

APPENDIX 1. Questionnaire in English

Dear Sir, Miss:

This study is conducted in order to understand the domestic science and technology organization and the innovation of human resources. As a successful career worker, you are invited to share your experience.

The time needed to complete this questionnaire will take about 10 to 15 minutes. After filling it, please simply click the "submit" key. This questionnaire is only used for academic research. We guarantee information confidentiality. No information is allowed to leak out. Please feel free to fill it out.

To appreciate your time, we will give you a 7-11 coupon when we receive you valid questionnaire. Please write your contact information below.

Business Administration Department National
Cheng Kung University
Professor Quey-Jen Yeh
Graduate Student Rebeka Liu

Best regards.

★Please write your name and mailing address below for 7-11 coupon mailing.

Full Name: _____

Address: _____

<<The Questionnaire Starts from Here>>

I. Management Style (2 components)

In my department, my direct supervisor:	totally disagree	disagree	slightly disagree	neutral	slightly agree	agree	totally agree
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(14 items: Refer to the contents in the text)

II. Organizational Cultures (5 components)

In my company,	totally disagree	disagree	slightly disagree	neutral	slightly agree	agree	totally agree
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(15 items: Refer to the contents in the text)

III. Corporate Social Responsibility Learning (3 components)

There are many ways in which companies can express their contribution to the community and society. The following are some of the characteristics of socially responsible activities that companies may or may not be able to do.

Please answer your opinion on the characteristics of these activities in your own opinion. 1: indicates that the feature is absolutely not important; 7: indicates that the feature is absolutely important.

totally
important
important
slightly
important
neutral
slightly
not
important
not
important
totally
not
important

(20 items: Refer to the contents in the text)

IV. Work Ethic Learning (1 component)

My company's work environment makes me understand an employee:

totally
disagree
disagree
slightly
disagree
neutral
slightly
agree
agree
totally
agree

(12 items: Refer to the contents in the text)

V. Work Performance Efficacy (DV 1 component)

Please check the agreement on the following questions according to your own ideas. The more you agree, please give a higher score; if you do not agree, please check the score of 0.

totally
disagree
disagree
slightly
disagree
neutral
slightly
agree
agree
totally
agree

At work, when communicating with others, I believe that I:

(9 items: Refer to the contents in the text)

VI. Company Basic Information

1. Industry: ☐Power Related Industry ☐Manufacturing
☐Financial Industry ☐Technology Industry
☐Service Industry ☐Pharmaceutical Industry
☐Others_____ (please fill in)
2. Attributes: ☐State-owned ☐Private ☐Foreign ☐Others _____ (fill in)
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VII. Personal Basic Information

1. Gender: ☐Male ☐Female
2. Age: ☐Under 25 ☐25-30 years ☐30-35 years ☐35-40 years ☐40-45 years
☐45-50 years ☐50-55 years ☐55-60 years ☐60-65 years ☐65/older
3. Education: ☐High School ☐Specialist ☐University ☐Master ☐Doctor
☐Other_____ (please fill in)
4. Current position: ☐Supervisor ☐Administration ☐Business People
☐Engineer ☐Technician ☐Consultant
☐Other_____ (please fill in)
5. If Supervisor: ☐Grassroots ☐Intermediate ☐Senior ☐Others_____ (fill in)
6. Working years: ☐Within 1 year ☐1.1-3 years ☐3.1-5 years ☐5.1-10 years ☐10.1-15 years
(including former) ☐15.1-20 years ☐20.1-25 years ☐25.1-30 years ☐30.1-35 years ☐35.1 or more
7. Current: ☐Within 1 year ☐1.1-3 years ☐3.1-5 years ☐5.1-10 years ☐10.1-15 years
☐15.1-20 years ☐20.1-25 years ☐25.1-30 years ☐30.1-35 years ☐35.1 or more
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(The questionnaire ends here, thank you again for your cooperation!)