台灣 **(Taiwan, ROC)**

Directorate-General of Budget, Accounting & Statistics , Executive Yuan

2019 Employees' Earnings Survey

Study Documentation

September 7, 2020

Metadata Production

Metadata Producer(s)	學術調查研究資料庫 (Survey Research Data Archive(SRDA)) , 中央研究院人社中心調查研究專題中心 , DDI文件製作
Identification	AA220033en

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Overview

Type	Employees' Earnings Survey
Identification	AA220033en
Version	Production Date: 2020-09-08

Abstract

Employees' Earnings Survey is to provide information on number of employees, earnings, working hours and turnover in various industries in Taiwan area. To gain understanding of industrial manpower demand, working hours and earnings level of employees. It's area includes Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality.According to the current standard industrial classification system of the Republic of China, the survey covers these industries: mining & quarrying, manufacturing, electricity & gas supply, water supply & remediation activities, Construction, wholesale & retail trade, transportation & storage, accommodation & food service activities, information & communication, finance & insurance activities, real estate activities, professional, scientific & technical activities, support service activities, education, human health activities, arts, entertainment & recreation and other service activities etc. . Establishments are public and private firms and their employees(excluding the factories owned by the Ministry of National Defense, consumers cooperatives, workshops of schools, relief institutions and prisons). Personnel shall be sent on location for the purposes of survey by mail and interview, as well as by the Internet.

According to the four-digit group of the Standard Industrial Classification System of the Republic of China, a screening or a stratified cut-off random sampling method is adopted. For government enterprises and large-scale private enterprises (above the cut-off point), the screening is used. For medium and small private enterprises (below the cut-off point), the stratified random sampling is adopted. In principle, the survey period of every sample is confined to one year. The source of data for population is the population files of the latest Industry, Commerce and Service Census. The samples of industrial sub-classifications not exceeding 5 units should be increased to 5 units, and the population of less than 5 units all should be surveyed.

Kind of Data	Sampling
Unit of Analysis	Organizations

Scope & Coverage

Time Period(s)	2019
Countries	台灣 (Taiwan, ROC)

Geographic Coverage

Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, Taoyiuan Municipality and Kaohsiung Municipality.

Universe

Establishments are public and private firms and their employees(excluding the factories owned by the Ministry of National Defense, consumers cooperatives, workshops of schools, relief institutions and prisons).

Producers & Sponsors

Primary Investigator(s)	Directorate-General of Budget, Accounting & Statistics , Executive Yuan
Other Producer(s)	Directorate-General of Budget, Accounting & Statistics, Executive Yuan (DGBAS)
Funding Agency/ies	Directorate-General of Budget, Accounting & Statistics, Executive Yuan (DGBAS)

Sampling

Sampling Procedure

According to the four-digit group of the Standard Industrial Classification System of the Republic of China, a screening or a stratified cut-off random sampling method is adopted. For government enterprises and large-scale private enterprises (above the cut-off point), the screening is used. For medium and small private enterprises (below the cut-off point), the stratified random sampling is adopted. The number of employees is used as a variable of stratification. The Dalenius-Hodges approximate optimum method is used to determine the boundaries between strata and the Nyman best allocation method in each stratum. In principle, the survey period of every sample is confined to one year. The source of data for population is the population files of the latest Industry, Commerce and Service Census. The samples of industrial sub- classifications not exceeding 5 units should be increased to 5 units, and the population of less then 5 units all should be surveyed. The method of a complete survey or a randomly stratified cut-off sampling approach used to deal with individual industries is described as follows:

(1) Mining & quarrying: A complete survey is applied to the entire category except for Sand, stone & clay quarrying which are subject to the cut-off stratified optimum sampling.

(2) Manufacturing: Enterprises owned by governments and those located in Export Processing Zones and the Science-based Industrial Parks all are surveyed. For all other enterprises by four-digit group classification, a sample is drawn by a cut-off-stratified optimum sampling approach. 6 strata are grouped according to the number of employees.

(3) Electricity & gas supply: A complete survey is applied to this category.

(4) Water supply & remediation activities: A complete survey is applied to Water supply; and the cut-off-stratified optimum sampling approach is used for remediation services. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.

(5) Construction: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.

(6) Wholesale & retail trade: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.

(7) Transportation & storage: All of the government owned enterprises (including Railway, public rapid transportation, Harbor services, and Postal services), Motor bus transportation and Air transportation are completely surveyed. The rest of private firms are selected by stratified random sampling. Employees are grouped into 6 strata and are surveyed by selected samples.

(8) Accommodation & food service activities: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.

(9) Information & communication: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.

(10) Finance & insurance activities: A complete survey is applied to this category.

(11) Real estate activities: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.

(12) Professional, scientific & technical activities: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.

(13) Support service activities: The cut-off-stratified optimum sampling approach is used. In each districts of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.

(14) Education: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.

(15) Human health activities: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.

(16) Arts, entertainment & recreation: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.

(17) Other service activities: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.

Data Collection

Data Collection Dates	start 2019-01-01 end 2019-12-31
Data Collection Mode	Face-to-Face Survey

Data Processing & Appraisal

Data Editing

CSR has checked wild codes and out-of-range values, to validate and clean data.

Other Processing

    Personnel shall be sent on location for the purposes of survey by mail and interview, as well as by the Internet:

。By face to face interview

(1) Mining & quarrying
(2) Electricity & gas supply, and Water supply
(3) Remediation activities
(4) Construction
(5) Wholesale & retail trade
(6) Transportation & storage
(7) Accommodation & food service activities
(8) Information & communication
(9) Real estate activities
(10) Professional, scientific & technical activities
(11) Support service activities
(12) Education
(13) Human health activities
(14) Arts, entertainment & recreation
(15) Other service activities

。By investigation with the Internet.

(1) Finance & insurance activities

。The survey is conducted by mail. For the firms not reporting on time, surveying organization shall urge or assist the reporting.

(1)Manufacturing

Accessibility

Contact(s)	學術調查研究資料庫(Survey Research Data Archive)（中央研究院人社中心調查研究專題中心），https://srda.sinica.edu.tw , srda@gate.sinica.edu.tw
Distributor(s)	學術調查研究資料庫(Survey Research Data Archive)
Depositor(s)	Directorate-General of Budget, Accounting & Statistics, Executive Yuan

Access Conditions

Standard Access Data (Downloads by Application for Regular Member, Academia Sinica Researcher)

Files Description

Dataset contains 1 file(s)

salary2019	
# Cases	123452
# Variable(s)	56

Variables Group(s)

Dataset contains 8 group(s)

Group General Information

#	Name	Label	Type	Format	Valid	Invalid	Question
1	idv	ID code	discrete	character-15	123452	0	-
2	ym	Year/Month	discrete	numeric-8.0	123452	0	-
3	city	County/City	discrete	numeric-8.0	123452	0	-
4	job	Industry	discrete	numeric-8.0	123452	0	-
5	id	Sample ID	discrete	character-4	123452	0	-

Group Male employees

#	Name	Label	Type	Format	Valid	Invalid	Question
1	a6_1	The number of male employees at the end of this month	continuous	numeric-8.0	116282	7170	-
2	a7_1	Total working hours correspond to previous number of male employees: regular working hours	continuous	numeric-8.0	116282	7170	-
3	a8_1	Total working hours correspond to previous number of male employees: overtime working hours	continuous	numeric-8.0	116282	7170	-
4	a10_1	Total gross monthly earnings correspond to previous number of male employees: regular earnings (NT$)	continuous	numeric-8.0	116282	7170	-
5	a11_1	Total gross monthly earnings correspond to previous number of male employees: overtime pay(NT$)	continuous	numeric-8.0	116282	7170	-
6	a12_1	Total gross monthly earnings correspond to previous number of male employees: other irregular earnings (NT$)	continuous	numeric-8.0	116282	7170	-

Group Female employees

#	Name	Label	Type	Format	Valid	Invalid	Question
1	a6_2	The number of female employees at the end of this month	continuous	numeric-8.0	116897	6555	-
2	a7_2	Total working hours correspond to previous number of female employees: regular working hours	continuous	numeric-8.0	116897	6555	-
3	a8_2	Total working hours correspond to previous number of female employees: overtime working hours	continuous	numeric-8.0	116897	6555	-

#	Name	Label	Type	Format	Valid	Invalid	Question
4	a10_2	Total gross monthly earnings correspond to previous number of female employees: regular earnings (NT$)	continuous	numeric-8.0	116897	6555	-
5	a11_2	Total gross monthly earnings correspond to previous number of female employees: overtime pay(NT$)	continuous	numeric-8.0	116897	6555	-
6	a12_2	Total gross monthly earnings correspond to previous number of female employees: other irregular earnings (NT$)	continuous	numeric-8.0	116897	6555	-

Group Full time employees

#	Name	Label	Type	Format	Valid	Invalid	Question
1	a6_3	The number of Full-time employees at the end of this month	continuous	numeric-8.0	122407	1045	-
2	a7_3	Total working hours correspond to previous number of Full-time employees: regular working hours	continuous	numeric-8.0	122407	1045	-
3	a8_3	Total working hours correspond to previous number of Full-time employees: overtime working hours	continuous	numeric-8.0	122407	1045	-
4	a10_3	Total gross monthly earnings correspond to previous number of Full-time employees: regular earnings (NT$)	continuous	numeric-8.0	122407	1045	-
5	a11_3	Total gross monthly earnings correspond to previous number of Full-time employees: overtime pay(NT$)	continuous	numeric-8.0	122407	1045	-
6	a12_3	Total gross monthly earnings correspond to previous number of Full-time employees: other irregular earnings (NT$)	continuous	numeric-8.0	122407	1045	-

Group Part time employees

#	Name	Label	Type	Format	Valid	Invalid	Question
1	a6_4	The number of Part-time employees at the end of this month	continuous	numeric-8.0	24716	98736	-
2	a7_4	Total working hours correspond to previous number of Part-time employees: regular working hours	continuous	numeric-8.0	24716	98736	-

#	Name	Label	Type	Format	Valid	Invalid	Question
3	a8_4	Total working hours correspond to previous number of Part-time employees: overtime working hours	continuous	numeric-8.0	24716	98736	-
4	a10_4	Total gross monthly earnings correspond to previous number of Part-time employees: regular earnings (NT$)	continuous	numeric-8.0	24716	98736	-
5	a11_4	Total gross monthly earnings correspond to previous number of Part-time employees: overtime pay(NT$)	continuous	numeric-8.0	24716	98736	-
6	a12_4	Total gross monthly earnings correspond to previous number of Part-time employees: other irregular earnings (NT$)	continuous	numeric-8.0	24716	98736	-

Group Total numbers of employees

#	Name	Label	Type	Format	Valid	Invalid	Question
1	a6_70	The number of Total employees at the end of this month	continuous	numeric-8.0	123452	0	-
2	a7_70	Total working hours correspond to previous number of Total employees: regular working hours	continuous	numeric-8.0	123452	0	-
3	a8_70	Total working hours correspond to previous number of Total employees: overtime working hours	continuous	numeric-8.0	123452	0	-
4	a10_70	Total gross monthly earnings correspond to previous number of Total employees: regular earnings (NT$)	continuous	numeric-8.0	123452	0	-
5	a11_70	Total gross monthly earnings correspond to previous number of Total employees: overtime pay(NT$)	continuous	numeric-8.0	123452	0	-
6	a12_70	Total gross monthly earnings correspond to previous number of Total employees: other irregular earnings (NT$)	continuous	numeric-8.0	123452	0	-

Group Operating conditions last month

#	Name	Label	Type	Format	Valid	Invalid	Question
1	b6	Comparing of the operating status with previous month	discrete	numeric-8.0	123452	0	-
2	b7	The mostly type of pay rate for part-time employee	discrete	numeric-8.0	123452	0	-

#	Name	Label	Type	Format	Valid	Invalid	Question
3	b9	The adjustment of regular earnings for this month(Multiple choices): raise for full-time employees	discrete	numeric-8.0	123452	0	-
4	b10	The adjustment of regular earnings for this month(Multiple choices): raise for part-time employees	discrete	numeric-8.0	123452	0	-
5	b11	The adjustment of regular earnings for this month(Multiple choices): pay cut for full-time employees	discrete	numeric-8.0	123452	0	-
6	b12	The adjustment of regular earnings for this month(Multiple choices): pay cut for part-time employees	discrete	numeric-8.0	123452	0	-
7	b13	The adjustment of regular earnings for this month(Multiple choices): none	discrete	numeric-8.0	123452	0	-
8	b14	The reasons for raise regular earnings in this month were(Multiple choices): profit or performance	discrete	numeric-8.0	123452	0	-
9	b15	The reasons for raise regular earnings in this month were(Multiple choices): years of service(wage rate adjustment)	discrete	numeric-8.0	123452	0	-
10	b16	The reasons for raise regular earnings in this month were(Multiple choices): end of trial period	discrete	numeric-8.0	123452	0	-
11	b17	The reasons for raise regular earnings in this month were(Multiple choices): follow government's policy	discrete	numeric-8.0	123452	0	-
12	b18	The reasons for raise regular earnings in this month were(Multiple choices): others	discrete	numeric-8.0	123452	0	-
13	b20	The payment of irregular earnings for this month(Multiple choices): annual(seasoning) bonus or personal bonus	discrete	numeric-8.0	123452	0	-
14	b21	The payment of irregular earnings for this month(Multiple choices): employees bonus	discrete	numeric-8.0	123452	0	-
15	b22	The payment of irregular earnings for this month(Multiple choices): irregular working(efficiency) bonus	discrete	numeric-8.0	123452	0	-
16	b23	The payment of irregular earnings for this month(Multiple choices): others	discrete	numeric-8.0	123452	0	-

#	Name	Label	Type	Format	Valid	Invalid	Question
17	b24	The payment of irregular earnings for this month(Multiple choices): none	discrete	numeric-8.0	123452	0	-

Group Working conditions last month

#	Name	Label	Type	Format	Valid	Invalid	Question
1	c7	Number of accessions	continuous	numeric-8.0	123452	0	-
2	c8	Number of separations	continuous	numeric-8.0	123452	0	-
3	c10	Working Days /per person	continuous	numeric-3.2	123452	0	-
4	c11	Working hours /per person	continuous	numeric-3.2	123452	0	-

Variables Description

Dataset contains 56 variable(s)

File : salary2019

idv: ID code

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=123452 /-] [Invalid=0 /-]

ym: Year/Month

Information	[Type= discrete] [Format=numeric] [Range= 10801-10812] [Missing=*]
Statistics [NW/ W]	[Valid=123452 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
10801		10133	8.2%
10802		10159	8.2%
10803		10139	8.2%
10804		10131	8.2%
10805		10129	8.2%
10806		10101	8.2%
10807		10693	8.7%
10808		10555	8.5%
10809		10512	8.5%
10810		10391	8.4%
10811		10305	8.3%
10812		10204	8.3%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

city: County/City

Information	[Type= discrete] [Format=numeric] [Range= 2-68] [Missing=*]
Statistics [NW/ W]	[Valid=123452 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
2	Yilan County	1737	1.4%
4	Hsinchu County	3527	2.9%
5	Miaoli County	2588	2.1%
6	Taichung County	0	
7	Changhua County	4724	3.8%
8	Nantou County	1833	1.5%
9	Yunlin County	2064	1.7%
10	Chiayi County	1492	1.2%
11	Tainan County	0	
12	Kaohsiung County	0	
13	Pintung County	2412	2.0%
14	Taitung County	695	0.6%
15	Hualien County	1109	0.9%
16	Penghu County	321	0.3%
17	Keelung City	1331	1.1%
18	Hsinchu City	4468	3.6%
20	Chiayi City	1024	0.8%
63	Taipei City	20316	16.5%
64	Kaohsiung City	16765	13.6%
65	New Taipei City	18131	14.7%

File : salary2019

city: County/City

Value	Label	Cases	Percentage
66	Taichung City	15891	12.9%
67	Tainan City	10030	8.1%
68	Taoyuan City	12994	10.5%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

job: Industry

Information	[Type= discrete] [Format=numeric] [Range= 500-9690] [Missing=*]
Statistics [NW/ W]	[Valid=123452 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
500	Extraction of Crude Petroleum and Natural Gas	108	0.1%
600	Quarrying of Stone, Sand, Clay and Other Mining	1038	0.8%
800	Manufacture of Food Products and Prepared Animal Feeds	0	
810	Processing and Preserving of Meat	312	0.3%
820	Processing and Preserving of Fish, Crustaceans and Molluscs	106	0.1%
830	Processing and Preserving of Fruit and Vegetables	211	0.2%
840	Manufacture of Edible Vegetable and animal Oils and Fats	67	0.1%
850	Manufacture of Dairy Products	109	0.1%
860	Grain Husking, Manufacture of Grain Mill Products, Starches	95	0.1%
870	Manufacture of Prepared Animal Feeds	152	0.1%
891	Manufacture of Bakery Products	495	0.4%
892	Manufacture of Macaroni, Noodles, Couscous and Similar Farin	60	0.0%
893	Manufacture of Sugar	101	0.1%
894	Manufacture of Cocoa, Chocolate and Sugar Confectionery	64	0.1%
895	Manufacture of Tea	41	0.0%
896	Manufacture of Seasoning	159	0.1%
897	Manufacture of Prepared Meals and Dishes	202	0.2%
899	Manufacture of Other Food Products Not Elsewhere Classified	487	0.4%
910	Manufacture of Alcoholic Beverages	456	0.4%
1100	Manufacture of Textiles	0	
1110	Spinning of Yarn	329	0.3%
1120	Weaving of Textiles	659	0.5%
1140	Finishing of Textiles	277	0.2%
1150	Manufacture of Textile Products	556	0.5%
1200	Manufacture of Wearing Apparel and Clothing Accessories	0	
1210	Manufacture of Woven Wearing Apparel	453	0.4%
1230	Manufacture of Clothing Accessories	97	0.1%
1300	Manufacture of Leather, Fur and Related Products	0	
1301	Tanning and Dressing of Leather; Dressing and Dyeing of Fur	67	0.1%
1302	Manufacture of Footwear	245	0.2%
1303	Manufacture of Luggage and Handbags	62	0.1%
1309	Manufacture of Other Leather and Fur Products	59	0.0%
1400	Manufacture of Wood and of Products of Wood and Bamboo	0	
1401	Sawmilling and Planing of Wood	87	0.1%
1402	Manufacture of Veneer Sheets and Wood-Based Panels	74	0.1%

File : salary2019

job: Industry

Value	Label	Cases	Percentage
1403	Manufacture of Builders' Carpentry and Joinery	75	0.1%
1404	Manufacture of Wooden Containers	88	0.1%
1409	Manufacture of Other Products of Wood and Bamboo	134	0.1%
1500	Manufacture of Paper and Paper Products	0	
1510	Manufacture of Pulp, Paper and Paperboard	240	0.2%
1590	Manufacture of Other Paper Products	664	0.5%
1600	Printing and Reproduction of Recorded Media	0	
1601	Printing and Service Activities Related to Printing	1240	1.0%
1603	Reproduction of Recorded Media	22	0.0%
1700	Manufacture of Petroleum and Coal Products	131	0.1%
1800	Manufacture of Chemical Material, Fertilizers and Nitrogen C	0	
1810	Manufacture of Chemical Material	539	0.4%
1830	Manufacture of Fertilizers and Nitrogen Compounds	65	0.1%
1840	Manufacture of Plastic and Synthetic Rubber Materials	728	0.6%
1850	Manufacture of Man-made Fibers	117	0.1%
1900	Manufacture of Other Chemical Products	0	
1910	Manufacture of Pesticides and Environmental Agents	124	0.1%
1920	Manufacture of Coatings, Dyes and Pigments	272	0.2%
1930	Manufacture of Cleaning Preparations and Cosmetics	262	0.2%
1990	Manufacture of Other Chemical Products	532	0.4%
2000	Manufacture of Pharmaceuticals and Medicinal Chemical Produc	0	
2001	Manufacture of Raw Material Medicines	179	0.1%
2002	Manufacture of Drugs and Medicines	489	0.4%
2003	Manufacture of Medicinal Biological Products	149	0.1%
2004	Manufacture of Chinese Medicines	90	0.1%
2005	Manufacture of Medicinal Chemical Products	166	0.1%
2100	Manufacture of Rubber Products	0	
2101	Manufacture of Tires	168	0.1%
2102	Manufacture of Industrial Rubber Products	275	0.2%
2109	Manufacture of Other Rubber Products	202	0.2%
2200	Manufacture of Plastics Products	0	
2201	Manufacture of Plastic Sheets, Pipes and Tubes	496	0.4%
2202	Manufacture of Plastic Films and Bags	389	0.3%
2203	Manufacture of Plastic Cabinet and Parts Products	539	0.4%
2209	Manufacture of Other Plastic Products	1185	1.0%
2300	Manufacture of Other Non-metallic Mineral Products	0	
2310	Manufacture of Glass and Glass Products	332	0.3%
2320	Manufacture of Refractory Products, Clay Building Materials	221	0.2%
2330	Manufacture of Cement and Cement Products	322	0.3%
2340	Cutting, Shaping and Finishing of Stone	89	0.1%
2391	Manufacture of Grinding Materials	80	0.1%
2399	Manufacture of Other Non-metallic Mineral Products Not Elsew	96	0.1%
2400	Manufacture of Basic Metals	0	

File : salary2019

job: Industry

Value	Label	Cases	Percentage
2411	Smelting and Refining of Iron and Steel	56	0.0%
2412	Casting of Iron and Steel	290	0.2%
2413	Rolling and Extruding of Iron and Steel	632	0.5%
2414	Drawing of Iron and Steel	108	0.1%
2420	Manufacture of Aluminum	345	0.3%
2430	Manufacture of Copper	115	0.1%
2490	Manufacture of Other Basic Metals	154	0.1%
2500	Manufacture of Fabricated Metal Products	0	
2511	Manufacture of Cutlery and Metal Hand tools	1063	0.9%
2512	Manufacture of Metal Die	1208	1.0%
2520	Manufacture of Metal Structure and Architectural Components	954	0.8%
2530	Manufacture of Metal Containers	254	0.2%
2540	Metalworking Activities	1677	1.4%
2590	Manufacture of Other Fabricated Metal Products	2088	1.7%
2600	Manufacture of Electronic Parts and Components	0	
2611	Manufacture of Integrated Circuits	1151	0.9%
2612	Manufacture of Discrete Devices	157	0.1%
2613	Packaging and Testing of Semi-conductors	516	0.4%
2620	Manufacture of Electronic Passive Devices	603	0.5%
2630	Manufacture of Bare Printed Circuit Boards	1246	1.0%
2641	Manufacture of Liquid Crystal Panel and Components	615	0.5%
2642	Manufacture of Light Emitting Diodes (LED)	350	0.3%
2643	Manufacture of Solar Cells	222	0.2%
2649	Manufacture of Other Optoelectronic Materials and Components	403	0.3%
2691	Manufacture of Printed Circuit Assembly	223	0.2%
2699	Manufacture of Other Electronic Parts and Components Not Els	1408	1.1%
2700	Manufacture of Computers, Electronic and Optical Products	0	
2710	Manufacture of Computers and Peripheral Equipment	1063	0.9%
2720	Manufacture of Communication Equipment	1046	0.8%
2730	Manufacture of Audio and Video Equipment	182	0.1%
2740	Manufacture of Magnetic and Optical Media	123	0.1%
2750	Manufacture of Measuring, Navigating, Control Equipment, Wat	601	0.5%
2760	Manufacture of Irradiation and Electromedical Equipment	320	0.3%
2770	Manufacture of Optical Instruments and Equipment	516	0.4%
2800	Manufacture of Electrical Equipment	0	
2810	Manufacture of Power Generation, Transmission and Distributi	667	0.5%
2820	Manufacture of Batteries	222	0.2%
2831	Manufacture of Electric Wires and Cables	341	0.3%
2832	Manufacture of Wiring Devices	102	0.1%
2840	Manufacture of Lighting Equipment	349	0.3%
2850	Manufacture of Domestic Appliances	327	0.3%
2890	Manufacture of Other Electrical Equipment	430	0.3%
2900	Manufacture of Machinery and Equipment	0	

File : salary2019

job: Industry

Value	Label	Cases	Percentage
2910	Manufacture of Metalworking Machinery	1246	1.0%
2921	Manufacture of Agricultural and Forestry Machinery	90	0.1%
2922	Manufacture of Machinery for Mining, Quarrying and Construct	60	0.0%
2923	Manufacture of Machinery for Food, Beverage and Tobacco Proc	107	0.1%
2924	Manufacture of Machinery for Textile, Apparel and Leather Pr	203	0.2%
2926	Manufacture of Chemical Processing Machinery	58	0.0%
2927	Manufacture of Plastic and Rubber Processing Machinery	166	0.1%
2928	Manufacture of Electronic and Semi-conductors Production Equ	539	0.4%
2929	Manufacture of Other Special-purpose Machinery Not Elsewhere	395	0.3%
2931	Manufacture of Engines and Turbines	64	0.1%
2932	Manufacture of Fluid Power Equipment	202	0.2%
2933	Manufacture of Pumps, Compressors, Taps and Valves	401	0.3%
2934	Manufacture of Mechanical Power Transmission Equipment	541	0.4%
2935	Manufacture of Conveying Machinery	292	0.2%
2936	Manufacture of Office Machinery and Equipment	50	0.0%
2937	Manufacture of Pollution Controlling Equipment	102	0.1%
2938	Manufacture of Power-driven Hand Tools	142	0.1%
2939	Manufacture of Other General-purpose Machinery	734	0.6%
3000	Manufacture of Motor Vehicles and Parts	0	
3010	Manufacture of Motor Vehicles	101	0.1%
3020	Manufacture of Bodies (Coachwork) for Motor Vehicle	71	0.1%
3030	Manufacture of Parts for Motor Vehicles	1596	1.3%
3100	Manufacture of Other Transport Equipment and Parts	0	
3110	Manufacture of Ships, Boats and Parts	182	0.1%
3121	Manufacture of Motorcycles	93	0.1%
3122	Manufacture of Motorcycle Parts	302	0.2%
3131	Manufacture of Bicycles	152	0.1%
3132	Manufacture of Bicycle Parts	444	0.4%
3190	Manufacture of Other Transport Equipment and Parts Not Elsew	158	0.1%
3200	Manufacture of Furniture	0	
3211	Manufacture of Wood Furniture	150	0.1%
3219	Manufacture of Other Non-metallic Furniture	36	0.0%
3220	Manufacture of Metallic Furniture	242	0.2%
3300	Other Manufacturing	0	
3311	Manufacture of Sports Goods	323	0.3%
3312	Manufacture of Toys	79	0.1%
3313	Manufacture of Musical Instruments	72	0.1%
3314	Manufacture of Stationery Goods	100	0.1%
3321	Manufacture of Eyeglasses	350	0.3%
3329	Manufacture of Other Medical Instruments and Supplies	715	0.6%
3391	Manufacture of Jewellery and Related Articles	107	0.1%
3392	Manufacture of Fasteners and Buttons	73	0.1%
3399	Other Manufacturing Not Elsewhere Classified	197	0.2%

File : salary2019

job: Industry

Value	Label	Cases	Percentage
3400	Repair and Installation of Industrial Machinery and Equipmen	793	0.6%
3500	Electricity and Gas Supply	1117	0.9%
3700	Wastewater and Sewage Treatment	345	0.3%
3810	Waste Collection	837	0.7%
3820	Waste Treatment and Disposal	507	0.4%
3830	Materials Recovery and Remediation Activities and Other Wast	630	0.5%
4100	Construction of Buildings	1058	0.9%
4200	Civil Engineering	1205	1.0%
4330	Electrical, Plumbing and Other Construction Installation Act	2818	2.3%
4390	Other Specialized Construction Activities	3112	2.5%
4510	Wholesale on a Fee or Contract Basis	312	0.3%
4530	Wholesale of Agricultural Raw Materials and Live Animals	2662	2.2%
4610	Wholesale of Construction Materials	1088	0.9%
4620	Wholesale of Chemical Materials and Chemical Products	545	0.4%
4641	Wholesale of Computers, Computer Peripheral Equipment and So	1313	1.1%
4649	Wholesale of Other Machinery and Equipment	922	0.7%
4690	Other Specialized Wholesale	664	0.5%
4710	Retail Sale in Non-specialized Stores	698	0.6%
4730	Retail Sale of Textiles and Clothing in Specialized Stores	827	0.7%
4740	Retail Sale of Household Appliances and Goods in Specialized	730	0.6%
4750	Retail Sale of Pharmaceutical and Medical Goods and Cosmetic	492	0.4%
4840	Retail Sale of Motor Vehicles, Motorcycles and Related Parts	401	0.3%
4890	Other Retailers Not Elsewhere Classified	566	0.5%
4910	Transport via Railways, Public Rapid Transit, and Motor Bus	715	0.6%
4939	Other Bus Transportation	420	0.3%
4940	Freight Truck Transport	2860	2.3%
5010	Ocean Transportation	331	0.3%
5100	Air Transport	415	0.3%
5290	Other Transportation Support Activities	2144	1.7%
5300	Warehousing and Storage	581	0.5%
5400	Postal and Courier Activities	296	0.2%
5500	Accommodation	614	0.5%
5611	Restaurants	2196	1.8%
5690	Other Food and Beverage Services	735	0.6%
5810	Publishing of Books, Periodicals and Other Publishing Activi	644	0.5%
5820	Software Publishing	191	0.2%
5900	Motion Picture, Video and Television Programme Production, S	595	0.5%
6000	Programming and Broadcasting Activities	282	0.2%
6100	Telecommunications	328	0.3%
6200	Computer Systems Design Services	2319	1.9%
6300	Information Service Activities	847	0.7%
6412	Banks	699	0.6%
6413	Credit Cooperatives	264	0.2%

File : salary2019

job: Industry

Value	Label	Cases	Percentage
6414	Credit Departments of Farmers and Fishermen Associations	3720	3.0%
6490	Other Financial Service Activities	288	0.2%
6510	Insurance of the Person and Activities Auxiliary to Insuranc	288	0.2%
6520	Property Insurance	216	0.2%
6600	Security, Commodity Contracts, and Activities Auxiliary to F	808	0.7%
6700	Real Estate Development Activities	877	0.7%
6800	Real Estate Operation and Relative Services	1534	1.2%
6910	Legal Services	214	0.2%
6920	Accounting Services	472	0.4%
7000	Activities of Head Offices; Management Consultancy Activitie	1489	1.2%
7100	Architecture and Engineering Services, Technical Testing and	1965	1.6%
7300	Advertising and Market Research	933	0.8%
7400	Specialized Design Activities	742	0.6%
7600	Other Professional, Scientific and Technical Activities	505	0.4%
7700	Rental and Leasing Activities	365	0.3%
7810	Activities of Employment Placement Agencies	332	0.3%
7820	Human Resources Provision Activities	1203	1.0%
7900	Travel agency, Tour Operator, Reservation Service and Relate	513	0.4%
8000	Security and Investigation Activities	999	0.8%
8100	Services to Buildings and Landscape Activities	1401	1.1%
8200	Office Administrative and Support Activities	325	0.3%
8590	Educational Support Activities and Other Education	1782	1.4%
8600	Human Health Activities	3623	2.9%
9000	Creative, Arts and Entertainment Activities	326	0.3%
9300	Sports Activities and Amusement and Recreation Activities	2342	1.9%
9510	Other Maintenance and Repair	1141	0.9%
9521	Repair of Computers, Communication Equipment and Electronic	180	0.1%
9620	Hairdressing and Other Beauty Treatment	1719	1.4%
9690	Other Personal Service Activities Not Elsewhere Classified	1042	0.8%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

id: Sample ID

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=123452 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
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0002		2554	2.1%
0003		2537	2.1%
0004		2528	2.0%
0005		2486	2.0%
0006		2394	1.9%
0007		2290	1.9%
0008		2229	1.8%
0009		2152	1.7%

File : salary2019

id: Sample ID

Value	Label	Cases	Percentage
0010		2069	1.7%
0011		2025	1.6%
0012		1972	1.6%
0013		1925	1.6%
0014		1879	1.5%
0015		1816	1.5%
0016		1781	1.4%
0017		1759	1.4%
0018		1712	1.4%
0019		1678	1.4%
0020		1648	1.3%
0021		1594	1.3%
0022		1566	1.3%
0023		1529	1.2%
0024		1494	1.2%
0025		1441	1.2%
0026		1421	1.2%
0027		1369	1.1%
0028		1336	1.1%
0029		1309	1.1%
0030		1270	1.0%
0031		1247	1.0%
0032		1209	1.0%
0033		1183	1.0%
0034		1149	0.9%
0035		1128	0.9%
0036		1113	0.9%
0037		1090	0.9%
0038		1076	0.9%
0039		1064	0.9%
0040		1047	0.8%
0041		1018	0.8%
0042		988	0.8%
0043		956	0.8%
0044		926	0.8%
0045		908	0.7%
0046		895	0.7%
0047		872	0.7%
0048		841	0.7%
0049		817	0.7%
0050		799	0.6%
0051		787	0.6%
0052		774	0.6%

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0056		708		0.6%
0057		701		0.6%
0058		688		0.6%
0059		670		0.5%
0060		659		0.5%
0061		638		0.5%
0062		618		0.5%
0063		603		0.5%
0064		593		0.5%
0065		585		0.5%
0066		574		0.5%
0067		561		0.5%
0068		555		0.4%
0069		552		0.4%
0070		547		0.4%
0071		540		0.4%
0072		533		0.4%
0073		525		0.4%
0074		515		0.4%
0075		504		0.4%
0076		488		0.4%
0077		480		0.4%
0078		472		0.4%
0079		465		0.4%
0080		458		0.4%
0081		453		0.4%
0082		450		0.4%
0083		445		0.4%
0084		442		0.4%
0085		439		0.4%
0086		437		0.4%
0087		432		0.3%
0088		422		0.3%
0089		414		0.3%
0090		398		0.3%
0091		389		0.3%
0092		382		0.3%
0093		374		0.3%
0094		363		0.3%
0095		356		0.3%

File : salary2019

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Value	Label	Cases	Percentage
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0098		327	0.3%
0099		321	0.3%
0100		315	0.3%
0101		306	0.2%
0102		299	0.2%
0103		294	0.2%
0104		289	0.2%
0105		284	0.2%
0106		282	0.2%
0107		278	0.2%
0108		270	0.2%
0109		264	0.2%
0110		259	0.2%
0111		252	0.2%
0112		245	0.2%
0113		242	0.2%
0114		238	0.2%
0115		234	0.2%
0116		232	0.2%
0117		230	0.2%
0118		230	0.2%
0119		227	0.2%
0120		225	0.2%
0121		222	0.2%
0122		220	0.2%
0123		216	0.2%
0124		216	0.2%
0125		215	0.2%
0126		211	0.2%
0127		205	0.2%
0128		200	0.2%
0129		194	0.2%
0130		192	0.2%
0131		189	0.2%
0132		186	0.2%
0133		185	0.1%
0134		185	0.1%
0135		185	0.1%
0136		185	0.1%
0137		183	0.1%
0138		180	0.1%

File : salary2019

id: Sample ID

Value	Label	Cases	Percentage
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0141		166	▢ 0.1%
0142		163	▢ 0.1%
0143		160	▢ 0.1%
0144		160	▢ 0.1%
0145		159	▢ 0.1%
0146		158	▢ 0.1%
0147		156	▢ 0.1%
0148		155	▢ 0.1%
0149		155	▢ 0.1%
0150		153	▢ 0.1%
0151		152	▢ 0.1%
0152		152	▢ 0.1%
0153		148	▢ 0.1%
0154		147	▢ 0.1%
0155		146	▢ 0.1%
0156		143	▢ 0.1%
0157		142	▢ 0.1%
0158		141	▢ 0.1%
0159		141	▢ 0.1%
0160		140	▢ 0.1%
0161		139	▢ 0.1%
0162		139	▢ 0.1%
0163		139	▢ 0.1%
0164		135	▢ 0.1%
0165		133	▢ 0.1%
0166		130	▢ 0.1%
0167		127	▢ 0.1%
0168		125	▢ 0.1%
0169		125	▢ 0.1%
0170		122	▢ 0.1%
0171		120	▢ 0.1%
0172		119	▢ 0.1%
0173		118	▢ 0.1%
0174		117	▢ 0.1%
0175		116	▢ 0.1%
0176		114	▢ 0.1%
0177		114	▢ 0.1%
0178		114	▢ 0.1%
0179		113	▢ 0.1%
0180		113	▢ 0.1%
0181		113	▢ 0.1%

File : salary2019

id: Sample ID

Value	Label	Cases	Percentage
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0183		112	▮ 0.1%
0184		111	▮ 0.1%
0185		106	▮ 0.1%
0186		104	▮ 0.1%
0187		99	▮ 0.1%
0188		97	▮ 0.1%
0189		95	▮ 0.1%
0190		95	▮ 0.1%
0191		93	▮ 0.1%
0192		92	▮ 0.1%
0193		90	▮ 0.1%
0194		88	▮ 0.1%
0195		88	▮ 0.1%
0196		88	▮ 0.1%
0197		88	▮ 0.1%
0198		86	▮ 0.1%
0199		84	▮ 0.1%
0200		82	▮ 0.1%
0201		81	▮ 0.1%
0202		77	▮ 0.1%
0203		77	▮ 0.1%
0204		77	▮ 0.1%
0205		73	▮ 0.1%
0206		73	▮ 0.1%
0207		71	▮ 0.1%
0208		70	▮ 0.1%
0209		69	▮ 0.1%
0210		69	▮ 0.1%
0211		68	▮ 0.1%
0212		67	▮ 0.1%
0213		66	▮ 0.1%
0214		66	▮ 0.1%
0215		66	▮ 0.1%
0216		66	▮ 0.1%
0217		66	▮ 0.1%
0218		66	▮ 0.1%
0219		66	▮ 0.1%
0220		66	▮ 0.1%
0221		66	▮ 0.1%
0222		65	▮ 0.1%
0223		65	▮ 0.1%
0224		65	▮ 0.1%

File : salary2019

id: Sample ID

Value	Label	Cases	Percentage
0225		65	0.1%
0226		65	0.1%
0227		64	0.1%
0228		63	0.1%
0229		63	0.1%
0230		63	0.1%
0231		60	0.0%
0232		59	0.0%
0233		58	0.0%
0234		56	0.0%
0235		56	0.0%
0236		54	0.0%
0237		54	0.0%
0238		52	0.0%
0239		50	0.0%
0240		46	0.0%
0241		46	0.0%
0242		42	0.0%
0243		41	0.0%
0244		37	0.0%
0245		36	0.0%
0246		36	0.0%
0247		36	0.0%
0248		36	0.0%
0249		36	0.0%
0250		36	0.0%
0251		36	0.0%
0252		35	0.0%
0253		35	0.0%
0254		34	0.0%
0255		34	0.0%
0256		32	0.0%
0257		32	0.0%
0258		32	0.0%
0259		32	0.0%
0260		32	0.0%
0261		31	0.0%
0262		29	0.0%
0263		28	0.0%
0264		26	0.0%
0265		24	0.0%
0266		24	0.0%
0267		24	0.0%

File : salary2019

id: Sample ID

Value	Label	Cases	Percentage
0268		24	0.0%
0269		24	0.0%
0270		24	0.0%
0271		24	0.0%
0272		24	0.0%
0273		24	0.0%
0274		24	0.0%
0275		24	0.0%
0276		24	0.0%
0277		24	0.0%
0278		24	0.0%
0279		24	0.0%
0280		24	0.0%
0281		24	0.0%
0282		24	0.0%
0283		24	0.0%
0284		24	0.0%
0285		24	0.0%
0286		24	0.0%
0287		23	0.0%
0288		23	0.0%
0289		23	0.0%
0290		23	0.0%
0291		23	0.0%
0292		23	0.0%
0293		23	0.0%
0294		22	0.0%
0295		22	0.0%
0296		22	0.0%
0297		21	0.0%
0298		21	0.0%
0299		20	0.0%
0300		20	0.0%
0301		20	0.0%
0302		18	0.0%
0303		17	0.0%
0304		17	0.0%
0305		17	0.0%
0306		16	0.0%
0307		15	0.0%
0308		15	0.0%
0309		14	0.0%
0310		14	0.0%

File : salary2019

id: Sample ID

Value	Label	Cases	Percentage
0311		2	0.0%
0312		2	0.0%
0313		1	0.0%
0314		1	0.0%
0315		1	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

a6_1: The number of male employees at the end of this month

Information	[Type= continuous] [Format=numeric] [Range= 1-20648] [Missing=*]
Statistics [NW/ W]	[Valid=116282 /-] [Invalid=7170 /-] [Mean=106.936 /-] [StdDev=419.874 /-]

a7_1: Total working hours correspond to previous number of male employees: regular working hours

Information	[Type= continuous] [Format=numeric] [Range= 4-3767584] [Missing=*]
Statistics [NW/ W]	[Valid=116282 /-] [Invalid=7170 /-] [Mean=17370.353 /-] [StdDev=69601.233 /-]

a8_1: Total working hours correspond to previous number of male employees: overtime working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-566072] [Missing=*]
Statistics [NW/ W]	[Valid=116282 /-] [Invalid=7170 /-] [Mean=1447.52 /-] [StdDev=7549.329 /-]

a10_1: Total gross monthly earnings correspond to previous number of male employees: regular earnings (NT$)

Information	[Type= continuous] [Format=numeric] [Range= 1-1395852284] [Missing=*]
Statistics [NW/ W]	[Valid=116282 /-] [Invalid=7170 /-]

Value	Label	Cases	Percentage
1	No payment received for this month	2	100.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

a11_1: Total gross monthly earnings correspond to previous number of male employees: overtime pay(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-196430349] [Missing=*]
Statistics [NW/ W]	[Valid=116282 /-] [Invalid=7170 /-] [Mean=358593.344 /-] [StdDev=2292112.717 /-]

a12_1: Total gross monthly earnings correspond to previous number of male employees: other irregular earnings (NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-3884437053] [Missing=*]
Statistics [NW/ W]	[Valid=116282 /-] [Invalid=7170 /-] [Mean=1629019.941 /-] [StdDev=24703172.086 /-]

a6_2: The number of female employees at the end of this month

Information	[Type= continuous] [Format=numeric] [Range= 0-8580] [Missing=*]
Statistics [NW/ W]	[Valid=116897 /-] [Invalid=6555 /-] [Mean=82.75 /-] [StdDev=296.329 /-]

a7_2: Total working hours correspond to previous number of female employees: regular working hours

Information	[Type= continuous] [Format=numeric] [Range= 1-1473713] [Missing=*]
Statistics [NW/ W]	[Valid=116897 /-] [Invalid=6555 /-] [Mean=13230.125 /-] [StdDev=48138.583 /-]

a8_2: Total working hours correspond to previous number of female employees: overtime working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-194457] [Missing=*]
Statistics [NW/ W]	[Valid=116897 /-] [Invalid=6555 /-] [Mean=788.129 /-] [StdDev=4423.255 /-]

File : salary2019

a10_2: Total gross monthly earnings correspond to previous number of female employees: regular earnings (NT$)

Information	[Type= continuous] [Format=numeric] [Range= 1-470142278] [Missing=*]
Statistics [NW/ W]	[Valid=116897 /-] [Invalid=6555 /-]

Value	Label	Cases	Percentage
1	No payment received for this month		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

a11_2: Total gross monthly earnings correspond to previous number of female employees: overtime pay(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-54165610] [Missing=*]
Statistics [NW/ W]	[Valid=116897 /-] [Invalid=6555 /-] [Mean=163671.898 /-] [StdDev=1035754.347 /-]

a12_2: Total gross monthly earnings correspond to previous number of female employees: other irregular earnings (NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-1752511036] [Missing=*]
Statistics [NW/ W]	[Valid=116897 /-] [Invalid=6555 /-] [Mean=897250.775 /-] [StdDev=13253056.129 /-]

a6_3: The number of Full-time employees at the end of this month

Information	[Type= continuous] [Format=numeric] [Range= 0-25565] [Missing=*]
Statistics [NW/ W]	[Valid=122407 /-] [Invalid=1045 /-] [Mean=175.79 /-] [StdDev=622.013 /-]

a7_3: Total working hours correspond to previous number of Full-time employees: regular working hours

Information	[Type= continuous] [Format=numeric] [Range= 8-4644922] [Missing=*]
Statistics [NW/ W]	[Valid=122407 /-] [Invalid=1045 /-] [Mean=28693.773 /-] [StdDev=102823.696 /-]

a8_3: Total working hours correspond to previous number of Full-time employees: overtime working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-574692] [Missing=*]
Statistics [NW/ W]	[Valid=122407 /-] [Invalid=1045 /-] [Mean=2117.088 /-] [StdDev=10366.065 /-]

a10_3: Total gross monthly earnings correspond to previous number of Full-time employees: regular earnings (NT$)

Information	[Type= continuous] [Format=numeric] [Range= 1-1618958868] [Missing=*]
Statistics [NW/ W]	[Valid=122407 /-] [Invalid=1045 /-]

Value	Label	Cases	Percentage
1	No payment received for this month		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

a11_3: Total gross monthly earnings correspond to previous number of Full-time employees: overtime pay(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-198052906] [Missing=*]
Statistics [NW/ W]	[Valid=122407 /-] [Invalid=1045 /-] [Mean=494092.31 /-] [StdDev=2884297.984 /-]

a12_3: Total gross monthly earnings correspond to previous number of Full-time employees: other irregular earnings (NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-5573397097] [Missing=*]
Statistics [NW/ W]	[Valid=122407 /-] [Invalid=1045 /-] [Mean=2399372.95 /-] [StdDev=34229868.682 /-]

a6_4: The number of Part-time employees at the end of this month

Information	[Type= continuous] [Format=numeric] [Range= 1-4374] [Missing=*]
Statistics [NW/ W]	[Valid=24716 /-] [Invalid=98736 /-] [Mean=23.872 /-] [StdDev=128.63 /-]

a7_4: Total working hours correspond to previous number of Part-time employees: regular working hours

Information	[Type= continuous] [Format=numeric] [Range= 1-591325] [Missing=*]

File : salary2019

a7_4: Total working hours correspond to previous number of Part-time employees: regular working hours

Statistics [NW/ W]	[Valid=24716 /-] [Invalid=98736 /-] [Mean=2188.97 /-] [StdDev=15184.048 /-]

a8_4: Total working hours correspond to previous number of Part-time employees: overtime working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-35778] [Missing=*]
Statistics [NW/ W]	[Valid=24716 /-] [Invalid=98736 /-] [Mean=52.762 /-] [StdDev=585.864 /-]

a10_4: Total gross monthly earnings correspond to previous number of Part-time employees: regular earnings (NT$)

Information	[Type= continuous] [Format=numeric] [Range= 1-89518006] [Missing=*]
Statistics [NW/ W]	[Valid=24716 /-] [Invalid=98736 /-]

Value	Label	Cases	Percentage
1	No payment received for this month		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

a11_4: Total gross monthly earnings correspond to previous number of Part-time employees: overtime pay(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-28752457] [Missing=*]
Statistics [NW/ W]	[Valid=24716 /-] [Invalid=98736 /-] [Mean=14174.932 /-] [StdDev=271611.692 /-]

a12_4: Total gross monthly earnings correspond to previous number of Part-time employees: other irregular earnings (NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-63550992] [Missing=*]
Statistics [NW/ W]	[Valid=24716 /-] [Invalid=98736 /-] [Mean=24744.133 /-] [StdDev=551417.897 /-]

a6_70: The number of Total employees at the end of this month

Information	[Type= continuous] [Format=numeric] [Range= 0-26505] [Missing=*]
Statistics [NW/ W]	[Valid=123452 /-] [Invalid=0 /-] [Mean=179.081 /-] [StdDev=633.018 /-]

a7_70: Total working hours correspond to previous number of Total employees: regular working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-4733275] [Missing=*]
Statistics [NW/ W]	[Valid=123452 /-] [Invalid=0 /-] [Mean=28889.133 /-] [StdDev=103853.456 /-]

a8_70: Total working hours correspond to previous number of Total employees: overtime working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-574692] [Missing=*]
Statistics [NW/ W]	[Valid=123452 /-] [Invalid=0 /-] [Mean=2109.731 /-] [StdDev=10342.903 /-]

a10_70: Total gross monthly earnings correspond to previous number of Total employees: regular earnings (NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-1618958868] [Missing=*]
Statistics [NW/ W]	[Valid=123452 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	No payment received for this month		

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

a11_70: Total gross monthly earnings correspond to previous number of Total employees: overtime pay(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-198052906] [Missing=*]
Statistics [NW/ W]	[Valid=123452 /-] [Invalid=0 /-] [Mean=492747.83 /-] [StdDev=2878587.298 /-]

a12_70: Total gross monthly earnings correspond to previous number of Total employees: other irregular earnings (NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-5636948089] [Missing=*]

File : salary2019

a12_70: Total gross monthly earnings correspond to previous number of Total employees: other irregular earnings (NT$)

Statistics [NW/ W]	[Valid=123452 /-] [Invalid=0 /-] [Mean=2384016.627 /-] [StdDev=34190223.198 /-]

b6: Comparing of the operating status with previous month

Information	[Type= discrete] [Format=numeric] [Range= 1-4] [Missing=*]
Statistics [NW/ W]	[Valid=123452 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	Better	15336	12.4%
2	Unchanged	88567	71.7%
3	Worse	19135	15.5%
4	Termination of business	414	0.3%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b7: The mostly type of pay rate for part-time employee

Information	[Type= discrete] [Format=numeric] [Range= 0-4] [Missing=*]
Statistics [NW/ W]	[Valid=123452 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	N/A	98736	80.0%
1	Monthly pay	7641	6.2%
2	Daily pay	2224	1.8%
3	Hourly pay	14343	11.6%
4	Others	508	0.4%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b9: The adjustment of regular earnings for this month(Multiple choices): raise for full-time employees

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=123452 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	113550	92.0%
1	Yes	9902	8.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b10: The adjustment of regular earnings for this month(Multiple choices): raise for part-time employees

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=123452 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	122635	99.3%
2	Yes	817	0.7%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b11: The adjustment of regular earnings for this month(Multiple choices): pay cut for full-time employees

Information	[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]
Statistics [NW/ W]	[Valid=123452 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	123236	99.8%
3	Yes	216	0.2%

File : salary2019

b11: The adjustment of regular earnings for this month(Multiple choices): pay cut for full-time employees

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b12: The adjustment of regular earnings for this month(Multiple choices): pay cut for part-time employees

Information	[Type= discrete] [Format=numeric] [Range= 0-4] [Missing=*]
Statistics [NW/ W]	[Valid=123452 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage	
0	No	123442		100.0%
4	Yes	10	0.0%	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b13: The adjustment of regular earnings for this month(Multiple choices): none

Information	[Type= discrete] [Format=numeric] [Range= 0-5] [Missing=*]
Statistics [NW/ W]	[Valid=123452 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage	
0	No	10513	8.5%	
5	Yes	112939		91.5%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b14: The reasons for raise regular earnings in this month were(Multiple choices): profit or performance

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=123452 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage	
0	No	121591		98.5%
1	Yes	1861	1.5%	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b15: The reasons for raise regular earnings in this month were(Multiple choices): years of service(wage rate adjustment)

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=123452 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage	
0	No	119458		96.8%
2	Yes	3994	3.2%	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b16: The reasons for raise regular earnings in this month were(Multiple choices): end of trial period

Information	[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]
Statistics [NW/ W]	[Valid=123452 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage	
0	No	120146		97.3%
3	Yes	3306	2.7%	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b17: The reasons for raise regular earnings in this month were(Multiple choices): follow government's policy

Information	[Type= discrete] [Format=numeric] [Range= 0-4] [Missing=*]
Statistics [NW/ W]	[Valid=123452 /-] [Invalid=0 /-]

File : salary2019

b17: The reasons for raise regular earnings in this month were(Multiple choices): follow government's policy

Value	Label	Cases	Percentage
0	No	121552	98.5%
4	Yes	1900	1.5%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b18: The reasons for raise regular earnings in this month were(Multiple choices): others

Information	[Type= discrete] [Format=numeric] [Range= 0-5] [Missing=*]
Statistics [NW/ W]	[Valid=123452 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	122371	99.1%
5	Yes	1081	0.9%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b20: The payment of irregular earnings for this month(Multiple choices): annual(seasoning) bonus or personal bonus

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=123452 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	109529	88.7%
1	Yes	13923	11.3%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b21: The payment of irregular earnings for this month(Multiple choices): employees bonus

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=123452 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	121530	98.4%
2	Yes	1922	1.6%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b22: The payment of irregular earnings for this month(Multiple choices): irregular working(efficiency) bonus

Information	[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]
Statistics [NW/ W]	[Valid=123452 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	107273	86.9%
3	Yes	16179	13.1%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b23: The payment of irregular earnings for this month(Multiple choices): others

Information	[Type= discrete] [Format=numeric] [Range= 0-4] [Missing=*]
Statistics [NW/ W]	[Valid=123452 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	111556	90.4%
4	Yes	11896	9.6%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b24: The payment of irregular earnings for this month(Multiple choices): none

Information	[Type= discrete] [Format=numeric] [Range= 0-5] [Missing=*]
Statistics [NW/ W]	[Valid=123452 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	39112	31.7%
5	Yes	84340	68.3%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

c7: Number of accessions

Information	[Type= continuous] [Format=numeric] [Range= 0-1859] [Missing=*]
Statistics [NW/ W]	[Valid=123452 /-] [Invalid=0 /-] [Mean=3.79 /-] [StdDev=20.068 /-]

c8: Number of separations

Information	[Type= continuous] [Format=numeric] [Range= 0-1638] [Missing=*]
Statistics [NW/ W]	[Valid=123452 /-] [Invalid=0 /-] [Mean=3.752 /-] [StdDev=19.617 /-]

c10: Working Days /per person

Information	[Type= continuous] [Format=numeric] [Range= 0-31] [Missing=*]
Statistics [NW/ W]	[Valid=123452 /-] [Invalid=0 /-] [Mean=20.799 /-] [StdDev=2.403 /-]

c11: Working hours /per person

Information	[Type= continuous] [Format=numeric] [Range= 0-23] [Missing=*]
Statistics [NW/ W]	[Valid=123452 /-] [Invalid=0 /-] [Mean=7.977 /-] [StdDev=0.458 /-]