 800 |
| 36 990 | 40 322 | 31 020 | 41 200 | 42 801 | 36 685 |
| 38 093 | 41 575 | 31 853 | 42 783 | 44 631 | 37 555 |
| 36 282 | 39 515 | 30 492 | 39 746 | 41 295 | 35 383 |
| 37 934 | 41 616 | 31 390 | 40 445 | 42 396 | 34 981 |
| 37 966 | 41 429 | 31 798 | 43 737 | 45 798 | 37 945 |
| 37 466 | 40 896 | 31 379 | 44 112 | 46 400 | 37 685 |
| 37 504 | 40 908 | 31 502 | 40 069 | 41 797 | 35 303 |
| 38 878 | 41 821 | 33 709 | 43 561 | 45 560 | 38 065 |
| 37 591 | 41 054 | 31 605 | 40 845 | 42 564 | 36 103 |
| 36 794 | 40 162 | 30 968 | 40 779 | 42 532 | 35 992 |
| 40 417 | 44 148 | 33 977 | 46 433 | 48 368 | 41 148 |

表 20 歷年製造業受僱員工每人每月總薪資（續 5 完）

單位：新臺幣元

| 年 月 別 Year and month | | | 其他運輸工具及其零件製造業 Manufacture of other transport equipment & parts | | | 家具製造業 Manufacture of furniture | | |
|-------------------------|-------|------|--|------------|--------------|--------------------------------------|------------|--------------|
| | | | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 9 0 年平均 | Ave. | 2001 | 42 315 | 46 797 | 30 038 | 30 007 | 33 853 | 23 648 |
| 9 1 年平均 | Ave. | 2002 | 39 364 | 43 390 | 28 397 | 28 772 | 32 341 | 22 647 |
| 9 2 年平均 | Ave. | 2003 | 40 738 | 44 659 | 29 749 | 29 275 | 32 363 | 23 773 |
| 9 3 年平均 | Ave. | 2004 | 41 257 | 45 239 | 30 482 | 29 787 | 32 665 | 24 804 |
| 9 4 年平均 | Ave. | 2005 | 41 950 | 45 958 | 31 374 | 29 346 | 32 152 | 24 503 |
| 9 5 年平均 | Ave. | 2006 | 42 055 | 46 051 | 31 655 | 29 884 | 32 777 | 25 019 |
| 9 6 年平均 | Ave. | 2007 | 43 823 | 47 860 | 33 530 | 30 017 | 32 626 | 25 489 |
| 9 7 年平均 | Ave. | 2008 | 44 391 | 48 614 | 33 389 | 29 560 | 31 787 | 25 779 |
| 9 8 年平均 | Ave. | 2009 | 41 744 | 45 678 | 31 182 | 29 272 | 30 819 | 26 734 |
| 9 9 年平均 | Ave. | 2010 | 44 144 | 48 379 | 32 866 | 29 885 | 31 321 | 27 477 |
| 1 0 0 年平均 | Ave. | 2011 | 45 782 | 50 327 | 33 813 | 31 055 | 32 497 | 28 600 |
| 1 0 1 年平均 | Ave. | 2012 | 46 039 | 50 583 | 34 094 | 32 298 | 34 362 | 29 091 |
| 1 0 2 年平均 | Ave. | 2013 | 44 829 | 48 689 | 34 496 | 32 360 | 34 442 | 29 172 |
| 1 0 3 年平均 | Ave. | 2014 | 46 223 | 50 075 | 35 772 | 32 485 | 34 257 | 29 804 |
| 1 0 4 年平均 | Ave. | 2015 | 47 123 | 50 822 | 36 875 | 32 297 | 34 122 | 29 543 |
| 1 0 5 年平均 | Ave. | 2016 | 48 006 | 51 459 | 38 366 | 32 635 | 34 246 | 30 177 |
| 1 0 6 年平均 | Ave. | 2017 | 48 230 | 51 617 | 38 782 | 31 827 | 32 722 | 30 440 |
| 1 0 7 年平均 | Ave. | 2018 | 49 175 | 52 806 | 39 053 | 32 103 | 33 252 | 30 322 |
| 1 0 8 年平均 | Ave. | 2019 | 49 707 | 53 089 | 40 265 | 33 114 | 34 287 | 31 324 |
| 1 0 9 年平均 | Ave. | 2020 | 49 570 | 52 686 | 41 001 | 33 489 | 34 237 | 32 357 |
| 1 月 | Jan. | | 92 900 | 97 695 | 79 511 | 52 720 | 52 199 | 53 497 |
| 2 月 | Feb. | | 43 023 | 45 868 | 35 127 | 31 066 | 31 928 | 29 755 |
| 3 月 | Mar. | | 43 672 | 46 591 | 35 579 | 32 526 | 33 684 | 30 779 |
| 4 月 | Apr. | | 43 137 | 45 926 | 35 432 | 30 694 | 31 683 | 29 189 |
| 5 月 | May | | 46 710 | 49 836 | 38 080 | 30 470 | 31 197 | 29 354 |
| 6 月 | June | | 49 788 | 53 205 | 40 365 | 31 729 | 32 444 | 30 627 |
| 7 月 | July | | 43 042 | 45 672 | 35 801 | 31 086 | 31 874 | 29 858 |
| 8 月 | Aug. | | 45 987 | 48 677 | 38 599 | 31 219 | 32 043 | 29 945 |
| 9 月 | Sept. | | 48 621 | 50 800 | 42 660 | 32 240 | 33 011 | 31 099 |
| 1 0 月 | Oct. | | 43 711 | 46 422 | 36 353 | 31 413 | 32 182 | 30 265 |
| 1 1 月 | Nov. | | 43 702 | 46 497 | 36 128 | 32 506 | 33 714 | 30 702 |
| 1 2 月 | Dec. | | 50 106 | 54 389 | 38 474 | 34 354 | 35 191 | 33 111 |

TABLE 20 AVERAGE MONTHLY TOTAL EARNINGS PER EMPLOYEE ON PAYROLLS OF
MANUFACTURING ESTABLISHMENTS BY INDUSTRY (CONT. 5 END)

Unit: NT\$

| 其他製造業 Other manufacturing | | | 產業用機械設備維修及安裝業 Repair & installation of industrial machinery & equipment | | |
|------------------------------|------------|--------------|---|------------|--------------|
| 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 33 419 | 39 821 | 26 840 | 37 362 | 41 729 | 28 180 |
| 33 985 | 40 271 | 27 428 | 36 704 | 40 567 | 28 294 |
| 35 108 | 41 568 | 28 493 | 37 674 | 41 133 | 29 191 |
| 37 549 | 44 730 | 30 593 | 38 625 | 41 784 | 29 939 |
| 36 707 | 43 875 | 29 859 | 39 699 | 42 386 | 31 333 |
| 36 294 | 43 038 | 29 811 | 40 423 | 42 777 | 32 236 |
| 36 988 | 43 650 | 30 575 | 41 336 | 43 733 | 32 528 |
| 36 340 | 43 721 | 29 326 | 41 400 | 43 592 | 32 802 |
| 33 964 | 40 595 | 27 483 | 39 366 | 41 117 | 32 122 |
| 35 986 | 43 290 | 29 162 | 41 454 | 44 086 | 32 215 |
| 37 790 | 45 771 | 30 546 | 42 854 | 46 064 | 32 208 |
| 37 442 | 45 038 | 30 706 | 40 367 | 43 130 | 30 777 |
| 37 167 | 44 887 | 30 640 | 42 314 | 45 392 | 30 398 |
| 38 212 | 46 725 | 31 266 | 43 069 | 46 422 | 30 256 |
| 40 311 | 49 993 | 32 607 | 45 740 | 49 638 | 31 694 |
| 40 604 | 50 103 | 33 078 | 48 188 | 52 050 | 34 125 |
| 41 440 | 50 327 | 34 314 | 51 073 | 55 142 | 37 034 |
| 41 471 | 50 001 | 34 804 | 53 051 | 56 840 | 40 064 |
| 43 024 | 52 118 | 36 179 | 53 426 | 57 422 | 40 167 |
| 43 154 | 51 739 | 36 741 | 57 752 | 61 679 | 45 314 |
| 78 282 | 94 259 | 66 400 | 95 278 | 102 374 | 72 378 |
| 38 912 | 46 536 | 33 299 | 49 780 | 53 983 | 36 124 |
| 40 401 | 47 986 | 34 758 | 79 380 | 80 454 | 75 866 |
| 38 965 | 46 842 | 33 123 | 48 661 | 52 525 | 36 251 |
| 41 077 | 48 904 | 35 200 | 48 495 | 52 158 | 36 822 |
| 40 232 | 48 258 | 34 236 | 51 251 | 55 415 | 38 105 |
| 39 155 | 47 105 | 33 181 | 56 720 | 60 622 | 44 471 |
| 39 680 | 48 176 | 33 347 | 50 392 | 54 431 | 37 589 |
| 43 488 | 52 319 | 36 868 | 50 012 | 53 670 | 38 602 |
| 38 963 | 46 579 | 33 248 | 47 928 | 51 538 | 36 738 |
| 39 314 | 46 922 | 33 576 | 49 407 | 53 287 | 37 379 |
| 39 659 | 47 423 | 33 835 | 65 100 | 68 728 | 53 890 |

表 2 1 工業及服務業受僱員工每人每月薪資—按部門別分

TABLE 21 AVERAGE MONTHLY EARNINGS PER EMPLOYEE ON PAYROLLS OF INDUSTRY & SERVICES ESTABLISHMENTS BY SECTOR INDUSTRY

民國 1 0 9 年

單位：新臺幣元

2020

Unit: NT\$

| 部 門 別 Sector | 總 薪 資 Total earnings | | | 經常性薪資 Regular earnings | 非經常性薪資 Irregular earnings |
|-------------------------------|-------------------------|------------|--------------|---------------------------|------------------------------|
| | 總計 Total | 男性 Male | 女性 Female | | |
| 工業及服務業 Industry & Services | 54 363 | 58 888 | 49 150 | 42 500 | 11 863 |
| 工業 Industry | 53 136 | 58 470 | 43 997 | 39 835 | 13 301 |
| 製造業 Manufacturing | 54 004 | 60 617 | 44 330 | 39 557 | 14 447 |
| 服務業 Services | 55 272 | 59 310 | 51 777 | 44 476 | 10 796 |

表 2 2 礦業及土石採取業受僱員工每人每月薪資—按中業別分

TABLE 22 AVERAGE MONTHLY EARNINGS PER EMPLOYEE ON PAYROLLS OF MINING & QUARRYING ESTABLISHMENTS BY DIVISION INDUSTRY

民國 1 0 9 年

單位：新臺幣元

2020

Unit: NT\$

| 行 業 別 Section and division | 總 薪 資 Total earnings | | | 經常性薪資 Regular earnings | 非經常性薪資 Irregular earnings |
|---|-------------------------|------------|--------------|---------------------------|------------------------------|
| | 總計 Total | 男性 Male | 女性 Female | | |
| 礦業及土石採取業 Mining & quarrying | 57 054 | 60 072 | 44 554 | 42 703 | 14 351 |
| 石油及天然氣礦業 Extraction of crude petroleum & natural gas | 88 610 | 89 153 | 85 636 | 58 665 | 29 945 |
| 砂、石採取及其他礦業 Quarrying of stone, sand, clay & other mining | 36 955 | 39 983 | 26 231 | 32 536 | 4 419 |

表 2 3 製造業受僱員工每人每月薪資—按中業別分
TABLE 23 AVERAGE MONTHLY EARNINGS PER EMPLOYEE ON PAYROLLS
OF MANUFACTURING ESTABLISHMENTS BY DIVISION INDUSTRY

民國 1 0 9 年

2020

單位：新臺幣元

Unit: NT\$

| 行 業 別 Section and division | 總 薪 資 Total earnings | | | 經常性薪資 Regular earnings | 非經常性薪資 Irregular earnings |
|--|-------------------------|------------|--------------|---------------------------|------------------------------|
| | 總計 Total | 男性 Male | 女性 Female | | |
| 製造業 Manufacturing | 54 004 | 60 617 | 44 330 | 39 557 | 14 447 |
| 食品及飼品製造業 Manufacture of food products & prepared animal feeds | 43 441 | 49 451 | 37 610 | 36 012 | 7 429 |
| 飲料及菸草製造業 Manufacture of beverages & tobacco products | 58 925 | 65 457 | 47 381 | 44 071 | 14 854 |
| 紡織業 Manufacture of textiles | 39 841 | 45 053 | 33 489 | 34 823 | 5 018 |
| 成衣及服飾品製造業 Manufacture of wearing apparel & clothing accessories | 38 021 | 51 741 | 33 620 | 31 804 | 6 217 |
| 皮革、毛皮及其製品製造業 Manufacture of leather, fur & related products | 47 165 | 49 743 | 45 229 | 35 001 | 12 164 |
| 木竹製品製造業 Manufacture of wood & of products of wood & bamboo | 36 248 | 38 432 | 32 484 | 31 760 | 4 488 |
| 紙漿、紙及紙製品製造業 Manufacture of paper & paper products | 40 589 | 43 729 | 34 245 | 32 821 | 7 768 |
| 印刷及資料儲存媒體複製業 Printing & reproduction of recorded media | 39 189 | 42 055 | 34 824 | 32 679 | 6 510 |

表 2 3 製造業受僱員工每人每月薪資—按中業別分（續 1）

TABLE 23 AVERAGE MONTHLY EARNINGS PER EMPLOYEE ON PAYROLLS OF MANUFACTURING ESTABLISHMENTS BY DIVISION INDUSTRY (CONT. 1)

民國 1 0 9 年

2020

單位：新臺幣元

Unit: NT\$

| 行 業 別 Section and division | 總 薪 資 Total earnings | | | 經常性薪資 Regular earnings | 非經常性薪資 Irregular earnings |
|---|-------------------------|------------|--------------|---------------------------|------------------------------|
| | 總計 Total | 男性 Male | 女性 Female | | |
| 石油及煤製品製造業 Manufacture of petroleum & coal products | 89 127 | 91 121 | 74 518 | 62 732 | 26 395 |
| 化學原材料、肥料、氮化合物、 塑橡膠原料及人造纖維製造業 Manufacture of chemical material, fertilizers & nitrogen compounds, plastic & rubber materials, man-made fibres | 76 485 | 79 577 | 62 941 | 53 678 | 22 807 |
| 其他化學製品製造業 Manufacture of other chemical products | 60 950 | 68 918 | 50 723 | 48 081 | 12 869 |
| 藥品及醫用化學製品製造業 Manufacture of pharmaceuticals & medicinal chemical products | 51 885 | 55 345 | 47 494 | 40 468 | 11 417 |
| 橡膠製品製造業 Manufacture of rubber products | 42 784 | 45 427 | 37 337 | 33 740 | 9 044 |
| 塑膠製品製造業 Manufacture of plastics products | 42 623 | 48 369 | 35 492 | 34 825 | 7 798 |
| 非金屬礦物製品製造業 Manufacture of other non-metallic mineral products | 43 396 | 45 914 | 38 059 | 34 968 | 8 428 |
| 基本金屬製造業 Manufacture of basic metals | 55 361 | 58 044 | 42 440 | 41 868 | 13 493 |
| 金屬製品製造業 Manufacture of fabricated metal products | 38 409 | 41 292 | 32 505 | 32 320 | 6 089 |
| 電子零組件製造業 Manufacture of electronic parts & components | 74 099 | 90 330 | 57 658 | 46 692 | 27 407 |

表 2 3 製造業受僱員工每人每月薪資—按中業別分（續 2 完）

TABLE 23 AVERAGE MONTHLY EARNINGS PER EMPLOYEE ON PAYROLLS OF
MANUFACTURING ESTABLISHMENTS BY DIVISION INDUSTRY (CONT. 2 END)

民國 1 0 9 年

2020

單位：新臺幣元

Unit: NT\$

| 行 業 別 Section and division | 總 薪 資 Total earnings | | | 經常性薪資 Regular earnings | 非經常性薪資 Irregular earnings |
|---|-------------------------|------------|--------------|---------------------------|------------------------------|
| | 總計 Total | 男性 Male | 女性 Female | | |
| 電腦、電子產品及光學製品製造業 Manufacture of computers, electronic & optical products | 73 310 | 90 727 | 53 056 | 47 666 | 25 644 |
| 電力設備及配備製造業 Manufacture of electrical equipment | 46 669 | 52 933 | 37 308 | 35 965 | 10 704 |
| 機械設備製造業 Manufacture of machinery & equipment | 42 264 | 45 951 | 35 750 | 33 222 | 9 042 |
| 汽車及其零件製造業 Manufacture of motor vehicles & parts | 46 784 | 49 042 | 40 492 | 37 303 | 9 481 |
| 其他運輸工具及其零件製造業 Manufacture of other transport equipment & parts | 49 570 | 52 686 | 41 001 | 39 962 | 9 608 |
| 家具製造業 Manufacture of furniture | 33 489 | 34 237 | 32 357 | 29 164 | 4 325 |
| 其他製造業 Other manufacturing | 43 154 | 51 739 | 36 741 | 36 253 | 6 901 |
| 產業用機械設備維修及安裝業 Repair & installation of industrial machinery & equipment | 57 752 | 61 679 | 45 314 | 44 174 | 13 578 |

表 2 4 電力及燃氣供應業受僱員工每人每月薪資—按中業別分

TABLE 24 AVERAGE MONTHLY EARNINGS PER EMPLOYEE ON PAYROLLS OF
ELECTRICITY & GAS SUPPLY ESTABLISHMENTS BY DIVISION INDUSTRY

民國 1 0 9 年

2020

單位：新臺幣元

Unit: NT\$

| 行 業 別 Section and division | 總 薪 資 Total earnings | | | 經常性薪資 Regular earnings | 非經常性薪資 Irregular earnings |
|--------------------------------------|-------------------------|------------|--------------|---------------------------|------------------------------|
| | 總計 Total | 男性 Male | 女性 Female | | |
| 電力及燃氣供應業 Electricity & gas supply | 94 360 | 96 429 | 83 749 | 64 697 | 29 663 |
| 電力供應業 Electricity supply | 99 737 | 101 041 | 92 207 | 68 048 | 31 689 |
| 氣體燃料供應業 Gas supply | 69 199 | 72 350 | 59 002 | 49 017 | 20 182 |

表 2 5 用水供應及污染整治業受僱員工每人每月薪資—按中業別分

TABLE 25 AVERAGE MONTHLY EARNINGS PER EMPLOYEE ON PAYROLLS OF
WATER SUPPLY & REMEDIATION ACTIVITIES ESTABLISHMENTS
BY DIVISION INDUSTRY

民國 1 0 9 年

2020

單位：新臺幣元

Unit: NT\$

| 行 業 別 Section and division | 總 薪 資 Total earnings | | | 經常性薪資 Regular earnings | 非經常性薪資 Irregular earnings |
|--|-------------------------|------------|--------------|---------------------------|------------------------------|
| | 總計 Total | 男性 Male | 女性 Female | | |
| 用水供應及污染整治業 Water supply & remediation activities | 45 469 | 45 739 | 44 556 | 36 669 | 8 800 |
| 用水供應業 Water supply | 80 695 | 79 339 | 84 175 | 58 002 | 22 693 |
| 廢水及污水處理業 Wastewater & sewage treatment | 37 243 | 39 999 | 30 978 | 32 525 | 4 718 |
| 廢棄物清除業 Waste collection | 32 671 | 33 870 | 27 155 | 29 218 | 3 453 |
| 廢棄物處理業 Waste treatment & disposal | 44 363 | 47 266 | 38 098 | 33 102 | 11 261 |
| 資源回收處理及污染整治業 Materials recovery, remediation activities & other waste management services | 38 326 | 39 280 | 33 765 | 33 649 | 4 677 |

表 2 6 營建工程業受僱員工每人每月薪資—按中業別分
TABLE 26 AVERAGE MONTHLY EARNINGS PER EMPLOYEE ON PAYROLLS OF CONSTRUCTION ESTABLISHMENTS BY DIVISION INDUSTRY

民國 1 0 9 年
2020

單位：新臺幣元

Unit: NT\$

| 行 業 別 Section and division | 總 薪 資 Total earnings | | | 經常性薪資 Regular earnings | 非經常性薪資 Irregular earnings |
|--|-------------------------|------------|--------------|---------------------------|------------------------------|
| | 總計 Total | 男性 Male | 女性 Female | | |
| 營建工程業 Construction | 45 622 | 47 480 | 36 574 | 39 983 | 5 639 |
| 建築工程業 Construction of buildings | 53 407 | 54 964 | 44 284 | 44 539 | 8 868 |
| 土木工程業 Civil engineering | 42 492 | 42 981 | 39 593 | 36 695 | 5 797 |
| 機電、管道及其他建築設備安裝業 Electrical, plumbing & other construction installation activities | 46 304 | 47 519 | 39 078 | 39 384 | 6 920 |
| 其他專門營造業 Other specialized construction activities | 42 878 | 45 986 | 31 711 | 39 956 | 2 922 |

表 2 7 批發及零售業受僱員工每人每月薪資—按中業別分
TABLE 27 AVERAGE MONTHLY EARNINGS PER EMPLOYEE ON PAYROLLS OF WHOLESALE & RETAIL TRADE ESTABLISHMENTS BY DIVISION INDUSTRY

民國 1 0 9 年
2020

單位：新臺幣元

Unit: NT\$

| 行 業 別 Section and division | 總 薪 資 Total earnings | | | 經常性薪資 Regular earnings | 非經常性薪資 Irregular earnings |
|------------------------------------|-------------------------|------------|--------------|---------------------------|------------------------------|
| | 總計 Total | 男性 Male | 女性 Female | | |
| 批發及零售業 Wholesale & retail trade | 52 281 | 56 846 | 48 043 | 41 678 | 10 603 |
| 批發業 Wholesale trade | 56 502 | 64 209 | 50 121 | 43 927 | 12 575 |
| 零售業 Retail trade | 45 206 | 46 281 | 43 997 | 37 910 | 7 296 |

表 28 運輸及倉儲業受僱員工每人每月薪資－按中業別分

TABLE 28 AVERAGE MONTHLY EARNINGS PER EMPLOYEE ON PAYROLLS OF TRANSPORTATION & STORAGE ESTABLISHMENTS BY DIVISION INDUSTRY

民國 109 年

2020

單位：新臺幣元

Unit: NT\$

| 行 業 別 Section and division | 總 薪 資 Total earnings | | | 經常性薪資 Regular earnings | 非經常性薪資 Irregular earnings |
|--|-------------------------|------------|--------------|---------------------------|------------------------------|
| | 總計 Total | 男性 Male | 女性 Female | | |
| 運輸及倉儲業 Transportation & storage | 55 097 | 58 058 | 49 188 | 44 491 | 10 606 |
| 鐵路大眾捷運系統運輸業 Transport via railways & public rapid transit | 69 173 | 71 738 | 60 269 | 48 315 | 20 858 |
| 公共汽車客運業 Motor bus transportation | 51 374 | 53 188 | 36 661 | 42 162 | 9 212 |
| 其他汽車客運業 Other bus transportation | 29 161 | 28 911 | 29 887 | 27 436 | 1 725 |
| 汽車貨運業 Freight truck transport | 37 537 | 38 532 | 34 183 | 32 850 | 4 687 |
| 海洋水運業 Ocean transportation | 100 135 | 104 400 | 85 016 | 81 140 | 18 995 |
| 航空運輸業 Air transport | 82 288 | 115 345 | 56 412 | 70 925 | 11 363 |
| 港埠業 Harbor services | 91 538 | 95 339 | 83 530 | 63 909 | 27 629 |
| 其他運輸輔助業 Other transportation support activities | 46 934 | 50 846 | 43 692 | 40 198 | 6 736 |
| 倉儲業 Warehousing & storage | 56 310 | 59 047 | 41 471 | 42 868 | 13 442 |
| 郵政業 Postal activities | 76 926 | 78 287 | 74 092 | 52 877 | 24 049 |
| 快遞業 Courier activities | 61 280 | 61 174 | 61 454 | 51 293 | 9 987 |

表 29 住宿及餐飲業受僱員工每人每月薪資—按中業別分

TABLE 29 AVERAGE MONTHLY EARNINGS PER EMPLOYEE ON PAYROLLS OF ACCOMMODATION & FOOD SERVICE ACTIVITIES ESTABLISHMENTS BY DIVISION INDUSTRY

民國 109 年

2020

單位：新臺幣元

Unit: NT\$

| 行 業 別 Section and division | 總 薪 資 Total earnings | | | 經常性薪資 Regular earnings | 非經常性薪資 Irregular earnings |
|---|-------------------------|------------|--------------|---------------------------|------------------------------|
| | 總計 Total | 男性 Male | 女性 Female | | |
| 住宿及餐飲業 Accommodation & food service activities | 35 018 | 37 135 | 33 369 | 31 910 | 3 108 |
| 住宿業 Accommodation | 37 838 | 42 070 | 34 227 | 33 564 | 4 274 |
| 餐館 Restaurants | 33 178 | 34 764 | 31 818 | 30 180 | 2 998 |
| 其他餐飲業 Other food & beverage service activities | 39 443 | 43 411 | 37 583 | 37 125 | 2 318 |

表 30 出版、影音製作、傳播及資通訊服務業受僱員工每人每月薪資—按中業別分

TABLE 30 AVERAGE MONTHLY EARNINGS PER EMPLOYEE ON PAYROLLS OF INFORMATION & COMMUNICATION ESTABLISHMENTS BY DIVISION INDUSTRY

民國 109 年

2020

單位：新臺幣元

Unit: NT\$

| 行 業 別 Section and division | 總 薪 資 Total earnings | | | 經常性薪資 Regular earnings | 非經常性薪資 Irregular earnings |
|---|-------------------------|------------|--------------|---------------------------|------------------------------|
| | 總計 Total | 男性 Male | 女性 Female | | |
| 出版、影音製作、傳播及資通訊服務業 Information & communication | 74 041 | 80 979 | 67 109 | 60 807 | 13 234 |
| 出版業 Publishing activities | 60 925 | 66 395 | 54 504 | 53 741 | 7 184 |
| 影片及電視節目業；聲音錄製及音樂發行業 Motion picture, video & television programme production, sound recording & music publishing activities | 44 058 | 44 602 | 43 460 | 40 152 | 3 906 |
| 廣播、電視節目編排及傳播業 Programming & broadcasting activities | 50 830 | 51 273 | 49 969 | 43 482 | 7 348 |
| 電信業 Telecommunications | 94 654 | 102 226 | 82 444 | 65 874 | 28 780 |
| 電腦程式設計、諮詢及相關服務業 Computer programming, consultancy & related activities | 75 327 | 85 208 | 67 673 | 64 544 | 10 783 |
| 資訊服務業 Information service activities | 82 457 | 94 566 | 76 786 | 72 894 | 9 563 |

表 3 1 金融及保險業、不動產業受僱員工每人每月薪資－按中業別分

TABLE 31 AVERAGE MONTHLY EARNINGS PER EMPLOYEE ON PAYROLLS OF FINANCIAL & INSURANCE ACTIVITIES, REAL ESTATE ACTIVITIES ESTABLISHMENTS BY DIVISION INDUSTRY

民國 1 0 9 年

2020

單位：新臺幣元

Unit: NT\$

| 行 業 別 Section and division | 總 薪 資 Total earnings | | | 經常性薪資 Regular earnings | 非經常性薪資 Irregular earnings |
|---|-------------------------|------------|--------------|---------------------------|------------------------------|
| | 總計 Total | 男性 Male | 女性 Female | | |
| 金融及保險業 Financial & insurance activities | 94 473 | 100 451 | 90 736 | 63 726 | 30 747 |
| 銀行業 Banking | 106 409 | 114 889 | 100 788 | 67 386 | 39 023 |
| 信用合作社 Credit cooperatives | 76 055 | 88 584 | 66 155 | 47 316 | 28 739 |
| 農會及漁會信用部 Credit departments of farmers & fisherman associations | 65 993 | 70 187 | 63 995 | 50 951 | 15 042 |
| 其他金融服務業 Other financial service activities | 111 443 | 124 747 | 100 976 | 60 278 | 51 165 |
| 人身保險業 Insurance of the person | 80 254 | 71 131 | 84 600 | 63 145 | 17 109 |
| 財產保險業 Non-life insurance | 65 868 | 73 601 | 58 288 | 47 206 | 18 662 |
| 其他保險輔助業 Other activities auxiliary to insurance | 117 626 | 130 045 | 107 880 | 86 203 | 31 423 |
| 證券期貨及金融輔助業 Security, commodity contracts, & activities auxiliary to financial service activities | 94 164 | 106 536 | 85 573 | 65 851 | 28 313 |
| 不動產業 Real estate activities | 54 188 | 54 422 | 53 972 | 42 740 | 11 448 |
| 不動產開發業 Real estate development activities | 62 706 | 67 898 | 56 572 | 49 714 | 12 992 |
| 不動產經營及相關服務業 Real estate operation & related activities | 49 090 | 44 541 | 52 694 | 38 565 | 10 525 |

表 3 2 專業、科學及技術服務業受僱員工每人每月薪資－按中業別分

TABLE 32 AVERAGE MONTHLY EARNINGS PER EMPLOYEE ON PAYROLLS OF PROFESSIONAL, SCIENTIFIC & TECHNICAL ACTIVITIES ESTABLISHMENTS BY DIVISION INDUSTRY

民國 1 0 9 年

2020

單位：新臺幣元

Unit: NT\$

| 行 業 別 Section and division | 總 薪 資 Total earnings | | | 經常性薪資 Regular earnings | 非經常性薪資 Irregular earnings |
|---|-------------------------|------------|--------------|---------------------------|------------------------------|
| | 總計 Total | 男性 Male | 女性 Female | | |
| 專業、科學及技術服務業 Professional, scientific & technical activities | 62 311 | 69 121 | 54 414 | 51 886 | 10 425 |
| 法律服務業 Legal activities | 62 386 | 73 340 | 57 814 | 47 793 | 14 593 |
| 會計服務業 Accounting, bookkeeping & auditing activities; Tax consultancy | 63 269 | 73 460 | 56 363 | 50 905 | 12 364 |
| 企業總管理機構及管理顧問業 Activities of head offices; Management consultancy activities | 62 729 | 67 810 | 57 851 | 52 562 | 10 167 |
| 建築、工程服務及技術檢測、分析服務業 Architecture & engineering activities; Technical testing & analysis | 67 212 | 75 388 | 51 217 | 53 488 | 13 724 |
| 廣告業及市場研究業 Advertising & market research | 51 950 | 53 340 | 51 284 | 46 423 | 5 527 |
| 專門設計業 Specialized design activities | 68 318 | 71 202 | 53 411 | 59 576 | 8 742 |
| 其他專業、科學及技術服務業 Other professional, scientific & technical activities | 52 751 | 55 146 | 49 024 | 46 827 | 5 924 |

表 3 3 支援服務業、教育業受僱員工每人每月薪資—按中業別分

TABLE 33 AVERAGE MONTHLY EARNINGS PER EMPLOYEE ON PAYROLLS OF SUPPORT SERVICE ACTIVITIES, EDUCATION ESTABLISHMENTS BY DIVISION INDUSTRY

民國 1 0 9 年

2020

單位：新臺幣元

Unit: NT\$

| 行 業 別 Section and division | 總 薪 資 Total earnings | | | 經常性薪資 Regular earnings | 非經常性薪資 Irregular earnings |
|--|-------------------------|------------|--------------|---------------------------|------------------------------|
| | 總計 Total | 男性 Male | 女性 Female | | |
| 支援服務業 Support service activities | 37 757 | 38 656 | 36 608 | 34 329 | 3 428 |
| 租賃業 Rental & leasing activities | 44 339 | 44 324 | 44 384 | 36 385 | 7 954 |
| 人力仲介業 Activities of employment placement agencies | 38 798 | 36 406 | 39 712 | 36 216 | 2 582 |
| 人力供應業 Human resources provision activities | 39 026 | 39 351 | 38 741 | 35 812 | 3 214 |
| 旅行及相關服務業 Travel agency, tour operator, reservation service & related activities | 42 926 | 46 728 | 39 046 | 39 126 | 3 800 |
| 保全及偵探業 Security & investigation activities | 36 209 | 35 188 | 42 066 | 31 861 | 4 348 |
| 建築物及綠化服務業 Services to buildings & landscape activities | 32 782 | 38 780 | 28 263 | 31 008 | 1 774 |
| 行政支援服務業 Office administrative & support activities | 46 111 | 42 764 | 51 365 | 41 924 | 4 187 |
| 教育業（不含各級公私立學校等） Education (excluding all levels of public & private schools) | 27 081 | 28 944 | 26 078 | 24 919 | 2 162 |
| 教育輔助及其他教育業 Educational support activities & other education | 27 081 | 28 944 | 26 078 | 24 919 | 2 162 |

表 3 4 醫療保健業、藝術娛樂及休閒服務業受僱員工每人每月薪資－按中業別分

TABLE 34 AVERAGE MONTHLY EARNINGS PER EMPLOYEE ON PAYROLLS OF HUMAN HEALTH ACTIVITIES, ARTS, ENTERTAINMENT & RECREATION ESTABLISHMENTS BY DIVISION INDUSTRY

民國 1 0 9 年

單位：新臺幣元

2020

Unit: NT\$

| 行 業 別 Section and division | 總 薪 資 Total earnings | | | 經常性薪資 Regular earnings | 非經常性薪資 Irregular earnings |
|--|-------------------------|------------|--------------|---------------------------|------------------------------|
| | 總計 Total | 男性 Male | 女性 Female | | |
| 醫療保健業 Human health activities | 68 709 | 102 753 | 60 052 | 56 606 | 12 103 |
| 醫療保健業 Human health activities | 68 709 | 102 753 | 60 052 | 56 606 | 12 103 |
| 藝術、娛樂及休閒服務業 Arts, entertainment & recreation | 40 629 | 48 837 | 31 823 | 37 702 | 2 927 |
| 創作及藝術表演業 Creative, arts & entertainment activities | 43 188 | 45 055 | 41 367 | 38 584 | 4 604 |
| 運動、娛樂及休閒服務業 Sports activities & amusement & recreation activities | 40 168 | 49 482 | 30 002 | 37 543 | 2 625 |

表 3 5 其他服務業受僱員工每人每月薪資－按中業別分

TABLE 35 AVERAGE MONTHLY EARNINGS PER EMPLOYEE ON PAYROLLS OF OTHER SERVICE ACTIVITIES ESTABLISHMENTS BY DIVISION INDUSTRY

民國 1 0 9 年

單位：新臺幣元

2020

Unit: NT\$

| 行 業 別 Section and division | 總 薪 資 Total earnings | | | 經常性薪資 Regular earnings | 非經常性薪資 Irregular earnings |
|---|-------------------------|------------|--------------|---------------------------|------------------------------|
| | 總計 Total | 男性 Male | 女性 Female | | |
| 其他服務業 Other service activities | 36 303 | 41 867 | 32 834 | 32 191 | 4 112 |
| 個人及家庭用品維修業 Maintenance & repair of personal & household goods | 41 821 | 45 775 | 35 711 | 34 247 | 7 574 |
| 美髮及美容美體業 Beauty treatment | 30 546 | 38 277 | 30 183 | 28 793 | 1 753 |
| 其他個人服務業 Other personal service activities not elsewhere classified | 36 377 | 35 916 | 36 906 | 33 957 | 2 420 |

表 3 6 歷年各業受僱員工每人每月工作時數－總工時

單位：小時

| 年 月 別 Year and month | | | 工業及服務業 Industry & services | | | 工業 | | |
|-------------------------|-------|------|-------------------------------|------------|--------------|-------------|------------|--------------|
| | | | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 9 0 年平均 | Ave. | 2001 | 180.4 | 182.3 | 177.8 | 183.7 | 185.7 | 180.4 |
| 9 1 年平均 | Ave. | 2002 | 181.4 | 183.3 | 179.1 | 185.8 | 187.0 | 183.8 |
| 9 2 年平均 | Ave. | 2003 | 181.3 | 183.3 | 178.8 | 186.3 | 187.4 | 184.2 |
| 9 3 年平均 | Ave. | 2004 | 183.5 | 185.7 | 180.9 | 188.6 | 189.9 | 186.6 |
| 9 4 年平均 | Ave. | 2005 | 181.9 | 183.8 | 179.6 | 187.1 | 188.1 | 185.3 |
| 9 5 年平均 | Ave. | 2006 | 180.9 | 183.0 | 178.5 | 185.9 | 187.2 | 183.9 |
| 9 6 年平均 | Ave. | 2007 | 180.4 | 182.5 | 178.0 | 185.7 | 187.0 | 183.7 |
| 9 7 年平均 | Ave. | 2008 | 179.6 | 181.9 | 177.1 | 183.4 | 184.8 | 181.1 |
| 9 8 年平均 | Ave. | 2009 | 176.7 | 178.4 | 174.7 | 178.6 | 179.3 | 177.1 |
| 9 9 年平均 | Ave. | 2010 | 181.1 | 183.4 | 178.4 | 187.1 | 187.8 | 185.8 |
| 1 0 0 年平均 | Ave. | 2011 | 178.7 | 181.2 | 175.7 | 184.1 | 185.4 | 181.8 |
| 1 0 1 年平均 | Ave. | 2012 | 178.4 | 180.8 | 175.6 | 183.0 | 184.2 | 181.0 |
| 1 0 2 年平均 | Ave. | 2013 | 177.1 | 179.5 | 174.2 | 182.5 | 183.5 | 180.9 |
| 1 0 3 年平均 | Ave. | 2014 | 177.9 | 180.2 | 175.2 | 183.6 | 184.3 | 182.4 |
| 1 0 4 年平均 | Ave. | 2015 | 175.3 | 177.6 | 172.8 | 180.6 | 181.4 | 179.1 |
| 1 0 5 年平均 | Ave. | 2016 | 169.6 | 171.7 | 167.2 | 173.9 | 174.8 | 172.6 |
| 1 0 6 年平均 | Ave. | 2017 | 169.6 | 171.4 | 167.4 | 174.2 | 174.7 | 173.4 |
| 1 0 7 年平均 | Ave. | 2018 | 169.4 | 171.6 | 166.9 | 174.5 | 175.2 | 173.3 |
| 1 0 8 年平均 | Ave. | 2019 | 169.0 | 171.2 | 166.5 | 173.9 | 174.5 | 172.6 |
| 1 0 9 年平均 | Ave. | 2020 | 168.6 | 170.9 | 165.9 | 173.6 | 174.1 | 172.4 |
| 1 月 | Jan. | | 145.9 | 147.3 | 144.2 | 147.8 | 147.7 | 147.8 |
| 2 月 | Feb. | | 161.4 | 164.1 | 158.5 | 166.9 | 167.5 | 165.9 |
| 3 月 | Mar. | | 175.5 | 178.2 | 172.4 | 182.8 | 183.6 | 181.3 |
| 4 月 | Apr. | | 162.7 | 165.2 | 160.0 | 168.9 | 169.4 | 168.1 |
| 5 月 | May | | 163.5 | 165.6 | 161.2 | 167.8 | 168.1 | 167.2 |
| 6 月 | June | | 168.8 | 170.8 | 166.4 | 172.8 | 173.4 | 171.6 |
| 7 月 | July | | 181.2 | 183.4 | 178.6 | 185.6 | 186.6 | 183.9 |
| 8 月 | Aug. | | 170.1 | 172.5 | 167.5 | 174.6 | 175.2 | 173.5 |
| 9 月 | Sept. | | 180.7 | 183.2 | 177.9 | 186.2 | 187.0 | 184.8 |
| 1 0 月 | Oct. | | 159.0 | 161.1 | 156.8 | 163.4 | 163.8 | 162.6 |
| 1 1 月 | Nov. | | 170.7 | 172.9 | 168.1 | 176.5 | 177.1 | 175.6 |
| 1 2 月 | Dec. | | 182.8 | 185.3 | 179.9 | 189.4 | 190.3 | 188.0 |

TABLE 36 AVERAGE MONTHLY WORKING HOURS PER EMPLOYEE
ON PAYROLLS OF ESTABLISHMENTS BY INDUSTRY
— TOTAL WORKING HOURS

Unit: Hours

| Industry | | | | | | | | |
|--------------------------------|------------|--------------|----------------------|------------|--------------|--------------------------------------|------------|--------------|
| 礦業及土石採取業 Mining & quarrying | | | 製造業 Manufacturing | | | 電力及燃氣供應業 Electricity & gas supply | | |
| 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 184.4 | 189.8 | 162.7 | 184.4 | 186.8 | 181.0 | 173.0 | 173.7 | 167.4 |
| 188.3 | 189.3 | 183.6 | 187.5 | 189.7 | 184.6 | 172.4 | 172.9 | 169.1 |
| 185.5 | 186.1 | 182.7 | 188.2 | 190.3 | 185.1 | 171.4 | 171.9 | 167.7 |
| 184.3 | 184.9 | 181.8 | 190.6 | 192.9 | 187.5 | 172.2 | 172.5 | 169.7 |
| 181.0 | 181.7 | 178.2 | 188.8 | 190.6 | 186.2 | 171.1 | 171.4 | 168.6 |
| 182.7 | 183.1 | 181.0 | 187.3 | 189.4 | 184.7 | 171.6 | 171.9 | 169.3 |
| 184.0 | 184.5 | 182.3 | 187.4 | 189.4 | 184.5 | 171.3 | 171.7 | 169.0 |
| 184.2 | 185.4 | 180.0 | 184.7 | 186.7 | 181.9 | 172.7 | 173.2 | 169.2 |
| 182.1 | 183.4 | 176.9 | 179.2 | 180.3 | 177.6 | 172.4 | 172.9 | 168.8 |
| 185.0 | 187.0 | 177.2 | 189.1 | 190.6 | 186.8 | 173.3 | 173.7 | 170.1 |
| 181.5 | 182.4 | 177.7 | 185.3 | 187.3 | 182.3 | 170.6 | 171.1 | 167.8 |
| 182.7 | 183.6 | 179.3 | 184.1 | 185.7 | 181.6 | 176.5 | 177.6 | 169.6 |
| 181.6 | 182.6 | 177.3 | 184.0 | 185.6 | 181.7 | 174.6 | 175.8 | 167.0 |
| 181.1 | 182.1 | 176.7 | 185.0 | 186.3 | 183.1 | 175.9 | 177.2 | 168.3 |
| 178.6 | 179.1 | 176.0 | 182.1 | 183.6 | 179.9 | 174.9 | 176.2 | 166.7 |
| 173.5 | 174.2 | 170.2 | 175.4 | 176.8 | 173.2 | 172.0 | 173.5 | 163.5 |
| 170.4 | 171.4 | 165.9 | 175.8 | 176.9 | 174.1 | 176.5 | 178.3 | 166.4 |
| 167.8 | 169.6 | 160.2 | 176.0 | 177.3 | 174.0 | 177.6 | 179.5 | 166.9 |
| 168.7 | 170.4 | 161.8 | 175.1 | 176.3 | 173.3 | 176.9 | 179.0 | 166.2 |
| 170.1 | 172.2 | 161.0 | 174.4 | 175.4 | 173.1 | 177.4 | 179.3 | 167.9 |
| 142.2 | 143.4 | 137.0 | 149.2 | 149.6 | 148.7 | 147.5 | 149.3 | 138.1 |
| 162.8 | 165.1 | 153.2 | 167.9 | 168.8 | 166.5 | 170.3 | 172.0 | 161.2 |
| 177.8 | 181.0 | 164.8 | 183.8 | 185.1 | 181.9 | 194.1 | 197.4 | 176.9 |
| 163.5 | 166.8 | 150.2 | 169.8 | 170.6 | 168.8 | 171.3 | 173.2 | 161.3 |
| 164.4 | 166.8 | 154.5 | 168.5 | 169.1 | 167.7 | 170.6 | 172.3 | 162.3 |
| 168.7 | 170.9 | 159.7 | 173.4 | 174.3 | 172.0 | 178.9 | 180.9 | 168.9 |
| 182.7 | 184.4 | 175.4 | 186.2 | 187.5 | 184.2 | 194.7 | 196.6 | 185.4 |
| 170.1 | 171.9 | 162.5 | 175.4 | 176.3 | 174.1 | 177.4 | 179.0 | 169.5 |
| 183.8 | 185.3 | 177.5 | 187.1 | 188.1 | 185.4 | 190.9 | 192.3 | 184.0 |
| 164.8 | 167.3 | 154.5 | 164.4 | 165.0 | 163.3 | 161.9 | 163.6 | 153.2 |
| 174.5 | 176.1 | 168.1 | 177.6 | 178.5 | 176.4 | 175.1 | 176.7 | 166.9 |
| 184.9 | 187.4 | 174.6 | 190.4 | 191.6 | 188.6 | 195.5 | 197.6 | 185.1 |

表 3 6 歷年各業受僱員工每人每月工作時數－總工時（續 1）

單位：小時

| 年 月 別 Year and month | | | 工業 Industry | | | | | |
|-------------------------|-------|------|---|------------|--------------|-----------------------|------------|--------------|
| | | | 用水供應及污染整治業 Water supply & remediation activities | | | 營建工程業 Construction | | |
| | | | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 9 0 年平均 | Ave. | 2001 | 183.5 | 184.7 | 179.7 | 180.8 | 182.4 | 173.5 |
| 9 1 年平均 | Ave. | 2002 | 182.3 | 184.0 | 176.6 | 176.2 | 176.9 | 172.2 |
| 9 2 年平均 | Ave. | 2003 | 181.7 | 183.4 | 176.8 | 175.6 | 176.1 | 173.0 |
| 9 3 年平均 | Ave. | 2004 | 182.9 | 184.1 | 178.9 | 177.3 | 178.0 | 173.3 |
| 9 4 年平均 | Ave. | 2005 | 184.5 | 186.7 | 177.0 | 177.7 | 178.2 | 174.7 |
| 9 5 年平均 | Ave. | 2006 | 183.9 | 185.7 | 178.0 | 178.1 | 178.9 | 173.6 |
| 9 6 年平均 | Ave. | 2007 | 185.2 | 186.3 | 181.3 | 176.9 | 177.9 | 171.7 |
| 9 7 年平均 | Ave. | 2008 | 186.5 | 187.8 | 182.7 | 176.4 | 177.6 | 169.8 |
| 9 8 年平均 | Ave. | 2009 | 182.9 | 184.5 | 178.1 | 174.9 | 175.7 | 169.9 |
| 9 9 年平均 | Ave. | 2010 | 182.5 | 184.5 | 176.1 | 177.1 | 177.9 | 172.8 |
| 1 0 0 年平均 | Ave. | 2011 | 178.8 | 180.1 | 174.1 | 178.2 | 178.7 | 175.5 |
| 1 0 1 年平均 | Ave. | 2012 | 178.8 | 179.9 | 175.6 | 178.0 | 178.8 | 173.2 |
| 1 0 2 年平均 | Ave. | 2013 | 179.4 | 180.7 | 175.1 | 174.9 | 175.5 | 171.3 |
| 1 0 3 年平均 | Ave. | 2014 | 179.8 | 181.2 | 175.2 | 176.0 | 176.7 | 172.8 |
| 1 0 4 年平均 | Ave. | 2015 | 176.1 | 177.7 | 170.8 | 172.2 | 172.8 | 168.9 |
| 1 0 5 年平均 | Ave. | 2016 | 169.0 | 170.9 | 162.3 | 166.3 | 166.5 | 165.4 |
| 1 0 6 年平均 | Ave. | 2017 | 167.8 | 168.9 | 164.2 | 165.3 | 165.5 | 164.0 |
| 1 0 7 年平均 | Ave. | 2018 | 167.6 | 168.5 | 164.7 | 166.0 | 166.3 | 164.4 |
| 1 0 8 年平均 | Ave. | 2019 | 167.8 | 169.1 | 163.7 | 166.6 | 166.9 | 164.7 |
| 1 0 9 年平均 | Ave. | 2020 | 169.6 | 171.2 | 164.6 | 168.1 | 168.8 | 164.9 |
| 1 月 | Jan. | | 140.2 | 141.5 | 135.8 | 139.4 | 140.0 | 136.8 |
| 2 月 | Feb. | | 162.1 | 163.2 | 158.2 | 161.1 | 161.8 | 157.7 |
| 3 月 | Mar. | | 176.9 | 178.0 | 173.3 | 176.1 | 176.5 | 173.9 |
| 4 月 | Apr. | | 161.7 | 163.3 | 156.4 | 163.5 | 164.2 | 160.0 |
| 5 月 | May | | 162.7 | 163.7 | 159.4 | 163.4 | 163.9 | 161.0 |
| 6 月 | June | | 169.1 | 170.2 | 165.5 | 168.8 | 169.2 | 166.8 |
| 7 月 | July | | 185.6 | 187.3 | 179.9 | 181.6 | 181.9 | 179.8 |
| 8 月 | Aug. | | 173.5 | 175.0 | 168.3 | 169.6 | 170.4 | 166.0 |
| 9 月 | Sept. | | 185.6 | 187.3 | 179.9 | 181.2 | 181.9 | 177.3 |
| 1 0 月 | Oct. | | 158.8 | 160.7 | 152.2 | 158.2 | 159.2 | 153.6 |
| 1 1 月 | Nov. | | 173.6 | 175.7 | 166.3 | 170.2 | 171.2 | 165.3 |
| 1 2 月 | Dec. | | 186.2 | 188.0 | 179.8 | 183.5 | 184.3 | 179.7 |

TABLE 36 AVERAGE MONTHLY WORKING HOURS PER EMPLOYEE
ON PAYROLLS OF ESTABLISHMENTS BY INDUSTRY
— TOTAL WORKING HOURS (CONT. 1)

Unit: Hours

| 服 務 業 | | | Services | | | | | |
|-------------|------------|--------------|------------------------------------|------------|--------------|------------------------------------|------------|--------------|
| | | | 批發及零售業 Wholesale & retail trade | | | 運輸及倉儲業 Transportation & storage | | |
| 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 177.0 | 178.2 | 175.9 | 178.2 | 178.1 | 178.3 | 181.6 | 184.7 | 173.1 |
| 177.2 | 178.8 | 175.7 | 177.4 | 177.9 | 176.8 | 180.9 | 184.0 | 172.7 |
| 176.6 | 178.3 | 175.0 | 176.0 | 176.6 | 175.5 | 179.2 | 182.9 | 169.9 |
| 178.8 | 180.6 | 176.9 | 180.1 | 180.4 | 179.8 | 182.5 | 186.1 | 173.3 |
| 177.4 | 179.0 | 176.0 | 177.6 | 177.4 | 177.8 | 180.8 | 184.4 | 172.2 |
| 176.6 | 178.1 | 175.1 | 175.3 | 174.9 | 175.8 | 179.9 | 183.6 | 171.5 |
| 175.8 | 177.3 | 174.6 | 174.8 | 174.4 | 175.2 | 179.4 | 182.8 | 171.3 |
| 176.4 | 178.4 | 174.5 | 175.9 | 176.6 | 175.3 | 179.1 | 182.4 | 171.5 |
| 175.2 | 177.4 | 173.4 | 175.9 | 176.4 | 175.3 | 180.4 | 183.6 | 172.7 |
| 176.4 | 178.6 | 174.3 | 176.2 | 176.5 | 176.0 | 181.7 | 185.1 | 173.2 |
| 174.4 | 176.7 | 172.4 | 174.0 | 174.5 | 173.5 | 179.4 | 182.6 | 171.4 |
| 174.7 | 177.1 | 172.7 | 173.3 | 174.3 | 172.3 | 181.2 | 184.9 | 172.6 |
| 172.7 | 175.2 | 170.7 | 171.5 | 172.9 | 170.3 | 179.1 | 182.5 | 171.0 |
| 173.5 | 175.9 | 171.4 | 172.9 | 173.8 | 172.2 | 179.6 | 182.9 | 172.5 |
| 171.3 | 173.6 | 169.4 | 170.9 | 171.6 | 170.2 | 178.1 | 181.5 | 171.1 |
| 166.3 | 168.5 | 164.4 | 164.6 | 165.5 | 163.7 | 172.4 | 175.4 | 166.4 |
| 166.1 | 168.1 | 164.3 | 164.7 | 165.6 | 163.9 | 172.1 | 175.0 | 166.5 |
| 165.5 | 167.9 | 163.6 | 164.3 | 165.4 | 163.2 | 173.4 | 176.2 | 167.4 |
| 165.5 | 167.9 | 163.3 | 164.1 | 165.3 | 163.1 | 173.3 | 176.3 | 167.3 |
| 164.8 | 167.5 | 162.6 | 163.0 | 164.1 | 162.1 | 172.2 | 175.3 | 165.9 |
| 144.5 | 147.0 | 142.4 | 142.1 | 142.9 | 141.4 | 148.5 | 151.0 | 143.5 |
| 157.5 | 160.5 | 154.9 | 157.2 | 158.2 | 156.2 | 166.2 | 168.6 | 161.3 |
| 170.0 | 172.8 | 167.7 | 167.8 | 168.9 | 166.9 | 180.1 | 182.6 | 175.0 |
| 158.2 | 161.0 | 155.8 | 157.3 | 158.7 | 156.0 | 166.1 | 168.5 | 161.3 |
| 160.4 | 163.1 | 158.1 | 158.4 | 159.7 | 157.3 | 166.3 | 169.6 | 159.7 |
| 165.8 | 168.2 | 163.8 | 163.9 | 164.9 | 163.0 | 170.9 | 174.1 | 164.5 |
| 178.0 | 180.3 | 175.9 | 175.9 | 176.7 | 175.2 | 186.2 | 189.8 | 179.0 |
| 166.9 | 169.6 | 164.5 | 165.9 | 167.0 | 164.8 | 173.3 | 176.8 | 166.2 |
| 176.7 | 179.4 | 174.4 | 174.3 | 175.5 | 173.1 | 186.3 | 190.0 | 179.1 |
| 155.9 | 158.2 | 153.9 | 153.7 | 154.6 | 152.8 | 160.8 | 164.4 | 153.7 |
| 166.4 | 168.7 | 164.4 | 164.1 | 164.7 | 163.6 | 174.1 | 177.7 | 166.9 |
| 178.0 | 180.4 | 175.8 | 176.2 | 176.8 | 175.6 | 187.3 | 190.6 | 180.9 |

表 3 6 歷年各業受僱員工每人每月工作時數－總工時（續 2）

單位：小時

| 年 月 別 Year and month | | | 服 務 業 | | | | | |
|-------------------------|-------|------|--|------------|--------------|--|------------|--------------|
| | | | 住宿及餐飲業 Accommodation & food service activities | | | 出版、影音製作、 傳播及資通訊服務業 Information & communication | | |
| | | | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 9 0 年平均 | Ave. | 2001 | 175.6 | 176.8 | 174.7 | 166.2 | 167.0 | 165.0 |
| 9 1 年平均 | Ave. | 2002 | 175.7 | 175.8 | 175.6 | 169.5 | 169.5 | 169.3 |
| 9 2 年平均 | Ave. | 2003 | 177.0 | 176.7 | 177.2 | 168.7 | 168.4 | 168.9 |
| 9 3 年平均 | Ave. | 2004 | 169.2 | 168.9 | 169.4 | 169.4 | 169.9 | 168.8 |
| 9 4 年平均 | Ave. | 2005 | 174.0 | 172.7 | 174.9 | 168.5 | 168.6 | 168.4 |
| 9 5 年平均 | Ave. | 2006 | 173.6 | 173.6 | 173.7 | 167.5 | 168.0 | 167.0 |
| 9 6 年平均 | Ave. | 2007 | 172.5 | 172.9 | 172.2 | 168.1 | 169.1 | 167.1 |
| 9 7 年平均 | Ave. | 2008 | 172.3 | 172.3 | 172.3 | 169.4 | 170.3 | 168.3 |
| 9 8 年平均 | Ave. | 2009 | 169.6 | 170.6 | 169.0 | 169.0 | 169.4 | 168.5 |
| 9 9 年平均 | Ave. | 2010 | 171.6 | 173.1 | 170.7 | 170.0 | 170.5 | 169.5 |
| 1 0 0 年平均 | Ave. | 2011 | 169.0 | 168.5 | 169.4 | 168.0 | 168.4 | 167.6 |
| 1 0 1 年平均 | Ave. | 2012 | 171.2 | 169.7 | 172.4 | 168.7 | 168.8 | 168.5 |
| 1 0 2 年平均 | Ave. | 2013 | 169.9 | 168.8 | 170.6 | 166.4 | 166.7 | 166.0 |
| 1 0 3 年平均 | Ave. | 2014 | 169.3 | 169.5 | 169.0 | 166.2 | 167.0 | 165.4 |
| 1 0 4 年平均 | Ave. | 2015 | 167.2 | 168.5 | 166.2 | 165.1 | 165.9 | 164.3 |
| 1 0 5 年平均 | Ave. | 2016 | 163.6 | 164.9 | 162.6 | 161.1 | 161.6 | 160.5 |
| 1 0 6 年平均 | Ave. | 2017 | 160.4 | 161.7 | 159.4 | 162.7 | 163.3 | 162.0 |
| 1 0 7 年平均 | Ave. | 2018 | 158.3 | 161.6 | 155.8 | 161.7 | 162.3 | 160.9 |
| 1 0 8 年平均 | Ave. | 2019 | 158.6 | 162.5 | 155.6 | 161.4 | 162.1 | 160.8 |
| 1 0 9 年平均 | Ave. | 2020 | 157.4 | 159.1 | 156.1 | 162.9 | 163.9 | 162.0 |
| 1 月 | Jan. | | 149.8 | 153.2 | 147.1 | 136.4 | 137.3 | 135.6 |
| 2 月 | Feb. | | 145.3 | 148.9 | 142.5 | 156.4 | 157.6 | 155.2 |
| 3 月 | Mar. | | 153.0 | 155.3 | 151.2 | 171.8 | 172.7 | 170.8 |
| 4 月 | Apr. | | 141.9 | 144.1 | 140.2 | 157.3 | 158.4 | 156.3 |
| 5 月 | May | | 154.2 | 156.2 | 152.7 | 158.0 | 159.0 | 156.9 |
| 6 月 | June | | 158.2 | 160.4 | 156.5 | 165.2 | 166.2 | 164.3 |
| 7 月 | July | | 166.7 | 168.0 | 165.7 | 177.6 | 178.8 | 176.3 |
| 8 月 | Aug. | | 161.9 | 163.1 | 161.0 | 164.1 | 165.1 | 163.0 |
| 9 月 | Sept. | | 166.8 | 167.2 | 166.4 | 177.0 | 178.0 | 176.0 |
| 1 0 月 | Oct. | | 160.3 | 160.9 | 159.9 | 149.5 | 150.0 | 149.0 |
| 1 1 月 | Nov. | | 162.8 | 162.8 | 162.8 | 164.3 | 165.4 | 163.2 |
| 1 2 月 | Dec. | | 168.3 | 168.5 | 168.2 | 177.5 | 178.5 | 176.5 |

TABLE 36 AVERAGE MONTHLY WORKING HOURS PER EMPLOYEE
ON PAYROLLS OF ESTABLISHMENTS BY INDUSTRY
— TOTAL WORKING HOURS (CONT. 2)

Unit: Hours

| Services | | | | | | | | |
|---|------------|--------------|-----------------------------------|------------|--------------|---|------------|--------------|
| 金融及保險業 Financial & insurance activities | | | 不動產業 Real estate activities | | | 專業、科學及技術服務業 Professional, scientific & technical activities | | |
| 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 166.2 | 167.3 | 165.4 | 172.4 | 172.5 | 172.5 | 175.8 | 177.5 | 173.9 |
| 168.6 | 170.1 | 167.5 | 174.2 | 175.3 | 172.8 | 175.3 | 177.8 | 172.7 |
| 168.7 | 170.8 | 167.3 | 178.1 | 180.3 | 175.4 | 176.4 | 177.8 | 175.0 |
| 169.1 | 171.4 | 167.7 | 185.4 | 188.4 | 181.7 | 178.3 | 179.3 | 177.1 |
| 168.0 | 169.8 | 166.8 | 186.1 | 191.2 | 179.9 | 175.5 | 176.7 | 174.1 |
| 168.6 | 169.7 | 167.8 | 182.6 | 187.7 | 176.8 | 174.9 | 176.1 | 173.7 |
| 167.1 | 167.9 | 166.6 | 177.9 | 181.6 | 173.8 | 175.3 | 175.7 | 174.8 |
| 167.5 | 168.1 | 167.2 | 180.3 | 185.3 | 175.0 | 176.2 | 176.7 | 175.7 |
| 168.1 | 168.6 | 167.7 | 181.7 | 183.6 | 179.6 | 173.8 | 174.5 | 173.1 |
| 168.8 | 169.2 | 168.6 | 180.3 | 182.2 | 178.2 | 174.9 | 176.0 | 173.6 |
| 165.9 | 166.4 | 165.6 | 179.2 | 182.3 | 175.9 | 172.9 | 174.8 | 170.6 |
| 167.5 | 168.1 | 167.1 | 180.4 | 182.4 | 178.3 | 173.6 | 174.8 | 172.2 |
| 164.6 | 164.4 | 164.7 | 179.6 | 182.1 | 176.9 | 171.9 | 174.3 | 169.2 |
| 165.6 | 165.9 | 165.5 | 179.9 | 182.1 | 177.5 | 173.6 | 175.9 | 170.9 |
| 162.3 | 162.4 | 162.4 | 177.2 | 178.7 | 175.8 | 170.4 | 172.0 | 168.6 |
| 162.8 | 163.1 | 162.6 | 168.7 | 170.1 | 167.2 | 165.3 | 166.8 | 163.5 |
| 164.6 | 164.7 | 164.7 | 169.1 | 170.4 | 167.9 | 165.2 | 167.4 | 162.7 |
| 166.0 | 165.8 | 166.1 | 169.1 | 170.4 | 167.8 | 165.3 | 166.8 | 163.7 |
| 165.8 | 165.6 | 165.8 | 167.7 | 169.4 | 166.1 | 165.4 | 166.9 | 163.6 |
| 167.1 | 167.2 | 167.1 | 168.6 | 169.6 | 167.6 | 165.8 | 167.4 | 163.9 |
| 138.0 | 138.1 | 138.0 | 140.8 | 142.6 | 139.2 | 138.3 | 139.5 | 136.9 |
| 159.4 | 159.4 | 159.4 | 162.4 | 164.4 | 160.5 | 159.9 | 161.2 | 158.3 |
| 176.4 | 176.3 | 176.4 | 177.8 | 178.9 | 176.7 | 176.8 | 178.7 | 174.6 |
| 161.5 | 161.6 | 161.5 | 164.9 | 166.9 | 163.0 | 162.9 | 164.1 | 161.5 |
| 161.5 | 161.6 | 161.5 | 165.7 | 167.4 | 164.2 | 163.4 | 164.8 | 161.8 |
| 168.7 | 168.7 | 168.7 | 170.7 | 172.2 | 169.4 | 168.0 | 169.9 | 165.7 |
| 184.1 | 183.9 | 184.3 | 182.4 | 181.9 | 182.8 | 179.9 | 181.7 | 177.8 |
| 168.3 | 168.2 | 168.4 | 169.3 | 170.3 | 168.4 | 166.5 | 168.6 | 163.9 |
| 182.7 | 182.9 | 182.6 | 180.3 | 180.7 | 180.0 | 177.6 | 179.2 | 175.9 |
| 152.4 | 152.5 | 152.3 | 156.6 | 156.7 | 156.5 | 152.2 | 153.9 | 150.3 |
| 168.2 | 168.5 | 168.0 | 169.0 | 169.7 | 168.4 | 166.2 | 167.8 | 164.4 |
| 184.0 | 183.9 | 184.1 | 182.5 | 183.9 | 181.4 | 177.9 | 179.3 | 176.2 |

表 3 6 歷年各業受僱員工每人每月工作時數－總工時（續 3）

單位：小時

| 年 月 別 Year and month | | | 服 務 業 | | | | | |
|-------------------------|-------|------|-------------------------------------|------------|--------------|---|------------|--------------|
| | | | 支援服務業 Support service activities | | | 教育業（不含各級公私立學校等） Education (excluding all levels of public & private schools) | | |
| | | | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 9 0 年平均 | Ave. | 2001 | 187.0 | 192.9 | 178.3 | - | - | - |
| 9 1 年平均 | Ave. | 2002 | 187.2 | 194.7 | 175.9 | - | - | - |
| 9 2 年平均 | Ave. | 2003 | 189.2 | 196.5 | 177.9 | - | - | - |
| 9 3 年平均 | Ave. | 2004 | 190.5 | 198.4 | 179.3 | - | - | - |
| 9 4 年平均 | Ave. | 2005 | 188.9 | 197.0 | 177.6 | - | - | - |
| 9 5 年平均 | Ave. | 2006 | 191.9 | 200.5 | 180.1 | - | - | - |
| 9 6 年平均 | Ave. | 2007 | 188.6 | 197.1 | 178.4 | - | - | - |
| 9 7 年平均 | Ave. | 2008 | 188.1 | 197.8 | 177.2 | - | - | - |
| 9 8 年平均 | Ave. | 2009 | 187.8 | 195.2 | 177.7 | 140.9 | 138.5 | 141.9 |
| 9 9 年平均 | Ave. | 2010 | 192.2 | 199.7 | 182.2 | 139.1 | 137.9 | 139.5 |
| 1 0 0 年平均 | Ave. | 2011 | 192.2 | 200.3 | 181.4 | 135.1 | 131.9 | 136.5 |
| 1 0 1 年平均 | Ave. | 2012 | 192.3 | 201.0 | 180.8 | 132.4 | 122.1 | 136.6 |
| 1 0 2 年平均 | Ave. | 2013 | 187.9 | 197.0 | 176.0 | 131.9 | 119.9 | 136.9 |
| 1 0 3 年平均 | Ave. | 2014 | 187.7 | 197.1 | 176.4 | 134.4 | 124.5 | 139.0 |
| 1 0 4 年平均 | Ave. | 2015 | 185.0 | 193.8 | 174.4 | 132.8 | 124.0 | 136.8 |
| 1 0 5 年平均 | Ave. | 2016 | 179.8 | 189.0 | 168.6 | 132.7 | 126.4 | 135.6 |
| 1 0 6 年平均 | Ave. | 2017 | 179.2 | 187.2 | 169.4 | 132.0 | 122.1 | 136.8 |
| 1 0 7 年平均 | Ave. | 2018 | 178.6 | 186.3 | 169.2 | 131.4 | 119.0 | 137.6 |
| 1 0 8 年平均 | Ave. | 2019 | 178.4 | 186.3 | 168.9 | 129.9 | 128.1 | 130.8 |
| 1 0 9 年平均 | Ave. | 2020 | 180.8 | 190.0 | 169.1 | 126.5 | 126.5 | 126.4 |
| 1 月 | Jan. | | 161.4 | 171.3 | 148.8 | 105.9 | 115.3 | 100.9 |
| 2 月 | Feb. | | 171.6 | 180.5 | 160.2 | 113.8 | 127.3 | 106.5 |
| 3 月 | Mar. | | 183.9 | 192.5 | 172.9 | 129.0 | 138.8 | 123.6 |
| 4 月 | Apr. | | 173.5 | 182.6 | 161.9 | 119.3 | 126.4 | 115.6 |
| 5 月 | May | | 174.8 | 183.4 | 163.8 | 123.5 | 129.9 | 120.0 |
| 6 月 | June | | 178.8 | 186.5 | 168.9 | 128.3 | 136.5 | 124.0 |
| 7 月 | July | | 193.0 | 201.5 | 182.1 | 141.4 | 135.8 | 144.3 |
| 8 月 | Aug. | | 183.8 | 193.3 | 171.7 | 130.5 | 123.0 | 134.6 |
| 9 月 | Sept. | | 195.2 | 204.5 | 183.2 | 141.7 | 128.7 | 148.8 |
| 1 0 月 | Oct. | | 172.8 | 183.0 | 159.7 | 119.1 | 111.9 | 123.0 |
| 1 1 月 | Nov. | | 184.2 | 193.7 | 172.3 | 128.0 | 118.1 | 133.5 |
| 1 2 月 | Dec. | | 196.8 | 206.8 | 183.9 | 136.1 | 126.8 | 141.3 |

TABLE 36 AVERAGE MONTHLY WORKING HOURS PER EMPLOYEE
ON PAYROLLS OF ESTABLISHMENTS BY INDUSTRY
— TOTAL WORKING HOURS (CONT. 3)

Unit: Hours

| Services | | | | | | | | |
|----------------------------------|------------|--------------|---|------------|--------------|-----------------------------------|------------|--------------|
| 醫療保健業 Human health activities | | | 藝術、娛樂及休閒服務業 Arts, entertainment & recreation | | | 其他服務業 Other service activities | | |
| 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 178.0 | 178.5 | 177.8 | 191.5 | 191.6 | 191.5 | 199.9 | 192.8 | 206.2 |
| 179.2 | 179.9 | 178.9 | 191.4 | 191.6 | 191.1 | 199.9 | 194.2 | 205.0 |
| 177.0 | 178.5 | 176.5 | 188.6 | 188.6 | 188.7 | 197.3 | 194.0 | 200.0 |
| 176.3 | 176.0 | 176.3 | 185.2 | 186.3 | 184.1 | 199.9 | 195.2 | 203.4 |
| 176.0 | 176.6 | 175.9 | 184.5 | 183.9 | 185.0 | 199.5 | 195.6 | 202.3 |
| 175.3 | 175.7 | 175.1 | 186.3 | 186.0 | 186.6 | 201.2 | 196.2 | 204.6 |
| 175.1 | 174.5 | 175.2 | 184.7 | 184.3 | 185.2 | 201.5 | 195.5 | 205.6 |
| 174.4 | 173.5 | 174.7 | 181.4 | 180.9 | 181.9 | 199.9 | 193.6 | 204.1 |
| 173.7 | 173.3 | 173.7 | 184.1 | 183.2 | 184.9 | 195.1 | 184.6 | 202.1 |
| 175.0 | 175.0 | 175.0 | 181.1 | 180.2 | 181.9 | 195.9 | 186.6 | 202.0 |
| 173.9 | 173.4 | 174.0 | 182.0 | 181.3 | 182.8 | 196.8 | 188.8 | 202.3 |
| 174.7 | 170.4 | 175.8 | 183.1 | 183.3 | 182.9 | 196.9 | 191.2 | 201.0 |
| 173.1 | 170.1 | 174.0 | 180.5 | 178.9 | 182.4 | 196.2 | 190.2 | 200.4 |
| 172.6 | 172.1 | 172.9 | 178.4 | 178.5 | 178.5 | 194.0 | 188.8 | 197.6 |
| 172.2 | 171.1 | 172.5 | 177.5 | 178.5 | 176.4 | 190.4 | 185.3 | 193.8 |
| 166.2 | 162.7 | 167.1 | 169.5 | 171.6 | 167.1 | 184.3 | 178.8 | 187.7 |
| 166.8 | 163.9 | 167.5 | 164.4 | 167.8 | 160.8 | 180.0 | 173.1 | 184.4 |
| 165.5 | 162.9 | 166.1 | 162.2 | 163.3 | 160.9 | 178.0 | 173.0 | 181.1 |
| 165.7 | 162.3 | 166.5 | 162.4 | 161.5 | 163.4 | 176.5 | 173.2 | 178.6 |
| 162.9 | 159.3 | 163.8 | 158.4 | 160.8 | 155.8 | 172.4 | 170.1 | 173.8 |
| 147.1 | 145.4 | 147.5 | 152.0 | 153.0 | 151.0 | 154.7 | 149.6 | 157.8 |
| 154.6 | 152.6 | 155.1 | 153.3 | 153.9 | 152.6 | 166.0 | 164.3 | 167.0 |
| 170.8 | 168.7 | 171.4 | 156.7 | 157.4 | 156.1 | 180.0 | 178.8 | 180.7 |
| 158.0 | 156.9 | 158.3 | 142.0 | 141.9 | 142.0 | 169.0 | 166.5 | 170.6 |
| 159.3 | 158.0 | 159.6 | 150.5 | 151.4 | 149.4 | 170.9 | 166.3 | 173.8 |
| 166.0 | 164.9 | 166.2 | 157.5 | 157.2 | 157.8 | 175.9 | 171.5 | 178.7 |
| 176.2 | 171.0 | 177.5 | 169.9 | 174.0 | 165.4 | 184.9 | 183.4 | 185.9 |
| 161.7 | 157.1 | 162.9 | 164.4 | 169.1 | 159.5 | 169.3 | 168.0 | 170.1 |
| 172.3 | 166.7 | 173.7 | 167.2 | 172.3 | 161.9 | 182.1 | 180.1 | 183.3 |
| 153.8 | 148.2 | 155.3 | 154.5 | 158.2 | 150.7 | 162.3 | 159.8 | 163.8 |
| 162.0 | 156.5 | 163.4 | 160.4 | 164.6 | 156.1 | 171.7 | 169.7 | 173.1 |
| 172.2 | 165.3 | 174.0 | 170.0 | 174.5 | 165.3 | 182.7 | 183.4 | 182.3 |

表 3 6 歷年各業受僱員工每人每月工作時數－正常工時（續 4）

單位：小時

| 年 月 別 Year and month | | | 工業及服務業 Industry & services | | | 工業 | | |
|-------------------------|-------|------|-------------------------------|------------|--------------|-------------|------------|--------------|
| | | | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 9 0 年平均 | Ave. | 2001 | 171.8 | 172.3 | 171.1 | 170.9 | 171.7 | 169.6 |
| 9 1 年平均 | Ave. | 2002 | 172.5 | 172.9 | 171.9 | 171.5 | 172.0 | 170.7 |
| 9 2 年平均 | Ave. | 2003 | 172.1 | 172.5 | 171.6 | 171.2 | 171.5 | 170.5 |
| 9 3 年平均 | Ave. | 2004 | 173.5 | 174.1 | 172.8 | 172.6 | 173.1 | 171.7 |
| 9 4 年平均 | Ave. | 2005 | 172.4 | 172.9 | 171.8 | 171.7 | 172.2 | 170.8 |
| 9 5 年平均 | Ave. | 2006 | 171.8 | 172.3 | 171.3 | 170.5 | 171.2 | 169.4 |
| 9 6 年平均 | Ave. | 2007 | 171.4 | 171.8 | 170.9 | 170.3 | 170.9 | 169.3 |
| 9 7 年平均 | Ave. | 2008 | 171.5 | 172.2 | 170.7 | 169.7 | 170.5 | 168.4 |
| 9 8 年平均 | Ave. | 2009 | 170.4 | 171.1 | 169.6 | 168.2 | 168.8 | 167.0 |
| 9 9 年平均 | Ave. | 2010 | 172.3 | 173.1 | 171.3 | 171.7 | 172.4 | 170.6 |
| 1 0 0 年平均 | Ave. | 2011 | 170.3 | 171.2 | 169.2 | 169.8 | 170.5 | 168.6 |
| 1 0 1 年平均 | Ave. | 2012 | 170.4 | 171.2 | 169.5 | 169.5 | 170.2 | 168.4 |
| 1 0 2 年平均 | Ave. | 2013 | 168.6 | 169.4 | 167.7 | 168.1 | 168.7 | 167.1 |
| 1 0 3 年平均 | Ave. | 2014 | 169.3 | 170.1 | 168.3 | 169.2 | 169.8 | 168.2 |
| 1 0 4 年平均 | Ave. | 2015 | 167.0 | 167.8 | 166.2 | 166.7 | 167.2 | 165.7 |
| 1 0 5 年平均 | Ave. | 2016 | 161.1 | 161.7 | 160.4 | 159.7 | 160.4 | 158.6 |
| 1 0 6 年平均 | Ave. | 2017 | 161.6 | 162.1 | 160.9 | 160.9 | 161.4 | 160.0 |
| 1 0 7 年平均 | Ave. | 2018 | 161.3 | 162.2 | 160.3 | 161.2 | 161.7 | 160.2 |
| 1 0 8 年平均 | Ave. | 2019 | 161.2 | 162.1 | 160.1 | 161.2 | 161.7 | 160.2 |
| 1 0 9 年平均 | Ave. | 2020 | 161.1 | 162.2 | 159.8 | 161.5 | 162.1 | 160.3 |
| 1 月 | Jan. | | 137.6 | 137.9 | 137.2 | 135.1 | 135.2 | 134.8 |
| 2 月 | Feb. | | 153.3 | 154.7 | 151.8 | 153.8 | 154.4 | 152.8 |
| 3 月 | Mar. | | 167.5 | 168.9 | 166.0 | 169.5 | 170.1 | 168.4 |
| 4 月 | Apr. | | 155.2 | 156.5 | 153.8 | 156.5 | 157.1 | 155.6 |
| 5 月 | May | | 156.5 | 157.4 | 155.5 | 156.6 | 157.0 | 155.8 |
| 6 月 | June | | 162.0 | 162.9 | 160.9 | 161.9 | 162.6 | 160.7 |
| 7 月 | July | | 174.4 | 175.5 | 173.2 | 174.8 | 175.7 | 173.3 |
| 8 月 | Aug. | | 163.1 | 164.3 | 161.8 | 163.5 | 164.1 | 162.4 |
| 9 月 | Sept. | | 173.8 | 175.2 | 172.2 | 175.0 | 175.9 | 173.4 |
| 1 0 月 | Oct. | | 151.2 | 152.1 | 150.3 | 150.8 | 151.4 | 149.8 |
| 1 1 月 | Nov. | | 163.0 | 164.1 | 161.7 | 163.9 | 164.6 | 162.8 |
| 1 2 月 | Dec. | | 174.9 | 176.2 | 173.4 | 176.3 | 177.2 | 174.8 |

TABLE 36 AVERAGE MONTHLY WORKING HOURS PER EMPLOYEE
ON PAYROLLS OF ESTABLISHMENTS BY INDUSTRY
— REGULAR WORKING HOURS (CONT. 4)

Unit: Hours

| Industry | | | | | | | | |
|--------------------------------|------------|--------------|----------------------|------------|--------------|--------------------------------------|------------|--------------|
| 礦業及土石採取業 Mining & quarrying | | | 製造業 Manufacturing | | | 電力及燃氣供應業 Electricity & gas supply | | |
| 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 178.9 | 183.2 | 161.7 | 170.4 | 171.1 | 169.5 | 165.4 | 165.4 | 165.5 |
| 183.4 | 183.5 | 182.6 | 171.7 | 172.5 | 170.7 | 167.2 | 167.2 | 167.7 |
| 181.2 | 181.0 | 181.9 | 171.4 | 172.0 | 170.5 | 166.7 | 166.7 | 166.7 |
| 180.7 | 180.6 | 181.2 | 172.7 | 173.5 | 171.7 | 167.8 | 167.7 | 168.6 |
| 176.6 | 176.4 | 177.5 | 171.5 | 172.1 | 170.7 | 166.7 | 166.6 | 167.6 |
| 178.5 | 178.0 | 180.2 | 170.0 | 170.7 | 169.2 | 167.2 | 167.0 | 168.3 |
| 179.1 | 178.7 | 180.7 | 170.0 | 170.6 | 169.2 | 166.9 | 166.8 | 167.9 |
| 179.7 | 179.8 | 179.1 | 169.4 | 170.2 | 168.4 | 168.2 | 168.2 | 168.2 |
| 178.3 | 178.7 | 176.6 | 167.7 | 168.4 | 166.8 | 168.1 | 168.1 | 167.9 |
| 180.7 | 181.7 | 176.8 | 171.6 | 172.3 | 170.6 | 168.9 | 168.8 | 169.3 |
| 177.4 | 177.5 | 177.0 | 169.3 | 170.0 | 168.3 | 166.3 | 166.2 | 166.9 |
| 178.1 | 178.1 | 178.2 | 169.2 | 169.9 | 168.2 | 168.0 | 168.0 | 168.3 |
| 176.8 | 176.9 | 176.4 | 167.8 | 168.4 | 167.0 | 165.3 | 165.2 | 165.7 |
| 176.8 | 177.0 | 176.2 | 168.8 | 169.3 | 168.0 | 166.7 | 166.7 | 167.1 |
| 174.3 | 174.1 | 175.1 | 166.5 | 167.2 | 165.6 | 165.1 | 165.1 | 165.2 |
| 167.9 | 167.9 | 167.9 | 159.4 | 160.1 | 158.3 | 161.7 | 161.7 | 161.8 |
| 164.4 | 164.6 | 163.4 | 160.7 | 161.3 | 159.8 | 164.8 | 164.8 | 164.8 |
| 162.0 | 162.7 | 159.1 | 160.9 | 161.5 | 160.0 | 166.0 | 166.0 | 165.5 |
| 163.1 | 163.7 | 160.8 | 160.8 | 161.4 | 160.0 | 165.4 | 165.5 | 164.9 |
| 164.5 | 165.5 | 160.3 | 160.9 | 161.5 | 160.1 | 166.5 | 166.6 | 166.4 |
| 136.4 | 136.8 | 134.3 | 134.9 | 135.0 | 134.8 | 136.4 | 136.5 | 136.2 |
| 157.9 | 159.2 | 152.5 | 153.2 | 153.5 | 152.5 | 160.0 | 160.0 | 159.6 |
| 170.9 | 172.6 | 164.0 | 169.0 | 169.6 | 168.1 | 175.3 | 175.3 | 175.3 |
| 157.2 | 159.1 | 149.6 | 156.0 | 156.4 | 155.4 | 160.2 | 160.3 | 159.7 |
| 158.5 | 159.6 | 153.9 | 155.9 | 156.3 | 155.5 | 160.6 | 160.7 | 160.6 |
| 163.7 | 164.9 | 158.8 | 161.3 | 161.9 | 160.3 | 167.9 | 168.1 | 167.5 |
| 177.7 | 178.3 | 175.0 | 174.2 | 175.1 | 172.9 | 183.5 | 183.6 | 183.5 |
| 165.2 | 166.0 | 162.0 | 163.0 | 163.5 | 162.2 | 168.5 | 168.6 | 168.2 |
| 179.3 | 179.9 | 177.1 | 174.5 | 175.3 | 173.2 | 183.2 | 183.3 | 182.9 |
| 158.6 | 159.7 | 154.1 | 150.3 | 150.6 | 149.6 | 152.5 | 152.6 | 152.0 |
| 168.6 | 168.8 | 167.7 | 163.5 | 164.1 | 162.7 | 166.4 | 166.5 | 165.5 |
| 179.3 | 180.6 | 174.1 | 175.7 | 176.5 | 174.5 | 182.9 | 182.8 | 183.2 |

表 3 6 歷年各業受僱員工每人每月工作時數－正常工時（續 5）

單位：小時

| 年 月 別 Year and month | | | 工業 Industry | | | 營建工程業 Construction | | |
|-------------------------|-------|------|---|------------|--------------|-----------------------|------------|--------------|
| | | | 用水供應及污染整治業 Water supply & remediation activities | | | | | |
| | | | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 9 0 年平均 | Ave. | 2001 | 180.0 | 180.8 | 177.5 | 173.5 | 174.0 | 171.3 |
| 9 1 年平均 | Ave. | 2002 | 179.4 | 180.8 | 174.7 | 169.6 | 169.4 | 170.1 |
| 9 2 年平均 | Ave. | 2003 | 178.1 | 179.5 | 174.1 | 169.5 | 169.2 | 171.0 |
| 9 3 年平均 | Ave. | 2004 | 178.1 | 178.5 | 176.9 | 171.4 | 171.4 | 171.0 |
| 9 4 年平均 | Ave. | 2005 | 176.6 | 177.5 | 173.5 | 172.7 | 172.6 | 172.8 |
| 9 5 年平均 | Ave. | 2006 | 175.9 | 176.1 | 175.1 | 173.1 | 173.3 | 171.7 |
| 9 6 年平均 | Ave. | 2007 | 178.5 | 178.3 | 178.8 | 171.5 | 172.0 | 169.2 |
| 9 7 年平均 | Ave. | 2008 | 180.0 | 179.9 | 180.6 | 170.8 | 171.4 | 167.4 |
| 9 8 年平均 | Ave. | 2009 | 177.9 | 178.6 | 175.7 | 169.8 | 170.0 | 168.4 |
| 9 9 年平均 | Ave. | 2010 | 177.4 | 178.5 | 173.8 | 172.3 | 172.6 | 170.7 |
| 1 0 0 年平均 | Ave. | 2011 | 173.9 | 174.5 | 171.9 | 172.4 | 172.5 | 172.1 |
| 1 0 1 年平均 | Ave. | 2012 | 174.2 | 174.5 | 173.5 | 171.2 | 171.3 | 170.1 |
| 1 0 2 年平均 | Ave. | 2013 | 173.5 | 173.8 | 172.6 | 169.6 | 169.7 | 168.8 |
| 1 0 3 年平均 | Ave. | 2014 | 173.5 | 174.1 | 171.7 | 171.5 | 171.7 | 170.5 |
| 1 0 4 年平均 | Ave. | 2015 | 171.1 | 172.0 | 168.3 | 167.1 | 167.2 | 166.8 |
| 1 0 5 年平均 | Ave. | 2016 | 163.6 | 164.6 | 160.1 | 161.5 | 161.2 | 163.1 |
| 1 0 6 年平均 | Ave. | 2017 | 162.7 | 162.9 | 162.1 | 161.7 | 161.5 | 162.6 |
| 1 0 7 年平均 | Ave. | 2018 | 162.7 | 162.7 | 162.9 | 162.5 | 162.4 | 163.0 |
| 1 0 8 年平均 | Ave. | 2019 | 162.8 | 163.2 | 161.7 | 162.7 | 162.6 | 163.1 |
| 1 0 9 年平均 | Ave. | 2020 | 164.1 | 164.7 | 162.2 | 164.2 | 164.4 | 163.2 |
| 1 月 | Jan. | | 135.0 | 135.5 | 133.4 | 135.9 | 136.1 | 135.3 |
| 2 月 | Feb. | | 156.7 | 156.9 | 155.8 | 157.6 | 157.8 | 156.2 |
| 3 月 | Mar. | | 171.9 | 172.2 | 171.0 | 172.0 | 171.9 | 172.3 |
| 4 月 | Apr. | | 157.0 | 157.9 | 154.3 | 159.6 | 159.8 | 158.4 |
| 5 月 | May | | 158.5 | 158.8 | 157.6 | 159.6 | 159.6 | 159.4 |
| 6 月 | June | | 164.8 | 165.2 | 163.7 | 165.0 | 164.9 | 165.3 |
| 7 月 | July | | 179.9 | 180.6 | 177.6 | 177.6 | 177.4 | 178.0 |
| 8 月 | Aug. | | 167.3 | 167.7 | 165.6 | 165.8 | 166.2 | 164.3 |
| 9 月 | Sept. | | 179.3 | 179.9 | 177.2 | 177.6 | 177.8 | 175.8 |
| 1 0 月 | Oct. | | 152.2 | 153.0 | 149.6 | 154.2 | 154.7 | 152.0 |
| 1 1 月 | Nov. | | 167.0 | 167.9 | 163.8 | 166.0 | 166.5 | 163.3 |
| 1 2 月 | Dec. | | 179.9 | 180.6 | 177.1 | 179.0 | 179.3 | 177.7 |

TABLE 36 AVERAGE MONTHLY WORKING HOURS PER EMPLOYEE
ON PAYROLLS OF ESTABLISHMENTS BY INDUSTRY
— REGULAR WORKING HOURS (CONT. 5)

Unit: Hours

| 服 務 業 | | | Services | | | | | |
|-------------|------------|--------------|------------------------------------|------------|--------------|------------------------------------|------------|--------------|
| | | | 批發及零售業 Wholesale & retail trade | | | 運輸及倉儲業 Transportation & storage | | |
| 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 172.6 | 173.1 | 172.1 | 173.5 | 173.4 | 173.7 | 175.0 | 176.7 | 170.3 |
| 173.4 | 174.1 | 172.7 | 174.0 | 174.3 | 173.6 | 174.3 | 176.0 | 169.9 |
| 172.9 | 173.6 | 172.3 | 173.2 | 173.2 | 173.2 | 172.7 | 174.7 | 167.7 |
| 174.4 | 175.3 | 173.5 | 175.8 | 175.7 | 175.9 | 175.9 | 177.9 | 170.8 |
| 173.1 | 173.8 | 172.5 | 173.5 | 173.3 | 173.7 | 173.7 | 175.5 | 169.4 |
| 173.0 | 173.5 | 172.5 | 172.7 | 172.0 | 173.4 | 172.7 | 174.4 | 168.7 |
| 172.3 | 172.7 | 172.0 | 172.1 | 171.4 | 172.9 | 172.2 | 174.0 | 168.0 |
| 173.0 | 174.0 | 172.0 | 173.4 | 173.8 | 173.0 | 172.1 | 173.6 | 168.7 |
| 172.2 | 173.5 | 171.1 | 173.9 | 174.3 | 173.4 | 174.3 | 176.1 | 169.9 |
| 172.8 | 173.9 | 171.7 | 173.7 | 173.7 | 173.7 | 173.9 | 175.7 | 169.4 |
| 170.7 | 171.9 | 169.6 | 171.4 | 171.7 | 171.1 | 171.3 | 172.7 | 167.8 |
| 171.1 | 172.2 | 170.2 | 171.0 | 171.7 | 170.3 | 171.0 | 172.4 | 167.7 |
| 169.0 | 170.1 | 168.1 | 168.9 | 169.8 | 168.1 | 169.3 | 170.5 | 166.4 |
| 169.4 | 170.5 | 168.4 | 169.4 | 169.7 | 169.2 | 170.6 | 171.8 | 168.0 |
| 167.3 | 168.4 | 166.4 | 167.7 | 168.0 | 167.4 | 168.7 | 170.0 | 165.9 |
| 162.1 | 163.0 | 161.3 | 161.2 | 161.4 | 161.0 | 163.0 | 163.9 | 161.3 |
| 162.1 | 162.9 | 161.4 | 161.3 | 161.5 | 161.1 | 163.1 | 163.9 | 161.6 |
| 161.4 | 162.7 | 160.4 | 160.6 | 161.2 | 159.9 | 164.4 | 165.2 | 162.6 |
| 161.2 | 162.5 | 160.0 | 160.1 | 160.7 | 159.7 | 164.1 | 165.0 | 162.4 |
| 160.7 | 162.2 | 159.5 | 159.7 | 160.1 | 159.4 | 163.7 | 164.7 | 161.7 |
| 139.4 | 140.7 | 138.4 | 137.5 | 137.4 | 137.5 | 138.5 | 138.9 | 137.8 |
| 153.0 | 154.9 | 151.4 | 153.1 | 153.4 | 152.8 | 157.2 | 157.6 | 156.1 |
| 166.0 | 167.6 | 164.7 | 164.2 | 164.7 | 164.0 | 171.3 | 171.7 | 170.3 |
| 154.3 | 155.8 | 152.9 | 153.9 | 154.4 | 153.4 | 157.5 | 158.0 | 156.7 |
| 156.5 | 157.9 | 155.3 | 155.2 | 155.6 | 155.0 | 157.4 | 158.6 | 155.1 |
| 162.0 | 163.2 | 161.0 | 160.9 | 161.0 | 160.7 | 162.8 | 164.1 | 160.3 |
| 174.2 | 175.3 | 173.1 | 173.1 | 173.4 | 172.9 | 178.0 | 179.3 | 175.2 |
| 162.9 | 164.4 | 161.5 | 162.9 | 163.4 | 162.4 | 165.4 | 166.8 | 162.6 |
| 172.9 | 174.4 | 171.6 | 171.6 | 172.2 | 170.9 | 178.6 | 180.1 | 175.9 |
| 151.6 | 152.7 | 150.6 | 150.3 | 150.7 | 149.9 | 152.6 | 153.8 | 150.2 |
| 162.3 | 163.5 | 161.2 | 161.0 | 161.2 | 160.8 | 165.8 | 167.1 | 163.2 |
| 173.9 | 175.3 | 172.7 | 173.2 | 173.4 | 173.0 | 179.4 | 180.5 | 177.3 |

表 3 6 歷年各業受僱員工每人每月工作時數－正常工時（續 6）

單位：小時

| 年 月 別 Year and month | | | 服 務 業 | | | | | |
|-------------------------|-------|------|--|------------|--------------|--|------------|--------------|
| | | | 住宿及餐飲業 Accommodation & food service activities | | | 出版、影音製作、 傳播及資通訊服務業 Information & communication | | |
| | | | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 9 0 年平均 | Ave. | 2001 | 174.3 | 175.6 | 173.4 | 163.6 | 163.7 | 163.5 |
| 9 1 年平均 | Ave. | 2002 | 174.6 | 174.7 | 174.5 | 167.0 | 166.7 | 167.3 |
| 9 2 年平均 | Ave. | 2003 | 175.5 | 175.1 | 175.8 | 165.9 | 165.3 | 166.6 |
| 9 3 年平均 | Ave. | 2004 | 168.1 | 167.8 | 168.3 | 166.6 | 166.5 | 166.8 |
| 9 4 年平均 | Ave. | 2005 | 172.6 | 171.2 | 173.5 | 165.3 | 164.8 | 165.9 |
| 9 5 年平均 | Ave. | 2006 | 172.4 | 172.2 | 172.6 | 165.0 | 165.0 | 165.1 |
| 9 6 年平均 | Ave. | 2007 | 171.1 | 171.5 | 170.8 | 165.7 | 165.9 | 165.5 |
| 9 7 年平均 | Ave. | 2008 | 170.5 | 170.3 | 170.6 | 166.8 | 166.8 | 166.7 |
| 9 8 年平均 | Ave. | 2009 | 166.6 | 167.5 | 166.0 | 166.8 | 166.6 | 167.0 |
| 9 9 年平均 | Ave. | 2010 | 168.9 | 170.4 | 167.9 | 167.7 | 167.5 | 168.0 |
| 1 0 0 年平均 | Ave. | 2011 | 166.0 | 165.6 | 166.3 | 165.7 | 165.2 | 166.3 |
| 1 0 1 年平均 | Ave. | 2012 | 168.9 | 167.4 | 170.0 | 166.3 | 165.7 | 166.9 |
| 1 0 2 年平均 | Ave. | 2013 | 167.4 | 166.5 | 168.0 | 164.1 | 163.7 | 164.5 |
| 1 0 3 年平均 | Ave. | 2014 | 166.1 | 166.3 | 165.9 | 163.9 | 163.9 | 163.9 |
| 1 0 4 年平均 | Ave. | 2015 | 164.2 | 165.4 | 163.3 | 162.7 | 162.6 | 162.9 |
| 1 0 5 年平均 | Ave. | 2016 | 160.3 | 161.7 | 159.3 | 158.4 | 157.9 | 158.9 |
| 1 0 6 年平均 | Ave. | 2017 | 157.2 | 158.4 | 156.3 | 160.5 | 160.4 | 160.6 |
| 1 0 7 年平均 | Ave. | 2018 | 155.0 | 158.0 | 152.7 | 159.7 | 159.8 | 159.5 |
| 1 0 8 年平均 | Ave. | 2019 | 155.7 | 159.4 | 152.9 | 159.6 | 159.7 | 159.6 |
| 1 0 9 年平均 | Ave. | 2020 | 153.6 | 155.1 | 152.5 | 161.2 | 161.6 | 160.9 |
| 1 月 | Jan. | | 143.7 | 146.8 | 141.2 | 134.7 | 135.0 | 134.4 |
| 2 月 | Feb. | | 142.2 | 145.6 | 139.5 | 154.1 | 154.4 | 153.8 |
| 3 月 | Mar. | | 151.2 | 153.5 | 149.4 | 170.3 | 170.6 | 169.8 |
| 4 月 | Apr. | | 140.2 | 142.4 | 138.5 | 155.7 | 156.2 | 155.3 |
| 5 月 | May | | 152.4 | 154.4 | 150.9 | 156.4 | 156.8 | 155.9 |
| 6 月 | June | | 156.1 | 158.3 | 154.4 | 163.2 | 163.4 | 163.1 |
| 7 月 | July | | 162.6 | 163.6 | 161.9 | 176.0 | 176.6 | 175.2 |
| 8 月 | Aug. | | 156.7 | 157.4 | 156.2 | 162.5 | 163.0 | 161.9 |
| 9 月 | Sept. | | 162.2 | 162.3 | 162.0 | 175.5 | 175.9 | 175.0 |
| 1 0 月 | Oct. | | 154.4 | 154.7 | 154.3 | 147.9 | 148.0 | 147.8 |
| 1 1 月 | Nov. | | 158.5 | 158.3 | 158.6 | 162.6 | 163.1 | 162.1 |
| 1 2 月 | Dec. | | 164.0 | 164.0 | 164.0 | 175.8 | 176.2 | 175.4 |

TABLE 36 AVERAGE MONTHLY WORKING HOURS PER EMPLOYEE
ON PAYROLLS OF ESTABLISHMENTS BY INDUSTRY
— REGULAR WORKING HOURS (CONT. 6)

Unit: Hours

| Services | | | | | | | | |
|---|------------|--------------|-----------------------------------|------------|--------------|---|------------|--------------|
| 金融及保險業 Financial & insurance activities | | | 不動產業 Real estate activities | | | 專業、科學及技術服務業 Professional, scientific & technical activities | | |
| 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 161.9 | 162.0 | 161.8 | 169.4 | 168.2 | 171.1 | 169.6 | 170.4 | 168.7 |
| 164.0 | 164.4 | 163.7 | 170.1 | 169.1 | 171.3 | 169.7 | 171.2 | 168.2 |
| 164.5 | 165.6 | 163.7 | 174.6 | 175.8 | 173.1 | 171.0 | 172.0 | 170.0 |
| 165.0 | 166.5 | 164.1 | 182.2 | 185.0 | 178.7 | 172.1 | 172.6 | 171.4 |
| 164.2 | 165.3 | 163.4 | 183.4 | 187.9 | 178.0 | 169.6 | 170.4 | 168.7 |
| 165.0 | 165.7 | 164.5 | 179.7 | 184.0 | 174.7 | 169.3 | 170.1 | 168.6 |
| 163.9 | 164.2 | 163.7 | 175.2 | 178.0 | 172.2 | 169.4 | 169.4 | 169.3 |
| 164.4 | 164.6 | 164.4 | 178.4 | 182.6 | 173.9 | 170.9 | 171.0 | 170.8 |
| 165.2 | 165.3 | 165.1 | 180.0 | 181.0 | 178.9 | 169.5 | 169.6 | 169.4 |
| 166.2 | 166.2 | 166.3 | 178.2 | 179.1 | 177.2 | 169.8 | 170.2 | 169.3 |
| 163.4 | 163.5 | 163.3 | 177.5 | 179.9 | 175.0 | 168.1 | 169.3 | 166.7 |
| 164.9 | 165.1 | 164.8 | 178.4 | 179.4 | 177.4 | 169.0 | 169.3 | 168.7 |
| 162.1 | 161.5 | 162.4 | 177.0 | 178.1 | 175.8 | 167.0 | 168.0 | 165.9 |
| 163.1 | 163.0 | 163.2 | 177.2 | 178.3 | 176.0 | 168.0 | 169.0 | 166.9 |
| 159.7 | 159.4 | 160.0 | 174.7 | 175.4 | 174.0 | 165.8 | 166.7 | 164.8 |
| 159.6 | 159.6 | 159.6 | 167.2 | 168.4 | 166.0 | 161.0 | 161.9 | 160.0 |
| 161.6 | 161.4 | 161.8 | 167.4 | 168.3 | 166.5 | 161.5 | 163.1 | 159.7 |
| 162.7 | 162.4 | 162.9 | 166.7 | 167.6 | 165.9 | 161.4 | 162.6 | 160.0 |
| 162.5 | 162.2 | 162.6 | 164.8 | 166.0 | 163.7 | 161.1 | 162.5 | 159.5 |
| 163.6 | 163.4 | 163.7 | 165.7 | 166.0 | 165.4 | 161.2 | 162.5 | 159.7 |
| 134.6 | 134.7 | 134.7 | 137.1 | 138.4 | 136.1 | 133.8 | 135.0 | 132.4 |
| 156.0 | 155.9 | 156.0 | 159.5 | 160.9 | 158.2 | 154.1 | 155.5 | 152.2 |
| 173.0 | 172.8 | 173.1 | 175.2 | 175.4 | 174.9 | 171.1 | 172.9 | 168.9 |
| 157.9 | 157.9 | 158.0 | 162.2 | 163.4 | 161.0 | 157.2 | 158.5 | 155.7 |
| 157.8 | 157.7 | 158.0 | 163.0 | 163.8 | 162.3 | 157.6 | 159.0 | 156.0 |
| 164.8 | 164.5 | 165.0 | 168.1 | 168.9 | 167.4 | 163.1 | 164.8 | 161.1 |
| 180.5 | 180.0 | 180.8 | 179.4 | 178.5 | 180.2 | 176.2 | 177.1 | 175.0 |
| 164.8 | 164.5 | 165.0 | 166.5 | 166.5 | 166.5 | 162.8 | 164.2 | 161.0 |
| 179.4 | 179.3 | 179.5 | 177.3 | 177.0 | 177.6 | 174.3 | 175.3 | 173.3 |
| 149.2 | 149.0 | 149.3 | 153.5 | 153.0 | 153.9 | 148.6 | 149.4 | 147.6 |
| 164.6 | 164.5 | 164.6 | 166.0 | 166.0 | 166.0 | 161.9 | 163.1 | 160.6 |
| 180.1 | 179.6 | 180.4 | 179.9 | 180.2 | 179.7 | 174.3 | 175.0 | 173.4 |

表 3 6 歷年各業受僱員工每人每月工作時數－正常工時（續 7）

單位：小時

| 年 月 別 Year and month | | | 服 務 業 | | | | | |
|-------------------------|-------|------|-------------------------------------|------------|--------------|---|------------|--------------|
| | | | 支援服務業 Support service activities | | | 教育業（不含各級公私立學校等） Education (excluding all levels of public & private schools) | | |
| | | | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 9 0 年平均 | Ave. | 2001 | 181.3 | 186.4 | 173.7 | - | - | - |
| 9 1 年平均 | Ave. | 2002 | 181.5 | 187.3 | 172.8 | - | - | - |
| 9 2 年平均 | Ave. | 2003 | 181.0 | 185.6 | 173.9 | - | - | - |
| 9 3 年平均 | Ave. | 2004 | 182.2 | 187.2 | 175.1 | - | - | - |
| 9 4 年平均 | Ave. | 2005 | 180.4 | 185.8 | 172.8 | - | - | - |
| 9 5 年平均 | Ave. | 2006 | 183.0 | 188.7 | 175.2 | - | - | - |
| 9 6 年平均 | Ave. | 2007 | 180.9 | 186.4 | 174.3 | - | - | - |
| 9 7 年平均 | Ave. | 2008 | 180.5 | 187.1 | 173.1 | - | - | - |
| 9 8 年平均 | Ave. | 2009 | 180.4 | 185.4 | 173.5 | 140.7 | 138.2 | 141.7 |
| 9 9 年平均 | Ave. | 2010 | 182.8 | 188.3 | 175.5 | 138.0 | 136.3 | 138.6 |
| 1 0 0 年平均 | Ave. | 2011 | 182.2 | 188.0 | 174.6 | 134.2 | 130.9 | 135.6 |
| 1 0 1 年平均 | Ave. | 2012 | 183.4 | 188.9 | 176.1 | 131.7 | 121.5 | 135.8 |
| 1 0 2 年平均 | Ave. | 2013 | 179.3 | 185.7 | 171.0 | 131.5 | 119.5 | 136.6 |
| 1 0 3 年平均 | Ave. | 2014 | 179.6 | 186.5 | 171.2 | 134.0 | 123.9 | 138.7 |
| 1 0 4 年平均 | Ave. | 2015 | 176.4 | 182.7 | 168.9 | 132.2 | 123.0 | 136.4 |
| 1 0 5 年平均 | Ave. | 2016 | 170.7 | 177.0 | 163.0 | 131.9 | 125.2 | 135.0 |
| 1 0 6 年平均 | Ave. | 2017 | 171.0 | 176.1 | 164.7 | 131.4 | 121.3 | 136.2 |
| 1 0 7 年平均 | Ave. | 2018 | 170.8 | 176.1 | 164.3 | 130.7 | 118.5 | 136.8 |
| 1 0 8 年平均 | Ave. | 2019 | 170.6 | 176.0 | 164.1 | 129.1 | 127.5 | 129.9 |
| 1 0 9 年平均 | Ave. | 2020 | 172.2 | 178.7 | 164.0 | 125.9 | 126.0 | 125.8 |
| 1 月 | Jan. | | 153.1 | 160.5 | 143.7 | 105.3 | 114.9 | 100.2 |
| 2 月 | Feb. | | 163.5 | 169.9 | 155.4 | 113.2 | 126.9 | 105.9 |
| 3 月 | Mar. | | 175.9 | 181.9 | 168.3 | 128.5 | 138.5 | 123.0 |
| 4 月 | Apr. | | 165.5 | 172.0 | 157.3 | 118.8 | 126.0 | 115.0 |
| 5 月 | May | | 166.8 | 172.7 | 159.1 | 122.9 | 129.5 | 119.3 |
| 6 月 | June | | 170.9 | 176.0 | 164.3 | 127.7 | 136.1 | 123.4 |
| 7 月 | July | | 184.8 | 190.4 | 177.5 | 140.4 | 135.1 | 143.1 |
| 8 月 | Aug. | | 174.5 | 181.1 | 166.2 | 130.0 | 122.6 | 134.1 |
| 9 月 | Sept. | | 186.1 | 192.7 | 177.6 | 141.3 | 128.3 | 148.4 |
| 1 0 月 | Oct. | | 163.4 | 170.8 | 153.8 | 118.6 | 111.4 | 122.5 |
| 1 1 月 | Nov. | | 174.9 | 181.6 | 166.5 | 127.4 | 117.4 | 133.0 |
| 1 2 月 | Dec. | | 187.2 | 194.4 | 178.0 | 135.4 | 126.1 | 140.7 |

TABLE 36 AVERAGE MONTHLY WORKING HOURS PER EMPLOYEE
ON PAYROLLS OF ESTABLISHMENTS BY INDUSTRY
— REGULAR WORKING HOURS (CONT. 7)

Unit: Hours

| Services | | | | | | | | |
|----------------------------------|------------|--------------|---|------------|--------------|-----------------------------------|------------|--------------|
| 醫療保健業 Human health activities | | | 藝術、娛樂及休閒服務業 Arts, entertainment & recreation | | | 其他服務業 Other service activities | | |
| 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 174.4 | 173.5 | 174.6 | 188.2 | 187.9 | 188.5 | 198.5 | 190.7 | 205.3 |
| 175.6 | 174.9 | 175.8 | 188.8 | 188.5 | 189.0 | 198.6 | 192.2 | 204.3 |
| 173.5 | 173.1 | 173.5 | 186.7 | 186.4 | 187.0 | 195.5 | 191.6 | 198.6 |
| 173.0 | 171.0 | 173.5 | 181.3 | 182.6 | 180.0 | 197.7 | 192.4 | 201.7 |
| 173.2 | 171.3 | 173.7 | 180.9 | 180.4 | 181.3 | 196.6 | 191.9 | 200.0 |
| 172.6 | 170.5 | 173.1 | 183.2 | 182.8 | 183.5 | 199.2 | 193.5 | 203.1 |
| 172.2 | 169.7 | 172.8 | 181.5 | 181.1 | 181.9 | 199.8 | 193.3 | 204.2 |
| 171.8 | 169.6 | 172.4 | 179.6 | 179.1 | 180.0 | 197.8 | 190.8 | 202.4 |
| 171.0 | 168.4 | 171.6 | 182.9 | 182.1 | 183.7 | 193.7 | 182.5 | 201.1 |
| 172.5 | 170.1 | 173.1 | 179.6 | 178.7 | 180.5 | 193.7 | 183.3 | 200.5 |
| 171.0 | 168.4 | 171.7 | 179.9 | 179.2 | 180.6 | 193.3 | 184.8 | 199.2 |
| 171.8 | 167.0 | 173.0 | 180.2 | 180.3 | 180.2 | 194.0 | 188.0 | 198.3 |
| 169.9 | 165.5 | 171.1 | 177.3 | 175.6 | 179.3 | 193.1 | 185.9 | 198.0 |
| 169.2 | 166.0 | 170.1 | 176.4 | 176.3 | 176.6 | 191.2 | 184.3 | 195.9 |
| 168.0 | 163.8 | 169.0 | 175.4 | 176.4 | 174.4 | 187.9 | 181.3 | 192.2 |
| 161.9 | 156.3 | 163.3 | 167.3 | 169.3 | 165.1 | 181.4 | 174.5 | 185.8 |
| 163.2 | 158.8 | 164.3 | 162.4 | 165.8 | 158.8 | 177.8 | 169.7 | 182.9 |
| 161.9 | 157.8 | 162.9 | 160.0 | 161.2 | 158.7 | 175.5 | 169.4 | 179.3 |
| 161.5 | 156.5 | 162.7 | 160.3 | 159.4 | 161.4 | 174.1 | 169.9 | 176.7 |
| 159.2 | 153.9 | 160.5 | 156.6 | 158.8 | 154.3 | 170.1 | 167.1 | 171.9 |
| 142.6 | 138.7 | 143.6 | 147.3 | 148.6 | 146.0 | 151.7 | 145.4 | 155.6 |
| 150.3 | 146.3 | 151.3 | 151.9 | 152.5 | 151.2 | 163.5 | 160.5 | 165.3 |
| 166.8 | 162.5 | 167.9 | 155.7 | 156.4 | 155.1 | 177.8 | 175.5 | 179.2 |
| 154.4 | 150.8 | 155.3 | 141.0 | 141.0 | 140.9 | 166.6 | 162.8 | 169.0 |
| 155.4 | 151.2 | 156.4 | 149.5 | 150.5 | 148.4 | 168.7 | 162.9 | 172.4 |
| 162.3 | 158.9 | 163.1 | 156.2 | 155.9 | 156.5 | 173.2 | 167.2 | 177.0 |
| 173.0 | 166.7 | 174.6 | 168.2 | 171.9 | 164.2 | 182.9 | 181.4 | 183.9 |
| 158.6 | 153.1 | 160.0 | 162.7 | 166.8 | 158.4 | 166.9 | 165.7 | 167.6 |
| 168.9 | 162.1 | 170.6 | 165.6 | 170.2 | 160.9 | 180.2 | 178.1 | 181.4 |
| 150.4 | 143.8 | 152.2 | 152.1 | 155.3 | 148.8 | 160.2 | 157.6 | 161.7 |
| 158.4 | 151.8 | 160.1 | 158.7 | 162.3 | 154.9 | 169.5 | 167.4 | 171.0 |
| 168.4 | 160.5 | 170.5 | 168.2 | 172.2 | 164.1 | 180.4 | 181.0 | 180.1 |

表 3 6 歷年各業受僱員工每人每月工作時數—加班工時（續 8）

單位：小時

| 年 月 別 Year and month | | | 工業及服務業 Industry & services | | | 工業 | | |
|-------------------------|-------|------|-------------------------------|------------|--------------|-------------|------------|--------------|
| | | | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 9 0 年平均 | Ave. | 2001 | 8.6 | 10.0 | 6.7 | 12.8 | 14.0 | 10.8 |
| 9 1 年平均 | Ave. | 2002 | 8.9 | 10.4 | 7.2 | 14.3 | 15.0 | 13.1 |
| 9 2 年平均 | Ave. | 2003 | 9.2 | 10.8 | 7.2 | 15.1 | 15.9 | 13.7 |
| 9 3 年平均 | Ave. | 2004 | 10.0 | 11.6 | 8.1 | 16.0 | 16.8 | 14.9 |
| 9 4 年平均 | Ave. | 2005 | 9.5 | 10.9 | 7.8 | 15.4 | 15.9 | 14.5 |
| 9 5 年平均 | Ave. | 2006 | 9.1 | 10.7 | 7.2 | 15.4 | 16.0 | 14.5 |
| 9 6 年平均 | Ave. | 2007 | 9.0 | 10.7 | 7.1 | 15.4 | 16.1 | 14.4 |
| 9 7 年平均 | Ave. | 2008 | 8.1 | 9.7 | 6.4 | 13.7 | 14.3 | 12.7 |
| 9 8 年平均 | Ave. | 2009 | 6.3 | 7.3 | 5.1 | 10.4 | 10.5 | 10.1 |
| 9 9 年平均 | Ave. | 2010 | 8.8 | 10.3 | 7.1 | 15.4 | 15.4 | 15.2 |
| 1 0 0 年平均 | Ave. | 2011 | 8.4 | 10.0 | 6.5 | 14.3 | 14.9 | 13.2 |
| 1 0 1 年平均 | Ave. | 2012 | 8.0 | 9.6 | 6.1 | 13.5 | 14.0 | 12.6 |
| 1 0 2 年平均 | Ave. | 2013 | 8.5 | 10.1 | 6.5 | 14.4 | 14.8 | 13.8 |
| 1 0 3 年平均 | Ave. | 2014 | 8.6 | 10.1 | 6.9 | 14.4 | 14.5 | 14.2 |
| 1 0 4 年平均 | Ave. | 2015 | 8.3 | 9.8 | 6.6 | 13.9 | 14.2 | 13.4 |
| 1 0 5 年平均 | Ave. | 2016 | 8.5 | 10.0 | 6.8 | 14.2 | 14.4 | 14.0 |
| 1 0 6 年平均 | Ave. | 2017 | 8.0 | 9.3 | 6.5 | 13.3 | 13.3 | 13.4 |
| 1 0 7 年平均 | Ave. | 2018 | 8.1 | 9.4 | 6.6 | 13.3 | 13.5 | 13.1 |
| 1 0 8 年平均 | Ave. | 2019 | 7.8 | 9.1 | 6.4 | 12.7 | 12.8 | 12.4 |
| 1 0 9 年平均 | Ave. | 2020 | 7.5 | 8.7 | 6.1 | 12.1 | 12.0 | 12.1 |
| 1 月 | Jan. | | 8.3 | 9.4 | 7.0 | 12.7 | 12.5 | 13.0 |
| 2 月 | Feb. | | 8.1 | 9.4 | 6.7 | 13.1 | 13.1 | 13.1 |
| 3 月 | Mar. | | 8.0 | 9.3 | 6.4 | 13.3 | 13.5 | 12.9 |
| 4 月 | Apr. | | 7.5 | 8.7 | 6.2 | 12.4 | 12.3 | 12.5 |
| 5 月 | May | | 7.0 | 8.2 | 5.7 | 11.2 | 11.1 | 11.4 |
| 6 月 | June | | 6.8 | 7.9 | 5.5 | 10.9 | 10.8 | 10.9 |
| 7 月 | July | | 6.8 | 7.9 | 5.4 | 10.8 | 10.9 | 10.6 |
| 8 月 | Aug. | | 7.0 | 8.2 | 5.7 | 11.1 | 11.1 | 11.1 |
| 9 月 | Sept. | | 6.9 | 8.0 | 5.7 | 11.2 | 11.1 | 11.4 |
| 1 0 月 | Oct. | | 7.8 | 9.0 | 6.5 | 12.6 | 12.4 | 12.8 |
| 1 1 月 | Nov. | | 7.7 | 8.8 | 6.4 | 12.6 | 12.5 | 12.8 |
| 1 2 月 | Dec. | | 7.9 | 9.1 | 6.5 | 13.1 | 13.1 | 13.2 |

TABLE 36 AVERAGE MONTHLY WORKING HOURS PER EMPLOYEE ON PAYROLLS
OF ESTABLISHMENTS BY INDUSTRY — OVERTIME (CONT. 8)

Unit: Hours

| Industry | | | | | | | | |
|--------------------------------|------------|--------------|----------------------|------------|--------------|--------------------------------------|------------|--------------|
| 礦業及土石採取業 Mining & quarrying | | | 製造業 Manufacturing | | | 電力及燃氣供應業 Electricity & gas supply | | |
| 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 5.5 | 6.6 | 1.0 | 14.0 | 15.7 | 11.5 | 7.6 | 8.3 | 1.9 |
| 4.9 | 5.8 | 1.0 | 15.8 | 17.2 | 13.9 | 5.2 | 5.7 | 1.4 |
| 4.3 | 5.1 | 0.8 | 16.8 | 18.3 | 14.6 | 4.7 | 5.2 | 1.0 |
| 3.6 | 4.3 | 0.6 | 17.9 | 19.4 | 15.8 | 4.4 | 4.8 | 1.1 |
| 4.4 | 5.3 | 0.7 | 17.3 | 18.5 | 15.5 | 4.4 | 4.8 | 1.0 |
| 4.2 | 5.1 | 0.8 | 17.3 | 18.7 | 15.5 | 4.4 | 4.9 | 1.0 |
| 4.9 | 5.8 | 1.6 | 17.4 | 18.8 | 15.3 | 4.4 | 4.9 | 1.1 |
| 4.5 | 5.6 | 0.9 | 15.3 | 16.5 | 13.5 | 4.5 | 5.0 | 1.0 |
| 3.8 | 4.7 | 0.3 | 11.5 | 11.9 | 10.8 | 4.3 | 4.8 | 0.9 |
| 4.3 | 5.3 | 0.4 | 17.5 | 18.3 | 16.2 | 4.4 | 4.9 | 0.8 |
| 4.1 | 4.9 | 0.7 | 16.0 | 17.3 | 14.0 | 4.3 | 4.9 | 0.9 |
| 4.6 | 5.5 | 1.1 | 14.9 | 15.8 | 13.4 | 8.5 | 9.6 | 1.3 |
| 4.8 | 5.7 | 0.9 | 16.2 | 17.2 | 14.7 | 9.3 | 10.6 | 1.3 |
| 4.3 | 5.1 | 0.5 | 16.2 | 17.0 | 15.1 | 9.2 | 10.5 | 1.2 |
| 4.3 | 5.0 | 0.9 | 15.6 | 16.4 | 14.3 | 9.8 | 11.1 | 1.5 |
| 5.6 | 6.3 | 2.3 | 16.0 | 16.7 | 14.9 | 10.3 | 11.8 | 1.7 |
| 6.0 | 6.8 | 2.5 | 15.1 | 15.6 | 14.3 | 11.7 | 13.5 | 1.6 |
| 5.8 | 6.9 | 1.1 | 15.1 | 15.8 | 14.0 | 11.6 | 13.5 | 1.4 |
| 5.6 | 6.7 | 1.0 | 14.3 | 14.9 | 13.3 | 11.5 | 13.5 | 1.3 |
| 5.6 | 6.7 | 0.7 | 13.5 | 13.9 | 13.0 | 10.9 | 12.7 | 1.5 |
| 5.8 | 6.6 | 2.7 | 14.3 | 14.6 | 13.9 | 11.1 | 12.8 | 1.9 |
| 4.9 | 5.9 | 0.7 | 14.7 | 15.3 | 14.0 | 10.3 | 12.0 | 1.6 |
| 6.9 | 8.4 | 0.8 | 14.8 | 15.5 | 13.8 | 18.8 | 22.1 | 1.6 |
| 6.3 | 7.7 | 0.6 | 13.8 | 14.2 | 13.4 | 11.1 | 12.9 | 1.6 |
| 5.9 | 7.2 | 0.6 | 12.6 | 12.8 | 12.2 | 10.0 | 11.6 | 1.7 |
| 5.0 | 6.0 | 0.9 | 12.1 | 12.4 | 11.7 | 11.0 | 12.8 | 1.4 |
| 5.0 | 6.1 | 0.4 | 12.0 | 12.4 | 11.3 | 11.2 | 13.0 | 1.9 |
| 4.9 | 5.9 | 0.5 | 12.4 | 12.8 | 11.9 | 8.9 | 10.4 | 1.3 |
| 4.5 | 5.4 | 0.4 | 12.6 | 12.8 | 12.2 | 7.7 | 9.0 | 1.1 |
| 6.2 | 7.6 | 0.4 | 14.1 | 14.4 | 13.7 | 9.4 | 11.0 | 1.2 |
| 5.9 | 7.3 | 0.4 | 14.1 | 14.4 | 13.7 | 8.7 | 10.2 | 1.4 |
| 5.6 | 6.8 | 0.5 | 14.7 | 15.1 | 14.1 | 12.6 | 14.8 | 1.9 |

表 3 6 歷年各業受僱員工每人每月工作時數－加班工時（續 9）

單位：小時

| 年 月 別 Year and month | | | 工業 Industry | | | 營建工程業 Construction | | |
|-------------------------|-------|------|---|------------|--------------|-----------------------|------------|--------------|
| | | | 用水供應及污染整治業 Water supply & remediation activities | | | | | |
| | | | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 9 0 年平均 | Ave. | 2001 | 3.5 | 3.9 | 2.2 | 7.3 | 8.4 | 2.2 |
| 9 1 年平均 | Ave. | 2002 | 2.9 | 3.2 | 1.9 | 6.6 | 7.5 | 2.1 |
| 9 2 年平均 | Ave. | 2003 | 3.6 | 3.9 | 2.7 | 6.1 | 6.9 | 2.0 |
| 9 3 年平均 | Ave. | 2004 | 4.8 | 5.6 | 2.0 | 5.9 | 6.6 | 2.3 |
| 9 4 年平均 | Ave. | 2005 | 7.9 | 9.2 | 3.5 | 5.0 | 5.6 | 1.9 |
| 9 5 年平均 | Ave. | 2006 | 8.0 | 9.6 | 2.9 | 5.0 | 5.6 | 1.9 |
| 9 6 年平均 | Ave. | 2007 | 6.7 | 8.0 | 2.5 | 5.4 | 5.9 | 2.5 |
| 9 7 年平均 | Ave. | 2008 | 6.5 | 7.9 | 2.1 | 5.6 | 6.2 | 2.4 |
| 9 8 年平均 | Ave. | 2009 | 5.0 | 5.9 | 2.4 | 5.1 | 5.7 | 1.5 |
| 9 9 年平均 | Ave. | 2010 | 5.1 | 6.0 | 2.3 | 4.8 | 5.3 | 2.1 |
| 1 0 0 年平均 | Ave. | 2011 | 4.9 | 5.6 | 2.2 | 5.8 | 6.2 | 3.4 |
| 1 0 1 年平均 | Ave. | 2012 | 4.6 | 5.4 | 2.1 | 6.8 | 7.5 | 3.1 |
| 1 0 2 年平均 | Ave. | 2013 | 5.9 | 6.9 | 2.5 | 5.3 | 5.8 | 2.5 |
| 1 0 3 年平均 | Ave. | 2014 | 6.3 | 7.1 | 3.5 | 4.5 | 5.0 | 2.3 |
| 1 0 4 年平均 | Ave. | 2015 | 5.0 | 5.7 | 2.5 | 5.1 | 5.6 | 2.1 |
| 1 0 5 年平均 | Ave. | 2016 | 5.4 | 6.3 | 2.2 | 4.8 | 5.3 | 2.3 |
| 1 0 6 年平均 | Ave. | 2017 | 5.1 | 6.0 | 2.1 | 3.6 | 4.0 | 1.4 |
| 1 0 7 年平均 | Ave. | 2018 | 4.9 | 5.8 | 1.8 | 3.5 | 3.9 | 1.4 |
| 1 0 8 年平均 | Ave. | 2019 | 5.0 | 5.9 | 2.0 | 3.9 | 4.3 | 1.6 |
| 1 0 9 年平均 | Ave. | 2020 | 5.5 | 6.5 | 2.4 | 3.9 | 4.4 | 1.7 |
| 1 月 | Jan. | | 5.2 | 6.0 | 2.4 | 3.5 | 3.9 | 1.5 |
| 2 月 | Feb. | | 5.4 | 6.3 | 2.4 | 3.5 | 4.0 | 1.5 |
| 3 月 | Mar. | | 5.0 | 5.8 | 2.3 | 4.1 | 4.6 | 1.6 |
| 4 月 | Apr. | | 4.7 | 5.4 | 2.1 | 3.9 | 4.4 | 1.6 |
| 5 月 | May | | 4.2 | 4.9 | 1.8 | 3.8 | 4.3 | 1.6 |
| 6 月 | June | | 4.3 | 5.0 | 1.8 | 3.8 | 4.3 | 1.5 |
| 7 月 | July | | 5.7 | 6.7 | 2.3 | 4.0 | 4.5 | 1.8 |
| 8 月 | Aug. | | 6.2 | 7.3 | 2.7 | 3.8 | 4.2 | 1.7 |
| 9 月 | Sept. | | 6.3 | 7.4 | 2.7 | 3.6 | 4.1 | 1.5 |
| 1 0 月 | Oct. | | 6.6 | 7.7 | 2.6 | 4.0 | 4.5 | 1.6 |
| 1 1 月 | Nov. | | 6.6 | 7.8 | 2.5 | 4.2 | 4.7 | 2.0 |
| 1 2 月 | Dec. | | 6.3 | 7.4 | 2.7 | 4.5 | 5.0 | 2.0 |

TABLE 36 AVERAGE MONTHLY WORKING HOURS PER EMPLOYEE ON PAYROLLS
OF ESTABLISHMENTS BY INDUSTRY — OVERTIME (CONT. 9)

Unit: Hours

| 服 務 業 | | | Services | | | | | |
|-------------|------------|--------------|------------------------------------|------------|--------------|------------------------------------|------------|--------------|
| | | | 批發及零售業 Wholesale & retail trade | | | 運輸及倉儲業 Transportation & storage | | |
| 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 4.4 | 5.1 | 3.8 | 4.7 | 4.7 | 4.6 | 6.6 | 8.0 | 2.8 |
| 3.8 | 4.7 | 3.0 | 3.4 | 3.6 | 3.2 | 6.6 | 8.0 | 2.8 |
| 3.7 | 4.7 | 2.7 | 2.8 | 3.4 | 2.3 | 6.5 | 8.2 | 2.2 |
| 4.4 | 5.3 | 3.4 | 4.3 | 4.7 | 3.9 | 6.6 | 8.2 | 2.5 |
| 4.3 | 5.2 | 3.5 | 4.1 | 4.1 | 4.1 | 7.1 | 8.9 | 2.8 |
| 3.6 | 4.6 | 2.6 | 2.6 | 2.9 | 2.4 | 7.2 | 9.2 | 2.8 |
| 3.5 | 4.6 | 2.6 | 2.7 | 3.0 | 2.3 | 7.2 | 8.8 | 3.3 |
| 3.4 | 4.4 | 2.5 | 2.5 | 2.8 | 2.3 | 7.0 | 8.8 | 2.8 |
| 3.0 | 3.9 | 2.3 | 2.0 | 2.1 | 1.9 | 6.1 | 7.5 | 2.8 |
| 3.6 | 4.7 | 2.6 | 2.5 | 2.8 | 2.3 | 7.8 | 9.4 | 3.8 |
| 3.7 | 4.8 | 2.8 | 2.6 | 2.8 | 2.4 | 8.1 | 9.9 | 3.6 |
| 3.6 | 4.9 | 2.5 | 2.3 | 2.6 | 2.0 | 10.2 | 12.5 | 4.9 |
| 3.7 | 5.1 | 2.6 | 2.6 | 3.1 | 2.2 | 9.8 | 12.0 | 4.6 |
| 4.1 | 5.4 | 3.0 | 3.5 | 4.1 | 3.0 | 9.0 | 11.1 | 4.5 |
| 4.0 | 5.2 | 3.0 | 3.2 | 3.6 | 2.8 | 9.4 | 11.5 | 5.2 |
| 4.2 | 5.5 | 3.1 | 3.4 | 4.1 | 2.7 | 9.4 | 11.5 | 5.1 |
| 4.0 | 5.2 | 2.9 | 3.4 | 4.1 | 2.8 | 9.0 | 11.1 | 4.9 |
| 4.1 | 5.2 | 3.2 | 3.7 | 4.2 | 3.3 | 9.0 | 11.0 | 4.8 |
| 4.3 | 5.4 | 3.3 | 4.0 | 4.6 | 3.4 | 9.2 | 11.3 | 4.9 |
| 4.1 | 5.3 | 3.1 | 3.3 | 4.0 | 2.7 | 8.5 | 10.6 | 4.2 |
| 5.1 | 6.3 | 4.0 | 4.6 | 5.5 | 3.9 | 10.0 | 12.1 | 5.7 |
| 4.5 | 5.6 | 3.5 | 4.1 | 4.8 | 3.4 | 9.0 | 11.0 | 5.2 |
| 4.0 | 5.2 | 3.0 | 3.6 | 4.2 | 2.9 | 8.8 | 10.9 | 4.7 |
| 3.9 | 5.2 | 2.9 | 3.4 | 4.3 | 2.6 | 8.6 | 10.5 | 4.6 |
| 3.9 | 5.2 | 2.8 | 3.2 | 4.1 | 2.3 | 8.9 | 11.0 | 4.6 |
| 3.8 | 5.0 | 2.8 | 3.0 | 3.9 | 2.3 | 8.1 | 10.0 | 4.2 |
| 3.8 | 5.0 | 2.8 | 2.8 | 3.3 | 2.3 | 8.2 | 10.5 | 3.8 |
| 4.0 | 5.2 | 3.0 | 3.0 | 3.6 | 2.4 | 7.9 | 10.0 | 3.6 |
| 3.8 | 5.0 | 2.8 | 2.7 | 3.3 | 2.2 | 7.7 | 9.9 | 3.2 |
| 4.3 | 5.5 | 3.3 | 3.4 | 3.9 | 2.9 | 8.2 | 10.6 | 3.5 |
| 4.1 | 5.2 | 3.2 | 3.1 | 3.5 | 2.8 | 8.3 | 10.6 | 3.7 |
| 4.1 | 5.1 | 3.1 | 3.0 | 3.4 | 2.6 | 7.9 | 10.1 | 3.6 |

表 3 6 歷年各業受僱員工每人每月工作時數—加班工時（續 1 0）

單位：小時

| 年 月 別 Year and month | | | 服 務 業 | | | | | |
|-------------------------|-------|------|--|------------|--------------|--|------------|--------------|
| | | | 住宿及餐飲業 Accommodation & food service activities | | | 出版、影音製作、 傳播及資通訊服務業 Information & communication | | |
| | | | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 9 0 年平均 | Ave. | 2001 | 1.3 | 1.2 | 1.3 | 2.6 | 3.3 | 1.5 |
| 9 1 年平均 | Ave. | 2002 | 1.1 | 1.1 | 1.1 | 2.5 | 2.8 | 2.0 |
| 9 2 年平均 | Ave. | 2003 | 1.5 | 1.6 | 1.4 | 2.8 | 3.1 | 2.3 |
| 9 3 年平均 | Ave. | 2004 | 1.1 | 1.1 | 1.1 | 2.8 | 3.4 | 2.0 |
| 9 4 年平均 | Ave. | 2005 | 1.4 | 1.5 | 1.4 | 3.2 | 3.8 | 2.5 |
| 9 5 年平均 | Ave. | 2006 | 1.2 | 1.4 | 1.1 | 2.5 | 3.0 | 1.9 |
| 9 6 年平均 | Ave. | 2007 | 1.4 | 1.4 | 1.4 | 2.4 | 3.2 | 1.6 |
| 9 7 年平均 | Ave. | 2008 | 1.8 | 2.0 | 1.7 | 2.6 | 3.5 | 1.6 |
| 9 8 年平均 | Ave. | 2009 | 3.0 | 3.1 | 3.0 | 2.2 | 2.8 | 1.5 |
| 9 9 年平均 | Ave. | 2010 | 2.7 | 2.7 | 2.8 | 2.3 | 3.0 | 1.5 |
| 1 0 0 年平均 | Ave. | 2011 | 3.0 | 2.9 | 3.1 | 2.3 | 3.2 | 1.3 |
| 1 0 1 年平均 | Ave. | 2012 | 2.3 | 2.3 | 2.4 | 2.4 | 3.1 | 1.6 |
| 1 0 2 年平均 | Ave. | 2013 | 2.5 | 2.3 | 2.6 | 2.3 | 3.0 | 1.5 |
| 1 0 3 年平均 | Ave. | 2014 | 3.2 | 3.2 | 3.1 | 2.3 | 3.1 | 1.5 |
| 1 0 4 年平均 | Ave. | 2015 | 3.0 | 3.1 | 2.9 | 2.4 | 3.3 | 1.4 |
| 1 0 5 年平均 | Ave. | 2016 | 3.3 | 3.2 | 3.3 | 2.7 | 3.7 | 1.6 |
| 1 0 6 年平均 | Ave. | 2017 | 3.2 | 3.3 | 3.1 | 2.2 | 2.9 | 1.4 |
| 1 0 7 年平均 | Ave. | 2018 | 3.3 | 3.6 | 3.1 | 2.0 | 2.5 | 1.4 |
| 1 0 8 年平均 | Ave. | 2019 | 2.9 | 3.1 | 2.7 | 1.8 | 2.4 | 1.2 |
| 1 0 9 年平均 | Ave. | 2020 | 3.8 | 4.0 | 3.6 | 1.7 | 2.3 | 1.1 |
| 1 月 | Jan. | | 6.1 | 6.4 | 5.9 | 1.7 | 2.3 | 1.2 |
| 2 月 | Feb. | | 3.1 | 3.3 | 3.0 | 2.3 | 3.2 | 1.4 |
| 3 月 | Mar. | | 1.8 | 1.8 | 1.8 | 1.5 | 2.1 | 1.0 |
| 4 月 | Apr. | | 1.7 | 1.7 | 1.7 | 1.6 | 2.2 | 1.0 |
| 5 月 | May | | 1.8 | 1.8 | 1.8 | 1.6 | 2.2 | 1.0 |
| 6 月 | June | | 2.1 | 2.1 | 2.1 | 2.0 | 2.8 | 1.2 |
| 7 月 | July | | 4.1 | 4.4 | 3.8 | 1.6 | 2.2 | 1.1 |
| 8 月 | Aug. | | 5.2 | 5.7 | 4.8 | 1.6 | 2.1 | 1.1 |
| 9 月 | Sept. | | 4.6 | 4.9 | 4.4 | 1.5 | 2.1 | 1.0 |
| 1 0 月 | Oct. | | 5.9 | 6.2 | 5.6 | 1.6 | 2.0 | 1.2 |
| 1 1 月 | Nov. | | 4.3 | 4.5 | 4.2 | 1.7 | 2.3 | 1.1 |
| 1 2 月 | Dec. | | 4.3 | 4.5 | 4.2 | 1.7 | 2.3 | 1.1 |

TABLE 36 AVERAGE MONTHLY WORKING HOURS PER EMPLOYEE ON PAYROLLS
OF ESTABLISHMENTS BY INDUSTRY — OVERTIME (CONT. 10)

Unit: Hours

| Services | | | | | | | | |
|---|------------|--------------|-----------------------------------|------------|--------------|---|------------|--------------|
| 金融及保險業 Financial & insurance activities | | | 不動產業 Real estate activities | | | 專業、科學及技術服務業 Professional, scientific & technical activities | | |
| 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 4.3 | 5.3 | 3.6 | 3.0 | 4.3 | 1.4 | 6.2 | 7.1 | 5.2 |
| 4.6 | 5.7 | 3.8 | 4.1 | 6.2 | 1.5 | 5.6 | 6.6 | 4.5 |
| 4.2 | 5.2 | 3.6 | 3.5 | 4.5 | 2.3 | 5.4 | 5.8 | 5.0 |
| 4.1 | 4.9 | 3.6 | 3.2 | 3.4 | 3.0 | 6.2 | 6.7 | 5.7 |
| 3.8 | 4.5 | 3.4 | 2.7 | 3.3 | 1.9 | 5.9 | 6.3 | 5.4 |
| 3.6 | 4.0 | 3.3 | 2.9 | 3.7 | 2.1 | 5.6 | 6.0 | 5.1 |
| 3.2 | 3.7 | 2.9 | 2.7 | 3.6 | 1.6 | 5.9 | 6.3 | 5.5 |
| 3.1 | 3.5 | 2.8 | 1.9 | 2.7 | 1.1 | 5.3 | 5.7 | 4.9 |
| 2.9 | 3.3 | 2.6 | 1.7 | 2.6 | 0.7 | 4.3 | 4.9 | 3.7 |
| 2.6 | 3.0 | 2.3 | 2.1 | 3.1 | 1.0 | 5.1 | 5.8 | 4.3 |
| 2.5 | 2.9 | 2.3 | 1.7 | 2.4 | 0.9 | 4.8 | 5.5 | 3.9 |
| 2.6 | 3.0 | 2.3 | 2.0 | 3.0 | 0.9 | 4.6 | 5.5 | 3.5 |
| 2.5 | 2.9 | 2.3 | 2.6 | 4.0 | 1.1 | 4.9 | 6.3 | 3.3 |
| 2.5 | 2.9 | 2.3 | 2.7 | 3.8 | 1.5 | 5.6 | 6.9 | 4.0 |
| 2.6 | 3.0 | 2.4 | 2.5 | 3.3 | 1.8 | 4.6 | 5.3 | 3.8 |
| 3.2 | 3.5 | 3.0 | 1.5 | 1.7 | 1.2 | 4.3 | 4.9 | 3.5 |
| 3.0 | 3.3 | 2.9 | 1.7 | 2.1 | 1.4 | 3.7 | 4.3 | 3.0 |
| 3.3 | 3.4 | 3.2 | 2.4 | 2.8 | 1.9 | 3.9 | 4.2 | 3.7 |
| 3.3 | 3.4 | 3.2 | 2.9 | 3.4 | 2.4 | 4.3 | 4.4 | 4.1 |
| 3.5 | 3.8 | 3.4 | 2.9 | 3.6 | 2.2 | 4.6 | 4.9 | 4.2 |
| 3.4 | 3.4 | 3.3 | 3.7 | 4.2 | 3.1 | 4.5 | 4.5 | 4.5 |
| 3.4 | 3.5 | 3.4 | 2.9 | 3.5 | 2.3 | 5.8 | 5.7 | 6.1 |
| 3.4 | 3.5 | 3.3 | 2.6 | 3.5 | 1.8 | 5.7 | 5.8 | 5.7 |
| 3.6 | 3.7 | 3.5 | 2.7 | 3.5 | 2.0 | 5.7 | 5.6 | 5.8 |
| 3.7 | 3.9 | 3.5 | 2.7 | 3.6 | 1.9 | 5.8 | 5.8 | 5.8 |
| 3.9 | 4.2 | 3.7 | 2.6 | 3.3 | 2.0 | 4.9 | 5.1 | 4.6 |
| 3.6 | 3.9 | 3.5 | 3.0 | 3.4 | 2.6 | 3.7 | 4.6 | 2.8 |
| 3.5 | 3.7 | 3.4 | 2.8 | 3.8 | 1.9 | 3.7 | 4.4 | 2.9 |
| 3.3 | 3.6 | 3.1 | 3.0 | 3.7 | 2.4 | 3.3 | 3.9 | 2.6 |
| 3.2 | 3.5 | 3.0 | 3.1 | 3.7 | 2.6 | 3.6 | 4.5 | 2.7 |
| 3.6 | 4.0 | 3.4 | 3.0 | 3.7 | 2.4 | 4.3 | 4.7 | 3.8 |
| 3.9 | 4.3 | 3.7 | 2.6 | 3.7 | 1.7 | 3.6 | 4.3 | 2.8 |

表 3 6 歷年各業受僱員工每人每月工作時數－加班工時（續 1 1 完）

單位：小時

| 年 月 別 Year and month | | | 服 務 業 | | | | | |
|-------------------------|-----------|--|-------------------------------------|------------|--------------|---|------------|--------------|
| | | | 支援服務業 Support service activities | | | 教育業（不含各級公私立學校等） Education (excluding all levels of public & private schools) | | |
| | | | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 9 0 年平均 | Ave. 2001 | | 5.7 | 6.5 | 4.6 | - | - | - |
| 9 1 年平均 | Ave. 2002 | | 5.7 | 7.4 | 3.1 | - | - | - |
| 9 2 年平均 | Ave. 2003 | | 8.2 | 10.9 | 4.0 | - | - | - |
| 9 3 年平均 | Ave. 2004 | | 8.3 | 11.2 | 4.2 | - | - | - |
| 9 4 年平均 | Ave. 2005 | | 8.5 | 11.2 | 4.8 | - | - | - |
| 9 5 年平均 | Ave. 2006 | | 8.9 | 11.8 | 4.9 | - | - | - |
| 9 6 年平均 | Ave. 2007 | | 7.7 | 10.7 | 4.1 | - | - | - |
| 9 7 年平均 | Ave. 2008 | | 7.6 | 10.7 | 4.1 | - | - | - |
| 9 8 年平均 | Ave. 2009 | | 7.4 | 9.8 | 4.2 | 0.2 | 0.3 | 0.2 |
| 9 9 年平均 | Ave. 2010 | | 9.4 | 11.4 | 6.7 | 1.1 | 1.6 | 0.9 |
| 1 0 0 年平均 | Ave. 2011 | | 10.0 | 12.3 | 6.8 | 0.9 | 1.0 | 0.9 |
| 1 0 1 年平均 | Ave. 2012 | | 8.9 | 12.1 | 4.7 | 0.7 | 0.6 | 0.8 |
| 1 0 2 年平均 | Ave. 2013 | | 8.6 | 11.3 | 5.0 | 0.4 | 0.4 | 0.3 |
| 1 0 3 年平均 | Ave. 2014 | | 8.1 | 10.6 | 5.2 | 0.4 | 0.6 | 0.3 |
| 1 0 4 年平均 | Ave. 2015 | | 8.6 | 11.1 | 5.5 | 0.6 | 1.0 | 0.4 |
| 1 0 5 年平均 | Ave. 2016 | | 9.1 | 12.0 | 5.6 | 0.8 | 1.2 | 0.6 |
| 1 0 6 年平均 | Ave. 2017 | | 8.2 | 11.1 | 4.7 | 0.6 | 0.8 | 0.6 |
| 1 0 7 年平均 | Ave. 2018 | | 7.8 | 10.2 | 4.9 | 0.7 | 0.5 | 0.8 |
| 1 0 8 年平均 | Ave. 2019 | | 7.8 | 10.3 | 4.8 | 0.8 | 0.6 | 0.9 |
| 1 0 9 年平均 | Ave. 2020 | | 8.6 | 11.3 | 5.1 | 0.6 | 0.5 | 0.6 |
| 1 月 | Jan. | | 8.3 | 10.8 | 5.1 | 0.6 | 0.4 | 0.7 |
| 2 月 | Feb. | | 8.1 | 10.6 | 4.8 | 0.6 | 0.4 | 0.6 |
| 3 月 | Mar. | | 8.0 | 10.6 | 4.6 | 0.5 | 0.3 | 0.6 |
| 4 月 | Apr. | | 8.0 | 10.6 | 4.6 | 0.5 | 0.4 | 0.6 |
| 5 月 | May | | 8.0 | 10.7 | 4.7 | 0.6 | 0.4 | 0.7 |
| 6 月 | June | | 7.9 | 10.5 | 4.6 | 0.6 | 0.4 | 0.6 |
| 7 月 | July | | 8.2 | 11.1 | 4.6 | 1.0 | 0.7 | 1.2 |
| 8 月 | Aug. | | 9.3 | 12.2 | 5.5 | 0.5 | 0.4 | 0.5 |
| 9 月 | Sept. | | 9.1 | 11.8 | 5.6 | 0.4 | 0.4 | 0.4 |
| 1 0 月 | Oct. | | 9.4 | 12.2 | 5.9 | 0.5 | 0.5 | 0.5 |
| 1 1 月 | Nov. | | 9.3 | 12.1 | 5.8 | 0.6 | 0.7 | 0.5 |
| 1 2 月 | Dec. | | 9.6 | 12.4 | 5.9 | 0.7 | 0.7 | 0.6 |

TABLE 36 AVERAGE MONTHLY WORKING HOURS PER EMPLOYEE ON PAYROLLS
OF ESTABLISHMENTS BY INDUSTRY — OVERTIME (CONT. 11 END)

Unit: Hours

| Services | | | | | | | | |
|----------------------------------|------------|--------------|---|------------|--------------|-----------------------------------|------------|--------------|
| 醫療保健業 Human health activities | | | 藝術、娛樂及休閒服務業 Arts, entertainment & recreation | | | 其他服務業 Other service activities | | |
| 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 3.6 | 5.0 | 3.2 | 3.3 | 3.7 | 3.0 | 1.4 | 2.1 | 0.9 |
| 3.6 | 5.0 | 3.1 | 2.6 | 3.1 | 2.1 | 1.3 | 2.0 | 0.7 |
| 3.5 | 5.4 | 3.0 | 1.9 | 2.2 | 1.7 | 1.8 | 2.4 | 1.4 |
| 3.3 | 5.0 | 2.8 | 3.9 | 3.7 | 4.1 | 2.2 | 2.8 | 1.7 |
| 2.8 | 5.3 | 2.2 | 3.6 | 3.5 | 3.7 | 2.9 | 3.7 | 2.3 |
| 2.7 | 5.2 | 2.0 | 3.1 | 3.2 | 3.1 | 2.0 | 2.7 | 1.5 |
| 2.9 | 4.8 | 2.4 | 3.2 | 3.2 | 3.3 | 1.7 | 2.2 | 1.4 |
| 2.6 | 3.9 | 2.3 | 1.8 | 1.8 | 1.9 | 2.1 | 2.8 | 1.7 |
| 2.7 | 4.9 | 2.1 | 1.2 | 1.1 | 1.2 | 1.4 | 2.1 | 1.0 |
| 2.5 | 4.9 | 1.9 | 1.5 | 1.5 | 1.4 | 2.2 | 3.3 | 1.5 |
| 2.9 | 5.0 | 2.3 | 2.1 | 2.1 | 2.2 | 3.5 | 4.0 | 3.1 |
| 2.9 | 3.4 | 2.8 | 2.9 | 3.0 | 2.7 | 2.9 | 3.2 | 2.7 |
| 3.2 | 4.6 | 2.9 | 3.2 | 3.3 | 3.1 | 3.1 | 4.3 | 2.4 |
| 3.4 | 6.1 | 2.8 | 2.0 | 2.2 | 1.9 | 2.8 | 4.5 | 1.7 |
| 4.2 | 7.3 | 3.5 | 2.1 | 2.1 | 2.0 | 2.5 | 4.0 | 1.6 |
| 4.3 | 6.4 | 3.8 | 2.2 | 2.3 | 2.0 | 2.9 | 4.3 | 1.9 |
| 3.6 | 5.1 | 3.2 | 2.0 | 2.0 | 2.0 | 2.2 | 3.4 | 1.5 |
| 3.6 | 5.1 | 3.2 | 2.2 | 2.1 | 2.2 | 2.5 | 3.6 | 1.8 |
| 4.2 | 5.8 | 3.8 | 2.1 | 2.1 | 2.0 | 2.4 | 3.3 | 1.9 |
| 3.7 | 5.4 | 3.3 | 1.8 | 2.0 | 1.5 | 2.3 | 3.0 | 1.9 |
| 4.5 | 6.7 | 3.9 | 4.7 | 4.4 | 5.0 | 3.0 | 4.2 | 2.2 |
| 4.3 | 6.3 | 3.8 | 1.4 | 1.4 | 1.4 | 2.5 | 3.8 | 1.7 |
| 4.0 | 6.2 | 3.5 | 1.0 | 1.0 | 1.0 | 2.2 | 3.3 | 1.5 |
| 3.6 | 6.1 | 3.0 | 1.0 | 0.9 | 1.1 | 2.4 | 3.7 | 1.6 |
| 3.9 | 6.8 | 3.2 | 1.0 | 0.9 | 1.0 | 2.2 | 3.4 | 1.4 |
| 3.7 | 6.0 | 3.1 | 1.3 | 1.3 | 1.3 | 2.7 | 4.3 | 1.7 |
| 3.2 | 4.3 | 2.9 | 1.7 | 2.1 | 1.2 | 2.0 | 2.0 | 2.0 |
| 3.1 | 4.0 | 2.9 | 1.7 | 2.3 | 1.1 | 2.4 | 2.3 | 2.5 |
| 3.4 | 4.6 | 3.1 | 1.6 | 2.1 | 1.0 | 1.9 | 2.0 | 1.9 |
| 3.4 | 4.4 | 3.1 | 2.4 | 2.9 | 1.9 | 2.1 | 2.2 | 2.1 |
| 3.6 | 4.7 | 3.3 | 1.7 | 2.3 | 1.2 | 2.2 | 2.3 | 2.1 |
| 3.8 | 4.8 | 3.5 | 1.8 | 2.3 | 1.2 | 2.3 | 2.4 | 2.2 |

表 3 7 歷年製造業受僱員工每人每月工作時數－總工時

單位：小時

| 年 月 別 Year and month | | | 製造業 Manufacturing | | | 食品及飼品製造業 Manufacture of food products & prepared animal feeds | | |
|-------------------------|----|-----------|----------------------|------------|--------------|--|------------|--------------|
| | | | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 9 0 年 | 平均 | Ave. 2001 | 184.4 | 186.8 | 181.0 | 185.7 | 185.4 | 186.1 |
| 9 1 年 | 平均 | Ave. 2002 | 187.5 | 189.7 | 184.6 | 185.5 | 184.7 | 186.5 |
| 9 2 年 | 平均 | Ave. 2003 | 188.2 | 190.3 | 185.1 | 186.3 | 185.6 | 187.1 |
| 9 3 年 | 平均 | Ave. 2004 | 190.6 | 192.9 | 187.5 | 191.4 | 191.8 | 191.0 |
| 9 4 年 | 平均 | Ave. 2005 | 188.8 | 190.6 | 186.2 | 191.9 | 192.2 | 191.7 |
| 9 5 年 | 平均 | Ave. 2006 | 187.3 | 189.4 | 184.7 | 189.1 | 189.8 | 188.3 |
| 9 6 年 | 平均 | Ave. 2007 | 187.4 | 189.4 | 184.5 | 188.4 | 188.5 | 188.1 |
| 9 7 年 | 平均 | Ave. 2008 | 184.7 | 186.7 | 181.9 | 187.6 | 188.0 | 187.1 |
| 9 8 年 | 平均 | Ave. 2009 | 179.2 | 180.3 | 177.6 | 184.2 | 185.2 | 183.0 |
| 9 9 年 | 平均 | Ave. 2010 | 189.1 | 190.6 | 186.8 | 188.8 | 189.5 | 188.3 |
| 1 0 0 年 | 平均 | Ave. 2011 | 185.3 | 187.3 | 182.3 | 185.6 | 185.9 | 185.3 |
| 1 0 1 年 | 平均 | Ave. 2012 | 184.1 | 185.7 | 181.6 | 184.6 | 185.3 | 183.9 |
| 1 0 2 年 | 平均 | Ave. 2013 | 184.0 | 185.6 | 181.7 | 185.4 | 186.4 | 184.6 |
| 1 0 3 年 | 平均 | Ave. 2014 | 185.0 | 186.3 | 183.1 | 183.6 | 184.6 | 182.6 |
| 1 0 4 年 | 平均 | Ave. 2015 | 182.1 | 183.6 | 179.9 | 182.5 | 183.6 | 181.4 |
| 1 0 5 年 | 平均 | Ave. 2016 | 175.4 | 176.8 | 173.2 | 176.1 | 178.6 | 173.7 |
| 1 0 6 年 | 平均 | Ave. 2017 | 175.8 | 176.9 | 174.1 | 175.5 | 177.1 | 174.1 |
| 1 0 7 年 | 平均 | Ave. 2018 | 176.0 | 177.3 | 174.0 | 176.2 | 177.8 | 174.8 |
| 1 0 8 年 | 平均 | Ave. 2019 | 175.1 | 176.3 | 173.3 | 176.0 | 177.7 | 174.3 |
| 1 0 9 年 | 平均 | Ave. 2020 | 174.4 | 175.4 | 173.1 | 173.6 | 175.7 | 171.6 |
| 1 | 月 | Jan. | 149.2 | 149.6 | 148.7 | 152.9 | 153.7 | 152.2 |
| 2 | 月 | Feb. | 167.9 | 168.8 | 166.5 | 166.1 | 168.1 | 164.1 |
| 3 | 月 | Mar. | 183.8 | 185.1 | 181.9 | 183.1 | 185.1 | 181.2 |
| 4 | 月 | Apr. | 169.8 | 170.6 | 168.8 | 170.3 | 172.0 | 168.7 |
| 5 | 月 | May | 168.5 | 169.1 | 167.7 | 168.9 | 171.1 | 166.7 |
| 6 | 月 | June | 173.4 | 174.3 | 172.0 | 174.0 | 175.9 | 172.1 |
| 7 | 月 | July | 186.2 | 187.5 | 184.2 | 184.9 | 188.3 | 181.7 |
| 8 | 月 | Aug. | 175.4 | 176.3 | 174.1 | 176.6 | 178.8 | 174.5 |
| 9 | 月 | Sept. | 187.1 | 188.1 | 185.4 | 185.2 | 187.8 | 182.6 |
| 1 0 | 月 | Oct. | 164.4 | 165.0 | 163.3 | 161.1 | 163.6 | 158.7 |
| 1 1 | 月 | Nov. | 177.6 | 178.5 | 176.4 | 174.0 | 176.0 | 172.2 |
| 1 2 | 月 | Dec. | 190.4 | 191.6 | 188.6 | 185.9 | 188.2 | 183.8 |

TABLE 37 AVERAGE MONTHLY WORKING HOURS PER EMPLOYEE ON
PAYROLLS OF MANUFACTURING ESTABLISHMENTS BY
INDUSTRY — TOTAL WORKING HOURS

Unit: Hours

| 飲料及菸草製造業 Manufacture of beverages & tobacco products | | | 紡織業 Manufacture of textiles | | |
|---|------------|--------------|--------------------------------|------------|--------------|
| 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 176.1 | 174.6 | 178.9 | 194.0 | 195.3 | 192.5 |
| 177.9 | 176.4 | 180.5 | 196.1 | 197.4 | 194.7 |
| 179.8 | 178.4 | 182.2 | 198.1 | 200.5 | 195.5 |
| 179.2 | 177.6 | 182.2 | 200.4 | 202.7 | 197.8 |
| 176.5 | 175.5 | 178.7 | 195.3 | 196.4 | 194.0 |
| 178.1 | 176.4 | 181.3 | 197.3 | 198.2 | 196.2 |
| 177.4 | 175.6 | 180.9 | 197.7 | 198.5 | 196.8 |
| 178.5 | 176.9 | 181.7 | 192.0 | 193.1 | 190.7 |
| 178.4 | 177.2 | 180.6 | 188.2 | 189.6 | 186.7 |
| 174.4 | 174.1 | 174.9 | 197.2 | 198.5 | 195.7 |
| 176.0 | 176.2 | 175.7 | 194.9 | 196.3 | 193.4 |
| 178.6 | 178.2 | 179.4 | 193.7 | 196.1 | 191.0 |
| 176.7 | 176.1 | 178.0 | 192.0 | 195.2 | 188.3 |
| 178.3 | 177.3 | 180.5 | 192.0 | 196.2 | 186.9 |
| 177.2 | 176.2 | 179.1 | 191.8 | 193.9 | 189.3 |
| 172.2 | 172.9 | 170.9 | 181.6 | 183.5 | 179.1 |
| 175.4 | 176.1 | 174.1 | 181.8 | 184.2 | 178.8 |
| 177.4 | 178.5 | 175.4 | 183.7 | 187.3 | 179.2 |
| 178.0 | 179.1 | 175.8 | 182.0 | 186.0 | 177.0 |
| 177.5 | 179.0 | 175.1 | 169.7 | 172.6 | 166.4 |
| 148.6 | 151.0 | 144.2 | 159.2 | 163.6 | 153.6 |
| 168.9 | 171.7 | 164.0 | 177.5 | 183.0 | 170.6 |
| 186.9 | 189.4 | 182.5 | 190.4 | 194.6 | 185.2 |
| 172.4 | 175.7 | 166.6 | 160.8 | 164.2 | 156.7 |
| 173.9 | 174.7 | 172.4 | 154.7 | 157.3 | 151.6 |
| 183.6 | 184.8 | 181.4 | 161.4 | 163.7 | 158.6 |
| 195.5 | 196.2 | 194.2 | 175.0 | 176.5 | 173.1 |
| 180.7 | 180.8 | 180.4 | 166.8 | 168.9 | 164.3 |
| 187.8 | 188.6 | 186.4 | 177.4 | 179.0 | 175.4 |
| 169.8 | 169.7 | 170.0 | 157.7 | 159.9 | 155.1 |
| 177.4 | 178.1 | 176.1 | 171.6 | 173.7 | 169.2 |
| 184.8 | 186.4 | 182.0 | 184.5 | 186.4 | 182.2 |

表 3 7 歷年製造業受僱員工每人每月工作時數－總工時（續 1）

單位：小時

| 年 月 別 Year and month | | | 成衣及服飾品製造業 Manufacture of wearing apparel & clothing accessories | | | 皮革、毛皮及其製品製造業 Manufacture of leather, fur & related products | | |
|-------------------------|-------|------|--|------------|--------------|--|------------|--------------|
| | | | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 9 0 年平均 | Ave. | 2001 | 185.5 | 183.0 | 186.3 | 194.6 | 200.9 | 189.3 |
| 9 1 年平均 | Ave. | 2002 | 184.6 | 181.9 | 185.4 | 195.1 | 200.7 | 190.2 |
| 9 2 年平均 | Ave. | 2003 | 182.8 | 180.8 | 183.4 | 190.8 | 198.8 | 183.9 |
| 9 3 年平均 | Ave. | 2004 | 184.9 | 182.3 | 185.8 | 198.0 | 205.5 | 191.0 |
| 9 4 年平均 | Ave. | 2005 | 179.6 | 178.4 | 179.9 | 195.2 | 197.2 | 193.3 |
| 9 5 年平均 | Ave. | 2006 | 179.9 | 178.2 | 180.4 | 194.6 | 197.9 | 191.8 |
| 9 6 年平均 | Ave. | 2007 | 179.0 | 178.0 | 179.4 | 188.8 | 192.3 | 186.0 |
| 9 7 年平均 | Ave. | 2008 | 178.9 | 178.7 | 179.0 | 185.2 | 190.2 | 180.8 |
| 9 8 年平均 | Ave. | 2009 | 177.0 | 177.6 | 176.7 | 182.9 | 191.7 | 175.2 |
| 9 9 年平均 | Ave. | 2010 | 179.5 | 179.3 | 179.5 | 187.3 | 194.1 | 181.7 |
| 1 0 0 年平均 | Ave. | 2011 | 177.4 | 176.5 | 177.7 | 180.1 | 186.0 | 175.3 |
| 1 0 1 年平均 | Ave. | 2012 | 177.8 | 177.0 | 178.1 | 181.1 | 185.7 | 177.5 |
| 1 0 2 年平均 | Ave. | 2013 | 176.2 | 175.7 | 176.3 | 179.9 | 181.7 | 178.5 |
| 1 0 3 年平均 | Ave. | 2014 | 173.9 | 174.3 | 173.7 | 185.7 | 195.7 | 177.9 |
| 1 0 4 年平均 | Ave. | 2015 | 172.3 | 172.4 | 172.2 | 183.3 | 186.4 | 181.1 |
| 1 0 5 年平均 | Ave. | 2016 | 165.6 | 165.1 | 165.8 | 172.7 | 174.4 | 171.4 |
| 1 0 6 年平均 | Ave. | 2017 | 165.6 | 165.2 | 165.8 | 170.8 | 171.9 | 169.9 |
| 1 0 7 年平均 | Ave. | 2018 | 169.5 | 166.9 | 170.4 | 168.0 | 166.8 | 168.8 |
| 1 0 8 年平均 | Ave. | 2019 | 167.6 | 168.0 | 167.3 | 169.9 | 169.0 | 170.5 |
| 1 0 9 年平均 | Ave. | 2020 | 166.7 | 165.4 | 167.2 | 157.7 | 157.4 | 157.9 |
| 1 月 | Jan. | | 139.8 | 138.5 | 140.3 | 140.6 | 141.1 | 140.2 |
| 2 月 | Feb. | | 158.9 | 158.8 | 158.9 | 157.7 | 155.9 | 159.0 |
| 3 月 | Mar. | | 177.0 | 178.5 | 176.5 | 177.1 | 175.2 | 178.6 |
| 4 月 | Apr. | | 162.4 | 160.7 | 162.9 | 156.8 | 153.5 | 159.2 |
| 5 月 | May | | 161.1 | 161.2 | 161.0 | 152.1 | 146.8 | 156.1 |
| 6 月 | June | | 167.0 | 166.5 | 167.1 | 144.7 | 146.2 | 143.5 |
| 7 月 | July | | 181.4 | 180.4 | 181.7 | 151.4 | 151.0 | 151.8 |
| 8 月 | Aug. | | 168.4 | 167.8 | 168.6 | 147.2 | 147.2 | 147.3 |
| 9 月 | Sept. | | 180.2 | 179.4 | 180.4 | 172.8 | 175.9 | 170.4 |
| 1 0 月 | Oct. | | 158.5 | 154.7 | 159.6 | 149.6 | 153.8 | 146.5 |
| 1 1 月 | Nov. | | 167.7 | 163.6 | 169.0 | 159.6 | 159.5 | 159.7 |
| 1 2 月 | Dec. | | 180.9 | 177.2 | 182.0 | 184.7 | 186.1 | 183.7 |

TABLE 37 AVERAGE MONTHLY WORKING HOURS PER EMPLOYEE ON
PAYROLLS OF MANUFACTURING ESTABLISHMENTS BY
INDUSTRY — TOTAL WORKING HOURS (CONT. 1)

Unit: Hours

| 木竹製品製造業 Manufacture of wood & of products of wood & bamboo | | | 紙漿、紙及紙製品製造業 Manufacture of paper & paper products | | | 印刷及資料儲存媒體複製業 Printing & reproduction of recorded media | | |
|--|------------|--------------|---|------------|--------------|--|------------|--------------|
| 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 185.4 | 188.5 | 180.9 | 187.9 | 190.0 | 183.5 | 191.4 | 193.5 | 187.6 |
| 184.6 | 187.4 | 180.1 | 191.2 | 193.3 | 186.8 | 191.6 | 192.7 | 189.4 |
| 189.2 | 191.3 | 186.1 | 191.8 | 194.9 | 185.3 | 190.1 | 193.0 | 184.6 |
| 195.3 | 198.5 | 190.9 | 194.7 | 199.9 | 183.4 | 195.3 | 198.1 | 189.8 |
| 190.5 | 192.5 | 187.9 | 193.9 | 198.1 | 185.4 | 195.5 | 199.2 | 188.3 |
| 186.1 | 189.7 | 181.1 | 193.0 | 196.0 | 187.1 | 193.2 | 197.3 | 186.1 |
| 187.8 | 190.9 | 183.3 | 191.1 | 193.3 | 186.8 | 192.9 | 196.3 | 186.9 |
| 186.3 | 187.4 | 184.5 | 186.5 | 188.7 | 182.3 | 193.1 | 195.6 | 188.8 |
| 176.5 | 177.8 | 174.4 | 187.0 | 188.5 | 184.2 | 189.4 | 191.9 | 184.7 |
| 187.0 | 189.1 | 183.8 | 195.1 | 198.2 | 189.2 | 199.4 | 204.0 | 191.5 |
| 184.2 | 186.7 | 180.4 | 191.2 | 194.4 | 185.3 | 197.5 | 202.1 | 189.6 |
| 187.1 | 189.6 | 183.1 | 190.6 | 193.4 | 185.3 | 191.2 | 194.3 | 185.9 |
| 189.5 | 191.4 | 186.3 | 191.6 | 194.0 | 187.0 | 193.6 | 196.1 | 189.2 |
| 191.5 | 193.1 | 189.0 | 190.5 | 192.4 | 187.1 | 188.9 | 190.2 | 186.5 |
| 188.5 | 189.8 | 186.4 | 187.3 | 189.9 | 182.7 | 184.9 | 187.6 | 180.4 |
| 179.2 | 180.5 | 177.1 | 176.5 | 179.7 | 170.2 | 174.2 | 177.3 | 169.1 |
| 179.0 | 181.7 | 174.5 | 174.2 | 178.3 | 166.3 | 175.7 | 179.9 | 168.7 |
| 176.8 | 179.4 | 172.5 | 175.8 | 179.7 | 167.9 | 175.1 | 177.9 | 170.6 |
| 178.6 | 180.2 | 175.9 | 177.2 | 181.1 | 169.4 | 171.2 | 174.8 | 165.5 |
| 178.8 | 182.1 | 172.9 | 177.3 | 180.8 | 170.0 | 169.0 | 172.3 | 164.2 |
| 153.4 | 155.4 | 149.9 | 149.1 | 152.6 | 141.9 | 142.0 | 145.8 | 136.1 |
| 172.1 | 174.7 | 167.6 | 171.2 | 174.4 | 164.4 | 162.9 | 167.4 | 155.9 |
| 191.7 | 195.5 | 185.1 | 190.4 | 194.3 | 182.4 | 177.6 | 181.7 | 171.3 |
| 172.4 | 172.5 | 172.3 | 174.1 | 178.0 | 166.3 | 161.6 | 164.9 | 156.5 |
| 175.8 | 177.6 | 172.8 | 172.6 | 176.5 | 164.8 | 160.5 | 163.6 | 155.9 |
| 175.7 | 177.1 | 173.5 | 177.7 | 181.2 | 170.7 | 165.1 | 168.6 | 159.9 |
| 191.5 | 196.9 | 182.2 | 188.5 | 191.9 | 181.8 | 179.3 | 181.5 | 175.8 |
| 179.8 | 185.5 | 169.8 | 177.5 | 180.6 | 171.1 | 172.2 | 174.7 | 168.3 |
| 189.6 | 194.8 | 180.6 | 188.9 | 191.4 | 183.8 | 185.2 | 188.8 | 179.8 |
| 167.7 | 171.9 | 160.3 | 165.7 | 169.6 | 157.9 | 160.3 | 163.1 | 156.2 |
| 181.5 | 185.6 | 174.2 | 177.6 | 182.5 | 168.1 | 174.4 | 177.7 | 169.6 |
| 194.6 | 198.6 | 187.7 | 193.0 | 196.4 | 186.2 | 187.9 | 190.7 | 183.9 |

表 3 7 歷年製造業受僱員工每人每月工作時數－總工時（續 2）

單位：小時

| 年 月 別 Year and month | | | 石油及煤製品製造業 Manufacture of petroleum & coal products | | | 化學原材料、肥料、氮化合物、 塑橡膠原料及人造纖維製造業 Manufacture of chemical material, fertilizers & nitrogen compounds, plastic & rubber materials, man-made fibres | | |
|-------------------------|-------|------|---|------------|--------------|--|------------|--------------|
| | | | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 9 0 年平均 | Ave. | 2001 | 177.7 | 179.2 | 165.3 | 183.1 | 185.0 | 176.4 |
| 9 1 年平均 | Ave. | 2002 | 179.5 | 180.9 | 168.4 | 182.3 | 184.2 | 174.8 |
| 9 2 年平均 | Ave. | 2003 | 182.7 | 184.0 | 171.9 | 181.1 | 183.0 | 173.6 |
| 9 3 年平均 | Ave. | 2004 | 182.3 | 183.6 | 171.3 | 184.5 | 186.0 | 178.2 |
| 9 4 年平均 | Ave. | 2005 | 180.0 | 181.5 | 167.8 | 181.8 | 183.7 | 173.7 |
| 9 5 年平均 | Ave. | 2006 | 178.3 | 179.9 | 165.6 | 183.2 | 184.2 | 178.9 |
| 9 6 年平均 | Ave. | 2007 | 180.1 | 181.7 | 167.3 | 184.2 | 185.1 | 180.4 |
| 9 7 年平均 | Ave. | 2008 | 181.3 | 183.1 | 167.3 | 185.1 | 187.0 | 176.8 |
| 9 8 年平均 | Ave. | 2009 | 182.9 | 184.5 | 170.3 | 185.0 | 187.0 | 176.7 |
| 9 9 年平均 | Ave. | 2010 | 190.4 | 192.1 | 176.6 | 187.4 | 189.1 | 180.6 |
| 1 0 0 年平均 | Ave. | 2011 | 188.4 | 190.3 | 173.3 | 182.5 | 184.1 | 175.9 |
| 1 0 1 年平均 | Ave. | 2012 | 188.4 | 190.1 | 175.5 | 182.3 | 183.7 | 176.6 |
| 1 0 2 年平均 | Ave. | 2013 | 181.2 | 183.0 | 167.8 | 180.4 | 181.8 | 174.5 |
| 1 0 3 年平均 | Ave. | 2014 | 180.5 | 181.8 | 170.3 | 181.8 | 183.4 | 175.0 |
| 1 0 4 年平均 | Ave. | 2015 | 179.1 | 180.5 | 168.6 | 180.3 | 181.9 | 173.2 |
| 1 0 5 年平均 | Ave. | 2016 | 177.1 | 178.4 | 167.5 | 175.5 | 177.9 | 164.9 |
| 1 0 6 年平均 | Ave. | 2017 | 177.0 | 178.5 | 165.1 | 172.9 | 174.7 | 165.6 |
| 1 0 7 年平均 | Ave. | 2018 | 175.5 | 177.3 | 161.6 | 175.2 | 177.1 | 167.0 |
| 1 0 8 年平均 | Ave. | 2019 | 176.5 | 178.7 | 160.7 | 176.5 | 179.0 | 165.8 |
| 1 0 9 年平均 | Ave. | 2020 | 176.1 | 177.6 | 164.5 | 176.7 | 179.3 | 165.8 |
| 1 月 | Jan. | | 150.6 | 152.0 | 139.7 | 152.8 | 155.3 | 141.9 |
| 2 月 | Feb. | | 172.0 | 174.2 | 155.8 | 172.4 | 174.9 | 161.0 |
| 3 月 | Mar. | | 189.4 | 191.2 | 175.6 | 186.6 | 189.3 | 174.7 |
| 4 月 | Apr. | | 172.0 | 173.9 | 158.3 | 172.5 | 175.6 | 159.0 |
| 5 月 | May | | 169.2 | 170.4 | 160.2 | 170.9 | 173.2 | 160.7 |
| 6 月 | June | | 176.8 | 178.2 | 166.8 | 177.1 | 179.3 | 167.2 |
| 7 月 | July | | 187.6 | 189.1 | 177.1 | 187.1 | 189.6 | 176.1 |
| 8 月 | Aug. | | 179.8 | 181.2 | 169.7 | 177.2 | 179.3 | 167.6 |
| 9 月 | Sept. | | 192.0 | 193.7 | 179.5 | 188.2 | 190.5 | 178.4 |
| 1 0 月 | Oct. | | 161.5 | 163.0 | 151.2 | 165.1 | 167.4 | 154.7 |
| 1 1 月 | Nov. | | 174.1 | 175.4 | 165.0 | 178.9 | 181.2 | 168.6 |
| 1 2 月 | Dec. | | 187.3 | 189.1 | 174.2 | 193.3 | 196.3 | 180.6 |

TABLE 37 AVERAGE MONTHLY WORKING HOURS PER EMPLOYEE ON
PAYROLLS OF MANUFACTURING ESTABLISHMENTS BY
INDUSTRY — TOTAL WORKING HOURS (CONT. 2)

Unit: Hours

| 其他化學製品製造業 Manufacture of other chemical products | | | 藥品及醫用化學製品製造業 Manufacture of pharmaceuticals & medicinal chemical products | | | 橡膠製品製造業 Manufacture of rubber products | | |
|---|------------|--------------|---|------------|--------------|---|------------|--------------|
| 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 179.6 | 182.1 | 175.6 | 174.8 | 175.5 | 174.0 | 193.4 | 196.9 | 186.7 |
| 181.4 | 183.4 | 178.4 | 173.2 | 173.5 | 172.9 | 198.7 | 201.7 | 192.7 |
| 180.6 | 182.7 | 177.4 | 174.8 | 176.4 | 172.9 | 197.8 | 200.1 | 193.1 |
| 179.3 | 182.0 | 175.2 | 180.6 | 181.6 | 179.5 | 199.7 | 199.8 | 199.6 |
| 178.2 | 180.7 | 174.5 | 180.5 | 181.7 | 179.0 | 196.5 | 195.7 | 197.9 |
| 179.4 | 182.5 | 175.1 | 179.4 | 181.1 | 177.4 | 195.1 | 195.7 | 194.0 |
| 178.2 | 181.7 | 173.2 | 173.5 | 174.6 | 172.3 | 196.4 | 199.8 | 190.3 |
| 176.8 | 178.9 | 173.8 | 173.7 | 174.6 | 172.8 | 189.3 | 191.5 | 185.3 |
| 173.0 | 174.5 | 170.9 | 173.0 | 174.3 | 171.3 | 182.4 | 184.6 | 178.1 |
| 176.5 | 179.7 | 172.0 | 175.1 | 176.1 | 173.9 | 196.5 | 198.6 | 192.9 |
| 174.4 | 176.9 | 171.1 | 174.7 | 176.7 | 172.5 | 193.4 | 196.1 | 188.6 |
| 175.2 | 177.5 | 172.3 | 176.3 | 178.5 | 173.7 | 192.9 | 196.4 | 186.4 |
| 174.1 | 176.6 | 170.8 | 174.9 | 177.0 | 172.1 | 190.7 | 191.2 | 189.5 |
| 175.6 | 178.1 | 172.2 | 175.9 | 177.5 | 173.9 | 194.6 | 194.6 | 194.5 |
| 175.0 | 177.6 | 171.3 | 172.6 | 175.2 | 169.5 | 189.9 | 190.3 | 189.1 |
| 169.6 | 172.6 | 165.4 | 169.8 | 171.7 | 167.1 | 182.1 | 182.3 | 181.6 |
| 171.2 | 173.1 | 168.7 | 171.1 | 172.2 | 169.8 | 182.4 | 182.9 | 181.2 |
| 172.0 | 175.5 | 167.6 | 172.9 | 175.0 | 170.5 | 181.0 | 182.3 | 178.2 |
| 171.4 | 174.4 | 167.3 | 173.1 | 175.3 | 170.1 | 181.6 | 182.6 | 179.6 |
| 170.0 | 172.3 | 166.9 | 175.4 | 176.8 | 173.6 | 178.5 | 179.1 | 177.5 |
| 142.9 | 145.0 | 140.2 | 145.0 | 145.9 | 143.9 | 150.5 | 150.5 | 150.5 |
| 164.4 | 167.8 | 160.0 | 167.7 | 169.5 | 165.5 | 172.8 | 172.6 | 173.0 |
| 182.2 | 186.1 | 177.1 | 182.8 | 184.7 | 180.4 | 193.0 | 193.0 | 193.1 |
| 167.8 | 170.5 | 164.4 | 171.8 | 173.4 | 169.8 | 173.6 | 173.7 | 173.2 |
| 165.8 | 167.2 | 163.9 | 172.0 | 173.0 | 170.8 | 168.6 | 167.7 | 170.4 |
| 167.5 | 168.8 | 165.8 | 176.7 | 178.3 | 174.6 | 174.5 | 175.1 | 173.2 |
| 182.8 | 185.1 | 179.8 | 188.2 | 190.2 | 185.7 | 189.8 | 191.6 | 186.2 |
| 170.1 | 172.2 | 167.4 | 178.0 | 178.6 | 177.2 | 177.5 | 179.0 | 174.5 |
| 181.0 | 182.7 | 178.8 | 189.1 | 190.9 | 186.8 | 192.6 | 193.2 | 191.5 |
| 158.3 | 160.2 | 155.9 | 162.3 | 164.5 | 159.5 | 171.3 | 173.2 | 167.4 |
| 171.9 | 174.4 | 168.7 | 178.1 | 178.9 | 177.0 | 182.1 | 183.2 | 179.8 |
| 185.3 | 188.2 | 181.5 | 192.0 | 193.3 | 190.4 | 196.9 | 197.0 | 196.7 |

表 3 7 歷年製造業受僱員工每人每月工作時數－總工時（續 3）

單位：小時

| 年 月 別 Year and month | | | 塑膠製品製造業 Manufacture of plastics products | | | 非金屬礦物製品製造業 Manufacture of other non-metallic mineral products | | |
|-------------------------|-------|------|---|------------|--------------|--|------------|--------------|
| | | | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 9 0 年平均 | Ave. | 2001 | 190.9 | 193.5 | 187.0 | 190.4 | 193.1 | 183.9 |
| 9 1 年平均 | Ave. | 2002 | 189.2 | 190.8 | 187.0 | 194.9 | 198.6 | 185.8 |
| 9 2 年平均 | Ave. | 2003 | 188.5 | 190.0 | 186.4 | 196.1 | 200.4 | 186.0 |
| 9 3 年平均 | Ave. | 2004 | 189.9 | 191.8 | 187.5 | 196.9 | 200.4 | 188.6 |
| 9 4 年平均 | Ave. | 2005 | 187.2 | 188.7 | 185.2 | 195.2 | 198.1 | 188.3 |
| 9 5 年平均 | Ave. | 2006 | 186.1 | 188.3 | 183.2 | 193.0 | 196.1 | 185.7 |
| 9 6 年平均 | Ave. | 2007 | 188.4 | 191.0 | 184.8 | 193.3 | 195.6 | 187.8 |
| 9 7 年平均 | Ave. | 2008 | 187.6 | 189.8 | 184.6 | 189.2 | 191.1 | 184.6 |
| 9 8 年平均 | Ave. | 2009 | 185.7 | 186.9 | 184.2 | 183.9 | 185.6 | 179.9 |
| 9 9 年平均 | Ave. | 2010 | 188.1 | 188.0 | 188.5 | 193.7 | 195.4 | 189.8 |
| 1 0 0 年平均 | Ave. | 2011 | 186.2 | 186.6 | 185.7 | 192.2 | 195.2 | 185.3 |
| 1 0 1 年平均 | Ave. | 2012 | 182.2 | 182.6 | 181.6 | 190.0 | 191.8 | 186.4 |
| 1 0 2 年平均 | Ave. | 2013 | 180.4 | 180.7 | 180.1 | 193.1 | 194.0 | 191.1 |
| 1 0 3 年平均 | Ave. | 2014 | 182.0 | 183.1 | 180.6 | 188.7 | 190.0 | 185.7 |
| 1 0 4 年平均 | Ave. | 2015 | 178.4 | 180.0 | 176.3 | 187.0 | 188.5 | 183.8 |
| 1 0 5 年平均 | Ave. | 2016 | 171.7 | 174.0 | 168.9 | 177.3 | 178.9 | 173.8 |
| 1 0 6 年平均 | Ave. | 2017 | 172.7 | 174.8 | 170.1 | 174.1 | 174.7 | 173.0 |
| 1 0 7 年平均 | Ave. | 2018 | 172.7 | 175.5 | 169.3 | 174.7 | 175.3 | 173.2 |
| 1 0 8 年平均 | Ave. | 2019 | 172.8 | 175.5 | 169.5 | 175.4 | 177.1 | 171.7 |
| 1 0 9 年平均 | Ave. | 2020 | 173.9 | 177.4 | 169.5 | 176.5 | 178.5 | 172.3 |
| 1 月 | Jan. | | 147.4 | 150.5 | 143.5 | 151.1 | 152.8 | 147.6 |
| 2 月 | Feb. | | 166.4 | 169.3 | 162.6 | 168.4 | 170.1 | 164.8 |
| 3 月 | Mar. | | 184.3 | 187.2 | 180.8 | 185.1 | 187.5 | 179.9 |
| 4 月 | Apr. | | 169.1 | 172.3 | 165.1 | 172.5 | 174.4 | 168.5 |
| 5 月 | May | | 168.3 | 171.9 | 163.9 | 173.0 | 174.5 | 169.8 |
| 6 月 | June | | 173.3 | 178.1 | 167.3 | 178.3 | 180.4 | 174.0 |
| 7 月 | July | | 184.4 | 188.6 | 179.1 | 188.1 | 190.1 | 184.0 |
| 8 月 | Aug. | | 174.7 | 177.7 | 171.0 | 177.1 | 178.8 | 173.6 |
| 9 月 | Sept. | | 187.2 | 190.4 | 183.3 | 189.3 | 190.7 | 186.2 |
| 1 0 月 | Oct. | | 163.7 | 167.8 | 158.7 | 163.7 | 166.8 | 156.8 |
| 1 1 月 | Nov. | | 177.3 | 181.2 | 172.5 | 178.2 | 180.4 | 173.5 |
| 1 2 月 | Dec. | | 190.9 | 194.8 | 186.2 | 193.5 | 195.7 | 188.8 |

TABLE 37 AVERAGE MONTHLY WORKING HOURS PER EMPLOYEE ON
PAYROLLS OF MANUFACTURING ESTABLISHMENTS BY
INDUSTRY — TOTAL WORKING HOURS (CONT. 3)

Unit: Hours

| 基本金屬製造業 Manufacture of basic metals | | | 金屬製品製造業 Manufacture of fabricated metal products | | | 電子零組件製造業 Manufacture of electronic parts & components | | |
|---|------------|--------------|--|------------|--------------|---|------------|--------------|
| 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 189.5 | 191.1 | 180.7 | 189.2 | 191.8 | 183.5 | 178.3 | 182.0 | 175.8 |
| 194.2 | 195.9 | 186.3 | 193.1 | 196.0 | 186.8 | 184.0 | 185.8 | 182.8 |
| 193.9 | 195.6 | 184.7 | 194.3 | 197.0 | 188.1 | 185.5 | 186.6 | 184.6 |
| 196.0 | 197.8 | 187.3 | 196.2 | 198.4 | 191.4 | 187.2 | 188.5 | 186.2 |
| 195.0 | 197.1 | 184.5 | 193.9 | 195.7 | 190.0 | 186.8 | 187.6 | 186.4 |
| 194.6 | 197.4 | 181.3 | 192.8 | 194.9 | 188.6 | 186.1 | 186.9 | 185.4 |
| 193.5 | 196.3 | 180.5 | 190.8 | 193.8 | 185.0 | 185.6 | 186.7 | 184.8 |
| 189.6 | 192.1 | 178.2 | 189.2 | 191.6 | 184.2 | 181.9 | 183.2 | 180.9 |
| 182.4 | 184.3 | 173.2 | 177.9 | 179.7 | 174.3 | 180.4 | 180.4 | 180.2 |
| 197.2 | 200.1 | 182.1 | 191.9 | 194.3 | 187.2 | 190.5 | 190.1 | 190.8 |
| 191.3 | 193.4 | 180.6 | 188.9 | 191.8 | 183.3 | 183.6 | 184.5 | 183.0 |
| 188.9 | 190.7 | 180.2 | 186.0 | 188.2 | 181.4 | 184.2 | 184.8 | 183.7 |
| 186.1 | 188.0 | 177.0 | 187.7 | 190.2 | 182.6 | 185.1 | 185.5 | 184.6 |
| 187.7 | 189.6 | 178.3 | 185.5 | 187.9 | 180.6 | 188.3 | 188.3 | 188.2 |
| 184.7 | 186.6 | 174.4 | 183.0 | 185.4 | 177.9 | 184.2 | 184.6 | 184.0 |
| 179.9 | 181.7 | 170.3 | 173.9 | 176.4 | 169.0 | 179.4 | 180.0 | 178.8 |
| 180.1 | 182.3 | 169.2 | 172.5 | 174.9 | 167.5 | 181.5 | 181.1 | 181.9 |
| 178.7 | 181.1 | 166.1 | 172.7 | 175.5 | 166.9 | 181.6 | 180.4 | 182.9 |
| 178.3 | 180.8 | 166.0 | 170.0 | 172.6 | 164.6 | 180.9 | 179.4 | 182.4 |
| 179.6 | 182.1 | 167.7 | 169.4 | 171.5 | 164.9 | 182.7 | 181.1 | 184.5 |
| 150.0 | 152.2 | 139.0 | 140.6 | 142.5 | 136.7 | 161.4 | 158.9 | 163.9 |
| 174.3 | 176.9 | 161.6 | 161.9 | 164.4 | 156.9 | 175.6 | 172.9 | 178.2 |
| 189.9 | 192.5 | 177.3 | 179.7 | 182.2 | 174.5 | 190.2 | 188.9 | 191.4 |
| 174.9 | 177.3 | 163.3 | 164.0 | 166.7 | 158.5 | 180.1 | 177.8 | 182.3 |
| 172.2 | 174.5 | 161.3 | 162.0 | 164.2 | 157.5 | 179.6 | 177.7 | 181.5 |
| 178.2 | 180.3 | 167.9 | 166.8 | 169.0 | 162.4 | 182.0 | 180.4 | 183.5 |
| 193.2 | 195.7 | 181.3 | 183.0 | 184.6 | 179.7 | 192.8 | 192.2 | 193.5 |
| 180.9 | 183.4 | 169.0 | 171.6 | 173.6 | 167.5 | 183.1 | 181.5 | 184.7 |
| 192.3 | 194.9 | 179.7 | 183.4 | 185.3 | 179.4 | 193.3 | 192.3 | 194.4 |
| 168.8 | 171.5 | 155.7 | 159.4 | 161.4 | 155.2 | 174.5 | 171.9 | 177.3 |
| 182.9 | 185.5 | 170.8 | 172.6 | 174.6 | 168.6 | 185.1 | 183.0 | 187.3 |
| 197.6 | 200.1 | 185.6 | 186.5 | 188.7 | 182.2 | 195.0 | 193.8 | 196.4 |

表 3 7 歷年製造業受僱員工每人每月工作時數－總工時（續 4）

單位：小時

| 年 月 別 Year and month | | | 電腦、電子產品及光學製品製造業 Manufacture of computers, electronic & optical products | | | 電力設備及配備製造業 Manufacture of electrical equipment | | |
|-------------------------|-------|------|---|------------|--------------|--|------------|--------------|
| | | | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 9 0 年平均 | Ave. | 2001 | 179.1 | 177.5 | 180.5 | 181.8 | 184.5 | 177.5 |
| 9 1 年平均 | Ave. | 2002 | 182.4 | 178.8 | 185.5 | 186.1 | 188.6 | 181.9 |
| 9 2 年平均 | Ave. | 2003 | 182.7 | 179.8 | 185.4 | 186.3 | 188.0 | 183.4 |
| 9 3 年平均 | Ave. | 2004 | 184.2 | 182.0 | 186.4 | 188.6 | 191.3 | 183.8 |
| 9 4 年平均 | Ave. | 2005 | 184.7 | 181.7 | 187.7 | 185.3 | 187.5 | 181.3 |
| 9 5 年平均 | Ave. | 2006 | 180.4 | 178.7 | 182.3 | 184.0 | 186.0 | 180.2 |
| 9 6 年平均 | Ave. | 2007 | 179.5 | 177.3 | 182.1 | 183.7 | 185.6 | 180.5 |
| 9 7 年平均 | Ave. | 2008 | 176.6 | 175.8 | 177.6 | 181.8 | 184.1 | 178.1 |
| 9 8 年平均 | Ave. | 2009 | 172.8 | 172.6 | 173.0 | 177.9 | 179.0 | 176.0 |
| 9 9 年平均 | Ave. | 2010 | 184.3 | 184.4 | 184.1 | 186.1 | 187.6 | 183.2 |
| 1 0 0 年平均 | Ave. | 2011 | 178.7 | 177.9 | 179.7 | 181.0 | 182.3 | 178.9 |
| 1 0 1 年平均 | Ave. | 2012 | 177.6 | 176.7 | 178.7 | 179.5 | 180.9 | 177.0 |
| 1 0 2 年平均 | Ave. | 2013 | 174.9 | 173.8 | 176.3 | 181.4 | 183.4 | 178.2 |
| 1 0 3 年平均 | Ave. | 2014 | 178.5 | 177.1 | 180.2 | 183.5 | 184.7 | 181.7 |
| 1 0 4 年平均 | Ave. | 2015 | 176.2 | 173.8 | 179.2 | 179.5 | 182.4 | 175.0 |
| 1 0 5 年平均 | Ave. | 2016 | 170.2 | 167.3 | 173.5 | 172.6 | 174.7 | 169.4 |
| 1 0 6 年平均 | Ave. | 2017 | 171.5 | 169.7 | 173.6 | 172.4 | 174.2 | 169.7 |
| 1 0 7 年平均 | Ave. | 2018 | 171.3 | 169.7 | 173.1 | 173.0 | 175.3 | 169.4 |
| 1 0 8 年平均 | Ave. | 2019 | 170.5 | 169.0 | 172.4 | 173.5 | 175.6 | 170.6 |
| 1 0 9 年平均 | Ave. | 2020 | 171.5 | 169.6 | 173.7 | 175.4 | 177.8 | 172.0 |
| 1 月 | Jan. | | 144.4 | 143.3 | 145.7 | 146.4 | 148.4 | 143.3 |
| 2 月 | Feb. | | 162.7 | 161.1 | 164.6 | 167.9 | 170.8 | 163.4 |
| 3 月 | Mar. | | 177.8 | 176.7 | 179.1 | 182.1 | 184.5 | 178.6 |
| 4 月 | Apr. | | 167.5 | 165.9 | 169.3 | 171.2 | 173.6 | 167.8 |
| 5 月 | May | | 167.1 | 165.8 | 168.6 | 170.7 | 172.9 | 167.2 |
| 6 月 | June | | 173.1 | 171.3 | 175.2 | 173.4 | 175.3 | 170.4 |
| 7 月 | July | | 183.9 | 181.9 | 186.2 | 187.8 | 190.4 | 183.8 |
| 8 月 | Aug. | | 174.4 | 172.5 | 176.6 | 175.1 | 178.1 | 170.7 |
| 9 月 | Sept. | | 184.6 | 182.4 | 187.2 | 189.3 | 191.4 | 186.0 |
| 1 0 月 | Oct. | | 159.4 | 156.5 | 162.8 | 165.9 | 167.9 | 162.8 |
| 1 1 月 | Nov. | | 176.4 | 173.7 | 179.4 | 181.5 | 183.6 | 178.4 |
| 1 2 月 | Dec. | | 186.0 | 183.7 | 188.8 | 194.4 | 196.1 | 191.9 |

TABLE 37 AVERAGE MONTHLY WORKING HOURS PER EMPLOYEE ON
PAYROLLS OF MANUFACTURING ESTABLISHMENTS BY
INDUSTRY — TOTAL WORKING HOURS (CONT. 4)

Unit: Hours

| 機械設備製造業 Manufacture of machinery & equipment | | | 汽車及其零件製造業 Manufacture of motor vehicles & parts | | |
|--|------------|--------------|---|------------|--------------|
| 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 184.1 | 186.8 | 179.1 | 178.5 | 179.6 | 174.4 |
| 188.2 | 191.2 | 182.7 | 187.7 | 189.8 | 180.7 |
| 189.5 | 192.6 | 183.6 | 189.9 | 191.3 | 185.0 |
| 193.3 | 196.4 | 187.5 | 190.8 | 192.1 | 186.3 |
| 190.2 | 193.9 | 183.2 | 188.6 | 189.9 | 183.9 |
| 190.1 | 194.4 | 182.1 | 178.5 | 179.4 | 176.0 |
| 192.6 | 196.8 | 185.1 | 184.6 | 185.5 | 181.7 |
| 188.3 | 190.6 | 183.6 | 178.2 | 179.0 | 175.7 |
| 169.6 | 169.7 | 169.6 | 177.5 | 179.2 | 172.8 |
| 190.8 | 193.0 | 186.4 | 186.4 | 187.5 | 183.0 |
| 188.3 | 191.6 | 181.6 | 184.7 | 185.9 | 181.0 |
| 184.4 | 187.4 | 178.5 | 184.5 | 185.7 | 181.0 |
| 183.9 | 186.5 | 179.0 | 184.2 | 185.5 | 180.2 |
| 184.7 | 186.4 | 181.7 | 184.2 | 186.0 | 178.7 |
| 180.8 | 183.5 | 175.9 | 180.5 | 182.6 | 174.1 |
| 174.1 | 176.8 | 169.1 | 174.7 | 176.5 | 169.4 |
| 174.5 | 176.9 | 170.1 | 176.8 | 178.4 | 172.0 |
| 174.5 | 178.0 | 168.2 | 176.2 | 178.2 | 170.0 |
| 171.5 | 174.4 | 166.2 | 174.6 | 176.5 | 169.4 |
| 169.0 | 171.2 | 165.1 | 170.8 | 172.3 | 166.4 |
| 140.0 | 142.3 | 135.8 | 145.4 | 147.0 | 140.8 |
| 161.4 | 164.1 | 156.7 | 161.5 | 162.3 | 159.3 |
| 174.5 | 176.9 | 170.2 | 184.0 | 185.2 | 180.3 |
| 161.9 | 163.9 | 158.3 | 164.4 | 166.4 | 158.7 |
| 161.6 | 163.9 | 157.4 | 157.1 | 158.5 | 153.0 |
| 168.9 | 171.4 | 164.4 | 166.8 | 168.5 | 161.9 |
| 184.6 | 186.9 | 180.6 | 183.9 | 185.8 | 178.4 |
| 171.2 | 173.0 | 168.1 | 164.6 | 166.1 | 160.6 |
| 184.5 | 186.5 | 180.9 | 183.9 | 185.3 | 180.2 |
| 158.2 | 160.3 | 154.5 | 165.6 | 167.4 | 160.8 |
| 173.1 | 175.4 | 169.0 | 179.0 | 180.8 | 174.2 |
| 188.5 | 190.9 | 184.5 | 193.3 | 195.2 | 188.1 |

表 3 7 歷年製造業受僱員工每人每月工作時數－總工時（續 5）

單位：小時

| 年 月 別 Year and month | | | 其他運輸工具及其零件製造業 Manufacture of other transport equipment & parts | | | 家具製造業 Manufacture of furniture | | |
|-------------------------|-------|------|--|------------|--------------|--------------------------------------|------------|--------------|
| | | | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 9 0 年平均 | Ave. | 2001 | 174.9 | 176.3 | 171.0 | 178.6 | 179.9 | 176.5 |
| 9 1 年平均 | Ave. | 2002 | 183.2 | 184.5 | 179.5 | 181.5 | 182.2 | 180.5 |
| 9 2 年平均 | Ave. | 2003 | 186.3 | 187.4 | 183.1 | 179.1 | 179.5 | 178.6 |
| 9 3 年平均 | Ave. | 2004 | 194.6 | 195.3 | 192.6 | 184.3 | 185.4 | 182.3 |
| 9 4 年平均 | Ave. | 2005 | 189.9 | 190.4 | 188.6 | 180.6 | 181.5 | 179.0 |
| 9 5 年平均 | Ave. | 2006 | 185.2 | 185.8 | 183.6 | 178.7 | 180.8 | 175.1 |
| 9 6 年平均 | Ave. | 2007 | 189.8 | 190.0 | 189.1 | 179.5 | 179.2 | 179.8 |
| 9 7 年平均 | Ave. | 2008 | 190.9 | 191.8 | 188.8 | 178.4 | 179.9 | 175.7 |
| 9 8 年平均 | Ave. | 2009 | 175.9 | 177.5 | 171.7 | 174.4 | 176.3 | 171.2 |
| 9 9 年平均 | Ave. | 2010 | 185.9 | 187.0 | 182.6 | 180.7 | 181.8 | 178.6 |
| 1 0 0 年平均 | Ave. | 2011 | 186.4 | 188.1 | 182.0 | 180.7 | 182.0 | 178.3 |
| 1 0 1 年平均 | Ave. | 2012 | 185.8 | 187.5 | 181.1 | 184.0 | 186.1 | 180.5 |
| 1 0 2 年平均 | Ave. | 2013 | 186.8 | 188.4 | 182.8 | 183.0 | 187.0 | 176.9 |
| 1 0 3 年平均 | Ave. | 2014 | 187.7 | 189.4 | 183.6 | 184.1 | 187.8 | 178.4 |
| 1 0 4 年平均 | Ave. | 2015 | 184.6 | 186.5 | 179.3 | 181.0 | 185.3 | 174.6 |
| 1 0 5 年平均 | Ave. | 2016 | 177.4 | 178.8 | 173.7 | 171.3 | 174.3 | 166.8 |
| 1 0 6 年平均 | Ave. | 2017 | 175.5 | 176.2 | 173.2 | 166.9 | 168.4 | 164.6 |
| 1 0 7 年平均 | Ave. | 2018 | 176.6 | 177.9 | 172.7 | 167.2 | 169.6 | 163.4 |
| 1 0 8 年平均 | Ave. | 2019 | 176.2 | 177.7 | 172.2 | 168.7 | 170.7 | 165.6 |
| 1 0 9 年平均 | Ave. | 2020 | 173.0 | 173.7 | 171.1 | 167.8 | 169.7 | 164.9 |
| 1 月 | Jan. | | 144.7 | 145.4 | 142.6 | 140.8 | 142.2 | 138.6 |
| 2 月 | Feb. | | 167.1 | 168.2 | 163.9 | 159.5 | 160.0 | 158.8 |
| 3 月 | Mar. | | 183.4 | 184.6 | 180.2 | 180.9 | 183.6 | 176.9 |
| 4 月 | Apr. | | 163.8 | 164.9 | 160.9 | 162.2 | 163.8 | 159.8 |
| 5 月 | May | | 162.8 | 163.9 | 159.8 | 157.6 | 158.3 | 156.5 |
| 6 月 | June | | 174.5 | 175.3 | 172.1 | 166.3 | 167.5 | 164.4 |
| 7 月 | July | | 187.2 | 187.9 | 185.2 | 178.5 | 180.6 | 175.3 |
| 8 月 | Aug. | | 178.5 | 179.1 | 176.6 | 169.2 | 170.5 | 167.2 |
| 9 月 | Sept. | | 188.0 | 189.1 | 185.0 | 180.8 | 182.7 | 178.0 |
| 1 0 月 | Oct. | | 160.2 | 160.2 | 160.3 | 158.5 | 161.4 | 154.1 |
| 1 1 月 | Nov. | | 175.6 | 175.6 | 175.5 | 173.0 | 176.2 | 168.4 |
| 1 2 月 | Dec. | | 190.6 | 190.8 | 190.1 | 185.7 | 189.1 | 180.6 |

TABLE 37 AVERAGE MONTHLY WORKING HOURS PER EMPLOYEE ON
PAYROLLS OF MANUFACTURING ESTABLISHMENTS BY
INDUSTRY — TOTAL WORKING HOURS (CONT. 5)

Unit: Hours

| 其他製造業 Other manufacturing | | | 產業用機械設備維修及安裝業 Repair & installation of industrial machinery & equipment | | |
|------------------------------|------------|--------------|---|------------|--------------|
| 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 176.4 | 179.7 | 173.1 | 182.0 | 183.7 | 178.3 |
| 180.4 | 182.6 | 178.1 | 185.1 | 187.1 | 180.9 |
| 180.1 | 182.3 | 177.8 | 186.1 | 188.0 | 181.5 |
| 183.2 | 184.3 | 182.1 | 190.0 | 191.7 | 185.4 |
| 181.8 | 182.5 | 181.0 | 187.0 | 188.7 | 182.0 |
| 180.4 | 181.2 | 179.6 | 187.1 | 188.9 | 180.7 |
| 179.3 | 178.9 | 179.6 | 190.3 | 192.1 | 184.0 |
| 179.7 | 179.4 | 180.0 | 187.4 | 188.6 | 183.1 |
| 174.4 | 175.1 | 173.7 | 175.2 | 175.7 | 172.6 |
| 178.6 | 178.7 | 178.6 | 177.3 | 178.2 | 174.2 |
| 177.6 | 177.7 | 177.6 | 177.3 | 178.4 | 173.2 |
| 178.7 | 178.3 | 179.0 | 177.4 | 178.5 | 173.7 |
| 177.9 | 178.1 | 177.7 | 176.2 | 177.3 | 172.0 |
| 178.7 | 178.5 | 178.8 | 176.1 | 176.8 | 173.3 |
| 177.6 | 177.1 | 177.9 | 176.0 | 177.1 | 172.4 |
| 172.2 | 172.6 | 171.8 | 171.1 | 172.1 | 167.4 |
| 172.5 | 173.8 | 171.5 | 171.5 | 172.2 | 169.1 |
| 171.7 | 172.4 | 171.3 | 172.3 | 173.5 | 168.2 |
| 172.5 | 172.6 | 172.5 | 172.9 | 174.2 | 168.7 |
| 170.4 | 169.3 | 171.3 | 172.0 | 172.8 | 169.6 |
| 144.5 | 142.9 | 145.7 | 148.2 | 149.7 | 143.6 |
| 165.8 | 164.6 | 166.8 | 165.5 | 167.3 | 159.5 |
| 180.2 | 178.0 | 181.8 | 183.0 | 183.9 | 180.0 |
| 165.6 | 164.0 | 166.9 | 168.5 | 169.4 | 165.9 |
| 166.8 | 164.8 | 168.3 | 166.8 | 167.9 | 163.2 |
| 170.9 | 170.3 | 171.3 | 168.9 | 170.1 | 165.2 |
| 180.7 | 180.4 | 180.9 | 184.4 | 184.9 | 182.9 |
| 169.5 | 169.2 | 169.7 | 172.7 | 172.7 | 172.6 |
| 181.6 | 180.7 | 182.3 | 183.4 | 183.8 | 182.1 |
| 158.5 | 158.1 | 158.8 | 162.7 | 162.5 | 163.1 |
| 172.6 | 171.5 | 173.5 | 174.1 | 174.3 | 173.3 |
| 188.6 | 187.5 | 189.5 | 185.9 | 186.6 | 183.4 |

表 3 7 歷年製造業受僱員工每人每月工作時數－正常工時（續 6）

單位：小時

| 年 月 別 Year and month | | | 製造業 Manufacturing | | | 食品及飼品製造業 Manufacture of food products & prepared animal feeds | | |
|-------------------------|-------|------|----------------------|------------|--------------|--|------------|--------------|
| | | | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 9 0 年平均 | Ave. | 2001 | 170.4 | 171.1 | 169.5 | 172.8 | 172.5 | 173.1 |
| 9 1 年平均 | Ave. | 2002 | 171.7 | 172.5 | 170.7 | 172.0 | 171.4 | 172.7 |
| 9 2 年平均 | Ave. | 2003 | 171.4 | 172.0 | 170.5 | 172.4 | 171.7 | 173.2 |
| 9 3 年平均 | Ave. | 2004 | 172.7 | 173.5 | 171.7 | 175.6 | 175.4 | 175.7 |
| 9 4 年平均 | Ave. | 2005 | 171.5 | 172.1 | 170.7 | 176.5 | 176.3 | 176.8 |
| 9 5 年平均 | Ave. | 2006 | 170.0 | 170.7 | 169.2 | 174.6 | 174.3 | 174.9 |
| 9 6 年平均 | Ave. | 2007 | 170.0 | 170.6 | 169.2 | 174.0 | 173.3 | 174.6 |
| 9 7 年平均 | Ave. | 2008 | 169.4 | 170.2 | 168.4 | 174.1 | 173.9 | 174.2 |
| 9 8 年平均 | Ave. | 2009 | 167.7 | 168.4 | 166.8 | 172.8 | 172.4 | 173.1 |
| 9 9 年平均 | Ave. | 2010 | 171.6 | 172.3 | 170.6 | 174.1 | 173.1 | 175.2 |
| 1 0 0 年平均 | Ave. | 2011 | 169.3 | 170.0 | 168.3 | 172.0 | 171.1 | 172.9 |
| 1 0 1 年平均 | Ave. | 2012 | 169.2 | 169.9 | 168.2 | 170.5 | 170.0 | 170.9 |
| 1 0 2 年平均 | Ave. | 2013 | 167.8 | 168.4 | 167.0 | 169.6 | 169.4 | 169.9 |
| 1 0 3 年平均 | Ave. | 2014 | 168.8 | 169.3 | 168.0 | 169.1 | 169.0 | 169.1 |
| 1 0 4 年平均 | Ave. | 2015 | 166.5 | 167.2 | 165.6 | 166.3 | 166.1 | 166.5 |
| 1 0 5 年平均 | Ave. | 2016 | 159.4 | 160.1 | 158.3 | 159.2 | 159.7 | 158.7 |
| 1 0 6 年平均 | Ave. | 2017 | 160.7 | 161.3 | 159.8 | 160.6 | 161.2 | 160.1 |
| 1 0 7 年平均 | Ave. | 2018 | 160.9 | 161.5 | 160.0 | 160.8 | 161.7 | 160.0 |
| 1 0 8 年平均 | Ave. | 2019 | 160.8 | 161.4 | 160.0 | 160.0 | 161.2 | 158.8 |
| 1 0 9 年平均 | Ave. | 2020 | 160.9 | 161.5 | 160.1 | 159.7 | 161.1 | 158.3 |
| 1 月 | Jan. | | 134.9 | 135.0 | 134.8 | 135.8 | 136.4 | 135.4 |
| 2 月 | Feb. | | 153.2 | 153.5 | 152.5 | 152.1 | 153.4 | 150.9 |
| 3 月 | Mar. | | 169.0 | 169.6 | 168.1 | 167.8 | 169.2 | 166.4 |
| 4 月 | Apr. | | 156.0 | 156.4 | 155.4 | 154.8 | 156.0 | 153.7 |
| 5 月 | May | | 155.9 | 156.3 | 155.5 | 155.1 | 156.6 | 153.6 |
| 6 月 | June | | 161.3 | 161.9 | 160.3 | 160.5 | 161.9 | 159.2 |
| 7 月 | July | | 174.2 | 175.1 | 172.9 | 172.0 | 174.3 | 169.8 |
| 8 月 | Aug. | | 163.0 | 163.5 | 162.2 | 163.4 | 164.8 | 162.0 |
| 9 月 | Sept. | | 174.5 | 175.3 | 173.2 | 171.9 | 174.3 | 169.4 |
| 1 0 月 | Oct. | | 150.3 | 150.6 | 149.6 | 148.5 | 149.9 | 147.3 |
| 1 1 月 | Nov. | | 163.5 | 164.1 | 162.7 | 161.6 | 162.7 | 160.6 |
| 1 2 月 | Dec. | | 175.7 | 176.5 | 174.5 | 172.4 | 174.1 | 170.9 |

TABLE 37 AVERAGE MONTHLY WORKING HOURS PER EMPLOYEE ON
PAYROLLS OF MANUFACTURING ESTABLISHMENTS BY
INDUSTRY — REGULAR WORKING HOURS (CONT. 6)

Unit: Hours

| 飲料及菸草製造業 Manufacture of beverages & tobacco products | | | 紡織業 Manufacture of textiles | | |
|---|------------|--------------|--------------------------------|------------|--------------|
| 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 165.6 | 165.2 | 166.3 | 177.2 | 176.9 | 177.4 |
| 167.5 | 167.2 | 168.0 | 177.9 | 178.1 | 177.7 |
| 167.5 | 167.2 | 167.9 | 178.6 | 178.6 | 178.6 |
| 169.0 | 168.8 | 169.4 | 179.7 | 179.4 | 180.0 |
| 167.3 | 167.4 | 167.2 | 177.7 | 177.4 | 178.0 |
| 168.3 | 167.9 | 169.0 | 178.4 | 177.8 | 179.0 |
| 167.1 | 166.8 | 167.6 | 178.4 | 177.5 | 179.3 |
| 168.5 | 168.1 | 169.2 | 176.2 | 175.5 | 176.9 |
| 169.3 | 168.5 | 170.8 | 175.7 | 174.8 | 176.7 |
| 166.3 | 166.2 | 166.4 | 178.6 | 177.8 | 179.5 |
| 165.5 | 164.8 | 166.9 | 177.1 | 176.8 | 177.5 |
| 166.9 | 165.9 | 168.9 | 177.2 | 177.5 | 176.8 |
| 166.6 | 165.8 | 168.3 | 174.5 | 174.9 | 174.1 |
| 167.8 | 167.0 | 169.5 | 173.2 | 174.1 | 172.1 |
| 166.1 | 165.2 | 167.8 | 173.2 | 172.8 | 173.8 |
| 159.0 | 159.5 | 158.1 | 162.7 | 162.8 | 162.5 |
| 163.3 | 163.5 | 162.9 | 162.7 | 162.8 | 162.6 |
| 163.6 | 164.0 | 162.9 | 163.9 | 164.0 | 163.7 |
| 162.8 | 162.7 | 163.0 | 164.1 | 164.7 | 163.3 |
| 164.0 | 164.4 | 163.4 | 159.2 | 159.5 | 158.9 |
| 134.2 | 134.4 | 133.7 | 139.8 | 140.4 | 138.9 |
| 156.6 | 157.2 | 155.4 | 156.7 | 157.4 | 155.8 |
| 172.4 | 172.8 | 171.8 | 171.4 | 171.3 | 171.4 |
| 157.7 | 158.2 | 156.9 | 151.6 | 152.3 | 150.7 |
| 158.2 | 157.7 | 158.8 | 148.7 | 149.5 | 147.8 |
| 165.1 | 165.1 | 164.9 | 156.0 | 156.5 | 155.5 |
| 178.2 | 178.7 | 177.1 | 168.9 | 168.5 | 169.4 |
| 165.9 | 166.0 | 165.6 | 160.7 | 161.4 | 159.8 |
| 176.2 | 177.1 | 174.7 | 170.7 | 170.6 | 170.6 |
| 159.1 | 158.9 | 159.6 | 148.8 | 149.2 | 148.4 |
| 167.8 | 168.1 | 167.1 | 163.1 | 163.4 | 163.0 |
| 176.7 | 178.0 | 174.4 | 175.5 | 175.4 | 175.6 |

表 3 7 歷年製造業受僱員工每人每月工作時數－正常工時（續 7）

單位：小時

| 年 月 別 Year and month | | | 成衣及服飾品製造業 Manufacture of wearing apparel & clothing accessories | | | 皮革、毛皮及其製品製造業 Manufacture of leather, fur & related products | | |
|-------------------------|-------|------|--|------------|--------------|--|------------|--------------|
| | | | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 9 0 年平均 | Ave. | 2001 | 178.9 | 177.6 | 179.3 | 174.4 | 175.7 | 173.3 |
| 9 1 年平均 | Ave. | 2002 | 176.9 | 175.6 | 177.3 | 176.7 | 176.2 | 177.1 |
| 9 2 年平均 | Ave. | 2003 | 174.6 | 172.5 | 175.2 | 171.7 | 172.4 | 171.2 |
| 9 3 年平均 | Ave. | 2004 | 176.3 | 174.1 | 177.1 | 177.5 | 177.1 | 177.8 |
| 9 4 年平均 | Ave. | 2005 | 171.8 | 171.4 | 171.9 | 175.6 | 175.4 | 175.8 |
| 9 5 年平均 | Ave. | 2006 | 172.0 | 171.8 | 172.0 | 173.3 | 173.2 | 173.4 |
| 9 6 年平均 | Ave. | 2007 | 172.0 | 171.7 | 172.1 | 174.1 | 173.8 | 174.4 |
| 9 7 年平均 | Ave. | 2008 | 171.9 | 170.9 | 172.2 | 170.7 | 169.8 | 171.5 |
| 9 8 年平均 | Ave. | 2009 | 170.0 | 171.3 | 169.4 | 166.0 | 166.0 | 166.0 |
| 9 9 年平均 | Ave. | 2010 | 171.0 | 171.8 | 170.6 | 170.5 | 171.3 | 169.9 |
| 1 0 0 年平均 | Ave. | 2011 | 168.5 | 167.9 | 168.7 | 169.3 | 169.3 | 169.3 |
| 1 0 1 年平均 | Ave. | 2012 | 169.1 | 169.6 | 168.9 | 167.0 | 164.8 | 168.9 |
| 1 0 2 年平均 | Ave. | 2013 | 169.5 | 170.8 | 168.9 | 167.0 | 165.2 | 168.3 |
| 1 0 3 年平均 | Ave. | 2014 | 168.4 | 170.0 | 167.8 | 167.7 | 168.0 | 167.4 |
| 1 0 4 年平均 | Ave. | 2015 | 166.3 | 166.7 | 166.1 | 166.7 | 165.3 | 167.9 |
| 1 0 5 年平均 | Ave. | 2016 | 160.1 | 158.7 | 160.6 | 158.1 | 158.7 | 157.6 |
| 1 0 6 年平均 | Ave. | 2017 | 158.8 | 158.1 | 159.1 | 159.5 | 158.9 | 160.0 |
| 1 0 7 年平均 | Ave. | 2018 | 161.0 | 160.5 | 161.1 | 159.3 | 156.8 | 161.2 |
| 1 0 8 年平均 | Ave. | 2019 | 161.3 | 161.9 | 161.0 | 159.9 | 158.1 | 161.2 |
| 1 0 9 年平均 | Ave. | 2020 | 161.7 | 160.7 | 162.0 | 152.0 | 150.9 | 152.9 |
| 1 月 | Jan. | | 134.5 | 133.6 | 134.9 | 132.6 | 131.9 | 133.1 |
| 2 月 | Feb. | | 153.9 | 154.3 | 153.8 | 150.0 | 147.4 | 152.0 |
| 3 月 | Mar. | | 171.7 | 173.2 | 171.2 | 168.2 | 165.9 | 170.0 |
| 4 月 | Apr. | | 156.9 | 156.2 | 157.1 | 151.3 | 147.7 | 153.9 |
| 5 月 | May | | 155.9 | 156.0 | 155.8 | 146.5 | 140.8 | 150.7 |
| 6 月 | June | | 161.4 | 161.2 | 161.4 | 139.3 | 140.2 | 138.5 |
| 7 月 | July | | 175.9 | 174.0 | 176.5 | 147.8 | 145.9 | 149.4 |
| 8 月 | Aug. | | 162.9 | 160.8 | 163.5 | 143.6 | 142.2 | 144.7 |
| 9 月 | Sept. | | 175.6 | 174.1 | 176.0 | 168.9 | 170.4 | 167.7 |
| 1 0 月 | Oct. | | 153.2 | 151.7 | 153.5 | 144.7 | 147.6 | 142.6 |
| 1 1 月 | Nov. | | 163.5 | 161.0 | 164.4 | 154.5 | 153.8 | 155.0 |
| 1 2 月 | Dec. | | 177.4 | 174.6 | 178.2 | 179.4 | 180.3 | 178.8 |

TABLE 37 AVERAGE MONTHLY WORKING HOURS PER EMPLOYEE ON
PAYROLLS OF MANUFACTURING ESTABLISHMENTS BY
INDUSTRY — REGULAR WORKING HOURS (CONT. 7)

Unit: Hours

| 木竹製品製造業 Manufacture of wood & of products of wood & bamboo | | | 紙漿、紙及紙製品製造業 Manufacture of paper & paper products | | | 印刷及資料儲存媒體複製業 Printing & reproduction of recorded media | | |
|--|------------|--------------|---|------------|--------------|--|------------|--------------|
| 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 174.8 | 176.2 | 172.8 | 171.4 | 171.1 | 172.1 | 173.4 | 173.0 | 174.0 |
| 174.7 | 176.2 | 172.3 | 173.5 | 173.4 | 173.7 | 175.7 | 175.0 | 176.8 |
| 177.8 | 178.2 | 177.2 | 172.7 | 172.8 | 172.4 | 175.0 | 175.5 | 174.0 |
| 181.0 | 180.9 | 181.2 | 173.2 | 174.2 | 170.9 | 178.1 | 179.2 | 176.0 |
| 177.6 | 176.3 | 179.3 | 173.3 | 174.0 | 171.9 | 179.7 | 181.5 | 176.2 |
| 173.8 | 174.1 | 173.5 | 171.8 | 172.0 | 171.3 | 179.3 | 181.4 | 175.6 |
| 176.2 | 176.9 | 175.3 | 170.4 | 170.1 | 170.9 | 176.9 | 177.9 | 175.1 |
| 176.4 | 175.7 | 177.4 | 170.1 | 169.4 | 171.3 | 178.1 | 178.7 | 177.1 |
| 170.4 | 170.5 | 170.3 | 173.2 | 172.6 | 174.3 | 177.3 | 178.2 | 175.5 |
| 174.5 | 174.3 | 174.9 | 173.2 | 172.8 | 173.9 | 181.3 | 182.9 | 178.6 |
| 172.2 | 172.5 | 171.9 | 170.4 | 170.0 | 171.2 | 178.3 | 178.9 | 177.2 |
| 173.7 | 174.2 | 172.9 | 171.1 | 170.7 | 171.8 | 174.6 | 174.5 | 174.6 |
| 174.0 | 173.9 | 174.1 | 171.8 | 171.2 | 172.7 | 172.8 | 172.9 | 172.6 |
| 178.2 | 178.2 | 178.2 | 174.3 | 174.3 | 174.3 | 175.6 | 176.1 | 174.7 |
| 173.6 | 173.7 | 173.4 | 172.1 | 172.6 | 171.2 | 172.0 | 173.2 | 169.9 |
| 163.3 | 163.7 | 162.6 | 161.3 | 161.5 | 160.8 | 161.5 | 163.1 | 159.0 |
| 164.1 | 165.2 | 162.3 | 161.4 | 162.5 | 159.4 | 162.1 | 162.9 | 160.8 |
| 160.9 | 161.9 | 159.2 | 162.3 | 163.5 | 159.8 | 162.0 | 161.8 | 162.3 |
| 164.9 | 165.5 | 164.0 | 163.8 | 164.5 | 162.3 | 160.1 | 161.0 | 158.6 |
| 165.4 | 166.5 | 163.4 | 163.4 | 164.0 | 162.1 | 159.7 | 160.4 | 158.8 |
| 138.5 | 139.4 | 136.7 | 135.8 | 136.2 | 134.8 | 131.1 | 131.9 | 129.9 |
| 157.9 | 158.7 | 156.6 | 157.7 | 157.8 | 157.3 | 151.4 | 152.6 | 149.4 |
| 172.6 | 174.3 | 169.5 | 175.4 | 176.0 | 174.1 | 166.4 | 167.3 | 165.1 |
| 160.4 | 160.7 | 160.0 | 159.6 | 160.0 | 158.8 | 152.1 | 152.8 | 151.1 |
| 161.7 | 162.3 | 160.6 | 159.4 | 160.0 | 158.1 | 151.5 | 152.8 | 149.7 |
| 165.3 | 167.1 | 162.5 | 165.6 | 166.4 | 164.0 | 156.9 | 158.4 | 154.8 |
| 180.0 | 182.0 | 176.5 | 177.1 | 177.9 | 175.8 | 171.6 | 171.7 | 171.2 |
| 167.1 | 169.1 | 163.6 | 164.6 | 165.0 | 163.7 | 164.2 | 164.4 | 163.7 |
| 177.9 | 179.7 | 174.7 | 174.7 | 174.6 | 174.6 | 176.9 | 178.2 | 174.9 |
| 155.0 | 155.6 | 153.9 | 151.0 | 152.0 | 148.9 | 151.7 | 151.8 | 151.5 |
| 168.9 | 169.4 | 167.7 | 162.7 | 164.5 | 159.2 | 165.0 | 165.3 | 164.5 |
| 180.4 | 180.9 | 179.6 | 176.6 | 177.1 | 175.4 | 178.5 | 178.4 | 178.7 |

表 3 7 歷年製造業受僱員工每人每月工作時數－正常工時（續 8）

單位：小時

| 年 月 別 Year and month | | | 石油及煤製品製造業 Manufacture of petroleum & coal products | | | 化學原材料、肥料、氮化合物、 塑橡膠原料及人造纖維製造業 Manufacture of chemical material, fertilizers & nitrogen compounds, plastic & rubber materials, man-made fibres | | |
|-------------------------|-------|------|---|------------|--------------|--|------------|--------------|
| | | | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 9 0 年平均 | Ave. | 2001 | 164.6 | 164.7 | 164.0 | 168.1 | 167.9 | 168.9 |
| 9 1 年平均 | Ave. | 2002 | 167.6 | 167.7 | 166.7 | 169.7 | 170.0 | 168.6 |
| 9 2 年平均 | Ave. | 2003 | 169.8 | 169.8 | 170.0 | 168.2 | 168.4 | 167.5 |
| 9 3 年平均 | Ave. | 2004 | 170.2 | 170.2 | 170.0 | 170.4 | 170.5 | 169.6 |
| 9 4 年平均 | Ave. | 2005 | 166.0 | 165.9 | 166.8 | 168.3 | 168.4 | 167.9 |
| 9 5 年平均 | Ave. | 2006 | 162.6 | 162.4 | 164.4 | 167.7 | 167.9 | 167.0 |
| 9 6 年平均 | Ave. | 2007 | 163.9 | 163.8 | 164.7 | 167.4 | 167.5 | 167.0 |
| 9 7 年平均 | Ave. | 2008 | 165.6 | 165.7 | 165.1 | 170.0 | 170.2 | 169.1 |
| 9 8 年平均 | Ave. | 2009 | 169.5 | 169.5 | 169.5 | 171.6 | 171.7 | 171.2 |
| 9 9 年平均 | Ave. | 2010 | 174.8 | 174.7 | 175.0 | 170.8 | 171.0 | 169.9 |
| 1 0 0 年平均 | Ave. | 2011 | 173.0 | 173.1 | 172.1 | 168.1 | 168.2 | 167.9 |
| 1 0 1 年平均 | Ave. | 2012 | 173.6 | 173.7 | 173.1 | 170.0 | 170.4 | 168.3 |
| 1 0 2 年平均 | Ave. | 2013 | 165.7 | 165.8 | 164.9 | 166.6 | 167.0 | 164.9 |
| 1 0 3 年平均 | Ave. | 2014 | 165.6 | 165.3 | 167.6 | 168.0 | 168.3 | 166.5 |
| 1 0 4 年平均 | Ave. | 2015 | 165.5 | 165.5 | 165.9 | 166.9 | 167.4 | 164.7 |
| 1 0 5 年平均 | Ave. | 2016 | 164.3 | 164.2 | 165.1 | 162.0 | 163.0 | 157.5 |
| 1 0 6 年平均 | Ave. | 2017 | 163.4 | 163.5 | 162.9 | 161.4 | 161.8 | 159.9 |
| 1 0 7 年平均 | Ave. | 2018 | 159.7 | 159.8 | 159.1 | 163.2 | 163.6 | 161.6 |
| 1 0 8 年平均 | Ave. | 2019 | 159.5 | 159.8 | 157.6 | 162.9 | 163.3 | 161.3 |
| 1 0 9 年平均 | Ave. | 2020 | 162.6 | 162.7 | 161.7 | 163.6 | 164.0 | 161.9 |
| 1 月 | Jan. | | 134.3 | 134.0 | 136.0 | 136.4 | 136.7 | 135.2 |
| 2 月 | Feb. | | 152.7 | 152.8 | 152.3 | 156.6 | 156.7 | 155.6 |
| 3 月 | Mar. | | 174.7 | 175.0 | 172.2 | 171.5 | 172.0 | 169.6 |
| 4 月 | Apr. | | 156.5 | 156.7 | 155.5 | 158.0 | 158.6 | 155.5 |
| 5 月 | May | | 157.2 | 157.2 | 157.7 | 159.1 | 159.5 | 157.1 |
| 6 月 | June | | 164.2 | 164.3 | 164.0 | 166.3 | 166.6 | 164.9 |
| 7 月 | July | | 175.0 | 175.2 | 174.4 | 176.7 | 177.3 | 173.9 |
| 8 月 | Aug. | | 167.8 | 167.9 | 167.3 | 166.4 | 166.6 | 165.1 |
| 9 月 | Sept. | | 179.3 | 179.6 | 177.1 | 176.8 | 177.3 | 175.1 |
| 1 0 月 | Oct. | | 149.9 | 150.1 | 149.1 | 151.8 | 151.9 | 151.0 |
| 1 1 月 | Nov. | | 163.8 | 163.9 | 162.9 | 166.5 | 166.9 | 164.7 |
| 1 2 月 | Dec. | | 174.9 | 175.5 | 171.0 | 178.3 | 178.9 | 176.0 |

TABLE 37 AVERAGE MONTHLY WORKING HOURS PER EMPLOYEE ON
PAYROLLS OF MANUFACTURING ESTABLISHMENTS BY
INDUSTRY — REGULAR WORKING HOURS (CONT. 8)

Unit: Hours

| 其他化學製品製造業 Manufacture of other chemical products | | | 藥品及醫用化學製品製造業 Manufacture of pharmaceuticals & medicinal chemical products | | | 橡膠製品製造業 Manufacture of rubber products | | |
|---|------------|--------------|---|------------|--------------|---|------------|--------------|
| 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 167.9 | 167.5 | 168.5 | 168.0 | 168.4 | 167.6 | 175.4 | 175.2 | 175.9 |
| 170.3 | 170.3 | 170.3 | 166.8 | 166.6 | 167.0 | 177.9 | 178.3 | 177.0 |
| 170.6 | 170.7 | 170.5 | 168.0 | 168.6 | 167.3 | 177.1 | 176.9 | 177.5 |
| 169.6 | 169.9 | 169.1 | 173.0 | 173.4 | 172.6 | 174.9 | 173.8 | 177.0 |
| 168.4 | 168.2 | 168.7 | 170.1 | 170.7 | 169.3 | 171.4 | 170.0 | 174.0 |
| 169.1 | 168.8 | 169.7 | 170.3 | 170.9 | 169.6 | 169.2 | 168.5 | 170.6 |
| 167.2 | 167.1 | 167.4 | 165.7 | 166.2 | 165.1 | 171.1 | 171.2 | 170.9 |
| 168.6 | 168.1 | 169.3 | 167.0 | 167.4 | 166.6 | 168.5 | 168.4 | 168.6 |
| 167.2 | 167.0 | 167.3 | 166.0 | 166.7 | 165.1 | 167.1 | 166.9 | 167.3 |
| 167.3 | 167.7 | 166.7 | 166.0 | 166.3 | 165.6 | 172.4 | 172.2 | 173.0 |
| 165.5 | 165.0 | 166.1 | 164.1 | 164.4 | 163.9 | 170.3 | 170.3 | 170.4 |
| 166.3 | 165.8 | 166.9 | 165.3 | 165.4 | 165.2 | 171.1 | 171.5 | 170.4 |
| 164.2 | 164.1 | 164.2 | 165.0 | 165.3 | 164.5 | 171.5 | 171.0 | 172.4 |
| 164.7 | 164.7 | 164.7 | 166.6 | 166.9 | 166.3 | 168.8 | 168.9 | 168.5 |
| 163.5 | 163.1 | 164.0 | 162.8 | 163.7 | 161.8 | 167.3 | 167.3 | 167.2 |
| 158.2 | 158.1 | 158.2 | 159.9 | 159.8 | 159.9 | 160.3 | 160.2 | 160.5 |
| 160.9 | 161.1 | 160.6 | 160.4 | 160.2 | 160.6 | 160.9 | 160.4 | 161.9 |
| 161.4 | 162.2 | 160.4 | 161.7 | 162.1 | 161.3 | 160.0 | 159.7 | 160.7 |
| 161.5 | 161.6 | 161.2 | 161.7 | 162.2 | 161.0 | 160.2 | 160.4 | 159.8 |
| 161.3 | 161.5 | 161.0 | 162.3 | 162.3 | 162.2 | 160.5 | 160.9 | 159.8 |
| 132.3 | 131.9 | 132.7 | 134.3 | 134.1 | 134.6 | 131.3 | 131.9 | 130.1 |
| 153.6 | 154.1 | 152.8 | 156.1 | 156.0 | 156.2 | 151.8 | 152.2 | 151.0 |
| 171.9 | 172.7 | 170.9 | 171.2 | 171.6 | 170.6 | 170.0 | 170.3 | 169.5 |
| 157.6 | 158.2 | 156.9 | 158.3 | 158.3 | 158.2 | 155.6 | 155.9 | 154.7 |
| 157.1 | 157.0 | 157.1 | 158.4 | 158.4 | 158.4 | 153.5 | 153.6 | 153.4 |
| 160.7 | 160.5 | 160.9 | 164.5 | 164.6 | 164.2 | 160.6 | 161.5 | 158.7 |
| 176.7 | 177.0 | 176.2 | 176.9 | 176.8 | 177.0 | 175.6 | 176.2 | 174.2 |
| 163.9 | 164.1 | 163.7 | 163.6 | 163.4 | 163.8 | 161.8 | 162.2 | 161.2 |
| 174.7 | 174.8 | 174.7 | 175.3 | 175.2 | 175.3 | 176.1 | 175.9 | 176.5 |
| 148.1 | 148.3 | 148.0 | 147.6 | 148.3 | 146.8 | 150.5 | 151.2 | 148.9 |
| 163.0 | 163.4 | 162.5 | 163.6 | 163.5 | 163.5 | 162.9 | 163.3 | 162.0 |
| 176.6 | 176.7 | 176.3 | 177.1 | 177.5 | 176.7 | 177.1 | 177.0 | 177.2 |

表 3 7 歷年製造業受僱員工每人每月工作時數－正常工時（續 9）

單位：小時

| 年 月 別 Year and month | | | 塑膠製品製造業 Manufacture of plastics products | | | 非金屬礦物製品製造業 Manufacture of other non-metallic mineral products | | |
|-------------------------|-------|------|--|------------|--------------|---|------------|--------------|
| | | | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 9 0 年平均 | Ave. | 2001 | 176.2 | 176.8 | 175.3 | 175.6 | 177.0 | 172.2 |
| 9 1 年平均 | Ave. | 2002 | 174.8 | 175.3 | 174.0 | 177.6 | 179.3 | 173.4 |
| 9 2 年平均 | Ave. | 2003 | 175.5 | 175.9 | 174.9 | 175.6 | 177.0 | 172.3 |
| 9 3 年平均 | Ave. | 2004 | 175.1 | 175.3 | 175.0 | 175.7 | 175.9 | 175.3 |
| 9 4 年平均 | Ave. | 2005 | 174.6 | 174.8 | 174.3 | 175.0 | 175.1 | 174.6 |
| 9 5 年平均 | Ave. | 2006 | 173.7 | 173.9 | 173.5 | 173.6 | 174.0 | 172.7 |
| 9 6 年平均 | Ave. | 2007 | 174.6 | 174.8 | 174.2 | 173.5 | 173.9 | 172.6 |
| 9 7 年平均 | Ave. | 2008 | 173.7 | 174.3 | 172.8 | 171.4 | 171.1 | 171.9 |
| 9 8 年平均 | Ave. | 2009 | 172.5 | 173.6 | 171.0 | 170.9 | 171.6 | 169.4 |
| 9 9 年平均 | Ave. | 2010 | 172.7 | 172.6 | 173.0 | 173.2 | 173.4 | 172.8 |
| 1 0 0 年平均 | Ave. | 2011 | 172.0 | 172.0 | 171.9 | 173.2 | 174.4 | 170.4 |
| 1 0 1 年平均 | Ave. | 2012 | 171.0 | 171.1 | 170.8 | 173.3 | 174.1 | 171.7 |
| 1 0 2 年平均 | Ave. | 2013 | 169.3 | 169.4 | 169.3 | 172.4 | 172.3 | 172.6 |
| 1 0 3 年平均 | Ave. | 2014 | 170.5 | 170.9 | 170.0 | 171.6 | 171.6 | 171.4 |
| 1 0 4 年平均 | Ave. | 2015 | 168.5 | 169.4 | 167.4 | 169.2 | 169.6 | 168.3 |
| 1 0 5 年平均 | Ave. | 2016 | 160.1 | 160.9 | 159.1 | 160.2 | 160.8 | 158.8 |
| 1 0 6 年平均 | Ave. | 2017 | 160.7 | 161.2 | 160.0 | 160.5 | 160.9 | 159.7 |
| 1 0 7 年平均 | Ave. | 2018 | 159.8 | 160.9 | 158.5 | 160.7 | 160.9 | 160.3 |
| 1 0 8 年平均 | Ave. | 2019 | 160.2 | 161.2 | 159.0 | 162.1 | 162.8 | 160.7 |
| 1 0 9 年平均 | Ave. | 2020 | 160.5 | 161.8 | 158.8 | 163.2 | 163.9 | 161.7 |
| 1 月 | Jan. | | 134.6 | 135.7 | 133.2 | 137.0 | 137.6 | 135.9 |
| 2 月 | Feb. | | 152.6 | 153.4 | 151.3 | 154.8 | 155.4 | 153.5 |
| 3 月 | Mar. | | 169.4 | 170.1 | 168.5 | 170.7 | 172.0 | 167.8 |
| 4 月 | Apr. | | 155.7 | 156.4 | 154.8 | 157.6 | 158.5 | 155.6 |
| 5 月 | May | | 156.0 | 157.3 | 154.5 | 158.8 | 159.0 | 158.3 |
| 6 月 | June | | 161.0 | 163.1 | 158.4 | 165.1 | 165.8 | 163.6 |
| 7 月 | July | | 172.5 | 174.6 | 169.9 | 176.2 | 176.9 | 175.0 |
| 8 月 | Aug. | | 161.9 | 163.0 | 160.6 | 165.6 | 166.1 | 164.8 |
| 9 月 | Sept. | | 174.2 | 175.4 | 172.7 | 178.1 | 178.2 | 177.9 |
| 1 0 月 | Oct. | | 149.4 | 151.3 | 147.2 | 151.0 | 152.4 | 147.8 |
| 1 1 月 | Nov. | | 162.8 | 164.6 | 160.5 | 164.7 | 165.4 | 163.3 |
| 1 2 月 | Dec. | | 175.8 | 177.6 | 173.7 | 179.1 | 180.0 | 177.3 |

TABLE 37 AVERAGE MONTHLY WORKING HOURS PER EMPLOYEE ON
PAYROLLS OF MANUFACTURING ESTABLISHMENTS BY
INDUSTRY — REGULAR WORKING HOURS (CONT. 9)

Unit: Hours

| 基本金屬製造業 Manufacture of basic metals | | | 金屬製品製造業 Manufacture of fabricated metal products | | | 電子零組件製造業 Manufacture of electronic parts & components | | |
|---|------------|--------------|--|------------|--------------|---|------------|--------------|
| 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 173.2 | 173.3 | 172.5 | 172.2 | 172.7 | 171.1 | 165.8 | 168.2 | 164.2 |
| 174.9 | 174.8 | 175.9 | 174.7 | 174.9 | 174.4 | 166.8 | 168.6 | 165.6 |
| 173.8 | 173.7 | 173.8 | 175.2 | 175.4 | 174.6 | 167.0 | 168.4 | 166.0 |
| 174.6 | 174.5 | 174.8 | 178.0 | 178.2 | 177.6 | 167.0 | 169.0 | 165.5 |
| 173.2 | 173.3 | 172.4 | 176.9 | 177.0 | 176.7 | 166.0 | 167.2 | 165.2 |
| 172.5 | 172.7 | 171.5 | 175.6 | 175.9 | 175.1 | 164.8 | 165.8 | 163.9 |
| 172.6 | 172.9 | 171.6 | 174.1 | 174.7 | 172.9 | 165.2 | 166.2 | 164.4 |
| 170.8 | 171.2 | 169.1 | 174.3 | 174.9 | 173.0 | 164.0 | 165.3 | 162.9 |
| 168.1 | 168.6 | 165.9 | 167.8 | 168.7 | 166.0 | 165.4 | 166.7 | 164.2 |
| 173.4 | 173.8 | 171.0 | 174.4 | 175.3 | 172.8 | 168.5 | 169.7 | 167.4 |
| 170.3 | 170.2 | 170.7 | 172.1 | 173.0 | 170.5 | 165.8 | 167.2 | 164.7 |
| 171.5 | 171.8 | 170.1 | 170.5 | 171.2 | 169.1 | 167.0 | 168.3 | 165.8 |
| 169.2 | 169.6 | 167.5 | 169.6 | 170.3 | 168.2 | 166.2 | 167.4 | 165.0 |
| 168.3 | 168.6 | 166.6 | 170.8 | 171.5 | 169.3 | 167.3 | 168.6 | 166.0 |
| 166.1 | 166.5 | 163.8 | 169.6 | 170.3 | 168.1 | 164.2 | 165.5 | 163.1 |
| 160.5 | 160.7 | 159.4 | 160.4 | 161.3 | 158.7 | 158.3 | 159.8 | 156.9 |
| 162.1 | 162.7 | 159.4 | 160.0 | 160.9 | 158.2 | 160.4 | 161.6 | 159.3 |
| 160.9 | 161.4 | 157.9 | 160.3 | 161.3 | 158.1 | 161.0 | 161.8 | 160.3 |
| 160.7 | 161.1 | 158.7 | 159.2 | 160.2 | 157.0 | 161.5 | 162.0 | 161.0 |
| 161.8 | 162.4 | 158.9 | 159.4 | 160.1 | 157.9 | 162.4 | 163.1 | 161.7 |
| 133.1 | 133.3 | 131.6 | 131.3 | 132.1 | 129.6 | 139.9 | 140.1 | 139.7 |
| 155.3 | 155.8 | 153.1 | 151.8 | 152.7 | 149.9 | 152.9 | 152.9 | 152.9 |
| 170.7 | 171.3 | 167.9 | 168.2 | 169.0 | 166.5 | 169.6 | 170.5 | 168.6 |
| 156.2 | 156.6 | 154.3 | 153.9 | 154.9 | 151.9 | 158.4 | 158.6 | 158.0 |
| 156.5 | 157.2 | 153.4 | 152.8 | 153.5 | 151.3 | 159.6 | 159.7 | 159.4 |
| 162.7 | 163.2 | 160.2 | 158.3 | 159.2 | 156.5 | 163.0 | 163.4 | 162.6 |
| 176.9 | 177.8 | 172.9 | 174.2 | 174.5 | 173.6 | 174.5 | 175.8 | 173.2 |
| 163.7 | 164.4 | 160.4 | 162.2 | 162.9 | 161.0 | 164.5 | 165.0 | 163.8 |
| 176.3 | 177.2 | 171.6 | 173.9 | 174.5 | 172.6 | 174.6 | 175.8 | 173.4 |
| 149.5 | 150.0 | 146.5 | 148.7 | 149.1 | 147.5 | 153.4 | 153.6 | 153.3 |
| 164.3 | 165.1 | 160.6 | 161.8 | 162.4 | 160.6 | 164.3 | 164.9 | 163.7 |
| 176.6 | 177.1 | 174.4 | 175.1 | 175.8 | 173.8 | 174.2 | 175.5 | 172.9 |

表 3 7 歷年製造業受僱員工每人每月工作時數－正常工時（續 1 0）

單位：小時

| 年 月 別 Year and month | | | 電腦、電子產品及光學製品製造業 Manufacture of computers, electronic & optical products | | | 電力設備及配備製造業 Manufacture of electrical equipment | | |
|-------------------------|-------|------|---|------------|--------------|--|------------|--------------|
| | | | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 9 0 年平均 | Ave. | 2001 | 166.9 | 167.7 | 166.2 | 166.8 | 167.7 | 165.5 |
| 9 1 年平均 | Ave. | 2002 | 167.3 | 167.1 | 167.4 | 169.4 | 170.8 | 167.0 |
| 9 2 年平均 | Ave. | 2003 | 166.3 | 165.8 | 166.7 | 169.0 | 169.8 | 167.6 |
| 9 3 年平均 | Ave. | 2004 | 168.8 | 168.8 | 168.7 | 170.5 | 171.2 | 169.3 |
| 9 4 年平均 | Ave. | 2005 | 169.1 | 168.7 | 169.4 | 169.2 | 169.4 | 168.9 |
| 9 5 年平均 | Ave. | 2006 | 165.6 | 166.4 | 164.7 | 167.5 | 167.6 | 167.2 |
| 9 6 年平均 | Ave. | 2007 | 165.3 | 166.2 | 164.4 | 166.8 | 166.6 | 167.3 |
| 9 7 年平均 | Ave. | 2008 | 164.9 | 166.5 | 163.1 | 167.7 | 168.3 | 166.9 |
| 9 8 年平均 | Ave. | 2009 | 164.3 | 166.3 | 161.9 | 167.9 | 168.1 | 167.5 |
| 9 9 年平均 | Ave. | 2010 | 172.4 | 174.6 | 169.5 | 169.5 | 169.8 | 168.8 |
| 1 0 0 年平均 | Ave. | 2011 | 167.4 | 168.9 | 165.6 | 167.3 | 167.3 | 167.3 |
| 1 0 1 年平均 | Ave. | 2012 | 166.6 | 167.9 | 165.0 | 166.3 | 166.5 | 165.9 |
| 1 0 2 年平均 | Ave. | 2013 | 163.3 | 164.8 | 161.5 | 165.0 | 165.5 | 164.2 |
| 1 0 3 年平均 | Ave. | 2014 | 167.6 | 167.9 | 167.2 | 166.8 | 166.9 | 166.7 |
| 1 0 4 年平均 | Ave. | 2015 | 165.7 | 165.7 | 165.8 | 163.2 | 164.3 | 161.5 |
| 1 0 5 年平均 | Ave. | 2016 | 159.1 | 159.2 | 158.9 | 157.7 | 158.4 | 156.6 |
| 1 0 6 年平均 | Ave. | 2017 | 161.8 | 162.2 | 161.3 | 159.6 | 160.3 | 158.6 |
| 1 0 7 年平均 | Ave. | 2018 | 162.3 | 162.5 | 162.0 | 160.1 | 160.8 | 158.9 |
| 1 0 8 年平均 | Ave. | 2019 | 161.2 | 161.7 | 160.7 | 160.6 | 161.1 | 159.9 |
| 1 0 9 年平均 | Ave. | 2020 | 161.2 | 161.5 | 160.8 | 161.6 | 162.3 | 160.6 |
| 1 月 | Jan. | | 134.9 | 135.6 | 134.0 | 134.5 | 134.7 | 134.0 |
| 2 月 | Feb. | | 153.3 | 153.5 | 153.2 | 155.5 | 156.6 | 153.9 |
| 3 月 | Mar. | | 168.2 | 169.0 | 167.4 | 169.3 | 169.9 | 168.5 |
| 4 月 | Apr. | | 157.3 | 157.9 | 156.6 | 157.9 | 158.8 | 156.7 |
| 5 月 | May | | 157.4 | 158.1 | 156.6 | 158.4 | 158.9 | 157.3 |
| 6 月 | June | | 163.0 | 163.4 | 162.5 | 162.3 | 163.1 | 161.0 |
| 7 月 | July | | 173.8 | 173.9 | 173.6 | 175.7 | 176.4 | 174.7 |
| 8 月 | Aug. | | 164.0 | 164.4 | 163.6 | 161.5 | 162.3 | 160.3 |
| 9 月 | Sept. | | 174.0 | 174.1 | 173.9 | 174.8 | 175.3 | 174.0 |
| 1 0 月 | Oct. | | 148.5 | 148.4 | 148.6 | 149.4 | 150.0 | 148.3 |
| 1 1 月 | Nov. | | 165.0 | 165.0 | 164.9 | 164.1 | 164.9 | 163.0 |
| 1 2 月 | Dec. | | 174.4 | 174.6 | 174.2 | 176.1 | 176.3 | 175.8 |

TABLE 37 AVERAGE MONTHLY WORKING HOURS PER EMPLOYEE ON
PAYROLLS OF MANUFACTURING ESTABLISHMENTS BY
INDUSTRY — REGULAR WORKING HOURS (CONT. 10)

Unit: Hours

| 機械設備製造業 Manufacture of machinery & equipment | | | 汽車及其零件製造業 Manufacture of motor vehicles & parts | | |
|--|------------|--------------|---|------------|--------------|
| 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 169.8 | 170.5 | 168.5 | 165.8 | 165.8 | 165.6 |
| 171.6 | 172.1 | 170.7 | 168.5 | 168.8 | 167.7 |
| 171.1 | 171.3 | 170.6 | 169.0 | 168.8 | 169.7 |
| 173.7 | 174.1 | 172.9 | 168.4 | 168.0 | 169.9 |
| 171.4 | 172.0 | 170.3 | 166.9 | 166.5 | 168.2 |
| 170.5 | 171.1 | 169.4 | 162.3 | 161.5 | 165.3 |
| 171.5 | 172.0 | 170.5 | 167.0 | 166.3 | 169.0 |
| 170.4 | 170.3 | 170.4 | 164.0 | 163.6 | 165.3 |
| 161.5 | 160.7 | 163.1 | 164.6 | 164.7 | 164.4 |
| 171.7 | 171.5 | 172.2 | 168.1 | 167.9 | 168.8 |
| 170.2 | 170.5 | 169.7 | 166.2 | 165.9 | 167.2 |
| 168.7 | 169.5 | 167.2 | 166.1 | 165.6 | 167.9 |
| 167.4 | 167.6 | 167.2 | 165.0 | 164.6 | 166.4 |
| 168.5 | 168.7 | 168.2 | 163.9 | 163.8 | 164.2 |
| 165.4 | 165.8 | 164.7 | 162.2 | 162.4 | 161.5 |
| 158.4 | 158.7 | 157.7 | 155.9 | 156.0 | 155.4 |
| 160.1 | 160.3 | 159.7 | 159.4 | 159.7 | 158.4 |
| 159.8 | 160.5 | 158.5 | 159.4 | 159.8 | 158.1 |
| 159.5 | 160.2 | 158.2 | 158.3 | 158.5 | 157.7 |
| 159.3 | 160.1 | 157.9 | 158.3 | 158.5 | 157.6 |
| 129.9 | 130.3 | 129.0 | 131.3 | 131.2 | 131.3 |
| 151.5 | 152.3 | 150.2 | 147.7 | 147.1 | 149.4 |
| 163.6 | 164.3 | 162.3 | 168.4 | 168.0 | 169.0 |
| 153.1 | 153.7 | 152.0 | 153.9 | 154.6 | 151.9 |
| 153.0 | 153.8 | 151.4 | 149.3 | 149.3 | 149.0 |
| 160.3 | 161.1 | 158.7 | 158.1 | 158.3 | 157.6 |
| 175.5 | 176.5 | 173.7 | 174.1 | 174.5 | 172.9 |
| 162.2 | 162.9 | 161.0 | 154.2 | 154.4 | 153.8 |
| 175.1 | 176.1 | 173.3 | 172.3 | 172.8 | 171.1 |
| 148.2 | 149.1 | 146.5 | 151.0 | 151.7 | 149.2 |
| 162.5 | 163.5 | 160.6 | 163.0 | 163.7 | 161.3 |
| 177.2 | 178.2 | 175.7 | 176.4 | 177.1 | 174.5 |

表 3 7 歷年製造業受僱員工每人每月工作時數－正常工時（續 1 1）

單位：小時

| 年 月 別 Year and month | | | 其他運輸工具及其零件製造業 Manufacture of other transport equipment & parts | | | 家具製造業 Manufacture of furniture | | |
|-------------------------|-------|------|--|-----------|-------------|--------------------------------------|-----------|-------------|
| | | | 計 Total | 男 Male | 女 Female | 計 Total | 男 Male | 女 Female |
| 9 0 年平均 | Ave. | 2001 | 162.0 | 162.5 | 160.7 | 167.2 | 167.9 | 166.1 |
| 9 1 年平均 | Ave. | 2002 | 168.1 | 168.6 | 166.5 | 170.3 | 171.1 | 169.0 |
| 9 2 年平均 | Ave. | 2003 | 167.2 | 167.6 | 166.0 | 169.7 | 170.7 | 168.1 |
| 9 3 年平均 | Ave. | 2004 | 172.2 | 172.2 | 172.3 | 172.2 | 172.9 | 170.9 |
| 9 4 年平均 | Ave. | 2005 | 169.8 | 169.7 | 170.1 | 170.0 | 170.7 | 168.8 |
| 9 5 年平均 | Ave. | 2006 | 167.1 | 166.8 | 167.8 | 168.1 | 169.8 | 165.2 |
| 9 6 年平均 | Ave. | 2007 | 169.4 | 169.4 | 169.4 | 168.2 | 168.4 | 167.7 |
| 9 7 年平均 | Ave. | 2008 | 170.7 | 171.3 | 169.3 | 172.2 | 173.4 | 170.1 |
| 9 8 年平均 | Ave. | 2009 | 163.8 | 164.6 | 161.8 | 170.3 | 171.8 | 167.9 |
| 9 9 年平均 | Ave. | 2010 | 167.3 | 167.6 | 166.3 | 172.8 | 173.0 | 172.4 |
| 1 0 0 年平均 | Ave. | 2011 | 165.8 | 166.4 | 164.3 | 172.0 | 172.1 | 171.8 |
| 1 0 1 年平均 | Ave. | 2012 | 166.3 | 166.6 | 165.3 | 175.2 | 175.5 | 174.6 |
| 1 0 2 年平均 | Ave. | 2013 | 165.9 | 166.1 | 165.5 | 171.8 | 173.0 | 169.9 |
| 1 0 3 年平均 | Ave. | 2014 | 165.6 | 165.8 | 165.3 | 172.3 | 173.1 | 171.0 |
| 1 0 4 年平均 | Ave. | 2015 | 165.2 | 165.7 | 163.8 | 168.2 | 169.3 | 166.6 |
| 1 0 5 年平均 | Ave. | 2016 | 159.2 | 159.6 | 158.3 | 160.1 | 160.8 | 159.1 |
| 1 0 6 年平均 | Ave. | 2017 | 159.4 | 159.5 | 159.0 | 158.3 | 158.5 | 158.1 |
| 1 0 7 年平均 | Ave. | 2018 | 159.7 | 159.8 | 159.2 | 158.7 | 159.9 | 156.8 |
| 1 0 8 年平均 | Ave. | 2019 | 159.2 | 159.4 | 158.5 | 158.3 | 159.0 | 157.3 |
| 1 0 9 年平均 | Ave. | 2020 | 160.1 | 160.2 | 159.9 | 158.2 | 158.4 | 157.9 |
| 1 月 | Jan. | | 131.6 | 131.5 | 131.8 | 129.3 | 129.0 | 129.6 |
| 2 月 | Feb. | | 153.1 | 153.3 | 152.2 | 147.3 | 146.4 | 148.7 |
| 3 月 | Mar. | | 169.3 | 169.8 | 168.0 | 167.0 | 168.0 | 165.5 |
| 4 月 | Apr. | | 153.0 | 153.3 | 152.3 | 152.9 | 152.8 | 153.1 |
| 5 月 | May | | 152.2 | 152.4 | 151.5 | 150.8 | 150.4 | 151.3 |
| 6 月 | June | | 161.9 | 161.9 | 161.7 | 159.0 | 159.2 | 158.6 |
| 7 月 | July | | 175.2 | 175.3 | 174.9 | 171.1 | 171.5 | 170.4 |
| 8 月 | Aug. | | 165.9 | 166.1 | 165.3 | 161.2 | 160.9 | 161.6 |
| 9 月 | Sept. | | 175.7 | 176.4 | 174.0 | 173.1 | 173.1 | 173.0 |
| 1 0 月 | Oct. | | 146.3 | 145.9 | 147.5 | 148.7 | 149.5 | 147.5 |
| 1 1 月 | Nov. | | 161.6 | 161.1 | 162.7 | 162.2 | 163.0 | 161.3 |
| 1 2 月 | Dec. | | 175.9 | 175.7 | 176.4 | 175.3 | 176.5 | 173.5 |

TABLE 37 AVERAGE MONTHLY WORKING HOURS PER EMPLOYEE ON
PAYROLLS OF MANUFACTURING ESTABLISHMENTS BY
INDUSTRY — REGULAR WORKING HOURS (CONT. 11)

Unit: Hours

| 其他製造業 Other manufacturing | | | 產業用機械設備維修及安裝業 Repair & installation of industrial machinery & equipment | | |
|------------------------------|------------|--------------|---|------------|--------------|
| 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 168.6 | 170.4 | 166.7 | 170.0 | 170.5 | 168.9 |
| 171.4 | 172.2 | 170.5 | 171.5 | 172.0 | 170.5 |
| 170.1 | 171.2 | 168.9 | 170.7 | 171.1 | 169.9 |
| 170.9 | 172.0 | 169.8 | 173.6 | 174.0 | 172.5 |
| 170.5 | 171.2 | 169.8 | 171.2 | 171.5 | 170.5 |
| 169.6 | 170.3 | 169.0 | 170.3 | 170.6 | 169.1 |
| 168.2 | 168.3 | 168.1 | 171.9 | 172.4 | 170.3 |
| 169.3 | 169.4 | 169.3 | 171.5 | 171.8 | 170.4 |
| 166.7 | 167.5 | 165.9 | 171.4 | 171.4 | 171.0 |
| 168.8 | 169.7 | 168.1 | 171.7 | 172.1 | 170.4 |
| 166.9 | 167.3 | 166.5 | 171.1 | 171.4 | 169.9 |
| 168.7 | 169.2 | 168.3 | 172.2 | 172.9 | 169.8 |
| 167.3 | 167.8 | 166.8 | 168.5 | 168.8 | 167.5 |
| 167.4 | 167.4 | 167.3 | 170.1 | 170.1 | 170.1 |
| 165.3 | 164.7 | 165.7 | 169.4 | 169.7 | 168.6 |
| 159.1 | 159.1 | 159.1 | 161.6 | 161.8 | 161.0 |
| 160.5 | 160.9 | 160.2 | 161.9 | 161.8 | 162.3 |
| 159.5 | 159.7 | 159.4 | 163.2 | 163.4 | 162.6 |
| 161.0 | 161.4 | 160.8 | 164.1 | 164.4 | 163.1 |
| 160.9 | 160.7 | 161.1 | 163.7 | 163.6 | 164.1 |
| 133.9 | 133.9 | 133.9 | 138.8 | 139.0 | 138.1 |
| 154.7 | 154.4 | 155.0 | 155.4 | 155.3 | 155.4 |
| 169.3 | 168.1 | 170.2 | 172.3 | 172.0 | 173.1 |
| 155.6 | 155.4 | 155.9 | 159.9 | 159.6 | 161.4 |
| 156.9 | 157.0 | 156.8 | 158.7 | 158.6 | 159.0 |
| 161.6 | 162.4 | 161.0 | 161.5 | 161.6 | 161.2 |
| 172.8 | 172.8 | 172.9 | 177.2 | 177.4 | 176.7 |
| 161.3 | 161.1 | 161.5 | 165.1 | 164.5 | 166.7 |
| 172.9 | 172.5 | 173.3 | 176.8 | 176.5 | 177.8 |
| 149.5 | 149.2 | 149.7 | 154.8 | 154.3 | 156.0 |
| 163.2 | 162.8 | 163.5 | 166.3 | 166.2 | 166.5 |
| 178.9 | 178.6 | 179.2 | 178.0 | 178.2 | 177.0 |

表 3 7 歷年製造業受僱員工每人每月工作時數—加班工時（續 1 2）

單位：小時

| 年 月 別 Year and month | | | 製造業 Manufacturing | | | 食品及飼品製造業 Manufacture of food products & prepared animal feeds | | |
|-------------------------|-------|------|----------------------|------------|--------------|--|------------|--------------|
| | | | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 9 0 年平均 | Ave. | 2001 | 14.0 | 15.7 | 11.5 | 12.9 | 12.9 | 13.0 |
| 9 1 年平均 | Ave. | 2002 | 15.8 | 17.2 | 13.9 | 13.5 | 13.3 | 13.8 |
| 9 2 年平均 | Ave. | 2003 | 16.8 | 18.3 | 14.6 | 13.9 | 13.9 | 13.9 |
| 9 3 年平均 | Ave. | 2004 | 17.9 | 19.4 | 15.8 | 15.8 | 16.4 | 15.3 |
| 9 4 年平均 | Ave. | 2005 | 17.3 | 18.5 | 15.5 | 15.4 | 15.9 | 14.9 |
| 9 5 年平均 | Ave. | 2006 | 17.3 | 18.7 | 15.5 | 14.5 | 15.5 | 13.4 |
| 9 6 年平均 | Ave. | 2007 | 17.4 | 18.8 | 15.3 | 14.4 | 15.2 | 13.5 |
| 9 7 年平均 | Ave. | 2008 | 15.3 | 16.5 | 13.5 | 13.5 | 14.1 | 12.9 |
| 9 8 年平均 | Ave. | 2009 | 11.5 | 11.9 | 10.8 | 11.4 | 12.8 | 9.9 |
| 9 9 年平均 | Ave. | 2010 | 17.5 | 18.3 | 16.2 | 14.7 | 16.4 | 13.1 |
| 1 0 0 年平均 | Ave. | 2011 | 16.0 | 17.3 | 14.0 | 13.6 | 14.8 | 12.4 |
| 1 0 1 年平均 | Ave. | 2012 | 14.9 | 15.8 | 13.4 | 14.1 | 15.3 | 13.0 |
| 1 0 2 年平均 | Ave. | 2013 | 16.2 | 17.2 | 14.7 | 15.8 | 17.0 | 14.7 |
| 1 0 3 年平均 | Ave. | 2014 | 16.2 | 17.0 | 15.1 | 14.5 | 15.6 | 13.5 |
| 1 0 4 年平均 | Ave. | 2015 | 15.6 | 16.4 | 14.3 | 16.2 | 17.5 | 14.9 |
| 1 0 5 年平均 | Ave. | 2016 | 16.0 | 16.7 | 14.9 | 16.9 | 18.9 | 15.0 |
| 1 0 6 年平均 | Ave. | 2017 | 15.1 | 15.6 | 14.3 | 14.9 | 15.9 | 14.0 |
| 1 0 7 年平均 | Ave. | 2018 | 15.1 | 15.8 | 14.0 | 15.4 | 16.1 | 14.8 |
| 1 0 8 年平均 | Ave. | 2019 | 14.3 | 14.9 | 13.3 | 16.0 | 16.5 | 15.5 |
| 1 0 9 年平均 | Ave. | 2020 | 13.5 | 13.9 | 13.0 | 13.9 | 14.6 | 13.3 |
| 1 月 | Jan. | | 14.3 | 14.6 | 13.9 | 17.1 | 17.3 | 16.8 |
| 2 月 | Feb. | | 14.7 | 15.3 | 14.0 | 14.0 | 14.7 | 13.2 |
| 3 月 | Mar. | | 14.8 | 15.5 | 13.8 | 15.3 | 15.9 | 14.8 |
| 4 月 | Apr. | | 13.8 | 14.2 | 13.4 | 15.5 | 16.0 | 15.0 |
| 5 月 | May | | 12.6 | 12.8 | 12.2 | 13.8 | 14.5 | 13.1 |
| 6 月 | June | | 12.1 | 12.4 | 11.7 | 13.5 | 14.0 | 12.9 |
| 7 月 | July | | 12.0 | 12.4 | 11.3 | 12.9 | 14.0 | 11.9 |
| 8 月 | Aug. | | 12.4 | 12.8 | 11.9 | 13.2 | 14.0 | 12.5 |
| 9 月 | Sept. | | 12.6 | 12.8 | 12.2 | 13.3 | 13.5 | 13.2 |
| 1 0 月 | Oct. | | 14.1 | 14.4 | 13.7 | 12.6 | 13.7 | 11.4 |
| 1 1 月 | Nov. | | 14.1 | 14.4 | 13.7 | 12.4 | 13.3 | 11.6 |
| 1 2 月 | Dec. | | 14.7 | 15.1 | 14.1 | 13.5 | 14.1 | 12.9 |

TABLE 37 AVERAGE MONTHLY WORKING HOURS PER EMPLOYEE ON
PAYROLLS OF MANUFACTURING ESTABLISHMENTS BY
INDUSTRY — OVERTIME (CONT. 12)

Unit: Hours

| 飲料及菸草製造業 Manufacture of beverages & tobacco | | | 紡織業 Manufacture of textiles | | |
|--|------------|--------------|--------------------------------|------------|--------------|
| 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 10.5 | 9.4 | 12.6 | 16.8 | 18.4 | 15.1 |
| 10.4 | 9.2 | 12.5 | 18.2 | 19.3 | 17.0 |
| 12.3 | 11.2 | 14.3 | 19.5 | 21.9 | 16.9 |
| 10.2 | 8.8 | 12.8 | 20.7 | 23.3 | 17.8 |
| 9.2 | 8.1 | 11.5 | 17.6 | 19.0 | 16.0 |
| 9.8 | 8.5 | 12.3 | 18.9 | 20.4 | 17.2 |
| 10.3 | 8.8 | 13.3 | 19.3 | 21.0 | 17.5 |
| 10.0 | 8.8 | 12.5 | 15.8 | 17.6 | 13.8 |
| 9.1 | 8.7 | 9.8 | 12.5 | 14.8 | 10.0 |
| 8.1 | 7.9 | 8.5 | 18.6 | 20.7 | 16.2 |
| 10.5 | 11.4 | 8.8 | 17.8 | 19.5 | 15.9 |
| 11.7 | 12.3 | 10.5 | 16.5 | 18.6 | 14.2 |
| 10.1 | 10.3 | 9.7 | 17.5 | 20.3 | 14.2 |
| 10.5 | 10.3 | 11.0 | 18.8 | 22.1 | 14.8 |
| 11.1 | 11.0 | 11.3 | 18.6 | 21.1 | 15.5 |
| 13.2 | 13.4 | 12.8 | 18.9 | 20.7 | 16.6 |
| 12.1 | 12.6 | 11.2 | 19.1 | 21.4 | 16.2 |
| 13.8 | 14.5 | 12.5 | 19.8 | 23.3 | 15.5 |
| 15.2 | 16.4 | 12.8 | 17.9 | 21.3 | 13.7 |
| 13.5 | 14.6 | 11.7 | 10.5 | 13.1 | 7.5 |
| 14.4 | 16.6 | 10.5 | 19.4 | 23.2 | 14.7 |
| 12.3 | 14.5 | 8.6 | 20.8 | 25.6 | 14.8 |
| 14.5 | 16.6 | 10.7 | 19.0 | 23.3 | 13.8 |
| 14.7 | 17.5 | 9.7 | 9.2 | 11.9 | 6.0 |
| 15.7 | 17.0 | 13.6 | 6.0 | 7.8 | 3.8 |
| 18.5 | 19.7 | 16.5 | 5.4 | 7.2 | 3.1 |
| 17.3 | 17.5 | 17.1 | 6.1 | 8.0 | 3.7 |
| 14.8 | 14.8 | 14.8 | 6.1 | 7.5 | 4.5 |
| 11.6 | 11.5 | 11.7 | 6.7 | 8.4 | 4.8 |
| 10.7 | 10.8 | 10.4 | 8.9 | 10.7 | 6.7 |
| 9.6 | 10.0 | 9.0 | 8.5 | 10.3 | 6.2 |
| 8.1 | 8.4 | 7.6 | 9.0 | 11.0 | 6.6 |

表 3 7 歷年製造業受僱員工每人每月工作時數－加班工時（續 1 3）

單位：小時

| 年 月 別 Year and month | | | 成衣及服飾品製造業 Manufacture of wearing apparel & clothing accessories | | | 皮革、毛皮及其製品製造業 Manufacture of leather, fur & related products | | |
|-------------------------|-------|------|--|------------|--------------|--|------------|--------------|
| | | | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 9 0 年平均 | Ave. | 2001 | 6.6 | 5.4 | 7.0 | 20.2 | 25.2 | 16.0 |
| 9 1 年平均 | Ave. | 2002 | 7.7 | 6.3 | 8.1 | 18.4 | 24.5 | 13.1 |
| 9 2 年平均 | Ave. | 2003 | 8.2 | 8.3 | 8.2 | 19.1 | 26.4 | 12.7 |
| 9 3 年平均 | Ave. | 2004 | 8.6 | 8.2 | 8.7 | 20.5 | 28.4 | 13.2 |
| 9 4 年平均 | Ave. | 2005 | 7.8 | 7.0 | 8.0 | 19.6 | 21.8 | 17.5 |
| 9 5 年平均 | Ave. | 2006 | 7.9 | 6.4 | 8.4 | 21.3 | 24.7 | 18.4 |
| 9 6 年平均 | Ave. | 2007 | 7.0 | 6.3 | 7.3 | 14.7 | 18.5 | 11.6 |
| 9 7 年平均 | Ave. | 2008 | 7.0 | 7.8 | 6.8 | 14.5 | 20.4 | 9.3 |
| 9 8 年平均 | Ave. | 2009 | 7.0 | 6.3 | 7.3 | 16.9 | 25.7 | 9.2 |
| 9 9 年平均 | Ave. | 2010 | 8.5 | 7.5 | 8.9 | 16.8 | 22.8 | 11.8 |
| 1 0 0 年平均 | Ave. | 2011 | 8.9 | 8.6 | 9.0 | 10.8 | 16.7 | 6.0 |
| 1 0 1 年平均 | Ave. | 2012 | 8.7 | 7.4 | 9.2 | 14.1 | 20.9 | 8.6 |
| 1 0 2 年平均 | Ave. | 2013 | 6.7 | 4.9 | 7.4 | 12.9 | 16.5 | 10.2 |
| 1 0 3 年平均 | Ave. | 2014 | 5.5 | 4.3 | 5.9 | 18.0 | 27.7 | 10.5 |
| 1 0 4 年平均 | Ave. | 2015 | 6.0 | 5.7 | 6.1 | 16.6 | 21.1 | 13.2 |
| 1 0 5 年平均 | Ave. | 2016 | 5.5 | 6.4 | 5.2 | 14.6 | 15.7 | 13.8 |
| 1 0 6 年平均 | Ave. | 2017 | 6.8 | 7.1 | 6.7 | 11.3 | 13.0 | 9.9 |
| 1 0 7 年平均 | Ave. | 2018 | 8.5 | 6.4 | 9.3 | 8.7 | 10.0 | 7.6 |
| 1 0 8 年平均 | Ave. | 2019 | 6.3 | 6.1 | 6.3 | 10.0 | 10.9 | 9.3 |
| 1 0 9 年平均 | Ave. | 2020 | 5.0 | 4.7 | 5.2 | 5.7 | 6.5 | 5.0 |
| 1 月 | Jan. | | 5.3 | 4.9 | 5.4 | 8.0 | 9.2 | 7.1 |
| 2 月 | Feb. | | 5.0 | 4.5 | 5.1 | 7.7 | 8.5 | 7.0 |
| 3 月 | Mar. | | 5.3 | 5.3 | 5.3 | 8.9 | 9.3 | 8.6 |
| 4 月 | Apr. | | 5.5 | 4.5 | 5.8 | 5.5 | 5.8 | 5.3 |
| 5 月 | May | | 5.2 | 5.2 | 5.2 | 5.6 | 6.0 | 5.4 |
| 6 月 | June | | 5.6 | 5.3 | 5.7 | 5.4 | 6.0 | 5.0 |
| 7 月 | July | | 5.5 | 6.4 | 5.2 | 3.6 | 5.1 | 2.4 |
| 8 月 | Aug. | | 5.5 | 7.0 | 5.1 | 3.6 | 5.0 | 2.6 |
| 9 月 | Sept. | | 4.6 | 5.3 | 4.4 | 3.9 | 5.5 | 2.7 |
| 1 0 月 | Oct. | | 5.3 | 3.0 | 6.1 | 4.9 | 6.2 | 3.9 |
| 1 1 月 | Nov. | | 4.2 | 2.6 | 4.6 | 5.1 | 5.7 | 4.7 |
| 1 2 月 | Dec. | | 3.5 | 2.6 | 3.8 | 5.3 | 5.8 | 4.9 |

TABLE 37 AVERAGE MONTHLY WORKING HOURS PER EMPLOYEE ON
PAYROLLS OF MANUFACTURING ESTABLISHMENTS BY
INDUSTRY – OVERTIME (CONT. 13)

Unit: Hours

| 木竹製品製造業 Manufacture of wood & of products of wood & bamboo | | | 紙漿、紙及紙製品製造業 Manufacture of paper & paper products | | | 印刷及資料儲存媒體複製業 Printing & reproduction of recorded media | | |
|--|------------|--------------|---|------------|--------------|--|------------|--------------|
| 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 10.6 | 12.3 | 8.1 | 16.5 | 18.9 | 11.4 | 18.0 | 20.5 | 13.6 |
| 9.9 | 11.2 | 7.8 | 17.7 | 19.9 | 13.1 | 15.9 | 17.7 | 12.6 |
| 11.4 | 13.1 | 8.9 | 19.1 | 22.1 | 12.9 | 15.1 | 17.5 | 10.6 |
| 14.3 | 17.6 | 9.7 | 21.5 | 25.7 | 12.5 | 17.2 | 18.9 | 13.8 |
| 12.9 | 16.2 | 8.6 | 20.6 | 24.1 | 13.5 | 15.8 | 17.7 | 12.1 |
| 12.3 | 15.6 | 7.6 | 21.2 | 24.0 | 15.8 | 13.9 | 15.9 | 10.5 |
| 11.6 | 14.0 | 8.0 | 20.7 | 23.2 | 15.9 | 16.0 | 18.4 | 11.8 |
| 9.9 | 11.7 | 7.1 | 16.4 | 19.3 | 11.0 | 15.0 | 16.9 | 11.7 |
| 6.1 | 7.3 | 4.1 | 13.8 | 15.9 | 9.9 | 12.1 | 13.7 | 9.2 |
| 12.5 | 14.8 | 8.9 | 21.9 | 25.4 | 15.3 | 18.1 | 21.1 | 12.9 |
| 12.0 | 14.2 | 8.5 | 20.8 | 24.4 | 14.1 | 19.2 | 23.2 | 12.4 |
| 13.4 | 15.4 | 10.2 | 19.5 | 22.7 | 13.5 | 16.6 | 19.8 | 11.3 |
| 15.5 | 17.5 | 12.2 | 19.8 | 22.8 | 14.3 | 20.8 | 23.2 | 16.6 |
| 13.3 | 14.9 | 10.8 | 16.2 | 18.1 | 12.8 | 13.3 | 14.1 | 11.8 |
| 14.9 | 16.1 | 13.0 | 15.2 | 17.3 | 11.5 | 12.9 | 14.4 | 10.5 |
| 15.9 | 16.8 | 14.5 | 15.2 | 18.2 | 9.4 | 12.7 | 14.2 | 10.1 |
| 14.9 | 16.5 | 12.2 | 12.8 | 15.8 | 6.9 | 13.6 | 17.0 | 7.9 |
| 15.9 | 17.5 | 13.3 | 13.5 | 16.2 | 8.1 | 13.1 | 16.1 | 8.3 |
| 13.7 | 14.7 | 11.9 | 13.4 | 16.6 | 7.1 | 11.1 | 13.8 | 6.9 |
| 13.4 | 15.6 | 9.5 | 13.9 | 16.8 | 7.9 | 9.3 | 11.9 | 5.4 |
| 14.9 | 16.0 | 13.2 | 13.3 | 16.4 | 7.1 | 10.9 | 13.9 | 6.2 |
| 14.2 | 16.0 | 11.0 | 13.5 | 16.6 | 7.1 | 11.5 | 14.8 | 6.5 |
| 19.1 | 21.2 | 15.6 | 15.0 | 18.3 | 8.3 | 11.2 | 14.4 | 6.2 |
| 12.0 | 11.8 | 12.3 | 14.5 | 18.0 | 7.5 | 9.5 | 12.1 | 5.4 |
| 14.1 | 15.3 | 12.2 | 13.2 | 16.5 | 6.7 | 9.0 | 10.8 | 6.2 |
| 10.4 | 10.0 | 11.0 | 12.1 | 14.8 | 6.7 | 8.2 | 10.2 | 5.1 |
| 11.5 | 14.9 | 5.7 | 11.4 | 14.0 | 6.0 | 7.7 | 9.8 | 4.6 |
| 12.7 | 16.4 | 6.2 | 12.9 | 15.6 | 7.4 | 8.0 | 10.3 | 4.6 |
| 11.7 | 15.1 | 5.9 | 14.2 | 16.8 | 9.2 | 8.3 | 10.6 | 4.9 |
| 12.7 | 16.3 | 6.4 | 14.7 | 17.6 | 9.0 | 8.6 | 11.3 | 4.7 |
| 12.6 | 16.2 | 6.5 | 14.9 | 18.0 | 8.9 | 9.4 | 12.4 | 5.1 |
| 14.2 | 17.7 | 8.1 | 16.4 | 19.3 | 10.8 | 9.4 | 12.3 | 5.2 |

表 3 7 歷年製造業受僱員工每人每月工作時數—加班工時（續 1 4）

單位：小時

| 年 月 別 Year and month | | | 石油及煤製品製造業 Manufacture of petroleum & coal products | | | 化學原材料、肥料、氮化合物、 塑橡膠原料及人造纖維製造業 Manufacture of chemical material, fertilizers & nitrogen compounds, plastic & rubber materials, man-made fibres | | |
|-------------------------|-------|------|---|------------|--------------|--|------------|--------------|
| | | | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 9 0 年平均 | Ave. | 2001 | 13.1 | 14.5 | 1.3 | 15.0 | 17.1 | 7.5 |
| 9 1 年平均 | Ave. | 2002 | 11.9 | 13.2 | 1.7 | 12.6 | 14.2 | 6.2 |
| 9 2 年平均 | Ave. | 2003 | 12.9 | 14.2 | 1.9 | 12.9 | 14.6 | 6.1 |
| 9 3 年平均 | Ave. | 2004 | 12.1 | 13.4 | 1.3 | 14.1 | 15.5 | 8.6 |
| 9 4 年平均 | Ave. | 2005 | 14.0 | 15.6 | 1.0 | 13.5 | 15.3 | 5.8 |
| 9 5 年平均 | Ave. | 2006 | 15.7 | 17.5 | 1.2 | 15.5 | 16.3 | 11.9 |
| 9 6 年平均 | Ave. | 2007 | 16.2 | 17.9 | 2.6 | 16.8 | 17.6 | 13.4 |
| 9 7 年平均 | Ave. | 2008 | 15.7 | 17.4 | 2.2 | 15.1 | 16.8 | 7.7 |
| 9 8 年平均 | Ave. | 2009 | 13.4 | 15.0 | 0.8 | 13.4 | 15.3 | 5.5 |
| 9 9 年平均 | Ave. | 2010 | 15.6 | 17.4 | 1.6 | 16.6 | 18.1 | 10.7 |
| 1 0 0 年平均 | Ave. | 2011 | 15.4 | 17.2 | 1.2 | 14.4 | 15.9 | 8.0 |
| 1 0 1 年平均 | Ave. | 2012 | 14.8 | 16.4 | 2.4 | 12.3 | 13.3 | 8.3 |
| 1 0 2 年平均 | Ave. | 2013 | 15.5 | 17.2 | 2.9 | 13.8 | 14.8 | 9.6 |
| 1 0 3 年平均 | Ave. | 2014 | 14.9 | 16.5 | 2.7 | 13.8 | 15.1 | 8.5 |
| 1 0 4 年平均 | Ave. | 2015 | 13.6 | 15.0 | 2.7 | 13.4 | 14.5 | 8.5 |
| 1 0 5 年平均 | Ave. | 2016 | 12.8 | 14.2 | 2.4 | 13.5 | 14.9 | 7.4 |
| 1 0 6 年平均 | Ave. | 2017 | 13.6 | 15.0 | 2.2 | 11.5 | 12.9 | 5.7 |
| 1 0 7 年平均 | Ave. | 2018 | 15.8 | 17.5 | 2.5 | 12.0 | 13.5 | 5.4 |
| 1 0 8 年平均 | Ave. | 2019 | 17.0 | 18.9 | 3.1 | 13.6 | 15.7 | 4.5 |
| 1 0 9 年平均 | Ave. | 2020 | 13.5 | 14.9 | 2.8 | 13.1 | 15.3 | 3.9 |
| 1 月 | Jan. | | 16.3 | 18.0 | 3.7 | 16.4 | 18.6 | 6.7 |
| 2 月 | Feb. | | 19.3 | 21.4 | 3.5 | 15.8 | 18.2 | 5.4 |
| 3 月 | Mar. | | 14.7 | 16.2 | 3.4 | 15.1 | 17.3 | 5.1 |
| 4 月 | Apr. | | 15.5 | 17.2 | 2.8 | 14.5 | 17.0 | 3.5 |
| 5 月 | May | | 12.0 | 13.2 | 2.5 | 11.8 | 13.7 | 3.6 |
| 6 月 | June | | 12.6 | 13.9 | 2.8 | 10.8 | 12.7 | 2.3 |
| 7 月 | July | | 12.6 | 13.9 | 2.7 | 10.4 | 12.3 | 2.2 |
| 8 月 | Aug. | | 12.0 | 13.3 | 2.4 | 10.8 | 12.7 | 2.5 |
| 9 月 | Sept. | | 12.7 | 14.1 | 2.4 | 11.4 | 13.2 | 3.3 |
| 1 0 月 | Oct. | | 11.6 | 12.9 | 2.1 | 13.3 | 15.5 | 3.7 |
| 1 1 月 | Nov. | | 10.3 | 11.5 | 2.1 | 12.4 | 14.3 | 3.9 |
| 1 2 月 | Dec. | | 12.4 | 13.6 | 3.2 | 15.0 | 17.4 | 4.6 |

TABLE 37 AVERAGE MONTHLY WORKING HOURS PER EMPLOYEE ON
PAYROLLS OF MANUFACTURING ESTABLISHMENTS BY
INDUSTRY – OVERTIME (CONT. 14)

Unit: Hours

| 其他化學製品製造業 Manufacture of other chemical products | | | 藥品及醫用化學製品製造業 Manufacture of pharmaceuticals & medicinal chemical products | | | 橡膠製品製造業 Manufacture of rubber products | | |
|---|------------|--------------|---|------------|--------------|---|------------|--------------|
| 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 11.7 | 14.6 | 7.1 | 6.8 | 7.1 | 6.4 | 18.0 | 21.7 | 10.8 |
| 11.1 | 13.1 | 8.1 | 6.4 | 6.9 | 5.9 | 20.8 | 23.4 | 15.7 |
| 10.0 | 12.0 | 6.9 | 6.8 | 7.8 | 5.6 | 20.7 | 23.2 | 15.6 |
| 9.7 | 12.1 | 6.1 | 7.6 | 8.2 | 6.9 | 24.8 | 26.0 | 22.6 |
| 9.8 | 12.5 | 5.8 | 10.4 | 11.0 | 9.7 | 25.1 | 25.7 | 23.9 |
| 10.3 | 13.7 | 5.4 | 9.1 | 10.2 | 7.8 | 25.9 | 27.2 | 23.4 |
| 11.0 | 14.6 | 5.8 | 7.8 | 8.4 | 7.2 | 25.3 | 28.6 | 19.4 |
| 8.2 | 10.8 | 4.5 | 6.7 | 7.2 | 6.2 | 20.8 | 23.1 | 16.7 |
| 5.8 | 7.5 | 3.6 | 7.0 | 7.6 | 6.2 | 15.3 | 17.7 | 10.8 |
| 9.2 | 12.0 | 5.3 | 9.1 | 9.8 | 8.3 | 24.1 | 26.4 | 19.9 |
| 8.9 | 11.9 | 5.0 | 10.6 | 12.3 | 8.6 | 23.1 | 25.8 | 18.2 |
| 8.9 | 11.7 | 5.4 | 11.0 | 13.1 | 8.5 | 21.8 | 24.9 | 16.0 |
| 9.9 | 12.5 | 6.6 | 9.9 | 11.7 | 7.6 | 19.2 | 20.2 | 17.1 |
| 10.9 | 13.4 | 7.5 | 9.3 | 10.6 | 7.6 | 25.8 | 25.7 | 26.0 |
| 11.5 | 14.5 | 7.3 | 9.8 | 11.5 | 7.7 | 22.6 | 23.0 | 21.9 |
| 11.4 | 14.5 | 7.2 | 9.9 | 11.9 | 7.2 | 21.8 | 22.1 | 21.1 |
| 10.3 | 12.0 | 8.1 | 10.7 | 12.0 | 9.2 | 21.5 | 22.5 | 19.3 |
| 10.6 | 13.3 | 7.2 | 11.2 | 12.9 | 9.2 | 21.0 | 22.6 | 17.5 |
| 9.9 | 12.8 | 6.1 | 11.4 | 13.1 | 9.1 | 21.4 | 22.2 | 19.8 |
| 8.7 | 10.8 | 5.9 | 13.1 | 14.5 | 11.4 | 18.0 | 18.2 | 17.7 |
| 10.6 | 13.1 | 7.5 | 10.7 | 11.8 | 9.3 | 19.2 | 18.6 | 20.4 |
| 10.8 | 13.7 | 7.2 | 11.6 | 13.5 | 9.3 | 21.0 | 20.4 | 22.0 |
| 10.3 | 13.4 | 6.2 | 11.6 | 13.1 | 9.8 | 23.0 | 22.7 | 23.6 |
| 10.2 | 12.3 | 7.5 | 13.5 | 15.1 | 11.6 | 18.0 | 17.8 | 18.5 |
| 8.7 | 10.2 | 6.8 | 13.6 | 14.6 | 12.4 | 15.1 | 14.1 | 17.0 |
| 6.8 | 8.3 | 4.9 | 12.2 | 13.7 | 10.4 | 13.9 | 13.6 | 14.5 |
| 6.1 | 8.1 | 3.6 | 11.3 | 13.4 | 8.7 | 14.2 | 15.4 | 12.0 |
| 6.2 | 8.1 | 3.7 | 14.4 | 15.2 | 13.4 | 15.7 | 16.8 | 13.3 |
| 6.3 | 7.9 | 4.1 | 13.8 | 15.7 | 11.5 | 16.5 | 17.3 | 15.0 |
| 10.2 | 11.9 | 7.9 | 14.7 | 16.2 | 12.7 | 20.8 | 22.0 | 18.5 |
| 8.9 | 11.0 | 6.2 | 14.5 | 15.4 | 13.5 | 19.2 | 19.9 | 17.8 |
| 8.7 | 11.5 | 5.2 | 14.9 | 15.8 | 13.7 | 19.8 | 20.0 | 19.5 |

表 3 7 歷年製造業受僱員工每人每月工作時數—加班工時（續 1 5）

單位：小時

| 年 月 別 Year and month | | | 塑膠製品製造業 Manufacture of plastics products | | | 非金屬礦物製品製造業 Manufacture of other non-metallic mineral products | | |
|-------------------------|-------|------|--|------------|--------------|---|------------|--------------|
| | | | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 9 0 年平均 | Ave. | 2001 | 14.7 | 16.7 | 11.7 | 14.8 | 16.1 | 11.7 |
| 9 1 年平均 | Ave. | 2002 | 14.4 | 15.5 | 13.0 | 17.3 | 19.3 | 12.4 |
| 9 2 年平均 | Ave. | 2003 | 13.0 | 14.1 | 11.5 | 20.5 | 23.4 | 13.7 |
| 9 3 年平均 | Ave. | 2004 | 14.8 | 16.5 | 12.5 | 21.2 | 24.5 | 13.3 |
| 9 4 年平均 | Ave. | 2005 | 12.6 | 13.9 | 10.9 | 20.2 | 23.0 | 13.7 |
| 9 5 年平均 | Ave. | 2006 | 12.4 | 14.4 | 9.7 | 19.4 | 22.1 | 13.0 |
| 9 6 年平均 | Ave. | 2007 | 13.8 | 16.2 | 10.6 | 19.8 | 21.7 | 15.2 |
| 9 7 年平均 | Ave. | 2008 | 13.9 | 15.5 | 11.8 | 17.8 | 20.0 | 12.7 |
| 9 8 年平均 | Ave. | 2009 | 13.2 | 13.3 | 13.2 | 13.0 | 14.0 | 10.5 |
| 9 9 年平均 | Ave. | 2010 | 15.4 | 15.4 | 15.5 | 20.5 | 22.0 | 17.0 |
| 1 0 0 年平均 | Ave. | 2011 | 14.2 | 14.6 | 13.8 | 19.0 | 20.8 | 14.9 |
| 1 0 1 年平均 | Ave. | 2012 | 11.2 | 11.5 | 10.8 | 16.7 | 17.7 | 14.7 |
| 1 0 2 年平均 | Ave. | 2013 | 11.1 | 11.3 | 10.8 | 20.7 | 21.7 | 18.5 |
| 1 0 3 年平均 | Ave. | 2014 | 11.5 | 12.2 | 10.6 | 17.1 | 18.4 | 14.3 |
| 1 0 4 年平均 | Ave. | 2015 | 9.9 | 10.6 | 8.9 | 17.8 | 18.9 | 15.5 |
| 1 0 5 年平均 | Ave. | 2016 | 11.6 | 13.1 | 9.8 | 17.1 | 18.1 | 15.0 |
| 1 0 6 年平均 | Ave. | 2017 | 12.0 | 13.6 | 10.1 | 13.6 | 13.8 | 13.3 |
| 1 0 7 年平均 | Ave. | 2018 | 12.9 | 14.6 | 10.8 | 14.0 | 14.4 | 12.9 |
| 1 0 8 年平均 | Ave. | 2019 | 12.6 | 14.3 | 10.5 | 13.3 | 14.3 | 11.0 |
| 1 0 9 年平均 | Ave. | 2020 | 13.4 | 15.6 | 10.7 | 13.3 | 14.6 | 10.6 |
| 1 月 | Jan. | | 12.8 | 14.8 | 10.3 | 14.1 | 15.2 | 11.7 |
| 2 月 | Feb. | | 13.8 | 15.9 | 11.3 | 13.6 | 14.7 | 11.3 |
| 3 月 | Mar. | | 14.9 | 17.1 | 12.3 | 14.4 | 15.5 | 12.1 |
| 4 月 | Apr. | | 13.4 | 15.9 | 10.3 | 14.9 | 15.9 | 12.9 |
| 5 月 | May | | 12.3 | 14.6 | 9.4 | 14.2 | 15.5 | 11.5 |
| 6 月 | June | | 12.3 | 15.0 | 8.9 | 13.2 | 14.6 | 10.4 |
| 7 月 | July | | 11.9 | 14.0 | 9.2 | 11.9 | 13.2 | 9.0 |
| 8 月 | Aug. | | 12.8 | 14.7 | 10.4 | 11.5 | 12.7 | 8.8 |
| 9 月 | Sept. | | 13.0 | 15.0 | 10.6 | 11.2 | 12.5 | 8.3 |
| 1 0 月 | Oct. | | 14.3 | 16.5 | 11.5 | 12.7 | 14.4 | 9.0 |
| 1 1 月 | Nov. | | 14.5 | 16.6 | 12.0 | 13.5 | 15.0 | 10.2 |
| 1 2 月 | Dec. | | 15.1 | 17.2 | 12.5 | 14.4 | 15.7 | 11.5 |

TABLE 37 AVERAGE MONTHLY WORKING HOURS PER EMPLOYEE ON
PAYROLLS OF MANUFACTURING ESTABLISHMENTS BY
INDUSTRY – OVERTIME (CONT. 15)

Unit: Hours

| 基本金屬製造業 Manufacture of basic metals | | | 金屬製品製造業 Manufacture of fabricated metal products | | | 電子零組件製造業 Manufacture of electronic parts & components | | |
|---|------------|--------------|--|------------|--------------|---|------------|--------------|
| 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 16.3 | 17.8 | 8.2 | 17.0 | 19.1 | 12.4 | 12.5 | 13.8 | 11.6 |
| 19.3 | 21.1 | 10.4 | 18.4 | 21.1 | 12.4 | 17.2 | 17.2 | 17.2 |
| 20.1 | 21.9 | 10.9 | 19.1 | 21.6 | 13.5 | 18.5 | 18.2 | 18.6 |
| 21.4 | 23.3 | 12.5 | 18.2 | 20.2 | 13.8 | 20.2 | 19.5 | 20.7 |
| 21.8 | 23.8 | 12.1 | 17.0 | 18.7 | 13.3 | 20.8 | 20.4 | 21.2 |
| 22.1 | 24.7 | 9.8 | 17.2 | 19.0 | 13.5 | 21.3 | 21.1 | 21.5 |
| 20.9 | 23.4 | 8.9 | 16.7 | 19.1 | 12.1 | 20.4 | 20.5 | 20.4 |
| 18.8 | 20.9 | 9.1 | 14.9 | 16.7 | 11.2 | 17.9 | 17.9 | 18.0 |
| 14.3 | 15.7 | 7.3 | 10.1 | 11.0 | 8.3 | 15.0 | 13.7 | 16.0 |
| 23.8 | 26.3 | 11.1 | 17.5 | 19.0 | 14.4 | 22.0 | 20.4 | 23.4 |
| 21.0 | 23.2 | 9.9 | 16.8 | 18.8 | 12.8 | 17.8 | 17.3 | 18.3 |
| 17.4 | 18.9 | 10.1 | 15.5 | 17.0 | 12.3 | 17.2 | 16.5 | 17.9 |
| 16.9 | 18.4 | 9.5 | 18.1 | 19.9 | 14.4 | 18.9 | 18.1 | 19.6 |
| 19.4 | 21.0 | 11.7 | 14.7 | 16.4 | 11.3 | 21.0 | 19.7 | 22.2 |
| 18.6 | 20.1 | 10.6 | 13.4 | 15.1 | 9.8 | 20.0 | 19.1 | 20.9 |
| 19.4 | 21.0 | 10.9 | 13.5 | 15.1 | 10.3 | 21.1 | 20.2 | 21.9 |
| 18.0 | 19.6 | 9.8 | 12.5 | 14.0 | 9.3 | 21.1 | 19.5 | 22.6 |
| 17.8 | 19.7 | 8.2 | 12.4 | 14.2 | 8.8 | 20.6 | 18.6 | 22.6 |
| 17.6 | 19.7 | 7.3 | 10.8 | 12.4 | 7.6 | 19.4 | 17.4 | 21.4 |
| 17.8 | 19.7 | 8.8 | 10.0 | 11.4 | 7.0 | 20.3 | 18.0 | 22.8 |
| 16.9 | 18.9 | 7.4 | 9.3 | 10.4 | 7.1 | 21.5 | 18.8 | 24.2 |
| 19.0 | 21.1 | 8.5 | 10.1 | 11.7 | 7.0 | 22.7 | 20.0 | 25.3 |
| 19.2 | 21.2 | 9.4 | 11.5 | 13.2 | 8.0 | 20.6 | 18.4 | 22.8 |
| 18.7 | 20.7 | 9.0 | 10.1 | 11.8 | 6.6 | 21.7 | 19.2 | 24.3 |
| 15.7 | 17.3 | 7.9 | 9.2 | 10.7 | 6.2 | 20.0 | 18.0 | 22.1 |
| 15.5 | 17.1 | 7.7 | 8.5 | 9.8 | 5.9 | 19.0 | 17.0 | 20.9 |
| 16.3 | 17.9 | 8.4 | 8.8 | 10.1 | 6.1 | 18.3 | 16.4 | 20.3 |
| 17.2 | 19.0 | 8.6 | 9.4 | 10.7 | 6.5 | 18.6 | 16.5 | 20.9 |
| 16.0 | 17.7 | 8.1 | 9.5 | 10.8 | 6.8 | 18.7 | 16.5 | 21.0 |
| 19.3 | 21.5 | 9.2 | 10.7 | 12.3 | 7.7 | 21.1 | 18.3 | 24.0 |
| 18.6 | 20.4 | 10.2 | 10.8 | 12.2 | 8.0 | 20.8 | 18.1 | 23.6 |
| 21.0 | 23.0 | 11.2 | 11.4 | 12.9 | 8.4 | 20.8 | 18.3 | 23.5 |

表 3 7 歷年製造業受僱員工每人每月工作時數－加班工時（續 1 6）

單位：小時

| 年 月 別 Year and month | | | 電腦、電子產品及光學製品製造業 Manufacture of computers, electronic & optical products | | | 電力設備及配備製造業 Manufacture of electrical equipment | | |
|-------------------------|-------|------|---|------------|--------------|--|------------|--------------|
| | | | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 9 0 年平均 | Ave. | 2001 | 12.2 | 9.8 | 14.3 | 15.0 | 16.8 | 12.0 |
| 9 1 年平均 | Ave. | 2002 | 15.1 | 11.7 | 18.1 | 16.7 | 17.8 | 14.9 |
| 9 2 年平均 | Ave. | 2003 | 16.4 | 14.0 | 18.7 | 17.3 | 18.2 | 15.8 |
| 9 3 年平均 | Ave. | 2004 | 15.4 | 13.2 | 17.7 | 18.1 | 20.1 | 14.5 |
| 9 4 年平均 | Ave. | 2005 | 15.6 | 13.0 | 18.3 | 16.1 | 18.1 | 12.4 |
| 9 5 年平均 | Ave. | 2006 | 14.8 | 12.3 | 17.6 | 16.5 | 18.4 | 13.0 |
| 9 6 年平均 | Ave. | 2007 | 14.2 | 11.1 | 17.7 | 16.9 | 19.0 | 13.2 |
| 9 7 年平均 | Ave. | 2008 | 11.7 | 9.3 | 14.5 | 14.1 | 15.8 | 11.2 |
| 9 8 年平均 | Ave. | 2009 | 8.5 | 6.3 | 11.1 | 10.0 | 10.9 | 8.5 |
| 9 9 年平均 | Ave. | 2010 | 11.9 | 9.8 | 14.6 | 16.6 | 17.8 | 14.4 |
| 1 0 0 年平均 | Ave. | 2011 | 11.3 | 9.0 | 14.1 | 13.7 | 15.0 | 11.6 |
| 1 0 1 年平均 | Ave. | 2012 | 11.0 | 8.8 | 13.7 | 13.2 | 14.4 | 11.1 |
| 1 0 2 年平均 | Ave. | 2013 | 11.6 | 9.0 | 14.8 | 16.4 | 17.9 | 14.0 |
| 1 0 3 年平均 | Ave. | 2014 | 10.9 | 9.2 | 13.0 | 16.7 | 17.8 | 15.0 |
| 1 0 4 年平均 | Ave. | 2015 | 10.5 | 8.1 | 13.4 | 16.3 | 18.1 | 13.5 |
| 1 0 5 年平均 | Ave. | 2016 | 11.1 | 8.1 | 14.6 | 14.9 | 16.3 | 12.8 |
| 1 0 6 年平均 | Ave. | 2017 | 9.7 | 7.5 | 12.3 | 12.8 | 13.9 | 11.1 |
| 1 0 7 年平均 | Ave. | 2018 | 9.0 | 7.2 | 11.1 | 12.9 | 14.5 | 10.5 |
| 1 0 8 年平均 | Ave. | 2019 | 9.3 | 7.3 | 11.7 | 12.9 | 14.5 | 10.7 |
| 1 0 9 年平均 | Ave. | 2020 | 10.3 | 8.1 | 12.9 | 13.8 | 15.5 | 11.4 |
| 1 月 | Jan. | | 9.5 | 7.7 | 11.7 | 11.9 | 13.7 | 9.3 |
| 2 月 | Feb. | | 9.4 | 7.6 | 11.4 | 12.4 | 14.2 | 9.5 |
| 3 月 | Mar. | | 9.6 | 7.7 | 11.7 | 12.8 | 14.6 | 10.1 |
| 4 月 | Apr. | | 10.2 | 8.0 | 12.7 | 13.3 | 14.8 | 11.1 |
| 5 月 | May | | 9.7 | 7.7 | 12.0 | 12.3 | 14.0 | 9.9 |
| 6 月 | June | | 10.1 | 7.9 | 12.7 | 11.1 | 12.2 | 9.4 |
| 7 月 | July | | 10.1 | 8.0 | 12.6 | 12.1 | 14.0 | 9.1 |
| 8 月 | Aug. | | 10.4 | 8.1 | 13.0 | 13.6 | 15.8 | 10.4 |
| 9 月 | Sept. | | 10.6 | 8.3 | 13.3 | 14.5 | 16.1 | 12.0 |
| 1 0 月 | Oct. | | 10.9 | 8.1 | 14.2 | 16.5 | 17.9 | 14.5 |
| 1 1 月 | Nov. | | 11.4 | 8.7 | 14.5 | 17.4 | 18.7 | 15.4 |
| 1 2 月 | Dec. | | 11.6 | 9.1 | 14.6 | 18.3 | 19.8 | 16.1 |

TABLE 37 AVERAGE MONTHLY WORKING HOURS PER EMPLOYEE ON
PAYROLLS OF MANUFACTURING ESTABLISHMENTS BY
INDUSTRY — OVERTIME (CONT. 16)

Unit: Hours

| 機械設備製造業 Manufacture of machinery & equipment | | | 汽車及其零件製造業 Manufacture of motor vehicles & parts | | |
|--|------------|--------------|---|------------|--------------|
| 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 14.3 | 16.3 | 10.6 | 12.7 | 13.8 | 8.8 |
| 16.6 | 19.1 | 12.0 | 19.2 | 21.0 | 13.0 |
| 18.4 | 21.3 | 13.0 | 20.9 | 22.5 | 15.3 |
| 19.6 | 22.3 | 14.6 | 22.4 | 24.1 | 16.4 |
| 18.8 | 21.9 | 12.9 | 21.7 | 23.4 | 15.7 |
| 19.6 | 23.3 | 12.7 | 16.2 | 17.9 | 10.7 |
| 21.1 | 24.8 | 14.6 | 17.6 | 19.2 | 12.7 |
| 17.9 | 20.3 | 13.2 | 14.2 | 15.4 | 10.4 |
| 8.1 | 9.0 | 6.5 | 12.9 | 14.5 | 8.4 |
| 19.1 | 21.5 | 14.2 | 18.3 | 19.6 | 14.2 |
| 18.1 | 21.1 | 11.9 | 18.5 | 20.0 | 13.8 |
| 15.7 | 17.9 | 11.3 | 18.4 | 20.1 | 13.1 |
| 16.5 | 18.9 | 11.8 | 19.2 | 20.9 | 13.8 |
| 16.2 | 17.7 | 13.5 | 20.3 | 22.2 | 14.5 |
| 15.4 | 17.7 | 11.2 | 18.3 | 20.2 | 12.6 |
| 15.7 | 18.1 | 11.4 | 18.8 | 20.5 | 14.0 |
| 14.4 | 16.6 | 10.4 | 17.4 | 18.7 | 13.6 |
| 14.7 | 17.5 | 9.7 | 16.8 | 18.4 | 11.9 |
| 12.0 | 14.2 | 8.0 | 16.3 | 18.0 | 11.7 |
| 9.7 | 11.1 | 7.2 | 12.5 | 13.8 | 8.8 |
| 10.1 | 12.0 | 6.8 | 14.1 | 15.8 | 9.5 |
| 9.9 | 11.8 | 6.5 | 13.8 | 15.2 | 9.9 |
| 10.9 | 12.6 | 7.9 | 15.6 | 17.2 | 11.3 |
| 8.8 | 10.2 | 6.3 | 10.5 | 11.8 | 6.8 |
| 8.6 | 10.1 | 6.0 | 7.8 | 9.2 | 4.0 |
| 8.6 | 10.3 | 5.7 | 8.7 | 10.2 | 4.3 |
| 9.1 | 10.4 | 6.9 | 9.8 | 11.3 | 5.5 |
| 9.0 | 10.1 | 7.1 | 10.4 | 11.7 | 6.8 |
| 9.4 | 10.4 | 7.6 | 11.6 | 12.5 | 9.1 |
| 10.0 | 11.2 | 8.0 | 14.6 | 15.7 | 11.6 |
| 10.6 | 11.9 | 8.4 | 16.0 | 17.1 | 12.9 |
| 11.3 | 12.7 | 8.8 | 16.9 | 18.1 | 13.6 |

表 3 7 歷年製造業受僱員工每人每月工作時數—加班工時（續 1 7 完）

單位：小時

| 年 月 別 Year and month | | | 其他運輸工具及其零件製造業 Manufacture of other transport equipment & parts | | | 家具製造業 Manufacture of furniture | | |
|-------------------------|-------|------|--|------------|--------------|--------------------------------------|------------|--------------|
| | | | 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 9 0 年平均 | Ave. | 2001 | 12.9 | 13.8 | 10.3 | 11.4 | 12.0 | 10.4 |
| 9 1 年平均 | Ave. | 2002 | 15.1 | 15.9 | 13.0 | 11.2 | 11.1 | 11.5 |
| 9 2 年平均 | Ave. | 2003 | 19.1 | 19.8 | 17.1 | 9.4 | 8.8 | 10.5 |
| 9 3 年平均 | Ave. | 2004 | 22.4 | 23.1 | 20.3 | 12.1 | 12.5 | 11.4 |
| 9 4 年平均 | Ave. | 2005 | 20.1 | 20.7 | 18.5 | 10.6 | 10.8 | 10.2 |
| 9 5 年平均 | Ave. | 2006 | 18.1 | 19.0 | 15.8 | 10.6 | 11.0 | 9.9 |
| 9 6 年平均 | Ave. | 2007 | 20.4 | 20.6 | 19.7 | 11.3 | 10.8 | 12.1 |
| 9 7 年平均 | Ave. | 2008 | 20.2 | 20.5 | 19.5 | 6.2 | 6.5 | 5.6 |
| 9 8 年平均 | Ave. | 2009 | 12.1 | 12.9 | 9.9 | 4.1 | 4.5 | 3.3 |
| 9 9 年平均 | Ave. | 2010 | 18.6 | 19.4 | 16.3 | 7.9 | 8.8 | 6.2 |
| 1 0 0 年平均 | Ave. | 2011 | 20.6 | 21.7 | 17.7 | 8.7 | 9.9 | 6.5 |
| 1 0 1 年平均 | Ave. | 2012 | 19.5 | 20.9 | 15.8 | 8.8 | 10.6 | 5.9 |
| 1 0 2 年平均 | Ave. | 2013 | 20.9 | 22.3 | 17.3 | 11.2 | 14.0 | 7.0 |
| 1 0 3 年平均 | Ave. | 2014 | 22.1 | 23.6 | 18.3 | 11.8 | 14.7 | 7.4 |
| 1 0 4 年平均 | Ave. | 2015 | 19.4 | 20.8 | 15.5 | 12.8 | 16.0 | 8.0 |
| 1 0 5 年平均 | Ave. | 2016 | 18.2 | 19.2 | 15.4 | 11.2 | 13.5 | 7.7 |
| 1 0 6 年平均 | Ave. | 2017 | 16.1 | 16.7 | 14.2 | 8.6 | 9.9 | 6.5 |
| 1 0 7 年平均 | Ave. | 2018 | 16.9 | 18.1 | 13.5 | 8.5 | 9.7 | 6.6 |
| 1 0 8 年平均 | Ave. | 2019 | 17.0 | 18.3 | 13.7 | 10.4 | 11.7 | 8.3 |
| 1 0 9 年平均 | Ave. | 2020 | 12.9 | 13.5 | 11.2 | 9.6 | 11.3 | 7.0 |
| 1 月 | Jan. | | 13.1 | 13.9 | 10.8 | 11.5 | 13.2 | 9.0 |
| 2 月 | Feb. | | 14.0 | 14.9 | 11.7 | 12.2 | 13.6 | 10.1 |
| 3 月 | Mar. | | 14.1 | 14.8 | 12.2 | 13.9 | 15.6 | 11.4 |
| 4 月 | Apr. | | 10.8 | 11.6 | 8.6 | 9.3 | 11.0 | 6.7 |
| 5 月 | May | | 10.6 | 11.5 | 8.3 | 6.8 | 7.9 | 5.2 |
| 6 月 | June | | 12.6 | 13.4 | 10.4 | 7.3 | 8.3 | 5.8 |
| 7 月 | July | | 12.0 | 12.6 | 10.3 | 7.4 | 9.1 | 4.9 |
| 8 月 | Aug. | | 12.6 | 13.0 | 11.3 | 8.0 | 9.6 | 5.6 |
| 9 月 | Sept. | | 12.3 | 12.7 | 11.0 | 7.7 | 9.6 | 5.0 |
| 1 0 月 | Oct. | | 13.9 | 14.3 | 12.8 | 9.8 | 11.9 | 6.6 |
| 1 1 月 | Nov. | | 14.0 | 14.5 | 12.8 | 10.8 | 13.2 | 7.1 |
| 1 2 月 | Dec. | | 14.7 | 15.1 | 13.7 | 10.4 | 12.6 | 7.1 |

TABLE 37 AVERAGE MONTHLY WORKING HOURS PER EMPLOYEE ON
PAYROLLS OF MANUFACTURING ESTABLISHMENTS BY
INDUSTRY — OVERTIME (CONT. 17 END)

Unit: Hours

| 其他製造業 Other manufacturing | | | 產業用機械設備維修及安裝業 Repair & installation of industrial machinery & equipment | | |
|------------------------------|------------|--------------|---|------------|--------------|
| 總計 Total | 男性 Male | 女性 Female | 總計 Total | 男性 Male | 女性 Female |
| 7.8 | 9.3 | 6.4 | 12.0 | 13.2 | 9.4 |
| 9.0 | 10.4 | 7.6 | 13.6 | 15.1 | 10.4 |
| 10.0 | 11.1 | 8.9 | 15.4 | 16.9 | 11.6 |
| 12.3 | 12.3 | 12.3 | 16.4 | 17.7 | 12.9 |
| 11.3 | 11.3 | 11.2 | 15.8 | 17.2 | 11.5 |
| 10.8 | 10.9 | 10.6 | 16.8 | 18.3 | 11.6 |
| 11.1 | 10.6 | 11.5 | 18.4 | 19.7 | 13.7 |
| 10.4 | 10.0 | 10.7 | 15.9 | 16.8 | 12.7 |
| 7.7 | 7.6 | 7.8 | 3.8 | 4.3 | 1.6 |
| 9.8 | 9.0 | 10.5 | 5.6 | 6.1 | 3.8 |
| 10.7 | 10.4 | 11.1 | 6.2 | 7.0 | 3.3 |
| 10.0 | 9.1 | 10.7 | 5.2 | 5.6 | 3.9 |
| 10.6 | 10.3 | 10.9 | 7.7 | 8.5 | 4.5 |
| 11.3 | 11.1 | 11.5 | 6.0 | 6.7 | 3.2 |
| 12.3 | 12.4 | 12.2 | 6.6 | 7.4 | 3.8 |
| 13.1 | 13.5 | 12.7 | 9.5 | 10.3 | 6.4 |
| 12.0 | 12.9 | 11.3 | 9.6 | 10.4 | 6.8 |
| 12.2 | 12.7 | 11.9 | 9.1 | 10.1 | 5.6 |
| 11.5 | 11.2 | 11.7 | 8.8 | 9.8 | 5.6 |
| 9.5 | 8.6 | 10.2 | 8.3 | 9.2 | 5.5 |
| 10.6 | 9.0 | 11.8 | 9.4 | 10.7 | 5.5 |
| 11.1 | 10.2 | 11.8 | 10.1 | 12.0 | 4.1 |
| 10.9 | 9.9 | 11.6 | 10.7 | 11.9 | 6.9 |
| 10.0 | 8.6 | 11.0 | 8.6 | 9.8 | 4.5 |
| 9.9 | 7.8 | 11.5 | 8.1 | 9.3 | 4.2 |
| 9.3 | 7.9 | 10.3 | 7.4 | 8.5 | 4.0 |
| 7.9 | 7.6 | 8.0 | 7.2 | 7.5 | 6.2 |
| 8.2 | 8.1 | 8.2 | 7.6 | 8.2 | 5.9 |
| 8.7 | 8.2 | 9.0 | 6.6 | 7.3 | 4.3 |
| 9.0 | 8.9 | 9.1 | 7.9 | 8.2 | 7.1 |
| 9.4 | 8.7 | 10.0 | 7.8 | 8.1 | 6.8 |
| 9.7 | 8.9 | 10.3 | 7.9 | 8.4 | 6.4 |

表 3 8 工業及服務業受僱員工每人每月工作時數—按部門別分

TABLE 38 AVERAGE MONTHLY WORKING HOURS PER EMPLOYEE ON PAYROLLS OF INDUSTRY & SERVICES ESTABLISHMENTS BY SECTOR INDUSTRY

民國 1 0 9 年

單位：小時

2020

Unit: Hours

| 部 門 別 Sector | 總 工 時 Total working hours | | | | | 正常工時 Regular working hours | 加班工時 Overtime |
|-------------------------------|------------------------------|------------|--------------|-----------------|-------------------|----------------------------------|------------------|
| | 總計 Total | 男性 Male | 女性 Female | 全時 Full time | 部分工時 Part time | | |
| 工業及服務業 Industry & Services | 168.6 | 170.9 | 165.9 | 171.6 | 105.7 | 161.1 | 7.5 |
| 工業 Industry | 173.6 | 174.1 | 172.4 | 175.3 | 80.3 | 161.5 | 12.1 |
| 製造業 Manufacturing | 174.4 | 175.4 | 173.1 | 176.2 | 78.2 | 160.9 | 13.5 |
| 服務業 Services | 164.8 | 167.5 | 162.6 | 168.8 | 110.5 | 160.7 | 4.1 |

表 3 9 礦業及土石採取業受僱員工每人每月工作時數—按中業別分

TABLE 39 AVERAGE MONTHLY WORKING HOURS PER EMPLOYEE ON PAYROLLS OF MINING & QUARRYING ESTABLISHMENTS BY DIVISION INDUSTRY

民國 1 0 9 年

單位：小時

2020

Unit: Hours

| 行 業 別 Section and division | 總 工 時 Total working hours | | | | | 正常工時 Regular working hours | 加班工時 Overtime |
|--|------------------------------|------------|--------------|-----------------|-------------------|----------------------------------|------------------|
| | 總計 Total | 男性 Male | 女性 Female | 全時 Full time | 部分工時 Part time | | |
| 礦業及土石採取業 Mining & quarrying | 170.1 | 172.2 | 161.0 | 170.9 | 74.4 | 164.5 | 5.6 |
| 石油及天然氣礦業 Extraction of crude petroleum & natural gas | 174.2 | 176.2 | 163.0 | 174.2 | - | 164.0 | 10.2 |
| 砂、石採取及其他礦業 Quarrying of stone, sand, clay & other mining | 167.4 | 169.6 | 160.1 | 168.8 | 74.4 | 164.8 | 2.6 |

表 4 0 製造業受僱員工每人每月工作時數－按中業別分
TABLE 40 AVERAGE MONTHLY WORKING HOURS PER EMPLOYEE ON PAYROLLS OF
MANUFACTURING ESTABLISHMENTS BY DIVISION INDUSTRY

民國 1 0 9 年

2020

單位：小時

Unit: Hours

| 行 業 別 Section and division | 總 工 時 Total working hours | | | | | 正常工時 Regular working hours | 加班工時 Overtime |
|---|------------------------------|------------|--------------|-----------------|-------------------|----------------------------------|------------------|
| | 總計 Total | 男性 Male | 女性 Female | 全時 Full time | 部分工時 Part time | | |
| 製造業 Manufacturing | 174.4 | 175.4 | 173.1 | 176.2 | 78.2 | 160.9 | 13.5 |
| 食品及飼品製造業 Manufacture of food products & prepared animal feeds | 173.6 | 175.7 | 171.6 | 177.7 | 96.4 | 159.7 | 13.9 |
| 飲料及菸草製造業 Manufacture of beverages & tobacco products | 177.5 | 179.0 | 175.1 | 177.8 | 117.1 | 164.0 | 13.5 |
| 紡織業 Manufacture of textiles | 169.7 | 172.6 | 166.4 | 174.5 | 64.6 | 159.2 | 10.5 |
| 成衣及服飾品製造業 Manufacture of wearing apparel & clothing accessories | 166.7 | 165.4 | 167.2 | 169.2 | 90.7 | 161.7 | 5.0 |
| 皮革、毛皮及其製品製造業 Manufacture of leather, fur & related products | 157.7 | 157.4 | 157.9 | 158.6 | 52.0 | 152.0 | 5.7 |
| 木竹製品製造業 Manufacture of wood & of products of wood & bamboo | 178.8 | 182.1 | 172.9 | 180.8 | 52.0 | 165.4 | 13.4 |
| 紙漿、紙及紙製品製造業 Manufacture of paper & paper products | 177.3 | 180.8 | 170.0 | 178.9 | 84.2 | 163.4 | 13.9 |
| 印刷及資料儲存媒體複製業 Printing & reproduction of recorded media | 169.0 | 172.3 | 164.2 | 169.6 | 79.3 | 159.7 | 9.3 |

表 4 0 製造業受僱員工每人每月工作時數—按中業別分（續 1）

TABLE 40 AVERAGE MONTHLY WORKING HOURS PER EMPLOYEE ON PAYROLLS OF MANUFACTURING ESTABLISHMENTS BY DIVISION INDUSTRY (CONT. 1)

民國 1 0 9 年

2020

單位：小時

Unit: Hours

| 行 業 別 Section and division | 總 工 時 Total working hours | | | | | 正常工時 Regular working hours | 加班工時 Overtime |
|---|------------------------------|------------|--------------|-----------------|-------------------|----------------------------------|------------------|
| | 總計 Total | 男性 Male | 女性 Female | 全時 Full time | 部分工時 Part time | | |
| 石油及煤製品製造業 Manufacture of petroleum & coal products | 176.1 | 177.6 | 164.5 | 176.1 | 113.8 | 162.6 | 13.5 |
| 化學原材料、肥料、氮化合物、 塑橡膠原料及人造纖維製造業 Manufacture of chemical material, fertilizers & nitrogen compounds, plastic & rubber materials, man-made fibres | 176.7 | 179.3 | 165.8 | 177.6 | 107.7 | 163.6 | 13.1 |
| 其他化學製品製造業 Manufacture of other chemical products | 170.0 | 172.3 | 166.9 | 170.7 | 70.9 | 161.3 | 8.7 |
| 藥品及醫用化學製品製造業 Manufacture of pharmaceuticals & medicinal chemical products | 175.4 | 176.8 | 173.6 | 175.8 | 80.3 | 162.3 | 13.1 |
| 橡膠製品製造業 Manufacture of rubber products | 178.5 | 179.1 | 177.5 | 182.7 | 66.6 | 160.5 | 18.0 |
| 塑膠製品製造業 Manufacture of plastics products | 173.9 | 177.4 | 169.5 | 178.0 | 64.5 | 160.5 | 13.4 |
| 非金屬礦物製品製造業 Manufacture of other non-metallic mineral products | 176.5 | 178.5 | 172.3 | 180.1 | 46.2 | 163.2 | 13.3 |
| 基本金屬製造業 Manufacture of basic metals | 179.6 | 182.1 | 167.7 | 182.8 | 51.5 | 161.8 | 17.8 |
| 金屬製品製造業 Manufacture of fabricated metal products | 169.4 | 171.5 | 164.9 | 172.4 | 64.2 | 159.4 | 10.0 |
| 電子零組件製造業 Manufacture of electronic parts & components | 182.7 | 181.1 | 184.5 | 183.2 | 95.5 | 162.4 | 20.3 |

表 4 0 製造業受僱員工每人每月工作時數－按中業別分（續 2 完）

TABLE 40 AVERAGE MONTHLY WORKING HOURS PER EMPLOYEE ON PAYROLLS OF MANUFACTURING ESTABLISHMENTS BY DIVISION INDUSTRY (CONT. 2 END)

民國 1 0 9 年

2020

單位：小時

Unit: Hours

| 行 業 別 Section and division | 總 工 時 Total working hours | | | | | 正常工時 Regular working hours | 加班工時 Overtime |
|---|------------------------------|------------|--------------|-----------------|-------------------|----------------------------------|------------------|
| | 總計 Total | 男性 Male | 女性 Female | 全時 Full time | 部分工時 Part time | | |
| 電腦、電子產品及光學製品製造業 Manufacture of computers, electronic & optical products | 171.5 | 169.6 | 173.7 | 172.1 | 124.2 | 161.2 | 10.3 |
| 電力設備及配備製造業 Manufacture of electrical equipment | 175.4 | 177.8 | 172.0 | 176.2 | 113.7 | 161.6 | 13.8 |
| 機械設備製造業 Manufacture of machinery & equipment | 169.0 | 171.2 | 165.1 | 170.4 | 79.9 | 159.3 | 9.7 |
| 汽車及其零件製造業 Manufacture of motor vehicles & parts | 170.8 | 172.3 | 166.4 | 173.8 | 65.6 | 158.3 | 12.5 |
| 其他運輸工具及其零件製造業 Manufacture of other transport equipment & parts | 173.0 | 173.7 | 171.1 | 173.5 | 85.1 | 160.1 | 12.9 |
| 家具製造業 Manufacture of furniture | 167.8 | 169.7 | 164.9 | 168.0 | 72.4 | 158.2 | 9.6 |
| 其他製造業 Other manufacturing | 170.4 | 169.3 | 171.3 | 171.0 | 111.6 | 160.9 | 9.5 |
| 產業用機械設備維修及安裝業 Repair & installation of industrial machinery & equipment | 172.0 | 172.8 | 169.6 | 172.5 | 98.6 | 163.7 | 8.3 |

表 4 1 電力及燃氣供應業受僱員工每人每月工作時數－按中業別分

TABLE 41 AVERAGE MONTHLY WORKING HOURS PER EMPLOYEE ON PAYROLLS OF ELECTRICITY & GAS SUPPLY ESTABLISHMENTS BY DIVISION INDUSTRY

民國 1 0 9 年

2020

單位：小時

Unit: Hours

| 行 業 別 Section and division | 總 工 時 Total working hours | | | | | 正常工時 Regular working hours | 加班工時 Overtime |
|--------------------------------------|------------------------------|------------|--------------|-----------------|-------------------|----------------------------------|------------------|
| | 總計 Total | 男性 Male | 女性 Female | 全時 Full time | 部分工時 Part time | | |
| 電力及燃氣供應業 Electricity & gas supply | 177.4 | 179.3 | 167.9 | 177.5 | 108.2 | 166.5 | 10.9 |
| 電力供應業 Electricity supply | 179.1 | 180.8 | 168.9 | 179.1 | 52.4 | 167.0 | 12.1 |
| 氣體燃料供應業 Gas supply | 169.4 | 170.9 | 164.8 | 169.8 | 113.8 | 164.3 | 5.1 |

表 4 2 用水供應及污染整治業受僱員工每人每月工作時數－按中業別分

TABLE 42 AVERAGE MONTHLY WORKING HOURS PER EMPLOYEE ON PAYROLLS OF WATER SUPPLY & REMEDIATION ACTIVITIES ESTABLISHMENTS BY DIVISION INDUSTRY

民國 1 0 9 年

2020

單位：小時

Unit: Hours

| 行 業 別 Section and division | 總 工 時 Total working hours | | | | | 正常工時 Regular working hours | 加班工時 Overtime |
|--|------------------------------|------------|--------------|-----------------|-------------------|----------------------------------|------------------|
| | 總計 Total | 男性 Male | 女性 Female | 全時 Full time | 部分工時 Part time | | |
| 用水供應及污染整治業 Water supply & remediation activities | 169.6 | 171.2 | 164.6 | 170.7 | 74.0 | 164.1 | 5.5 |
| 用水供應業 Water supply | 167.1 | 167.5 | 165.9 | 167.1 | - | 165.5 | 1.6 |
| 廢水及污水處理業 Wastewater & sewage treatment | 168.3 | 169.2 | 166.4 | 168.4 | 128.4 | 164.6 | 3.7 |
| 廢棄物清除業 Waste collection | 172.1 | 173.3 | 166.3 | 174.3 | 75.8 | 166.5 | 5.6 |
| 廢棄物處理業 Waste treatment & disposal | 172.0 | 176.4 | 162.8 | 172.5 | 58.7 | 162.6 | 9.4 |
| 資源回收處理及污染整治業 Materials recovery, remediation activities & other waste management services | 167.4 | 168.5 | 161.8 | 168.4 | 71.7 | 161.1 | 6.3 |

表 4 3 營建工程業受僱員工每人每月工作時數—按中業別分

TABLE 43 AVERAGE MONTHLY WORKING HOURS PER EMPLOYEE ON PAYROLLS OF CONSTRUCTION ESTABLISHMENTS BY DIVISION INDUSTRY

民國 1 0 9 年

2020

單位：小時

Unit: Hours

| 行 業 別 Section and division | 總 工 時 Total working hours | | | | | 正常工時 Regular working hours | 加班工時 Overtime |
|---|------------------------------|------------|--------------|-----------------|-------------------|----------------------------------|------------------|
| | 總計 Total | 男性 Male | 女性 Female | 全時 Full time | 部分工時 Part time | | |
| 營建工程業 Construction | 168.1 | 168.8 | 164.9 | 169.2 | 94.7 | 164.2 | 3.9 |
| 建築工程業 Construction of buildings | 172.4 | 173.2 | 168.1 | 173.0 | 88.0 | 166.7 | 5.7 |
| 土木工程業 Civil engineering | 170.3 | 170.6 | 169.2 | 172.5 | 103.9 | 166.5 | 3.8 |
| 機電、管道及其他建築設備安裝業 Electrical, plumbing & other construction installation activities | 169.3 | 169.9 | 165.1 | 170.8 | 93.0 | 164.5 | 4.8 |
| 其他專門營造業 Other specialized construction activities | 163.9 | 164.4 | 162.2 | 164.6 | 85.1 | 161.6 | 2.3 |

表 4 4 批發及零售業受僱員工每人每月工作時數—按中業別分

TABLE 44 AVERAGE MONTHLY WORKING HOURS PER EMPLOYEE ON PAYROLLS OF WHOLESALE & RETAIL TRADE ESTABLISHMENTS BY DIVISION INDUSTRY

民國 1 0 9 年

2020

單位：小時

Unit: Hours

| 行 業 別 Section and division | 總 工 時 Total working hours | | | | | 正常工時 Regular working hours | 加班工時 Overtime |
|------------------------------------|------------------------------|------------|--------------|-----------------|-------------------|----------------------------------|------------------|
| | 總計 Total | 男性 Male | 女性 Female | 全時 Full time | 部分工時 Part time | | |
| 批發及零售業 Wholesale & retail trade | 163.0 | 164.1 | 162.1 | 166.3 | 115.4 | 159.7 | 3.3 |
| 批發業 Wholesale trade | 164.4 | 166.1 | 162.9 | 165.6 | 113.5 | 161.3 | 3.1 |
| 零售業 Retail trade | 161.0 | 161.2 | 160.6 | 167.8 | 115.9 | 157.2 | 3.8 |

表 4 5 運輸及倉儲業受僱員工每人每月工作時數－按中業別分
TABLE 45 AVERAGE MONTHLY WORKING HOURS PER EMPLOYEE ON PAYROLLS OF
TRANSPORTATION & STORAGE ESTABLISHMENTS BY DIVISION INDUSTRY

民國 1 0 9 年

單位：小時

2020

Unit: Hours

| 行 業 別 Section and division | 總 工 時 Total working hours | | | | | 正常工時 Regular working hours | 加班工時 Overtime |
|--|------------------------------|------------|--------------|-----------------|-------------------|----------------------------------|------------------|
| | 總計 Total | 男性 Male | 女性 Female | 全時 Full time | 部分工時 Part time | | |
| 運輸及倉儲業 Transportation & storage | 172.2 | 175.3 | 165.9 | 175.7 | 95.2 | 163.7 | 8.5 |
| 鐵路大眾捷運系統運輸業 Transport via railways & public rapid transit | 181.9 | 184.5 | 173.2 | 183.0 | 119.9 | 166.3 | 15.6 |
| 公共汽車客運業 Motor bus transportation | 196.3 | 199.2 | 173.7 | 197.6 | 99.1 | 165.4 | 30.9 |
| 其他汽車客運業 Other bus transportation | 164.5 | 163.8 | 166.6 | 165.1 | 95.1 | 163.2 | 1.3 |
| 汽車貨運業 Freight truck transport | 170.6 | 170.8 | 170.2 | 171.9 | 88.0 | 164.3 | 6.3 |
| 海洋水運業 Ocean transportation | 171.8 | 174.4 | 162.8 | 173.0 | 89.7 | 165.4 | 6.4 |
| 航空運輸業 Air transport | 159.2 | 161.6 | 157.3 | 160.3 | 89.6 | 158.3 | 0.9 |
| 港埠業 Harbor services | 166.9 | 171.1 | 158.0 | 166.9 | - | 161.3 | 5.6 |
| 其他運輸輔助業 Other transportation support activities | 166.2 | 166.9 | 165.5 | 174.2 | 87.2 | 161.4 | 4.8 |
| 倉儲業 Warehousing & storage | 171.2 | 172.2 | 165.4 | 171.9 | 145.7 | 162.3 | 8.9 |
| 郵政業 Postal activities | 165.9 | 168.2 | 161.0 | 168.8 | 86.0 | 163.9 | 2.0 |
| 快遞業 Courier activities | 184.4 | 192.5 | 171.0 | 197.2 | 108.8 | 170.3 | 14.1 |

表 4 6 住宿及餐飲業受僱員工每人每月工作時數－按中業別分
TABLE 46 AVERAGE MONTHLY WORKING HOURS PER EMPLOYEE ON PAYROLLS OF
ACCOMMODATION & FOOD SERVICE ACTIVITIES ESTABLISHMENTS BY DIVISION INDUSTRY

民國 1 0 9 年

2020

單位：小時

Unit: Hours

| 行 業 別 Section and division | 總 工 時 Total working hours | | | | | 正常工時 Regular working hours | 加班工時 Overtime |
|--|------------------------------|------------|--------------|-----------------|-------------------|----------------------------------|------------------|
| | 總計 Total | 男性 Male | 女性 Female | 全時 Full time | 部分工時 Part time | | |
| 住宿及餐飲業 Accommodation & food service activities | 157.4 | 159.1 | 156.1 | 163.5 | 134.0 | 153.6 | 3.8 |
| 住宿業 Accommodation | 156.3 | 155.8 | 156.5 | 163.0 | 87.7 | 154.5 | 1.8 |
| 餐館 Restaurants | 158.4 | 160.6 | 156.4 | 163.5 | 142.3 | 153.8 | 4.6 |
| 其他餐飲業 Other food & beverage service activities | 154.7 | 154.6 | 154.8 | 164.3 | 116.2 | 151.9 | 2.8 |

表 4 7 出版、影音製作、傳播及資通訊服務業受僱員工每人每月工作時數－按中業別分

TABLE 47 AVERAGE MONTHLY WORKING HOURS PER EMPLOYEE ON PAYROLLS OF
INFORMATION & COMMUNICATION ESTABLISHMENTS BY DIVISION INDUSTRY

民國 1 0 9 年

2020

單位：小時

Unit: Hours

| 行 業 別 Section and division | 總 工 時 Total working hours | | | | | 正常工時 Regular working hours | 加班工時 Overtime |
|---|------------------------------|------------|--------------|-----------------|-------------------|----------------------------------|------------------|
| | 總計 Total | 男性 Male | 女性 Female | 全時 Full time | 部分工時 Part time | | |
| 出版、影音製作、傳播及資通訊服務業 Information & communication | 162.9 | 163.9 | 162.0 | 165.1 | 80.4 | 161.2 | 1.7 |
| 出版業 Publishing activities | 163.0 | 163.0 | 162.9 | 165.9 | 78.7 | 161.7 | 1.3 |
| 影片及電視節目業；聲音錄製及音樂 發行業 Motion picture, video & television programme production, sound recording & music publishing activities | 155.3 | 154.7 | 155.8 | 164.2 | 77.1 | 154.7 | 0.6 |
| 廣播、電視節目編排及傳播業 Programming & broadcasting activities | 165.1 | 165.7 | 163.5 | 166.7 | 91.1 | 164.3 | 0.8 |
| 電信業 Telecommunications | 163.7 | 165.4 | 160.8 | 163.9 | 87.1 | 160.1 | 3.6 |
| 電腦程式設計、諮詢及相關服務業 Computer programming, consultancy & related activities | 163.6 | 164.7 | 162.9 | 164.5 | 80.7 | 162.3 | 1.3 |
| 資訊服務業 Information service activities | 163.3 | 164.9 | 162.5 | 168.1 | 82.6 | 162.0 | 1.3 |

表 4 8 金融及保險業、不動產業受僱員工每人每月工作時數—按中業別分

TABLE 48 AVERAGE MONTHLY WORKING HOURS PER EMPLOYEE ON PAYROLLS OF FINANCIAL & INSURANCE ACTIVITIES, REAL ESTATE ACTIVITIES ESTABLISHMENTS BY DIVISION INDUSTRY

民國 1 0 9 年

單位：小時

2020

Unit: Hours

| 行 業 別 Section and division | 總 工 時 Total working hours | | | | | 正常工時 Regular working hours | 加班工時 Overtime |
|---|------------------------------|------------|--------------|-----------------|-------------------|----------------------------------|------------------|
| | 總計 Total | 男性 Male | 女性 Female | 全時 Full time | 部分工時 Part time | | |
| 金融及保險業 Financial & insurance activities | 167.1 | 167.2 | 167.1 | 167.5 | 83.1 | 163.6 | 3.5 |
| 銀行業 Banking | 170.9 | 171.0 | 170.8 | 171.0 | 83.6 | 163.9 | 7.0 |
| 信用合作社 Credit cooperatives | 165.2 | 166.2 | 164.5 | 165.3 | 105.3 | 164.0 | 1.2 |
| 農會及漁會信用部 Credit departments of farmers & fisherman associations | 166.2 | 166.5 | 166.2 | 166.2 | - | 165.4 | 0.8 |
| 其他金融服務業 Other financial service activities | 159.5 | 159.6 | 159.4 | 160.1 | 21.9 | 157.8 | 1.7 |
| 人身保險業 Insurance of the person | 166.2 | 166.1 | 166.3 | 166.9 | 93.0 | 164.8 | 1.4 |
| 財產保險業 Non-life insurance | 164.3 | 165.1 | 163.5 | 164.4 | 79.5 | 162.5 | 1.8 |
| 其他保險輔助業 Other activities auxiliary to insurance | 169.1 | 168.2 | 170.0 | 169.2 | 26.8 | 166.7 | 2.4 |
| 證券期貨及金融輔助業 Security, commodity contracts, & activities auxiliary to financial service activities | 165.2 | 165.2 | 165.1 | 165.5 | 78.4 | 164.1 | 1.1 |
| 不動產業 Real estate activities | 168.6 | 169.6 | 167.6 | 170.0 | 80.4 | 165.7 | 2.9 |
| 不動產開發業 Real estate development activities | 165.4 | 166.3 | 164.5 | 166.2 | 95.6 | 164.2 | 1.2 |
| 不動產經營及相關服務業 Real estate operation & related activities | 170.5 | 172.1 | 169.2 | 172.3 | 74.8 | 166.6 | 3.9 |

表 4 9 專業、科學及技術服務業受僱員工每人每月工作時數－按中業別分
TABLE 49 AVERAGE MONTHLY WORKING HOURS PER EMPLOYEE ON PAYROLLS OF PROFESSIONAL, SCIENTIFIC & TECHNICAL ACTIVITIES ESTABLISHMENTS BY DIVISION INDUSTRY

民國 1 0 9 年

單位：小時

2020

Unit: Hours

| 行 業 別 Section and division | 總 工 時 Total working hours | | | | | 正常工時 Regular working hours | 加班工時 Overtime |
|---|------------------------------|------------|--------------|-----------------|-------------------|----------------------------------|------------------|
| | 總計 Total | 男性 Male | 女性 Female | 全時 Full time | 部分工時 Part time | | |
| 專業、科學及技術服務業 Professional, scientific & technical activities | 165.8 | 167.4 | 163.9 | 167.4 | 99.3 | 161.2 | 4.6 |
| 法律服務業 Legal activities | 162.0 | 162.3 | 161.8 | 162.1 | 75.5 | 160.3 | 1.7 |
| 會計服務業 Accounting, bookkeeping & auditing activities; Tax consultancy | 177.5 | 177.4 | 177.6 | 177.6 | 112.3 | 162.7 | 14.8 |
| 企業總管理機構及管理顧問業 Activities of head offices; Management consultancy activities | 164.1 | 166.6 | 161.6 | 168.3 | 93.6 | 160.7 | 3.4 |
| 建築、工程服務及技術檢測、分析服務業 Architecture & engineering activities; Technical testing & analysis | 166.5 | 167.2 | 165.1 | 166.7 | 66.3 | 161.6 | 4.9 |
| 廣告業及市場研究業 Advertising & market research | 160.4 | 162.0 | 159.5 | 162.4 | 46.6 | 159.0 | 1.4 |
| 專門設計業 Specialized design activities | 168.7 | 169.4 | 165.6 | 169.0 | 74.0 | 165.0 | 3.7 |
| 其他專業、科學及技術服務業 Other professional, scientific & technical activities | 161.5 | 164.0 | 157.7 | 162.4 | 150.8 | 159.2 | 2.3 |

表 5 0 支援服務業、教育業受僱員工每人每月工作時數－按中業別分

TABLE 50 AVERAGE MONTHLY WORKING HOURS PER EMPLOYEE ON PAYROLLS OF SUPPORT SERVICE ACTIVITIES, EDUCATION ESTABLISHMENTS BY DIVISION INDUSTRY

民國 1 0 9 年

單位：小時

2020

Unit: Hours

| 行 業 別 Section and division | 總 工 時 Total working hours | | | | | 正常工時 Regular working hours | 加班工時 Overtime |
|---|------------------------------|------------|--------------|-----------------|-------------------|----------------------------------|------------------|
| | 總計 Total | 男性 Male | 女性 Female | 全時 Full time | 部分工時 Part time | | |
| 支援服務業 Support service activities | 180.8 | 190.0 | 169.1 | 189.6 | 90.3 | 172.2 | 8.6 |
| 租賃業 Rental & leasing activities | 166.0 | 165.3 | 168.1 | 167.9 | 62.8 | 163.6 | 2.4 |
| 人力仲介業 Activities of employment placement agencies | 165.9 | 165.8 | 166.0 | 176.9 | 61.7 | 163.7 | 2.2 |
| 人力供應業 Human resources provision activities | 169.1 | 168.0 | 169.9 | 185.6 | 92.9 | 161.6 | 7.5 |
| 旅行及相關服務業 Travel agency, tour operator, reservation service & related activities | 157.3 | 157.2 | 157.3 | 157.3 | 52.6 | 156.8 | 0.5 |
| 保全及偵探業 Security & investigation activities | 227.0 | 230.8 | 205.5 | 229.4 | 91.7 | 207.1 | 19.9 |
| 建築物及綠化服務業 Services to buildings & landscape activities | 168.6 | 174.7 | 164.0 | 174.2 | 85.0 | 163.9 | 4.7 |
| 行政支援服務業 Office administrative & support activities | 159.2 | 159.2 | 159.1 | 170.0 | 102.6 | 153.8 | 5.4 |
| 教育業（不含各級公私立學校等） Education (excluding all levels of public & private schools) | 126.5 | 126.5 | 126.4 | 148.6 | 62.3 | 125.9 | 0.6 |
| 教育輔助及其他教育業 Educational support activities & other education | 126.5 | 126.5 | 126.4 | 148.6 | 62.3 | 125.9 | 0.6 |

表 5 1 醫療保健業、藝術娛樂及休閒服務業受僱員工每人每月工作時數—按中業別分

TABLE 51 AVERAGE MONTHLY WORKING HOURS PER EMPLOYEE ON PAYROLLS OF HUMAN HEALTH ACTIVITIES, ARTS, ENTERTAINMENT & RECREATION ESTABLISHMENTS BY DIVISION INDUSTRY

民國 1 0 9 年

單位：小時

2020

Unit: Hours

| 行 業 別 Section and division | 總 工 時 Total working hours | | | | | 正常工時 Regular working hours | 加班工時 Overtime |
|--|------------------------------|------------|--------------|-----------------|-------------------|----------------------------------|------------------|
| | 總計 Total | 男性 Male | 女性 Female | 全時 Full time | 部分工時 Part time | | |
| 醫療保健業 Human health activities | 162.9 | 159.3 | 163.8 | 165.9 | 77.7 | 159.2 | 3.7 |
| 醫療保健業 Human health activities | 162.9 | 159.3 | 163.8 | 165.9 | 77.7 | 159.2 | 3.7 |
| 藝術、娛樂及休閒服務業 Arts, entertainment & recreation | 158.4 | 160.8 | 155.8 | 164.6 | 77.5 | 156.6 | 1.8 |
| 創作及藝術表演業 Creative, arts & entertainment activities | 139.8 | 145.1 | 134.6 | 146.8 | 40.1 | 138.3 | 1.5 |
| 運動、娛樂及休閒服務業 Sports activities & amusement & recreation activities | 161.7 | 163.4 | 159.9 | 167.9 | 83.6 | 159.9 | 1.8 |

表 5 2 其他服務業受僱員工每人每月工作時數—按中業別分

TABLE 52 AVERAGE MONTHLY WORKING HOURS PER EMPLOYEE ON PAYROLLS OF OTHER SERVICE ACTIVITIES ESTABLISHMENTS BY DIVISION INDUSTRY

民國 1 0 9 年

單位：小時

2020

Unit: Hours

| 行 業 別 Section and division | 總 工 時 Total working hours | | | | | 正常工時 Regular working hours | 加班工時 Overtime |
|--|------------------------------|------------|--------------|-----------------|-------------------|----------------------------------|------------------|
| | 總計 Total | 男性 Male | 女性 Female | 全時 Full time | 部分工時 Part time | | |
| 其他服務業 Other service activities | 172.4 | 170.1 | 173.8 | 173.6 | 81.8 | 170.1 | 2.3 |
| 個人及家庭用品維修業 Maintenance & repair of personal & household goods | 170.1 | 171.1 | 168.5 | 170.6 | 98.9 | 166.9 | 3.2 |
| 美髮及美容美體業 Beauty treatment | 180.2 | 181.1 | 180.2 | 182.0 | 82.3 | 178.5 | 1.7 |
| 其他個人服務業 Other personal service activities not elsewhere classified | 164.9 | 167.0 | 162.3 | 166.3 | 70.4 | 162.9 | 2.0 |

表 5 3 歷年各業受僱員工進退率及流動率

單位：%

| 年 月 別 Year and month | | | 工業及服務業 Industry & services | | | 工 業 | | | 礦業及土石採取業 Mining & quarrying | | |
|-------------------------|-------|------|-------------------------------|------------|----------|-----------|------------|----------|--------------------------------|------------|----------|
| | | | 進入率 | 退出率 | 流動率 | 進入率 | 退出率 | 流動率 | 進入率 | 退出率 | 流動率 |
| | | | Accession | Separation | Turnover | Accession | Separation | Turnover | Accession | Separation | Turnover |
| 9 0 年平均 | Ave. | 2001 | 2.00 | 2.46 | 2.23 | 1.72 | 2.31 | 2.02 | 0.68 | 1.72 | 1.20 |
| 9 1 年平均 | Ave. | 2002 | 2.29 | 2.09 | 2.19 | 2.13 | 1.99 | 2.06 | 1.19 | 1.70 | 1.45 |
| 9 2 年平均 | Ave. | 2003 | 2.41 | 2.17 | 2.29 | 2.17 | 1.98 | 2.08 | 1.23 | 2.11 | 1.67 |
| 9 3 年平均 | Ave. | 2004 | 2.42 | 2.10 | 2.26 | 2.17 | 1.93 | 2.05 | 1.03 | 1.86 | 1.45 |
| 9 4 年平均 | Ave. | 2005 | 2.58 | 2.36 | 2.47 | 2.14 | 2.10 | 2.12 | 1.12 | 1.92 | 1.52 |
| 9 5 年平均 | Ave. | 2006 | 2.68 | 2.46 | 2.57 | 2.37 | 2.21 | 2.29 | 0.90 | 1.84 | 1.37 |
| 9 6 年平均 | Ave. | 2007 | 2.58 | 2.38 | 2.48 | 2.31 | 2.15 | 2.23 | 1.20 | 1.41 | 1.31 |
| 9 7 年平均 | Ave. | 2008 | 2.35 | 2.46 | 2.41 | 2.03 | 2.29 | 2.16 | 1.23 | 1.53 | 1.38 |
| 9 8 年平均 | Ave. | 2009 | 2.25 | 2.29 | 2.27 | 1.99 | 2.17 | 2.08 | 1.00 | 1.74 | 1.37 |
| 9 9 年平均 | Ave. | 2010 | 2.83 | 2.51 | 2.67 | 2.76 | 2.35 | 2.56 | 1.11 | 1.27 | 1.19 |
| 1 0 0 年平均 | Ave. | 2011 | 2.62 | 2.38 | 2.50 | 2.53 | 2.34 | 2.44 | 1.28 | 1.11 | 1.20 |
| 1 0 1 年平均 | Ave. | 2012 | 2.34 | 2.20 | 2.27 | 2.24 | 2.15 | 2.20 | 0.99 | 1.59 | 1.29 |
| 1 0 2 年平均 | Ave. | 2013 | 2.40 | 2.22 | 2.31 | 2.29 | 2.15 | 2.22 | 1.12 | 1.53 | 1.33 |
| 1 0 3 年平均 | Ave. | 2014 | 2.56 | 2.35 | 2.46 | 2.35 | 2.19 | 2.27 | 1.20 | 1.22 | 1.21 |
| 1 0 4 年平均 | Ave. | 2015 | 2.36 | 2.22 | 2.29 | 2.06 | 2.01 | 2.04 | 0.98 | 1.15 | 1.07 |
| 1 0 5 年平均 | Ave. | 2016 | 2.29 | 2.17 | 2.23 | 2.01 | 1.93 | 1.97 | 1.07 | 1.21 | 1.14 |
| 1 0 6 年平均 | Ave. | 2017 | 2.35 | 2.20 | 2.28 | 2.05 | 1.93 | 1.99 | 1.44 | 1.79 | 1.62 |
| 1 0 7 年平均 | Ave. | 2018 | 2.37 | 2.26 | 2.32 | 2.03 | 1.95 | 1.99 | 1.33 | 1.33 | 1.33 |
| 1 0 8 年平均 | Ave. | 2019 | 2.34 | 2.25 | 2.30 | 1.96 | 1.94 | 1.95 | 1.24 | 1.35 | 1.30 |
| 1 0 9 年平均 | Ave. | 2020 | 2.23 | 2.25 | 2.24 | 1.79 | 1.80 | 1.80 | 1.33 | 1.52 | 1.43 |
| 1 月 | Jan. | | 1.91 | 2.24 | 2.08 | 1.33 | 1.65 | 1.49 | 0.50 | 1.54 | 1.02 |
| 2 月 | Feb. | | 2.37 | 2.53 | 2.45 | 2.10 | 1.93 | 2.02 | 0.93 | 2.25 | 1.59 |
| 3 月 | Mar. | | 2.23 | 2.45 | 2.34 | 1.93 | 1.89 | 1.91 | 1.04 | 1.19 | 1.12 |
| 4 月 | Apr. | | 1.93 | 2.43 | 2.18 | 1.69 | 1.92 | 1.81 | 1.49 | 1.10 | 1.30 |
| 5 月 | May | | 1.90 | 2.15 | 2.03 | 1.60 | 1.84 | 1.72 | 2.93 | 0.95 | 1.94 |
| 6 月 | June | | 2.03 | 1.92 | 1.98 | 1.59 | 1.78 | 1.69 | 2.06 | 0.67 | 1.37 |
| 7 月 | July | | 2.85 | 2.36 | 2.61 | 2.15 | 1.92 | 2.04 | 1.77 | 1.49 | 1.63 |
| 8 月 | Aug. | | 2.71 | 2.68 | 2.70 | 1.98 | 2.16 | 2.07 | 0.56 | 1.40 | 0.98 |
| 9 月 | Sept. | | 2.63 | 2.61 | 2.62 | 1.96 | 1.94 | 1.95 | 2.45 | 0.35 | 1.40 |
| 1 0 月 | Oct. | | 2.35 | 2.21 | 2.28 | 1.85 | 1.79 | 1.82 | 0.47 | 4.84 | 2.66 |
| 1 1 月 | Nov. | | 2.04 | 1.83 | 1.94 | 1.69 | 1.44 | 1.57 | 0.86 | 1.33 | 1.10 |
| 1 2 月 | Dec. | | 1.94 | 1.81 | 1.88 | 1.62 | 1.43 | 1.53 | 0.74 | 1.24 | 0.99 |

TABLE 53 LABOR TURNOVER RATES OF EMPLOYEES ON PAYROLLS
OF ESTABLISHMENTS BY INDUSTRY

Unit: %

| Industry | | | | | | | | | | | |
|----------------------|-------------------|-----------------|--------------------------------------|-------------------|-----------------|--|-------------------|-----------------|-----------------------|-------------------|-----------------|
| 製造業 Manufacturing | | | 電力及燃氣供應業 Electricity & gas supply | | | 用水供應及污染整治業 Water supply & remediation activities | | | 營建工程業 Construction | | |
| 進入率 Accession | 退出率 Separation | 流動率 Turnover | 進入率 Accession | 退出率 Separation | 流動率 Turnover | 進入率 Accession | 退出率 Separation | 流動率 Turnover | 進入率 Accession | 退出率 Separation | 流動率 Turnover |
| 1.50 | 2.08 | 1.79 | 0.33 | 0.60 | 0.47 | 1.91 | 2.29 | 2.10 | 3.10 | 3.81 | 3.46 |
| 1.96 | 1.76 | 1.86 | 0.21 | 0.38 | 0.30 | 2.06 | 2.25 | 2.16 | 3.35 | 3.45 | 3.40 |
| 1.98 | 1.72 | 1.85 | 0.49 | 0.44 | 0.47 | 2.02 | 1.97 | 2.00 | 3.54 | 3.71 | 3.63 |
| 2.02 | 1.79 | 1.91 | 0.27 | 0.46 | 0.37 | 2.08 | 2.11 | 2.10 | 3.30 | 2.92 | 3.11 |
| 2.02 | 2.00 | 2.01 | 0.30 | 0.40 | 0.35 | 1.98 | 1.98 | 1.98 | 3.03 | 2.81 | 2.92 |
| 2.30 | 2.19 | 2.25 | 0.51 | 0.41 | 0.46 | 3.11 | 1.95 | 2.53 | 2.87 | 2.49 | 2.68 |
| 2.24 | 2.07 | 2.16 | 0.42 | 0.44 | 0.43 | 2.19 | 1.76 | 1.98 | 2.88 | 2.79 | 2.84 |
| 1.84 | 2.16 | 2.00 | 0.56 | 0.29 | 0.43 | 2.14 | 2.17 | 2.16 | 3.24 | 3.23 | 3.24 |
| 1.82 | 2.01 | 1.92 | 0.30 | 0.24 | 0.27 | 1.70 | 1.61 | 1.66 | 3.13 | 3.22 | 3.18 |
| 2.72 | 2.28 | 2.50 | 0.26 | 0.30 | 0.28 | 1.88 | 1.66 | 1.77 | 3.25 | 2.91 | 3.08 |
| 2.52 | 2.32 | 2.42 | 0.49 | 0.30 | 0.40 | 1.80 | 1.65 | 1.73 | 2.75 | 2.67 | 2.71 |
| 2.19 | 2.11 | 2.15 | 0.50 | 0.40 | 0.45 | 1.85 | 1.59 | 1.72 | 2.66 | 2.55 | 2.61 |
| 2.18 | 2.04 | 2.11 | 0.40 | 0.43 | 0.42 | 1.83 | 1.27 | 1.55 | 3.11 | 2.97 | 3.04 |
| 2.27 | 2.07 | 2.17 | 0.56 | 0.55 | 0.56 | 1.75 | 1.63 | 1.69 | 3.01 | 3.02 | 3.02 |
| 1.99 | 1.94 | 1.97 | 0.86 | 0.51 | 0.69 | 1.74 | 1.48 | 1.61 | 2.61 | 2.58 | 2.60 |
| 1.96 | 1.87 | 1.92 | 0.72 | 0.52 | 0.62 | 1.56 | 1.26 | 1.41 | 2.43 | 2.47 | 2.45 |
| 2.01 | 1.87 | 1.94 | 0.55 | 0.56 | 0.56 | 1.61 | 1.58 | 1.60 | 2.44 | 2.41 | 2.43 |
| 1.98 | 1.89 | 1.94 | 0.65 | 0.52 | 0.59 | 1.84 | 1.55 | 1.70 | 2.45 | 2.42 | 2.44 |
| 1.91 | 1.91 | 1.91 | 0.85 | 0.61 | 0.73 | 1.72 | 1.51 | 1.62 | 2.38 | 2.23 | 2.31 |
| 1.71 | 1.75 | 1.73 | 0.74 | 0.63 | 0.69 | 1.84 | 1.88 | 1.86 | 2.33 | 2.21 | 2.27 |
| 1.23 | 1.53 | 1.38 | 0.35 | 0.77 | 0.56 | 1.50 | 2.25 | 1.88 | 2.02 | 2.40 | 2.21 |
| 2.04 | 1.91 | 1.98 | 0.22 | 0.56 | 0.39 | 1.95 | 1.74 | 1.85 | 2.57 | 2.18 | 2.38 |
| 1.91 | 1.83 | 1.87 | 0.62 | 0.59 | 0.61 | 1.94 | 2.42 | 2.18 | 2.17 | 2.36 | 2.27 |
| 1.64 | 1.92 | 1.78 | 0.98 | 0.94 | 0.96 | 1.17 | 2.15 | 1.66 | 2.12 | 1.98 | 2.05 |
| 1.55 | 1.90 | 1.73 | 2.27 | 0.65 | 1.46 | 0.78 | 1.36 | 1.07 | 1.87 | 1.58 | 1.73 |
| 1.55 | 1.83 | 1.69 | 0.41 | 0.69 | 0.55 | 2.08 | 1.49 | 1.79 | 1.85 | 1.60 | 1.73 |
| 1.91 | 1.80 | 1.86 | 1.85 | 0.47 | 1.16 | 3.04 | 2.86 | 2.95 | 3.54 | 2.64 | 3.09 |
| 1.83 | 1.99 | 1.91 | 0.30 | 0.47 | 0.39 | 2.25 | 1.98 | 2.12 | 2.98 | 3.31 | 3.15 |
| 1.82 | 1.80 | 1.81 | 0.45 | 0.52 | 0.49 | 1.73 | 1.91 | 1.82 | 2.89 | 2.90 | 2.90 |
| 1.81 | 1.76 | 1.79 | 0.25 | 0.70 | 0.48 | 2.63 | 1.48 | 2.06 | 2.14 | 2.02 | 2.08 |
| 1.67 | 1.43 | 1.55 | 0.92 | 0.52 | 0.72 | 1.69 | 1.34 | 1.52 | 1.90 | 1.62 | 1.76 |
| 1.59 | 1.36 | 1.48 | 0.26 | 0.67 | 0.47 | 1.32 | 1.54 | 1.43 | 1.89 | 1.90 | 1.90 |

表 5 3 歷年各業受僱員工進退率及流動率（續 1）

單位：%

| 年 月 別 Year and month | | | 服 務 業 | | | 批發及零售業 Wholesale & retail trade | | | 運輸及倉儲業 Transportation & storage | | |
|-------------------------|-------|------|------------------|-------------------|-----------------|------------------------------------|-------------------|-----------------|------------------------------------|-------------------|-----------------|
| | | | | | | | | | | | |
| | | | 進入率 Accession | 退出率 Separation | 流動率 Turnover | 進入率 Accession | 退出率 Separation | 流動率 Turnover | 進入率 Accession | 退出率 Separation | 流動率 Turnover |
| 9 0 年平均 | Ave. | 2001 | 2.28 | 2.61 | 2.45 | 2.70 | 2.93 | 2.82 | 1.36 | 1.65 | 1.51 |
| 9 1 年平均 | Ave. | 2002 | 2.45 | 2.19 | 2.32 | 2.69 | 2.42 | 2.56 | 1.33 | 1.41 | 1.37 |
| 9 2 年平均 | Ave. | 2003 | 2.64 | 2.34 | 2.49 | 2.72 | 2.67 | 2.70 | 1.44 | 1.61 | 1.53 |
| 9 3 年平均 | Ave. | 2004 | 2.65 | 2.26 | 2.46 | 2.61 | 2.34 | 2.48 | 1.51 | 1.45 | 1.48 |
| 9 4 年平均 | Ave. | 2005 | 2.97 | 2.60 | 2.79 | 3.17 | 2.89 | 3.03 | 1.63 | 1.66 | 1.65 |
| 9 5 年平均 | Ave. | 2006 | 2.96 | 2.68 | 2.82 | 3.13 | 3.06 | 3.10 | 1.72 | 1.61 | 1.67 |
| 9 6 年平均 | Ave. | 2007 | 2.82 | 2.57 | 2.70 | 2.69 | 2.63 | 2.66 | 1.61 | 1.63 | 1.62 |
| 9 7 年平均 | Ave. | 2008 | 2.62 | 2.61 | 2.62 | 2.48 | 2.64 | 2.56 | 1.51 | 1.63 | 1.57 |
| 9 8 年平均 | Ave. | 2009 | 2.46 | 2.39 | 2.43 | 2.33 | 2.36 | 2.35 | 1.33 | 1.44 | 1.39 |
| 9 9 年平均 | Ave. | 2010 | 2.89 | 2.63 | 2.76 | 2.78 | 2.53 | 2.66 | 1.82 | 1.67 | 1.75 |
| 1 0 0 年平均 | Ave. | 2011 | 2.70 | 2.42 | 2.56 | 2.45 | 2.19 | 2.32 | 1.76 | 1.56 | 1.66 |
| 1 0 1 年平均 | Ave. | 2012 | 2.42 | 2.24 | 2.33 | 2.30 | 2.18 | 2.24 | 2.01 | 1.87 | 1.94 |
| 1 0 2 年平均 | Ave. | 2013 | 2.48 | 2.28 | 2.38 | 2.31 | 2.23 | 2.27 | 2.22 | 2.02 | 2.12 |
| 1 0 3 年平均 | Ave. | 2014 | 2.72 | 2.48 | 2.60 | 2.55 | 2.43 | 2.49 | 2.18 | 1.96 | 2.07 |
| 1 0 4 年平均 | Ave. | 2015 | 2.59 | 2.38 | 2.49 | 2.39 | 2.29 | 2.34 | 2.10 | 1.88 | 1.99 |
| 1 0 5 年平均 | Ave. | 2016 | 2.50 | 2.34 | 2.42 | 2.38 | 2.32 | 2.35 | 1.83 | 1.73 | 1.78 |
| 1 0 6 年平均 | Ave. | 2017 | 2.58 | 2.40 | 2.49 | 2.47 | 2.31 | 2.39 | 1.76 | 1.66 | 1.71 |
| 1 0 7 年平均 | Ave. | 2018 | 2.62 | 2.50 | 2.56 | 2.48 | 2.39 | 2.44 | 1.64 | 1.56 | 1.60 |
| 1 0 8 年平均 | Ave. | 2019 | 2.62 | 2.47 | 2.55 | 2.41 | 2.34 | 2.38 | 1.55 | 1.52 | 1.54 |
| 1 0 9 年平均 | Ave. | 2020 | 2.56 | 2.59 | 2.58 | 2.19 | 2.19 | 2.19 | 1.48 | 1.61 | 1.55 |
| 1 月 | Jan. | | 2.33 | 2.67 | 2.50 | 1.95 | 2.11 | 2.03 | 1.19 | 1.53 | 1.36 |
| 2 月 | Feb. | | 2.57 | 2.97 | 2.77 | 1.89 | 2.19 | 2.04 | 1.93 | 2.29 | 2.11 |
| 3 月 | Mar. | | 2.44 | 2.87 | 2.66 | 1.81 | 1.93 | 1.87 | 1.73 | 2.00 | 1.87 |
| 4 月 | Apr. | | 2.10 | 2.81 | 2.46 | 1.78 | 2.13 | 1.96 | 1.18 | 1.87 | 1.53 |
| 5 月 | May | | 2.13 | 2.39 | 2.26 | 1.70 | 1.81 | 1.76 | 1.06 | 1.40 | 1.23 |
| 6 月 | June | | 2.35 | 2.03 | 2.19 | 1.83 | 1.84 | 1.84 | 1.42 | 1.54 | 1.48 |
| 7 月 | July | | 3.38 | 2.69 | 3.04 | 3.08 | 2.48 | 2.78 | 1.97 | 1.56 | 1.77 |
| 8 月 | Aug. | | 3.25 | 3.07 | 3.16 | 2.93 | 2.87 | 2.90 | 1.76 | 1.89 | 1.83 |
| 9 月 | Sept. | | 3.12 | 3.09 | 3.11 | 2.80 | 2.73 | 2.77 | 1.72 | 1.74 | 1.73 |
| 1 0 月 | Oct. | | 2.72 | 2.53 | 2.63 | 2.40 | 2.29 | 2.35 | 1.08 | 1.19 | 1.14 |
| 1 1 月 | Nov. | | 2.30 | 2.12 | 2.21 | 2.08 | 1.92 | 2.00 | 1.57 | 1.26 | 1.42 |
| 1 2 月 | Dec. | | 2.17 | 2.09 | 2.13 | 1.98 | 1.94 | 1.96 | 1.13 | 1.07 | 1.10 |

TABLE 53 LABOR TURNOVER RATES OF EMPLOYEES ON PAYROLLS
OF ESTABLISHMENTS BY INDUSTRY (CONT. 1)

Unit: %

| Services | | | | | | | | | | | |
|--|-------------------|-----------------|--|-------------------|-----------------|---|-------------------|-----------------|--------------------------------|-------------------|-----------------|
| 住宿及餐飲業 Accommodation & food service activities | | | 出版、影音製作、 傳播及資通訊服務業 Information & communication | | | 金融及保險業 Financial & insurance activities | | | 不動產業 Real estate activities | | |
| 進入率 Accession | 退出率 Separation | 流動率 Turnover | 進入率 Accession | 退出率 Separation | 流動率 Turnover | 進入率 Accession | 退出率 Separation | 流動率 Turnover | 進入率 Accession | 退出率 Separation | 流動率 Turnover |
| 3.48 | 4.36 | 3.92 | 1.85 | 2.20 | 2.03 | 1.25 | 1.52 | 1.39 | 1.06 | 2.59 | 1.83 |
| 4.45 | 3.67 | 4.06 | 2.02 | 1.88 | 1.95 | 1.30 | 1.49 | 1.40 | 2.16 | 2.27 | 2.22 |
| 5.37 | 4.45 | 4.91 | 1.96 | 1.74 | 1.85 | 1.81 | 1.52 | 1.67 | 2.68 | 2.09 | 2.39 |
| 5.26 | 4.16 | 4.71 | 2.12 | 1.91 | 2.02 | 1.81 | 1.61 | 1.71 | 3.65 | 2.67 | 3.16 |
| 5.05 | 3.96 | 4.51 | 2.39 | 2.11 | 2.25 | 1.67 | 1.51 | 1.59 | 3.69 | 3.03 | 3.36 |
| 4.44 | 3.71 | 4.08 | 2.25 | 2.25 | 2.25 | 1.76 | 1.90 | 1.83 | 3.23 | 2.55 | 2.89 |
| 4.47 | 3.97 | 4.22 | 2.18 | 2.22 | 2.20 | 1.96 | 1.73 | 1.85 | 4.01 | 3.53 | 3.77 |
| 4.71 | 4.12 | 4.42 | 2.08 | 1.79 | 1.94 | 1.57 | 1.74 | 1.66 | 3.21 | 3.28 | 3.25 |
| 4.02 | 3.77 | 3.90 | 1.92 | 1.90 | 1.91 | 1.27 | 1.50 | 1.39 | 2.88 | 2.91 | 2.90 |
| 5.06 | 4.48 | 4.77 | 2.16 | 1.97 | 2.07 | 1.53 | 1.50 | 1.52 | 3.61 | 2.68 | 3.15 |
| 4.90 | 4.20 | 4.55 | 2.40 | 2.13 | 2.27 | 1.63 | 1.46 | 1.55 | 3.17 | 2.76 | 2.97 |
| 3.69 | 3.04 | 3.37 | 2.24 | 1.91 | 2.08 | 1.32 | 1.31 | 1.32 | 2.96 | 2.67 | 2.82 |
| 4.03 | 3.50 | 3.77 | 2.05 | 1.74 | 1.90 | 1.36 | 1.32 | 1.34 | 3.07 | 2.55 | 2.81 |
| 4.81 | 4.22 | 4.52 | 2.12 | 1.84 | 1.98 | 1.37 | 1.22 | 1.30 | 3.23 | 2.73 | 2.98 |
| 4.60 | 4.04 | 4.32 | 2.20 | 1.75 | 1.98 | 1.45 | 1.32 | 1.39 | 2.97 | 2.99 | 2.98 |
| 4.24 | 3.79 | 4.02 | 1.95 | 1.64 | 1.80 | 1.41 | 1.35 | 1.38 | 2.24 | 2.27 | 2.26 |
| 4.28 | 3.92 | 4.10 | 1.91 | 1.77 | 1.84 | 1.44 | 1.35 | 1.40 | 2.13 | 2.02 | 2.08 |
| 4.29 | 4.20 | 4.25 | 1.92 | 1.83 | 1.88 | 1.35 | 1.33 | 1.34 | 2.40 | 2.30 | 2.35 |
| 4.25 | 4.04 | 4.15 | 2.17 | 1.90 | 2.04 | 1.30 | 1.19 | 1.25 | 2.53 | 2.15 | 2.34 |
| 4.63 | 5.04 | 4.84 | 2.24 | 2.14 | 2.19 | 1.12 | 1.08 | 1.10 | 2.84 | 2.69 | 2.77 |
| 4.19 | 4.16 | 4.18 | 1.50 | 1.94 | 1.72 | 0.84 | 0.98 | 0.91 | 1.66 | 2.02 | 1.84 |
| 4.25 | 7.25 | 5.75 | 2.27 | 1.87 | 2.07 | 1.08 | 1.13 | 1.11 | 3.38 | 2.73 | 3.06 |
| 3.91 | 7.56 | 5.74 | 2.20 | 1.98 | 2.09 | 1.34 | 1.35 | 1.35 | 2.94 | 2.47 | 2.71 |
| 3.64 | 6.25 | 4.95 | 1.58 | 2.00 | 1.79 | 1.03 | 0.95 | 0.99 | 2.25 | 2.93 | 2.59 |
| 4.17 | 5.29 | 4.73 | 2.09 | 2.59 | 2.34 | 1.06 | 1.13 | 1.10 | 1.55 | 2.02 | 1.79 |
| 4.61 | 3.54 | 4.08 | 2.36 | 2.25 | 2.31 | 1.20 | 0.99 | 1.10 | 2.88 | 1.84 | 2.36 |
| 6.20 | 3.98 | 5.09 | 3.02 | 2.09 | 2.56 | 1.41 | 1.41 | 1.41 | 3.17 | 3.04 | 3.11 |
| 6.02 | 5.55 | 5.79 | 2.50 | 2.44 | 2.47 | 1.39 | 1.07 | 1.23 | 4.10 | 3.52 | 3.81 |
| 6.08 | 6.28 | 6.18 | 2.78 | 2.56 | 2.67 | 1.19 | 1.12 | 1.16 | 3.51 | 3.24 | 3.38 |
| 4.69 | 4.15 | 4.42 | 2.78 | 2.23 | 2.51 | 1.03 | 1.05 | 1.04 | 3.65 | 3.52 | 3.59 |
| 3.93 | 3.45 | 3.69 | 1.54 | 1.62 | 1.58 | 0.95 | 0.88 | 0.92 | 2.05 | 1.85 | 1.95 |
| 3.87 | 2.99 | 3.43 | 2.21 | 2.17 | 2.19 | 0.90 | 0.92 | 0.91 | 2.84 | 3.10 | 2.97 |

表 5 3 歷年各業受僱員工進退率及流動率（續 2 完）

單位：%

| 年 月 別 Year and month | | | 服 務 業 | | | | | |
|-------------------------|-------|------|--|-------------------|-----------------|-------------------------------------|-------------------|-----------------|
| | | | 專業、科學及技術服務業 Professional, scientific & technical activities | | | 支援服務業 Support service activities | | |
| | | | 進入率 Accession | 退出率 Separation | 流動率 Turnover | 進入率 Accession | 退出率 Separation | 流動率 Turnover |
| 9 0 年平均 | Ave. | 2001 | 2.57 | 3.12 | 2.85 | 4.03 | 4.21 | 4.12 |
| 9 1 年平均 | Ave. | 2002 | 2.88 | 2.80 | 2.84 | 3.89 | 2.66 | 3.28 |
| 9 2 年平均 | Ave. | 2003 | 2.81 | 2.27 | 2.54 | 4.26 | 2.72 | 3.49 |
| 9 3 年平均 | Ave. | 2004 | 2.48 | 1.93 | 2.21 | 4.40 | 3.39 | 3.90 |
| 9 4 年平均 | Ave. | 2005 | 2.58 | 2.25 | 2.42 | 5.37 | 4.20 | 4.79 |
| 9 5 年平均 | Ave. | 2006 | 2.76 | 2.28 | 2.52 | 5.41 | 3.74 | 4.58 |
| 9 6 年平均 | Ave. | 2007 | 2.71 | 2.34 | 2.53 | 5.50 | 4.18 | 4.84 |
| 9 7 年平均 | Ave. | 2008 | 2.41 | 2.18 | 2.30 | 4.85 | 4.68 | 4.77 |
| 9 8 年平均 | Ave. | 2009 | 2.15 | 1.86 | 2.01 | 5.20 | 4.57 | 4.89 |
| 9 9 年平均 | Ave. | 2010 | 2.48 | 1.92 | 2.20 | 5.70 | 5.50 | 5.60 |
| 1 0 0 年平均 | Ave. | 2011 | 2.18 | 1.81 | 2.00 | 4.87 | 4.62 | 4.75 |
| 1 0 1 年平均 | Ave. | 2012 | 1.94 | 1.79 | 1.87 | 4.08 | 3.96 | 4.02 |
| 1 0 2 年平均 | Ave. | 2013 | 1.92 | 1.67 | 1.80 | 4.15 | 3.93 | 4.04 |
| 1 0 3 年平均 | Ave. | 2014 | 2.03 | 1.86 | 1.95 | 4.62 | 4.22 | 4.42 |
| 1 0 4 年平均 | Ave. | 2015 | 1.99 | 1.80 | 1.90 | 4.22 | 3.99 | 4.11 |
| 1 0 5 年平均 | Ave. | 2016 | 1.95 | 1.74 | 1.85 | 4.18 | 4.03 | 4.11 |
| 1 0 6 年平均 | Ave. | 2017 | 2.00 | 1.90 | 1.95 | 4.57 | 4.40 | 4.49 |
| 1 0 7 年平均 | Ave. | 2018 | 2.32 | 2.14 | 2.23 | 4.68 | 4.47 | 4.58 |
| 1 0 8 年平均 | Ave. | 2019 | 2.41 | 2.22 | 2.32 | 4.72 | 4.60 | 4.66 |
| 1 0 9 年平均 | Ave. | 2020 | 2.28 | 2.33 | 2.31 | 4.99 | 5.04 | 5.02 |
| 1 月 | Jan. | | 1.90 | 2.58 | 2.24 | 5.81 | 6.97 | 6.39 |
| 2 月 | Feb. | | 2.62 | 2.43 | 2.53 | 5.65 | 5.27 | 5.46 |
| 3 月 | Mar. | | 2.46 | 2.77 | 2.62 | 5.41 | 5.33 | 5.37 |
| 4 月 | Apr. | | 1.52 | 2.41 | 1.97 | 4.82 | 4.87 | 4.85 |
| 5 月 | May | | 1.75 | 1.91 | 1.83 | 4.60 | 4.84 | 4.72 |
| 6 月 | June | | 2.08 | 1.76 | 1.92 | 4.24 | 3.82 | 4.03 |
| 7 月 | July | | 3.46 | 2.67 | 3.07 | 5.52 | 5.16 | 5.34 |
| 8 月 | Aug. | | 2.38 | 2.62 | 2.50 | 5.07 | 5.27 | 5.17 |
| 9 月 | Sept. | | 2.88 | 2.98 | 2.93 | 5.00 | 5.19 | 5.10 |
| 1 0 月 | Oct. | | 2.52 | 2.08 | 2.30 | 5.28 | 5.16 | 5.22 |
| 1 1 月 | Nov. | | 2.06 | 2.11 | 2.09 | 4.59 | 4.42 | 4.51 |
| 1 2 月 | Dec. | | 1.67 | 1.65 | 1.66 | 3.85 | 4.20 | 4.03 |

TABLE 53 LABOR TURNOVER RATES OF EMPLOYEES ON PAYROLLS
OF ESTABLISHMENTS BY INDUSTRY (CONT. 2 END)

Unit: %

| Services | | | | | | | | | | | |
|--|-------------------|-----------------|----------------------------------|-------------------|-----------------|--|-------------------|-----------------|-----------------------------------|-------------------|-----------------|
| 教育業（不含各級公私立學校等） Education (excluding all levels of public & private schools) | | | 醫療保健業 Human health activities | | | 藝術、娛樂及休閒服務業 Arts, entertainment & recreation | | | 其他服務業 Other service activities | | |
| 進入率 Accession | 退出率 Separation | 流動率 Turnover | 進入率 Accession | 退出率 Separation | 流動率 Turnover | 進入率 Accession | 退出率 Separation | 流動率 Turnover | 進入率 Accession | 退出率 Separation | 流動率 Turnover |
| - | - | - | 1.19 | 1.18 | 1.19 | 2.89 | 3.82 | 3.36 | 1.75 | 2.53 | 2.14 |
| - | - | - | 1.62 | 1.11 | 1.37 | 4.31 | 2.92 | 3.62 | 2.49 | 1.95 | 2.22 |
| - | - | - | 1.89 | 1.24 | 1.57 | 4.92 | 3.64 | 4.28 | 2.29 | 1.55 | 1.92 |
| - | - | - | 1.95 | 1.41 | 1.68 | 5.98 | 4.83 | 5.41 | 1.98 | 1.72 | 1.85 |
| - | - | - | 1.77 | 1.17 | 1.47 | 5.67 | 4.88 | 5.28 | 2.04 | 2.15 | 2.10 |
| - | - | - | 1.66 | 1.11 | 1.39 | 5.94 | 4.83 | 5.39 | 2.01 | 2.02 | 2.02 |
| - | - | - | 1.53 | 1.23 | 1.38 | 5.12 | 4.76 | 4.94 | 1.82 | 1.82 | 1.82 |
| - | - | - | 1.54 | 1.14 | 1.34 | 4.34 | 4.31 | 4.33 | 1.79 | 2.14 | 1.97 |
| 2.29 | 2.66 | 2.48 | 1.45 | 1.24 | 1.35 | 3.87 | 3.49 | 3.68 | 2.13 | 2.00 | 2.07 |
| 2.34 | 2.22 | 2.28 | 1.41 | 1.20 | 1.31 | 4.04 | 4.14 | 4.09 | 2.03 | 2.12 | 2.08 |
| 2.63 | 2.44 | 2.54 | 1.70 | 1.50 | 1.60 | 4.27 | 4.01 | 4.14 | 1.99 | 1.89 | 1.94 |
| 1.85 | 2.07 | 1.96 | 1.67 | 1.40 | 1.54 | 3.75 | 3.64 | 3.70 | 2.33 | 1.97 | 2.15 |
| 2.09 | 2.18 | 2.14 | 1.52 | 1.21 | 1.37 | 4.21 | 3.72 | 3.97 | 2.32 | 1.76 | 2.04 |
| 2.18 | 2.22 | 2.20 | 1.60 | 1.33 | 1.47 | 4.13 | 4.05 | 4.09 | 2.32 | 1.78 | 2.05 |
| 2.21 | 2.23 | 2.22 | 1.51 | 1.30 | 1.41 | 3.87 | 3.39 | 3.63 | 2.00 | 1.57 | 1.79 |
| 2.25 | 2.35 | 2.30 | 1.58 | 1.34 | 1.46 | 3.54 | 3.11 | 3.33 | 1.99 | 1.46 | 1.73 |
| 2.85 | 2.67 | 2.76 | 1.63 | 1.35 | 1.49 | 3.31 | 3.16 | 3.24 | 1.57 | 1.48 | 1.53 |
| 3.18 | 3.05 | 3.12 | 1.65 | 1.38 | 1.52 | 3.44 | 3.30 | 3.37 | 1.78 | 1.77 | 1.78 |
| 3.11 | 2.91 | 3.01 | 1.79 | 1.45 | 1.62 | 3.51 | 3.42 | 3.47 | 1.76 | 1.69 | 1.73 |
| 3.60 | 3.47 | 3.54 | 1.54 | 1.30 | 1.42 | 4.64 | 4.42 | 4.53 | 1.95 | 2.36 | 2.16 |
| 2.36 | 5.71 | 4.04 | 1.23 | 1.64 | 1.44 | 4.98 | 2.98 | 3.98 | 1.34 | 2.10 | 1.72 |
| 4.10 | 4.34 | 4.22 | 1.56 | 1.42 | 1.49 | 4.94 | 4.95 | 4.95 | 2.11 | 2.72 | 2.42 |
| 4.90 | 2.58 | 3.74 | 1.22 | 0.95 | 1.09 | 4.60 | 6.35 | 5.48 | 1.69 | 2.59 | 2.14 |
| 2.48 | 2.82 | 2.65 | 1.09 | 1.12 | 1.11 | 4.02 | 11.85 | 7.94 | 1.42 | 2.75 | 2.09 |
| 2.90 | 3.03 | 2.97 | 1.25 | 1.35 | 1.30 | 3.51 | 1.86 | 2.69 | 1.26 | 1.99 | 1.63 |
| 3.25 | 3.09 | 3.17 | 1.09 | 0.98 | 1.04 | 8.42 | 0.39 | 4.41 | 1.27 | 1.66 | 1.47 |
| 3.61 | 3.59 | 3.60 | 1.91 | 1.57 | 1.74 | 6.72 | 4.82 | 5.77 | 2.70 | 2.09 | 2.40 |
| 5.98 | 4.97 | 5.48 | 2.46 | 1.41 | 1.94 | 4.18 | 4.76 | 4.47 | 3.69 | 3.25 | 3.47 |
| 4.58 | 4.55 | 4.57 | 2.08 | 1.43 | 1.76 | 3.89 | 5.83 | 4.86 | 2.48 | 2.64 | 2.56 |
| 3.32 | 3.03 | 3.18 | 1.88 | 1.39 | 1.64 | 3.45 | 3.40 | 3.43 | 1.93 | 2.45 | 2.19 |
| 3.49 | 2.11 | 2.80 | 1.42 | 1.17 | 1.30 | 3.01 | 2.66 | 2.84 | 1.87 | 2.18 | 2.03 |
| 2.18 | 1.94 | 2.06 | 1.21 | 1.14 | 1.18 | 3.76 | 3.72 | 3.74 | 1.61 | 1.89 | 1.75 |

表 5 4 歷年製造業受僱員工進退率及流動率

單位：%

| 年 月 別 Year and month | | | 製造業 Manufacturing | | | 食品及飼品製造業 Manufacture of food products & prepared animal feeds | | |
|-------------------------|-------|------|----------------------|-------------------|-----------------|--|-------------------|-----------------|
| | | | 進入率 Accession | 退出率 Separation | 流動率 Turnover | 進入率 Accession | 退出率 Separation | 流動率 Turnover |
| 9 0 年平均 | Ave. | 2001 | 1.50 | 2.08 | 1.79 | 2.36 | 2.58 | 2.47 |
| 9 1 年平均 | Ave. | 2002 | 1.96 | 1.76 | 1.86 | 2.48 | 2.22 | 2.35 |
| 9 2 年平均 | Ave. | 2003 | 1.98 | 1.72 | 1.85 | 2.38 | 2.46 | 2.42 |
| 9 3 年平均 | Ave. | 2004 | 2.02 | 1.79 | 1.91 | 2.43 | 2.59 | 2.51 |
| 9 4 年平均 | Ave. | 2005 | 2.02 | 2.00 | 2.01 | 2.42 | 2.63 | 2.53 |
| 9 5 年平均 | Ave. | 2006 | 2.30 | 2.19 | 2.25 | 2.96 | 2.73 | 2.85 |
| 9 6 年平均 | Ave. | 2007 | 2.24 | 2.07 | 2.16 | 3.03 | 2.96 | 3.00 |
| 9 7 年平均 | Ave. | 2008 | 1.84 | 2.16 | 2.00 | 2.63 | 2.45 | 2.54 |
| 9 8 年平均 | Ave. | 2009 | 1.82 | 2.01 | 1.92 | 2.34 | 2.05 | 2.20 |
| 9 9 年平均 | Ave. | 2010 | 2.72 | 2.28 | 2.50 | 3.08 | 2.53 | 2.81 |
| 1 0 0 年平均 | Ave. | 2011 | 2.52 | 2.32 | 2.42 | 3.42 | 2.95 | 3.19 |
| 1 0 1 年平均 | Ave. | 2012 | 2.19 | 2.11 | 2.15 | 3.16 | 2.74 | 2.95 |
| 1 0 2 年平均 | Ave. | 2013 | 2.18 | 2.04 | 2.11 | 3.10 | 2.96 | 3.03 |
| 1 0 3 年平均 | Ave. | 2014 | 2.27 | 2.07 | 2.17 | 2.85 | 2.63 | 2.74 |
| 1 0 4 年平均 | Ave. | 2015 | 1.99 | 1.94 | 1.97 | 2.75 | 2.49 | 2.62 |
| 1 0 5 年平均 | Ave. | 2016 | 1.96 | 1.87 | 1.92 | 2.75 | 2.36 | 2.56 |
| 1 0 6 年平均 | Ave. | 2017 | 2.01 | 1.87 | 1.94 | 2.70 | 2.54 | 2.62 |
| 1 0 7 年平均 | Ave. | 2018 | 1.98 | 1.89 | 1.94 | 2.83 | 2.55 | 2.69 |
| 1 0 8 年平均 | Ave. | 2019 | 1.91 | 1.91 | 1.91 | 2.76 | 2.55 | 2.66 |
| 1 0 9 年平均 | Ave. | 2020 | 1.71 | 1.75 | 1.73 | 2.43 | 2.47 | 2.45 |
| 1 月 | Jan. | | 1.23 | 1.53 | 1.38 | 1.80 | 1.89 | 1.85 |
| 2 月 | Feb. | | 2.04 | 1.91 | 1.98 | 2.34 | 2.74 | 2.54 |
| 3 月 | Mar. | | 1.91 | 1.83 | 1.87 | 2.30 | 2.02 | 2.16 |
| 4 月 | Apr. | | 1.64 | 1.92 | 1.78 | 1.74 | 2.16 | 1.95 |
| 5 月 | May | | 1.55 | 1.90 | 1.73 | 1.95 | 2.11 | 2.03 |
| 6 月 | June | | 1.55 | 1.83 | 1.69 | 2.97 | 3.13 | 3.05 |
| 7 月 | July | | 1.91 | 1.80 | 1.86 | 3.55 | 2.63 | 3.09 |
| 8 月 | Aug. | | 1.83 | 1.99 | 1.91 | 2.58 | 2.88 | 2.73 |
| 9 月 | Sept. | | 1.82 | 1.80 | 1.81 | 3.13 | 3.49 | 3.31 |
| 1 0 月 | Oct. | | 1.81 | 1.76 | 1.79 | 2.25 | 2.85 | 2.55 |
| 1 1 月 | Nov. | | 1.67 | 1.43 | 1.55 | 2.39 | 2.10 | 2.25 |
| 1 2 月 | Dec. | | 1.59 | 1.36 | 1.48 | 2.14 | 1.60 | 1.87 |

TABLE 54 LABOR TURNOVER RATES OF EMPLOYEES ON PAYROLLS
OF MANUFACTURING ESTABLISHMENTS BY INDUSTRY

Unit: %

| 飲料及菸草製造業 Manufacture of beverages & tobacco products | | | 紡織業 Manufacture of textiles | | |
|---|-------------------|-----------------|--------------------------------|-------------------|-----------------|
| 進入率 Accession | 退出率 Separation | 流動率 Turnover | 進入率 Accession | 退出率 Separation | 流動率 Turnover |
| 0.73 | 1.30 | 1.02 | 1.18 | 1.94 | 1.56 |
| 1.04 | 1.20 | 1.12 | 1.59 | 1.80 | 1.70 |
| 0.78 | 0.97 | 0.88 | 1.37 | 1.60 | 1.49 |
| 1.04 | 1.12 | 1.08 | 1.23 | 1.47 | 1.35 |
| 0.79 | 1.05 | 0.92 | 1.27 | 1.80 | 1.54 |
| 1.01 | 1.20 | 1.11 | 1.57 | 1.95 | 1.76 |
| 1.06 | 1.24 | 1.15 | 1.66 | 1.86 | 1.76 |
| 1.34 | 1.18 | 1.26 | 1.42 | 2.02 | 1.72 |
| 1.43 | 1.23 | 1.33 | 1.28 | 1.54 | 1.41 |
| 1.53 | 1.59 | 1.56 | 2.10 | 1.83 | 1.97 |
| 1.69 | 1.80 | 1.75 | 1.99 | 1.94 | 1.97 |
| 2.59 | 2.25 | 2.42 | 1.93 | 1.88 | 1.91 |
| 2.04 | 2.02 | 2.03 | 1.75 | 1.75 | 1.75 |
| 1.64 | 1.29 | 1.47 | 1.70 | 1.64 | 1.67 |
| 1.86 | 1.59 | 1.73 | 1.73 | 1.57 | 1.65 |
| 1.49 | 1.43 | 1.46 | 1.68 | 1.72 | 1.70 |
| 1.49 | 1.51 | 1.50 | 1.66 | 1.70 | 1.68 |
| 1.54 | 1.61 | 1.58 | 1.60 | 1.78 | 1.69 |
| 1.45 | 1.43 | 1.44 | 1.55 | 1.95 | 1.75 |
| 1.84 | 1.77 | 1.81 | 1.39 | 1.87 | 1.63 |
| 1.20 | 1.67 | 1.44 | 1.21 | 1.39 | 1.30 |
| 1.36 | 2.20 | 1.78 | 1.99 | 2.04 | 2.02 |
| 1.85 | 1.79 | 1.82 | 2.84 | 2.10 | 2.47 |
| 1.47 | 1.50 | 1.49 | 1.03 | 2.63 | 1.83 |
| 1.33 | 1.23 | 1.28 | 0.96 | 2.62 | 1.79 |
| 1.57 | 1.34 | 1.46 | 0.55 | 1.70 | 1.13 |
| 4.29 | 2.09 | 3.19 | 0.77 | 1.82 | 1.30 |
| 0.99 | 1.75 | 1.37 | 1.92 | 2.50 | 2.21 |
| 1.42 | 2.57 | 2.00 | 1.23 | 1.51 | 1.37 |
| 2.04 | 2.31 | 2.18 | 1.24 | 1.75 | 1.50 |
| 2.85 | 1.59 | 2.22 | 1.55 | 1.17 | 1.36 |
| 1.61 | 1.20 | 1.41 | 1.31 | 1.20 | 1.26 |

表 5 4 歷年製造業受僱員工進退率及流動率（續 1）

單位：%

| 年 月 別 Year and month | | | 成衣及服飾品製造業 Manufacture of wearing apparel & clothing accessories | | | 皮革、毛皮及其製品製造業 Manufacture of leather, fur & related products | | |
|-------------------------|-------|------|--|-------------------|-----------------|--|-------------------|-----------------|
| | | | 進入率 Accession | 退出率 Separation | 流動率 Turnover | 進入率 Accession | 退出率 Separation | 流動率 Turnover |
| 9 0 年平均 | Ave. | 2001 | 1.32 | 2.29 | 1.81 | 1.33 | 2.48 | 1.91 |
| 9 1 年平均 | Ave. | 2002 | 1.35 | 1.68 | 1.52 | 1.63 | 1.90 | 1.77 |
| 9 2 年平均 | Ave. | 2003 | 1.50 | 1.78 | 1.64 | 1.92 | 1.94 | 1.93 |
| 9 3 年平均 | Ave. | 2004 | 1.28 | 1.64 | 1.46 | 1.48 | 1.74 | 1.61 |
| 9 4 年平均 | Ave. | 2005 | 1.24 | 2.25 | 1.75 | 1.54 | 1.80 | 1.67 |
| 9 5 年平均 | Ave. | 2006 | 1.36 | 1.48 | 1.42 | 1.12 | 1.59 | 1.36 |
| 9 6 年平均 | Ave. | 2007 | 1.44 | 1.58 | 1.51 | 1.38 | 1.73 | 1.56 |
| 9 7 年平均 | Ave. | 2008 | 1.37 | 1.63 | 1.50 | 1.09 | 1.91 | 1.50 |
| 9 8 年平均 | Ave. | 2009 | 1.34 | 1.87 | 1.61 | 1.47 | 1.45 | 1.46 |
| 9 9 年平均 | Ave. | 2010 | 1.38 | 1.39 | 1.39 | 1.95 | 1.74 | 1.85 |
| 1 0 0 年平均 | Ave. | 2011 | 1.48 | 1.62 | 1.55 | 1.91 | 2.09 | 2.00 |
| 1 0 1 年平均 | Ave. | 2012 | 1.34 | 1.72 | 1.53 | 2.17 | 2.48 | 2.33 |
| 1 0 2 年平均 | Ave. | 2013 | 1.40 | 1.33 | 1.37 | 1.97 | 2.51 | 2.24 |
| 1 0 3 年平均 | Ave. | 2014 | 1.14 | 1.32 | 1.23 | 2.18 | 2.45 | 2.32 |
| 1 0 4 年平均 | Ave. | 2015 | 1.42 | 1.41 | 1.42 | 1.37 | 1.68 | 1.53 |
| 1 0 5 年平均 | Ave. | 2016 | 1.62 | 1.84 | 1.73 | 1.48 | 1.91 | 1.70 |
| 1 0 6 年平均 | Ave. | 2017 | 1.68 | 1.70 | 1.69 | 1.68 | 1.53 | 1.61 |
| 1 0 7 年平均 | Ave. | 2018 | 1.56 | 1.61 | 1.59 | 1.76 | 2.06 | 1.91 |
| 1 0 8 年平均 | Ave. | 2019 | 1.47 | 1.73 | 1.60 | 1.61 | 1.75 | 1.68 |
| 1 0 9 年平均 | Ave. | 2020 | 1.18 | 1.96 | 1.57 | 1.27 | 2.06 | 1.67 |
| 1 月 | Jan. | | 0.95 | 1.20 | 1.08 | 1.09 | 1.00 | 1.05 |
| 2 月 | Feb. | | 1.13 | 1.46 | 1.30 | 1.70 | 1.44 | 1.57 |
| 3 月 | Mar. | | 1.42 | 1.83 | 1.63 | 2.48 | 2.47 | 2.48 |
| 4 月 | Apr. | | 1.19 | 2.66 | 1.93 | 0.94 | 1.90 | 1.42 |
| 5 月 | May | | 1.30 | 1.53 | 1.42 | 1.06 | 1.98 | 1.52 |
| 6 月 | June | | 0.81 | 2.25 | 1.53 | 0.74 | 2.08 | 1.41 |
| 7 月 | July | | 1.17 | 2.82 | 2.00 | 1.25 | 3.65 | 2.45 |
| 8 月 | Aug. | | 1.13 | 2.09 | 1.61 | 1.95 | 3.67 | 2.81 |
| 9 月 | Sept. | | 1.23 | 2.29 | 1.76 | 0.61 | 2.13 | 1.37 |
| 1 0 月 | Oct. | | 1.38 | 1.77 | 1.58 | 1.01 | 1.11 | 1.06 |
| 1 1 月 | Nov. | | 1.32 | 1.30 | 1.31 | 1.33 | 1.48 | 1.41 |
| 1 2 月 | Dec. | | 1.15 | 2.41 | 1.78 | 1.02 | 1.84 | 1.43 |

TABLE 54 LABOR TURNOVER RATES OF EMPLOYEES ON PAYROLLS
OF MANUFACTURING ESTABLISHMENTS BY INDUSTRY (CONT. 1)

Unit: %

| 木竹製品製造業 Manufacture of wood & of products of wood & bamboo | | | 紙漿、紙及紙製品製造業 Manufacture of paper & paper products | | | 印刷及資料儲存媒體複製業 Printing & reproduction of recorded media | | |
|--|-------------------|-----------------|---|-------------------|-----------------|--|-------------------|-----------------|
| 進入率 Accession | 退出率 Separation | 流動率 Turnover | 進入率 Accession | 退出率 Separation | 流動率 Turnover | 進入率 Accession | 退出率 Separation | 流動率 Turnover |
| 2.09 | 3.01 | 2.55 | 0.95 | 1.41 | 1.18 | 1.39 | 1.63 | 1.51 |
| 1.28 | 2.10 | 1.69 | 1.28 | 1.41 | 1.35 | 1.91 | 1.81 | 1.86 |
| 2.64 | 2.08 | 2.36 | 1.76 | 1.69 | 1.73 | 1.68 | 1.64 | 1.66 |
| 2.50 | 2.70 | 2.60 | 1.53 | 1.73 | 1.63 | 1.62 | 1.47 | 1.55 |
| 2.81 | 3.19 | 3.00 | 2.02 | 2.11 | 2.07 | 2.13 | 2.09 | 2.11 |
| 2.69 | 3.32 | 3.01 | 1.86 | 2.07 | 1.97 | 2.38 | 1.99 | 2.19 |
| 2.69 | 2.41 | 2.55 | 1.89 | 1.83 | 1.86 | 2.09 | 2.16 | 2.13 |
| 1.79 | 2.56 | 2.18 | 1.42 | 1.90 | 1.66 | 2.21 | 2.32 | 2.27 |
| 2.00 | 2.45 | 2.23 | 1.62 | 1.57 | 1.60 | 1.46 | 1.70 | 1.58 |
| 2.25 | 2.36 | 2.31 | 2.09 | 1.84 | 1.97 | 2.22 | 2.04 | 2.13 |
| 2.96 | 3.05 | 3.01 | 2.06 | 1.91 | 1.99 | 2.41 | 2.19 | 2.30 |
| 4.24 | 3.76 | 4.00 | 1.77 | 1.67 | 1.72 | 2.12 | 2.09 | 2.11 |
| 4.34 | 4.10 | 4.22 | 2.42 | 2.43 | 2.43 | 1.92 | 2.22 | 2.07 |
| 2.85 | 3.06 | 2.96 | 2.08 | 2.22 | 2.15 | 1.64 | 1.70 | 1.67 |
| 2.89 | 2.63 | 2.76 | 1.70 | 1.82 | 1.76 | 1.81 | 1.92 | 1.87 |
| 2.62 | 3.26 | 2.94 | 1.98 | 1.88 | 1.93 | 1.76 | 1.68 | 1.72 |
| 3.08 | 2.73 | 2.91 | 2.09 | 2.09 | 2.09 | 1.74 | 1.76 | 1.75 |
| 2.70 | 2.66 | 2.68 | 2.15 | 2.11 | 2.13 | 1.85 | 1.95 | 1.90 |
| 2.57 | 2.64 | 2.61 | 2.01 | 1.96 | 1.99 | 1.77 | 2.02 | 1.90 |
| 2.11 | 2.26 | 2.19 | 2.04 | 1.90 | 1.97 | 1.45 | 1.63 | 1.54 |
| 1.19 | 1.14 | 1.17 | 1.54 | 1.76 | 1.65 | 1.19 | 2.02 | 1.61 |
| 1.57 | 2.39 | 1.98 | 2.25 | 2.21 | 2.23 | 1.82 | 1.45 | 1.64 |
| 3.03 | 2.84 | 2.94 | 2.06 | 2.17 | 2.12 | 1.03 | 1.62 | 1.33 |
| 1.99 | 2.59 | 2.29 | 2.23 | 1.94 | 2.09 | 1.36 | 1.20 | 1.28 |
| 1.48 | 2.77 | 2.13 | 1.69 | 1.78 | 1.74 | 1.68 | 2.02 | 1.85 |
| 1.20 | 2.44 | 1.82 | 1.90 | 1.88 | 1.89 | 1.10 | 1.28 | 1.19 |
| 1.94 | 1.51 | 1.73 | 2.60 | 1.81 | 2.21 | 0.89 | 1.25 | 1.07 |
| 3.11 | 2.04 | 2.58 | 1.39 | 2.22 | 1.81 | 1.89 | 1.41 | 1.65 |
| 2.96 | 2.75 | 2.86 | 2.61 | 2.15 | 2.38 | 2.02 | 2.15 | 2.09 |
| 3.07 | 2.08 | 2.58 | 2.46 | 2.24 | 2.35 | 1.72 | 2.75 | 2.24 |
| 1.85 | 2.56 | 2.21 | 1.84 | 1.51 | 1.68 | 1.71 | 1.30 | 1.51 |
| 1.94 | 2.06 | 2.00 | 1.88 | 1.13 | 1.51 | 1.00 | 1.11 | 1.06 |

表 5 4 歷年製造業受僱員工進退率及流動率（續 2）

單位：%

| 年 月 別 Year and month | | | 石油及煤製品製造業 Manufacture of petroleum & coal products | | | 化學原材料、肥料、氮化合物、 塑橡膠原料及人造纖維製造業 Manufacture of chemical material, fertilizers & nitrogen compounds, plastic & rubber materials, man-made fibres | | |
|-------------------------|-------|------|---|-------------------|-----------------|--|-------------------|-----------------|
| | | | 進入率 Accession | 退出率 Separation | 流動率 Turnover | 進入率 Accession | 退出率 Separation | 流動率 Turnover |
| 9 0 年平均 | Ave. | 2001 | 0.40 | 1.19 | 0.80 | 0.77 | 1.08 | 0.93 |
| 9 1 年平均 | Ave. | 2002 | 0.68 | 0.78 | 0.73 | 0.62 | 0.91 | 0.77 |
| 9 2 年平均 | Ave. | 2003 | 0.49 | 0.50 | 0.50 | 0.70 | 0.95 | 0.83 |
| 9 3 年平均 | Ave. | 2004 | 1.09 | 0.57 | 0.83 | 0.74 | 0.91 | 0.83 |
| 9 4 年平均 | Ave. | 2005 | 0.95 | 0.54 | 0.75 | 0.68 | 0.98 | 0.83 |
| 9 5 年平均 | Ave. | 2006 | 0.40 | 0.55 | 0.48 | 0.98 | 0.99 | 0.99 |
| 9 6 年平均 | Ave. | 2007 | 0.58 | 0.98 | 0.78 | 0.95 | 1.02 | 0.99 |
| 9 7 年平均 | Ave. | 2008 | 0.76 | 1.21 | 0.99 | 0.79 | 0.92 | 0.86 |
| 9 8 年平均 | Ave. | 2009 | 0.55 | 0.65 | 0.60 | 0.89 | 0.98 | 0.94 |
| 9 9 年平均 | Ave. | 2010 | 0.88 | 0.73 | 0.81 | 1.31 | 1.17 | 1.24 |
| 1 0 0 年平均 | Ave. | 2011 | 1.28 | 1.26 | 1.27 | 1.81 | 1.56 | 1.69 |
| 1 0 1 年平均 | Ave. | 2012 | 1.12 | 0.93 | 1.03 | 1.44 | 1.13 | 1.29 |
| 1 0 2 年平均 | Ave. | 2013 | 0.79 | 0.84 | 0.82 | 1.49 | 1.35 | 1.42 |
| 1 0 3 年平均 | Ave. | 2014 | 0.71 | 0.71 | 0.71 | 1.04 | 0.97 | 1.01 |
| 1 0 4 年平均 | Ave. | 2015 | 0.78 | 1.02 | 0.90 | 1.07 | 0.98 | 1.03 |
| 1 0 5 年平均 | Ave. | 2016 | 0.59 | 0.73 | 0.66 | 1.12 | 1.02 | 1.07 |
| 1 0 6 年平均 | Ave. | 2017 | 0.67 | 0.66 | 0.67 | 1.16 | 0.93 | 1.05 |
| 1 0 7 年平均 | Ave. | 2018 | 0.96 | 0.75 | 0.86 | 1.13 | 0.93 | 1.03 |
| 1 0 8 年平均 | Ave. | 2019 | 0.95 | 0.96 | 0.96 | 1.08 | 1.16 | 1.12 |
| 1 0 9 年平均 | Ave. | 2020 | 0.84 | 0.84 | 0.84 | 0.90 | 1.09 | 1.00 |
| 1 月 | Jan. | | 0.50 | 1.10 | 0.80 | 0.89 | 0.97 | 0.93 |
| 2 月 | Feb. | | 0.59 | 1.07 | 0.83 | 0.99 | 1.17 | 1.08 |
| 3 月 | Mar. | | 0.54 | 0.79 | 0.67 | 1.14 | 0.90 | 1.02 |
| 4 月 | Apr. | | 1.29 | 0.61 | 0.95 | 0.88 | 1.17 | 1.03 |
| 5 月 | May | | 1.49 | 0.78 | 1.14 | 1.12 | 1.51 | 1.32 |
| 6 月 | June | | 0.82 | 0.77 | 0.80 | 0.67 | 1.33 | 1.00 |
| 7 月 | July | | 0.81 | 1.05 | 0.93 | 0.58 | 1.08 | 0.83 |
| 8 月 | Aug. | | 0.84 | 0.89 | 0.87 | 0.87 | 0.88 | 0.88 |
| 9 月 | Sept. | | 0.72 | 0.69 | 0.71 | 1.04 | 0.87 | 0.96 |
| 1 0 月 | Oct. | | 0.74 | 0.76 | 0.75 | 0.94 | 1.26 | 1.10 |
| 1 1 月 | Nov. | | 1.08 | 0.87 | 0.98 | 0.65 | 1.00 | 0.83 |
| 1 2 月 | Dec. | | 0.61 | 0.72 | 0.67 | 0.98 | 0.95 | 0.97 |

TABLE 54 LABOR TURNOVER RATES OF EMPLOYEES ON PAYROLLS
OF MANUFACTURING ESTABLISHMENTS BY INDUSTRY (CONT. 2)

Unit: %

| 其他化學製品製造業 Manufacture of other chemical products | | | 藥品及醫用化學製品製造業 Manufacture of pharmaceuticals & medicinal chemical products | | | 橡膠製品製造業 Manufacture of rubber products | | |
|---|-------------------|-----------------|---|-------------------|-----------------|---|-------------------|-----------------|
| 進入率 Accession | 退出率 Separation | 流動率 Turnover | 進入率 Accession | 退出率 Separation | 流動率 Turnover | 進入率 Accession | 退出率 Separation | 流動率 Turnover |
| 1.52 | 1.76 | 1.64 | 1.25 | 1.13 | 1.19 | 0.88 | 1.43 | 1.16 |
| 1.43 | 1.46 | 1.45 | 1.36 | 1.50 | 1.43 | 1.28 | 1.14 | 1.21 |
| 1.77 | 1.73 | 1.75 | 1.20 | 1.18 | 1.19 | 1.86 | 1.52 | 1.69 |
| 1.51 | 1.40 | 1.46 | 1.57 | 1.52 | 1.55 | 1.64 | 1.64 | 1.64 |
| 1.41 | 1.67 | 1.54 | 1.61 | 1.61 | 1.61 | 1.61 | 1.65 | 1.63 |
| 1.54 | 1.68 | 1.61 | 1.90 | 1.63 | 1.77 | 1.92 | 1.90 | 1.91 |
| 1.98 | 1.77 | 1.88 | 1.86 | 1.78 | 1.82 | 1.83 | 1.78 | 1.81 |
| 1.80 | 1.72 | 1.76 | 2.70 | 1.61 | 2.16 | 1.49 | 1.64 | 1.57 |
| 1.34 | 1.56 | 1.45 | 1.65 | 1.30 | 1.48 | 1.58 | 2.08 | 1.83 |
| 1.99 | 1.44 | 1.72 | 2.04 | 1.64 | 1.84 | 2.55 | 2.11 | 2.33 |
| 1.91 | 1.81 | 1.86 | 2.90 | 2.45 | 2.68 | 2.53 | 2.20 | 2.37 |
| 1.76 | 1.58 | 1.67 | 2.09 | 1.85 | 1.97 | 1.97 | 1.88 | 1.93 |
| 1.76 | 1.56 | 1.66 | 2.57 | 2.19 | 2.38 | 2.50 | 2.07 | 2.29 |
| 2.38 | 2.31 | 2.35 | 2.42 | 2.08 | 2.25 | 2.50 | 2.35 | 2.43 |
| 1.83 | 1.74 | 1.79 | 2.03 | 2.06 | 2.05 | 2.01 | 1.98 | 2.00 |
| 1.82 | 1.64 | 1.73 | 2.03 | 1.95 | 1.99 | 2.00 | 1.74 | 1.87 |
| 1.94 | 1.78 | 1.86 | 2.09 | 1.93 | 2.01 | 2.10 | 1.94 | 2.02 |
| 1.80 | 1.78 | 1.79 | 1.99 | 1.74 | 1.87 | 1.94 | 1.75 | 1.85 |
| 1.83 | 1.86 | 1.85 | 2.10 | 1.83 | 1.97 | 1.98 | 1.96 | 1.97 |
| 1.58 | 1.68 | 1.63 | 2.03 | 1.90 | 1.97 | 1.94 | 2.00 | 1.97 |
| 1.12 | 1.50 | 1.31 | 1.42 | 1.89 | 1.66 | 1.63 | 1.53 | 1.58 |
| 2.08 | 1.76 | 1.92 | 2.61 | 2.17 | 2.39 | 2.90 | 2.38 | 2.64 |
| 1.91 | 2.19 | 2.05 | 2.06 | 2.46 | 2.26 | 2.44 | 2.59 | 2.52 |
| 2.25 | 2.02 | 2.14 | 2.67 | 2.33 | 2.50 | 2.73 | 1.97 | 2.35 |
| 1.31 | 1.71 | 1.51 | 2.95 | 1.75 | 2.35 | 2.13 | 2.49 | 2.31 |
| 1.03 | 2.00 | 1.52 | 2.18 | 1.81 | 2.00 | 1.90 | 2.54 | 2.22 |
| 0.99 | 1.39 | 1.19 | 2.07 | 1.45 | 1.76 | 1.55 | 1.73 | 1.64 |
| 1.65 | 1.55 | 1.60 | 2.13 | 2.11 | 2.12 | 1.67 | 2.56 | 2.12 |
| 1.81 | 1.74 | 1.78 | 1.63 | 1.56 | 1.60 | 1.73 | 1.90 | 1.82 |
| 2.13 | 1.67 | 1.90 | 1.80 | 1.79 | 1.80 | 1.63 | 1.67 | 1.65 |
| 0.98 | 1.56 | 1.27 | 1.80 | 1.97 | 1.89 | 1.53 | 1.19 | 1.36 |
| 1.70 | 1.05 | 1.38 | 1.07 | 1.48 | 1.28 | 1.38 | 1.41 | 1.40 |

表 5 4 歷年製造業受僱員工進退率及流動率（續 3）

單位：%

| 年 月 別 Year and month | | | 塑膠製品製造業 Manufacture of plastics products | | | 非金屬礦物製品製造業 Manufacture of other non-metallic mineral products | | |
|-------------------------|-------|------|---|-------------------|-----------------|--|-------------------|-----------------|
| | | | 進入率 Accession | 退出率 Separation | 流動率 Turnover | 進入率 Accession | 退出率 Separation | 流動率 Turnover |
| 9 0 年平均 | Ave. | 2001 | 1.40 | 1.99 | 1.70 | 1.29 | 2.25 | 1.77 |
| 9 1 年平均 | Ave. | 2002 | 1.66 | 1.62 | 1.64 | 1.60 | 1.65 | 1.63 |
| 9 2 年平均 | Ave. | 2003 | 1.74 | 1.66 | 1.70 | 1.43 | 1.51 | 1.47 |
| 9 3 年平均 | Ave. | 2004 | 1.98 | 1.93 | 1.96 | 1.21 | 1.47 | 1.34 |
| 9 4 年平均 | Ave. | 2005 | 1.94 | 2.25 | 2.10 | 1.52 | 1.70 | 1.61 |
| 9 5 年平均 | Ave. | 2006 | 2.13 | 2.24 | 2.19 | 1.95 | 2.00 | 1.98 |
| 9 6 年平均 | Ave. | 2007 | 2.32 | 2.32 | 2.32 | 1.82 | 1.98 | 1.90 |
| 9 7 年平均 | Ave. | 2008 | 1.97 | 2.41 | 2.19 | 1.65 | 1.99 | 1.82 |
| 9 8 年平均 | Ave. | 2009 | 1.79 | 1.89 | 1.84 | 1.69 | 1.71 | 1.70 |
| 9 9 年平均 | Ave. | 2010 | 2.56 | 2.53 | 2.55 | 2.31 | 1.83 | 2.07 |
| 1 0 0 年平均 | Ave. | 2011 | 2.45 | 2.49 | 2.47 | 2.35 | 1.96 | 2.16 |
| 1 0 1 年平均 | Ave. | 2012 | 2.41 | 2.32 | 2.37 | 1.85 | 2.03 | 1.94 |
| 1 0 2 年平均 | Ave. | 2013 | 2.04 | 1.91 | 1.98 | 1.92 | 1.85 | 1.89 |
| 1 0 3 年平均 | Ave. | 2014 | 2.03 | 2.12 | 2.08 | 1.48 | 1.64 | 1.56 |
| 1 0 4 年平均 | Ave. | 2015 | 2.10 | 2.13 | 2.12 | 1.94 | 1.79 | 1.87 |
| 1 0 5 年平均 | Ave. | 2016 | 2.30 | 2.09 | 2.20 | 1.81 | 1.74 | 1.78 |
| 1 0 6 年平均 | Ave. | 2017 | 2.28 | 2.20 | 2.24 | 1.84 | 1.95 | 1.90 |
| 1 0 7 年平均 | Ave. | 2018 | 2.10 | 2.06 | 2.08 | 1.96 | 1.86 | 1.91 |
| 1 0 8 年平均 | Ave. | 2019 | 2.13 | 2.10 | 2.12 | 1.99 | 2.02 | 2.01 |
| 1 0 9 年平均 | Ave. | 2020 | 2.03 | 2.14 | 2.09 | 1.53 | 1.74 | 1.64 |
| 1 月 | Jan. | | 1.19 | 1.67 | 1.43 | 1.53 | 1.86 | 1.70 |
| 2 月 | Feb. | | 2.42 | 1.98 | 2.20 | 1.84 | 1.96 | 1.90 |
| 3 月 | Mar. | | 2.28 | 2.37 | 2.33 | 2.42 | 1.40 | 1.91 |
| 4 月 | Apr. | | 1.78 | 1.91 | 1.85 | 1.85 | 1.86 | 1.86 |
| 5 月 | May | | 1.27 | 2.11 | 1.69 | 1.51 | 2.64 | 2.08 |
| 6 月 | June | | 1.38 | 1.95 | 1.67 | 1.48 | 1.70 | 1.59 |
| 7 月 | July | | 2.71 | 2.20 | 2.46 | 1.26 | 1.84 | 1.55 |
| 8 月 | Aug. | | 2.13 | 2.67 | 2.40 | 1.33 | 1.78 | 1.56 |
| 9 月 | Sept. | | 2.37 | 2.56 | 2.47 | 1.16 | 1.75 | 1.46 |
| 1 0 月 | Oct. | | 2.33 | 1.96 | 2.15 | 1.44 | 1.78 | 1.61 |
| 1 1 月 | Nov. | | 2.28 | 2.72 | 2.50 | 1.24 | 0.96 | 1.10 |
| 1 2 月 | Dec. | | 2.17 | 1.65 | 1.91 | 1.21 | 1.37 | 1.29 |

TABLE 54 LABOR TURNOVER RATES OF EMPLOYEES ON PAYROLLS
OF MANUFACTURING ESTABLISHMENTS BY INDUSTRY (CONT. 3)

Unit: %

| 基本金屬製造業 Manufacture of basic metals | | | 金屬製品製造業 Manufacture of fabricated metal products | | | 電子零組件製造業 Manufacture of electronic parts & components | | |
|---|-------------------|-----------------|--|-------------------|-----------------|---|-------------------|-----------------|
| 進入率 Accession | 退出率 Separation | 流動率 Turnover | 進入率 Accession | 退出率 Separation | 流動率 Turnover | 進入率 Accession | 退出率 Separation | 流動率 Turnover |
| 0.73 | 1.28 | 1.01 | 1.94 | 2.29 | 2.12 | 1.65 | 2.21 | 1.93 |
| 1.26 | 1.22 | 1.24 | 2.28 | 1.89 | 2.09 | 2.52 | 1.73 | 2.13 |
| 1.49 | 1.27 | 1.38 | 2.12 | 1.65 | 1.89 | 2.45 | 1.68 | 2.07 |
| 1.36 | 0.97 | 1.17 | 2.10 | 1.71 | 1.91 | 2.70 | 1.83 | 2.27 |
| 1.54 | 1.15 | 1.35 | 2.11 | 2.08 | 2.10 | 2.48 | 1.97 | 2.23 |
| 1.95 | 1.47 | 1.71 | 2.47 | 2.32 | 2.40 | 2.64 | 2.28 | 2.46 |
| 1.51 | 1.45 | 1.48 | 2.28 | 2.08 | 2.18 | 2.39 | 1.90 | 2.15 |
| 1.23 | 1.17 | 1.20 | 1.99 | 2.29 | 2.14 | 1.77 | 2.15 | 1.96 |
| 1.32 | 1.57 | 1.45 | 1.94 | 2.19 | 2.07 | 2.14 | 2.47 | 2.31 |
| 1.90 | 1.51 | 1.71 | 2.81 | 2.46 | 2.64 | 3.51 | 2.72 | 3.12 |
| 1.78 | 1.49 | 1.64 | 2.68 | 2.51 | 2.60 | 2.66 | 2.53 | 2.60 |
| 1.44 | 1.36 | 1.40 | 2.18 | 2.13 | 2.16 | 2.39 | 2.30 | 2.35 |
| 1.50 | 1.34 | 1.42 | 2.42 | 2.23 | 2.33 | 2.24 | 2.05 | 2.15 |
| 1.43 | 1.26 | 1.35 | 2.59 | 2.22 | 2.41 | 2.64 | 2.26 | 2.45 |
| 1.53 | 1.50 | 1.52 | 2.09 | 2.01 | 2.05 | 2.09 | 2.05 | 2.07 |
| 1.63 | 1.59 | 1.61 | 2.00 | 1.96 | 1.98 | 2.01 | 1.95 | 1.98 |
| 1.77 | 1.67 | 1.72 | 2.07 | 1.93 | 2.00 | 2.00 | 1.82 | 1.91 |
| 1.69 | 1.52 | 1.61 | 2.03 | 1.96 | 2.00 | 1.90 | 1.85 | 1.88 |
| 1.46 | 1.50 | 1.48 | 2.03 | 1.98 | 2.01 | 1.80 | 1.87 | 1.84 |
| 1.24 | 1.31 | 1.28 | 1.85 | 1.76 | 1.81 | 1.61 | 1.55 | 1.58 |
| 0.81 | 1.33 | 1.07 | 1.15 | 1.61 | 1.38 | 1.20 | 1.37 | 1.29 |
| 1.64 | 1.29 | 1.47 | 2.25 | 1.84 | 2.05 | 1.97 | 1.84 | 1.91 |
| 1.32 | 1.20 | 1.26 | 2.03 | 1.57 | 1.80 | 1.70 | 1.63 | 1.67 |
| 1.12 | 1.49 | 1.31 | 1.67 | 1.86 | 1.77 | 1.71 | 1.69 | 1.70 |
| 1.12 | 1.25 | 1.19 | 1.54 | 1.94 | 1.74 | 1.47 | 1.67 | 1.57 |
| 1.10 | 1.21 | 1.16 | 1.50 | 1.88 | 1.69 | 1.85 | 1.84 | 1.85 |
| 1.17 | 1.26 | 1.22 | 2.57 | 2.18 | 2.38 | 1.64 | 1.51 | 1.58 |
| 1.31 | 1.31 | 1.31 | 1.93 | 2.02 | 1.98 | 1.60 | 1.73 | 1.67 |
| 1.40 | 1.13 | 1.27 | 2.03 | 1.60 | 1.82 | 1.52 | 1.36 | 1.44 |
| 1.36 | 1.56 | 1.46 | 2.13 | 1.90 | 2.02 | 1.66 | 1.53 | 1.60 |
| 1.38 | 1.37 | 1.38 | 1.69 | 1.45 | 1.57 | 1.49 | 1.28 | 1.39 |
| 1.16 | 1.32 | 1.24 | 1.67 | 1.26 | 1.47 | 1.54 | 1.12 | 1.33 |

表 5 4 歷年製造業受僱員工進退率及流動率（續 4）

單位：%

| 年 月 別 Year and month | | | 電腦、電子產品及光學製品製造業 Manufacture of computers, electronic & optical products | | | 電力設備及配備製造業 Manufacture of electrical equipment | | |
|-------------------------|-------|------|---|-------------------|-----------------|--|-------------------|-----------------|
| | | | 進入率 Accession | 退出率 Separation | 流動率 Turnover | 進入率 Accession | 退出率 Separation | 流動率 Turnover |
| 9 0 年平均 | Ave. | 2001 | 2.14 | 2.54 | 2.34 | 1.30 | 2.28 | 1.79 |
| 9 1 年平均 | Ave. | 2002 | 2.61 | 2.00 | 2.31 | 2.10 | 2.09 | 2.10 |
| 9 2 年平均 | Ave. | 2003 | 2.77 | 2.33 | 2.55 | 1.88 | 2.05 | 1.97 |
| 9 3 年平均 | Ave. | 2004 | 2.62 | 2.64 | 2.63 | 1.94 | 2.02 | 1.98 |
| 9 4 年平均 | Ave. | 2005 | 2.56 | 2.45 | 2.51 | 1.98 | 2.14 | 2.06 |
| 9 5 年平均 | Ave. | 2006 | 2.91 | 2.71 | 2.81 | 2.03 | 2.26 | 2.15 |
| 9 6 年平均 | Ave. | 2007 | 2.89 | 2.75 | 2.82 | 2.26 | 2.22 | 2.24 |
| 9 7 年平均 | Ave. | 2008 | 2.09 | 2.81 | 2.45 | 2.12 | 2.27 | 2.20 |
| 9 8 年平均 | Ave. | 2009 | 2.14 | 2.15 | 2.15 | 2.16 | 1.94 | 2.05 |
| 9 9 年平均 | Ave. | 2010 | 2.90 | 2.56 | 2.73 | 3.02 | 2.58 | 2.80 |
| 1 0 0 年平均 | Ave. | 2011 | 3.32 | 2.86 | 3.09 | 2.47 | 2.55 | 2.51 |
| 1 0 1 年平均 | Ave. | 2012 | 2.26 | 2.32 | 2.29 | 2.19 | 2.35 | 2.27 |
| 1 0 2 年平均 | Ave. | 2013 | 1.98 | 1.96 | 1.97 | 2.46 | 2.32 | 2.39 |
| 1 0 3 年平均 | Ave. | 2014 | 2.16 | 2.00 | 2.08 | 2.11 | 2.14 | 2.13 |
| 1 0 4 年平均 | Ave. | 2015 | 1.88 | 1.98 | 1.93 | 2.11 | 2.15 | 2.13 |
| 1 0 5 年平均 | Ave. | 2016 | 1.84 | 1.79 | 1.82 | 2.11 | 2.24 | 2.18 |
| 1 0 6 年平均 | Ave. | 2017 | 1.69 | 1.64 | 1.67 | 2.48 | 2.30 | 2.39 |
| 1 0 7 年平均 | Ave. | 2018 | 1.84 | 1.80 | 1.82 | 2.43 | 2.23 | 2.33 |
| 1 0 8 年平均 | Ave. | 2019 | 1.94 | 1.69 | 1.82 | 2.10 | 2.04 | 2.07 |
| 1 0 9 年平均 | Ave. | 2020 | 1.77 | 1.70 | 1.74 | 1.78 | 1.82 | 1.80 |
| 1 月 | Jan. | | 1.55 | 1.57 | 1.56 | 0.97 | 1.14 | 1.06 |
| 2 月 | Feb. | | 1.99 | 1.78 | 1.89 | 2.02 | 2.02 | 2.02 |
| 3 月 | Mar. | | 1.86 | 2.09 | 1.98 | 1.92 | 1.65 | 1.79 |
| 4 月 | Apr. | | 1.79 | 1.76 | 1.78 | 1.79 | 2.22 | 2.01 |
| 5 月 | May | | 1.85 | 1.71 | 1.78 | 1.97 | 2.24 | 2.11 |
| 6 月 | June | | 1.36 | 1.74 | 1.55 | 1.53 | 1.64 | 1.59 |
| 7 月 | July | | 1.82 | 1.80 | 1.81 | 1.76 | 1.50 | 1.63 |
| 8 月 | Aug. | | 2.01 | 1.87 | 1.94 | 1.75 | 1.79 | 1.77 |
| 9 月 | Sept. | | 1.94 | 1.56 | 1.75 | 2.28 | 2.25 | 2.27 |
| 1 0 月 | Oct. | | 1.96 | 1.91 | 1.94 | 1.91 | 1.79 | 1.85 |
| 1 1 月 | Nov. | | 1.50 | 1.29 | 1.40 | 1.72 | 1.54 | 1.63 |
| 1 2 月 | Dec. | | 1.56 | 1.33 | 1.45 | 1.76 | 2.02 | 1.89 |

TABLE 54 LABOR TURNOVER RATES OF EMPLOYEES ON PAYROLLS
OF MANUFACTURING ESTABLISHMENTS BY INDUSTRY (CONT. 4)

Unit: %

| 機械設備製造業 Manufacture of machinery & equipment | | | 汽車及其零件製造業 Manufacture of motor vehicles & parts | | |
|--|-------------------|-----------------|---|-------------------|-----------------|
| 進入率 Accession | 退出率 Separation | 流動率 Turnover | 進入率 Accession | 退出率 Separation | 流動率 Turnover |
| 1.35 | 1.81 | 1.58 | 1.22 | 1.94 | 1.58 |
| 1.67 | 1.46 | 1.57 | 2.09 | 1.77 | 1.93 |
| 1.59 | 1.20 | 1.40 | 2.32 | 1.64 | 1.98 |
| 2.05 | 1.55 | 1.80 | 2.42 | 1.84 | 2.13 |
| 1.96 | 1.76 | 1.86 | 2.26 | 1.87 | 2.07 |
| 2.69 | 2.20 | 2.45 | 2.55 | 2.79 | 2.67 |
| 2.61 | 2.16 | 2.39 | 2.34 | 2.28 | 2.31 |
| 1.98 | 2.40 | 2.19 | 1.58 | 2.27 | 1.93 |
| 1.59 | 2.04 | 1.82 | 1.92 | 1.96 | 1.94 |
| 2.86 | 2.24 | 2.55 | 3.05 | 2.47 | 2.76 |
| 2.30 | 1.96 | 2.13 | 2.93 | 2.49 | 2.71 |
| 1.87 | 1.68 | 1.78 | 2.82 | 2.58 | 2.70 |
| 2.02 | 1.80 | 1.91 | 2.54 | 2.27 | 2.41 |
| 2.18 | 1.83 | 2.01 | 2.42 | 2.30 | 2.36 |
| 1.81 | 1.70 | 1.76 | 1.92 | 2.07 | 2.00 |
| 1.69 | 1.49 | 1.59 | 1.83 | 1.70 | 1.77 |
| 1.84 | 1.58 | 1.71 | 1.96 | 1.84 | 1.90 |
| 1.99 | 1.79 | 1.89 | 1.78 | 1.81 | 1.80 |
| 1.75 | 1.86 | 1.81 | 1.78 | 1.88 | 1.83 |
| 1.64 | 1.80 | 1.72 | 1.83 | 1.92 | 1.88 |
| 1.04 | 1.66 | 1.35 | 1.34 | 1.56 | 1.45 |
| 2.02 | 2.02 | 2.02 | 2.43 | 2.00 | 2.22 |
| 1.77 | 1.98 | 1.88 | 2.03 | 2.43 | 2.23 |
| 1.57 | 2.06 | 1.82 | 1.11 | 2.48 | 1.80 |
| 1.66 | 2.02 | 1.84 | 1.47 | 2.17 | 1.82 |
| 1.55 | 1.87 | 1.71 | 1.28 | 1.81 | 1.55 |
| 1.92 | 1.83 | 1.88 | 1.46 | 2.04 | 1.75 |
| 1.72 | 2.00 | 1.86 | 2.10 | 2.08 | 2.09 |
| 1.57 | 1.81 | 1.69 | 2.17 | 1.77 | 1.97 |
| 1.61 | 1.53 | 1.57 | 2.22 | 1.95 | 2.09 |
| 1.70 | 1.45 | 1.58 | 2.21 | 0.95 | 1.58 |
| 1.54 | 1.38 | 1.46 | 2.17 | 1.76 | 1.97 |

表 5 4 歷年製造業受僱員工進退率及流動率（續 5 完）

單位：%

| 年 月 別 Year and month | | | 其他運輸工具及其零件製造業 Manufacture of other transport equipment & parts | | | 家具製造業 Manufacture of furniture | | |
|-------------------------|-------|------|--|-------------------|-----------------|-----------------------------------|-------------------|-----------------|
| | | | 進入率 Accession | 退出率 Separation | 流動率 Turnover | 進入率 Accession | 退出率 Separation | 流動率 Turnover |
| 9 0 年平均 | Ave. | 2001 | 0.96 | 1.77 | 1.37 | 2.26 | 3.44 | 2.85 |
| 9 1 年平均 | Ave. | 2002 | 1.67 | 2.21 | 1.94 | 2.80 | 3.08 | 2.94 |
| 9 2 年平均 | Ave. | 2003 | 1.83 | 1.40 | 1.62 | 2.69 | 2.96 | 2.83 |
| 9 3 年平均 | Ave. | 2004 | 2.08 | 1.65 | 1.87 | 2.54 | 2.63 | 2.59 |
| 9 4 年平均 | Ave. | 2005 | 2.15 | 2.23 | 2.19 | 2.50 | 3.03 | 2.77 |
| 9 5 年平均 | Ave. | 2006 | 2.63 | 2.36 | 2.50 | 2.50 | 2.71 | 2.61 |
| 9 6 年平均 | Ave. | 2007 | 2.05 | 2.01 | 2.03 | 2.24 | 2.75 | 2.50 |
| 9 7 年平均 | Ave. | 2008 | 1.88 | 1.58 | 1.73 | 1.80 | 2.29 | 2.05 |
| 9 8 年平均 | Ave. | 2009 | 1.23 | 1.69 | 1.46 | 2.21 | 2.20 | 2.21 |
| 9 9 年平均 | Ave. | 2010 | 1.95 | 1.78 | 1.87 | 2.39 | 2.27 | 2.33 |
| 1 0 0 年平均 | Ave. | 2011 | 2.21 | 1.85 | 2.03 | 2.78 | 2.74 | 2.76 |
| 1 0 1 年平均 | Ave. | 2012 | 2.26 | 1.95 | 2.11 | 2.39 | 2.28 | 2.34 |
| 1 0 2 年平均 | Ave. | 2013 | 2.11 | 1.93 | 2.02 | 2.04 | 1.53 | 1.79 |
| 1 0 3 年平均 | Ave. | 2014 | 2.17 | 1.99 | 2.08 | 2.78 | 2.75 | 2.77 |
| 1 0 4 年平均 | Ave. | 2015 | 2.01 | 1.86 | 1.94 | 2.31 | 1.93 | 2.12 |
| 1 0 5 年平均 | Ave. | 2016 | 1.89 | 1.68 | 1.79 | 2.13 | 2.11 | 2.12 |
| 1 0 6 年平均 | Ave. | 2017 | 1.95 | 1.63 | 1.79 | 2.23 | 2.23 | 2.23 |
| 1 0 7 年平均 | Ave. | 2018 | 1.80 | 1.77 | 1.79 | 2.27 | 1.97 | 2.12 |
| 1 0 8 年平均 | Ave. | 2019 | 1.94 | 1.78 | 1.86 | 2.03 | 2.02 | 2.03 |
| 1 0 9 年平均 | Ave. | 2020 | 1.65 | 1.71 | 1.68 | 1.87 | 1.76 | 1.82 |
| 1 月 | Jan. | | 1.19 | 1.29 | 1.24 | 1.25 | 1.29 | 1.27 |
| 2 月 | Feb. | | 1.90 | 1.87 | 1.89 | 3.36 | 2.52 | 2.94 |
| 3 月 | Mar. | | 2.06 | 2.00 | 2.03 | 2.53 | 1.60 | 2.07 |
| 4 月 | Apr. | | 1.19 | 2.27 | 1.73 | 1.20 | 2.89 | 2.05 |
| 5 月 | May | | 1.16 | 2.00 | 1.58 | 1.36 | 1.05 | 1.21 |
| 6 月 | June | | 1.15 | 1.70 | 1.43 | 1.39 | 0.66 | 1.03 |
| 7 月 | July | | 2.23 | 1.52 | 1.88 | 2.55 | 1.86 | 2.21 |
| 8 月 | Aug. | | 2.03 | 2.33 | 2.18 | 1.86 | 2.79 | 2.33 |
| 9 月 | Sept. | | 1.89 | 2.18 | 2.04 | 2.26 | 2.61 | 2.44 |
| 1 0 月 | Oct. | | 1.69 | 0.87 | 1.28 | 1.73 | 1.53 | 1.63 |
| 1 1 月 | Nov. | | 1.62 | 1.18 | 1.40 | 1.57 | 0.76 | 1.17 |
| 1 2 月 | Dec. | | 1.64 | 1.37 | 1.51 | 1.42 | 1.53 | 1.48 |

TABLE 54 LABOR TURNOVER RATES OF EMPLOYEES ON PAYROLLS
OF MANUFACTURING ESTABLISHMENTS BY INDUSTRY (CONT. 5 END)

Unit: %

| 其他製造業 Other manufacturing | | | 產業用機械設備維修及安裝業 Repair & installation of industrial machinery & equipment | | |
|------------------------------|-------------------|-----------------|---|-------------------|-----------------|
| 進入率 Accession | 退出率 Separation | 流動率 Turnover | 進入率 Accession | 退出率 Separation | 流動率 Turnover |
| 1.64 | 2.20 | 1.92 | 1.61 | 2.21 | 1.91 |
| 2.00 | 1.75 | 1.88 | 2.00 | 1.97 | 1.99 |
| 2.27 | 1.97 | 2.12 | 1.88 | 1.64 | 1.76 |
| 1.54 | 1.65 | 1.60 | 2.22 | 1.78 | 2.00 |
| 1.63 | 1.87 | 1.75 | 2.22 | 2.14 | 2.18 |
| 1.63 | 2.04 | 1.84 | 2.53 | 2.27 | 2.40 |
| 2.17 | 2.12 | 2.15 | 3.05 | 2.15 | 2.60 |
| 2.22 | 2.38 | 2.30 | 2.65 | 2.32 | 2.49 |
| 1.96 | 1.92 | 1.94 | 2.07 | 2.23 | 2.15 |
| 2.59 | 2.30 | 2.45 | 2.17 | 1.46 | 1.82 |
| 2.59 | 2.40 | 2.50 | 1.69 | 1.07 | 1.38 |
| 2.24 | 2.15 | 2.20 | 1.77 | 1.95 | 1.86 |
| 2.13 | 2.25 | 2.19 | 3.19 | 2.76 | 2.98 |
| 2.40 | 2.05 | 2.23 | 3.59 | 3.52 | 3.56 |
| 2.36 | 2.11 | 2.24 | 2.65 | 2.63 | 2.64 |
| 2.24 | 2.03 | 2.14 | 3.00 | 2.40 | 2.70 |
| 2.42 | 2.20 | 2.31 | 3.12 | 3.03 | 3.08 |
| 2.32 | 2.17 | 2.25 | 3.05 | 2.64 | 2.85 |
| 2.24 | 2.15 | 2.20 | 2.63 | 2.64 | 2.64 |
| 2.05 | 1.93 | 1.99 | 1.83 | 1.90 | 1.87 |
| 0.99 | 1.35 | 1.17 | 1.87 | 3.22 | 2.55 |
| 2.17 | 1.91 | 2.04 | 1.89 | 2.31 | 2.10 |
| 2.00 | 1.92 | 1.96 | 1.82 | 2.08 | 1.95 |
| 1.80 | 2.06 | 1.93 | 1.87 | 2.35 | 2.11 |
| 2.06 | 1.92 | 1.99 | 1.39 | 2.71 | 2.05 |
| 2.04 | 1.80 | 1.92 | 1.44 | 1.26 | 1.35 |
| 2.86 | 2.13 | 2.50 | 1.54 | 1.66 | 1.60 |
| 2.48 | 2.61 | 2.55 | 2.95 | 1.61 | 2.28 |
| 2.12 | 2.73 | 2.43 | 1.64 | 1.52 | 1.58 |
| 2.02 | 1.88 | 1.95 | 1.79 | 1.42 | 1.61 |
| 2.23 | 1.23 | 1.73 | 1.96 | 1.22 | 1.59 |
| 1.80 | 1.67 | 1.74 | 1.73 | 1.44 | 1.59 |

表 5 5 各業受僱員工進退率－按中業別分
TABLE 55 LABOR TURNOVER RATES OF EMPLOYEES ON
PAYROLLS OF ESTABLISHMENTS BY DIVISION INDUSTRY

民國 1 0 9 年
2020

單位：%

Unit: %

| 行 業 別 Section and division | 進入率 Accession | 退出率 Separation |
|--|------------------|-------------------|
| 總計 Grand total | 2.23 | 2.25 |
| 工業 Industry | 1.79 | 1.80 |
| 礦業及土石採取業 Mining & quarrying | 1.33 | 1.52 |
| 石油及天然氣礦業 Extraction of crude petroleum & natural gas | 1.16 | 1.16 |
| 砂、石採取及其他礦業 Quarrying of stone, sand, clay & other mining | 1.45 | 1.74 |
| 製造業 Manufacturing | 1.71 | 1.75 |
| 食品及飼品製造業 Manufacture of food products & prepared animal feeds | 2.43 | 2.47 |
| 飲料及菸草製造業 Manufacture of beverages & tobacco products | 1.84 | 1.77 |
| 紡織業 Manufacture of textiles | 1.39 | 1.87 |
| 成衣及服飾品製造業 Manufacture of wearing apparel & clothing accessories | 1.18 | 1.96 |
| 皮革、毛皮及其製品製造業 Manufacture of leather, fur & related products | 1.27 | 2.06 |
| 木竹製品製造業 Manufacture of wood & of products of wood & bamboo | 2.11 | 2.26 |
| 紙漿、紙及紙製品製造業 Manufacture of paper & paper products | 2.04 | 1.90 |
| 印刷及資料儲存媒體複製業 Printing & reproduction of recorded media | 1.45 | 1.63 |

表 5 5 各業受僱員工進退率－按中業別分（續 1）
TABLE 55 LABOR TURNOVER RATES OF EMPLOYEES ON PAYROLLS
OF ESTABLISHMENTS BY DIVISION INDUSTRY (CONT. 1)

民國 1 0 9 年

2020

單位：%

Unit: %

| 行 業 別 Section and division | 進入率 Accession | 退出率 Separation |
|--|------------------|-------------------|
| 石油及煤製品製造業 Manufacture of petroleum & coal products | 0.84 | 0.84 |
| 化學原材料、肥料、氮化合物、塑橡膠 原料及人造纖維製造業 Manufacture of chemical material, fertilizers & nitrogen compounds, plastic & rubber materials, man-made fibres | 0.90 | 1.09 |
| 其他化學製品製造業 Manufacture of other chemical products | 1.58 | 1.68 |
| 藥品及醫用化學製品製造業 Manufacture of pharmaceuticals & medicinal chemical products | 2.03 | 1.90 |
| 橡膠製品製造業 Manufacture of rubber products | 1.94 | 2.00 |
| 塑膠製品製造業 Manufacture of plastics products | 2.03 | 2.14 |
| 非金屬礦物製品製造業 Manufacture of other non-metallic mineral products | 1.53 | 1.74 |
| 基本金屬製造業 Manufacture of basic metals | 1.24 | 1.31 |
| 金屬製品製造業 Manufacture of fabricated metal products | 1.85 | 1.76 |
| 電子零組件製造業 Manufacture of electronic parts & components | 1.61 | 1.55 |
| 電腦、電子產品及光學製品製造業 Manufacture of computers, electronic & optical products | 1.77 | 1.70 |
| 電力設備及配備製造業 Manufacture of electrical equipment | 1.78 | 1.82 |
| 機械設備製造業 Manufacture of machinery & equipment | 1.64 | 1.80 |
| 汽車及其零件製造業 Manufacture of motor vehicles & parts | 1.83 | 1.92 |
| 其他運輸工具及其零件製造業 Manufacture of other transport equipment & parts | 1.65 | 1.71 |

表 5 5 各業受僱員工進退率－按中業別分（續 2）
TABLE 55 LABOR TURNOVER RATES OF EMPLOYEES ON PAYROLLS
OF ESTABLISHMENTS BY DIVISION INDUSTRY (CONT. 2)

民國 1 0 9 年
2020

單位：%

Unit: %

| 行 業 別 Section and division | 進入率 Accession | 退出率 Separation |
|---|------------------|-------------------|
| 家具製造業 Manufacture of furniture | 1.87 | 1.76 |
| 其他製造業 Other manufacturing | 2.05 | 1.93 |
| 產業用機械設備維修及安裝業 Repair & installation of industrial machinery & equipment | 1.83 | 1.90 |
| 電力及燃氣供應業 Electricity & gas supply | 0.74 | 0.63 |
| 電力供應業 Electricity supply | 0.70 | 0.61 |
| 氣體燃料供應業 Gas supply | 0.95 | 0.71 |
| 用水供應及污染整治業 Water supply & remediation activities | 1.84 | 1.88 |
| 用水供應業 Water supply | 0.65 | 0.70 |
| 廢水及污水處理業 Wastewater & sewage treatment | 2.62 | 2.06 |
| 廢棄物清除業 Waste collection | 1.99 | 1.84 |
| 廢棄物處理業 Waste treatment & disposal | 1.54 | 2.24 |
| 資源回收處理及污染整治業 Materials recovery, remediation activities & other waste management services | 2.54 | 2.48 |
| 營建工程業 Construction | 2.33 | 2.21 |
| 建築工程業 Construction of buildings | 2.45 | 2.06 |
| 土木工程業 Civil engineering | 2.11 | 2.11 |

表 5 5 各業受僱員工進退率－按中業別分（續 3）
TABLE 55 LABOR TURNOVER RATES OF EMPLOYEES ON PAYROLLS
OF ESTABLISHMENTS BY DIVISION INDUSTRY (CONT. 3)

民國 1 0 9 年
2020

單位：%

Unit: %

| 行 業 別 Section and division | 進入率 Accession | 退出率 Separation |
|---|------------------|-------------------|
| 機電、管道及其他建築設備安裝業 Electrical, plumbing & other construction installation activities | 2.17 | 2.09 |
| 其他專門營造業 Other specialized construction activities | 2.52 | 2.42 |
| 服務業 Services | 2.56 | 2.59 |
| 批發及零售業 Wholesale & retail trade | 2.19 | 2.19 |
| 批發業 Wholesale trade | 1.63 | 1.63 |
| 零售業 Retail trade | 3.13 | 3.13 |
| 運輸及倉儲業 Transportation & storage | 1.48 | 1.61 |
| 鐵路大眾捷運系統運輸業 Transport via railways & public rapid transit | 0.99 | 0.58 |
| 公共汽車客運業 Motor bus transportation | 1.40 | 1.70 |
| 其他汽車客運業 Other bus transportation | 2.38 | 2.82 |
| 汽車貨運業 Freight truck transport | 1.64 | 1.62 |
| 海洋水運業 Ocean transportation | 2.62 | 2.43 |
| 航空運輸業 Air transport | 1.67 | 1.98 |
| 港埠業 Harbor services | 1.16 | 0.87 |
| 其他運輸輔助業 Other transportation support activities | 1.43 | 1.86 |

表 5 5 各業受僱員工進退率－按中業別分（續 4）
TABLE 55 LABOR TURNOVER RATES OF EMPLOYEES ON PAYROLLS
OF ESTABLISHMENTS BY DIVISION INDUSTRY (CONT. 4)

民國 1 0 9 年
2020

單位：%

Unit: %

| 行 業 別 Section and division | 進入率 Accession | 退出率 Separation |
|---|------------------|-------------------|
| 倉儲業 Warehousing & storage | 1.28 | 1.59 |
| 郵政業 Postal activities | 0.46 | 0.52 |
| 快遞業 Courier activities | 2.37 | 2.33 |
| 住宿及餐飲業 Accommodation & food service activities | 4.63 | 5.04 |
| 住宿服務業 Accommodation | 4.20 | 4.84 |
| 餐館業 Restaurants | 5.13 | 5.61 |
| 其他餐飲業 Other food & beverage service activities | 3.06 | 2.83 |
| 出版、影音製作、傳播及資通訊服務業 Information & communication | 2.24 | 2.14 |
| 出版業 Publishing activities | 1.88 | 2.30 |
| 影片及電視節目業；聲音錄製及音樂發行業 Motion picture, video & television programme production, sound recording & music publishing activities | 5.15 | 5.19 |
| 廣播、電視節目編排及傳播業 Programming & broadcasting activities | 1.36 | 1.29 |
| 電信業 Telecommunications | 1.20 | 1.31 |
| 電腦程式設計、諮詢及相關服務業 Computer programming, consultancy & related activities | 2.24 | 1.79 |
| 資訊服務業 Information service activities | 3.15 | 3.00 |

表 5 5 各業受僱員工進退率—按中業別分（續 5）

TABLE 55 LABOR TURNOVER RATES OF EMPLOYEES ON PAYROLLS
OF ESTABLISHMENTS BY DIVISION INDUSTRY (CONT. 5)

民國 1 0 9 年

2020

單位：%

Unit: %

| 行 業 別 Section and division | 進入率 Accession | 退出率 Separation |
|---|------------------|-------------------|
| 金融及保險業 Financial & insurance activities | 1.12 | 1.08 |
| 銀行業 Banking | 1.01 | 1.01 |
| 信用合作社 Credit cooperatives | 0.55 | 0.55 |
| 農會及漁會信用部 Credit departments of farmers & fisherman associations | 0.61 | 0.57 |
| 其他金融服務業 Other financial service activities | 0.30 | 0.17 |
| 人身保險業 Insurance of the person | 1.49 | 1.53 |
| 財產保險業 Non-life insurance | 1.11 | 1.06 |
| 其他保險輔助業 Other activities auxiliary to insurance | 0.56 | 0.64 |
| 證券期貨及金融輔助業 Security, commodity contracts, & activities auxiliary to financial service activities | 1.39 | 1.17 |
| 不動產業 Real estate activities | 2.84 | 2.69 |
| 不動產開發業 Real estate development activities | 2.06 | 2.24 |
| 不動產經營及相關服務業 Real estate operation & related activities | 3.30 | 2.96 |
| 專業、科學及技術服務業 Professional, scientific & technical activities | 2.28 | 2.33 |
| 法律服務業 Legal activities | 1.11 | 1.01 |

表 5 5 各業受僱員工進退率－按中業別分（續 6）

TABLE 55 LABOR TURNOVER RATES OF EMPLOYEES ON PAYROLLS
OF ESTABLISHMENTS BY DIVISION INDUSTRY (CONT. 6)

民國 1 0 9 年

2020

單位：%

Unit: %

| 行 業 別 Section and division | 進入率 Accession | 退出率 Separation |
|--|------------------|-------------------|
| 會計服務業 Accounting, bookkeeping & auditing activities; Tax consultancy | 2.68 | 2.59 |
| 企業總管理機構及管理顧問業 Activities of head offices; Management consultancy activities | 2.64 | 2.79 |
| 建築、工程服務及技術檢測 、分析服務業 Architecture & engineering activities; Technical testing & analysis | 2.12 | 1.96 |
| 廣告業及市場研究業 Advertising & market research | 2.23 | 2.56 |
| 專門設計服務業 Specialized design activities | 1.73 | 1.82 |
| 其他專業、科學及技術服務業 Other professional, scientific & technical activities | 2.41 | 2.51 |
| 支援服務業 Support service activities | 4.99 | 5.04 |
| 租賃業 Rental & leasing activities | 2.39 | 2.32 |
| 人力仲介業 Activities of employment placement agencies | 2.70 | 2.38 |
| 人力供應業 Human resources provision activities | 8.70 | 8.70 |
| 旅行及相關服務業 Travel agency, tour operator, reservation service & related activities | 0.78 | 3.59 |
| 保全及偵探業 Security & investigation activities | 4.25 | 3.88 |
| 建築物及綠化服務業 Services to buildings & landscape activities | 3.27 | 3.01 |

表 5 5 各業受僱員工進退率—按中業別分（續 7 完）

TABLE 55 LABOR TURNOVER RATES OF EMPLOYEES ON PAYROLLS
OF ESTABLISHMENTS BY DIVISION INDUSTRY (CONT. 7 END)

民國 1 0 9 年

2020

單位：%

Unit: %

| 行 業 別 Section and division | 進入率 Accession | 退出率 Separation |
|--|------------------|-------------------|
| 行政支援服務業 Office administrative & support activities | 3.83 | 4.15 |
| 教育業（不含各級公私立學校等） Education (Excluding all levels of public & private schools.) | 3.60 | 3.47 |
| 教育輔助及其他教育業 Educational support activities & other education | 3.60 | 3.47 |
| 醫療保健業 Human health activities | 1.54 | 1.30 |
| 醫療保健業 Human health activities | 1.54 | 1.30 |
| 藝術、娛樂及休閒服務業 Arts, entertainment & recreation | 4.64 | 4.42 |
| 創作及藝術表演業 Creative, arts & entertainment activities | 5.87 | 5.80 |
| 運動、娛樂及休閒服務業 Sports activities & amusement & recreation activities | 4.44 | 4.14 |
| 其他服務業 Other service activities | 1.95 | 2.36 |
| 個人及家庭用品維修業 Maintenance & repair of personal & household goods | 1.36 | 1.58 |
| 美髮及美容美體業 Beauty treatment | 2.14 | 2.65 |
| 其他個人服務業 Other personal service activities not elsewhere classified | 2.53 | 3.05 |

表 5 6 歷年工業部門受僱者勞動生產力指數

TABLE 56 INDEXES OF LABOR PRODUCTIVITY OF EMPLOYEES
OF INDUSTRY ESTABLISHMENTS

基期：民國105年＝100

Base Period: Year 2016 = 100

| 年 月 別 Year and month | | 工 業 Industry | 礦業及 土石採取業 Mining & quarrying | 製造業 Manufacturing | 電力及 燃氣供應業 Electricity & gas supply | 用水供應業 Water supply |
|-------------------------|-----------|-----------------|---------------------------------------|----------------------|---|-----------------------|
| 9 0 年平均 | Ave. 2001 | 55.08 | 77.13 | 52.98 | 80.82 | 89.46 |
| 9 1 年平均 | Ave. 2002 | 59.60 | 88.19 | 57.53 | 87.66 | 85.55 |
| 9 2 年平均 | Ave. 2003 | 63.41 | 91.48 | 61.41 | 91.41 | 90.24 |
| 9 3 年平均 | Ave. 2004 | 66.14 | 96.72 | 64.32 | 95.79 | 92.97 |
| 9 4 年平均 | Ave. 2005 | 68.48 | 100.07 | 66.62 | 102.11 | 95.76 |
| 9 5 年平均 | Ave. 2006 | 71.21 | 102.57 | 69.33 | 104.56 | 99.14 |
| 9 6 年平均 | Ave. 2007 | 76.12 | 92.36 | 74.33 | 106.42 | 99.38 |
| 9 7 年平均 | Ave. 2008 | 75.98 | 90.32 | 74.24 | 103.11 | 97.38 |
| 9 8 年平均 | Ave. 2009 | 76.86 | 89.56 | 75.06 | 98.68 | 93.66 |
| 9 9 年平均 | Ave. 2010 | 89.66 | 112.58 | 88.89 | 102.10 | 95.95 |
| 1 0 0 年平均 | Ave. 2011 | 90.70 | 109.66 | 90.01 | 105.09 | 99.11 |
| 1 0 1 年平均 | Ave. 2012 | 90.58 | 106.60 | 89.98 | 100.24 | 96.94 |
| 1 0 2 年平均 | Ave. 2013 | 92.66 | 105.55 | 92.20 | 101.06 | 99.02 |
| 1 0 3 年平均 | Ave. 2014 | 95.93 | 107.77 | 95.82 | 101.47 | 99.45 |
| 1 0 4 年平均 | Ave. 2015 | 94.96 | 104.00 | 95.00 | 96.79 | 97.71 |
| 1 0 5 年平均 | Ave. 2016 | 100.00 | 100.00 | 100.00 | 100.00 | 100.00 |
| 1 0 6 年平均 | Ave. 2017 | 103.25 | 102.90 | 103.53 | 98.40 | 100.02 |
| 1 0 7 年平均 | Ave. 2018 | 105.37 | 103.55 | 105.97 | 96.52 | 95.09 |
| 1 0 8 年平均 | Ave. 2019 | 105.30 | 98.64 | 105.80 | 96.91 | 95.82 |
| 1 0 9 年平均 | Ave. 2020 | 113.80 | 116.10 | 114.86 | 95.79 | 97.05 |
| 1 月 | Jan. | 120.23 | 122.38 | 121.47 | 102.95 | 116.91 |
| 2 月 | Feb. | 104.90 | 114.42 | 105.99 | 88.59 | 92.49 |
| 3 月 | Mar. | 107.75 | 114.99 | 109.23 | 84.16 | 90.86 |
| 4 月 | Apr. | 108.52 | 127.73 | 109.72 | 90.30 | 97.89 |
| 5 月 | May | 112.45 | 119.57 | 112.82 | 101.79 | 101.78 |
| 6 月 | June | 113.44 | 114.74 | 113.69 | 103.21 | 95.13 |
| 7 月 | July | 107.71 | 105.30 | 107.59 | 100.00 | 91.09 |
| 8 月 | Aug. | 117.65 | 109.10 | 118.14 | 105.92 | 98.94 |
| 9 月 | Sept. | 113.46 | 103.34 | 114.66 | 93.51 | 88.41 |
| 1 0 月 | Oct. | 126.49 | 120.35 | 127.89 | 106.38 | 110.61 |
| 1 1 月 | Nov. | 118.38 | 122.09 | 120.26 | 92.79 | 95.76 |
| 1 2 月 | Dec. | 116.17 | 123.25 | 118.46 | 83.32 | 91.62 |

表 5 7 歷年工業部門受僱者單位產出勞動成本指數

TABLE 57 INDEXES OF UNIT LABOR COSTS OF EMPLOYEES OF INDUSTRY ESTABLISHMENTS

基期：民國105年=100

Base Period: Year 2016 = 100

| 年 月 別 Year and month | | 工 業 Industry | 礦業及 土石採取業 Mining & quarrying | 製造業 Manufacturing | 電力及 燃氣供應業 Electricity & gas supply | 用水供應業 Water supply |
|-------------------------|-----------|-----------------|---------------------------------------|----------------------|---|-----------------------|
| 9 0 年平均 | Ave. 2001 | 135.39 | 96.97 | 139.45 | 126.89 | 100.41 |
| 9 1 年平均 | Ave. 2002 | 122.98 | 84.48 | 126.40 | 112.62 | 102.53 |
| 9 2 年平均 | Ave. 2003 | 118.53 | 88.05 | 121.47 | 110.66 | 96.85 |
| 9 3 年平均 | Ave. 2004 | 115.17 | 81.32 | 117.75 | 104.37 | 93.09 |
| 9 4 年平均 | Ave. 2005 | 115.66 | 82.38 | 118.46 | 95.04 | 100.09 |
| 9 5 年平均 | Ave. 2006 | 113.69 | 89.16 | 116.21 | 98.69 | 106.93 |
| 9 6 年平均 | Ave. 2007 | 108.43 | 93.86 | 110.55 | 98.43 | 101.14 |
| 9 7 年平均 | Ave. 2008 | 110.15 | 96.60 | 112.51 | 91.47 | 106.36 |
| 9 8 年平均 | Ave. 2009 | 102.90 | 94.93 | 104.65 | 103.08 | 105.09 |
| 9 9 年平均 | Ave. 2010 | 91.14 | 78.97 | 91.50 | 99.38 | 108.17 |
| 1 0 0 年平均 | Ave. 2011 | 94.80 | 84.91 | 95.24 | 96.86 | 109.77 |
| 1 0 1 年平均 | Ave. 2012 | 96.79 | 84.79 | 97.30 | 95.57 | 101.07 |
| 1 0 2 年平均 | Ave. 2013 | 94.98 | 89.61 | 95.37 | 91.82 | 106.22 |
| 1 0 3 年平均 | Ave. 2014 | 94.46 | 86.74 | 94.48 | 95.96 | 105.74 |
| 1 0 4 年平均 | Ave. 2015 | 100.55 | 96.39 | 100.44 | 103.94 | 107.60 |
| 1 0 5 年平均 | Ave. 2016 | 100.00 | 100.00 | 100.00 | 100.00 | 100.00 |
| 1 0 6 年平均 | Ave. 2017 | 99.54 | 98.36 | 99.35 | 99.32 | 100.23 |
| 1 0 7 年平均 | Ave. 2018 | 102.94 | 102.17 | 102.56 | 101.75 | 101.76 |
| 1 0 8 年平均 | Ave. 2019 | 103.85 | 107.92 | 103.53 | 102.13 | 103.11 |
| 1 0 9 年平均 | Ave. 2020 | 96.87 | 90.45 | 96.17 | 101.12 | 98.38 |
| 1 月 | Jan. | 197.09 | 206.21 | 195.97 | 178.74 | 179.82 |
| 2 月 | Feb. | 101.79 | 76.91 | 101.37 | 86.49 | 78.46 |
| 3 月 | Mar. | 82.43 | 70.81 | 81.65 | 83.14 | 72.29 |
| 4 月 | Apr. | 88.06 | 69.14 | 87.43 | 85.84 | 102.08 |
| 5 月 | May | 90.42 | 72.96 | 90.59 | 74.27 | 74.99 |
| 6 月 | June | 88.91 | 74.62 | 89.10 | 76.71 | 73.38 |
| 7 月 | July | 104.99 | 173.52 | 102.80 | 206.05 | 183.55 |
| 8 月 | Aug. | 88.08 | 83.79 | 88.25 | 69.20 | 112.90 |
| 9 月 | Sept. | 84.33 | 74.10 | 83.89 | 75.63 | 73.78 |
| 1 0 月 | Oct. | 81.44 | 73.28 | 80.94 | 74.93 | 69.03 |
| 1 1 月 | Nov. | 84.90 | 67.12 | 83.50 | 111.14 | 79.34 |
| 1 2 月 | Dec. | 82.77 | 62.33 | 81.57 | 87.63 | 78.14 |

表 5 8 歷年製造業受僱者勞動生產力指數

基期：民國105年=100

| 年 月 別 Year and month | | 製造業 Manufacturing | 食品及飼品製造業 Manufacture of food products & prepared animal feeds | 飲料及菸草製造業 Manufacture of beverages & tobacco products | 紡織業 Manufacture of textiles |
|-------------------------|-----------|----------------------|--|---|--------------------------------|
| 9 0 年平均 | Ave. 2001 | 52.98 | 124.41 | 91.00 | 99.40 |
| 9 1 年平均 | Ave. 2002 | 57.53 | 120.39 | 74.80 | 100.64 |
| 9 2 年平均 | Ave. 2003 | 61.41 | 117.52 | 78.46 | 98.49 |
| 9 3 年平均 | Ave. 2004 | 64.32 | 113.84 | 72.13 | 100.73 |
| 9 4 年平均 | Ave. 2005 | 66.62 | 116.46 | 77.41 | 96.30 |
| 9 5 年平均 | Ave. 2006 | 69.33 | 118.57 | 78.35 | 96.48 |
| 9 6 年平均 | Ave. 2007 | 74.33 | 115.20 | 82.64 | 100.45 |
| 9 7 年平均 | Ave. 2008 | 74.24 | 111.20 | 83.03 | 97.25 |
| 9 8 年平均 | Ave. 2009 | 75.06 | 109.12 | 86.32 | 93.02 |
| 9 9 年平均 | Ave. 2010 | 88.89 | 109.08 | 95.07 | 103.31 |
| 1 0 0 年平均 | Ave. 2011 | 90.01 | 105.91 | 103.45 | 94.41 |
| 1 0 1 年平均 | Ave. 2012 | 89.98 | 101.33 | 106.00 | 94.34 |
| 1 0 2 年平均 | Ave. 2013 | 92.20 | 99.23 | 100.02 | 99.04 |
| 1 0 3 年平均 | Ave. 2014 | 95.82 | 97.99 | 96.70 | 99.89 |
| 1 0 4 年平均 | Ave. 2015 | 95.00 | 97.04 | 94.12 | 100.72 |
| 1 0 5 年平均 | Ave. 2016 | 100.00 | 100.00 | 100.00 | 100.00 |
| 1 0 6 年平均 | Ave. 2017 | 103.53 | 97.56 | 105.45 | 97.69 |
| 1 0 7 年平均 | Ave. 2018 | 105.97 | 95.67 | 101.19 | 96.12 |
| 1 0 8 年平均 | Ave. 2019 | 105.80 | 97.91 | 98.53 | 94.80 |
| 1 0 9 年平均 | Ave. 2020 | 114.86 | 98.05 | 98.79 | 94.92 |
| 1 月 | Jan. | 121.47 | 109.54 | 90.85 | 94.55 |
| 2 月 | Feb. | 105.99 | 93.44 | 86.74 | 97.03 |
| 3 月 | Mar. | 109.23 | 96.58 | 88.55 | 96.68 |
| 4 月 | Apr. | 109.72 | 97.15 | 96.99 | 77.92 |
| 5 月 | May | 112.82 | 97.39 | 108.98 | 79.59 |
| 6 月 | June | 113.69 | 94.10 | 103.37 | 83.04 |
| 7 月 | July | 107.59 | 98.09 | 103.31 | 84.97 |
| 8 月 | Aug. | 118.14 | 101.67 | 106.62 | 100.66 |
| 9 月 | Sept. | 114.66 | 92.74 | 102.12 | 101.50 |
| 1 0 月 | Oct. | 127.89 | 102.26 | 105.56 | 114.54 |
| 1 1 月 | Nov. | 120.26 | 96.04 | 93.49 | 104.38 |
| 1 2 月 | Dec. | 118.46 | 99.09 | 96.95 | 103.07 |

TABLE 58 INDEXES OF LABOR PRODUCTIVITY OF EMPLOYEES
OF MANUFACTURING ESTABLISHMENTS

Base Period: Year 2016 = 100

| 成衣及服飾品 製造業 Manufacture of wearing apparel & clothing accessories | 皮革、毛皮 及其製品製造業 Manufacture of leather, fur & related products | 木竹製品製造業 Manufacture of wood & of products of wood & bamboo | 紙漿、紙及 紙製品製造業 Manufacture of paper & paper products | 印刷及資料儲存 媒體複製業 Printing & reproduction of recorded media |
|--|---|---|---|--|
| 192.59 | 147.28 | 128.73 | 71.98 | 74.32 |
| 179.97 | 168.75 | 120.03 | 78.00 | 75.11 |
| 167.22 | 170.07 | 109.15 | 85.06 | 87.03 |
| 157.83 | 168.95 | 100.15 | 88.00 | 95.19 |
| 149.88 | 169.93 | 94.16 | 89.47 | 103.35 |
| 144.59 | 154.95 | 102.20 | 87.02 | 98.29 |
| 140.41 | 145.47 | 94.46 | 90.30 | 97.72 |
| 118.42 | 146.42 | 84.86 | 91.27 | 97.18 |
| 98.06 | 137.68 | 82.05 | 86.67 | 93.13 |
| 110.38 | 140.27 | 86.45 | 86.95 | 97.46 |
| 98.88 | 136.91 | 95.89 | 88.72 | 97.79 |
| 97.52 | 132.04 | 93.84 | 87.38 | 93.04 |
| 100.77 | 134.35 | 87.90 | 88.46 | 91.70 |
| 103.93 | 135.73 | 95.24 | 92.01 | 95.03 |
| 100.29 | 110.42 | 94.96 | 93.32 | 95.01 |
| 100.00 | 100.00 | 100.00 | 100.00 | 100.00 |
| 92.00 | 109.97 | 104.75 | 100.17 | 94.87 |
| 81.13 | 106.22 | 109.21 | 101.39 | 96.27 |
| 81.22 | 105.11 | 100.68 | 100.46 | 87.98 |
| 78.88 | 95.35 | 104.75 | 98.38 | 89.58 |
| 83.78 | 102.02 | 110.56 | 109.10 | 95.77 |
| 72.17 | 97.47 | 107.98 | 100.73 | 79.62 |
| 68.43 | 106.74 | 104.04 | 102.38 | 82.07 |
| 65.07 | 81.68 | 104.17 | 102.64 | 88.04 |
| 80.32 | 82.11 | 93.48 | 94.39 | 82.04 |
| 84.46 | 95.14 | 99.58 | 91.20 | 78.49 |
| 79.01 | 88.34 | 102.53 | 94.70 | 91.25 |
| 82.35 | 91.19 | 98.18 | 97.18 | 89.28 |
| 71.76 | 100.39 | 102.90 | 94.91 | 84.97 |
| 86.10 | 99.96 | 110.00 | 102.23 | 101.55 |
| 89.65 | 101.18 | 109.12 | 97.58 | 99.87 |
| 86.31 | 94.24 | 114.30 | 96.00 | 101.95 |

表 5 8 歷年製造業受僱者勞動生產力指數（續 1）

基期：民國105年=100

| 年 月 別 Year and month | | 石油及煤製品 製造業 Manufacture of petroleum & coal products | 化學原材料、肥料 、氮化合物、塑橡膠原 料及人造纖維製造業 Manufacture of chemical material, fertilizers & nitrogen compounds, plastic & rubber materials, man-made fibres | 其他化學製品 製造業 Manufacture of other chemical products | 藥品及醫用化學 製品製造業 Manufacture of pharmaceuticals & medicinal chemical products |
|-------------------------|-----------|---|---|---|---|
| 9 0 年平均 | Ave. 2001 | 66.21 | 58.53 | 67.59 | 94.35 |
| 9 1 年平均 | Ave. 2002 | 78.06 | 66.96 | 71.55 | 90.29 |
| 9 2 年平均 | Ave. 2003 | 89.94 | 75.62 | 74.20 | 99.54 |
| 9 3 年平均 | Ave. 2004 | 100.86 | 80.50 | 80.22 | 102.14 |
| 9 4 年平均 | Ave. 2005 | 101.67 | 84.28 | 81.20 | 100.97 |
| 9 5 年平均 | Ave. 2006 | 95.95 | 86.19 | 84.64 | 100.57 |
| 9 6 年平均 | Ave. 2007 | 98.84 | 97.91 | 86.52 | 105.21 |
| 9 7 年平均 | Ave. 2008 | 94.60 | 91.44 | 82.44 | 104.27 |
| 9 8 年平均 | Ave. 2009 | 97.87 | 99.06 | 80.54 | 100.42 |
| 9 9 年平均 | Ave. 2010 | 88.15 | 110.09 | 93.62 | 101.27 |
| 1 0 0 年平均 | Ave. 2011 | 83.83 | 105.14 | 91.77 | 99.62 |
| 1 0 1 年平均 | Ave. 2012 | 87.49 | 100.63 | 90.77 | 98.97 |
| 1 0 2 年平均 | Ave. 2013 | 92.27 | 100.64 | 95.57 | 99.42 |
| 1 0 3 年平均 | Ave. 2014 | 92.30 | 98.99 | 97.36 | 89.76 |
| 1 0 4 年平均 | Ave. 2015 | 95.87 | 97.93 | 100.74 | 94.64 |
| 1 0 5 年平均 | Ave. 2016 | 100.00 | 100.00 | 100.00 | 100.00 |
| 1 0 6 年平均 | Ave. 2017 | 94.85 | 102.43 | 104.86 | 96.82 |
| 1 0 7 年平均 | Ave. 2018 | 97.58 | 99.08 | 104.75 | 95.44 |
| 1 0 8 年平均 | Ave. 2019 | 94.60 | 94.00 | 105.11 | 99.70 |
| 1 0 9 年平均 | Ave. 2020 | 80.16 | 95.79 | 102.41 | 102.78 |
| 1 月 | Jan. | 115.81 | 110.85 | 112.01 | 103.39 |
| 2 月 | Feb. | 88.81 | 94.02 | 104.79 | 103.79 |
| 3 月 | Mar. | 75.62 | 88.93 | 105.82 | 106.43 |
| 4 月 | Apr. | 78.25 | 91.96 | 101.70 | 101.86 |
| 5 月 | May | 82.92 | 92.32 | 96.49 | 103.31 |
| 6 月 | June | 79.19 | 90.70 | 93.95 | 101.32 |
| 7 月 | July | 74.66 | 92.15 | 94.04 | 101.76 |
| 8 月 | Aug. | 72.94 | 92.34 | 100.28 | 98.38 |
| 9 月 | Sept. | 70.38 | 88.32 | 99.15 | 101.62 |
| 1 0 月 | Oct. | 80.32 | 111.21 | 112.70 | 111.10 |
| 1 1 月 | Nov. | 78.64 | 102.27 | 107.46 | 108.36 |
| 1 2 月 | Dec. | 72.16 | 98.15 | 102.88 | 93.64 |

TABLE 58 INDEXES OF LABOR PRODUCTIVITY OF EMPLOYEES
OF MANUFACTURING ESTABLISHMENTS (CONT. 1)

Base Period: Year 2016 = 100

| 橡膠製品製造業 Manufacture of rubber products | 塑膠製品製造業 Manufacture of plastics products | 非金屬礦物 製品製造業 Manufacture of other non-metallic mineral products | 基本金屬製造業 Manufacture of basic metals | 金屬製品製造業 Manufacture of fabricated metal products |
|--|--|--|---|--|
| 87.31 | 89.93 | 87.15 | 90.09 | 109.91 |
| 99.02 | 96.74 | 92.19 | 99.98 | 109.59 |
| 104.48 | 98.20 | 95.97 | 101.93 | 105.22 |
| 109.23 | 98.37 | 101.40 | 103.29 | 102.13 |
| 107.15 | 97.03 | 102.75 | 94.60 | 97.90 |
| 104.75 | 93.88 | 103.56 | 98.12 | 98.70 |
| 107.80 | 93.90 | 102.05 | 97.01 | 97.17 |
| 109.93 | 88.63 | 99.04 | 89.34 | 93.74 |
| 102.63 | 80.83 | 92.81 | 84.80 | 83.76 |
| 116.73 | 91.19 | 97.83 | 97.11 | 93.04 |
| 115.64 | 94.41 | 101.07 | 100.23 | 99.31 |
| 108.07 | 95.72 | 97.38 | 94.81 | 100.17 |
| 104.14 | 96.06 | 100.84 | 99.66 | 100.17 |
| 102.90 | 99.56 | 106.04 | 100.17 | 101.73 |
| 104.80 | 99.59 | 103.27 | 93.82 | 96.70 |
| 100.00 | 100.00 | 100.00 | 100.00 | 100.00 |
| 99.83 | 100.13 | 99.15 | 101.77 | 99.57 |
| 95.06 | 101.76 | 102.32 | 103.08 | 98.50 |
| 98.08 | 98.58 | 98.03 | 94.25 | 93.33 |
| 97.14 | 100.41 | 99.10 | 93.69 | 91.90 |
| 99.70 | 99.95 | 106.88 | 109.54 | 96.72 |
| 102.37 | 97.30 | 95.40 | 97.27 | 95.25 |
| 97.22 | 99.82 | 98.81 | 96.74 | 94.01 |
| 79.60 | 98.27 | 99.50 | 92.74 | 90.82 |
| 78.88 | 95.38 | 98.13 | 91.29 | 85.74 |
| 86.19 | 95.95 | 96.82 | 90.16 | 86.26 |
| 94.09 | 99.57 | 92.76 | 78.12 | 84.46 |
| 101.17 | 104.27 | 94.35 | 90.95 | 88.20 |
| 102.03 | 102.46 | 95.55 | 87.86 | 90.17 |
| 108.76 | 107.49 | 108.00 | 103.48 | 99.03 |
| 106.67 | 102.56 | 104.38 | 94.16 | 94.21 |
| 107.57 | 101.77 | 100.87 | 96.32 | 98.65 |

表 5 8 歷年製造業受僱者勞動生產力指數（續 2 完）

基期：民國105年=100

| 年 月 別 Year and month | | 電子零組件製造業 Manufacture of electronic parts & components | 電腦、電子產品及 光學製品製造業 Manufacture of computers, electronic & optical products | 電力設備及 配備製造業 Manufacture of electrical equipment | 機械設備製造業 Manufacture of machinery & equipment |
|-------------------------|-----------|--|--|--|---|
| 9 0 年平均 | Ave. 2001 | 24.66 | 56.06 | 90.51 | 84.70 |
| 9 1 年平均 | Ave. 2002 | 28.55 | 56.71 | 103.07 | 92.02 |
| 9 2 年平均 | Ave. 2003 | 32.81 | 57.97 | 108.81 | 97.23 |
| 9 3 年平均 | Ave. 2004 | 34.63 | 57.31 | 111.84 | 103.21 |
| 9 4 年平均 | Ave. 2005 | 40.75 | 57.08 | 108.48 | 104.81 |
| 9 5 年平均 | Ave. 2006 | 47.63 | 53.25 | 104.44 | 104.66 |
| 9 6 年平均 | Ave. 2007 | 56.86 | 57.01 | 99.44 | 106.78 |
| 9 7 年平均 | Ave. 2008 | 61.18 | 61.06 | 92.76 | 99.94 |
| 9 8 年平均 | Ave. 2009 | 66.51 | 57.80 | 81.66 | 86.14 |
| 9 9 年平均 | Ave. 2010 | 82.63 | 80.18 | 88.64 | 113.00 |
| 1 0 0 年平均 | Ave. 2011 | 81.45 | 105.43 | 85.25 | 115.20 |
| 1 0 1 年平均 | Ave. 2012 | 85.39 | 87.23 | 87.50 | 107.79 |
| 1 0 2 年平均 | Ave. 2013 | 89.77 | 90.08 | 86.39 | 101.28 |
| 1 0 3 年平均 | Ave. 2014 | 94.37 | 96.17 | 88.86 | 105.58 |
| 1 0 4 年平均 | Ave. 2015 | 92.86 | 99.27 | 93.47 | 103.20 |
| 1 0 5 年平均 | Ave. 2016 | 100.00 | 100.00 | 100.00 | 100.00 |
| 1 0 6 年平均 | Ave. 2017 | 105.19 | 102.42 | 97.07 | 107.03 |
| 1 0 7 年平均 | Ave. 2018 | 108.40 | 114.35 | 97.75 | 112.74 |
| 1 0 8 年平均 | Ave. 2019 | 110.32 | 143.74 | 92.90 | 98.80 |
| 1 0 9 年平均 | Ave. 2020 | 130.19 | 157.24 | 95.12 | 101.28 |
| 1 月 | Jan. | 132.07 | 156.98 | 95.42 | 96.60 |
| 2 月 | Feb. | 114.70 | 127.59 | 89.39 | 93.65 |
| 3 月 | Mar. | 123.06 | 146.61 | 94.14 | 99.92 |
| 4 月 | Apr. | 121.94 | 148.28 | 101.50 | 98.07 |
| 5 月 | May | 126.90 | 155.56 | 93.52 | 98.05 |
| 6 月 | June | 131.15 | 157.17 | 93.09 | 100.00 |
| 7 月 | July | 120.56 | 159.25 | 92.04 | 94.01 |
| 8 月 | Aug. | 139.51 | 161.01 | 95.89 | 99.38 |
| 9 月 | Sept. | 135.06 | 163.10 | 89.98 | 97.59 |
| 1 0 月 | Oct. | 145.60 | 178.63 | 98.24 | 109.34 |
| 1 1 月 | Nov. | 137.42 | 164.32 | 98.04 | 109.38 |
| 1 2 月 | Dec. | 134.51 | 166.66 | 100.15 | 117.77 |

TABLE 58 INDEXES OF LABOR PRODUCTIVITY OF EMPLOYEES
OF MANUFACTURING ESTABLISHMENTS (CONT. 2 END)

Base Period: Year 2016 = 100

| 汽車及其 零件製造業 Manufacture of motor vehicles & parts | 其他運輸工具 及其零件製造業 Manufacture of other transport equipment & parts | 家具製造業 Manufacture of furniture | 其他製造業 Other manufacturing | 產業用機械設備 維修及安裝業 Repair & installation of industrial machinery & equipment |
|---|---|--------------------------------------|------------------------------|--|
| 86.16 | 75.08 | 98.70 | 70.81 | - |
| 102.86 | 81.63 | 87.47 | 71.20 | - |
| 108.56 | 81.17 | 82.18 | 70.09 | - |
| 117.32 | 91.36 | 87.82 | 70.23 | - |
| 116.20 | 100.23 | 89.65 | 73.59 | - |
| 98.71 | 98.02 | 90.69 | 72.75 | 85.51 |
| 90.98 | 104.83 | 99.14 | 77.10 | 81.49 |
| 80.11 | 111.72 | 100.97 | 73.96 | 70.46 |
| 84.96 | 90.54 | 84.48 | 71.05 | 70.57 |
| 99.70 | 95.92 | 97.74 | 79.90 | 82.58 |
| 102.69 | 98.16 | 99.04 | 79.86 | 82.76 |
| 97.42 | 101.09 | 101.37 | 81.19 | 79.37 |
| 91.50 | 99.37 | 95.68 | 87.40 | 76.70 |
| 101.30 | 104.93 | 97.67 | 93.47 | 80.40 |
| 100.14 | 103.28 | 96.94 | 93.87 | 89.05 |
| 100.00 | 100.00 | 100.00 | 100.00 | 100.00 |
| 97.30 | 104.44 | 102.42 | 110.29 | 113.01 |
| 91.57 | 102.70 | 101.63 | 121.12 | 117.98 |
| 92.82 | 109.85 | 97.70 | 123.06 | 114.71 |
| 92.73 | 113.65 | 100.90 | 121.09 | 103.12 |
| 97.38 | 114.75 | 102.28 | 120.32 | 98.32 |
| 86.43 | 101.88 | 87.41 | 110.05 | 103.95 |
| 89.15 | 105.66 | 90.11 | 117.83 | 90.74 |
| 83.66 | 102.56 | 84.93 | 112.50 | 109.53 |
| 82.17 | 104.35 | 89.04 | 110.14 | 130.44 |
| 84.06 | 103.60 | 89.73 | 108.86 | 113.37 |
| 88.61 | 105.23 | 103.21 | 115.05 | 108.70 |
| 79.57 | 114.23 | 105.85 | 121.59 | 100.38 |
| 88.13 | 121.23 | 111.16 | 131.99 | 88.65 |
| 106.84 | 134.99 | 110.79 | 139.02 | 100.97 |
| 109.47 | 125.60 | 107.97 | 134.79 | 94.51 |
| 113.13 | 129.11 | 124.08 | 129.40 | 100.74 |

表 5 9 歷年製造業受僱者單位產出勞動成本指數

基期：民國105年=100

| 年 月 別 Year and month | | 製造業 Manufacturing | 食品及飼品製造業 Manufacture of food products & prepared animal feeds | 飲料及菸草製造業 Manufacture of beverages & tobacco products | 紡織業 Manufacture of textiles |
|-------------------------|-----------|----------------------|--|---|--------------------------------|
| 9 0 年平均 | Ave. 2001 | 139.45 | 75.12 | 95.13 | 80.10 |
| 9 1 年平均 | Ave. 2002 | 126.40 | 76.65 | 115.48 | 77.50 |
| 9 2 年平均 | Ave. 2003 | 121.47 | 76.91 | 108.23 | 79.81 |
| 9 3 年平均 | Ave. 2004 | 117.75 | 77.25 | 116.12 | 78.96 |
| 9 4 年平均 | Ave. 2005 | 118.46 | 75.12 | 118.14 | 86.38 |
| 9 5 年平均 | Ave. 2006 | 116.21 | 74.95 | 115.90 | 89.82 |
| 9 6 年平均 | Ave. 2007 | 110.55 | 76.79 | 113.68 | 86.61 |
| 9 7 年平均 | Ave. 2008 | 112.51 | 81.62 | 119.21 | 90.27 |
| 9 8 年平均 | Ave. 2009 | 104.65 | 80.35 | 105.92 | 96.10 |
| 9 9 年平均 | Ave. 2010 | 91.50 | 79.92 | 99.95 | 82.52 |
| 1 0 0 年平均 | Ave. 2011 | 95.24 | 84.35 | 94.64 | 92.95 |
| 1 0 1 年平均 | Ave. 2012 | 97.30 | 92.07 | 90.10 | 92.76 |
| 1 0 2 年平均 | Ave. 2013 | 95.37 | 94.55 | 94.18 | 90.32 |
| 1 0 3 年平均 | Ave. 2014 | 94.48 | 95.74 | 95.46 | 93.28 |
| 1 0 4 年平均 | Ave. 2015 | 100.44 | 98.15 | 100.66 | 93.84 |
| 1 0 5 年平均 | Ave. 2016 | 100.00 | 100.00 | 100.00 | 100.00 |
| 1 0 6 年平均 | Ave. 2017 | 99.35 | 106.47 | 92.34 | 105.91 |
| 1 0 7 年平均 | Ave. 2018 | 102.56 | 114.30 | 99.72 | 110.88 |
| 1 0 8 年平均 | Ave. 2019 | 103.53 | 115.03 | 103.35 | 114.52 |
| 1 0 9 年平均 | Ave. 2020 | 96.17 | 116.92 | 100.15 | 117.50 |
| 1 月 | Jan. | 195.97 | 205.06 | 276.73 | 199.29 |
| 2 月 | Feb. | 101.37 | 121.53 | 96.07 | 107.75 |
| 3 月 | Mar. | 81.65 | 102.47 | 129.32 | 103.59 |
| 4 月 | Apr. | 87.43 | 113.06 | 84.49 | 141.49 |
| 5 月 | May | 90.59 | 110.36 | 76.38 | 143.88 |
| 6 月 | June | 89.10 | 112.18 | 76.78 | 129.91 |
| 7 月 | July | 102.80 | 105.23 | 96.17 | 116.55 |
| 8 月 | Aug. | 88.25 | 101.30 | 85.88 | 103.22 |
| 9 月 | Sept. | 83.89 | 110.83 | 75.26 | 100.64 |
| 1 0 月 | Oct. | 80.94 | 109.88 | 80.05 | 98.13 |
| 1 1 月 | Nov. | 83.50 | 106.91 | 90.40 | 98.48 |
| 1 2 月 | Dec. | 81.57 | 107.25 | 83.66 | 95.45 |

TABLE 59 INDEXES OF UNIT LABOR COSTS OF EMPLOYEES OF
MANUFACTURING ESTABLISHMENTS

Base Period : Year 2016 = 100

| 成衣及服飾品 製造業 Manufacture of wearing apparel & clothing accessories | 皮革、毛皮 及其製品製造業 Manufacture of leather, fur & related products | 木竹製品製造業 Manufacture of wood & of products of wood & bamboo | 紙漿、紙及 紙製品製造業 Manufacture of paper & paper products | 印刷及資料儲存 媒體複製業 Printing & reproduction of recorded media |
|--|---|---|---|--|
| 32.67 | 43.64 | 61.69 | 129.02 | 136.43 |
| 38.03 | 39.75 | 67.94 | 109.94 | 122.90 |
| 42.21 | 41.35 | 76.14 | 98.90 | 100.51 |
| 45.91 | 41.00 | 81.73 | 99.02 | 92.33 |
| 53.84 | 42.62 | 90.52 | 96.34 | 86.77 |
| 59.68 | 48.27 | 85.73 | 102.35 | 90.12 |
| 63.37 | 52.31 | 91.57 | 98.59 | 89.96 |
| 75.94 | 54.16 | 102.33 | 99.33 | 88.20 |
| 85.29 | 56.99 | 106.58 | 92.27 | 89.57 |
| 78.55 | 55.18 | 95.80 | 95.72 | 84.69 |
| 89.83 | 60.55 | 90.17 | 102.92 | 87.74 |
| 95.85 | 63.84 | 91.16 | 100.45 | 92.43 |
| 85.27 | 61.97 | 100.11 | 98.78 | 98.58 |
| 85.62 | 63.80 | 90.41 | 97.19 | 92.48 |
| 93.52 | 82.36 | 97.13 | 98.17 | 97.76 |
| 100.00 | 100.00 | 100.00 | 100.00 | 100.00 |
| 113.38 | 95.62 | 98.00 | 99.65 | 105.74 |
| 138.90 | 105.45 | 97.21 | 105.04 | 108.55 |
| 137.08 | 107.58 | 103.42 | 104.97 | 120.08 |
| 147.64 | 132.62 | 101.16 | 110.11 | 120.62 |
| 378.62 | 316.46 | 159.18 | 248.65 | 235.43 |
| 149.06 | 119.13 | 95.93 | 96.93 | 131.02 |
| 142.05 | 93.34 | 93.48 | 88.84 | 115.80 |
| 158.97 | 127.88 | 98.77 | 95.37 | 119.23 |
| 130.53 | 150.11 | 109.28 | 104.78 | 124.89 |
| 122.79 | 108.85 | 101.31 | 106.46 | 126.60 |
| 118.23 | 115.33 | 93.29 | 95.93 | 101.14 |
| 122.53 | 112.47 | 102.22 | 102.14 | 120.44 |
| 133.19 | 89.91 | 95.72 | 97.14 | 106.17 |
| 123.38 | 102.67 | 98.47 | 101.05 | 100.56 |
| 109.34 | 98.14 | 90.77 | 99.46 | 100.64 |
| 110.80 | 138.55 | 85.15 | 98.14 | 92.67 |

表 5 9 歷年製造業受僱者單位產出勞動成本指數（續 1）

基期：民國105年=100

| 年 月 別 Year and month | | 石油及煤製品 製造業 Manufacture of petroleum & coal products | 化學原材料、肥料、 氮化合物、塑橡膠原料 及人造纖維製造業 Manufacture of chemical material, fertilizers & nitrogen compounds, plastic & rubber materials, man-made fibres | 其他化學製品 製造業 Manufacture of other chemical products | 藥品及醫用化學 製品製造業 Manufacture of pharmaceuticals & medicinal chemical products |
|-------------------------|-----------|---|---|---|---|
| 9 0 年平均 | Ave. 2001 | 147.42 | 129.68 | 117.14 | 87.04 |
| 9 1 年平均 | Ave. 2002 | 121.21 | 109.84 | 107.29 | 88.08 |
| 9 2 年平均 | Ave. 2003 | 105.84 | 104.69 | 102.29 | 80.63 |
| 9 3 年平均 | Ave. 2004 | 90.11 | 96.06 | 101.77 | 80.18 |
| 9 4 年平均 | Ave. 2005 | 103.96 | 101.86 | 105.31 | 81.32 |
| 9 5 年平均 | Ave. 2006 | 112.74 | 104.40 | 96.68 | 80.82 |
| 9 6 年平均 | Ave. 2007 | 110.11 | 90.78 | 102.18 | 78.88 |
| 9 7 年平均 | Ave. 2008 | 112.85 | 98.99 | 110.38 | 80.97 |
| 9 8 年平均 | Ave. 2009 | 98.26 | 77.85 | 105.17 | 84.75 |
| 9 9 年平均 | Ave. 2010 | 114.05 | 80.01 | 96.30 | 90.48 |
| 1 0 0 年平均 | Ave. 2011 | 124.71 | 87.41 | 97.31 | 89.66 |
| 1 0 1 年平均 | Ave. 2012 | 113.04 | 89.76 | 108.18 | 93.19 |
| 1 0 2 年平均 | Ave. 2013 | 107.81 | 86.24 | 97.97 | 88.83 |
| 1 0 3 年平均 | Ave. 2014 | 104.54 | 90.90 | 95.20 | 98.11 |
| 1 0 4 年平均 | Ave. 2015 | 106.16 | 94.51 | 96.69 | 100.77 |
| 1 0 5 年平均 | Ave. 2016 | 100.00 | 100.00 | 100.00 | 100.00 |
| 1 0 6 年平均 | Ave. 2017 | 114.26 | 101.57 | 95.30 | 108.26 |
| 1 0 7 年平均 | Ave. 2018 | 108.19 | 108.94 | 101.25 | 113.99 |
| 1 0 8 年平均 | Ave. 2019 | 115.01 | 114.85 | 102.60 | 107.32 |
| 1 0 9 年平均 | Ave. 2020 | 132.94 | 112.55 | 110.43 | 103.48 |
| 1 月 | Jan. | 231.13 | 326.85 | 260.45 | 216.25 |
| 2 月 | Feb. | 97.29 | 91.74 | 94.10 | 90.97 |
| 3 月 | Mar. | 100.93 | 89.81 | 87.50 | 87.53 |
| 4 月 | Apr. | 108.09 | 94.71 | 95.47 | 98.37 |
| 5 月 | May | 101.86 | 98.22 | 102.23 | 93.65 |
| 6 月 | June | 111.39 | 105.11 | 110.81 | 97.64 |
| 7 月 | July | 215.57 | 96.85 | 102.17 | 96.57 |
| 8 月 | Aug. | 111.83 | 89.79 | 111.49 | 102.89 |
| 9 月 | Sept. | 105.73 | 101.24 | 106.94 | 97.31 |
| 1 0 月 | Oct. | 112.51 | 80.71 | 93.12 | 92.69 |
| 1 1 月 | Nov. | 103.15 | 79.50 | 87.38 | 85.21 |
| 1 2 月 | Dec. | 171.43 | 95.91 | 90.06 | 105.80 |

TABLE 59 INDEXES OF UNIT LABOR COSTS OF EMPLOYEES OF
MANUFACTURING ESTABLISHMENTS (CONT. 1)

Base Period : Year 2016 = 100

| 橡膠製品製造業 Manufacture of rubber products | 塑膠製品製造業 Manufacture of plastics products | 非金屬礦物 製品製造業 Manufacture of other non-metallic mineral products | 基本金屬製造業 Manufacture of basic metals | 金屬製品製造業 Manufacture of fabricated metal products |
|--|--|--|---|--|
| 87.83 | 93.70 | 91.16 | 93.80 | 81.68 |
| 78.36 | 89.18 | 86.16 | 78.66 | 79.30 |
| 73.82 | 89.31 | 85.40 | 83.27 | 86.31 |
| 73.19 | 84.54 | 84.77 | 92.42 | 86.93 |
| 77.05 | 85.12 | 84.49 | 103.32 | 90.84 |
| 80.42 | 88.47 | 83.13 | 100.25 | 90.45 |
| 80.74 | 89.69 | 85.23 | 107.72 | 93.13 |
| 78.56 | 94.47 | 89.40 | 115.93 | 96.18 |
| 81.03 | 100.17 | 91.40 | 104.50 | 103.10 |
| 72.94 | 91.33 | 86.79 | 100.29 | 92.09 |
| 72.94 | 91.41 | 87.16 | 103.61 | 89.89 |
| 81.54 | 94.55 | 92.70 | 99.98 | 91.83 |
| 87.04 | 93.80 | 89.47 | 97.22 | 92.21 |
| 91.21 | 92.33 | 86.92 | 97.14 | 90.18 |
| 93.14 | 94.40 | 89.36 | 106.55 | 97.43 |
| 100.00 | 100.00 | 100.00 | 100.00 | 100.00 |
| 100.20 | 99.99 | 103.43 | 102.63 | 103.37 |
| 110.12 | 102.09 | 105.03 | 104.87 | 107.76 |
| 109.43 | 105.51 | 109.03 | 116.63 | 117.09 |
| 111.39 | 105.71 | 106.71 | 110.53 | 119.58 |
| 259.67 | 231.64 | 214.69 | 196.49 | 252.98 |
| 99.20 | 104.97 | 102.99 | 103.17 | 110.95 |
| 94.57 | 91.58 | 93.34 | 93.95 | 100.47 |
| 122.46 | 100.80 | 99.25 | 100.36 | 114.21 |
| 126.44 | 101.40 | 98.07 | 99.77 | 120.66 |
| 113.49 | 105.71 | 101.24 | 102.35 | 120.98 |
| 97.05 | 91.90 | 110.81 | 128.74 | 109.09 |
| 94.42 | 89.88 | 98.74 | 97.02 | 112.30 |
| 92.03 | 89.16 | 96.02 | 95.53 | 106.05 |
| 98.52 | 96.96 | 94.83 | 94.98 | 107.93 |
| 91.49 | 96.74 | 90.12 | 94.35 | 104.86 |
| 86.51 | 91.04 | 90.42 | 122.98 | 98.72 |

表 5 9 歷年製造業受僱者單位產出勞動成本指數（續 2 完）

基期：民國105年=100

| 年 月 別 Year and month | | 電子零組件製造業 Manufacture of electronic parts & components | 電腦、電子產品及 光學製品製造業 Manufacture of computers, electronic & optical products | 電力設備及 配備製造業 Manufacture of electrical equipment | 機械設備製造業 Manufacture of machinery & equipment |
|-------------------------|-----------|--|--|--|---|
| 9 0 年平均 | Ave. 2001 | 250.83 | 106.63 | 92.38 | 103.09 |
| 9 1 年平均 | Ave. 2002 | 218.11 | 104.83 | 80.24 | 92.16 |
| 9 2 年平均 | Ave. 2003 | 195.69 | 104.86 | 76.32 | 88.69 |
| 9 3 年平均 | Ave. 2004 | 191.47 | 105.35 | 74.60 | 84.36 |
| 9 4 年平均 | Ave. 2005 | 172.07 | 111.99 | 79.50 | 86.54 |
| 9 5 年平均 | Ave. 2006 | 149.77 | 126.68 | 82.27 | 87.14 |
| 9 6 年平均 | Ave. 2007 | 129.66 | 124.43 | 88.94 | 84.31 |
| 9 7 年平均 | Ave. 2008 | 124.63 | 121.50 | 93.22 | 91.43 |
| 9 8 年平均 | Ave. 2009 | 104.30 | 123.71 | 99.52 | 101.90 |
| 9 9 年平均 | Ave. 2010 | 90.58 | 91.65 | 94.41 | 75.54 |
| 1 0 0 年平均 | Ave. 2011 | 98.85 | 75.19 | 100.76 | 78.61 |
| 1 0 1 年平均 | Ave. 2012 | 96.68 | 94.83 | 104.78 | 85.92 |
| 1 0 2 年平均 | Ave. 2013 | 92.95 | 95.96 | 103.78 | 90.34 |
| 1 0 3 年平均 | Ave. 2014 | 93.21 | 94.58 | 104.91 | 85.18 |
| 1 0 4 年平均 | Ave. 2015 | 103.27 | 97.94 | 104.23 | 91.17 |
| 1 0 5 年平均 | Ave. 2016 | 100.00 | 100.00 | 100.00 | 100.00 |
| 1 0 6 年平均 | Ave. 2017 | 97.87 | 102.08 | 105.99 | 94.83 |
| 1 0 7 年平均 | Ave. 2018 | 102.44 | 98.33 | 111.22 | 95.84 |
| 1 0 8 年平均 | Ave. 2019 | 100.03 | 79.70 | 118.43 | 111.46 |
| 1 0 9 年平均 | Ave. 2020 | 86.59 | 69.12 | 116.92 | 107.19 |
| 1 月 | Jan. | 153.60 | 151.22 | 325.19 | 290.70 |
| 2 月 | Feb. | 110.13 | 71.67 | 108.89 | 106.04 |
| 3 月 | Mar. | 65.58 | 56.42 | 95.75 | 94.62 |
| 4 月 | Apr. | 71.92 | 65.09 | 97.09 | 99.14 |
| 5 月 | May | 86.16 | 55.42 | 102.95 | 103.99 |
| 6 月 | June | 75.44 | 66.57 | 113.68 | 97.63 |
| 7 月 | July | 120.26 | 62.93 | 103.44 | 93.77 |
| 8 月 | Aug. | 84.02 | 64.84 | 104.56 | 95.75 |
| 9 月 | Sept. | 67.65 | 73.00 | 102.93 | 93.80 |
| 1 0 月 | Oct. | 68.90 | 61.95 | 103.89 | 94.39 |
| 1 1 月 | Nov. | 80.56 | 60.61 | 94.25 | 84.40 |
| 1 2 月 | Dec. | 70.22 | 55.63 | 91.17 | 79.08 |

TABLE 59 INDEXES OF UNIT LABOR COSTS OF EMPLOYEES OF
MANUFACTURING ESTABLISHMENTS (CONT. 2 END)

Base Period : Year 2016 = 100

| 汽車及其 零件製造業 Manufacture of motor vehicles & parts | 其他運輸工具 及其零件製造業 Manufacture of other transport equipment & parts | 家具製造業 Manufacture of furniture | 其他製造業 Other manufacturing | 產業用機械設備 維修及安裝業 Repair & installation of industrial machinery & equipment |
|---|---|--------------------------------------|------------------------------|--|
| 102.84 | 118.85 | 89.48 | 112.34 | - |
| 82.87 | 97.18 | 95.02 | 111.39 | - |
| 82.29 | 99.34 | 104.27 | 116.83 | - |
| 81.87 | 85.47 | 96.68 | 122.65 | - |
| 82.99 | 81.35 | 95.45 | 116.66 | - |
| 101.38 | 85.63 | 97.14 | 116.21 | 89.63 |
| 99.34 | 81.22 | 88.33 | 112.90 | 94.63 |
| 111.81 | 76.90 | 86.60 | 116.70 | 111.23 |
| 99.42 | 97.01 | 103.59 | 116.82 | 112.90 |
| 83.33 | 91.81 | 88.73 | 106.54 | 100.35 |
| 85.96 | 92.33 | 91.23 | 112.70 | 103.74 |
| 94.85 | 90.67 | 91.04 | 109.00 | 101.73 |
| 100.74 | 89.16 | 97.14 | 100.93 | 111.19 |
| 92.85 | 86.66 | 94.99 | 96.47 | 108.05 |
| 97.03 | 91.11 | 96.74 | 102.08 | 103.62 |
| 100.00 | 100.00 | 100.00 | 100.00 | 100.00 |
| 100.13 | 97.34 | 97.50 | 92.56 | 93.44 |
| 107.27 | 101.33 | 100.22 | 85.38 | 94.54 |
| 106.20 | 94.99 | 105.60 | 85.62 | 95.64 |
| 105.78 | 92.86 | 103.89 | 88.36 | 115.62 |
| 244.88 | 207.03 | 192.36 | 187.80 | 232.17 |
| 105.69 | 93.22 | 116.87 | 88.40 | 102.73 |
| 93.40 | 83.01 | 104.56 | 80.12 | 169.72 |
| 103.47 | 95.01 | 117.08 | 89.08 | 93.62 |
| 112.19 | 101.74 | 114.10 | 95.62 | 79.14 |
| 111.69 | 101.91 | 111.73 | 92.47 | 95.03 |
| 96.77 | 79.82 | 88.67 | 79.99 | 100.48 |
| 109.55 | 82.29 | 91.59 | 81.12 | 103.22 |
| 96.23 | 78.94 | 84.30 | 76.29 | 109.22 |
| 82.67 | 74.49 | 94.00 | 74.67 | 103.59 |
| 74.52 | 73.02 | 91.45 | 71.69 | 106.62 |
| 76.03 | 75.35 | 78.35 | 68.73 | 123.43 |

表 6 0 歷年各業受僱員工人數季節調整結果

單位：人

| 年 月 別 Year and month | | 工業及服務業 Industry & services | 工業 | 礦業及 土石採取業 Mining & quarrying | 製造業 Manufacturing |
|-------------------------|-----------|-------------------------------|-----------|------------------------------------|----------------------|
| 9 0 年平均 | Ave. 2001 | 5 732 108 | 2 825 709 | 8 430 | 2 363 528 |
| 9 1 年平均 | Ave. 2002 | 5 664 701 | 2 775 811 | 7 834 | 2 332 831 |
| 9 2 年平均 | Ave. 2003 | 5 799 638 | 2 822 155 | 7 121 | 2 386 561 |
| 9 3 年平均 | Ave. 2004 | 6 039 715 | 2 914 553 | 6 515 | 2 475 109 |
| 9 4 年平均 | Ave. 2005 | 6 214 139 | 2 946 394 | 5 806 | 2 492 711 |
| 9 5 年平均 | Ave. 2006 | 6 385 290 | 2 991 379 | 5 335 | 2 523 323 |
| 9 6 年平均 | Ave. 2007 | 6 536 517 | 3 036 264 | 4 881 | 2 553 965 |
| 9 7 年平均 | Ave. 2008 | 6 645 485 | 3 057 923 | 4 759 | 2 570 437 |
| 9 8 年平均 | Ave. 2009 | 6 481 189 | 2 887 041 | 4 383 | 2 408 886 |
| 9 9 年平均 | Ave. 2010 | 6 707 311 | 3 004 509 | 4 281 | 2 509 027 |
| 1 0 0 年平均 | Ave. 2011 | 6 943 621 | 3 112 648 | 4 175 | 2 608 549 |
| 1 0 1 年平均 | Ave. 2012 | 7 088 756 | 3 151 414 | 4 156 | 2 640 968 |
| 1 0 2 年平均 | Ave. 2013 | 7 217 534 | 3 185 281 | 3 873 | 2 667 089 |
| 1 0 3 年平均 | Ave. 2014 | 7 395 110 | 3 251 322 | 3 848 | 2 728 532 |
| 1 0 4 年平均 | Ave. 2015 | 7 545 842 | 3 292 395 | 3 779 | 2 767 078 |
| 1 0 5 年平均 | Ave. 2016 | 7 651 110 | 3 308 605 | 3 655 | 2 781 903 |
| 1 0 6 年平均 | Ave. 2017 | 7 784 455 | 3 352 116 | 3 544 | 2 824 149 |
| 1 0 7 年平均 | Ave. 2018 | 7 888 471 | 3 389 629 | 3 495 | 2 858 553 |
| 1 0 8 年平均 | Ave. 2019 | 7 980 485 | 3 408 006 | 3 466 | 2 868 759 |
| 1 0 9 年平均 | Ave. 2020 | 7 970 213 | 3 402 107 | 3 424 | 2 855 657 |
| 1 月 | Jan. | 7 998 834 | 3 408 609 | 3 410 | 2 865 853 |
| 2 月 | Feb. | 8 011 692 | 3 421 429 | 3 385 | 2 875 890 |
| 3 月 | Mar. | 7 992 845 | 3 418 231 | 3 390 | 2 875 783 |
| 4 月 | Apr. | 7 959 162 | 3 412 319 | 3 407 | 2 868 666 |
| 5 月 | May | 7 942 961 | 3 403 628 | 3 413 | 2 858 682 |
| 6 月 | June | 7 948 494 | 3 396 566 | 3 461 | 2 850 785 |
| 7 月 | July | 7 948 078 | 3 389 616 | 3 485 | 2 841 343 |
| 8 月 | Aug. | 7 949 578 | 3 387 116 | 3 465 | 2 839 708 |
| 9 月 | Sept. | 7 959 458 | 3 391 976 | 3 544 | 2 843 465 |
| 1 0 月 | Oct. | 7 968 638 | 3 393 427 | 3 397 | 2 844 820 |
| 1 1 月 | Nov. | 7 977 612 | 3 397 830 | 3 380 | 2 848 309 |
| 1 2 月 | Dec. | 7 985 211 | 3 404 547 | 3 354 | 2 854 579 |

TABLE 60 SEASONALLY ADJUSTED SERIES OF EMPLOYEES ON
PAYROLLS OF ESTABLISHMENTS BY INDUSTRY

Unit: Persons

| Industry | | | Services | | |
|---|---|-----------------------|-----------|---------------------------------------|---------------------------------------|
| 電力及 燃氣供應業 Electricity & gas supply | 用水供應及 污染整治業 Water supply & remediation activities | 營建工程業 Construction | 服務業 | 批發及零售業 Wholesale & retail trade | 運輸及倉儲業 Transportation & storage |
| 29 147 | 22 155 | 402 449 | 2 906 399 | 1 350 887 | 272 071 |
| 28 242 | 21 347 | 385 557 | 2 888 890 | 1 357 609 | 264 397 |
| 28 414 | 21 134 | 378 925 | 2 977 483 | 1 374 401 | 259 730 |
| 27 892 | 21 542 | 383 495 | 3 125 162 | 1 409 275 | 260 854 |
| 27 444 | 20 974 | 399 459 | 3 267 745 | 1 455 294 | 259 753 |
| 27 388 | 22 671 | 412 662 | 3 393 911 | 1 486 353 | 260 820 |
| 27 749 | 24 914 | 424 755 | 3 500 253 | 1 492 830 | 263 202 |
| 27 864 | 25 879 | 428 984 | 3 587 562 | 1 501 828 | 260 839 |
| 28 387 | 25 384 | 420 001 | 3 594 148 | 1 447 169 | 253 476 |
| 28 538 | 26 175 | 436 488 | 3 702 802 | 1 484 105 | 256 737 |
| 28 605 | 26 262 | 445 057 | 3 830 973 | 1 530 147 | 264 502 |
| 28 998 | 27 137 | 450 155 | 3 937 342 | 1 570 293 | 268 066 |
| 29 505 | 28 709 | 456 105 | 4 032 253 | 1 586 704 | 274 979 |
| 29 575 | 29 672 | 459 695 | 4 143 788 | 1 609 941 | 281 288 |
| 30 454 | 30 393 | 460 691 | 4 253 447 | 1 629 761 | 289 716 |
| 30 994 | 31 160 | 460 893 | 4 342 505 | 1 642 376 | 295 523 |
| 31 378 | 31 941 | 461 104 | 4 432 339 | 1 665 807 | 298 833 |
| 31 666 | 33 075 | 462 840 | 4 498 842 | 1 688 365 | 301 186 |
| 32 283 | 33 568 | 469 930 | 4 572 479 | 1 704 987 | 303 094 |
| 32 955 | 33 762 | 476 309 | 4 568 106 | 1 706 380 | 299 654 |
| 32 740 | 33 945 | 472 661 | 4 590 225 | 1 707 017 | 303 049 |
| 32 715 | 33 985 | 475 454 | 4 590 263 | 1 707 822 | 303 091 |
| 32 789 | 33 788 | 472 481 | 4 574 614 | 1 706 953 | 301 628 |
| 32 867 | 33 570 | 473 809 | 4 546 843 | 1 702 066 | 300 351 |
| 32 906 | 33 411 | 475 216 | 4 539 333 | 1 700 863 | 299 287 |
| 32 616 | 33 695 | 476 009 | 4 551 928 | 1 701 684 | 299 129 |
| 33 058 | 33 578 | 478 152 | 4 558 462 | 1 703 113 | 298 687 |
| 33 091 | 33 694 | 477 158 | 4 562 462 | 1 705 319 | 298 223 |
| 33 095 | 33 681 | 478 191 | 4 567 482 | 1 709 165 | 297 994 |
| 33 071 | 33 982 | 478 157 | 4 575 211 | 1 709 991 | 297 735 |
| 33 311 | 33 966 | 478 864 | 4 579 782 | 1 712 014 | 298 212 |
| 33 202 | 33 853 | 479 559 | 4 580 664 | 1 710 552 | 298 463 |

表 6 0 歷年各業受僱員工人數季節調整結果（續）

單位：人

| 年 月 別 Year and month | | 服務業 | | | |
|-------------------------|-----------|---|---|---|-----------------------------------|
| | | 住宿及餐飲業 Accommodation & food service activities | 出版、影音製作 、傳播及資通訊 服務業 Information & communication | 金融及保險業 Financial & insurance activities | 不動產業 Real estate activities |
| 9 0 年平均 | Ave. 2001 | 148 534 | 156 301 | 359 640 | 61 703 |
| 9 1 年平均 | Ave. 2002 | 149 897 | 150 944 | 343 731 | 56 367 |
| 9 2 年平均 | Ave. 2003 | 161 596 | 156 408 | 349 172 | 58 517 |
| 9 3 年平均 | Ave. 2004 | 189 182 | 160 813 | 359 772 | 63 846 |
| 9 4 年平均 | Ave. 2005 | 212 786 | 165 364 | 369 111 | 70 593 |
| 9 5 年平均 | Ave. 2006 | 238 327 | 167 622 | 366 666 | 76 611 |
| 9 6 年平均 | Ave. 2007 | 255 805 | 166 467 | 371 211 | 81 980 |
| 9 7 年平均 | Ave. 2008 | 274 917 | 171 079 | 374 414 | 84 091 |
| 9 8 年平均 | Ave. 2009 | 282 874 | 171 000 | 359 706 | 81 164 |
| 9 9 年平均 | Ave. 2010 | 300 494 | 173 936 | 356 588 | 87 903 |
| 1 0 0 年平均 | Ave. 2011 | 322 829 | 180 637 | 362 893 | 96 685 |
| 1 0 1 年平均 | Ave. 2012 | 351 655 | 186 221 | 365 169 | 99 004 |
| 1 0 2 年平均 | Ave. 2013 | 376 055 | 193 542 | 367 095 | 104 705 |
| 1 0 3 年平均 | Ave. 2014 | 402 850 | 200 954 | 370 906 | 112 010 |
| 1 0 4 年平均 | Ave. 2015 | 431 030 | 210 584 | 377 778 | 113 694 |
| 1 0 5 年平均 | Ave. 2016 | 457 956 | 218 983 | 380 834 | 113 622 |
| 1 0 6 年平均 | Ave. 2017 | 481 066 | 224 427 | 385 557 | 114 021 |
| 1 0 7 年平均 | Ave. 2018 | 491 618 | 228 316 | 387 266 | 114 880 |
| 1 0 8 年平均 | Ave. 2019 | 503 052 | 233 112 | 389 806 | 119 314 |
| 1 0 9 年平均 | Ave. 2020 | 476 324 | 237 977 | 394 920 | 122 540 |
| 1 月 | Jan. | 503 780 | 235 955 | 393 037 | 121 870 |
| 2 月 | Feb. | 491 703 | 238 040 | 393 502 | 122 806 |
| 3 月 | Mar. | 478 151 | 239 091 | 393 784 | 122 673 |
| 4 月 | Apr. | 466 715 | 237 615 | 394 619 | 121 976 |
| 5 月 | May | 461 037 | 237 024 | 395 036 | 121 580 |
| 6 月 | June | 465 310 | 236 830 | 396 043 | 122 093 |
| 7 月 | July | 471 618 | 237 233 | 395 579 | 121 497 |
| 8 月 | Aug. | 471 805 | 237 511 | 396 105 | 122 464 |
| 9 月 | Sept. | 472 838 | 238 559 | 395 839 | 123 070 |
| 1 0 月 | Oct. | 475 715 | 239 758 | 395 637 | 123 401 |
| 1 1 月 | Nov. | 477 462 | 238 865 | 395 231 | 123 531 |
| 1 2 月 | Dec. | 479 758 | 239 239 | 394 628 | 123 517 |

TABLE 60 SEASONALLY ADJUSTED SERIES OF EMPLOYEES ON
PAYROLLS OF ESTABLISHMENTS BY INDUSTRY (CONT.)

Unit: Persons

| Services | | | | | |
|--|--|---|-------------------------------------|--|--------------------------------------|
| 專業、科學及 技術服務業 Professional, scientific & technical activities | 支援服務業 Support service activities | 教育業（不含各級 公私立學校等） Education (excluding all levels of public & private schools) | 醫療保健業 Human health activities | 藝術、娛樂及 休閒服務業 Arts, entertainment & recreation | 其他服務業 Other service activities |
| 155 061 | 114 203 | - | 182 614 | 29 017 | 76 368 |
| 151 887 | 120 323 | - | 188 293 | 29 915 | 75 527 |
| 157 301 | 142 710 | - | 201 364 | 34 265 | 82 019 |
| 168 123 | 168 213 | - | 217 712 | 40 494 | 86 878 |
| 177 086 | 191 625 | - | 233 021 | 44 682 | 88 430 |
| 183 761 | 226 450 | - | 249 093 | 50 146 | 88 062 |
| 194 240 | 271 547 | - | 261 268 | 54 963 | 86 740 |
| 203 668 | 303 052 | - | 272 928 | 55 416 | 85 330 |
| 206 745 | 299 982 | 71 501 | 283 625 | 54 455 | 82 451 |
| 217 888 | 321 031 | 71 426 | 291 149 | 57 703 | 83 842 |
| 231 748 | 331 012 | 72 465 | 296 804 | 56 702 | 84 549 |
| 238 676 | 337 371 | 71 987 | 305 106 | 57 781 | 86 013 |
| 244 924 | 344 637 | 70 518 | 317 122 | 59 566 | 92 406 |
| 251 106 | 359 648 | 69 714 | 327 029 | 60 559 | 97 783 |
| 256 739 | 370 392 | 69 911 | 336 436 | 63 368 | 104 038 |
| 262 982 | 378 864 | 69 230 | 345 275 | 67 069 | 109 791 |
| 265 935 | 388 006 | 69 812 | 356 585 | 68 775 | 113 515 |
| 270 978 | 394 026 | 70 582 | 368 123 | 70 234 | 113 268 |
| 277 060 | 403 985 | 71 921 | 381 424 | 70 632 | 114 092 |
| 278 077 | 403 198 | 72 689 | 394 121 | 70 927 | 111 299 |
| 278 970 | 401 931 | 71 028 | 387 687 | 72 222 | 113 679 |
| 280 193 | 404 583 | 72 044 | 390 125 | 72 718 | 113 636 |
| 278 761 | 404 424 | 73 134 | 391 361 | 71 598 | 113 056 |
| 277 000 | 403 259 | 72 790 | 391 985 | 66 295 | 112 172 |
| 277 286 | 403 337 | 72 542 | 392 491 | 67 192 | 111 658 |
| 277 794 | 404 374 | 72 945 | 393 475 | 71 523 | 110 728 |
| 278 179 | 403 739 | 72 783 | 394 210 | 70 917 | 110 907 |
| 278 012 | 402 633 | 73 093 | 395 453 | 71 047 | 110 797 |
| 277 621 | 402 295 | 72 119 | 396 529 | 71 098 | 110 355 |
| 277 955 | 402 898 | 72 613 | 397 626 | 71 963 | 109 919 |
| 277 492 | 402 269 | 73 589 | 398 761 | 72 482 | 109 874 |
| 277 658 | 402 634 | 73 591 | 399 748 | 72 070 | 108 806 |

表 6 1 歷年各業受僱員工每人每月總薪資季節調整結果

單位：新臺幣元

| 年 月 別 Year and month | | 工業及服務業 Industry & services | 工業 Industry | 礦業及 土石採取業 Mining & quarrying | 製造業 Manufacturing |
|-------------------------|-----------|-------------------------------|----------------|------------------------------------|----------------------|
| 9 0 年平均 | Ave. 2001 | 41 818 | 38 884 | 43 568 | 38 228 |
| 9 1 年平均 | Ave. 2002 | 42 021 | 39 235 | 45 002 | 38 868 |
| 9 2 年平均 | Ave. 2003 | 42 168 | 39 951 | 47 127 | 39 676 |
| 9 3 年平均 | Ave. 2004 | 42 736 | 40 873 | 45 698 | 40 689 |
| 9 4 年平均 | Ave. 2005 | 43 271 | 41 925 | 47 716 | 41 834 |
| 9 5 年平均 | Ave. 2006 | 43 304 | 42 330 | 52 875 | 42 178 |
| 9 6 年平均 | Ave. 2007 | 44 815 | 43 718 | 51 259 | 43 652 |
| 9 7 年平均 | Ave. 2008 | 44 433 | 43 337 | 51 799 | 43 226 |
| 9 8 年平均 | Ave. 2009 | 42 438 | 40 483 | 49 544 | 39 719 |
| 9 9 年平均 | Ave. 2010 | 45 029 | 43 850 | 52 816 | 43 552 |
| 1 0 0 年平均 | Ave. 2011 | 45 769 | 44 662 | 54 077 | 44 434 |
| 1 0 1 年平均 | Ave. 2012 | 45 981 | 45 143 | 52 442 | 45 080 |
| 1 0 2 年平均 | Ave. 2013 | 46 535 | 45 802 | 55 511 | 45 856 |
| 1 0 3 年平均 | Ave. 2014 | 47 709 | 46 883 | 53 874 | 47 009 |
| 1 0 4 年平均 | Ave. 2015 | 49 386 | 48 797 | 57 334 | 49 158 |
| 1 0 5 年平均 | Ave. 2016 | 49 347 | 48 749 | 55 870 | 49 267 |
| 1 0 6 年平均 | Ave. 2017 | 50 309 | 49 751 | 55 430 | 50 508 |
| 1 0 7 年平均 | Ave. 2018 | 52 791 | 52 445 | 56 701 | 53 459 |
| 1 0 8 年平均 | Ave. 2019 | 53 496 | 52 670 | 57 730 | 53 576 |
| 1 0 9 年平均 | Ave. 2020 | 54 197 | 52 957 | 56 474 | 53 833 |
| 1 月 | Jan. | 62 071 | 61 164 | 59 928 | 61 946 |
| 2 月 | Feb. | 41 498 | 42 377 | 45 126 | 42 428 |
| 3 月 | Mar. | 54 070 | 53 121 | 51 892 | 54 074 |
| 4 月 | Apr. | 53 952 | 52 698 | 51 782 | 53 717 |
| 5 月 | May | 53 352 | 51 574 | 51 439 | 52 818 |
| 6 月 | June | 55 075 | 53 219 | 49 334 | 54 743 |
| 7 月 | July | 55 999 | 54 129 | 107 612 | 53 707 |
| 8 月 | Aug. | 54 690 | 52 624 | 54 654 | 53 677 |
| 9 月 | Sept. | 55 034 | 53 593 | 50 536 | 54 602 |
| 1 0 月 | Oct. | 54 816 | 53 499 | 52 010 | 54 648 |
| 1 1 月 | Nov. | 54 632 | 53 776 | 51 221 | 54 924 |
| 1 2 月 | Dec. | 55 223 | 53 770 | 51 136 | 54 775 |

TABLE 61 SEASONALLY ADJUSTED SERIES OF AVERAGE MONTHLY TOTAL EARNINGS
PER EMPLOYEE ON PAYROLLS OF ESTABLISHMENTS BY INDUSTRY

Unit: NT\$

| Industry | | | Services | | |
|---|---|-----------------------|----------|---------------------------------------|---------------------------------------|
| 電力及 燃氣供應業 Electricity & gas supply | 用水供應及 污染整治業 Water supply & remediation activities | 營建工程業 Construction | 服務業 | 批發及零售業 Wholesale & retail trade | 運輸及倉儲業 Transportation & storage |
| 101 737 | 45 077 | 37 744 | 44 671 | 39 687 | 47 660 |
| 94 476 | 44 213 | 37 014 | 44 699 | 39 609 | 47 030 |
| 94 934 | 43 979 | 37 202 | 44 269 | 39 595 | 46 200 |
| 94 350 | 43 201 | 37 959 | 44 474 | 40 008 | 46 810 |
| 93 064 | 47 938 | 38 579 | 44 485 | 39 687 | 48 460 |
| 97 661 | 46 938 | 39 197 | 44 163 | 39 164 | 48 295 |
| 96 641 | 45 183 | 40 485 | 45 766 | 39 873 | 49 357 |
| 89 278 | 44 832 | 40 834 | 45 368 | 40 129 | 49 641 |
| 94 487 | 43 857 | 40 918 | 44 008 | 40 216 | 47 847 |
| 98 482 | 45 577 | 41 799 | 45 985 | 42 096 | 49 466 |
| 96 198 | 45 644 | 42 543 | 46 667 | 42 396 | 49 994 |
| 91 780 | 43 573 | 42 539 | 46 652 | 41 754 | 50 207 |
| 90 237 | 44 548 | 42 606 | 47 114 | 42 514 | 50 394 |
| 95 108 | 44 859 | 43 107 | 48 357 | 44 072 | 50 219 |
| 99 057 | 45 044 | 43 482 | 49 842 | 45 539 | 52 137 |
| 94 435 | 43 701 | 42 837 | 49 802 | 45 413 | 52 447 |
| 94 609 | 44 470 | 42 385 | 50 730 | 47 062 | 53 318 |
| 95 224 | 45 789 | 43 698 | 53 052 | 50 063 | 55 893 |
| 96 359 | 45 764 | 44 597 | 54 111 | 51 293 | 55 800 |
| 93 286 | 46 170 | 45 374 | 55 121 | 52 495 | 54 953 |
| 92 821 | 46 880 | 55 267 | 62 745 | 54 751 | 56 501 |
| 82 926 | 32 621 | 39 956 | 40 842 | 37 715 | 52 446 |
| 91 140 | 46 593 | 45 159 | 54 778 | 51 807 | 55 337 |
| 88 575 | 47 936 | 44 384 | 54 893 | 52 188 | 54 989 |
| 70 267 | 43 636 | 43 353 | 54 685 | 51 440 | 54 562 |
| 62 022 | 35 432 | 44 773 | 56 461 | 54 494 | 55 420 |
| 186 613 | 67 887 | 46 123 | 57 390 | 57 389 | 60 098 |
| 84 119 | 47 047 | 44 555 | 56 224 | 55 494 | 51 460 |
| 90 591 | 45 084 | 45 656 | 56 104 | 53 222 | 55 703 |
| 89 312 | 44 902 | 44 805 | 55 794 | 52 985 | 55 061 |
| 90 010 | 46 894 | 44 933 | 55 267 | 52 508 | 55 120 |
| 90 412 | 49 285 | 45 583 | 56 303 | 55 960 | 52 743 |

表 6 1 歷年各業受僱員工每人每月總薪資季節調整結果（續）

單位：新臺幣元

| 年 月 別 Year and month | | | 服務業 | | | |
|-------------------------|-------|------|---|---|---|-----------------------------------|
| | | | 住宿及餐飲業 Accommodation & food service activities | 出版、影音製作 、傳播及資通訊 服務業 Information & communication | 金融及保險業 Financial & insurance activities | 不動產業 Real estate activities |
| 9 0 年平均 | Ave. | 2001 | 25 861 | 61 782 | 62 779 | 41 765 |
| 9 1 年平均 | Ave. | 2002 | 25 912 | 60 423 | 67 133 | 41 415 |
| 9 2 年平均 | Ave. | 2003 | 25 086 | 60 264 | 65 051 | 40 544 |
| 9 3 年平均 | Ave. | 2004 | 25 055 | 59 422 | 66 390 | 40 190 |
| 9 4 年平均 | Ave. | 2005 | 25 438 | 61 680 | 66 003 | 39 221 |
| 9 5 年平均 | Ave. | 2006 | 25 115 | 60 713 | 68 543 | 37 984 |
| 9 6 年平均 | Ave. | 2007 | 25 789 | 64 229 | 77 023 | 38 030 |
| 9 7 年平均 | Ave. | 2008 | 26 960 | 63 800 | 70 933 | 40 425 |
| 9 8 年平均 | Ave. | 2009 | 27 180 | 62 124 | 67 976 | 39 310 |
| 9 9 年平均 | Ave. | 2010 | 28 044 | 65 240 | 74 849 | 42 214 |
| 1 0 0 年平均 | Ave. | 2011 | 29 780 | 66 272 | 75 697 | 43 081 |
| 1 0 1 年平均 | Ave. | 2012 | 30 163 | 67 015 | 77 010 | 41 769 |
| 1 0 2 年平均 | Ave. | 2013 | 30 834 | 66 696 | 78 403 | 42 416 |
| 1 0 3 年平均 | Ave. | 2014 | 31 812 | 66 276 | 82 296 | 44 303 |
| 1 0 4 年平均 | Ave. | 2015 | 32 711 | 67 761 | 85 223 | 44 412 |
| 1 0 5 年平均 | Ave. | 2016 | 32 678 | 68 098 | 85 500 | 43 001 |
| 1 0 6 年平均 | Ave. | 2017 | 33 414 | 69 153 | 85 404 | 44 957 |
| 1 0 7 年平均 | Ave. | 2018 | 34 296 | 70 980 | 89 269 | 48 149 |
| 1 0 8 年平均 | Ave. | 2019 | 34 853 | 72 159 | 91 423 | 50 255 |
| 1 0 9 年平均 | Ave. | 2020 | 35 056 | 74 116 | 92 230 | 53 628 |
| 1 月 | Jan. | | 35 617 | 86 390 | 139 848 | 70 642 |
| 2 月 | Feb. | | 27 748 | 49 752 | 54 518 | 38 712 |
| 3 月 | Mar. | | 34 770 | 75 756 | 89 410 | 54 672 |
| 4 月 | Apr. | | 34 838 | 73 592 | 93 189 | 50 476 |
| 5 月 | May | | 35 018 | 74 338 | 89 958 | 60 319 |
| 6 月 | June | | 35 308 | 76 367 | 94 859 | 53 323 |
| 7 月 | July | | 36 164 | 73 709 | 90 869 | 53 194 |
| 8 月 | Aug. | | 37 277 | 75 828 | 90 558 | 52 552 |
| 9 月 | Sept. | | 36 059 | 76 314 | 92 708 | 59 208 |
| 1 0 月 | Oct. | | 36 284 | 76 023 | 91 794 | 52 062 |
| 1 1 月 | Nov. | | 36 315 | 76 198 | 90 146 | 50 089 |
| 1 2 月 | Dec. | | 35 509 | 75 210 | 88 991 | 48 495 |

TABLE 61 SEASONALLY ADJUSTED SERIES OF AVERAGE MONTHLY TOTAL EARNINGS PER
EMPLOYEE ON PAYROLLS OF ESTABLISHMENTS BY INDUSTRY (CONT.)

Unit: NT\$

| Services | | | | | |
|--|--|---|-------------------------------------|--|--------------------------------------|
| 專業、科學及 技術服務業 Professional, scientific & technical activities | 支援服務業 Support service activities | 教育業（不含各級 公私立學校等） Education (excluding all levels of public & private schools) | 醫療保健業 Human health activities | 藝術、娛樂及 休閒服務業 Arts, entertainment & recreation | 其他服務業 Other service activities |
| 48 688 | 35 370 | - | 54 274 | 28 230 | 29 864 |
| 46 296 | 34 727 | - | 54 366 | 28 067 | 29 409 |
| 47 673 | 33 026 | - | 56 010 | 27 750 | 29 081 |
| 49 400 | 32 831 | - | 55 399 | 29 682 | 29 423 |
| 50 673 | 32 901 | - | 55 680 | 30 111 | 30 313 |
| 51 349 | 32 794 | - | 55 371 | 31 290 | 30 082 |
| 53 253 | 33 285 | - | 57 232 | 31 617 | 30 068 |
| 54 119 | 33 048 | - | 58 390 | 31 956 | 29 485 |
| 49 778 | 31 379 | 22 200 | 57 961 | 31 345 | 29 758 |
| 52 456 | 32 204 | 22 522 | 58 586 | 32 850 | 30 950 |
| 53 959 | 32 952 | 22 421 | 59 971 | 33 268 | 32 441 |
| 54 780 | 33 520 | 22 736 | 60 441 | 35 390 | 32 676 |
| 54 152 | 33 782 | 22 970 | 60 474 | 36 246 | 33 256 |
| 55 265 | 34 772 | 24 201 | 61 410 | 35 785 | 34 388 |
| 56 541 | 35 564 | 24 338 | 64 860 | 36 453 | 34 048 |
| 56 462 | 35 912 | 24 857 | 65 220 | 36 875 | 33 592 |
| 57 275 | 36 254 | 25 275 | 65 585 | 37 544 | 33 863 |
| 59 189 | 37 216 | 26 081 | 67 606 | 39 006 | 35 071 |
| 61 019 | 37 694 | 26 931 | 68 532 | 39 567 | 35 622 |
| 62 032 | 37 846 | 27 046 | 68 593 | 40 479 | 36 335 |
| 74 765 | 37 621 | 30 994 | 77 025 | 46 192 | 36 501 |
| 46 608 | 33 255 | 23 813 | 54 992 | 33 776 | 29 361 |
| 63 232 | 37 876 | 27 329 | 68 730 | 40 226 | 36 188 |
| 60 997 | 37 986 | 26 721 | 68 425 | 39 335 | 35 482 |
| 61 779 | 37 886 | 26 864 | 68 265 | 39 648 | 35 461 |
| 62 854 | 38 215 | 26 923 | 68 670 | 40 558 | 38 873 |
| 63 505 | 38 010 | 26 460 | 68 801 | 40 595 | 36 330 |
| 61 720 | 38 181 | 26 865 | 68 873 | 40 812 | 36 127 |
| 61 498 | 38 739 | 29 033 | 70 052 | 40 975 | 36 335 |
| 62 950 | 38 676 | 26 823 | 70 144 | 41 158 | 37 856 |
| 62 066 | 38 719 | 26 947 | 69 231 | 40 965 | 37 008 |
| 62 480 | 39 004 | 25 872 | 69 856 | 41 419 | 40 792 |

表 6 2 歷年各業受僱員工每人每月總工時季節調整結果

單位：小時

| 年 月 別 Year and month | | | 工業及服務業 Industry & services | 工業 Industry | 礦業及 土石採取業 Mining & quarrying | 製造業 Manufacturing |
|-------------------------|----|-----------|-------------------------------|----------------|------------------------------------|----------------------|
| 9 0 年 | 平均 | Ave. 2001 | 180.6 | 184.2 | 184.8 | 184.8 |
| 9 1 年 | 平均 | Ave. 2002 | 181.0 | 185.3 | 188.0 | 187.1 |
| 9 2 年 | 平均 | Ave. 2003 | 181.0 | 186.0 | 185.4 | 187.9 |
| 9 3 年 | 平均 | Ave. 2004 | 183.7 | 188.9 | 184.9 | 190.9 |
| 9 4 年 | 平均 | Ave. 2005 | 181.6 | 186.6 | 180.8 | 188.3 |
| 9 5 年 | 平均 | Ave. 2006 | 180.8 | 185.7 | 182.7 | 187.2 |
| 9 6 年 | 平均 | Ave. 2007 | 180.0 | 185.3 | 183.8 | 187.0 |
| 9 7 年 | 平均 | Ave. 2008 | 179.5 | 183.3 | 184.1 | 184.6 |
| 9 8 年 | 平均 | Ave. 2009 | 177.1 | 178.9 | 182.5 | 179.6 |
| 9 9 年 | 平均 | Ave. 2010 | 180.9 | 186.7 | 184.8 | 188.7 |
| 1 0 0 年 | 平均 | Ave. 2011 | 178.4 | 183.7 | 181.1 | 184.9 |
| 1 0 1 年 | 平均 | Ave. 2012 | 178.8 | 183.5 | 183.2 | 184.5 |
| 1 0 2 年 | 平均 | Ave. 2013 | 176.8 | 182.2 | 181.2 | 183.6 |
| 1 0 3 年 | 平均 | Ave. 2014 | 178.0 | 183.6 | 181.3 | 185.0 |
| 1 0 4 年 | 平均 | Ave. 2015 | 175.3 | 180.4 | 178.6 | 181.9 |
| 1 0 5 年 | 平均 | Ave. 2016 | 169.6 | 173.8 | 173.6 | 175.2 |
| 1 0 6 年 | 平均 | Ave. 2017 | 170.0 | 174.6 | 171.1 | 176.1 |
| 1 0 7 年 | 平均 | Ave. 2018 | 169.2 | 174.2 | 167.4 | 175.7 |
| 1 0 8 年 | 平均 | Ave. 2019 | 168.9 | 173.7 | 168.6 | 175.0 |
| 1 0 9 年 | 平均 | Ave. 2020 | 169.5 | 174.5 | 171.2 | 175.5 |
| 1 | 月 | Jan. | 141.6 | 144.0 | 133.6 | 146.2 |
| 2 | 月 | Feb. | 208.6 | 218.2 | 213.5 | 220.5 |
| 3 | 月 | Mar. | 166.1 | 172.7 | 163.5 | 173.5 |
| 4 | 月 | Apr. | 171.7 | 178.0 | 172.5 | 178.8 |
| 5 | 月 | May | 159.0 | 163.4 | 160.0 | 163.9 |
| 6 | 月 | June | 171.8 | 175.8 | 172.7 | 176.3 |
| 7 | 月 | July | 170.5 | 174.3 | 171.8 | 174.8 |
| 8 | 月 | Aug. | 161.7 | 165.6 | 162.4 | 166.3 |
| 9 | 月 | Sept. | 186.2 | 190.4 | 195.5 | 190.3 |
| 1 0 | 月 | Oct. | 156.8 | 161.3 | 162.9 | 162.2 |
| 1 1 | 月 | Nov. | 165.3 | 170.4 | 169.2 | 171.5 |
| 1 2 | 月 | Dec. | 174.4 | 180.7 | 177.0 | 181.8 |

TABLE 62 SEASONALLY ADJUSTED SERIES OF AVERAGE MONTHLY
TOTAL WORKING HOURS PER EMPLOYEE ON PAYROLLS OF
ESTABLISHMENTS BY INDUSTRY

Unit: Hours

| Industry | | | Services | | |
|---|---|-----------------------|----------|---------------------------------------|---------------------------------------|
| 電力及 燃氣供應業 Electricity & gas supply | 用水供應及 污染整治業 Water supply & remediation activities | 營建工程業 Construction | 服務業 | 批發及零售業 Wholesale & retail trade | 運輸及倉儲業 Transportation & storage |
| 173.2 | 183.8 | 181.4 | 177.2 | 178.3 | 181.7 |
| 171.9 | 181.7 | 175.8 | 176.8 | 176.9 | 180.5 |
| 171.2 | 181.7 | 175.4 | 176.3 | 175.8 | 179.0 |
| 172.7 | 183.0 | 177.3 | 178.9 | 180.2 | 182.6 |
| 170.7 | 183.9 | 177.1 | 177.0 | 177.3 | 180.3 |
| 171.5 | 183.6 | 177.8 | 176.4 | 175.2 | 179.8 |
| 170.7 | 184.5 | 176.4 | 175.4 | 174.4 | 178.9 |
| 172.5 | 186.4 | 176.1 | 176.2 | 175.8 | 179.0 |
| 172.9 | 183.2 | 175.1 | 175.6 | 176.2 | 180.6 |
| 172.9 | 182.3 | 176.7 | 176.1 | 176.0 | 181.3 |
| 170.3 | 178.4 | 177.8 | 174.1 | 173.8 | 179.0 |
| 177.2 | 179.1 | 178.3 | 175.1 | 173.8 | 181.5 |
| 174.3 | 178.9 | 174.6 | 172.5 | 171.2 | 178.6 |
| 176.3 | 179.9 | 176.0 | 173.6 | 173.2 | 179.7 |
| 174.7 | 175.9 | 171.9 | 171.3 | 170.9 | 178.0 |
| 171.8 | 168.8 | 166.0 | 166.3 | 164.6 | 172.4 |
| 177.6 | 168.6 | 165.4 | 166.5 | 165.1 | 172.7 |
| 177.3 | 167.4 | 165.5 | 165.3 | 164.1 | 173.0 |
| 176.9 | 167.8 | 166.1 | 165.3 | 164.0 | 173.3 |
| 179.2 | 171.0 | 168.8 | 165.7 | 164.0 | 173.2 |
| 140.1 | 132.0 | 132.1 | 139.9 | 138.9 | 143.1 |
| 230.0 | 217.0 | 203.5 | 201.4 | 201.9 | 216.3 |
| 180.5 | 163.8 | 168.0 | 161.2 | 160.0 | 167.4 |
| 179.4 | 172.4 | 173.4 | 167.0 | 165.6 | 176.2 |
| 168.1 | 158.1 | 160.3 | 155.7 | 154.0 | 162.4 |
| 183.6 | 174.2 | 172.4 | 168.8 | 167.1 | 175.3 |
| 181.6 | 173.0 | 170.9 | 167.8 | 165.0 | 174.7 |
| 169.0 | 164.8 | 161.4 | 158.9 | 156.8 | 164.6 |
| 202.8 | 197.0 | 189.6 | 183.1 | 180.9 | 193.9 |
| 157.1 | 155.3 | 156.7 | 153.4 | 151.7 | 158.3 |
| 171.1 | 167.7 | 164.3 | 161.5 | 158.4 | 168.2 |
| 186.6 | 177.1 | 173.8 | 169.8 | 167.0 | 178.2 |

表 6 2 歷年各業受僱員工每人每月總工時季節調整結果（續）

單位：小時

| 年 月 別 Year and month | | | 服務業 | | | |
|-------------------------|-----------|--|---|---|---|-----------------------------------|
| | | | 住宿及餐飲業 Accommodation & food service activities | 出版、影音製作 、傳播及資通訊 服務業 Information & communication | 金融及保險業 Financial & insurance activities | 不動產業 Real estate activities |
| 9 0 年平均 | Ave. 2001 | | 175.5 | 166.4 | 166.4 | 173.0 |
| 9 1 年平均 | Ave. 2002 | | 175.3 | 169.0 | 168.1 | 173.7 |
| 9 2 年平均 | Ave. 2003 | | 176.8 | 168.4 | 168.4 | 177.8 |
| 9 3 年平均 | Ave. 2004 | | 169.1 | 169.7 | 169.5 | 185.4 |
| 9 4 年平均 | Ave. 2005 | | 173.8 | 168.0 | 167.7 | 185.7 |
| 9 5 年平均 | Ave. 2006 | | 173.5 | 167.5 | 168.6 | 182.4 |
| 9 6 年平均 | Ave. 2007 | | 172.3 | 167.6 | 166.6 | 177.3 |
| 9 7 年平均 | Ave. 2008 | | 172.2 | 169.1 | 167.3 | 180.0 |
| 9 8 年平均 | Ave. 2009 | | 169.6 | 169.5 | 168.6 | 181.9 |
| 9 9 年平均 | Ave. 2010 | | 171.4 | 169.9 | 168.5 | 179.8 |
| 1 0 0 年平均 | Ave. 2011 | | 168.9 | 167.7 | 165.5 | 178.6 |
| 1 0 1 年平均 | Ave. 2012 | | 171.1 | 169.2 | 168.1 | 180.7 |
| 1 0 2 年平均 | Ave. 2013 | | 169.9 | 166.1 | 164.4 | 179.1 |
| 1 0 3 年平均 | Ave. 2014 | | 169.1 | 166.4 | 166.0 | 179.8 |
| 1 0 4 年平均 | Ave. 2015 | | 167.1 | 165.0 | 162.4 | 176.9 |
| 1 0 5 年平均 | Ave. 2016 | | 163.5 | 161.0 | 162.8 | 168.3 |
| 1 0 6 年平均 | Ave. 2017 | | 160.4 | 163.4 | 165.6 | 169.3 |
| 1 0 7 年平均 | Ave. 2018 | | 158.1 | 161.4 | 165.8 | 168.6 |
| 1 0 8 年平均 | Ave. 2019 | | 158.5 | 161.3 | 165.8 | 167.2 |
| 1 0 9 年平均 | Ave. 2020 | | 157.6 | 164.3 | 168.7 | 169.2 |
| 1 月 | Jan. | | 144.3 | 127.7 | 128.9 | 135.3 |
| 2 月 | Feb. | | 168.1 | 211.7 | 218.3 | 202.0 |
| 3 月 | Mar. | | 147.4 | 159.7 | 162.5 | 170.1 |
| 4 月 | Apr. | | 148.0 | 168.6 | 173.8 | 174.1 |
| 5 月 | May | | 148.7 | 153.7 | 158.0 | 161.8 |
| 6 月 | June | | 158.2 | 168.7 | 174.0 | 174.0 |
| 7 月 | July | | 163.3 | 165.3 | 171.0 | 171.5 |
| 8 月 | Aug. | | 159.5 | 154.6 | 158.8 | 161.7 |
| 9 月 | Sept. | | 172.9 | 186.7 | 192.1 | 184.5 |
| 1 0 月 | Oct. | | 158.7 | 147.9 | 147.6 | 156.4 |
| 1 1 月 | Nov. | | 160.8 | 158.4 | 163.5 | 164.4 |
| 1 2 月 | Dec. | | 161.7 | 168.9 | 175.9 | 174.4 |

TABLE 62 SEASONALLY ADJUSTED SERIES OF AVERAGE MONTHLY
TOTAL WORKING HOURS PER EMPLOYEE ON PAYROLLS OF
ESTABLISHMENTS BY INDUSTRY (CONT.)

Unit: Hours

| Services | | | | | |
|--|--|---|-------------------------------------|--|--------------------------------------|
| 專業、科學及 技術服務業 Professional, scientific & technical activities | 支援服務業 Support service activities | 教育業（不含各級 公私立學校等） Education (excluding all levels of public & private schools) | 醫療保健業 Human health activities | 藝術、娛樂及 休閒服務業 Arts, entertainment & recreation | 其他服務業 Other service activities |
| 176.0 | 187.3 | - | 178.0 | 191.6 | 200.2 |
| 174.9 | 186.7 | - | 178.7 | 190.9 | 199.5 |
| 176.2 | 188.7 | - | 176.7 | 188.4 | 196.9 |
| 178.4 | 190.5 | - | 176.2 | 185.2 | 199.9 |
| 175.0 | 188.4 | - | 175.6 | 184.2 | 199.2 |
| 174.6 | 191.6 | - | 175.0 | 186.2 | 201.1 |
| 174.8 | 188.1 | - | 174.7 | 184.6 | 201.2 |
| 176.1 | 187.9 | - | 174.4 | 181.1 | 200.0 |
| 174.2 | 187.8 | 141.7 | 173.7 | 184.1 | 195.3 |
| 174.5 | 192.1 | 138.8 | 174.7 | 180.8 | 195.5 |
| 172.4 | 192.0 | 134.8 | 173.6 | 181.7 | 196.5 |
| 174.1 | 192.5 | 132.8 | 174.8 | 183.2 | 197.1 |
| 171.6 | 187.5 | 131.3 | 173.0 | 180.3 | 195.9 |
| 173.7 | 187.7 | 134.5 | 172.7 | 178.4 | 193.8 |
| 170.2 | 184.8 | 132.4 | 172.1 | 177.3 | 190.3 |
| 165.2 | 179.8 | 132.6 | 166.0 | 169.3 | 184.1 |
| 165.7 | 179.6 | 132.4 | 166.9 | 164.7 | 180.4 |
| 165.0 | 178.4 | 131.1 | 165.1 | 161.8 | 177.7 |
| 165.3 | 178.4 | 129.8 | 165.5 | 162.1 | 176.4 |
| 167.0 | 181.5 | 126.9 | 163.4 | 158.6 | 173.3 |
| 135.8 | 154.6 | 103.3 | 146.0 | 146.3 | 150.4 |
| 213.5 | 214.2 | 150.6 | 195.0 | 179.4 | 210.9 |
| 165.2 | 174.9 | 123.3 | 163.5 | 153.2 | 173.5 |
| 171.5 | 183.5 | 126.7 | 165.9 | 151.6 | 177.5 |
| 156.5 | 169.9 | 119.8 | 153.3 | 150.1 | 162.0 |
| 170.7 | 183.4 | 130.5 | 166.4 | 161.6 | 178.8 |
| 167.1 | 183.3 | 129.4 | 166.5 | 163.6 | 177.3 |
| 156.3 | 176.2 | 122.7 | 154.6 | 158.4 | 161.8 |
| 186.7 | 200.7 | 145.9 | 174.2 | 169.0 | 183.1 |
| 151.3 | 167.9 | 115.1 | 152.8 | 147.5 | 158.1 |
| 159.5 | 180.3 | 123.9 | 157.9 | 158.4 | 169.2 |
| 169.5 | 189.7 | 132.2 | 164.8 | 162.9 | 176.3 |

表 6 3 歷年各業受僱員工進退率季節調整結果

單位：%

| 年 月 別 Year and month | | 工業及服務業 Industry & services | | 工 業 | |
|-------------------------|-----------|-------------------------------|-------------------|------------------|-------------------|
| | | 進入率 Accession | 退出率 Separation | 進入率 Accession | 退出率 Separation |
| 9 0 年平均 | Ave. 2001 | 2.01 | 2.46 | 1.74 | 2.32 |
| 9 1 年平均 | Ave. 2002 | 2.28 | 2.08 | 2.12 | 1.97 |
| 9 2 年平均 | Ave. 2003 | 2.40 | 2.15 | 2.16 | 1.96 |
| 9 3 年平均 | Ave. 2004 | 2.42 | 2.10 | 2.16 | 1.91 |
| 9 4 年平均 | Ave. 2005 | 2.57 | 2.35 | 2.13 | 2.08 |
| 9 5 年平均 | Ave. 2006 | 2.69 | 2.46 | 2.39 | 2.22 |
| 9 6 年平均 | Ave. 2007 | 2.57 | 2.37 | 2.30 | 2.14 |
| 9 7 年平均 | Ave. 2008 | 2.33 | 2.47 | 2.02 | 2.30 |
| 9 8 年平均 | Ave. 2009 | 2.26 | 2.30 | 2.03 | 2.18 |
| 9 9 年平均 | Ave. 2010 | 2.83 | 2.49 | 2.74 | 2.32 |
| 1 0 0 年平均 | Ave. 2011 | 2.62 | 2.37 | 2.52 | 2.32 |
| 1 0 1 年平均 | Ave. 2012 | 2.35 | 2.20 | 2.24 | 2.15 |
| 1 0 2 年平均 | Ave. 2013 | 2.39 | 2.22 | 2.28 | 2.15 |
| 1 0 3 年平均 | Ave. 2014 | 2.55 | 2.35 | 2.34 | 2.18 |
| 1 0 4 年平均 | Ave. 2015 | 2.36 | 2.22 | 2.07 | 2.02 |
| 1 0 5 年平均 | Ave. 2016 | 2.28 | 2.17 | 2.00 | 1.93 |
| 1 0 6 年平均 | Ave. 2017 | 2.34 | 2.19 | 2.04 | 1.93 |
| 1 0 7 年平均 | Ave. 2018 | 2.35 | 2.26 | 2.02 | 1.94 |
| 1 0 8 年平均 | Ave. 2019 | 2.33 | 2.24 | 1.95 | 1.93 |
| 1 0 9 年平均 | Ave. 2020 | 2.26 | 2.28 | 1.82 | 1.82 |
| 1 月 | Jan. | 2.16 | 2.51 | 1.78 | 2.04 |
| 2 月 | Feb. | 2.85 | 2.58 | 2.64 | 1.99 |
| 3 月 | Mar. | 2.01 | 2.20 | 1.70 | 1.77 |
| 4 月 | Apr. | 1.96 | 2.37 | 1.63 | 1.81 |
| 5 月 | May | 2.09 | 2.27 | 1.63 | 1.81 |
| 6 月 | June | 2.09 | 1.97 | 1.57 | 1.77 |
| 7 月 | July | 2.15 | 2.13 | 1.66 | 1.83 |
| 8 月 | Aug. | 2.30 | 2.27 | 1.69 | 1.74 |
| 9 月 | Sept. | 2.34 | 2.21 | 1.78 | 1.65 |
| 1 0 月 | Oct. | 2.36 | 2.28 | 1.87 | 1.90 |
| 1 1 月 | Nov. | 2.39 | 2.24 | 1.95 | 1.77 |
| 1 2 月 | Dec. | 2.42 | 2.33 | 1.96 | 1.77 |

TABLE 63 SEASONALLY ADJUSTED SERIES OF LABOR TURNOVER RATES OF
EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS BY INDUSTRY

Unit: %

| Industry | | | | | | | |
|--------------------------------|-------------------|----------------------|-------------------|--------------------------------------|-------------------|---|-------------------|
| 礦業及土石採取業 Mining & quarrying | | 製造業 Manufacturing | | 電力及燃氣供應業 Electricity & gas supply | | 用水供應及污染整治業 Water supply & remediation activities | |
| 進入率 Accession | 退出率 Separation | 進入率 Accession | 退出率 Separation | 進入率 Accession | 退出率 Separation | 進入率 Accession | 退出率 Separation |
| 0.69 | 1.66 | 1.53 | 2.09 | 0.34 | 0.57 | 1.87 | 2.25 |
| 1.20 | 1.63 | 1.95 | 1.75 | 0.23 | 0.38 | 2.09 | 2.19 |
| 1.26 | 2.03 | 1.97 | 1.70 | 0.37 | 0.45 | 2.02 | 2.07 |
| 1.02 | 1.88 | 2.01 | 1.77 | 0.28 | 0.45 | 2.01 | 2.07 |
| 1.16 | 2.00 | 2.01 | 1.98 | 0.35 | 0.40 | 1.93 | 1.96 |
| 0.94 | 1.83 | 2.33 | 2.20 | 0.49 | 0.41 | 3.05 | 2.00 |
| 1.13 | 1.41 | 2.23 | 2.06 | 0.35 | 0.42 | 2.29 | 1.79 |
| 1.23 | 1.54 | 1.83 | 2.17 | 0.44 | 0.28 | 2.12 | 2.24 |
| 0.96 | 1.67 | 1.85 | 2.04 | 0.29 | 0.24 | 1.73 | 1.58 |
| 1.23 | 1.25 | 2.69 | 2.25 | 0.25 | 0.29 | 1.89 | 1.66 |
| 1.31 | 1.05 | 2.51 | 2.30 | 0.50 | 0.30 | 1.79 | 1.61 |
| 0.96 | 1.52 | 2.20 | 2.11 | 0.54 | 0.39 | 1.83 | 1.63 |
| 1.15 | 1.54 | 2.17 | 2.04 | 0.42 | 0.42 | 1.82 | 1.27 |
| 1.24 | 1.19 | 2.26 | 2.06 | 0.52 | 0.55 | 1.76 | 1.67 |
| 0.95 | 1.20 | 1.99 | 1.95 | 1.03 | 0.51 | 1.72 | 1.49 |
| 0.99 | 1.23 | 1.95 | 1.87 | 0.79 | 0.51 | 1.56 | 1.25 |
| 1.54 | 1.73 | 2.00 | 1.87 | 0.50 | 0.56 | 1.61 | 1.59 |
| 1.37 | 1.36 | 1.97 | 1.89 | 0.62 | 0.52 | 1.85 | 1.57 |
| 1.23 | 1.34 | 1.90 | 1.90 | 1.06 | 0.61 | 1.72 | 1.50 |
| 1.44 | 1.54 | 1.75 | 1.77 | 0.83 | 0.62 | 1.82 | 1.91 |
| 0.74 | 2.10 | 1.72 | 2.02 | 0.52 | 0.69 | 1.43 | 1.86 |
| 1.02 | 2.34 | 2.63 | 1.99 | 0.59 | 0.58 | 1.83 | 1.40 |
| 1.19 | 0.79 | 1.64 | 1.62 | 0.53 | 0.54 | 1.80 | 2.02 |
| 1.30 | 0.88 | 1.54 | 1.80 | 0.90 | 0.64 | 1.31 | 2.06 |
| 1.18 | 1.11 | 1.55 | 1.83 | 0.63 | 0.60 | 0.85 | 1.37 |
| 3.69 | 1.05 | 1.47 | 1.75 | 0.26 | 0.70 | 2.33 | 1.56 |
| 1.21 | 0.98 | 1.42 | 1.66 | 2.00 | 0.51 | 2.27 | 3.41 |
| 0.67 | 1.25 | 1.60 | 1.65 | 0.57 | 0.56 | 2.26 | 1.67 |
| 3.42 | 0.47 | 1.73 | 1.60 | 0.60 | 0.61 | 1.69 | 2.08 |
| 0.96 | 4.38 | 1.83 | 1.86 | 0.49 | 0.83 | 2.58 | 1.66 |
| 1.12 | 1.49 | 1.92 | 1.74 | 2.42 | 0.52 | 1.77 | 1.62 |
| 0.66 | 1.69 | 1.95 | 1.73 | 0.46 | 0.70 | 1.67 | 2.16 |

表 6 3 歷年各業受僱員工進退率季節調整結果（續 1）

單位：%

| 年 月 別 Year and month | | | 工業 Industry | | 服 務 業 | |
|-------------------------|-----------|------|-----------------------|-------------------|------------------|-------------------|
| | | | 營建工程業 Construction | | | |
| | | | 進入率 Accession | 退出率 Separation | 進入率 Accession | 退出率 Separation |
| 9 0 年平均 | Ave. 2001 | 3.08 | 3.80 | 2.28 | 2.61 | |
| 9 1 年平均 | Ave. 2002 | 3.30 | 3.43 | 2.44 | 2.17 | |
| 9 2 年平均 | Ave. 2003 | 3.51 | 3.70 | 2.63 | 2.34 | |
| 9 3 年平均 | Ave. 2004 | 3.29 | 2.90 | 2.66 | 2.27 | |
| 9 4 年平均 | Ave. 2005 | 3.02 | 2.81 | 2.96 | 2.60 | |
| 9 5 年平均 | Ave. 2006 | 2.86 | 2.47 | 2.96 | 2.67 | |
| 9 6 年平均 | Ave. 2007 | 2.84 | 2.79 | 2.81 | 2.56 | |
| 9 7 年平均 | Ave. 2008 | 3.26 | 3.24 | 2.60 | 2.62 | |
| 9 8 年平均 | Ave. 2009 | 3.19 | 3.18 | 2.45 | 2.39 | |
| 9 9 年平均 | Ave. 2010 | 3.27 | 2.88 | 2.90 | 2.63 | |
| 1 0 0 年平均 | Ave. 2011 | 2.76 | 2.65 | 2.70 | 2.42 | |
| 1 0 1 年平均 | Ave. 2012 | 2.65 | 2.55 | 2.43 | 2.23 | |
| 1 0 2 年平均 | Ave. 2013 | 3.09 | 2.98 | 2.48 | 2.27 | |
| 1 0 3 年平均 | Ave. 2014 | 3.01 | 3.03 | 2.71 | 2.48 | |
| 1 0 4 年平均 | Ave. 2015 | 2.63 | 2.56 | 2.59 | 2.38 | |
| 1 0 5 年平均 | Ave. 2016 | 2.42 | 2.46 | 2.50 | 2.34 | |
| 1 0 6 年平均 | Ave. 2017 | 2.41 | 2.40 | 2.57 | 2.39 | |
| 1 0 7 年平均 | Ave. 2018 | 2.46 | 2.41 | 2.60 | 2.49 | |
| 1 0 8 年平均 | Ave. 2019 | 2.37 | 2.23 | 2.61 | 2.47 | |
| 1 0 9 年平均 | Ave. 2020 | 2.32 | 2.20 | 2.59 | 2.62 | |
| 1 月 | Jan. | 2.27 | 2.26 | 2.43 | 2.87 | |
| 2 月 | Feb. | 2.94 | 2.14 | 3.00 | 3.02 | |
| 3 月 | Mar. | 2.11 | 2.78 | 2.25 | 2.53 | |
| 4 月 | Apr. | 2.24 | 1.93 | 2.21 | 2.79 | |
| 5 月 | May | 2.21 | 1.83 | 2.44 | 2.61 | |
| 6 月 | June | 2.20 | 1.98 | 2.47 | 2.12 | |
| 7 月 | July | 3.04 | 2.80 | 2.51 | 2.35 | |
| 8 月 | Aug. | 2.28 | 2.39 | 2.75 | 2.66 | |
| 9 月 | Sept. | 2.13 | 2.01 | 2.76 | 2.62 | |
| 1 0 月 | Oct. | 2.17 | 2.24 | 2.73 | 2.57 | |
| 1 1 月 | Nov. | 2.09 | 2.03 | 2.72 | 2.58 | |
| 1 2 月 | Dec. | 2.16 | 2.07 | 2.75 | 2.75 | |

TABLE 63 SEASONALLY ADJUSTED SERIES OF LABOR TURNOVER RATES OF
EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS BY INDUSTRY
(CONT. 1)

Unit: %

| Services | | | | | | | | | |
|---------------------------------------|-------------------|---------------------------------------|-------------------|--|-------------------|---|-------------------|---|-------------------|
| 批發及零售業 Wholesale & retail trade | | 運輸及倉儲業 Transportation & storage | | 住宿及餐飲業 Accommodation & food service activities | | 出版、影音製作、 傳播及資通訊服務業 Information & communication | | 金融及保險業 Financial & insurance activities | |
| 進入率 Accession | 退出率 Separation | 進入率 Accession | 退出率 Separation | 進入率 Accession | 退出率 Separation | 進入率 Accession | 退出率 Separation | 進入率 Accession | 退出率 Separation |
| 2.69 | 2.92 | 1.36 | 1.66 | 3.49 | 4.36 | 1.85 | 2.23 | 1.26 | 1.50 |
| 2.69 | 2.41 | 1.32 | 1.39 | 4.44 | 3.67 | 1.97 | 1.86 | 1.31 | 1.48 |
| 2.71 | 2.66 | 1.43 | 1.62 | 5.40 | 4.50 | 1.95 | 1.72 | 1.77 | 1.51 |
| 2.61 | 2.35 | 1.51 | 1.44 | 5.25 | 4.15 | 2.14 | 1.93 | 1.80 | 1.61 |
| 3.15 | 2.90 | 1.61 | 1.66 | 5.03 | 3.92 | 2.34 | 2.09 | 1.66 | 1.52 |
| 3.12 | 3.04 | 1.72 | 1.60 | 4.40 | 3.70 | 2.24 | 2.24 | 1.80 | 1.92 |
| 2.68 | 2.63 | 1.61 | 1.63 | 4.44 | 3.90 | 2.17 | 2.22 | 1.94 | 1.72 |
| 2.45 | 2.65 | 1.47 | 1.62 | 4.72 | 4.17 | 2.08 | 1.81 | 1.57 | 1.74 |
| 2.30 | 2.36 | 1.35 | 1.43 | 4.02 | 3.80 | 1.93 | 1.91 | 1.27 | 1.51 |
| 2.80 | 2.54 | 1.80 | 1.67 | 5.06 | 4.48 | 2.16 | 1.96 | 1.51 | 1.50 |
| 2.46 | 2.20 | 1.78 | 1.54 | 4.87 | 4.14 | 2.39 | 2.14 | 1.61 | 1.46 |
| 2.30 | 2.18 | 1.95 | 1.85 | 3.72 | 3.03 | 2.27 | 1.91 | 1.32 | 1.30 |
| 2.31 | 2.22 | 2.25 | 2.02 | 4.00 | 3.50 | 2.04 | 1.75 | 1.34 | 1.29 |
| 2.54 | 2.43 | 2.17 | 1.95 | 4.80 | 4.25 | 2.12 | 1.83 | 1.36 | 1.21 |
| 2.38 | 2.29 | 2.10 | 1.87 | 4.62 | 4.03 | 2.21 | 1.74 | 1.43 | 1.33 |
| 2.38 | 2.33 | 1.84 | 1.72 | 4.24 | 3.81 | 1.94 | 1.66 | 1.40 | 1.35 |
| 2.46 | 2.29 | 1.76 | 1.67 | 4.26 | 3.91 | 1.90 | 1.76 | 1.43 | 1.36 |
| 2.46 | 2.37 | 1.62 | 1.55 | 4.28 | 4.20 | 1.91 | 1.83 | 1.36 | 1.35 |
| 2.40 | 2.33 | 1.54 | 1.52 | 4.26 | 4.06 | 2.16 | 1.89 | 1.29 | 1.18 |
| 2.20 | 2.22 | 1.48 | 1.61 | 4.63 | 5.03 | 2.25 | 2.16 | 1.12 | 1.10 |
| 2.01 | 2.38 | 1.41 | 1.68 | 4.41 | 5.01 | 1.72 | 2.20 | 1.05 | 1.14 |
| 2.24 | 2.24 | 2.27 | 2.30 | 4.77 | 7.16 | 2.76 | 1.78 | 1.50 | 1.42 |
| 1.59 | 1.69 | 1.50 | 1.90 | 3.68 | 6.01 | 2.21 | 1.89 | 1.25 | 1.11 |
| 1.88 | 2.17 | 1.30 | 1.67 | 3.72 | 6.03 | 1.48 | 1.91 | 1.00 | 0.79 |
| 1.88 | 1.95 | 1.26 | 1.62 | 4.59 | 5.83 | 2.21 | 2.88 | 1.10 | 1.03 |
| 1.90 | 1.87 | 1.41 | 1.56 | 4.75 | 3.71 | 2.31 | 2.11 | 1.19 | 0.93 |
| 2.23 | 2.07 | 1.43 | 1.48 | 4.55 | 3.24 | 2.16 | 1.93 | 1.01 | 1.03 |
| 2.48 | 2.36 | 1.55 | 1.63 | 5.40 | 5.41 | 2.22 | 1.99 | 1.18 | 1.02 |
| 2.60 | 2.33 | 1.63 | 1.75 | 4.80 | 4.68 | 2.49 | 2.21 | 1.06 | 1.12 |
| 2.50 | 2.48 | 0.99 | 1.10 | 5.11 | 4.39 | 2.90 | 2.33 | 1.04 | 1.10 |
| 2.54 | 2.42 | 1.59 | 1.27 | 4.87 | 4.28 | 1.68 | 2.12 | 1.05 | 1.19 |
| 2.52 | 2.67 | 1.43 | 1.31 | 4.92 | 4.50 | 2.83 | 2.55 | 1.03 | 1.29 |

表 6 3 歷年各業受僱員工進退率季節調整結果（續 2 完）

單位：%

| 年 月 別 Year and month | | | 服 務 業 | | | | | |
|-------------------------|-------|------|--------------------------------|-------------------|--|-------------------|-------------------------------------|-------------------|
| | | | 不動產業 Real estate activities | | 專業、科學及技術服務業 Professional, scientific & technical activities | | 支援服務業 Support service activities | |
| | | | 進入率 Accession | 退出率 Separation | 進入率 Accession | 退出率 Separation | 進入率 Accession | 退出率 Separation |
| 9 0 年平均 | Ave. | 2001 | 1.02 | 2.51 | 2.54 | 3.09 | 4.13 | 4.21 |
| 9 1 年平均 | Ave. | 2002 | 2.19 | 2.25 | 2.89 | 2.76 | 3.90 | 2.66 |
| 9 2 年平均 | Ave. | 2003 | 2.66 | 2.05 | 2.82 | 2.25 | 4.24 | 2.72 |
| 9 3 年平均 | Ave. | 2004 | 3.70 | 2.64 | 2.51 | 1.98 | 4.37 | 3.42 |
| 9 4 年平均 | Ave. | 2005 | 3.77 | 3.12 | 2.55 | 2.25 | 5.38 | 4.19 |
| 9 5 年平均 | Ave. | 2006 | 3.27 | 2.52 | 2.77 | 2.28 | 5.42 | 3.74 |
| 9 6 年平均 | Ave. | 2007 | 4.04 | 3.51 | 2.67 | 2.28 | 5.52 | 4.20 |
| 9 7 年平均 | Ave. | 2008 | 3.25 | 3.32 | 2.41 | 2.18 | 4.82 | 4.74 |
| 9 8 年平均 | Ave. | 2009 | 2.87 | 2.87 | 2.16 | 1.88 | 5.26 | 4.54 |
| 9 9 年平均 | Ave. | 2010 | 3.66 | 2.69 | 2.50 | 1.91 | 5.70 | 5.47 |
| 1 0 0 年平均 | Ave. | 2011 | 3.16 | 2.81 | 2.18 | 1.80 | 4.85 | 4.60 |
| 1 0 1 年平均 | Ave. | 2012 | 2.97 | 2.69 | 1.97 | 1.79 | 4.08 | 3.93 |
| 1 0 2 年平均 | Ave. | 2013 | 3.06 | 2.53 | 1.92 | 1.67 | 4.15 | 3.94 |
| 1 0 3 年平均 | Ave. | 2014 | 3.21 | 2.68 | 2.03 | 1.86 | 4.61 | 4.21 |
| 1 0 4 年平均 | Ave. | 2015 | 3.02 | 3.05 | 1.98 | 1.81 | 4.21 | 3.98 |
| 1 0 5 年平均 | Ave. | 2016 | 2.22 | 2.27 | 1.94 | 1.74 | 4.17 | 4.02 |
| 1 0 6 年平均 | Ave. | 2017 | 2.10 | 1.98 | 1.99 | 1.89 | 4.56 | 4.39 |
| 1 0 7 年平均 | Ave. | 2018 | 2.38 | 2.25 | 2.31 | 2.15 | 4.67 | 4.46 |
| 1 0 8 年平均 | Ave. | 2019 | 2.53 | 2.18 | 2.41 | 2.23 | 4.71 | 4.61 |
| 1 0 9 年平均 | Ave. | 2020 | 2.88 | 2.75 | 2.28 | 2.34 | 5.00 | 5.03 |
| 1 月 | Jan. | | 2.15 | 1.82 | 2.06 | 2.35 | 5.23 | 6.31 |
| 2 月 | Feb. | | 3.52 | 3.31 | 3.26 | 2.98 | 6.16 | 5.59 |
| 3 月 | Mar. | | 2.29 | 2.24 | 2.41 | 2.78 | 5.00 | 5.13 |
| 4 月 | Apr. | | 2.18 | 2.81 | 1.54 | 2.24 | 4.85 | 5.06 |
| 5 月 | May | | 2.34 | 2.92 | 2.09 | 2.23 | 5.58 | 5.24 |
| 6 月 | June | | 2.79 | 2.12 | 2.33 | 1.74 | 4.76 | 4.31 |
| 7 月 | July | | 2.29 | 2.44 | 2.31 | 2.19 | 4.55 | 4.73 |
| 8 月 | Aug. | | 2.94 | 2.39 | 2.09 | 2.18 | 4.58 | 4.79 |
| 9 月 | Sept. | | 3.55 | 3.17 | 2.43 | 2.48 | 4.92 | 4.79 |
| 1 0 月 | Oct. | | 3.70 | 3.54 | 2.30 | 2.18 | 4.91 | 4.76 |
| 1 1 月 | Nov. | | 2.31 | 2.11 | 2.27 | 2.48 | 4.81 | 5.01 |
| 1 2 月 | Dec. | | 4.50 | 4.10 | 2.28 | 2.21 | 4.68 | 4.60 |

TABLE 63 SEASONALLY ADJUSTED SERIES OF LABOR TURNOVER RATES OF
EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS BY INDUSTRY
(CONT. 2 END)

Unit: %

| Services | | | | | | | |
|--|-------------------|----------------------------------|-------------------|--|-------------------|-----------------------------------|-------------------|
| 教育業 (不含各級公私立學校等) Education (excluding all levels of public & private schools) | | 醫療保健業 Human health activities | | 藝術、娛樂及休閒服務業 Arts, entertainment & recreation | | 其他服務業 Other service activities | |
| 進入率 Accession | 退出率 Separation | 進入率 Accession | 退出率 Separation | 進入率 Accession | 退出率 Separation | 進入率 Accession | 退出率 Separation |
| - | - | 1.22 | 1.20 | 2.85 | 3.90 | 1.72 | 2.53 |
| - | - | 1.55 | 1.09 | 4.32 | 2.74 | 2.44 | 1.99 |
| - | - | 1.86 | 1.25 | 5.05 | 3.63 | 2.28 | 1.57 |
| - | - | 2.01 | 1.40 | 5.92 | 4.91 | 2.00 | 1.72 |
| - | - | 1.77 | 1.18 | 5.65 | 4.90 | 2.04 | 2.14 |
| - | - | 1.68 | 1.10 | 5.85 | 4.85 | 1.99 | 2.00 |
| - | - | 1.52 | 1.24 | 5.05 | 4.80 | 1.81 | 1.76 |
| - | - | 1.53 | 1.12 | 4.22 | 4.24 | 1.76 | 2.15 |
| 2.43 | 2.82 | 1.43 | 1.23 | 3.89 | 3.38 | 2.17 | 2.03 |
| 2.32 | 2.19 | 1.42 | 1.21 | 4.02 | 4.14 | 1.98 | 2.07 |
| 2.57 | 2.46 | 1.70 | 1.53 | 4.18 | 3.93 | 2.00 | 1.89 |
| 1.86 | 2.13 | 1.70 | 1.39 | 3.67 | 3.66 | 2.32 | 2.04 |
| 2.20 | 2.18 | 1.50 | 1.20 | 4.15 | 3.61 | 2.33 | 1.78 |
| 2.19 | 2.27 | 1.59 | 1.32 | 4.12 | 4.10 | 2.28 | 1.75 |
| 2.20 | 2.23 | 1.49 | 1.31 | 3.86 | 3.40 | 1.99 | 1.53 |
| 2.20 | 2.36 | 1.55 | 1.32 | 3.57 | 3.07 | 1.95 | 1.46 |
| 2.88 | 2.59 | 1.62 | 1.35 | 3.29 | 3.23 | 1.58 | 1.45 |
| 3.12 | 3.04 | 1.65 | 1.37 | 3.39 | 3.24 | 1.73 | 1.80 |
| 3.15 | 2.87 | 1.78 | 1.45 | 3.51 | 3.40 | 1.76 | 1.71 |
| 3.90 | 3.52 | 1.54 | 1.31 | 4.62 | 4.46 | 1.93 | 2.39 |
| 2.27 | 4.36 | 1.54 | 2.02 | 5.58 | 4.19 | 1.57 | 2.55 |
| 5.88 | 3.60 | 1.91 | 1.24 | 4.97 | 4.47 | 2.77 | 2.26 |
| 4.72 | 3.34 | 1.34 | 0.94 | 4.20 | 4.85 | 1.81 | 2.19 |
| 3.47 | 3.83 | 1.41 | 1.36 | 4.34 | 12.31 | 1.89 | 2.52 |
| 3.70 | 3.82 | 1.45 | 1.36 | 4.57 | 2.32 | 1.64 | 2.07 |
| 4.33 | 3.70 | 1.30 | 0.99 | 6.80 | 0.44 | 1.25 | 2.10 |
| 3.83 | 4.58 | 1.52 | 1.33 | 4.14 | 5.68 | 1.97 | 2.45 |
| 3.89 | 3.53 | 1.41 | 1.11 | 5.46 | 4.82 | 2.85 | 2.79 |
| 2.16 | 2.88 | 1.57 | 1.31 | 4.27 | 4.12 | 2.01 | 2.22 |
| 3.51 | 2.95 | 1.62 | 1.35 | 3.24 | 2.39 | 1.61 | 1.88 |
| 6.55 | 3.68 | 1.64 | 1.34 | 3.74 | 3.01 | 2.06 | 2.76 |
| 2.40 | 1.95 | 1.74 | 1.38 | 4.08 | 5.46 | 1.74 | 2.87 |

表 6 4 主要國家工業及服務業每月、時薪

TABLE 64 EARNINGS PER HOUR (H) OR PER MONTH (M) IN INDUSTRY AND SERVICES IN MAJOR COUNTRIES

| 年 別 Year | 中華民國 R. O. C. (2) | 日本 Japan (1) | 南韓 Korea (Rep.of) | 新加坡 Singapore (2) | 美國 United States |
|---------------------|-------------------------|---------------------------|---------------------------|---------------------------|-----------------------|
| | 新臺幣元／月 NT\$ / Month | 千日圓／月 1000 Yen / Month | 千韓元／月 1000 Won / Month | 新加坡幣元／月 Dollar / Month | 美元／時 Dollar / Hour |
| 9 7 年平均 Ave. 2008 | 44 418 | 331.3 | - | 3 977 | 21.56 |
| 9 8 年平均 Ave. 2009 | 42 299 | 315.3 | - | 3 872 | 22.17 |
| 9 9 年平均 Ave. 2010 | 44 646 | 317.3 | - | 4 089 | 22.56 |
| 1 0 0 年平均 Ave. 2011 | 45 961 | 316.8 | 2 607.0 | 4 334 | 23.03 |
| 1 0 1 年平均 Ave. 2012 | 46 109 | 314.1 | 2 743.5 | 4 433 | 23.49 |
| 1 0 2 年平均 Ave. 2013 | 46 174 | 314.1 | 2 836.6 | 4 622 | 23.95 |
| 1 0 3 年平均 Ave. 2014 | 47 832 | 316.6 | 2 904.1 | 4 727 | 24.46 |
| 1 0 4 年平均 Ave. 2015 | 49 024 | 313.8 | 2 991.3 | 4 892 | 25.01 |
| 1 0 5 年平均 Ave. 2016 | 49 266 | 315.6 | 3 105.7 | 5 074 | 25.64 |
| 1 0 6 年平均 Ave. 2017 | 50 480 | 317.0 | 3 206.8 | 5 229 | 26.32 |
| 1 0 7 年平均 Ave. 2018 | 52 407 | 323.6 | 3 375.9 | 5 410 | 27.11 |
| 1 0 8 年平均 Ave. 2019 | 53 657 | 322.6 | 3 490.4 | 5 549 | 27.99 |
| 1 0 9 年平均 Ave. 2020 | 54 363 | 318.4 | 3 527.4 | 5 629 | 29.35 |

資料來源：1. 日本厚生勞動省 (每月勤勞統計調查)；2. 南韓勞工部；3. 新加坡人力部；4. 美國勞工統計局。

說 明：(1) 僱用5人以上之事業單位 (2) 受僱員工

Source: 1. Japan: Ministry of Health, Labour and Welfare "Monthly Labour Survey"

2. Ministry of Employment and Labor, Republic of Korea

3. Ministry of Manpower Singapore

4. Bureau of Labor Statistics, U.S. Department of Labor

Remark: (1) Establishments with 5 or more employees (2) Employees

表 6 5 主要國家製造業受僱指數

TABLE 65 FIXED INDEXES OF EMPLOYMENT IN MANUFACTURING IN MAJOR COUNTRIES

基期：民國105年=100

Base Period: Year 2016 = 100

| 年 別 Year | 中華民國 R. O. C. | 日本 Japan | 南韓 Korea (Rep.of) | 新加坡 Singapore | 美國 United States | 加拿大 Canada |
|---------------------|------------------|-------------|-------------------------|------------------|---------------------|---------------|
| 9 7 年平均 Ave. 2008 | 92.4 | 109.4 | - | 111.7 | 108.5 | 113.4 |
| 9 8 年平均 Ave. 2009 | 86.6 | 103.6 | - | 103.2 | 95.9 | 100.8 |
| 9 9 年平均 Ave. 2010 | 90.2 | 102.7 | 83.9 | 104.1 | 93.3 | 99.7 |
| 1 0 0 年平均 Ave. 2011 | 93.8 | 102.5 | 87.9 | 105.3 | 94.9 | 101.2 |
| 1 0 1 年平均 Ave. 2012 | 94.9 | 100.8 | 91.5 | 106.9 | 96.5 | 101.9 |
| 1 0 2 年平均 Ave. 2013 | 95.9 | 99.6 | 94.0 | 107.9 | 97.3 | 101.4 |
| 1 0 3 年平均 Ave. 2014 | 98.1 | 99.2 | 97.2 | 107.1 | 98.6 | 100.7 |
| 1 0 4 年平均 Ave. 2015 | 99.5 | 99.5 | 99.3 | 102.9 | 99.9 | 101.1 |
| 1 0 5 年平均 Ave. 2016 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| 1 0 6 年平均 Ave. 2017 | 101.5 | 100.6 | 100.0 | 97.8 | 100.7 | 101.9 |
| 1 0 7 年平均 Ave. 2018 | 102.8 | 99.8 | 102.5 | 97.3 | 102.7 | 104.8 |
| 1 0 8 年平均 Ave. 2019 | 103.1 | 100.3 | 103.0 | 96.9 | 103.7 | 106.7 |
| 1 0 9 年平均 Ave. 2020 | 102.6 | 100.5 | 101.5 | 89.4 | 98.6 | 98.0 |

資料來源：1. 日本厚生勞動省 (每月勤勞統計調查)；

2. 南韓勞工部； 3. 新加坡人力部；

4. 美國勞工統計局； 5. 加拿大統計局。

Source: 1. Japan: Ministry of Health, Labour and Welfare "Monthly Labour Survey"

2. Ministry of Employment and Labor, Republic of Korea 3. Ministry of Manpower Singapore

4. Bureau of Labor Statistics, U.S. Department of Labor 5. Statistics Canada

表 6 6 主要國家製造業每週工作時數

單位：小時

| 年 別 Year | | 中華民國 R. O. C. | 日本 Japan | 南韓 Korea (Rep.of) (1) |
|-------------|-----------|------------------|-------------|-----------------------------|
| 9 7 年平均 | Ave. 2008 | 42.6 | 39.1 | - |
| 9 8 年平均 | Ave. 2009 | 41.4 | 39.1 | - |
| 9 9 年平均 | Ave. 2010 | 43.6 | 39.1 | - |
| 1 0 0 年平均 | Ave. 2011 | 42.8 | 39.1 | 43.8 |
| 1 0 1 年平均 | Ave. 2012 | 42.5 | 39.2 | 42.9 |
| 1 0 2 年平均 | Ave. 2013 | 42.5 | 39.1 | 42.5 |
| 1 0 3 年平均 | Ave. 2014 | 42.7 | 39.1 | 42.5 |
| 1 0 4 年平均 | Ave. 2015 | 42.0 | 39.1 | 42.7 |
| 1 0 5 年平均 | Ave. 2016 | 40.5 | 39.1 | 42.3 |
| 1 0 6 年平均 | Ave. 2017 | 40.6 | 39.1 | 41.5 |
| 1 0 7 年平均 | Ave. 2018 | 40.6 | 39.1 | 40.9 |
| 1 0 8 年平均 | Ave. 2019 | 40.4 | 39.1 | 40.6 |
| 1 0 9 年平均 | Ave. 2020 | 40.2 | 39.1 | 35.4 |

資料來源：1. 國際勞工統計局網站；2. 日本獨立行政法人「勞動政策研究・研修機構」；3. 南韓生產力中心；

4. 新加坡統計部；5. 美國勞工統計局；6. 加拿大統計局；7. 英國國家統計局。

說 明：(1) 僱用5人以上常僱員工之事業單位；2002年起為2000年之行業分類；2007年起包含臨時員工

(2) 僱用25人以上之私人事業單位；2006年起，資料含公部門

(3) 生產性及非管理職雇員

(4) 工員

(5) 每年4月之數字；全時員工

TABLE 66 WORKING HOURS PER WEEK IN MANUFACTURING IN MAJOR COUNTRIES

| Unit: Hours | | | | |
|-------------------------|----------------------------|----------------------|-----------------------------|--|
| 新加坡 Singapore (2) | 美國 United States (3) | 加拿大 Canada (4) | 英國 United Kingdom (5) | |
| 50.1 | 39.8 | 37.4 | 35.8 | |
| 49.3 | 39.0 | 36.8 | 35.6 | |
| 50.5 | 40.2 | 36.7 | 36.0 | |
| 50.2 | 40.5 | 37.2 | 36.3 | |
| 50.2 | 40.7 | 37.5 | 36.3 | |
| 50.1 | 40.8 | 37.1 | 36.8 | |
| 49.7 | 41.0 | 37.1 | 36.6 | |
| 49.3 | 40.8 | 37.5 | 36.2 | |
| 48.9 | 40.7 | 37.5 | 36.5 | |
| 48.5 | 40.8 | 37.4 | 36.2 | |
| 48.3 | 40.9 | 36.6 | 37.2 | |
| 47.8 | 40.6 | 36.9 | 37.3 | |
| 46.9 | 39.8 | 36.3 | 37.1 | |

Source: 1. ILO: <http://laborsta.ilo.org/> 2. The Japan Institute for Labour Policy and Training

3. Korea Productivity Center 4. Department of Statistics Singapore 5. Bureau of Labor Statistics, U.S. Department of Labor

6. Statistics Canada 7. Office for National Statistics, U.K.

Remark: (1) Establishments with 5 or more regular employees. From 2002 onwards, results followed '00 Industrial Classification. Including temporary & daily employees since 2007.

(2) Establishments with at least 25 employees. From 2006 onwards, results also include the public sector.

(3) Production and nonsupervisory employees. (4) Wage earners. (5) April data; Full-time employees on adult rates of pay.

表 6 7 主要國家製造業薪資

| 年 別 Year | 中華民國 R. O. C. | 日本 Japan (3) | 南韓 Korea (Rep.of) (1) |
|---------------------|------------------------|---------------------------|-----------------------------|
| | 新臺幣元／月 NT\$ / Month | 千日圓／月 1000 Yen / Month | 千韓元／月 1000 Won / Month |
| 9 7 年平均 Ave. 2008 | 43 297 | 374.4 | - |
| 9 8 年平均 Ave. 2009 | 39 525 | 349.6 | - |
| 9 9 年平均 Ave. 2010 | 43 152 | 362.3 | - |
| 1 0 0 年平均 Ave. 2011 | 44 603 | 368.3 | 2 919.1 |
| 1 0 1 年平均 Ave. 2012 | 45 238 | 372.1 | 3 098.0 |
| 1 0 2 年平均 Ave. 2013 | 45 448 | 372.5 | 3 239.8 |
| 1 0 3 年平均 Ave. 2014 | 47 018 | 383.7 | 3 364.9 |
| 1 0 4 年平均 Ave. 2015 | 48 713 | 377.0 | 3 462.0 |
| 1 0 5 年平均 Ave. 2016 | 49 162 | 379.6 | 3 602.5 |
| 1 0 6 年平均 Ave. 2017 | 50 678 | 385.5 | 3 690.1 |
| 1 0 7 年平均 Ave. 2018 | 52 948 | 392.3 | 3 930.4 |
| 1 0 8 年平均 Ave. 2019 | 53 776 | 391.0 | 4 017.3 |
| 1 0 9 年平均 Ave. 2020 | 54 004 | 377.6 | 3 990.1 |

資料來源：同表66。

說 明：(1) 包括實物給付及家庭津貼 (2) 每年4月資料；全職之工作者
(3) 僱用5人以上之事業單位

TABLE 67 EARNINGS IN MANUFACTURING IN MAJOR COUNTRIES

| 新加坡 Singapore | 美國 United States (1) | 加拿大 Canada | 英國 United Kingdom (2) |
|---------------------------|----------------------------|--------------------------|-----------------------------|
| 新加坡幣元／月 Dollar / Month | 美元／時 Dollar / Hour | 加拿大幣元／時 Dollar / Hour | 英鎊／週 Pound / Week |
| 3 955 | 22.16 | 21.99 | 542.0 |
| 3 966 | 23.04 | 20.86 | 538.7 |
| 4 264 | 23.31 | 21.92 | 545.7 |
| 4 388 | 23.69 | 22.60 | 555.7 |
| 4 487 | 23.92 | 23.25 | 569.1 |
| - | 24.35 | 23.25 | 610.0 |
| - | 24.81 | 23.46 | 611.4 |
| - | 25.25 | 24.50 | 619.2 |
| - | 25.99 | 24.83 | 646.2 |
| - | 26.59 | 25.54 | 656.3 |
| - | 27.05 | 25.33 | 675.9 |
| - | 27.70 | 26.10 | 686.0 |
| - | 28.77 | 26.91 | 670.3 |

Source: Same as Table 66.

Remark: (1) Incl. family allowances and the value of payments kind. (2) April data. Full-time employees on adult rates of pay.

(3) Establishments with 5 or more employees.

表 6 8 主要國家製造業勞動生產力指數

| 年 別 Year | | 中華民國 R. O. C. (1) | 日本 Japan (2) | 南韓 Korea (Rep.of) (2) |
|-------------|-----------|-----------------------------|------------------------|---------------------------------|
| 9 7 年平均 | Ave. 2008 | 74.24 | - | 93.2 |
| 9 8 年平均 | Ave. 2009 | 75.06 | - | 95.6 |
| 9 9 年平均 | Ave. 2010 | 88.89 | - | 105.4 |
| 1 0 0 年平均 | Ave. 2011 | 90.01 | - | 108.0 |
| 1 0 1 年平均 | Ave. 2012 | 89.98 | 97.9 | 107.4 |
| 1 0 2 年平均 | Ave. 2013 | 92.20 | 99.5 | 106.4 |
| 1 0 3 年平均 | Ave. 2014 | 95.82 | 101.7 | 103.6 |
| 1 0 4 年平均 | Ave. 2015 | 95.00 | 100.0 | 100.0 |
| 1 0 5 年平均 | Ave. 2016 | 100.00 | 99.8 | 102.9 |
| 1 0 6 年平均 | Ave. 2017 | 103.53 | 101.8 | 106.3 |
| 1 0 7 年平均 | Ave. 2018 | 105.97 | 102.5 | 107.5 |
| 1 0 8 年平均 | Ave. 2019 | 105.80 | 100.8 | 109.0 |
| 1 0 9 年平均 | Ave. 2020 | 114.86 | 94.3 | 113.3 |

資料來源：1. 日本獨立行政法人「勞動政策研究・研修機構」；2. 南韓生產力中心；3. 美國勞工統計局；4. 加拿大統計局；5. 英國國家說明：(1) 基期：民國105年=100 (2) 基期：民國104年=100 (3) 基期：民國101年=100 (4) 基期：民國107年=100

TABLE 68 INDEXES OF LABOR PRODUCTIVITY IN
MANUFACTURING IN MAJOR COUNTRIES

| 美國 United States (3) | 加拿大 Canada (3) | 英國 United Kingdom (4) |
|--------------------------------|--------------------------|---------------------------------|
| 93.1 | 96.7 | 93.0 |
| 94.1 | 93.6 | 91.8 |
| 100.2 | 96.1 | 96.1 |
| 101.0 | 98.3 | 99.4 |
| 100.0 | 100.0 | 97.7 |
| 101.1 | 101.3 | 95.7 |
| 100.7 | 104.6 | 98.1 |
| 98.8 | 104.4 | 96.6 |
| 98.6 | 104.0 | 97.6 |
| 97.4 | 105.1 | 99.2 |
| 97.4 | 106.0 | 100.0 |
| 95.9 | 103.4 | 98.2 |
| 95.8 | - | 101.5 |

Source: 1. The Japan Institute for Labour Policy and Training

2. Korea Productivity Center 3. Bureau of Labor Statistics, U.S. Department of Labor

4. Statistics Canada 5. Office for National Statistics, U.K.

Remark: (1) Base period: Year 2016 = 100 (2) Base period: Year 2015 = 100 (3) Base period: Year 2012 = 100

(4) Base period: Year 2018 = 100

表 6 9 主要國家工業及服務業薪資 - 按性別分

| 年 別 Year | | 中華民國 R. O. C. | | | 美國 United States (2) | | | 日本 Japan (1) | | |
|-------------|-----------|------------------------|-----------|-------------|----------------------------|-----------|-------------|---------------------------|-----------|-------------|
| | | 新台幣／月 NT \$ / Month | | | 美元／時 Dollar / Hour | | | 千日圓／月 1000 Yen / Month | | |
| | | 計 Total | 男 Male | 女 Female | 計 Total | 男 Male | 女 Female | 計 Total | 男 Male | 女 Female |
| 9 7 年平均 | Ave. 2008 | 44 418 | 49 061 | 38 863 | 12.23 | 13.46 | 11.49 | - | - | - |
| 9 8 年平均 | Ave. 2009 | 42 299 | 46 453 | 37 326 | 12.44 | 13.76 | 11.76 | - | - | - |
| 9 9 年平均 | Ave. 2010 | 44 646 | 48 966 | 39 475 | 12.50 | 13.76 | 11.83 | - | - | - |
| 1 0 0 年平均 | Ave. 2011 | 45 961 | 50 482 | 40 580 | 12.71 | 13.80 | 11.98 | - | - | - |
| 1 0 1 年平均 | Ave. 2012 | 46 109 | 50 470 | 40 940 | 12.80 | 13.88 | 11.99 | 315.3 | 401.8 | 207.1 |
| 1 0 2 年平均 | Ave. 2013 | 46 174 | 50 485 | 41 091 | 12.93 | 14.00 | 12.12 | 316.0 | 402.7 | 208.0 |
| 1 0 3 年平均 | Ave. 2014 | 47 832 | 52 087 | 42 877 | 13.14 | 14.39 | 12.18 | 319.2 | 407.5 | 211.0 |
| 1 0 4 年平均 | Ave. 2015 | 49 024 | 53 315 | 44 070 | 13.44 | 14.67 | 12.56 | 315.9 | 403.7 | 209.4 |
| 1 0 5 年平均 | Ave. 2016 | 49 266 | 53 445 | 44 457 | 14.00 | 14.96 | 13.01 | 317.9 | 406.1 | 211.5 |
| 1 0 6 年平均 | Ave. 2017 | 50 480 | 54 706 | 45 633 | 14.63 | 15.20 | 13.56 | 319.5 | 407.3 | 213.8 |
| 1 0 7 年平均 | Ave. 2018 | 52 407 | 56 903 | 47 257 | 14.99 | 16.01 | 14.06 | 323.5 | 414.0 | 218.0 |
| 1 0 8 年平均 | Ave. 2019 | 53 657 | 58 152 | 48 507 | 15.35 | 16.76 | 14.85 | 322.6 | 413.9 | 218.6 |
| 1 0 9 年平均 | Ave. 2020 | 54 363 | 58 888 | 49 150 | 16.36 | 17.75 | 15.22 | 318.4 | 405.8 | 219.0 |

資料來源：1.日本厚生勞動省(每月勤勞統計調查)；2.美國勞工統計局(現住人口調查)；3.南韓國家統計局(僱用型態別勞動條件調查)；4.加拿大統計局(勞動力調查)；5.英國國家統計局(勞動力調查)。

說明：(1)人數5人以上；現金給與總額平均數，含固定工資、定期給予額、加班費、特別給與。

(2)經常性名目時薪中位數；16歲以上全時員工(不含自營業者)。

(3)5人以上員工名目平均月薪；每年6月調查資料。

(4)稅前及扣繳前平均週薪；15歲以上之受僱員工。

(5)資料不受未填報資料影響；2020年包含新冠病毒工作僱用保留計畫之受僱員工。

TABLE 69 AVERAGE EARNINGS BY GENDER IN MAJOR COUNTRIES

| 南韓 Korea (Rep.of) (3) | | | 加拿大 Canada (4) | | | 英國 United Kingdom (5) | | |
|-----------------------------|-----------|-------------|--------------------------|-----------|-------------|-----------------------------|-----------|-------------|
| 千韓元／月 1000 Won / Month | | | 加拿大幣元／週 Dollar / Week | | | 英鎊／週 Pound / Week | | |
| 計 Total | 男 Male | 女 Female | 計 Total | 男 Male | 女 Female | 計 Total | 男 Male | 女 Female |
| - | - | - | 780.9 | 900.5 | 658.8 | 473.2 | 583.8 | 358.6 |
| 2 277 | 2 691 | 1 588 | 801.7 | 920.5 | 683.9 | 480.9 | 589.4 | 370.2 |
| 2 326 | 2 754 | 1 633 | 816.9 | 937.2 | 696.9 | 487.6 | 595.6 | 377.1 |
| 2 428 | 2 869 | 1 714 | 836.1 | 952.8 | 718.0 | 487.2 | 595.8 | 375.3 |
| 2 527 | 2 974 | 1 815 | 862.9 | 983.3 | 741.0 | 491.3 | 596.9 | 382.4 |
| 2 617 | 3 095 | 1 873 | 881.8 | 1 003.6 | 758.3 | 501.3 | 611.6 | 389.8 |
| 2 700 | 3 218 | 1 925 | 897.2 | 1 020.4 | 771.5 | 501.5 | 606.1 | 395.0 |
| 2 740 | 3 269 | 1 944 | 921.8 | 1 046.0 | 794.0 | 507.2 | 612.6 | 400.6 |
| 2 833 | 3 364 | 2 040 | 939.0 | 1 063.0 | 812.7 | 525.0 | 632.7 | 415.4 |
| 2 896 | 3 433 | 2 112 | 952.9 | 1 075.3 | 827.4 | 537.9 | 646.9 | 426.6 |
| 3 028 | 3 569 | 2 259 | 980.3 | 1 104.6 | 852.2 | 555.0 | 667.3 | 440.3 |
| 3 138 | 3 682 | 2 371 | 1 012.3 | 1 132.9 | 888.3 | 571.7 | 683.8 | 459.9 |
| - | - | - | 1 081.0 | 1 200.5 | 955.5 | 572.7 | 679.9 | 469.7 |

Source : 1. Japan - Ministry of Health, Labour and Welfare "Monthly Labour Survey" ; 2. U.S. - Department of Labor "Current Population Survey" ; 3. Korea - National Statistical Office "Survey on Labor Conditions by Employment Type".

4. Canada - Statistics Canada "Labor Force Survey"

5. United Kingdom - Offices of National Statistics "Labour Force Survey"

Remark : (1) 5 or more employees ; Average total cash earnings, includes contractual cash earnings, scheduled cash earnings, overtime pay, special cash earnings.

(2) Nominal median hourly earnings ; Full time employees with 16 years old and above (exclude self-employed).

(3) Average nominal earnings with 5 or more employees ; Data in June.

(4) The wage was before taxes and other deductions, and include tips, commissions and bonuses. The population is the non-institutionalised population 15 years of age and over.

(5) Employees on adult rates whose pay for the survey pay-period was not affected by absence. Estimates for 2020 include employees who

表 7 0 主要國家工業及服務業受僱員工人數- 按性別分

單位：千人

| 年 別 Year | | 中華民國 R. O. C. | | | 美國 United States | | | 日本 Japan | | |
|-------------|-----------|------------------|-----------|-------------|---------------------|-----------|-------------|-------------|-----------|-------------|
| | | 計 Total | 男 Male | 女 Female | 計 Total | 男 Male | 女 Female | 計 Total | 男 Male | 女 Female |
| 9 7 年平均 | Ave. 2008 | 6 633 | 3 614 | 3 020 | 145 362 | 77 486 | 67 876 | - | - | - |
| 9 8 年平均 | Ave. 2009 | 6 469 | 3 524 | 2 944 | 139 877 | 73 670 | 66 208 | - | - | - |
| 9 9 年平均 | Ave. 2010 | 6 694 | 3 647 | 3 047 | 139 064 | 73 359 | 65 705 | - | - | - |
| 1 0 0 年平均 | Ave. 2011 | 6 930 | 3 767 | 3 164 | 139 869 | 74 290 | 65 579 | - | - | - |
| 1 0 1 年平均 | Ave. 2012 | 7 075 | 3 838 | 3 238 | 142 469 | 75 555 | 66 914 | 45 769 | 25 453 | 20 316 |
| 1 0 2 年平均 | Ave. 2013 | 7 204 | 3 898 | 3 306 | 143 929 | 76 353 | 67 577 | 46 129 | 25 590 | 20 540 |
| 1 0 3 年平均 | Ave. 2014 | 7 381 | 3 971 | 3 410 | 146 305 | 77 692 | 68 613 | 46 791 | 25 772 | 21 019 |
| 1 0 4 年平均 | Ave. 2015 | 7 532 | 4 036 | 3 496 | 148 834 | 79 131 | 69 703 | 47 735 | 26 163 | 21 572 |
| 1 0 5 年平均 | Ave. 2016 | 7 637 | 4 087 | 3 550 | 151 436 | 80 568 | 70 868 | 48 723 | 26 629 | 22 094 |
| 1 0 6 年平均 | Ave. 2017 | 7 769 | 4 151 | 3 618 | 153 337 | 81 402 | 71 936 | 49 980 | 27 298 | 22 682 |
| 1 0 7 年平均 | Ave. 2018 | 7 877 | 4 205 | 3 671 | 155 761 | 82 698 | 73 063 | 49 770 | 26 804 | 22 966 |
| 1 0 8 年平均 | Ave. 2019 | 7 967 | 4 254 | 3 713 | 157 538 | 83 460 | 74 078 | 50 732 | 26 999 | 23 733 |
| 1 0 9 年平均 | Ave. 2020 | 7 955 | 4 258 | 3 697 | 147 795 | 78 560 | 69 234 | 51 306 | 27 298 | 24 008 |

資料來源：同表69。

TABLE 70 PAID EMPLOYMENT BY GENDER IN MAJOR COUNTRIES

Unit: Thousand Persons

| 南韓 Korea (Rep.of) | | | 加拿大 Canada | | | 英國 United Kingdom | | |
|----------------------|-----------|-------------|---------------|-----------|-------------|----------------------|-----------|-------------|
| 計 Total | 男 Male | 女 Female | 計 Total | 男 Male | 女 Female | 計 Total | 男 Male | 女 Female |
| - | - | - | 13 155 | 6 785 | 6 370 | 25 574 | 13 052 | 12 522 |
| 7 377 | 4 993 | 2 384 | 12 827 | 6 524 | 6 302 | 25 092 | 12 678 | 12 414 |
| 7 699 | 5 172 | 2 526 | 13 139 | 6 698 | 6 441 | 25 017 | 12 648 | 12 370 |
| 8 067 | 5 381 | 2 686 | 13 393 | 6 880 | 6 513 | 25 118 | 12 711 | 12 406 |
| 8 570 | 5 668 | 2 902 | 13 527 | 6 943 | 6 584 | 25 213 | 12 763 | 12 451 |
| 8 684 | 5 709 | 2 975 | 13 688 | 7 046 | 6 642 | 25 514 | 12 896 | 12 618 |
| 9 227 | 5 926 | 3 301 | 13 774 | 7 111 | 6 663 | 25 960 | 13 123 | 12 836 |
| 9 644 | 6 167 | 3 477 | 13 866 | 7 188 | 6 678 | 26 504 | 13 437 | 13 067 |
| 10 221 | 6 490 | 3 732 | 13 982 | 7 200 | 6 782 | 26 771 | 13 567 | 13 204 |
| 10 354 | 6 505 | 3 849 | 14 297 | 7 388 | 6 909 | 27 065 | 13 692 | 13 373 |
| 10 510 | 6 495 | 4 016 | 14 512 | 7 519 | 6 993 | 27 494 | 13 934 | 13 560 |
| 10 846 | 6 681 | 4 165 | 14 767 | 7 654 | 7 113 | 27 652 | 13 892 | 13 760 |
| - | - | - | 13 583 | 7 156 | 6 428 | 27 862 | 13 978 | 13 884 |

Source: Same as Table 69.

表 7 1 主要國家工業及服務業受僱員工平均每週工作時數 - 按性別分

單位：時

| 年 別 Year | | 中華民國 R. O. C. | | | 美國 United States | | | 日本 Japan | | |
|-------------|-----------|------------------|-----------|-------------|---------------------|-----------|-------------|-------------|-----------|-------------|
| | | 計 Total | 男 Male | 女 Female | 計 Total | 男 Male | 女 Female | 計 Total | 男 Male | 女 Female |
| 9 7 年平均 | Ave. 2008 | 41.4 | 42.0 | 40.9 | 53.3 | 55.9 | 49.9 | - | - | - |
| 9 8 年平均 | Ave. 2009 | 40.8 | 41.2 | 40.3 | 52.5 | 55.5 | 48.9 | - | - | - |
| 9 9 年平均 | Ave. 2010 | 41.8 | 42.3 | 41.2 | 52.6 | 54.9 | 50.1 | - | - | - |
| 1 0 0 年平均 | Ave. 2011 | 41.2 | 41.8 | 40.5 | 53.6 | 56.2 | 50.6 | - | - | - |
| 1 0 1 年平均 | Ave. 2012 | 41.2 | 41.7 | 40.5 | 53.7 | 56.6 | 50.3 | 33.9 | 37.5 | 29.4 |
| 1 0 2 年平均 | Ave. 2013 | 40.9 | 41.4 | 40.2 | 53.2 | 55.9 | 49.7 | 33.6 | 37.2 | 29.1 |
| 1 0 3 年平均 | Ave. 2014 | 41.1 | 41.6 | 40.4 | 54.4 | 57.1 | 51.1 | 33.5 | 37.2 | 28.9 |
| 1 0 4 年平均 | Ave. 2015 | 40.5 | 41.0 | 39.9 | 53.3 | 55.5 | 50.6 | 33.3 | 37.1 | 28.8 |
| 1 0 5 年平均 | Ave. 2016 | 39.1 | 39.6 | 38.6 | 53.6 | 56.4 | 49.9 | 33.2 | 36.9 | 28.6 |
| 1 0 6 年平均 | Ave. 2017 | 39.1 | 39.6 | 38.6 | 54.0 | 56.5 | 50.8 | 33.1 | 36.9 | 28.5 |
| 1 0 7 年平均 | Ave. 2018 | 39.1 | 39.6 | 38.5 | 53.5 | 55.3 | 51.3 | 32.8 | 36.5 | 28.5 |
| 1 0 8 年平均 | Ave. 2019 | 39.0 | 39.5 | 38.4 | 53.5 | 55.9 | 50.3 | 32.1 | 35.8 | 27.9 |
| 1 0 9 年平均 | Ave. 2020 | 38.9 | 39.4 | 38.3 | - | - | - | 31.2 | 34.8 | 27.1 |

資料來源：1.日本厚生勞動省(每月勤勞統計調查)；
 2.美國勞工統計局(美國時間運用調查)；
 3.南韓國家統計局(僱用型態別勞動條件調查)；
 4.加拿大統計局(勞動力調查)；
 5.英國國家統計局(勞動力調查)。

TABLE 71 WORKING HOURS PER WEEK BY GENDER IN MAJOR COUNTRIES

Unit: Hours

| 南韓 Korea (Rep.of) | | | 加拿大 Canada | | | 英國 United Kingdom | | |
|----------------------|-----------|-------------|---------------|-----------|-------------|----------------------|-----------|-------------|
| 計 Total | 男 Male | 女 Female | 計 Total | 男 Male | 女 Female | 計 Total | 男 Male | 女 Female |
| 42.6 | 43.4 | 41.1 | 35.5 | 38.3 | 32.4 | 33.9 | 38.1 | 29.7 |
| 43.6 | 44.4 | 42.2 | 34.7 | 37.4 | 31.8 | 33.4 | 37.4 | 29.4 |
| 43.2 | 44.0 | 41.8 | 34.9 | 37.8 | 31.9 | 33.4 | 37.4 | 29.3 |
| 41.7 | 42.7 | 40.2 | 35.2 | 38.0 | 32.2 | 33.1 | 37.1 | 29.0 |
| 40.1 | 41.1 | 38.4 | 35.5 | 38.4 | 32.5 | 33.1 | 37.0 | 29.1 |
| 38.7 | 39.9 | 36.9 | 35.2 | 38.0 | 32.3 | 33.1 | 37.0 | 29.2 |
| 38.2 | 39.5 | 36.3 | 34.9 | 37.6 | 31.9 | 33.2 | 37.0 | 29.3 |
| 40.0 | 41.4 | 38.1 | 35.2 | 37.8 | 32.3 | 33.2 | 37.0 | 29.4 |
| 39.5 | 40.7 | 37.7 | 35.1 | 37.7 | 32.3 | 33.4 | 37.1 | 29.5 |
| 38.9 | 40.2 | 36.9 | 34.9 | 37.5 | 32.2 | 33.3 | 37.0 | 29.5 |
| 36.1 | 37.3 | 34.3 | 35.4 | 37.9 | 32.6 | 33.2 | 36.9 | 29.4 |
| 35.2 | 36.4 | 33.4 | 34.8 | 37.2 | 32.2 | 33.1 | 36.7 | 29.5 |
| - | - | - | 35.2 | 37.4 | 32.7 | 32.6 | 36.1 | 29.2 |

Source : 1. Japan - Ministry of Health, Labour and Welfare (Monthly Labour Survey)
 2. U.S. - Department of Labor (American Time Use Survey, ATUS)
 3. Korea - National Statistical Office (Survey on Labor Conditions by Employment Type)
 4. Canada - Statistics Canada (Labor Force Survey)
 5. United Kingdom - Offices of National Statistics (Labour Force Survey)

性 別 統 計

Gender Statistics

性別統計分析

一、受僱員工人數

▲女性受僱員工人數所占比重為46.47%，占比較上年略減。

109年工業及服務業女性受僱員工人數平均為369萬7千人，較上（108）年減少1萬6千人或0.44%；男性受僱員工人數平均為425萬8千人，較上年增加4千人或0.11%。

工業部門女性受僱員工人數平均為124萬9千人，較上年減少5千人，其中製造業減少7千人；男性受僱員工人數平均為213萬9千人，較上年減少1千人，亦以製造業減少7千人最多。

服務業部門女性受僱員工人數平均為244萬8千人，較上年減少1萬1千人，其中以住宿及餐飲業減少1萬4千人最多，支援服務業減少6千人次之；男性受僱員工人數平均為211萬9千人，較上年增加6千人，其中以批發及零售業增加6千人最多，支援服務業增加5千人次之。

就長期資料觀察，全體工業及服務業女性受僱員工人數占比由89年之44.04%逐漸上升至108年之46.61%，109年則微幅下滑至46.47%，這段期間兩性受僱員工人數差距呈現縮小趨勢。就部門別觀察，同期間服務業部門中女性受僱員工比重由50.52%逐漸增至107年之53.91%，108年與109年則略減至53.78%、53.60%，而工業部門男性受僱員工比重則維持在62.10%至63.57%之間。

若與主要國家比較，109年我國女性占全體受僱員工人數比率為46.47%，與美國（46.84%）、日本（46.79%）相近，而低於英國（49.83%）及加拿大（47.32%）。

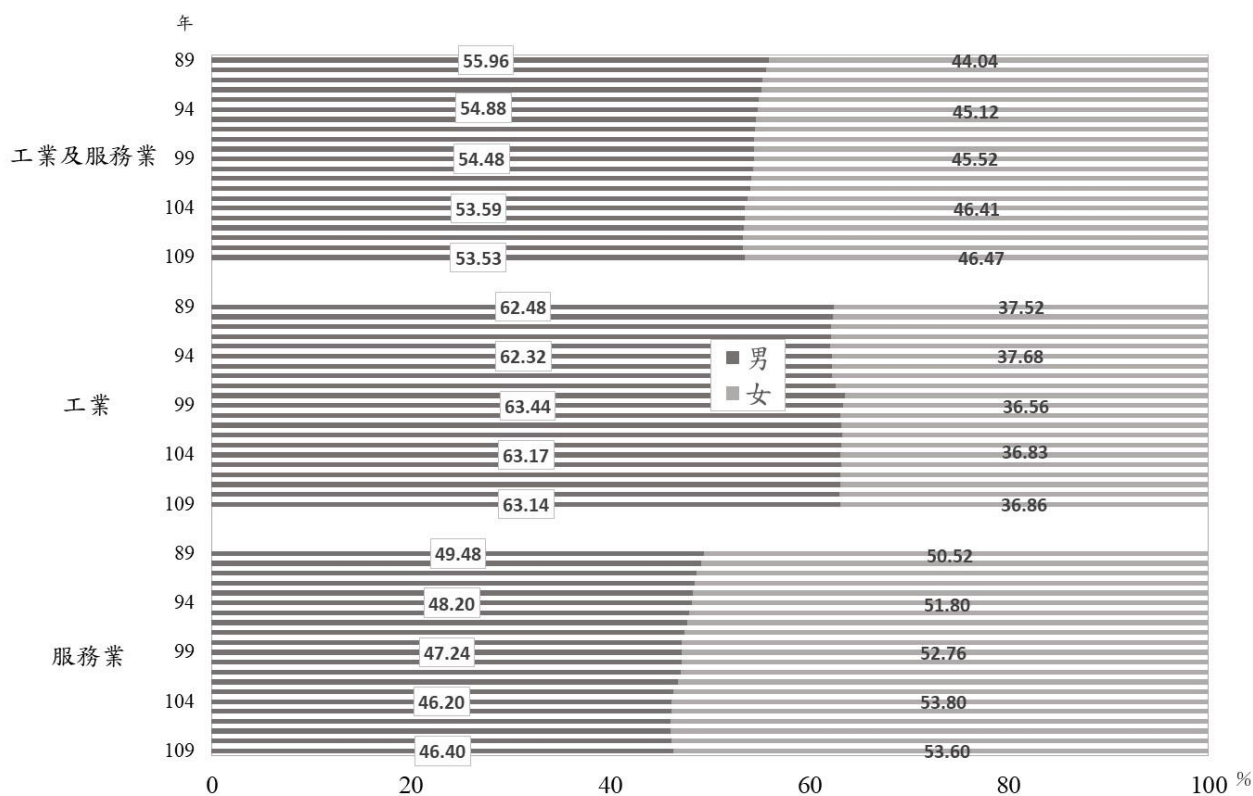
表1 兩性受僱員工人數

單位：千人

| | 男 性 | | | 女 性 | | |
|-------------------|-------|-------|--------------|-------|-------|--------------|
| | 108 年 | 109 年 | 較上年 增減(%) | 108 年 | 109 年 | 較上年 增減(%) |
| 總計 | 4 254 | 4 258 | 0.11 | 3 713 | 3 697 | -0.44 |
| 工業 | 2 140 | 2 139 | -0.06 | 1 254 | 1 249 | -0.40 |
| 礦業及土石採取業 | 3 | 3 | -1.29 | 1 | 1 | -0.89 |
| 製造業 | 1 694 | 1 687 | -0.39 | 1 161 | 1 154 | -0.60 |
| 電力及燃氣供應業 | 27 | 28 | 1.63 | 5 | 5 | 4.39 |
| 用水供應及污染整治業 | 26 | 26 | 0.92 | 8 | 8 | -0.59 |
| 營建工程業 | 391 | 395 | 1.17 | 79 | 81 | 2.19 |
| 服務業 | 2 113 | 2 119 | 0.29 | 2 459 | 2 448 | -0.45 |
| 批發及零售業 | 815 | 821 | 0.79 | 890 | 885 | -0.60 |
| 運輸及倉儲業 | 202 | 200 | -1.12 | 101 | 100 | -1.22 |
| 住宿及餐飲業 | 221 | 209 | -5.59 | 282 | 268 | -5.11 |
| 出版、影音製作、傳播及資通訊服務業 | 118 | 119 | 0.60 | 115 | 119 | 3.58 |
| 金融及保險業 | 150 | 152 | 1.26 | 240 | 243 | 1.32 |
| 不動產業 | 58 | 59 | 2.01 | 62 | 64 | 3.31 |
| 專業、科學及技術服務業 | 147 | 149 | 1.62 | 130 | 129 | -1.09 |
| 支援服務業 | 221 | 226 | 2.12 | 183 | 177 | -3.05 |
| 教育業(不含各級公私立學校等，註) | 25 | 25 | 2.20 | 47 | 47 | 0.43 |
| 醫療保健業 | 76 | 80 | 4.56 | 305 | 314 | 3.00 |
| 藝術、娛樂及休閒服務業 | 37 | 37 | 0.05 | 34 | 34 | 0.81 |
| 其他服務業 | 43 | 43 | -1.47 | 71 | 69 | -3.08 |

註：教育業不含各級公私立學校等，僅涵蓋「教育輔助及其他教育業」，如各類補習班、才藝班、汽車駕駛訓練班及代辦留（遊）學服務等。

圖1 兩性受僱員工人數於各部門所占之比率



註：本統計結果自98年1月起涵蓋「教育業（僅含教育輔助及其他教育業）」。

二、每人每月總薪資

▲女性受僱員工每人每月總薪資為男性之83.46%，差距較上年縮小。

109年工業及服務業女性受僱員工每人每月總薪資（含經常性與非經常性薪資）平均為49,150元，男性受僱員工為58,888元。

工業部門女性受僱員工每人每月總薪資平均為43,997元，較上年增加0.72%，其中營建工程業增加3.23%、礦業及土石採取業增加1.06%；男性受僱員工每人每月總薪資平均為58,470元，較上年增加0.39%，其中營建工程業增加1.57%，製造業增加0.30%。

服務業部門女性受僱員工每人每月總薪資平均為51,777元，較上年增加1.59%，其中以不動產業增加5.77%最多，出版、影音製作、傳播及資通訊服務業增加2.49%次之；男性受僱員工每人每月總薪資平均為59,310元，較上年增加2.16%，亦以不動產業增加9.30%最多，藝術、娛樂及休閒服務業增加3.35%次之。

女性受僱員工每人每月總薪資為男性之83.46%，差距較上年之83.41%縮小；就長期資料觀察，89年工業及服務業女性總薪資為男性之74.17%，至109年增為83.46%，其中經常性薪資亦由89年之75.71%增至109年之87.55%，顯示兩性

薪資雖受本身行業、職業、教育程度及工作年資等因素所影響，但差距已逐漸縮小。

若與主要國家比較，我國女性受僱員工每人每月總薪資相對男性之比例（工業及服務業總薪資女／男×100%）為83.46%，高於加拿大（79.59%）、英國（69.08%）及日本（53.97%），而低於美國（85.75%）。

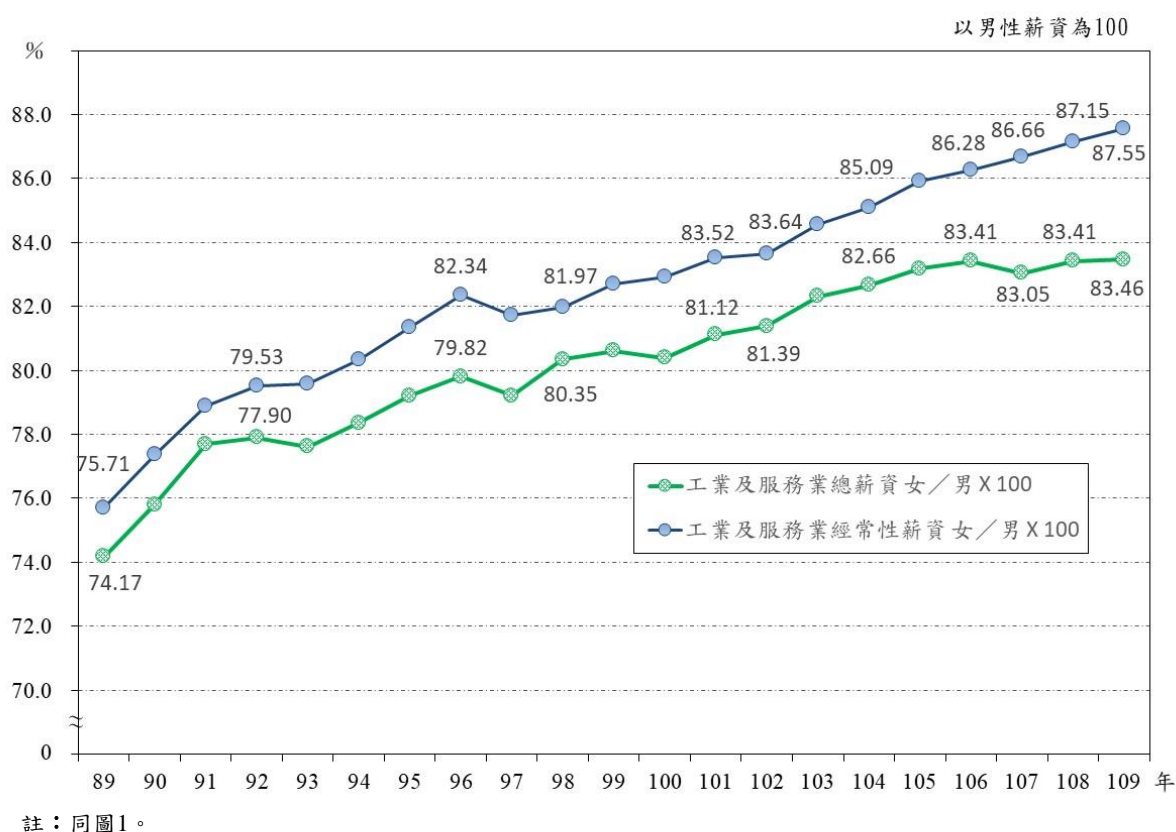
表2 兩性受僱員工每人每月總薪資

單位：新臺幣元

| | 男 性 | | | 女 性 | | |
|-------------------|---------------|---------------|--------------|---------------|---------------|--------------|
| | 108 年 | 109 年 | 較上年 增減(%) | 108 年 | 109 年 | 較上年 增減(%) |
| 總計 | 58 152 | 58 888 | 1.27 | 48 507 | 49 150 | 1.33 |
| 工業 | 58 245 | 58 470 | 0.39 | 43 681 | 43 997 | 0.72 |
| 礦業及土石採取業 | 60 556 | 60 072 | -0.80 | 44 086 | 44 554 | 1.06 |
| 製造業 | 60 434 | 60 617 | 0.30 | 44 057 | 44 330 | 0.62 |
| 電力及燃氣供應業 | 98 567 | 96 429 | -2.17 | 83 343 | 83 749 | 0.49 |
| 用水供應及污染整治業 | 45 944 | 45 739 | -0.45 | 45 450 | 44 556 | -1.97 |
| 營建工程業 | 46 744 | 47 480 | 1.57 | 35 430 | 36 574 | 3.23 |
| 服務業 | 58 058 | 59 310 | 2.16 | 50 968 | 51 777 | 1.59 |
| 批發及零售業 | 55 415 | 56 846 | 2.58 | 47 586 | 48 043 | 0.96 |
| 運輸及倉儲業 | 57 994 | 58 058 | 0.11 | 50 789 | 49 188 | -3.15 |
| 住宿及餐飲業 | 36 501 | 37 135 | 1.74 | 33 265 | 33 369 | 0.31 |
| 出版、影音製作、傳播及資通訊服務業 | 78 621 | 80 979 | 3.00 | 65 481 | 67 109 | 2.49 |
| 金融及保險業 | 99 850 | 100 451 | 0.60 | 88 812 | 90 736 | 2.17 |
| 不動產業 | 49 790 | 54 422 | 9.30 | 51 028 | 53 972 | 5.77 |
| 專業、科學及技術服務業 | 67 299 | 69 121 | 2.71 | 54 584 | 54 414 | -0.31 |
| 支援服務業 | 38 340 | 38 656 | 0.82 | 36 737 | 36 608 | -0.35 |
| 教育業(不含各級公私立學校等，註) | 29 451 | 28 944 | -1.72 | 25 660 | 26 078 | 1.63 |
| 醫療保健業 | 104 716 | 102 753 | -1.87 | 59 450 | 60 052 | 1.01 |
| 藝術、娛樂及休閒服務業 | 47 252 | 48 837 | 3.35 | 31 161 | 31 823 | 2.12 |
| 其他服務業 | 41 041 | 41 867 | 2.01 | 32 253 | 32 834 | 1.80 |

註：同表1。

圖2 女性受僱員工薪資相對男性薪資之比例



三、 每人每月總工時

▲女性受僱員工每人每月總工時平均為165.9小時，男性受僱員工為170.9小時。

109年工業及服務業女性受僱員工每人每月總工時平均為165.9小時，較上年減少0.6小時；男性受僱員工為170.9小時，亦較上年減少0.3小時。

工業部門女性受僱員工每人每月總工時平均為172.4小時，較上年減少0.2小時，各行業中以礦業及土石採取業較上年減少0.8小時最多，製造業減少0.2小時次之，電力及燃氣供應業則增加1.7小時；男性受僱員工每人每月總工時平均為174.1小時，較上年減少0.4小時，各行業除製造業減少0.9小時外，餘皆增加，以用水供應及污染整治業增加2.1小時最多，營建工程業增加1.9小時次之，礦業及土石採取業增加1.8小時再次之。

服務業部門女性受僱員工每人每月總工時平均為162.6小時，較上年減少0.7小時，各行業中以藝術、娛樂及休閒服務業減少7.6小時最多，其他服務業減少4.8小時次之，而不動產業則增加1.5小時；男性受僱員工每人每月總工時平均為167.5小時，較上年減少0.4小時，各行業中以住宿及餐飲業減少3.4小時最多，其他服務業減少3.1小時、醫療保健業減少3.0小時次之，而支援服務業則增加3.7小時。

另就各大行業觀察，109年女性受僱員工總工時較長之行業依序為其他服務業（173.8小時）、製造業（173.1小時）、支援服務業（169.1小時）；而男性受僱員工則以支援服務業（190.0小時）、電力及燃氣供應業（179.3小時）、製造業（175.4小時）、運輸及倉儲業（175.3小時）之平均總工時較長。

就長期資料觀察，89年以來兩性總工時均呈減勢，其中90年及105年因法定工時縮減，兩性總工時均顯著下降，且歷年女性總工時均較男性為低。

若與主要國家比較，我國女性受僱員工每人每週總工時為38.3小時，高於加拿大（32.7小時）、英國（29.2小時）、日本（27.1小時）；男性受僱員工每人每週總工時為39.4小時，亦高於加拿大（37.4小時）、英國（36.1小時）及日本（34.8小時）。

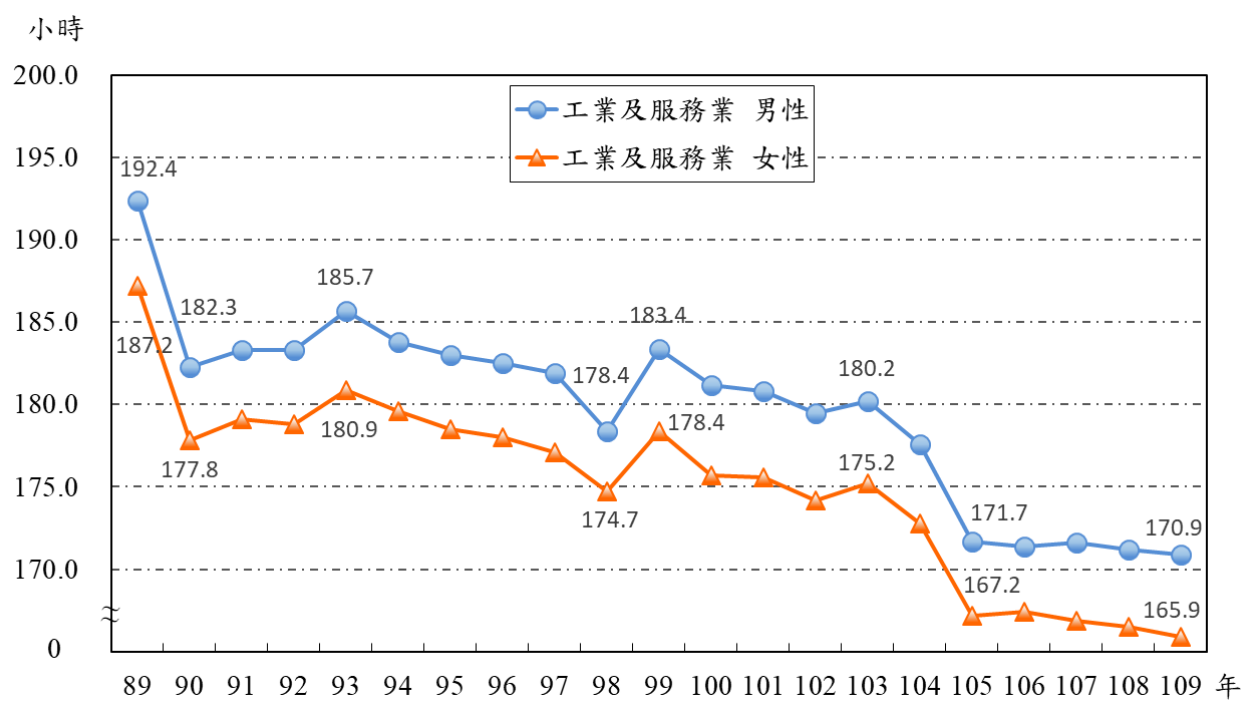
表3 兩性受僱員工各行業每人每月總工時

單位：小時

| | 男 性 | | | 女 性 | | |
|-------------------|--------------|--------------|-------------|--------------|--------------|-------------|
| | 108 年 | 109 年 | 較上年 增減值 | 108 年 | 109 年 | 較上年 增減值 |
| 總計 | 171.2 | 170.9 | -0.3 | 166.5 | 165.9 | -0.6 |
| 工業 | 174.5 | 174.1 | -0.4 | 172.6 | 172.4 | -0.2 |
| 礦業及土石採取業 | 170.4 | 172.2 | 1.8 | 161.8 | 161.0 | -0.8 |
| 製造業 | 176.3 | 175.4 | -0.9 | 173.3 | 173.1 | -0.2 |
| 電力及燃氣供應業 | 179.0 | 179.3 | 0.3 | 166.2 | 167.9 | 1.7 |
| 用水供應及污染整治業 | 169.1 | 171.2 | 2.1 | 163.7 | 164.6 | 0.9 |
| 營建工程業 | 166.9 | 168.8 | 1.9 | 164.7 | 164.9 | 0.2 |
| 服務業 | 167.9 | 167.5 | -0.4 | 163.3 | 162.6 | -0.7 |
| 批發及零售業 | 165.3 | 164.1 | -1.2 | 163.1 | 162.1 | -1.0 |
| 運輸及倉儲業 | 176.3 | 175.3 | -1.0 | 167.3 | 165.9 | -1.4 |
| 住宿及餐飲業 | 162.5 | 159.1 | -3.4 | 155.6 | 156.1 | 0.5 |
| 出版、影音製作、傳播及資訊服務業 | 162.1 | 163.9 | 1.8 | 160.8 | 162.0 | 1.2 |
| 金融及保險業 | 165.6 | 167.2 | 1.6 | 165.8 | 167.1 | 1.3 |
| 不動產業 | 169.4 | 169.6 | 0.2 | 166.1 | 167.6 | 1.5 |
| 專業、科學及技術服務業 | 166.9 | 167.4 | 0.5 | 163.6 | 163.9 | 0.3 |
| 支援服務業 | 186.3 | 190.0 | 3.7 | 168.9 | 169.1 | 0.2 |
| 教育業(不含各級公私立學校等，註) | 128.1 | 126.5 | -1.6 | 130.8 | 126.4 | -4.4 |
| 醫療保健業 | 162.3 | 159.3 | -3.0 | 166.5 | 163.8 | -2.7 |
| 藝術、娛樂及休閒服務業 | 161.5 | 160.8 | -0.7 | 163.4 | 155.8 | -7.6 |
| 其他服務業 | 173.2 | 170.1 | -3.1 | 178.6 | 173.8 | -4.8 |

註：同表1。

圖3 兩性受僱員工每人每月總工時



註：同圖1。

Gender Statistics and Analysis

1. Number of Employees

▲ Proportion of female employees was 46.47%, decreased slightly over the previous year.

In 2020, the average number of female employees in the Industrial & Service sector decreased by 16 thousand or 0.44% over the previous year (2019) to 3,697 thousand, while the average number of male employees increased by 4 thousand or 0.11% over the previous year to 4,258 thousand.

The average number of female employees in the Industrial sector decreased by 5 thousand over the previous year to 1,249 thousand, with a decrease by 7 thousand in Manufacturing being the highest. The average number of male employees decreased by 1 thousand over the previous year to 2,139 thousand, also with a decrease by 7 thousand in Manufacturing being the highest.

The average female employees in the Services sector decreased by 11 thousand over the previous year to 2,448 thousand, with the highest and second highest decreases in Accommodations & food service activities by 14 thousand and Support service activities by 6 thousand respectively. The average female employees in the Services sector increased by 6 thousand over the previous year to 2,119 thousand, with the highest and second highest increases in Wholesale & retail trade by 6 thousand and Support service activities by 5 thousand, respectively.

Based on the long-term statistics, the proportion of female employees in the Industrial & Services sector increased progressively from 44.04% in 2000 to 46.61% in 2019 but decreased slightly to 46.47% in 2020, suggesting the number gap between male and female employees has shortened in the period. Observations by sector show that the proportion of female employees in the Services sector increased progressively from 50.52% to 53.91% in 2018 but decreased slightly to 53.78% and 53.60% during 2019 and 2020 respectively, while the proportion of male employees the Industrial sector maintained between 62.10% and 63.57%.

In terms of country, the 2020 proportion of female-to-male employees in Taiwan was 46.47%, similar to that of the United States (46.84%) and Japan (46.79%), but lower than that of the United Kingdom (49.83%) and Canada (47.32%).

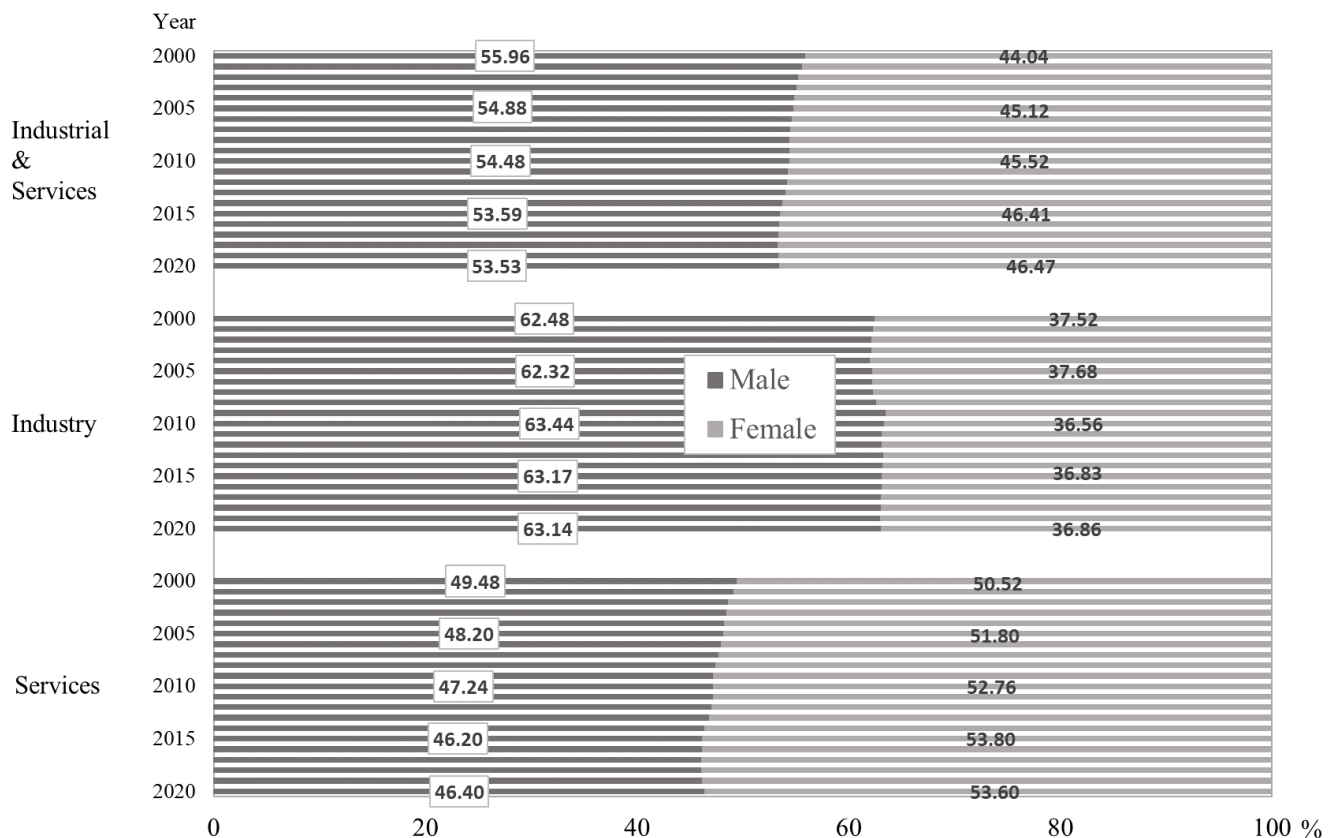
Table 1 Number of Employees by Gender

Unit: Persons in Thousand

| | Male | | | Female | | |
|--|--------------|--------------|---------------------------|--------------|--------------|---------------------------|
| | 2019 | 2020 | Annual rate of change (%) | 2019 | 2020 | Annual rate of change (%) |
| Total | 4 254 | 4 258 | 0.11 | 3 713 | 3 697 | -0.44 |
| Industrial sector | 2 140 | 2 139 | -0.06 | 1 254 | 1 249 | -0.40 |
| Mining & quarrying | 3 | 3 | -1.29 | 1 | 1 | -0.89 |
| Manufacturing | 1 694 | 1 687 | -0.39 | 1 161 | 1 154 | -0.60 |
| Electricity & gas supply | 27 | 28 | 1.63 | 5 | 5 | 4.39 |
| Water supply & remediation activities | 26 | 26 | 0.92 | 8 | 8 | -0.59 |
| Construction | 391 | 395 | 1.17 | 79 | 81 | 2.19 |
| Services sector | 2 113 | 2 119 | 0.29 | 2 459 | 2 448 | -0.45 |
| Wholesale & retail trade | 815 | 821 | 0.79 | 890 | 885 | -0.60 |
| Transportation & storage | 202 | 200 | -1.12 | 101 | 100 | -1.22 |
| Accommodation & food service activities | 221 | 209 | -5.59 | 282 | 268 | -5.11 |
| Information & communication | 118 | 119 | 0.60 | 115 | 119 | 3.58 |
| Financial & insurance activities | 150 | 152 | 1.26 | 240 | 243 | 1.32 |
| Real estate activities | 58 | 59 | 2.01 | 62 | 64 | 3.31 |
| Professional, scientific & technical activities | 147 | 149 | 1.62 | 130 | 129 | -1.09 |
| Support service activities | 221 | 226 | 2.12 | 183 | 177 | -3.05 |
| Education (excluding all levels of public & private schools, note) | 25 | 25 | 2.20 | 47 | 47 | 0.43 |
| Human health activities | 76 | 80 | 4.56 | 305 | 314 | 3.00 |
| Arts, entertainment & recreation | 37 | 37 | 0.05 | 34 | 34 | 0.81 |
| Other service activities | 43 | 43 | -1.47 | 71 | 69 | -3.08 |

Note: Education industry covers "Educational support activities & other education" only, such as various types of tutoring classes, art classes, driving classes, and agent services for study abroad or study-tour abroad.

Figure 1 Proportions of Male and Female Employees by Sectors



Note: The statistical results of the Industrial & Services sector have covered "Education industry (only including Educational support activities & other education industry)" since January 2009.

2. Monthly Total Earnings per Employee

▲ The 2020 proportion of female-to-male monthly total earnings per employee increased to 83.46%, gender difference in remuneration had been reducing over the previous year.

The 2020 monthly total earnings (including regular earnings and irregular earnings) per female and male employee in the Industrial & Services sector was NT\$49,150 and NT\$58,888, respectively.

In the Industrial sector, the average monthly total earnings per female employee increased by 0.72% over the years to NT\$43,997, including Construction increased by 3.23% and Mining & quarrying increased by 1.06%. The average monthly total earnings per male employee increased by 0.39% over the previous year to NT\$58,470, including Construction increased by 1.57% and Manufacturing increased by 0.30%.

In Services sector, the average monthly total earnings per female employee increased by 1.59% over the previous year to NT\$51,777, with the highest and second highest increases in Real estate activities by 5.77% and Information & communication by 2.49% respectively. The average monthly total earnings per male employee increased by 2.16% over the previous year to NT\$59,310, with the highest and second highest increases in Real estate activities by 9.30% and Arts, entertainment & recreation by 3.35%, respectively.

The proportion of female-to-male monthly total earnings per employee increased to 83.46% from the previous year's 83.41%, gender difference in remuneration had been reducing over the previous year. With respect to the long-term statistics, the proportion of female-to-male employees in Industrial & Services sector increased from 74.17% in 2000 to 83.46% in 2020, with the regular earnings

proportion also increased from 75.71% to 87.55%, accordingly, in the same period. These suggested that the gender difference in remuneration had been reducing progressively although the underlying differences in industry, occupation, education attainment and work seniority.

In terms of country, the proportion of female-to-male monthly total earnings per employee (total earnings in the Industrial & Services sector of female/total earnings in the Industrial & Services sector of male x 100%) was 83.46%, higher than that of Canada (79.59%), the United Kingdom (69.08%) and Japan (53.97%), but lower than that of the United States (85.75%).

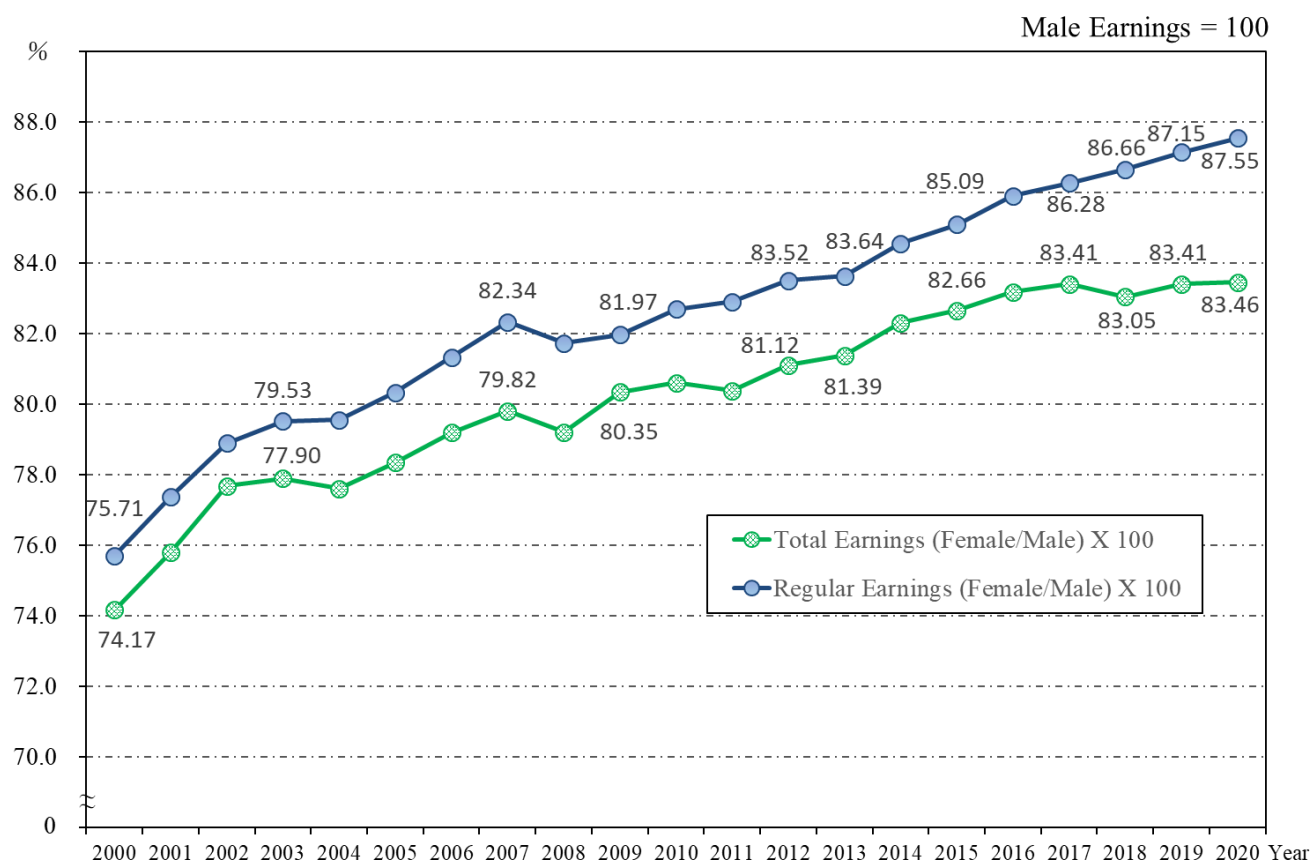
Table 2 Monthly Total Earnings per Employee by Gender

Unit: NT\$

| | Male | | | Female | | |
|--|---------------|---------------|---------------------------|---------------|---------------|---------------------------|
| | 2019 | 2020 | Annual rate of change (%) | 2019 | 2020 | Annual rate of change (%) |
| Total | 58 152 | 58 888 | 1.27 | 48 507 | 49 150 | 1.33 |
| Industrial sector | 58 245 | 58 470 | 0.39 | 43 681 | 43 997 | 0.72 |
| Mining & quarrying | 60 556 | 60 072 | -0.80 | 44 086 | 44 554 | 1.06 |
| Manufacturing | 60 434 | 60 617 | 0.30 | 44 057 | 44 330 | 0.62 |
| Electricity & gas supply | 98 567 | 96 429 | -2.17 | 83 343 | 83 749 | 0.49 |
| Water supply & remediation activities | 45 944 | 45 739 | -0.45 | 45 450 | 44 556 | -1.97 |
| Construction | 46 744 | 47 480 | 1.57 | 35 430 | 36 574 | 3.23 |
| Services sector | 58 058 | 59 310 | 2.16 | 50 968 | 51 777 | 1.59 |
| Wholesale & retail trade | 55 415 | 56 846 | 2.58 | 47 586 | 48 043 | 0.96 |
| Transportation & storage | 57 994 | 58 058 | 0.11 | 50 789 | 49 188 | -3.15 |
| Accommodation & food service activities | 36 501 | 37 135 | 1.74 | 33 265 | 33 369 | 0.31 |
| Information & communication | 78 621 | 80 979 | 3.00 | 65 481 | 67 109 | 2.49 |
| Financial & insurance activities | 99 850 | 100 451 | 0.60 | 88 812 | 90 736 | 2.17 |
| Real estate activities | 49 790 | 54 422 | 9.30 | 51 028 | 53 972 | 5.77 |
| Professional, scientific & technical activities | 67 299 | 69 121 | 2.71 | 54 584 | 54 414 | -0.31 |
| Support service activities | 38 340 | 38 656 | 0.82 | 36 737 | 36 608 | -0.35 |
| Education (excluding all levels of public & private schools, note) | 29 451 | 28 944 | -1.72 | 25 660 | 26 078 | 1.63 |
| Human health activities | 104 716 | 102 753 | -1.87 | 59 450 | 60 052 | 1.01 |
| Arts, entertainment & recreation | 47 252 | 48 837 | 3.35 | 31 161 | 31 823 | 2.12 |
| Other service activities | 41 041 | 41 867 | 2.01 | 32 253 | 32 834 | 1.80 |

Note: Same as Table 1.

Figure 2 Ratios of Female to Male Earnings



Note: Same as Figure 1.

3. Monthly Total Working Hours per Employee

▲ The average monthly total working hours per female and male employees were 165.9 hours and 170.9 hours respectively.

The 2020 average monthly total working hours per female employee in the Industrial & Services sector decreased by 0.6 hours from the previous year to 165.9 hours, and the average monthly total working hours per male employee decreased by 0.3 hours to 170.9 hours.

In the Industrial sector, the average monthly total working hours per female employee decreased by 0.2 hours from the previous year to 172.4 hours, with the highest and second highest decreases in Mining & quarrying by 0.8 hours and Manufacturing by 0.2 respectively, against the increase by 1.7 hours in Electricity & gas supply. The average monthly total working hours per male employee decreased by 0.4 hours from the previous year to 174.1 hours, with an increase in all industries, except Manufacturing with a decrease by 0.9 hours. The increases in Water supply & remediation activities by 2.1 hours, Construction by 1.9 hours, and Mining & quarrying by 1.8 hours were the highest, second highest, and third highest respectively.

In the Services sector, the average monthly total working hours per female employee decreased by 0.7 hours from the previous year to 162.6 hours, with the highest and second highest decreases in Arts, entertainment & recreation by 7.6 hours and the Other service activities by 4.8 respectively, against the increase by 1.5 hours in Real estate activities. The average monthly total working hours per male employee decreased by 0.4 hours from the previous year to 167.5 hours. The decreases in Accommodations & food service activities by 3.4 hours, Other service activities by 3.1 hours, and Human health activities by 3.0 hours were the highest, second highest, and third highest respectively, against the increase in Support service activities by 3.7 hours.

Observations in terms of industrial classification show, the industries with longer monthly total working hours per female employee in 2020 from high to low included: Other service activities (173.8

hours), Manufacturing (173.1 hours), and Support service activities (169.1 hours); and the Industries with longer monthly total working hours per male employee in 2020 from high to low included: Support service activities (190.0 hours), Electricity & gas supply (179.3 hours), Manufacturing (175.4 hours), and Transportation & storage (175.3 hours).

Long-term statistics showed that the total working hours of both genders have been reducing since 2000 and dropped significantly in 2001 and 2016 as a result of the decreases in the statutory working hours, and female employees had shorter total working hours than male employees over the years.

In terms of country, the average weekly total working hours per female employee in Taiwan was 38.3 hours, higher than that of Canada (32.7 hours), the United Kingdom (29.2 hours), and Japan (27.1 hours); while the average weekly total working hours per male employee in Taiwan was 39.4 hours, also higher than that of Canada (37.4 hours), the United Kingdom (36.1 hours), and Japan (34.8 hours).

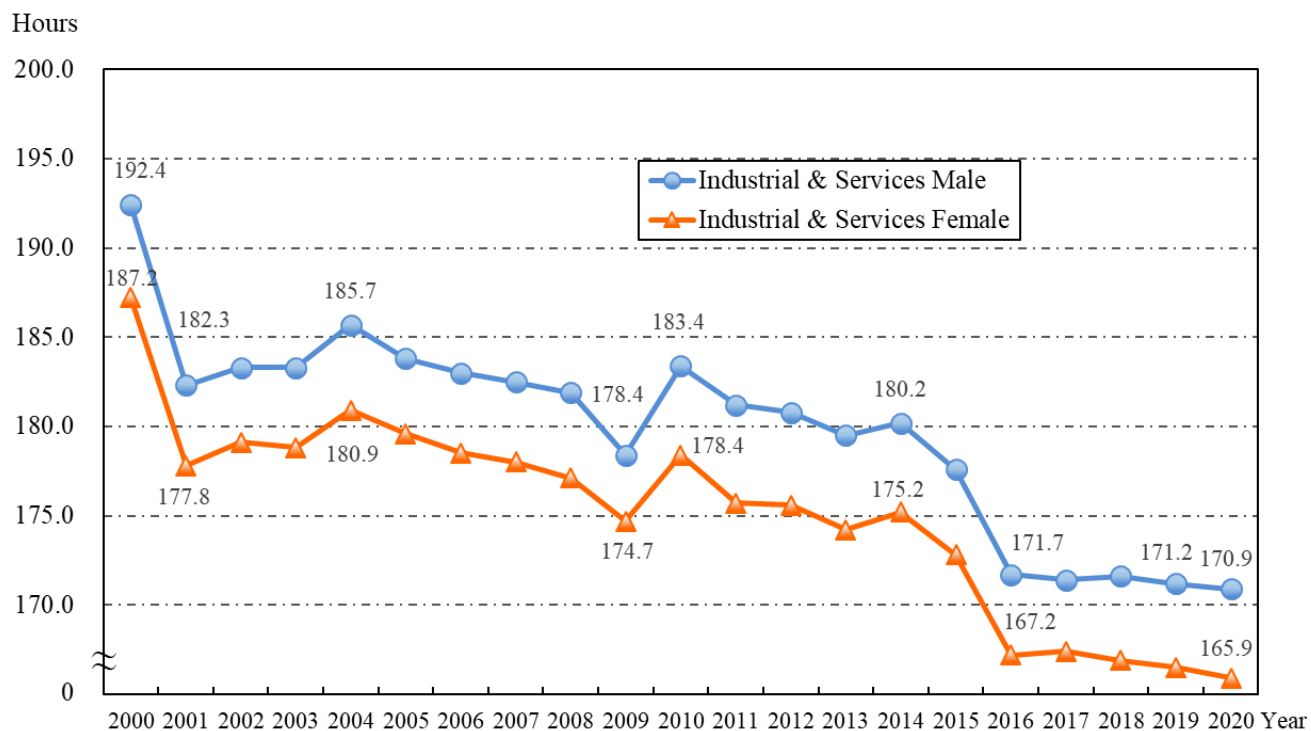
Table 3 Average Monthly Total Working Hours per Employee by Gender

Unit: Hours

| | Male | | | Female | | |
|--|--------------|--------------|-----------------------|--------------|--------------|-----------------------|
| | 2019 | 2020 | Annual change (hours) | 2019 | 2020 | Annual change (hours) |
| Total | 171.2 | 170.9 | -0.3 | 166.5 | 165.9 | -0.6 |
| Industrial sector | 174.5 | 174.1 | -0.4 | 172.6 | 172.4 | -0.2 |
| Mining & quarrying | 170.4 | 172.2 | 1.8 | 161.8 | 161.0 | -0.8 |
| Manufacturing | 176.3 | 175.4 | -0.9 | 173.3 | 173.1 | -0.2 |
| Electricity & gas supply | 179.0 | 179.3 | 0.3 | 166.2 | 167.9 | 1.7 |
| Water supply & remediation activities | 169.1 | 171.2 | 2.1 | 163.7 | 164.6 | 0.9 |
| Construction | 166.9 | 168.8 | 1.9 | 164.7 | 164.9 | 0.2 |
| Services sector | 167.9 | 167.5 | -0.4 | 163.3 | 162.6 | -0.7 |
| Wholesale & retail trade | 165.3 | 164.1 | -1.2 | 163.1 | 162.1 | -1.0 |
| Transportation & storage | 176.3 | 175.3 | -1.0 | 167.3 | 165.9 | -1.4 |
| Accommodation & food service activities | 162.5 | 159.1 | -3.4 | 155.6 | 156.1 | 0.5 |
| Information & communication | 162.1 | 163.9 | 1.8 | 160.8 | 162.0 | 1.2 |
| Financial & insurance activities | 165.6 | 167.2 | 1.6 | 165.8 | 167.1 | 1.3 |
| Real estate activities | 169.4 | 169.6 | 0.2 | 166.1 | 167.6 | 1.5 |
| Professional, scientific & technical activities | 166.9 | 167.4 | 0.5 | 163.6 | 163.9 | 0.3 |
| Support service activities | 186.3 | 190.0 | 3.7 | 168.9 | 169.1 | 0.2 |
| Education (excluding all levels of public & private schools, note) | 128.1 | 126.5 | -1.6 | 130.8 | 126.4 | -4.4 |
| Human health activities | 162.3 | 159.3 | -3.0 | 166.5 | 163.8 | -2.7 |
| Arts, entertainment & recreation | 161.5 | 160.8 | -0.7 | 163.4 | 155.8 | -7.6 |
| Other service activities | 173.2 | 170.1 | -3.1 | 178.6 | 173.8 | -4.8 |

Note: Same as Table 1.

Figure 3 Average Monthly Total Working Hours per Employee by Gender, 2000-2020



Note: Same as Figure 1.

附 錄

Appendix

附錄 I 受僱員工薪資調查統計查編方法概述

一、目的

在於闡明臺灣地區各業受僱員工人數、薪資、工時及進退狀況，以供研訂經建計劃、規劃企業經營、釐訂人力政策及編算國民所得統計等之參考。

二、沿革

民國 43 年起，我國應國際勞工局編製國際勞工統計年鑑之需，首由臺灣省政府建設廳按年編製臺灣省勞工統計報告；51 年為配合經濟發展計畫需要，由經合會資助，請臺灣省政府社會處邀集中央及省府有關統計主管及專家，組成臺灣省勞動力調查統計研究發展小組；55 年改組為臺灣省勞動力調查研究所，從事勞動力及工礦業從業員工工資、工時及進退狀況調查，每年調查 4 次；57 年起經濟部於查編工業生產指數時，亦逐月查編工業員工人數、薪資總額，提供施政參考；惟臺灣省建設廳、臺灣省勞動力調查研究所及經濟部三者所選查對象、範圍、定義、分類及時間序列等各不相同，致統計結果亦異。

為改進上項缺失，於第 3 期人力發展計畫中規劃及建議應建立中央人力調查統計專責機構，以加強辦理勞動力調查及編製工資、工時統計及生產力統計等。復奉行政院臺六十財 10379 號令附發財政經濟金融會報第 27 次會議紀錄內主席指示：「工資問題，對經濟關係甚大，過去雖已注意，但未明確加以研究與分析，應由主計處、經濟部、經合會共同研究，提出報告」。行政院主計處遵經擬具勞動力、工資、工時調查暨建立勞動生產力統計改進辦法及臺灣地區勞工統計改進工作小組設置辦法，呈奉行政院於 61 年 1 月 28 日以臺六十一內字第 0905 號令准設置辦理。

61 年 2 月初依院令正式成立「勞工統計改進工作小組」，積極策劃調查制度之建立，工作內容之訂定、調查方案之統一，並負責調查技術之指導及協調改進事項，且依院令規定，小組改進、設計、協調工作期間為 1 年 6 個月，於 62 年 6 月底工作結束後，小組撤銷，業務及經常工作人員移行政院主計處接管，暫併第 3 局設「勞工統計工作小組」，繼續辦理勞工統計。同時依據 63 年度國家施政計畫與國家總預算歲出計畫說明之規定，設置「勞工統計評審委員會」。

俟 62 年 11 月行政院主計處組織法修改，即將勞工統計工作小組納入編制，設行政院主計處第 3 局第 6 科繼續加強辦理勞工統計分析及編印工作。

迨至 67 年 1 月行政院主計處為應各方建議與要求，進一步擴大勞工統計範圍，建立完整人力調查制度，遂將臺灣省勞動力調查研究所裁撤，並將其辦理之勞動力調查改由行政院主計處集中統一辦理，以收統一事權，免致紛歧之效，同時將「勞工統計評審委員會」改設為「勞工統計調查評審委員會」，繼續負責受僱員工薪資調查與勞動力調查統計結果之審查評議工作。

72 年 7 月行政院主計處組織法修改，將受僱員工薪資調查與勞動力調查劃入第 4 局辦理，分由第 4 科負責勞動力調查統計，第 5 科負責受僱員工薪資調查統計，並專責辦理生產力統計編算工作。同時將「勞工統計調查評審委員會」裁撤，另於本處「普查委員會」下設「勞工統計技術研究小組」，並自 76 年起，將「勞工統計技術研究小組」改為「人力統計技術研究小組」，繼續負責有關人力統計結果及改進技術之審查研議工作。

79 年 7 月，為凸顯調查內容，遂將「受僱員工調查」更名為「受僱員工薪資調查」，「勞動力調查」亦更名為「人力資源調查」，俾使調查名稱與調查項目更為相符，並沿用迄今。

101 年 2 月配合行政院進行組織改造，「行政院主計處」更名為「行政院主計總處」，「第 4 局」及「第 5 科」亦配合分別更名為「國勢普查處」及「薪資調查科」。

三、查編機構

現行受僱員工薪資調查係採分工合作方式按月辦理，行政院主計總處負責統一事項之研訂、方案審定、抽樣設計、工作協調、調查統計結果之評估、技術指導、薪資指數之編算，以及統計分析報告之撰編等事宜；各業之調查、催報及初審工作由下列機關分別辦理：

- (一) 製造業由經濟部統計處辦理。
- (二) 營建工程業由內政部營建署主計室、臺北市政府主計處及高雄市政府主計處共同辦理。
- (三) 運輸及倉儲業由交通部統計處辦理。
- (四) 金融及保險業（不含農會、漁會信用部）由金融監督管理委員會辦理。
- (五) 金融及保險業之農會、漁會信用部由行政院農業委員會農業金融局辦理。
- (六) 其餘業別由行政院主計總處規劃，並請各縣市政府主計處辦理查報工作。

四、調查時期、對象、項目、地區及範圍

(一) 調查時期

- 1. 調查週期：礦業及土石採取業、製造業、電力及燃氣供應業、營建工程業、運輸及倉儲業自 61 年 7 月起按月辦理，餘自 69 年 1 月起按月辦理，各行業名稱及標準並配合中華民國行業統計分類修正調整。
- 2. 資料時期：除註明特定時間者外，員工人數係指月底情況；員工進退、工時及薪資等係指全月情況。

(二) 調查對象：以各公民營企業之「事業單位」及其員工為對象，但不包括國防部

所屬各軍事機關之工廠及免辦工商登記之機關團體福利社或消費合作社、學校之實習場所、救濟機關之習藝所、監獄人犯之作業場所等。

(三) 調查項目：

- 1.受僱員工概況：①受僱員工人數；②受僱員工進退人數。
- 2.受僱員工工時：①正常工時；②加班工時；③選擇補休時數。
- 3.受僱員工薪資給付：①經常性薪資；
②非經常性薪資：加班費及其他非經常性薪資。
- 4.輔助性問項。

(四) 調查地區：包括臺灣地區（不含金門縣、連江縣）。

(五) 調查範圍：依我國現行第 10 次修訂之行業分類標準，計調查下列各行業：

- 1.礦業及土石採取業：包括該行業各中分類。
- 2.製造業：包括該行業各小分類或細分類。
- 3.電力及燃氣供應業：包括該行業各細分類。
- 4.用水供應及污染整治業：包括該行業各小分類。
- 5.營建工程業：包括該行業各小分類。
- 6.批發及零售業：包括該行業各小分類。
- 7.運輸及倉儲業：包括該行業各小分類或細分類。
- 8.住宿及餐飲業：包括該行業各中分類或小分類。
- 9.出版、影音製作、傳播及資通訊服務業：包括該行業各中分類。
- 10.金融及保險業：包括該行業各細分類。
- 11.不動產業：包括該行業各中分類。
- 12.專業、科學及技術服務業：包括該行業各中分類或小分類。
- 13.支援服務業：包括該行業各中分類或小分類。
- 14.教育業：僅含教育輔助及其他教育業。
- 15.醫療保健業：包括該行業各中分類。
- 16.藝術、娛樂及休閒服務業：包括該行業各中分類。
- 17.其他服務業：包括該行業各中分類或小分類。

五、調查方法

採派員實地訪問調查及郵寄通信調查辦理為主，網際網路填報為輔。

- (一) 礦業及土石採取業：採派員實地訪問調查。
- (二) 製造業：採郵寄通信調查，必要時得派員實地訪問調查或催查，對於逾時未報廠家則由調查機關直接催報或輔導填報。
- (三) 電力及燃氣供應業：採派員實地訪問調查。
- (四) 用水供應及污染整治業：採派員實地訪問調查。

- (五) 營建工程業：採派員實地訪問調查。
- (六) 批發及零售業：採派員實地訪問調查。
- (七) 運輸及倉儲業：運輸業之公營事業單位採網際網路調查，其餘採派員實地訪問調查。
- (八) 住宿及餐飲業：採派員實地訪問調查。
- (九) 出版、影音製作、傳播及資通訊服務業：採派員實地訪問調查。
- (十) 金融及保險業：採網際網路調查。
- (十一) 不動產業：採派員實地訪問調查。
- (十二) 專業、科學及技術服務業：採派員實地訪問調查。
- (十三) 支援服務業：採派員實地訪問調查。
- (十四) 教育業：採派員實地訪問調查。
- (十五) 醫療保健業：採派員實地訪問調查。
- (十六) 藝術、娛樂及休閒服務業：採派員實地訪問調查。
- (十七) 其他服務業：採派員實地訪問調查。

六、抽樣方法

按行業別分別處理，採用截略分層隨機抽樣法，分層變數採用員工人數，層界之釐定係使用達蘭尼斯－哈奇（Dalenius-Hodges）之近似最適法，各層樣本配置則採牛曼（Neyman）最適配置法。每一樣本接受調查期間以 1 年為原則。母體資料來源係以最新之工業及服務業普查母體檔為基礎，其細分類行業樣本數量未達 5 單位者增至 5 單位，母體未滿 5 單位者全部調查。

七、推定方法

現行估計方法為基準環比連鎖法（Benchmark and Linking-Relative Method），係以兩期樣本值變動之比例乘前期母體估計值，即得當期母體估計值。

基準環比連鎖法具公式簡單之優點，以前期估計結果作為後期估計之基準，具有傾向分析性能，樣本單位變動特大時，亦可用特別方法加以處理，但缺點為不易估計抽樣誤差。

（一）各業之推定公式如下：

$$\hat{Y}_1 = \sum_{i=1}^L \sum_{j=1}^K \hat{Y}_{1ij}$$

$$\hat{Y}_{1ij} = (\hat{Y}_{0ij} - X_{0ij}) \times \frac{E_{1ij} - X_{1ij}}{E_{0ij} - X_{0ij}} + X_{1ij}$$

其中各式之符號意義為：

- \hat{Y}_1 ：某大行業當月月底受僱員工人數推定值
- \hat{Y}_{lij} ：某大行業第*i*中行業第*j*細行業當月月底受僱員工人數推定值
- \hat{Y}_{0ij} ：某大行業第*i*中行業第*j*細行業基準月月底受僱員工人數推定值
- E_{lij} ：某大行業第*i*中行業第*j*細行業當月對稱樣本月底受僱員工總人數
- E_{0ij} ：某大行業第*i*中行業第*j*細行業基準月對稱樣本月底受僱員工總人數
- X_{lij} ：某大行業第*i*中行業第*j*細行業某特異樣本當月月底受僱員工人數
- X_{0ij} ：某大行業第*i*中行業第*j*細行業某特異樣本基準月月底受僱員工人數
- i ：中行業符號
- j ：細行業符號
- L ：中行業個數
- K ：某中行業之細行業個數

(二) 各業受僱員工人數、薪資、工時及進退等年數列計算方式：

1. 人數：係採 1 月底至 12 月底人數之平均。
2. 薪資、工時及進退：係以各月資料乘各月受僱員工人數後求 12 個月之加權平均。

八、基準校正

非農業部門事業單位受僱員工人數定期與最新各業母體資料作比較，或予以適度調整。目前各行業之推定數字係以 105 年 12 月底受僱員工人數為新基準予以調整。按規定基準校正原則上係 5 年調整 1 次，除異常事件特殊處理外，通常採用百分比楔形補差法或算術楔形補差法校正之。

九、分類標準及調查項目之定義

(一) 分類標準：依照行政院 105 年 1 月第 10 次修訂之「中華民國行業統計分類」辦理；細分類行業中產製量值過少，或查記困難者，則予併入類似細分類行業辦理。

(二) 調查項目之定義

1. 受僱員工概況：

- (1) 受僱員工人數：依支領薪資原則，計算月底現有受僱員工人數，包括所有職員及工人、專任或兼任、全勤或部分時間參加作業之常僱員工、臨時員工、契約員工、建教合作工讀生（全月不參加工作者除外）、學徒及養成工等；其因公（出國考察、受訓、外調及後備軍人應教育召集

等)、病、事、例、休、婚、娩假，而有若干時日未參加工作者，仍應計算在內。但不包括：1. 參加作業而不支領薪資之雇主、自營作業者及無酬家屬工作者；2. 僅支車馬費未實際參加作業之董、監事、顧問；3. 應徵服常備兵役保留底缺支領部分薪資（如實物、房租津貼、水電費等）與留職停薪，全月未參加作業者；4. 不在廠地工作之計件工作者。包括全時員工及部分工時員工：

- a. 全時員工：工作時數達到事業單位規定之正常上班時數或法定工時者。
- b. 部分工時員工：工作時數較事業單位內之全時員工工作時間有相當程度縮短者，包括下列等情形：

- (a) 每日工時明顯低於全時員工。
- (b) 每日工時相同，但每週工作日數明顯低於全時員工。

*若依前揭定義判定困難或工作型態特殊者，可依該員工大致平均每週工作時數判斷，低於 30 小時者屬部分工時員工。

(2) 受僱員工進退人數：各月內實際進入及退出工作之受僱員工人數。

① 進入：

- a. 新進：指以前不曾受僱於本單位之新進員工。
- b. 召回：指過去曾離職連續停薪 1 個月以上之員工，至本月又被召回在原場所單位工作之員工。但受僱員工停薪後又被召回從事同一企業單位所屬不同場所單位者視為移轉，屬於「c. 其他進入」。
- c. 其他進入：指除新進及召回員工外，如從同一企業單位所屬之不同場所單位轉入者，或應召服兵役保留底缺而復職者均屬之。

② 退出：

- a. 辭職：指受僱員工主動提出申請終止僱傭關係者屬之，其中包括曠職至月底止已連續超過 1 個月者。
- b. 解僱（含資遣）：指雇主因業務縮減、更換生產方法、裝置自動化設備、工作場所遷移或毀損、原料不足、季節工、臨時工或外籍勞工屆期等原因，依規定對受僱員工終止勞動契約，而非故意損害員工權益者，另資遣或優惠資遣亦包括在內。
- c. 退休（含優惠退休）：員工年齡或服務年資符合下列規定而終止僱傭關係，且員工需領取退休金者（包括退休及優惠退休）。1. 勞動基準法；2. 勞工退休金條例；3. 公司規定之退休條件（若公司退休年齡或年資規定優於上述兩法者，從其規定）。

- d. 其他退出：包括徵召服常備兵役、留職停薪、升學、出國、女性婚嫁不能繼續工作、死亡、永久性喪失工作能力、不符工作所需體力標準及調往同一企業單位所屬不同場所者，但後備軍人為期 1 個月之教育召集，仍支領薪資者不包括在內。

2. 受僱員工工時：

- (1) 正常工時：指受僱員工於事業單位規定應工作時間內之實際工作總人時數，亦即不含週休、國定假日、員工輪休、自強活動及員工請假未工作之總人時數，若員工有超時工作而不支給加班費亦無法選擇補休者，將超時工作時數計入正常工時。
- (2) 加班工時（含選擇補休時數）：指受僱員工在正常工作時間以外有償（含可轉補休）之工作總人時數。
- (3) 選擇補休時數：在有償加班工時中，選擇不支領加班費，以補休替代之時數。

3. 受僱員工薪資：

- (1) 經常性薪資：指每月給付受僱員工之工作報酬；包括本薪與按月給付之固定津貼及獎金；如危險津貼、交通費、膳食費、水電費、按月發放之工作（生產、績效、業績）獎金及全勤獎金等；其以實物方式給付者，應按時價折值計入；以上均不扣除應付所得稅、保險費及工會會費。
- (2) 加班費：指因延長工作時間所給付之報酬。
- (3) 其他非經常性薪資：指非按月發放之工作（生產、績效、業績）獎金、端午、中秋或年終獎金、員工酬勞（包含現金及股票，其中股票依會計處理時所認列之價值填列）、不休假獎金、補發調薪差額及加班補休屆期末休而發給之加班費等。

十、整理統計

調查資料採電腦整理為主，人工處理為輔，配合進行。一般先由各調查機關負責調查表初審及資料登打工作，再由行政院主計總處集中進行複審，並利用電腦進行檢誤工作，檢誤次數約 3 至 5 次，直至完全正確無誤為止，始進行統計結果之推算，產生最後結果表，並對結果表加以審核或改正。

十一、資料分析與編布

統計結果產生後，須對資料加以摘要分析，按月發布新聞稿並將受僱員工薪資調查統計，編製為薪資與生產力統計月報電子書同步上網。同時按年編印薪資與生產力統計年報，並建立時間數列資料，提供長期趨勢分析。

附錄Ⅱ 勞動生產力統計查編方法概述

一、統計目的：為衡量我國工業主要產業產出投入比率之變動趨勢，以供研訂經建計畫、規劃企業經營、釐訂勞工政策之參考。

二、統計範圍及類別：現編按產量之勞動生產力統計範圍僅包括礦業及土石採取業、製造業、電力及燃氣供應業與用水供應業，其分類如下：

（一）礦業及土石採取業：分為 2 個中分類，即石油及天然氣礦業、砂石採取及其他礦業。

（二）製造業：分為 26 個中分類，即食品及飼品製造業、飲料及菸草製造業、紡織業、成衣及服飾品製造業、皮革毛皮及其製品製造業、木竹製品製造業、紙漿紙及紙製品製造業、印刷及資料儲存媒體複製業、石油及煤製品製造業、化學原材料肥料氮化合物塑橡膠原料及人造纖維製造業、其他化學製品製造業、藥品及醫用化學製品製造業、橡膠製品製造業、塑膠製品製造業、非金屬礦物製品製造業、基本金屬製造業、金屬製品製造業、電子零組件製造業、電腦電子產品及光學製品製造業、電力設備及配備製造業、機械設備製造業、汽車及其零件製造業、其他運輸工具及其零件製造業、家具製造業、其他製造業、產業用機械設備維修及安裝業。

（三）電力及燃氣供應業。

（四）用水供應業。

三、統計對象：為礦業及土石採取業、製造業、電力及燃氣供應業、用水供應業之公民營場所單位。

四、產量勞動生產力（受僱者勞動生產力）指數之編製：

（一）定義：產量勞動生產力係指在單位時間內每一員工所能生產之實質產量。

（二）編製時期：自民國 71 年 1 月份起按月編製。

（三）編製範圍：包括礦業及土石採取業、製造業、電力及燃氣供應業、用水供應業。

（四）基期：以 105 年全年平均為基期。

（五）編製公式：

$$P = \frac{\text{生產指數}}{\text{受僱者工時指數}} \times 100 = \frac{\sum P_o Q_i}{\sum P_o Q_o} \times 100 = \frac{\sum_d P_o Q_i}{\sum_d M_{ri}} \times 100$$

其中 $\sum_d M_{ro}$ 表示基期 (o) 生產所投入之受僱者延人總時數，

$\sum_d M_{ri}$ 表示計算期 (i) 生產所投入之受僱者延人總時數。

式中生產品指數，係採用經濟部所編之工業生產指數；受僱者除包含「受僱員工薪資調查」之受僱員工外，並含由「人力資源調查」估計之不在廠地工作之廠外計件工作者，二者計算期延人總時數與基期延人總時數之百分比，即為受僱者工時指數，亦即所謂「勞動投入指數」，其計算公式為：

$$H_d = \frac{\text{計算期受僱者延人總時數}}{\text{基期受僱者延人總時數}} \times 100 = \frac{\sum_d M_{ri}}{\sum_d M_{ro}} \times 100$$

附註：本總處除編製上述按產量計算之勞動生產力指數外，並按產值編算勞動生產力指數，其詳細編製方法請參閱「產值勞動生產力趨勢分析報告」。

單位名稱：_____ 地址：_____

本場所公司(商業)統一編號

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核定機關：行政院主計總處
核定文號：主普管字第 1080400380 號
調查類別：指定統計調查
有效期間：至民國 111 年 8 月底止
調查週期：定期性按月調查

行政院主計總處

受僱員工薪資調查表

| | | | | | | | | | |
|------|--|------|--|--|--|------|--|--|--|
| 縣市代號 | | 行業編號 | | | | 樣本編號 | | | |
| | | | | | | | | | |

本表請於次月 10 日前填妥完成

主要營業項目：_____

資料時間：中華民國 109 年 7 月

填表人姓名：_____ 電話號碼：(____) _____ 傳真號碼：(____) _____

本調查表所填個別資料，均予保密，除供統計目的之用外，不作其他用途。

| 調 查 項 目 | | 本月底在職受僱 員工人數(人) (A)=(D)+(B)-(C) =(01)+(02) =(03)+(04) | 本月底在職受僱員工全月 實際工作總人時數(小時) | | | 貴單位發放本月底在職受僱員工薪資總額 (新臺幣元) | | | 本月進入人數 (含新進、召回等) (B) | 本月退出人數 (含辭職、解僱、退休等) (C) | 上月底在職 員工總數 (D) |
|----------------|---|---|-----------------------------|-------------|------------|------------------------------|-----|------------------------------------|---|-------------------------------|----------------------|
| | | | 正 常 | 加班 (含補休) | 選擇補休 時數 | 經常性薪資 | 加班費 | 其他非經常性薪資 (含年節獎金、員工 酬勞、調整差額等) | | | |
| 合 計 (70) | | | | | | | | | | | |
| 按性 別分 | 男 (01) | | | | | | | | <div>1. 本月貴單位規定工作_____日 (可至小數點第 1 位，半天=0.5 日) (工作日數應扣除週休、國定假日、員工輪休 及自強活動等放假日數)</div> <div>2. 本月規定每人每日應工作_____小時 (可至小數點第 1 位)</div> <div>3. 上月底在職員工經常性薪資總額： _____元</div> <div>4. 上月底在職部分工時員工_____人</div> | | |
| | 女 (02) | | | | | | | | | | |
| 按僱 用型 態分 | 全時員工 (03) | | | | | | | | | | |
| | 部分工時員工 (04) | | | | | | | | | | |
| | 部分工時員工包括：1. 每日工時明顯低於全時員工者。2.每日工時相同，但每週工作日數明顯低於全時員工者。 *若依前揭定義判定困難或工作型態特殊者，可依該員工大致平均每週工作時數判斷，低於 30 小時者屬部分工時員工。 | | | | | | | | | | |

以下各問項請於適當答案前之方格內劃記「✓」號：

一、貴單位營業(生產)狀況與上月比較:(單選)

1

較佳

2

不變

3

較差

4

停業(停止生產)

二、貴單位部分工時員工計薪方式大部分採:(單選)

1

按月方式

2

按日方式

3

按時方式

4

其他_____

(若無部分工時員工，本問項免填)

三、貴單位本月是否調整經常性薪資:(可複選)

1

全時員工加薪

2

部分工時員工加薪

3

全時員工減薪

4

部分工時員工減薪

5

均無

❖本月若有調升經常性薪資，其原因為:(可複選)

1

獲利或績效因素

2

年資晉級(薪點調整)

3

試用期滿

4

配合政府政策調薪

5

其他_____

(若無調薪，本問項免填)

四、貴單位本月是否發放下列非經常性薪資:

1

年終(節)獎金

2

員工酬勞

3

非按月發放之工作(績效)獎金

4

其他_____

5

均無

(可複選，發放金額請填入上方「其他非經常性薪資」欄位)

附註：1. 「其他非經常性薪資」係指非按月發放之工作(生產、績效、業績)獎金、端午、中秋或年終獎金、員工酬勞(包含現金及股票)、不休假獎金、差旅費及補發調薪差額等。

2. 本月資料與上月出入較大者，請註明原因_____

訪問員

審核員

指導員

單位名稱：_____ 地址：_____

本場所公司(商業)統一編號

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核定機關：行政院主計總處
核定文號：主普管字第 1080400380 號
調查類別：指定統計調查
有效期間：至民國 111 年 8 月底止
調查週期：定期性按月調查

行政院主計總處

受僱員工薪資調查表

| | | | | | | | | | |
|------|--|------|--|--|--|------|--|--|--|
| 縣市代號 | | 行業編號 | | | | 樣本編號 | | | |
| | | | | | | | | | |

本表請於次月 10 日前填妥完成

主要營業項目：_____

資料時間：中華民國 _____ 年 _____ 月

填表人姓名：_____ 電話號碼：(____) _____ 傳真號碼：(____) _____

本調查表所填個別資料，均予保密，除供統計目的之用外，不作其他用途。

| 調查項目 | | 本月底在職受僱 員工人數(人) (A)=(D)+(B)-(C) =(01)+(02) =(03)+(04) | 本月底在職受僱員工全月 實際工作總人時數(小時) | | | 貴單位發放本月底在職受僱員工薪資總額 (新臺幣元) | | | 本月進入人數 (含新進、召回等) (B) | 本月退出人數 (含辭職、解僱、退休等) (C) | 上月底在職 員工總數 (D) |
|----------|---|---|-----------------------------|-------------|------------|------------------------------|-----|------------------------------------|---|-------------------------------|----------------------|
| | | | 正 常 | 加班 (含補休) | 選擇補休 時數 | 經常性薪資 | 加班費 | 其他非經常性薪資 (含年節獎金、員工 酬勞、調整差額等) | | | |
| 合 計 (70) | | | | | | | | | | | |
| 按性別分 | 男 (01) | | | | | | | | <div>1. 本月貴單位規定工作_____日 (可至小數點第 1 位，半天＝0.5 日) (工作日數應扣除週休、國定假日、員工輪休 及自強活動等放假日數)</div> <div>2. 本月規定每人每日應工作_____小時 (可至小數點第 1 位)</div> | | |
| | 女 (02) | | | | | | | | | | |
| 按僱用型態分 | 全時員工 (03) | | | | | | | | | | |
| | 部分工時員工 (04) | | | | | | | | | | |
| | <div>部分工時員工包括：1. 每日工時明顯低於全時員工者。2.每日工時相同，但每週工作日數明顯低於全時員工者。 *若依前揭定義判定困難或工作型態特殊者，可依該員工大致平均每週工作時數判斷，低於 30 小時者屬部分工時員工。</div> | | | | | | | | | | |
| | | | | | | | | | | | |

以下各問項請於適當答案前之方格內劃記「✓」號：

一、貴單位營業(生產)狀況與上月比較:(單選)

1

較佳

2

不變

3

較差

4

停業(停止生產)

二、貴單位部分工時員工計薪方式大部分採:(單選)

1

按月方式

2

按日方式

3

按時方式

4

其他_____

(若無部分工時員工，本問項免填)

三、貴單位本月是否調整經常性薪資:(可複選)

1

全時員工加薪

2

部分工時員工加薪

3

全時員工減薪

4

部分工時員工減薪

5

均無

❖本月若有調升經常性薪資，其原因為:(可複選)

1

獲利或績效因素

2

年資晉級(薪點調整)

3

試用期滿

4

配合政府政策調薪

5

其他_____

(若無調薪，本問項免填)

四、貴單位本月是否發放下列非經常性薪資:

1

年終(節)獎金

2

員工酬勞

3

非按月發放之工作(績效)獎金

4

其他_____

5

均無

(可複選，發放金額請填入上方「其他非經常性薪資」欄位)

附註：1. 「其他非經常性薪資」係指非按月發放之工作(生產、績效、業績)獎金、端午、中秋或**年終獎金、員工酬勞(包含現金及股票)**、不休假獎金、差旅費及補發調薪差額等。

2. 本月資料與上月出入較大者，請註明原因_____

訪問員

審核員

指導員

Appendix I Employee Earnings Survey

1. Purpose

The survey is to provide information on number of employees, earnings, working hours and turnover in various industries in Taiwan area for the preparation of economic plans, planning of business operation, formulation of manpower policies and compilation of statistics on national income.

2. Historical Development

The Provincial Department of Reconstruction for the first time published an annual publication of Taiwan Labor Statistics Report in 1954 to fill a request of the International Labor Bureau for its compilation of International Labor Statistics Yearbook. In 1962, the Provincial Department of Social Affairs set up the Labor Force Survey, Statistics, Research and Development Group in order to compile statistics for the economic development plan. The Group, receiving financial aid from the Council for International Economic Cooperation and Development, was composed of statistical experts and officials from the central and provincial governments. The Group was reorganized into the Labor Force Survey and Research Institute in 1966 to engage in a survey on labor force, as well as on earnings, working hours, and turnover status of manufacturing and mining workers. The survey was a quarterly one, i.e. four times a year. From 1968, the numbers and gross earnings of industrial workers were collected and incorporated into the monthly Publication of Industrial Production Index compiled by the Ministry of Economic Affairs. However, the statistics respectively published by the Provincial Department of Reconstruction, the Labor Force Survey and Research Institute, and the Ministry of Economic Affairs were inconsistent because their survey objects, scopes, definition, classifications and time series arrangement were different from one another.

To correct the defects as mentioned above, it was recommended in the Third Manpower Development Plan that a central manpower survey and statistics agency should be established in order to strengthen the labor force survey and the compilation of statistics on wages, working hours and labor productivity. The party chairman's instructions as contained in the minutes of the 27th session of the Finance, Economic and Monetary Joint Meeting stated: "The issue of wage is very important to the economy. It has received some attention in the past, but research and analyses have rarely been done. The Directorate-General of Budget, Accounting and Statistics (DGBAS), the Ministry of Economic Affairs, and the Council for International Economic Cooperation and Development should jointly conduct a research and present a report." The instructions were carried in the attachment of the Executive Yuan's Administrative Order numbered (Tai)-60-Tsai-10379. Following the instructions, DGBAS worked out a set of

measures to improve the survey on labor force, wage, working hours, and labor productivity statistics. DGBAS also presented a proposal for the establishments of an *ad hoc* committee for improvement of Taiwan Area's labor statistics. The Executive Yuan approved the proposal on January 28, 1972 per its Administrative Order numbered (Tai)-61-Nei-0905.

The *ad hoc* committee for improvement of labor statistics was officially set up at the beginning of February 1972 to actively prepare establishment of labor force survey system job descriptions, and unification of survey practices. The committee was also responsible for issuing instruction and conduction coordination to deal with technical problems in the labor survey. According to the Executive Yuan's order, the committee's assigned responsibilities had to be finished in one and a half-year. By the end of June 1973, the *ad hoc* committee was phased out after its responsibilities were completed. Its functions and regular staff members were taken over by DGBAS and incorporated into the Statistical Bureau under the new title of "Labor Statistic Working Group" to continue the compilation of labor statistics. Meanwhile the "Labor Statistics Evaluation Committee" was set up in accordance with the national budget proposal for the fiscal year of 1974.

After the regulations governing the organization of DGBAS were revised in November of 1973, the Labor Statistics Working Group was officially included in the Third Bureau of DGBAS, to become a new section, the Sixth Section, to continue the compilation and analyses of labor statistics.

Many suggestions and requests had been made to expand labor statistic coverage and establish a complete labor force survey system. In response to the suggestion, the Labor Force Survey and Research Institute was phased out in January of 1978. The labor force survey originally conducted by the institute was thus transferred to DGBAS and the "Labor Statistic Evaluation Committee" was reorganized into the "Labor Statistic and Survey Evaluation Committee" to evaluate the results of the Surveys of Employee Earnings and Labor Force.

In July 1983, the regulations governing the organization of DGBAS were revised. A new bureau, the Fourth Bureau, was set up to take charge of the employee earnings and labor force surveys. The Fourth Section of this bureau was assigned to conduct the Labor Force Survey while the Fifth Section took charge of conducting the Employee Earnings Survey and compilation of productivity statistics. Meanwhile, the "Labor Statistic and Survey Evaluation Committee" was phased out. The "Labor Statistic Technique Research Group" of "Committee of Census" continued to take charge of the assessing labor statistic and technical improvement. In 1987 the "Labor Statistics Technique Research Group" was reorganized into the "Manpower Statistics Technique Research Group" to take charge of these works.

In July 1990, the "Employed Workers Survey" was renamed as "Employee Earnings Survey" and the "Labor Force Survey" as "Manpower Survey" in order to make the names and contents of the surveys consistent. The changed names have been used since then.

3. Statistic Organizations

The current monthly Employee Earnings Survey is done jointly by various statistic organizations. The DGBAS is responsible for setting regulations, reviewing proposals, sampling design, coordinating among agencies, evaluating of survey results, giving technical assistance and direction, compilation wage index, and preparing statistic analysis report. Different industries' surveys, collection of questionnaires and preliminary reviews are respectively performed by the following agencies:

- (1) Manufacturing: Conducted by the Department of Statistics, Ministry of Economic Affairs.
- (2) Construction: Conducted by the Accounting and Statistics Office, Construction and Planning Agency, Ministry of the Interior, and the Departments of Budget, Accounting and Statistics (DBAS) of Taipei and Kaohsiung Governments.
- (3) Transportation & storage: Conducted by the Department of Statistics, the Ministry of Transportation and Communications.
- (4) Finance & insurance activities (excluding credit departments of farmers and fishermen associations): Conducted by Financial Supervisory Commission.
- (5) Credit departments of farmers & fishermen associations of Finance & insurance activities: Conducted by the Bureau of Agricultural Finance, Council of Agriculture, Executive Yuan.
- (6) Others: Designed by DGBAS, Executive Yuan and enumerated by DBAS, County and City Governments.

4. Period, Establishments, Surveyed Items, Area and Coverage

(1) Period

- a. Frequency: Mining & quarrying, Manufacturing, Electricity gas & water, Construction, Transportation, storage & communication industries were begun monthly from July 1972; other industries were begun monthly from January 1980. The names and standards of each industry were adjusted by the revision of the Statistics Industrial Classification System, Republic of China (Taiwan).
- b. Reference Period: Unless otherwise specified, the number of employees on payroll at the end of a month is collected, while earnings, working hours and turnover of employees are recorded for the month.

- (2) Establishments: Public and private firms and their employees (excluding the factories owned by the Ministry of National Defense, consumers cooperatives, workshops of schools, relief institutions and prisons).

(3) Items

- a. Employment

- (a) Number of employees;
- (b) Number of accessions and separations.
- b. Working Hours
 - (a) Regular working hours;
 - (b) Overtime;
 - (c) Hours of choosing compensatory leave.
- c. Earnings
 - (a) Regular earnings;
 - (b) Irregular earnings: overtime pay and other irregular earnings.
- d. Other related questions.
- (4) Area coverage: Taiwan area (excluding Kinmen County and Lienchiang County).
- (5) Coverage: According to the current Statistics Industrial Classification System of the Republic of China (Rev.10, 2016), the survey covers the following industries:
 - a. Mining & quarrying: Including two-digit groups.
 - b. Manufacturing: Including three-digit or four-digit groups.
 - c. Electricity & gas supply: Including four-digit groups.
 - d. Water supply & remediation activities: Including three-digit groups.
 - e. Construction: Including three-digit groups.
 - f. Wholesale & retail trade: Including three-digit groups.
 - g. Transportation & storage: Including three-digit or four-digit groups.
 - h. Accommodation & food service activities: Including two-digit or three-digit groups.
 - i. Information & communication: Including two-digit groups.
 - j. Finance & insurance activities: Including four-digit groups.
 - k. Real estate activities: Including two-digit groups.
 - l. Professional, scientific & technical activities: Including two-digit or three-digit groups.
 - m. Support service activities: Including two-digit or three-digit groups.
 - n. Education: Only including educational support activities and other education.
 - o. Human health activities: Including two-digit groups.
 - p. Arts, entertainment & recreation: Including two-digit groups.
 - q. Other service activities: Including two-digit or three-digit groups.

5. Survey method

Personnel shall be sent on location for the purposes of survey by mail and interview, as well as by the Internet:

- (1) Mining & quarrying: By face-to-face interview.
- (2) Manufacturing: The survey is conducted by mail or by face-to-face interview in

necessarily. For the firms not reporting on time, surveying organization shall urge or assist the reporting.

- (3) Electricity & gas supply: By face-to-face interview.
- (4) Water supply & remediation activities: By face-to-face interview.
- (5) Construction: By face-to-face interview.
- (6) Wholesale & retail trade: By face-to-face interview.
- (7) Transportation & storage: Government-Owned transportation Enterprises adopt through the Internet. All the others are adopting by face-to-face interview.
- (8) Accommodation & food service activities: By face-to-face interview.
- (9) Information & communication: By face-to-face interview.
- (10) Finance & insurance activities: The survey is conducted by investigation with the Internet.
- (11) Real estate activities: By face-to-face interview.
- (12) Professional, scientific & technical activities: By face-to-face interview.
- (13) Support service activities: By face-to-face interview.
- (14) Education: By face-to-face interview.
- (15) Human health activities: By face-to-face interview.
- (16) Arts, entertainment & recreation: By face-to-face interview.
- (17) Other service activities: By face-to-face interview.

6. Sampling method

According to the four-digit group of the Statistics Industrial Classification System of the Republic of China, a stratified cut-off random sampling method is adopted. The number of employees is used as a variable of stratification. The Dalenius-Hodges approximate optimum method is used to determine the boundaries between strata and the Nyman best allocation method in each stratum. In principle, the survey period of every sample is confined to one year. The source of data for population is the population files of the latest Industry, Commerce and Service Census. The samples of industrial sub- classifications not exceeding 5 units should be increased to 5 units, and the population of less than 5 units all should be surveyed.

7. Estimation method

The benchmark and linking-relative is used in estimation of the employee earnings survey. An estimate is obtained by multiplying the previous estimate by the ratio of changes in the sample values of the two periods. The advantages of benchmark and linking-relative method are: (1) Formula are simple; (2) With the previous estimation results as a benchmark for estimation later, there will be a function of propensity analysis; (3) When sample units change dramatically, a special method can be used to address the changes. But its disadvantage is that sampling errors are difficult to estimate.

(1) The industrial estimation methods are described as follows:

$$\hat{Y}_1 = \sum_{i=1}^L \sum_{j=1}^K \hat{Y}_{1ij}$$

$$\hat{Y}_{1ij} = (\hat{Y}_{0ij} - X_{0ij}) \times \frac{E_{1ij} - X_{1ij}}{E_{0ij} - X_{0ij}} + X_{1ij}$$

where \hat{Y}_1 : estimate for the total number of employees,

\hat{Y}_{1ij} : estimate of the number of employees in the industrial two-digit group i in the industrial four-digit group j at the end of the current month,

\hat{Y}_{0ij} : estimate of the number of employees in the industrial two-digit groups i in the industrial four-digit groups j at the end of the base month,

E_{1ij} : the number of employees of the corresponding samples in the industrial two-digit groups i in the industrial four-digit groups j at the end of the base month,

E_{0ij} : the number of employees of the corresponding samples in the industrial two-digit groups i in the industrial four-digit groups j at the end of the current month,

X_{1ij} : the number of employees of abnormal sample units in the industrial two-digit groups i in the industrial four-digit groups j at the end of the current month,

X_{0ij} : the number of employees of abnormal sample units in the industrial two-digit groups i in the industrial four-digit groups j at the end of the base month,

i : symbol for the industrial two-digit groups,

j : symbol for the industrial four-digit groups,

L : number of industrial two-digit groups,

K : number of industrial four-digit groups.

(2) Method of computation for number of employees, earnings, working hours, accession and separation in every industry:

a. Number of employees: The average number of employees is calculated by the number of employees at the end of each month during a year.

b. Earnings, working hours, accession and separation: Monthly data multiply the number of employees of the month, and then calculate the 12-month weighted average.

8. Benchmark adjustments

Estimates of number of non-agriculture employees are periodically compared or adjusted with the update population data. The estimates are adjusted with the number of employees at the end of December of 2011 obtained from the latest Industry, Commerce and Service Census. In principle the benchmark adjustments are made once five years. Usually, the numbers of employees are adjusted by the method of percentage wedging extrapolation of arithmetic

wedging extrapolation.

9. Classification Standards and Concepts

The survey is conducted in accordance with the 10th revision of the Statistics Industrial Classification System of the Republic of China, made in January 2016. The concepts are described as follows:

(1) Employees

a. Number: The number of employees refers to those white and blue collar workers on the payroll at the end of a month, including full-time and part-time workers, permanent workers, temporary workers under projects, contract workers, students working under cooperation programs between industries and schools (excluding those who do not work for a full month), and apprentices with pay. Also included are those who are temporarily on leave, such as going abroad on official trip, training, transfer, military training or education, illness, vacation, marriage, and child delivery. However, excluded are: (1) employers participating the operation without pay, own-account workers, and unpaid family workers, (2) members of boards of directors, supervisors and advisors not actually participating the operation, (3) there drafted for military service with partial pay (such as rations in kind, rent subsidies and utilities allowances), (4) contracted workers outside the factories and paid by piece of work.

(a) Full-Time Employees: Refer to those whose working hours were up to the normal or legal working hours ruled by their company.

(b) Part-Time Employees: Refer to those whose working hours were shorter than those of full-time employees significantly. Include the following:

- Those whose working hours per day were shorter than those of full-time employees significantly.
- Working hours per day were the same. However, those whose working days per week were shorter than those of full-time employees.
- ✧ If it is difficult to classify the employment type according to the previous definition or employees belong to special working type, it can be classified based on approximate average weekly working hours of them. Those which are less than thirty are classified with part-time employees.

b. Number of turnovers: Including the number of employees who actually access to and separate from the firms covered under survey in a month.

(a) Accessions

- Newly Hired: New comers refer to those workers who have never been employed by the establishment before.
- Recall: The recalled workers refer to those workers whose pays have been

suspended for one month or more due to leave the job, but who are later recalled to the same establishment before this month. The employees having been recalled to another establishment of the same enterprise after suspension of their pays are regarded as transference and should be included in Other Accessions.

- Other Accessions: Included in this category are the persons on payrolls who are transferred from other establishments of the same enterprise or who come back to fill the positions reserved because of being drafted for military services.

(b) Separations

- Quit: Included in this category are those employees who resign and terminate the employer-employee relationship. Also included are those who are absent from work successively for more than one month.
- Layoff (including paid layoff): Included in this category are those persons who are laid off due to business reduction, changes in production method, installation of automation equipment, workplace migration or destruction, insufficient raw materials, termination of employing seasonal, temporary or foreign workers, and terminating labor contract for employees in accordance with regulations without intentionally impairing the employees' interests, including paid layoff or benefited paid layoff.
- Retirement (including benefited retirement): Employee's age or seniority of service reaches one of following regulations to cease the employer-employee relationship and receive pension: 1. Labor Standards Act; 2. Labor Pension Act; 3. Company's retirement age or services years conditions are better than the above two acts.
- Other Separations: Included in this category are those who are drafted to serve regular military services, are on leave without pay, have further schooling, go abroad, are pregnant and unable to continue working, die, become permanently disabled, don't live up to physical working standard, or transfer to another establishment of the same enterprise. Excluded are the reserved ex-servicemen who are called to have a one-month training but still receive pays from employers.

(2) Working Hours

- a. Regular Working Hours: The regular working hours refer to the total working hours actually devoted by paid employees in a month, within a regular working time required by the employers. The regular working hours should exclude weekend, national holidays, employee vacations by turns, company leisure days, and all kinds of leaves. If employees' working hours over a regular working time, having no overtime pay and being unable to choose compensatory leave, then those working hours are counted as regular working hours.
- b. Overtime (including hours of choosing compensatory leave): The overtime refers to

working hours beyond regular working time which bring workers (including being able to choose compensatory leave) with overtime pay.

- c. Hours of Choosing Compensatory Leave: These hours refer to the overtime which had been requested and approved to take compensatory leave instead of overtime pay.

(3) Earnings

- a. Regular Earnings: The regular earnings refer to regular rewards paid to employees every month. Included in this category are basic pay, regular allowances and awards, such as hazardous work allowance, transportation allowance, free meals, free water and electricity, regularly (production, good job-rating, good sales, etc.) performance awards, full attendance award, etc. Pay in kind should be converted into value at the current prices. The regular earnings should include payable income tax, insurance premium and labor union fees.
- b. Overtime Pay: The overtime pay refers to the rewards paid for employees working overtime.
- c. Other Irregular Earnings: Included in this category are (production, good job rating, good sales) performance awards, Dragon Boat Festival, Moon Festival and annual bonus, employees bonus (including cash and stock), non-resting bonus, compensation of deviation of salary modification and overtime pay refers to no taking compensatory leave on maturity, etc.

10. Data Processing

Computer mainly processes the survey data and editors modify subsidiary. After the filled-out questionnaires are first reviewed by the agencies responsible for conducting the survey and then again reviewed by DGBAS, the survey data are recorded as electrical format. Computer edits the data and editors modify them for three to five times until no error is found. Then, computer begins the compilation of statistics. The statistic tables are also reviewed and corrected if errors are found.

11. Analysis and Publication

After the statistical tables are produced, a brief analysis on the statistics is made. They are released to the media monthly and put on the internet. The statistics compiled from the Survey of Employee Earnings are incorporated in the Monthly Bulletin of Earnings and Productivity Statistics (electronic book). Meanwhile, the Yearbook of the Earnings and Productivity Statistics is published to establish the information of time series for long-term trend analysis.

Appendix II Labor Productivity

1. Purpose: The statistics are to observe the trend of input-output ratio in major industries in order to provide reference information for making economic and development plans, for planning business operation and for making labor policy.
2. Coverage and classification: It covers Mining & quarrying, Manufacturing, Electricity & gas supply and Water supply. The classifications of these industries are as follows:
 - (1) Mining & quarrying: There are two two-digit groups for current labor productivity statistics. These industries are Extraction of crude petroleum & natural gas and Quarrying of stone, sand, clay & other mining.
 - (2) Manufacturing: There are 26 two-digit groups included in current labor productivity statistics. These industries are Manufacture of food products & prepared animal feeds, Manufacture of beverages & tobacco products, Manufacture of textiles, Manufacture of wearing apparel & clothing accessories, Manufacture of leather, fur & related products, Manufacture of wood & of products of wood & bamboo, Manufacture of paper & paper products, Printing & reproduction of recorded media, Manufacture of petroleum & coal products, Manufacture of chemical material, fertilizers & nitrogen compounds, plastic & rubber materials, man-made fibres, Manufacture of other chemical products, Manufacture of pharmaceuticals & medicinal chemical products, Manufacture of rubber products, Manufacture of plastics products, Manufacture of other non-metallic mineral products, Manufacture of basic metals, Manufacture of fabricated metal products, Manufacture of electronic parts & components, Manufacture of computers, electronic & optical products, Manufacture of electrical equipment, Manufacture of machinery & equipment, Manufacture of motor vehicles & parts, Manufacture of other transport equipment & parts, Manufacture of furniture, Other manufacturing and Repair & installation of industrial machinery & equipment.
 - (3) Electricity & gas supply.
 - (4) Water supply.
3. Establishments: Government-Owned or private establishments of Mining & quarrying, Manufacturing, Electricity & gas supply and Water supply.
4. Labor Productivity Index (Indexes of Labor Productivity of employees):
 - (1) Definition: The labor productivity refers to the real value of output produced by a unit of labor in a unit of time. The index is calculated to measure the trend of labor productivity.

(2) Frequency: The compilation of the index is done monthly from January 1982.

(3) Coverage: Mining & quarrying, Manufacturing, Electricity & gas supply and Water supply.

(4) Base period: The base period was the yearly average of 2016.

(5) Formula:

$$P = \frac{\text{Indexes of production}}{\text{Indexes of working hours of employees}} \times 100 = \frac{\frac{\sum P_o Q_i}{\sum P_o Q_o}}{\frac{\sum_d M_{ri}}{\sum_d M_{ro}}} \times 100$$

where

$\sum_d M_{ro}$: the input of total working-hours of employees in base period,

$\sum_d M_{ri}$: the input of total working-hours of Employees in current period.

The production index is adopted from the industrial production index prepared by the Ministry of Economic Affairs. Employees include those on payrolls of Employee Earnings Survey and the contracted worker which work outside the factories and paid by piece-rate from Labor Force Survey. The ratio of total working-hours of both in current period to those in base period is the working-hours index of Employees, and this is so-called the Quantity Index of Labor Input. The formula is:

$$H_d = \frac{\text{Working hours of employees in current period}}{\text{Working hours of employees in base period}} \times 100 = \frac{\sum_d M_{ri}}{\sum_d M_{ro}} \times 100$$

Remarks: Besides calculating labor productivity index by net production, DGBAS also calculated labor productivity index by value-added and fixed capital productivity. Its important results and compilation are described in detail in the following publish:

"THE TRENDS IN LABOR PRODUCTIVITY, REPUBLIC OF CHINA"

Approval Authority: DGBAS, Executive Yuan.
 Approved File No.: 1080400380
 Validity: Up to August, 2022.
 Periodicity: Monthly.

Directorate-General of Budget, Accounting and Statistics, Executive Yuan

Employees' Earnings Report Form

| | | |
|------------------|--------------------|-------------|
| City/County Code | Business Type Code | Sample Code |
| | | |

Main Operating Item:

Name of Contact: _____

Name of Enterprise: _____

Telephone Number: _____

Actual Business Address: _____

Fax Number: _____

Reporting Period (mm/yyyy): 07/2020

| | |
|-------------------------|--|
| Unified Business Number | |
|-------------------------|--|

| Item | | Number of employees at the end of this month (Person) (A)=(D)+(B)-(C) =(01)+(02) =(03)+(04) | Total working hours correspond to previous number of employees (Hour) | | | Total gross monthly earnings correspond to previous number of employees (NT\$) | | | Number of Accessions (B) | Number of Separations (C) | Number of employees at the end of last month (D) |
|--------------------|--------------------------|--|---|------------------------|--------------------------------------|--|--------------|--|--|------------------------------|---|
| | | | Regular working hours | Overtime working hours | Hours of choosing compensatory leave | Regular earnings | Overtime pay | Other irregular earnings (incl. seasoning bonus, employee bonus, deviation of salary modification) | | | |
| Total (70) | | | | | | | | | | | |
| By sex | (01) Male | | | | | | | | 1. Working days: _____ days per person (to one place decimal, half day = 0.5 day) (Working days exclude weekend, national holidays, employee vacations and company leisure days) 2. Working hours: _____ hours per person per day (to one place decimal) 3. Total regular earnings : _____ (at the end of last month) 4. Number of part-time employees: _____ (at the end of last month) | | |
| | (02) Female | | | | | | | | | | |
| By employment type | (03) Full-time employees | | | | | | | | | | |
| | (04) Part-time employees | | | | | | | | | | |

Mark (✓) in proper answers of questions stated below:

- | | | | | |
|--|---|---|---|--|
| 1.Comparing of the operating status with previous month: (single choice) | 1 <input type="checkbox"/> Better | 2 <input type="checkbox"/> Unchanged | 3 <input type="checkbox"/> Worse | 4 <input type="checkbox"/> Termination of business |
| 2.The mostly type of pay rate for part-time employee: (single choice) | 1 <input type="checkbox"/> Monthly Salary | 2 <input type="checkbox"/> Daily Wage | 3 <input type="checkbox"/> Hourly Wage | 4 <input type="checkbox"/> Others _____ |
| 3.The adjustment of regular earnings for this month: (multiple choices) | 1 <input type="checkbox"/> Raise for full-time employees | 2 <input checked="" type="checkbox"/> Raise for part-time employees | 3 <input type="checkbox"/> Pay cut for full-time employees | 4 <input type="checkbox"/> Pay cut for part-time employees |
| ❖The reasons for raise regular earnings in this month were (multiple choose) | 1 <input type="checkbox"/> profit or performance | 2 <input type="checkbox"/> years of service (wage rate adjustment) | 3 <input type="checkbox"/> end of trial period | 4 <input type="checkbox"/> Follow government's policy |
| 4.The payment of irregular earnings for this month: (multiple choices) | 1 <input type="checkbox"/> Annual (seasoning) bonus or personal bonus | 2 <input type="checkbox"/> Employees bonus | 3 <input type="checkbox"/> Irregular working (efficiency) bonus | 4 <input type="checkbox"/> Others _____ |
| | | | | 5 <input type="checkbox"/> None |
| | | | | 5 <input type="checkbox"/> Others _____ |
| | | | | 5 <input type="checkbox"/> None |

Note: 1. Other irregular earnings include working (production, efficiency, operation) bonus, Dragon Boat Festival, Chinese Moon Festival or year-end bonus, employee bonus (cash and stocks), non-resting bonus and compensation of deviation of salary modification), etc.
 2. Please explain your data if the figures vary significantly from last month: _____

Approval Authority: DGBAS, Executive Yuan.
 Approved File No.: 1080400380
 Validity: Up to August, 2022.
 Periodicity: Monthly.

Directorate-General of Budget, Accounting and Statistics, Executive Yuan

Employees' Earnings Report Form

| City/County Code | Business Type Code | Sample Code |
|------------------|--------------------|-------------|
| | | |

Main Operating Item:

Name of Contact:

Name of Enterprise:

Telephone Number:

Actual Business Address:

Fax Number:

Reporting Period (mm/yyyy):

| Unified Business Number | |
|-------------------------|--|
| | |

| Item | | Number of employees at the end of this month (Person) (A)=(D)+(B)-(C) =(01)+(02) =(03)+(04) | Total working hours correspond to previous number of employees (Hour) | | | Total gross monthly earnings correspond to previous number of employees (NT\$) | | | Number of Accessions (B) | Number of Separations (C) | Number of employees at the end of last month (D) |
|--------------------|--------------------------|--|---|------------------------|--------------------------------------|--|--------------|--|---|------------------------------|---|
| | | | Regular working hours | Overtime working hours | Hours of choosing compensatory leave | Regular earnings | Overtime pay | Other irregular earnings (incl. seasoning bonus, employee bonus, deviation of salary modification) | | | |
| Total (70) | | | | | | | | | | | |
| By sex | (01) Male | | | | | | | | 1. Working days: _____ days per person (to one place decimal, half day = 0.5 day) (Working days exclude weekend, national holidays, employee vocations and company leisure days) | | |
| | (02) Female | | | | | | | | | | |
| By employment type | (03) Full-time employees | | | | | | | | 2. Working hours: _____ hours per person per day (to one place decimal) | | |
| | (04) Part-time employees | | | | | | | | | | |

Mark (✓) in proper answers of questions stated below:

1.Comparing of the operating status with previous month: (single choice)

1 ☐ Better

2 ☐ Unchanged

3 ☐ Worse

4 ☐ Termination of business

2.The mostly type of pay rate for part-time employee: (single choice)

1 ☐ Monthly Salary

2 ☐ Daily Wage

3 ☐ Hourly Wage

4 ☐ Others _____

3.The adjustment of regular earnings for this month: (multiple choices)

1 ☐ Raise for full-time employees

2 ☒ Raise for part-time employees

3 ☐ Pay cut for full-time employees

4 ☐ Pay cut for part-time employees

5 ☐ None

❖The reasons for raise regular earnings in this month were (multiple choose)

1 ☐ profit or performance

2 ☐ years of service (wage rate adjustment)

3 ☐ end of trial period

4 ☐ Follow governem't's policy

5 ☐ Others _____

4.The payment of irregular earnings for this month: (multiple choices)

1 ☐ Annual (seasoning) bonus or personal bonus

2 ☐ Employees bonus

3 ☐ Irregular working (efficiency) bonus

4 ☐ Others _____

5 ☐ None

Note: 1. Other irregular earnings include working (production, efficiency, operation) bonus, Dragon Boat Festival, Chinese Moon Festival or year-end bonus, employee bonus (cash and stocks), non-resting bonus and compensation of deviation of salary modification), etc.

2. Please explain your data if the figures vary significantly from last month: _____

行政院主計總處編印之有關薪資與生產力統計報告一覽表：

- 薪資與生產力統計月報(電子書)
- 薪資與生產力統計年報
- 事業人力僱用狀況調查(員工報酬及進退等概況)報告
- 產值勞動生產力趨勢分析報告
- 多因素生產力趨勢分析報告(電子書)
- 事業人力僱用狀況調查(空缺概況)報告

薪資與生產力統計年報工作人員

| | |
|-----|---------------------|
| 陳 憫 | 行政院主計總處國勢普查處處長 |
| 陳惠欣 | 行政院主計總處國勢普查處副處長 |
| 譚文玲 | 行政院主計總處國勢普查處專門委員 |
| 林雅慧 | 行政院主計總處國勢普查處薪資調查科科长 |

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| 楊惠如 | 苗坤齡 | 徐 靖 | 洪常耘 | 黃子暢 | 曾婷鈺 |
| 郭勝源 | 張家榕 | 楊紹銓 | 李 謙 | 李健維 | 趙碧芳 |