

台灣 (Taiwan, ROC)

**Directorate-General of Budget, Accounting & Statistics , Executive Yuan**

## **2016 Employees' Earnings Survey**

### **Study Documentation**

October 31, 2017

# Metadata Production

<b>Metadata Producer(s)</b>	學術調查研究資料庫 (Survey Research Data Archive(SRDA)), 中央研究院人社中心調查研究 專題中心, DDI文件製作
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<b>Identification</b>	AA220030en

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## 2016 Employees' Earnings Survey

### 2016 Employees' Earnings Survey

Overview	
<b>Type</b>	受僱員工薪資調查( Employees' Earnings Survey )
<b>Identification</b>	AA220030en
<b>Version</b>	Production Date: 2017-10-19 v1
<b>Abstract</b>	
<p>Employees' Earnings Survey is to provide information on number of employees, earnings, working hours and turnover in various industries in Taiwan area. To gain understanding of industrial manpower demand, working hours and earnings level of employees. It's area includes Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality. According to the current standard industrial classification system of the Republic of China, the survey covers these industries: mining &amp; quarrying, manufacturing, electricity &amp; gas supply, water supply &amp; remediation activities, Construction, wholesale &amp; retail trade, transportation &amp; storage, accommodation &amp; food service activities, information &amp; communication, finance &amp; insurance activities, real estate activities, professional, scientific &amp; technical activities, support service activities, education, human health activities, arts, entertainment &amp; recreation and other service activities etc. . Establishments are public and private firms and their employees( excluding the factories owned by the Ministry of National Defense, consumers cooperatives, workshops of schools, relief institutions and prisons). Personnel shall be sent on location for the purposes of survey by mail and interview, as well as by the Internet.</p> <p>According to the four-digit group of the Standard Industrial Classification System of the Republic of China, a screening or a stratified cut-off random sampling method is adopted. For government enterprises and large-scale private enterprises (above the cut-off point), the screening is used. For medium and small private enterprises (below the cut-off point), the stratified random sampling is adopted. In principle, the survey period of every sample is confined to one year. The source of data for population is the population files of the latest Industry, Commerce and Service Census. The samples of industrial sub-classifications not exceeding 5 units should be increased to 5 units, and the population of less than 5 units all should be surveyed.</p>	
<b>Kind of Data</b>	抽樣調查資料 (Sample survey data)

Scope & Coverage	
<b>Countries</b>	台灣 (Taiwan, ROC)
<b>Geographic Coverage</b>	
Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, Taoyuan Municipality and Kaohsiung Municipality.	
<b>Universe</b>	
Establishments are public and private firms and their employees( excluding the factories owned by the Ministry of National Defense, consumers cooperatives, workshops of schools, relief institutions and prisons).	

Producers & Sponsors	
<b>Primary Investigator(s)</b>	Directorate-General of Budget, Accounting & Statistics , Executive Yuan
<b>Other Producer(s)</b>	Directorate-General of Budget, Accounting & Statistics, Executive Yuan (DGBAS)
<b>Funding Agency/ies</b>	Directorate-General of Budget, Accounting & Statistics, Executive Yuan (DGBAS)

## Sampling

### **Sampling Procedure**

According to the four-digit group of the Standard Industrial Classification System of the Republic of China, a screening or a stratified cut-off random sampling method is adopted. For government enterprises and large-scale private enterprises (above the cut-off point), the screening is used. For medium and small private enterprises (below the cut-off point), the stratified random sampling is adopted. The number of employees is used as a variable of stratification. The Dalenius-Hodges approximate optimum method is used to determine the boundaries between strata and the Nyman best allocation method in each stratum. In principle, the survey period of every sample is confined to one year. The source of data for population is the population files of the latest Industry, Commerce and Service Census. The samples of industrial sub- classifications not exceeding 5 units should be increased to 5 units, and the population of less than 5 units all should be surveyed. The method of a complete survey or a randomly stratified cut-off sampling approach used to deal with individual industries is described as follows:

- (1) Mining & quarrying: A complete survey is applied to the entire category except for Sand, stone & clay quarrying which are subject to the cut-off stratified optimum sampling.
- (2) Manufacturing: Enterprises owned by governments and those located in Export Processing Zones and the Science-based Industrial Parks all are surveyed. For all other enterprises by four-digit group classification, a sample is drawn by a cut-off-stratified optimum sampling approach. 6 strata are grouped according to the number of employees.
- (3) Electricity & gas supply: A complete survey is applied to this category.
- (4) Water supply & remediation activities: A complete survey is applied to Water supply; and the cut-off-stratified optimum sampling approach is used for remediation services. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.
- (5) Construction: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.
- (6) Wholesale & retail trade: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.
- (7) Transportation & storage: All of the government owned enterprises (including Railway, public rapid transportation, Harbor services, and Postal services), Motor bus transportation and Air transportation are completely surveyed. The rest of private firms are selected by stratified random sampling. Employees are grouped into 6 strata and are surveyed by selected samples.
- (8) Accommodation & food service activities: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.
- (9) Information & communication: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.
- (10) Finance & insurance activities: A complete survey is applied to this category.
- (11) Real estate activities: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.
- (12) Professional, scientific & technical activities: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.
- (13) Support service activities: The cut-off-stratified optimum sampling approach is used. In each districts of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.
- (14) Education: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.
- (15) Human health activities: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.
- (16) Arts, entertainment & recreation: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.

(17) Other service activities: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, New Taipei Municipality, Taipei Municipality, Taichung Municipality, Tainan Municipality, and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.

## Data Collection

<b>Data Collection Mode</b>	其他 (Other)
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## Data Processing & Appraisal

### Data Editing

CSR has checked wild codes and out-of-range values, to validate and clean data.

### Other Processing

Personnel shall be sent on location for the purposes of survey by mail and interview, as well as by the Internet:

。 By face to face interview

- (1) Mining & quarrying
- (2) Electricity & gas supply, and Water supply
- (3) Remediation activities
- (4) Construction
- (5) Wholesale & retail trade
- (6) Transportation & storage
- (7) Accommodation & food service activities
- (8) Information & communication
- (9) Real estate activities
- (10) Professional, scientific & technical activities
- (11) Support service activities
- (12) Education
- (13) Human health activities
- (14) Arts, entertainment & recreation
- (15) Other service activities

。 By investigation with the Internet.

- (1) Finance & insurance activities

。 The survey is conducted by mail. For the firms not reporting on time, surveying organization shall urge or assist the reporting.

- (1) Manufacturing

## Accessibility

<b>Contact(s)</b>	學術調查研究資料庫(Survey Research Data Archive) (中央研究院人社中心調查研究專題中心), <a href="https://srda.sinica.edu.tw">https://srda.sinica.edu.tw</a> , <a href="mailto:srda@gate.sinica.edu.tw">srda@gate.sinica.edu.tw</a>
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<b>Distributor(s)</b>	學術調查研究資料庫(Survey Research Data Archive)
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<b>Depositor(s)</b>	Directorate-General of Budget, Accounting & Statistics, Executive Yuan
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### Access Conditions

會員版(一般會員、院內會員)--申請審核通過後下載

# Files Description

Dataset contains 1 file(s)

<b>esalary2016</b>	
<b># Cases</b>	120622
<b># Variable(s)</b>	72

# Variables Group(s)

Dataset contains 11 group(s)

<b>Group Demographics</b>							
#	Name	Label	Type	Format	Valid	Invalid	Question
1	idv	ID code	discrete	character-15	120622	0	-
2	ym	Year/Month	continuous	numeric-8.0	120622	0	-
3	city	County/City	discrete	numeric-8.0	120622	0	-
4	job	Industry	continuous	numeric-8.0	120622	0	-
5	id	Sample ID	discrete	character-4	120622	0	-

<b>Group The number of employees and payroll</b>							
#	Name	Label	Type	Format	Valid	Invalid	Question
1	a6_11	The number of male supervisory and technical employees at the end of this month: regular employees	continuous	numeric-8.0	93396	27226	-
2	a7_11	The number of male supervisory and technical employees at the end of this month: temporary employees	continuous	numeric-8.0	93396	27226	-
3	a8_11	Total working hours correspond to previous number of male supervisory and technical employees: regular working hours	continuous	numeric-8.0	93396	27226	-
4	a9_11	Total working hours correspond to previous number of male supervisory and technical employees: overtime working hours	continuous	numeric-8.0	93396	27226	-
5	a10_11	Total gross monthly earnings correspond to previous number of male supervisory and technical employees: regular earnings (NT\$)	continuous	numeric-8.0	93396	27226	-
6	a11_11	Total gross monthly earnings correspond to previous number of male supervisory and technical employees: overtime pay(NT\$)	continuous	numeric-8.0	93396	27226	-
7	a12_11	Total gross monthly earnings correspond to previous number of male supervisory and technical employees: other irregular earnings (NT \$)	continuous	numeric-8.0	93396	27226	-
8	a6_12	The number of female supervisory and technical employees at the end of this month: regular employees	continuous	numeric-8.0	90745	29877	-
9	a7_12	The number of female supervisory and technical	continuous	numeric-8.0	90745	29877	-

#	Name	Label	Type	Format	Valid	Invalid	Question
		employees at the end of this month: temporary employees					
10	a8_12	Total working hours correspond to previous number of female supervisory and technical employees: regular working hours	continuous	numeric-8.0	90745	29877	-
11	a9_12	Total working hours correspond to previous number of female supervisory and technical employees: overtime working hours	continuous	numeric-8.0	90745	29877	-
12	a10_12	Total gross monthly earnings correspond to previous number of female supervisory and technical employees: regular earnings (NT\$)	continuous	numeric-8.0	90745	29877	-
13	a11_12	Total gross monthly earnings correspond to previous number of female supervisory and technical employees: overtime pay(NT\$)	continuous	numeric-8.0	90745	29877	-
14	a12_12	Total gross monthly earnings correspond to previous number of female supervisory and technical employees: other irregular earnings (NT\$)	continuous	numeric-8.0	90745	29877	-
15	a6_21	The number of male nonsupervisory employees at the end of this month: regular employees	continuous	numeric-8.0	95190	25432	-
16	a7_21	The number of male nonsupervisory employees at the end of this month: temporary employees	continuous	numeric-8.0	95190	25432	-
17	a8_21	Total working hours correspond to previous number of male nonsupervisory employees: regular working hours	continuous	numeric-8.0	95190	25432	-
18	a9_21	Total working hours correspond to previous number of male nonsupervisory employees: overtime working hours	continuous	numeric-8.0	95190	25432	-
19	a10_21	Total gross monthly earnings correspond to previous number of male nonsupervisory employees: regular earnings(NT\$)	continuous	numeric-8.0	95190	25432	-
20	a11_21	Total gross monthly earnings correspond to previous number of male nonsupervisory employees: overtime pay(NT\$)	continuous	numeric-8.0	95190	25432	-

#	Name	Label	Type	Format	Valid	Invalid	Question
21	a12_21	Total gross monthly earnings correspond to previous number of male nonsupervisory employees: other irregular earnings(NT\$)	continuous	numeric-8.0	95190	25432	-
22	a6_22	The number of female nonsupervisory employees at the end of this month: regular employees	continuous	numeric-8.0	90548	30074	-
23	a7_22	The number of female nonsupervisory employees at the end of this month: temporary employees	continuous	numeric-8.0	90548	30074	-
24	a8_22	Total working hours correspond to previous number of female nonsupervisory employees: regular working hours	continuous	numeric-8.0	90548	30074	-
25	a9_22	Total working hours correspond to previous number of female nonsupervisory employees: overtime working hours	continuous	numeric-8.0	90548	30074	-
26	a10_22	Total gross monthly earnings correspond to previous number of female nonsupervisory employees: regular earnings(NT\$)	continuous	numeric-8.0	90548	30074	-
27	a11_22	Total gross monthly earnings correspond to previous number of female nonsupervisory employees: overtime pay(NT\$)	continuous	numeric-8.0	90548	30074	-
28	a12_22	Total gross monthly earnings correspond to previous number of female nonsupervisory employees: other irregular earnings(NT\$)	continuous	numeric-8.0	90548	30074	-
29	a6_70	The Total number of employees at the end of this month: regular employees	continuous	numeric-8.0	120622	0	-
30	a7_70	The Total number of employees at the end of this month: temporary employees	continuous	numeric-8.0	120622	0	-
31	a8_70	Total working hours correspond to previous number of employees: regular working hours	continuous	numeric-8.0	120622	0	-
32	a9_70	Total working hours correspond to previous number of employees: overtime working hours	continuous	numeric-8.0	120622	0	-
33	a10_70	Total gross monthly earnings correspond to previous number of employees: regular earnings(NT\$)	continuous	numeric-8.0	120622	0	-
34	a11_70	Total gross monthly earnings correspond to previous	continuous	numeric-8.0	120622	0	-

#	Name	Label	Type	Format	Valid	Invalid	Question
		number of employees: overtime pay(NT\$)					
35	a12_70	Total gross monthly earnings correspond to previous number of employees: other irregular earnings(NT\$)	continuous	numeric-8.0	120622	0	-

### Group Productivity/ sales/ work load, compared to last month

#	Name	Label	Type	Format	Valid	Invalid	Question
1	b7	Comparing of the operating status with previous month	discrete	numeric-8.0	120622	0	-
2	b8	Main way of calculating salary for most production workers (or construction workers) in your organization	discrete	numeric-8.0	120622	0	-

### Group The adjustment of regular earnings for this month: (check all that apply)

#	Name	Label	Type	Format	Valid	Invalid	Question
1	b9	The adjustment of regular earnings for this month(Multiple choices): raise for supervisory and technical employees	discrete	numeric-8.0	120622	0	-
2	b10	The adjustment of regular earnings for this month(Multiple choices): raise for nonsupervisory employees	discrete	numeric-8.0	120622	0	-
3	b11	The adjustment of regular earnings for this month(Multiple choices): pay cut for supervisory and technical employees	discrete	numeric-8.0	120622	0	-
4	b12	The adjustment of regular earnings for this month(Multiple choices): pay cut for nonsupervisory employees	discrete	numeric-8.0	120622	0	-
5	b13	The adjustment of regular earnings for this month(Multiple choices): none	discrete	numeric-8.0	120622	0	-

### Group The payment of irregular earnings for this month: (check all that apply)

#	Name	Label	Type	Format	Valid	Invalid	Question
1	b14	The payment of irregular earnings for this month(Multiple choices): annual(seasoning) bonus or personal bonus	discrete	numeric-8.0	120622	0	-
2	b15	The payment of irregular earnings for this month(Multiple choices): employees bonus	discrete	numeric-8.0	120622	0	-

#	Name	Label	Type	Format	Valid	Invalid	Question
3	b16	The payment of irregular earnings for this month(Multiple choices): irregular working(efficiency) bonus	discrete	numeric-8.0	120622	0	-
4	b17	The payment of irregular earnings for this month(Multiple choices): others	discrete	numeric-8.0	120622	0	-
5	b18	The payment of irregular earnings for this month(Multiple choices): none	discrete	numeric-8.0	120622	0	-

**Group The reasons for raise regular earnings in this month were(if there is no raise regular earnings in this month, don't answer this question.):( check all that apply)**

#	Name	Label	Type	Format	Valid	Invalid	Question
1	b20	The reasons for raise regular earnings in this month were(Multiple choices): profit or performance	discrete	numeric-8.0	120622	0	-
2	b21	The reasons for raise regular earnings in this month were(Multiple choices): years of service(wage rate adjustment)	discrete	numeric-8.0	120622	0	-
3	b22	The reasons for raise regular earnings in this month were(Multiple choices): end of trial period	discrete	numeric-8.0	120622	0	-
4	b23	The reasons for raise regular earnings in this month were(Multiple choices): government policy	discrete	numeric-8.0	120622	0	-
5	b24	The reasons for raise regular earnings in this month were(Multiple choices): others	discrete	numeric-8.0	120622	0	-

**Group Number of employees joining and leaving**

#	Name	Label	Type	Format	Valid	Invalid	Question
1	c6	Number of accessions: newly hired	continuous	numeric-8.0	120622	0	-
2	c7	Number of accessions: recall	continuous	numeric-8.0	120622	0	-
3	c8	Number of accessions: others	continuous	numeric-8.0	120622	0	-
4	c9	Number of separations: quit	continuous	numeric-8.0	120622	0	-
5	c10	Number of separations: lay off( incl. paid lay off)	continuous	numeric-8.0	120622	0	-
6	c11	Number of separations: retirement( incl. benefited retirement)	continuous	numeric-8.0	120622	0	-
7	c12	Number of separations: others	continuous	numeric-8.0	120622	0	-

**Group Off-work days( off work days include weekend, national holidays, employee vocations and company leisure days)**

#	Name	Label	Type	Format	Valid	Invalid	Question
1	c13	Supervisory and technical employees off-work days: __days per person	continuous	numeric-3.0	120622	0	-
2	c14	Supervisory and technical employees working days: __days per person	continuous	numeric-3.0	120622	0	-
3	c15	Nonsupervisors employees off-work days: __days per person	continuous	numeric-3.0	120622	0	-
4	c16	Nonsupervisors employees working days: __days per person	continuous	numeric-3.0	120622	0	-

**Group Working hours per person per day**

#	Name	Label	Type	Format	Valid	Invalid	Question
1	c17	Supervisory and technical employees: __hours per day	continuous	numeric-3.0	120622	0	-
2	c18	Nonsupervisors employees: __hours per day	continuous	numeric-3.0	120622	0	-

**Group Average daily payment to each skilled construction worker in your organization**

#	Name	Label	Type	Format	Valid	Invalid	Question
1	c20	(Construction industry Only)Average daily payment to each skilled construction worker in your organization: NT\$__	continuous	numeric-8.0	120622	0	-

**Group Average daily payment to each low-skilled construction worker in your organization**

#	Name	Label	Type	Format	Valid	Invalid	Question
1	c21	(Construction industry Only)Average daily payment to each low-skilled construction worker in your organization: NT\$__	continuous	numeric-8.0	120622	0	-

# Variables Description

Dataset contains 72 variable(s)

## File : esalary2016

### # idv: ID code

**Information** [Type= discrete] [Format=character] [Missing=\*]

**Statistics [NW/ W]** [Valid=120622 /-] [Invalid=0 /-]

### # ym: Year/Month

**Information** [Type= continuous] [Format=numeric] [Range= 10501-10512] [Missing=\*]

**Statistics [NW/ W]** [Valid=120622 /-] [Invalid=0 /-] [Mean=10506.544 /-] [StdDev=3.438 /-]

### # city: County/City

**Information** [Type= discrete] [Format=numeric] [Range= 2-68] [Missing=\*]

**Statistics [NW/ W]** [Valid=120622 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
2	Yilan County	1751	1.5%
4	Hsinchu County	3737	3.1%
5	Miaoli County	2537	2.1%
6	Taichung County	0	
7	Changhua County	5417	4.5%
8	Nantou County	1765	1.5%
9	Yunlin County	1927	1.6%
10	Chiayi County	1503	1.2%
11	Tainan County	0	
12	Kaohsiung County	0	
13	Pintung County	2421	2.0%
14	Taitung County	685	0.6%
15	Hualien County	1173	1.0%
16	Penghu County	330	0.3%
17	Keelung City	1233	1.0%
18	Hsinchu City	4297	3.6%
20	Chiayi City	876	0.7%
63	Taipei City	19359	16.0%
64	Kaohsiung City	16825	13.9%
65	New Taipei City	17656	14.6%
66	Taichung City	15161	12.6%
67	Tainan City	9491	7.9%
68	Taoyuan City	12478	10.3%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### # job: Industry

**Information** [Type= continuous] [Format=numeric] [Range= 500-9690] [Missing=\*]

**Statistics [NW/ W]** [Valid=120622 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
500	Crude Petroleum and Natural Gas Extraction	107	0.1%
600	Sand, Stone and Clay Quarrying	1235	1.0%
800	Manufacture of Food Products	0	
810	Processing and Preserving of Meat and Meat Products Manufact	237	0.2%
820	Processing and Preserving of Fish, Crustaceans, Molluscs and	96	0.1%

## File : esalary2016

### # job: Industry

Value	Label	Cases	Percentage
830	Processing and Preserving of Fruit and Vegetables	182	0.2%
840	Manufacture of Edible Oils and Fats	77	0.1%
850	Manufacture of Dairy Products	72	0.1%
860	Grain Husking, Manufacture of Grain Mill Products, Starches	109	0.1%
870	Manufacture of Prepared Animal Feeds	131	0.1%
891	Manufacture of Bakery Products	354	0.3%
892	Manufacture of Macaroni, Noodles, Couscous and Similar Farin	57	0.0%
893	Manufacture of Sugar	102	0.1%
894	Manufacture of Cocoa, Chocolate and Sugar Confectionery	68	0.1%
895	Manufacture of Tea	48	0.0%
896	Manufacture of Seasoning	139	0.1%
897	Manufacture of Prepared Meals and Dishes	227	0.2%
899	Manufacture of Other Food Products Not Elsewhere Classified	339	0.3%
910	Manufacture of Alcoholic Beverages	480	0.4%
1100	Manufacture of Textiles	0	
1110	Spinning of Yarn	343	0.3%
1120	Weaving of Textiles	535	0.4%
1140	Finishing of Textiles	416	0.3%
1150	Manufacture of Textile Products	435	0.4%
1200	Manufacture of Wearing Apparel and Clothing Accessories	0	
1210	Manufacture of Woven Wearing Apparel	305	0.3%
1220	Manufacture of Knitted and Crocheted Wearing Apparel	222	0.2%
1230	Manufacture of Clothing Accessories	160	0.1%
1300	Manufacture of Leather, Fur and Related Products	0	
1301	Tanning and Dressing of Leather; Dressing and Dyeing of Fur	64	0.1%
1302	Manufacture of Footwear	254	0.2%
1303	Manufacture of Luggage and Handbags	95	0.1%
1309	Manufacture of Other Leather and Fur Products	60	0.0%
1400	Manufacture of Wood and of Products of Wood and Bamboo	0	
1401	Sawmilling and Planing of Wood	94	0.1%
1402	Manufacture of Veneer Sheets and Wood-Based Panels	75	0.1%
1403	Manufacture of Builders' Carpentry and Joinery	60	0.0%
1404	Manufacture of Wooden Containers	98	0.1%
1409	Manufacture of Other Products of Wood and Bamboo	126	0.1%
1500	Manufacture of Paper and Paper Products	0	
1510	Manufacture of Pulp, Paper and Paperboard	210	0.2%
1590	Manufacture of Other Paper Products	715	0.6%
1600	Printing and Reproduction of Recorded Media	0	
1610	Printing and Service Activities Related to Printing	1031	0.9%
1620	Reproduction of Recorded Media	28	0.0%
1700	Manufacture of Petroleum and Coal Products	143	0.1%
1800	Manufacture of Chemical Material	0	
1810	Manufacture of Basic Chemical Material	487	0.4%

## File : esalary2016

### # job: Industry

Value	Label	Cases	Percentage
1820	Manufacture of Petrochemicals	159	0.1%
1830	Manufacture of Fertilizers	89	0.1%
1840	Manufacture of Synthetic Resin, Plastic and Rubber Materials	665	0.6%
1850	Manufacture of Man-made Fibers	78	0.1%
1900	Manufacture of Chemical Products	0	
1910	Manufacture of Pesticides and Environmental Agents	114	0.1%
1920	Manufacture of Coatings, Dyes and Pigments	258	0.2%
1930	Manufacture of Cleaning Preparations	75	0.1%
1940	Manufacture of Cosmetics	201	0.2%
1990	Manufacture of Other Chemical Products	427	0.4%
2000	Manufacture of Pharmaceuticals and Medicinal Chemical Produc	0	
2001	Manufacture of Raw Material Medicines	190	0.2%
2002	Manufacture of Drugs and Medicines	391	0.3%
2003	Manufacture of Biological Products	114	0.1%
2004	Manufacture of Chinese Medicines	88	0.1%
2005	Manufacture of In-vitro Diagnostic Reagents	117	0.1%
2100	Manufacture of Rubber Products	0	
2101	Manufacture of Tires	131	0.1%
2102	Manufacture of Industrial Rubber Products	388	0.3%
2109	Manufacture of Other Rubber Products	199	0.2%
2200	Manufacture of Plastics Products	0	
2201	Manufacture of Plastic Sheets, Pipes and Tubes	628	0.5%
2202	Manufacture of Plastic Films and Bags	324	0.3%
2203	Manufacture of Industrial Plastic Products	550	0.5%
2209	Manufacture of Other Plastic Products	1043	0.9%
2300	Manufacture of Other Non-metallic Mineral Products	0	
2310	Manufacture of Glass and Glass Products	382	0.3%
2320	Manufacture of Refractory Products, Clay Building Materials,	340	0.3%
2330	Manufacture of Cement and Cement Products	344	0.3%
2340	Cutting, Shaping and Finishing of Stone	148	0.1%
2391	Manufacture of Grinding Materials	67	0.1%
2399	Manufacture of Other Non-metallic Mineral Products Not Elsew	76	0.1%
2400	Manufacture of Basic Metals	0	
2411	Smelting and Refining of Iron and Steel	42	0.0%
2412	Casting of Iron and Steel	256	0.2%
2413	Rolling and Extruding of Iron and Steel	727	0.6%
2414	Drawing of Iron and Steel	108	0.1%
2420	Manufacture of Aluminum	376	0.3%
2430	Manufacture of Copper	114	0.1%
2490	Manufacture of Other Basic Metals	148	0.1%
2500	Manufacture of Fabricated Metal Products	0	
2511	Manufacture of Metal Hand tools	872	0.7%
2512	Manufacture of Metal Die	1216	1.0%

## File : esalary2016

### # job: Industry

Value	Label	Cases	Percentage
2520	Manufacture of Metal Structure and Architectural Components	765	0.6%
2530	Manufacture of Metal Containers	242	0.2%
2540	Metalworking Activities	1617	1.3%
2590	Manufacture of Other Fabricated Metal Products	2243	1.9%
2600	Manufacture of Electronic Parts and Components	0	
2611	Manufacture of Integrated Circuits	1365	1.1%
2612	Manufacture of Discrete Devices	167	0.1%
2613	Packaging and Testing of Semi-conductors	370	0.3%
2620	Manufacture of Electronic Passive Devices	712	0.6%
2630	Manufacture of Bare Printed Circuit Boards	1173	1.0%
2641	Manufacture of Liquid Crystal Panel and Components	539	0.4%
2642	Manufacture of Light Emitting Diodes (LED)	402	0.3%
2643	Manufacture of Solar Cells	251	0.2%
2649	Manufacture of Other Optoelectronic Materials and Components	247	0.2%
2691	Manufacture of Printed Circuit Assembly	196	0.2%
2699	Manufacture of Other Electronic Parts and Components Not Els	1865	1.5%
2700	Manufacture of Computers, Electronic and Optical Products	0	
2710	Manufacture of Computers and Peripheral Equipment	1261	1.0%
2720	Manufacture of Communication Equipment	1209	1.0%
2730	Manufacture of Audio and Video Equipment	316	0.3%
2740	Manufacture of Magnetic and Optical Media	98	0.1%
2750	Manufacture of Measuring, Navigating, Control Equipment, Wat	625	0.5%
2760	Manufacture of Irradiation and Electromedical Equipment	208	0.2%
2770	Manufacture of Optical Instruments and Equipment	528	0.4%
2800	Manufacture of Electrical Equipment	0	
2810	Manufacture of Power Generation, Transmission and Distributi	537	0.4%
2820	Manufacture of Batteries	177	0.1%
2831	Manufacture of Electric Wires and Cables	380	0.3%
2832	Manufacture of Wiring Devices	129	0.1%
2840	Manufacture of Lighting Equipment	399	0.3%
2850	Manufacture of Domestic Appliances	406	0.3%
2890	Manufacture of Other Electrical Equipment	337	0.3%
2900	Manufacture of Machinery and Equipment	0	
2910	Manufacture of Metalworking Machinery	1282	1.1%
2921	Manufacture of Agricultural and Forestry Machinery	172	0.1%
2922	Manufacture of Machinery for Mining, Quarrying and Construct	59	0.0%
2923	Manufacture of Machinery for Food, Beverage and Tobacco Proc	78	0.1%
2924	Manufacture of Machinery for Textile, Apparel and Leather Pr	212	0.2%
2926	Manufacture of Chemical Processing Machinery	52	0.0%
2927	Manufacture of Plastic and Rubber Processing Machinery	145	0.1%
2928	Manufacture of Electronic and Semi-conductors Production Equ	425	0.4%
2929	Manufacture of Other Special-purpose Machinery Not Elsewhere	492	0.4%
2931	Manufacture of Engines and Turbines	59	0.0%

## File : esalary2016

### # job: Industry

Value	Label	Cases	Percentage
2932	Manufacture of Fluid Power Equipment	124	0.1%
2933	Manufacture of Pumps, Compressors, Taps and Valves	314	0.3%
2934	Manufacture of Mechanical Power Transmission Equipment	375	0.3%
2935	Manufacture of Conveying Machinery	260	0.2%
2936	Manufacture of Office Machinery and Equipment	71	0.1%
2937	Manufacture of Pollution Controlling Equipment	121	0.1%
2938	Manufacture of Power-driven Hand Tools	143	0.1%
2939	Manufacture of Other General-purpose Machinery	639	0.5%
3000	Manufacture of Motor Vehicles and Parts	0	
3010	Manufacture of Motor Vehicles	84	0.1%
3020	Manufacture of Bodies (Coachwork) for Motor Vehicle	60	0.0%
3030	Manufacture of Parts for Motor Vehicles	1478	1.2%
3100	Manufacture of Other Transport Equipment and Parts	0	
3110	Manufacture of Ships, Boats and Parts	225	0.2%
3121	Manufacture of Motorcycles	107	0.1%
3122	Manufacture of Motorcycle Parts	273	0.2%
3131	Manufacture of Bicycles	71	0.1%
3132	Manufacture of Bicycle Parts	484	0.4%
3190	Manufacture of Other Transport Equipment and Parts Not Elsew	176	0.1%
3200	Manufacture of Furniture	0	
3211	Manufacture of Wood Furniture	186	0.2%
3219	Manufacture of Other Non-metallic Furniture	53	0.0%
3220	Manufacture of Metallic Furniture	322	0.3%
3300	Other Manufacturing	0	
3311	Manufacture of Sports Goods	274	0.2%
3312	Manufacture of Toys	91	0.1%
3313	Manufacture of Musical Instruments	94	0.1%
3314	Manufacture of Stationery Goods	92	0.1%
3321	Manufacture of Eyeglasses	188	0.2%
3329	Manufacture of Other Medical Instruments and Supplies	583	0.5%
3391	Manufacture of Jewellery and Related Articles	82	0.1%
3392	Manufacture of Fasteners and Buttons	89	0.1%
3399	Other Manufacturing Not Elsewhere Classified	292	0.2%
3400	Repair and Installation of Industrial Machinery and Equipmen	791	0.7%
3500	Electricity and Gas Supply	1049	0.9%
3700	Wastewater (Sewage) Treatment	306	0.3%
3810	Waste Collection	913	0.8%
3820	Waste Treatment and Disposal	461	0.4%
3900	Remediation Activities and Other Waste Management Services	639	0.5%
4100	Construction of Buildings	922	0.8%
4200	Civil Engineering	1284	1.1%
4330	Electrical, Plumbing and Other Construction Installation Act	2633	2.2%
4390	Other Specialized Construction Activities	3146	2.6%

## File : esalary2016

### # job: Industry

Value	Label	Cases	Percentage
4510	Merchandise Brokers and Wholesale of General Merchandise	324	0.3%
4530	Wholesale of Agricultural Raw Materials and Live Animals	2449	2.0%
4610	Wholesale of Construction Materials	1169	1.0%
4620	Wholesale of Chemical Materials and Chemical Products	559	0.5%
4641	Wholesale of Computers, Computer Peripheral Equipment and So	1210	1.0%
4649	Wholesale of Other Machinery and Equipment	905	0.8%
4690	Other Specialized Wholesale	650	0.5%
4710	Retail Sale in Non-specialized Stores	726	0.6%
4720	Retail Sale of Food and Clothing	767	0.6%
4740	Retail Sale of Electrical Household Appliances and Informati	693	0.6%
4750	Retail Sale of Pharmaceutical and Cosmetics in Specialized S	479	0.4%
4840	Retail Sale of Motor Vehicles, Motorcycles and Related Parts	419	0.3%
4890	Other Retailers Not Elsewhere Classified	552	0.5%
4910	Transport via Railways, Public Rapid Transit, and Motor Bus	638	0.5%
4939	Other Bus Transportation	485	0.4%
4940	Freight Truck Transport	2614	2.2%
5010	Ocean Transportation	387	0.3%
5100	Air Transport	416	0.3%
5290	Other Transportation Support Activities	2103	1.7%
5300	Warehousing and Storage	451	0.4%
5400	Postal and Courier Services	287	0.2%
5500	Accommodation	612	0.5%
5610	Restaurants	2088	1.7%
5690	Other Food and Beverage Services	681	0.6%
5810	Other Publishing	729	0.6%
5820	Software Publishing	136	0.1%
5900	Motion Picture, Video and Television Programme Production, S	555	0.5%
6000	Programming and Broadcasting Activities	288	0.2%
6100	Telecommunications	254	0.2%
6200	Computer Systems Design Services	2086	1.7%
6300	Information Service Activities	754	0.6%
6412	Banks	741	0.6%
6413	Credit Cooperatives	264	0.2%
6414	Credit Departments of Farmers and Fishermen Associations	3661	3.0%
6490	Other Financial Intermediation	456	0.4%
6510	Personal Insurance and Pension Funding	322	0.3%
6520	Property Insurance	216	0.2%
6600	Securities, Futures and Other Financing	947	0.8%
6700	Real Estate Development Activities	793	0.7%
6800	Real Estate Operation and Relative Services	1350	1.1%
6910	Legal Services	286	0.2%
6920	Accounting Services	420	0.3%
7000	Activities of Head Offices; Management Consultancy Activitie	1489	1.2%

## File : esalary2016

### # job: Industry

Value	Label	Cases	Percentage
7100	Architecture and Engineering Services, Technical Testing and	1601	1.3%
7300	Advertising and Market Research	813	0.7%
7400	Specialized Design Activities	674	0.6%
7600	Other Professional, Scientific and Technical Activities	469	0.4%
7700	Rental and Leasing Activities	487	0.4%
7810	Activities of Employment Placement Agencies	336	0.3%
7820	Human Resources Provision Activities	1176	1.0%
7900	Travel agency, Tour Operator, Reservation Service and Relate	495	0.4%
8000	Security and Investigation Activities	884	0.7%
8100	Services to Buildings and Landscape Activities	1166	1.0%
8200	Business and Office Support Activities	414	0.3%
8570	Other Education	2174	1.8%
8600	Human Health Activities	3477	2.9%
9000	Creative, Arts and Entertainment Activities	447	0.4%
9300	Sports Activities and Amusement and Recreation Activities	1906	1.6%
9510	Other Maintenance and Repair	1267	1.1%
9521	Repair of Computers, Communication Equipment and Electronic	253	0.2%
9620	Hairdressing and Other Beauty Treatment	1434	1.2%
9690	Other Personal Service Activities Not Elsewhere Classified	1042	0.9%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### # id: Sample ID

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=120622 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0001		2592	2.1%
0002		2592	2.1%
0003		2582	2.1%
0004		2561	2.1%
0005		2503	2.1%
0006		2456	2.0%
0007		2329	1.9%
0008		2249	1.9%
0009		2159	1.8%
0010		2080	1.7%
0011		2020	1.7%
0012		1971	1.6%
0013		1914	1.6%
0014		1845	1.5%
0015		1804	1.5%
0016		1789	1.5%
0017		1764	1.5%
0018		1733	1.4%
0019		1688	1.4%

## File : esalary2016

# id: Sample ID

Value	Label	Cases	Percentage
0020		1655	1.4%
0021		1625	1.3%
0022		1586	1.3%
0023		1527	1.3%
0024		1486	1.2%
0025		1448	1.2%
0026		1422	1.2%
0027		1393	1.2%
0028		1365	1.1%
0029		1326	1.1%
0030		1295	1.1%
0031		1259	1.0%
0032		1220	1.0%
0033		1183	1.0%
0034		1157	1.0%
0035		1116	0.9%
0036		1078	0.9%
0037		1051	0.9%
0038		1026	0.9%
0039		988	0.8%
0040		964	0.8%
0041		937	0.8%
0042		915	0.8%
0043		898	0.7%
0044		882	0.7%
0045		860	0.7%
0046		827	0.7%
0047		810	0.7%
0048		801	0.7%
0049		791	0.7%
0050		786	0.7%
0051		767	0.6%
0052		755	0.6%
0053		737	0.6%
0054		718	0.6%
0055		700	0.6%
0056		681	0.6%
0057		660	0.5%
0058		640	0.5%
0059		634	0.5%
0060		626	0.5%
0061		617	0.5%
0062		600	0.5%

## File : esalary2016

# id: Sample ID

Value	Label	Cases	Percentage
0063		575	0.5%
0064		565	0.5%
0065		554	0.5%
0066		537	0.4%
0067		532	0.4%
0068		525	0.4%
0069		518	0.4%
0070		509	0.4%
0071		505	0.4%
0072		500	0.4%
0073		494	0.4%
0074		486	0.4%
0075		480	0.4%
0076		474	0.4%
0077		469	0.4%
0078		466	0.4%
0079		454	0.4%
0080		446	0.4%
0081		435	0.4%
0082		433	0.4%
0083		428	0.4%
0084		422	0.3%
0085		417	0.3%
0086		410	0.3%
0087		409	0.3%
0088		406	0.3%
0089		403	0.3%
0090		397	0.3%
0091		392	0.3%
0092		385	0.3%
0093		380	0.3%
0094		370	0.3%
0095		362	0.3%
0096		355	0.3%
0097		349	0.3%
0098		343	0.3%
0099		335	0.3%
0100		329	0.3%
0101		315	0.3%
0102		310	0.3%
0103		302	0.3%
0104		294	0.2%
0105		289	0.2%

## File : esalary2016

# id: Sample ID

Value	Label	Cases	Percentage
0106		284	0.2%
0107		277	0.2%
0108		267	0.2%
0109		259	0.2%
0110		251	0.2%
0111		241	0.2%
0112		238	0.2%
0113		234	0.2%
0114		229	0.2%
0115		220	0.2%
0116		216	0.2%
0117		212	0.2%
0118		209	0.2%
0119		208	0.2%
0120		202	0.2%
0121		200	0.2%
0122		198	0.2%
0123		198	0.2%
0124		198	0.2%
0125		193	0.2%
0126		193	0.2%
0127		188	0.2%
0128		186	0.2%
0129		184	0.2%
0130		184	0.2%
0131		182	0.2%
0132		178	0.1%
0133		177	0.1%
0134		173	0.1%
0135		170	0.1%
0136		170	0.1%
0137		168	0.1%
0138		168	0.1%
0139		165	0.1%
0140		163	0.1%
0141		160	0.1%
0142		160	0.1%
0143		160	0.1%
0144		159	0.1%
0145		159	0.1%
0146		155	0.1%
0147		154	0.1%
0148		152	0.1%

## File : esalary2016

# id: Sample ID

Value	Label	Cases	Percentage
0149		151	0.1%
0150		151	0.1%
0151		148	0.1%
0152		148	0.1%
0153		146	0.1%
0154		143	0.1%
0155		141	0.1%
0156		140	0.1%
0157		140	0.1%
0158		140	0.1%
0159		140	0.1%
0160		140	0.1%
0161		139	0.1%
0162		137	0.1%
0163		134	0.1%
0164		132	0.1%
0165		131	0.1%
0166		128	0.1%
0167		126	0.1%
0168		126	0.1%
0169		126	0.1%
0170		124	0.1%
0171		122	0.1%
0172		121	0.1%
0173		118	0.1%
0174		117	0.1%
0175		115	0.1%
0176		112	0.1%
0177		109	0.1%
0178		105	0.1%
0179		101	0.1%
0180		100	0.1%
0181		97	0.1%
0182		95	0.1%
0183		94	0.1%
0184		91	0.1%
0185		90	0.1%
0186		89	0.1%
0187		86	0.1%
0188		85	0.1%
0189		81	0.1%
0190		81	0.1%
0191		75	0.1%

**File : esalary2016**

# id: Sample ID

Value	Label	Cases	Percentage
0192		74	0.1%
0193		71	0.1%
0194		70	0.1%
0195		68	0.1%
0196		68	0.1%
0197		67	0.1%
0198		65	0.1%
0199		65	0.1%
0200		64	0.1%
0201		63	0.1%
0202		62	0.1%
0203		62	0.1%
0204		60	0.0%
0205		60	0.0%
0206		60	0.0%
0207		58	0.0%
0208		57	0.0%
0209		56	0.0%
0210		54	0.0%
0211		54	0.0%
0212		54	0.0%
0213		53	0.0%
0214		52	0.0%
0215		51	0.0%
0216		51	0.0%
0217		51	0.0%
0218		51	0.0%
0219		51	0.0%
0220		51	0.0%
0221		50	0.0%
0222		49	0.0%
0223		48	0.0%
0224		48	0.0%
0225		48	0.0%
0226		48	0.0%
0227		47	0.0%
0228		46	0.0%
0229		45	0.0%
0230		45	0.0%
0231		44	0.0%
0232		44	0.0%
0233		43	0.0%
0234		42	0.0%

**File : esalary2016**

# id: Sample ID

Value	Label	Cases	Percentage
0235		42	0.0%
0236		40	0.0%
0237		40	0.0%
0238		38	0.0%
0239		38	0.0%
0240		38	0.0%
0241		38	0.0%
0242		38	0.0%
0243		38	0.0%
0244		38	0.0%
0245		37	0.0%
0246		37	0.0%
0247		37	0.0%
0248		37	0.0%
0249		37	0.0%
0250		36	0.0%
0251		36	0.0%
0252		36	0.0%
0253		36	0.0%
0254		36	0.0%
0255		36	0.0%
0256		36	0.0%
0257		35	0.0%
0258		35	0.0%
0259		35	0.0%
0260		32	0.0%
0261		31	0.0%
0262		30	0.0%
0263		29	0.0%
0264		28	0.0%
0265		27	0.0%
0266		26	0.0%
0267		25	0.0%
0268		25	0.0%
0269		25	0.0%
0270		25	0.0%
0271		25	0.0%
0272		25	0.0%
0273		24	0.0%
0274		24	0.0%
0275		24	0.0%
0276		24	0.0%
0277		24	0.0%

## File : esalary2016

# id: Sample ID

Value	Label	Cases	Percentage
0278		23	0.0%
0279		22	0.0%
0280		20	0.0%
0281		20	0.0%
0282		20	0.0%
0283		20	0.0%
0284		20	0.0%
0285		20	0.0%
0286		20	0.0%
0287		19	0.0%
0288		18	0.0%
0289		17	0.0%
0290		17	0.0%
0291		17	0.0%
0292		15	0.0%
0293		15	0.0%
0294		15	0.0%
0295		15	0.0%
0296		14	0.0%
0297		14	0.0%
0298		14	0.0%
0299		13	0.0%
0300		13	0.0%
0301		13	0.0%
0302		12	0.0%
0303		12	0.0%
0304		12	0.0%
0305		12	0.0%
0306		6	0.0%
0307		6	0.0%
0308		6	0.0%
0309		1	0.0%
0310		1	0.0%
0311		1	0.0%
0312		1	0.0%
0313		1	0.0%
0314		1	0.0%
0315		1	0.0%
0316		1	0.0%
0317		1	0.0%
0318		1	0.0%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

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<b># a6_11: The number of male supervisory and technical employees at the end of this month: regular employees</b>			
Information	[Type= continuous] [Format=numeric] [Range= 0-11190] [Missing=*]		
Statistics [NW/ W]	[Valid=93396 /-] [Invalid=27226 /-] [Mean=50.52 /-] [StdDev=221.474 /-]		
<b># a7_11: The number of male supervisory and technical employees at the end of this month: temporary employees</b>			
Information	[Type= continuous] [Format=numeric] [Range= 0-143] [Missing=*]		
Statistics [NW/ W]	[Valid=93396 /-] [Invalid=27226 /-] [Mean=0.173 /-] [StdDev=2.289 /-]		
<b># a8_11: Total working hours correspond to previous number of male supervisory and technical employees: regular working hours</b>			
Information	[Type= continuous] [Format=numeric] [Range= 2-2052336] [Missing=*]		
Statistics [NW/ W]	[Valid=93396 /-] [Invalid=27226 /-] [Mean=7817.64 /-] [StdDev=35432.703 /-]		
<b># a9_11: Total working hours correspond to previous number of male supervisory and technical employees: overtime working hours</b>			
Information	[Type= continuous] [Format=numeric] [Range= 0-203547] [Missing=*]		
Statistics [NW/ W]	[Valid=93396 /-] [Invalid=27226 /-] [Mean=396.032 /-] [StdDev=2666.177 /-]		
<b># a10_11: Total gross monthly earnings correspond to previous number of male supervisory and technical employees: regular earnings (NT\$)</b>			
Information	[Type= continuous] [Format=numeric] [Range= 1-852488113] [Missing=*]		
Statistics [NW/ W]	[Valid=93396 /-] [Invalid=27226 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
1	No payment received for this month	2	100.0%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
<b># a11_11: Total gross monthly earnings correspond to previous number of male supervisory and technical employees: overtime pay(NT\$)</b>			
Information	[Type= continuous] [Format=numeric] [Range= 0-71831386] [Missing=*]		
Statistics [NW/ W]	[Valid=93396 /-] [Invalid=27226 /-] [Mean=130707.216 /-] [StdDev=1118190.589 /-]		
<b># a12_11: Total gross monthly earnings correspond to previous number of male supervisory and technical employees: other irregular earnings (NT\$)</b>			
Information	[Type= continuous] [Format=numeric] [Range= 0-3516550410] [Missing=*]		
Statistics [NW/ W]	[Valid=93396 /-] [Invalid=27226 /-] [Mean=1100838.5 /-] [StdDev=19278700.988 /-]		
<b># a6_12: The number of female supervisory and technical employees at the end of this month: regular employees</b>			
Information	[Type= continuous] [Format=numeric] [Range= 0-4158] [Missing=*]		
Statistics [NW/ W]	[Valid=90745 /-] [Invalid=29877 /-] [Mean=36.348 /-] [StdDev=156.328 /-]		
<b># a7_12: The number of female supervisory and technical employees at the end of this month: temporary employees</b>			
Information	[Type= continuous] [Format=numeric] [Range= 0-200] [Missing=*]		
Statistics [NW/ W]	[Valid=90745 /-] [Invalid=29877 /-] [Mean=0.271 /-] [StdDev=4.238 /-]		
<b># a8_12: Total working hours correspond to previous number of female supervisory and technical employees: regular working hours</b>			
Information	[Type= continuous] [Format=numeric] [Range= 1-747224] [Missing=*]		
Statistics [NW/ W]	[Valid=90745 /-] [Invalid=29877 /-] [Mean=5752.647 /-] [StdDev=25450.163 /-]		

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### # a9\_12: Total working hours correspond to previous number of female supervisory and technical employees: overtime working hours

**Information** [Type= continuous] [Format=numeric] [Range= 0-180299] [Missing=\*]

**Statistics [NW/ W]** [Valid=90745 /-] [Invalid=29877 /-] [Mean=178.467 /-] [StdDev=1495.552 /-]

### # a10\_12: Total gross monthly earnings correspond to previous number of female supervisory and technical employees: regular earnings (NT\$)

**Information** [Type= continuous] [Format=numeric] [Range= 1-381298329] [Missing=\*]

**Statistics [NW/ W]** [Valid=90745 /-] [Invalid=29877 /-]

Value	Label	Cases	Percentage
1	No payment received for this month	3	100.0%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### # a11\_12: Total gross monthly earnings correspond to previous number of female supervisory and technical employees: overtime pay(NT\$)

**Information** [Type= continuous] [Format=numeric] [Range= 0-50903886] [Missing=\*]

**Statistics [NW/ W]** [Valid=90745 /-] [Invalid=29877 /-] [Mean=47497.291 /-] [StdDev=474285.157 /-]

### # a12\_12: Total gross monthly earnings correspond to previous number of female supervisory and technical employees: other irregular earnings (NT\$)

**Information** [Type= continuous] [Format=numeric] [Range= 0-703712239] [Missing=\*]

**Statistics [NW/ W]** [Valid=90745 /-] [Invalid=29877 /-] [Mean=524779.452 /-] [StdDev=7327886.482 /-]

### # a6\_21: The number of male nonsupervisory employees at the end of this month: regular employees

**Information** [Type= continuous] [Format=numeric] [Range= 0-14413] [Missing=\*]

**Statistics [NW/ W]** [Valid=95190 /-] [Invalid=25432 /-] [Mean=61.266 /-] [StdDev=281.416 /-]

### # a7\_21: The number of male nonsupervisory employees at the end of this month: temporary employees

**Information** [Type= continuous] [Format=numeric] [Range= 0-1289] [Missing=\*]

**Statistics [NW/ W]** [Valid=95190 /-] [Invalid=25432 /-] [Mean=1.582 /-] [StdDev=22.572 /-]

### # a8\_21: Total working hours correspond to previous number of male nonsupervisory employees: regular working hours

**Information** [Type= continuous] [Format=numeric] [Range= 1-2779003] [Missing=\*]

**Statistics [NW/ W]** [Valid=95190 /-] [Invalid=25432 /-] [Mean=10055.289 /-] [StdDev=47959.596 /-]

### # a9\_21: Total working hours correspond to previous number of male nonsupervisory employees: overtime working hours

**Information** [Type= continuous] [Format=numeric] [Range= 0-304890] [Missing=\*]

**Statistics [NW/ W]** [Valid=95190 /-] [Invalid=25432 /-] [Mean=1288.247 /-] [StdDev=6565.579 /-]

### # a10\_21: Total gross monthly earnings correspond to previous number of male nonsupervisory employees: regular earnings(NT\$)

**Information** [Type= continuous] [Format=numeric] [Range= 1-766569962] [Missing=\*]

**Statistics [NW/ W]** [Valid=95190 /-] [Invalid=25432 /-]

Value	Label	Cases	Percentage
1	No payment received for this month	5	100.0%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

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### # a11\_21: Total gross monthly earnings correspond to previous number of male nonsupervisory employees: overtime pay(NT\$)

Information	[Type= continuous] [Format=numeric] [Range= 0-79957908] [Missing=*]
Statistics [NW/ W]	[Valid=95190 /-] [Invalid=25432 /-] [Mean=236230.866 /-] [StdDev=1347167.773 /-]

### # a12\_21: Total gross monthly earnings correspond to previous number of male nonsupervisory employees: other irregular earnings(NT\$)

Information	[Type= continuous] [Format=numeric] [Range= 0-3024524579] [Missing=*]
Statistics [NW/ W]	[Valid=95190 /-] [Invalid=25432 /-] [Mean=558381.544 /-] [StdDev=13889535.384 /-]

### # a6\_22: The number of female nonsupervisory employees at the end of this month: regular employees

Information	[Type= continuous] [Format=numeric] [Range= 0-6242] [Missing=*]
Statistics [NW/ W]	[Valid=90548 /-] [Invalid=30074 /-] [Mean=52.328 /-] [StdDev=202.686 /-]

### # a7\_22: The number of female nonsupervisory employees at the end of this month: temporary employees

Information	[Type= continuous] [Format=numeric] [Range= 0-1411] [Missing=*]
Statistics [NW/ W]	[Valid=90548 /-] [Invalid=30074 /-] [Mean=1.859 /-] [StdDev=24.286 /-]

### # a8\_22: Total working hours correspond to previous number of female nonsupervisory employees: regular working hours

Information	[Type= continuous] [Format=numeric] [Range= 1-1237624] [Missing=*]
Statistics [NW/ W]	[Valid=90548 /-] [Invalid=30074 /-] [Mean=8562.506 /-] [StdDev=33712.465 /-]

### # a9\_22: Total working hours correspond to previous number of female nonsupervisory employees: overtime working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-256545] [Missing=*]
Statistics [NW/ W]	[Valid=90548 /-] [Invalid=30074 /-] [Mean=790.596 /-] [StdDev=5100.816 /-]

### # a10\_22: Total gross monthly earnings correspond to previous number of female nonsupervisory employees: regular earnings(NT\$)

Information	[Type= continuous] [Format=numeric] [Range= 1-309041068] [Missing=*]
Statistics [NW/ W]	[Valid=90548 /-] [Invalid=30074 /-]

Value	Label	Cases	Percentage
1	No payment received for this month	3	100.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

### # a11\_22: Total gross monthly earnings correspond to previous number of female nonsupervisory employees: overtime pay(NT\$)

Information	[Type= continuous] [Format=numeric] [Range= 0-35276838] [Missing=*]
Statistics [NW/ W]	[Valid=90548 /-] [Invalid=30074 /-] [Mean=130437.034 /-] [StdDev=858238.033 /-]

### # a12\_22: Total gross monthly earnings correspond to previous number of female nonsupervisory employees: other irregular earnings(NT\$)

Information	[Type= continuous] [Format=numeric] [Range= 0-1198924960] [Missing=*]
Statistics [NW/ W]	[Valid=90548 /-] [Invalid=30074 /-] [Mean=390663.82 /-] [StdDev=7109872.232 /-]

### # a6\_70: The Total number of employees at the end of this month: regular employees

Information	[Type= continuous] [Format=numeric] [Range= 0-24757] [Missing=*]
Statistics [NW/ W]	[Valid=120622 /-] [Invalid=0 /-] [Mean=154.092 /-] [StdDev=592.046 /-]

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### # a7\_70: The Total number of employees at the end of this month: temporary employees

**Information** [Type= continuous] [Format=numeric] [Range= 0-2700] [Missing=\*]

**Statistics [NW/ W]** [Valid=120622 /-] [Invalid=0 /-] [Mean=2.982 /-] [StdDev=40.55 /-]

### # a8\_70: Total working hours correspond to previous number of employees: regular working hours

**Information** [Type= continuous] [Format=numeric] [Range= 1-4732451] [Missing=\*]

**Statistics [NW/ W]** [Valid=120622 /-] [Invalid=0 /-] [Mean=24743.753 /-] [StdDev=97861.484 /-]

### # a9\_70: Total working hours correspond to previous number of employees: overtime working hours

**Information** [Type= continuous] [Format=numeric] [Range= 0-558184] [Missing=\*]

**Statistics [NW/ W]** [Valid=120622 /-] [Invalid=0 /-] [Mean=2051.019 /-] [StdDev=10614.57 /-]

### # a10\_70: Total gross monthly earnings correspond to previous number of employees: regular earnings(NT\$)

**Information** [Type= continuous] [Format=numeric] [Range= 1-1624787481] [Missing=\*]

**Statistics [NW/ W]** [Valid=120622 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	No payment received for this month	1	100.0%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### # a11\_70: Total gross monthly earnings correspond to previous number of employees: overtime pay(NT\$)

**Information** [Type= continuous] [Format=numeric] [Range= 0-152087477] [Missing=\*]

**Statistics [NW/ W]** [Valid=120622 /-] [Invalid=0 /-] [Mean=421277.225 /-] [StdDev=2450231.997 /-]

### # a12\_70: Total gross monthly earnings correspond to previous number of employees: other irregular earnings(NT\$)

**Information** [Type= continuous] [Format=numeric] [Range= 0-5606727507] [Missing=\*]

**Statistics [NW/ W]** [Valid=120622 /-] [Invalid=0 /-] [Mean=1981074.684 /-] [StdDev=33530992.5 /-]

### # b7: Comparing of the operating status with previous month

**Information** [Type= discrete] [Format=numeric] [Range= 1-4] [Missing=\*]

**Statistics [NW/ W]** [Valid=120622 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	Better	15138	12.5%
2	Unchanged	84238	69.8%
3	Worse	20713	17.2%
4	Termination of business	533	0.4%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### # b8: Main way of calculating salary for most production workers (or construction workers) in your organization

**Information** [Type= discrete] [Format=numeric] [Range= 0-4] [Missing=\*]

**Statistics [NW/ W]** [Valid=120622 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	N/A	67626	56.1%
1	Monthly pay	42393	35.1%
2	Daily pay	9409	7.8%
3	Hourly pay	455	0.4%
4	Piece rate pay	739	0.6%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

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### # b9: The adjustment of regular earnings for this month(Multiple choices): raise for supervisory and technical employees

**Information** [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=\*]

**Statistics [NW/ W]** [Valid=120622 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	114609	95.0%
1	Yes	6013	5.0%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### # b10: The adjustment of regular earnings for this month(Multiple choices): raise for nonsupervisory employees

**Information** [Type= discrete] [Format=numeric] [Range= 0-2] [Missing=\*]

**Statistics [NW/ W]** [Valid=120622 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	115129	95.4%
2	Yes	5493	4.6%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### # b11: The adjustment of regular earnings for this month(Multiple choices): pay cut for supervisory and technical employees

**Information** [Type= discrete] [Format=numeric] [Range= 0-3] [Missing=\*]

**Statistics [NW/ W]** [Valid=120622 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	120390	99.8%
3	Yes	232	0.2%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### # b12: The adjustment of regular earnings for this month(Multiple choices): pay cut for nonsupervisory employees

**Information** [Type= discrete] [Format=numeric] [Range= 0-4] [Missing=\*]

**Statistics [NW/ W]** [Valid=120622 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	120433	99.8%
4	Yes	189	0.2%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### # b13: The adjustment of regular earnings for this month(Multiple choices): none

**Information** [Type= discrete] [Format=numeric] [Range= 0-5] [Missing=\*]

**Statistics [NW/ W]** [Valid=120622 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	8494	7.0%
5	Yes	112128	93.0%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### # b14: The payment of irregular earnings for this month(Multiple choices): annual(seasoning) bonus or personal bonus

**Information** [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=\*]

**Statistics [NW/ W]** [Valid=120622 /-] [Invalid=0 /-]

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### # b14: The payment of irregular earnings for this month(Multiple choices): annual(seasoning) bonus or personal bonus

Value	Label	Cases	Percentage
0	No	107081	88.8%
1	Yes	13541	11.2%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### # b15: The payment of irregular earnings for this month(Multiple choices): employees bonus

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=120622 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	119385	99.0%
2	Yes	1237	1.0%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### # b16: The payment of irregular earnings for this month(Multiple choices): irregular working(efficiency) bonus

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=120622 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	107104	88.8%
3	Yes	13518	11.2%

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

<b># b17: The payment of irregular earnings for this month(Multiple choices): others</b>			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-4] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=120622 /-] [Invalid=0 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	No	113495	94.1%
4	Yes	7127	5.9%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
<b># b18: The payment of irregular earnings for this month(Multiple choices): none</b>			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-5] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=120622 /-] [Invalid=0 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	No	32345	26.8%
5	Yes	88277	73.2%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
<b># b20: The reasons for raise regular earnings in this month were(Multiple choices): profit or performance</b>			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=120622 /-] [Invalid=0 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	No	118954	98.6%
1	Yes	1668	1.4%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
<b># b21: The reasons for raise regular earnings in this month were(Multiple choices): years of service(wage rate adjustment)</b>			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=120622 /-] [Invalid=0 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	No	116863	96.9%
2	Yes	3759	3.1%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
<b># b22: The reasons for raise regular earnings in this month were(Multiple choices): end of trial period</b>			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=120622 /-] [Invalid=0 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	No	117772	97.6%
3	Yes	2850	2.4%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
<b># b23: The reasons for raise regular earnings in this month were(Multiple choices): government policy</b>			
<b>Information</b>		[Type= discrete] [Format=numeric] [Range= 0-4] [Missing=*]	
<b>Statistics [NW/ W]</b>		[Valid=120622 /-] [Invalid=0 /-]	
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	No	120149	99.6%
4	Yes	473	0.4%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

<b># b24: The reasons for raise regular earnings in this month were(Multiple choices): others</b>			
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 0-5] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=120622 /-] [Invalid=0 /-]		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
0	No	119709	99.2%
5	Yes	913	0.8%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
<b># c6: Number of accessions: newly hired</b>			
<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-1199] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=120622 /-] [Invalid=0 /-] [Mean=3.028 /-] [StdDev=14.583 /-]		
<b># c7: Number of accessions: recall</b>			
<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-342] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=120622 /-] [Invalid=0 /-] [Mean=0.0879 /-] [StdDev=2.31 /-]		
<b># c8: Number of accessions: others</b>			
<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-445] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=120622 /-] [Invalid=0 /-] [Mean=0.108 /-] [StdDev=2.222 /-]		
<b># c9: Number of separations: quit</b>			
<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-620] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=120622 /-] [Invalid=0 /-] [Mean=2.721 /-] [StdDev=12.206 /-]		
<b># c10: Number of separations: lay off( incl. paid lay off)</b>			
<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-275] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=120622 /-] [Invalid=0 /-] [Mean=0.0862 /-] [StdDev=1.775 /-]		
<b># c11: Number of separations: retirement( incl. benefited retirement)</b>			
<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-271] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=120622 /-] [Invalid=0 /-] [Mean=0.108 /-] [StdDev=2.02 /-]		
<b># c12: Number of separations: others</b>			
<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-590] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=120622 /-] [Invalid=0 /-] [Mean=0.193 /-] [StdDev=3.369 /-]		
<b># c13: Supervisory and technical employees off-work days: __ days per person</b>			
<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-30] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=120622 /-] [Invalid=0 /-] [Mean=8.468 /-] [StdDev=3.989 /-]		
<b># c14: Supervisory and technical employees working days: __ days per person</b>			
<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-31] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=120622 /-] [Invalid=0 /-] [Mean=17.623 /-] [StdDev=7.58 /-]		
<b># c15: Nonsupervisors employees off-work days: __ days per person</b>			
<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-30] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=120622 /-] [Invalid=0 /-] [Mean=8.742 /-] [StdDev=3.797 /-]		
<b># c16: Nonsupervisors employees working days: __ days per person</b>			
<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-31] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=120622 /-] [Invalid=0 /-] [Mean=18.559 /-] [StdDev=6.856 /-]		

<b># c17: Supervisory and technical employees: __ hours per day</b>	
<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-21] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=120622 /-] [Invalid=0 /-] [Mean=6.804 /-] [StdDev=2.827 /-]
<b># c18: Nonsupervisors employees: __ hours per day</b>	
<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-21] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=120622 /-] [Invalid=0 /-] [Mean=7.135 /-] [StdDev=2.519 /-]
<b># c20: (Construction industry Only)Average daily payment to each skilled construction worker in your organization: NT\$__</b>	
<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-6170] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=120622 /-] [Invalid=0 /-] [Mean=42.084 /-] [StdDev=295.594 /-]
<b># c21: (Construction industry Only)Average daily payment to each low-skilled construction worker in your organization: NT\$__</b>	
<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-4063] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=120622 /-] [Invalid=0 /-] [Mean=26.495 /-] [StdDev=193.466 /-]