台灣 **(Taiwan, ROC)**

Directorate-General of Budget, Accounting & Statistics , Executive Yuan

2006 Employees' Earnings Survey

Study Documentation

July 27, 2016

Metadata Production

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Identification	AA220020en

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Overview

Type	Employees' earnings survey
Identification	AA220020en
Version	Production Date: 2015-02-09 v1

Abstract

Employees' Earnings Survey is to provide information on number of employees, earnings, working hours and turnover in various industries in Taiwan area. To gain understanding of industrial manpower demand, working hours and earnings level of employees. It's area includes Taiwan Province, Taipei Municipality and Kaohsiung Municipality. According to the current standard industrial classification system of the Republic of China, the survey covers these industries: mining & quarrying, manufacturing, electricity & gas supply, Construction, wholesale & retail trade, transportation & storage, accommodation & food service activities, communication, finance & insurance activities, real estate activities & rental and leasing, professional, scientific & technical activities, human health activities, cultural, sporting and recreational services and other service activities etc. . Establishments are public and private firms and their employees(excluding the factories owned by the Ministry of National Defense, consumers cooperatives, workshops of schools, relief institutions and prisons). Personnel shall be sent on location for the purposes of survey by mail and interview, as well as by the Internet.

According to the four-digit group of the Standard Industrial Classification System of the Republic of China, a screening or a stratified cut-off random sampling method is adopted. For government enterprises and large-scale private enterprises (above the cut-off point), the screening is used. For medium and small private enterprises (below the cut-off point), the stratified random sampling is adopted. In principle, the survey period of every sample is confined to one year. The source of data for population is the population files of the latest Industry, Commerce and Service Census. The samples of industrial sub- classifications not exceeding 5 units should be increased to 5 units, and the population of less than 5 units all should be surveyed.

Kind of Data	抽樣調查資料 (Sample survey data)

Scope & Coverage

Countries	台灣 (Taiwan, ROC)

Geographic Coverage
Taiwan Province, Taipei Municipality and Kaohsiung Municipality

Universe
Establishments are public and private firms and their employees(excluding the factories owned by the Ministry of National Defense, consumers cooperatives, workshops of schools, relief institutions and prisons).

Producers & Sponsors

Primary Investigator(s)	Directorate-General of Budget, Accounting & Statistics , Executive Yuan
Other Producer(s)	Directorate-General of Budget, Accounting & Statistics, Executive Yuan (DGBAS)
Funding Agency/ies	Directorate-General of Budget, Accounting & Statistics , Executive Yuan (DGBAS)

Sampling

Sampling Procedure

According to the four-digit group of the Standard Industrial Classification System of the Republic of China, a screening or a stratified cut-off random sampling method is adopted. For government enterprises and large-scale private enterprises (above the cut-off point), the screening is used. For medium and small private enterprises (below the cut-off point), the stratified random sampling is adopted. The number of employees is used as a variable of stratification. The Dalenius-Hodges approximate optimum method is used to determine the boundaries between strata and the Nyman best allocation method in each stratum. In principle, the survey period of every sample is confined to one year. The source of data for population is the population files of the latest Industry, Commerce and Service Census. The samples of industrial sub- classifications not exceeding 5 units should be increased to 5 units, and the population of less then 5 units all should be surveyed.

Data Collection

Data Collection Mode	其他 (Other)

Data Processing & Appraisal

Data Editing
CSR has checked wild codes and out-of-range values, to validate and clean data.

Other Processing
    Personnel shall be sent on location for the purposes of survey by mail and interview, as well as by the Internet:
(1) Mining & quarrying: By face-to-face interview.
(2) Manufacturing: The survey is conducted by mail. For the firms not reporting on time, surveying organization shall urge or assist the reporting.
(3) Electricity & gas supply: The same as Manufacturing.
(4) Construction: By face-to-face interview.
(5) Wholesale & retail trade: By face-to-face interview.
(6) Transportation & storage: By face-to-face interview.
(7) Accommodation & food service activities: By face-to-face interview.
(8) Communication: By face-to-face interview.
(9) Finance & insurance activities: The survey is conducted by investigation with the Internet.
(10) Real estate activities & rental and leasing: By face-to-face interview.
(11) Professional, scientific & technical activities: By face-to-face interview.
(12) Human health activities: By face-to-face interview.
(13) Cultural, sporting and recreational services: By face-to-face interview.
(14) Other service activities: By face-to-face interview.

Accessibility

Contact(s)	學術調查研究資料庫(Survey Research Data Archive)（中央研究院人社中心調查研究專題中心）, https://srda.sinica.edu.tw , srda@gate.sinica.edu.tw
Distributor(s)	學術調查研究資料庫(Survey Research Data Archive)
Depositor(s)	Directorate-General of Budget, Accounting & Statistics, Executive Yuan

Access Conditions
會員版(一般會員、院內會員)--申請審核通過後下載

Files Description

Dataset contains 1 file(s)

salary2006	
# Cases	110578
# Variable(s)	71

Variables Group(s)

Dataset contains 12 group(s)

Group Demographics

#	Name	Label	Type	Format	Valid	Invalid	Question
1	x1	ID code	discrete	character-15	110578	0	-
2	ym	Year/Month	continuous	numeric-5.0	110578	0	-
3	city	County/City	discrete	numeric-2.0	110578	0	-
4	job	Industry	continuous	numeric-4.0	110578	0	-
5	id	Sample ID	discrete	character-4	110578	0	-

Group The number of employees and payroll

#	Name	Label	Type	Format	Valid	Invalid	Question
1	a6_11	The number of male salaried professional employees (staff, supervisors and technicians) as of the end of this month: regular employees	continuous	numeric-4.0	89709	20869	-
2	a7_11	The number of male salaried professional employees (staff, supervisors and technicians) as of the end of this month: temporary employees	continuous	numeric-3.0	89709	20869	-
3	a8_11	Total working hours correspond to previous number of male salaried professional employees (staff, supervisors and technicians): regular working hours	continuous	numeric-7.0	89709	20869	-
4	a9_11	Total working hours correspond to previous number of male salaried professional employees (staff, supervisors and technicians): overtime working hours	continuous	numeric-6.0	89709	20869	-
5	a10_11	Total gross monthly earnings correspond to previous number of male salaried professional employees (staff, supervisors and technicians): regular earnings (NT$)	continuous	numeric-9.0	89709	20869	-
6	a11_11	Total gross monthly earnings correspond to previous number of male salaried professional employees (staff, supervisors and technicians): overtime pay(NT$)	continuous	numeric-8.0	89709	20869	-
7	a12_11	Total gross monthly earnings correspond to previous	continuous	numeric-10.0	89709	20869	-

#	Name	Label	Type	Format	Valid	Invalid	Question
		number of male salaried professional employees (staff, supervisors and technicians): other irregular earnings (NT$)					
8	a6_12	The number of female salaried professional employees (staff, supervisors and technicians) as of the end of this month: regular employees	continuous	numeric-4.0	82357	28221	-
9	a7_12	The number of female salaried professional employees (staff, supervisors and technicians) as of the end of this month: temporary employees	continuous	numeric-3.0	82357	28221	-
10	a8_12	Total working hours correspond to previous number of female salaried professional employees (staff, supervisors and technicians): regular working hours	continuous	numeric-6.0	82357	28221	-
11	a9_12	Total working hours correspond to previous number of female salaried professional employees (staff, supervisors and technicians): overtime working hours	continuous	numeric-6.0	82357	28221	-
12	a10_12	Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors and technicians): regular earnings (NT$)	continuous	numeric-9.0	82357	28221	-
13	a11_12	Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors and technicians): overtime pay(NT$)	continuous	numeric-8.0	82357	28221	-
14	a12_12	Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors and technicians): other irregular earnings (NT$)	continuous	numeric-9.0	82357	28221	-
15	a6_21	The number of male personnel (non-supervisors and non-technicians) as of the end of this month: regular employees	continuous	numeric-5.0	91755	18823	-
16	a7_21	The number of male personnel (non-supervisors and non-technicians) as of the end of this month: temporary employees	continuous	numeric-4.0	91755	18823	-

#	Name	Label	Type	Format	Valid	Invalid	Question
17	a8_21	Total working hours correspond to previous number of male personnel (non-supervisors and non-technicians): regular working hours	continuous	numeric-7.0	91755	18823	-
18	a9_21	Total working hours correspond to previous number of male personnel (non-supervisors and non-technicians) : overtime working hours	continuous	numeric-6.0	91755	18823	-
19	a10_21	Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): regular earnings(NT$)	continuous	numeric-10.0	91755	18823	-
20	a11_21	Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): overtime pay(NT$)	continuous	numeric-8.0	91755	18823	-
21	a12_21	Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): other irregular earnings(NT$)	continuous	numeric-10.0	91755	18823	-
22	a6_22	The number of female personnel (non-supervisors and non-technicians) as of the end of this month: regular employees	continuous	numeric-4.0	85320	25258	-
23	a7_22	The number of female personnel (non-supervisors and non-technicians) as of the end of this month: temporary employees	continuous	numeric-4.0	85320	25258	-
24	a8_22	Total working hours correspond to previous number of female personnel (non-supervisors and non-technicians): regular working hours	continuous	numeric-7.0	85320	25258	-
25	a9_22	Total working hours correspond to previous number of female personnel (non-supervisors and non-technicians): overtime working hours	continuous	numeric-6.0	85320	25258	-
26	a10_22	Total gross monthly earnings correspond to previous number of female personnel (non-supervisors and non-technicians): regular earnings(NT$)	continuous	numeric-9.0	85320	25258	-
27	a11_22	Total gross monthly earnings correspond to previous number of female personnel	continuous	numeric-8.0	85320	25258	-

#	Name	Label	Type	Format	Valid	Invalid	Question
		(non-supervisors and non-technicians): overtime pay(NT$)					
28	a12_22	Total gross monthly earnings correspond to previous number of female personnel (non-supervisors and non-technicians): other irregular earnings(NT$)	continuous	numeric-10.0	85320	25258	-
29	a6_70	Number of employees at the end of this month: total number of regular employees	continuous	numeric-5.0	110578	0	-
30	a7_70	Number of employees at the end of this month: total number of temporary employees	continuous	numeric-4.0	110578	0	-
31	a8_70	Total working hours correspond to previous number of employees: total number of regular working hours	continuous	numeric-7.0	110578	0	-
32	a9_70	Total working hours correspond to previous number of employees: total number of overtime working hours	continuous	numeric-6.0	110578	0	-
33	a10_70	Total gross monthly earnings correspond to previous number of employees: total number of regular earnings(NT$)	continuous	numeric-10.0	110578	0	-
34	a11_70	Total gross monthly earnings correspond to previous number of employees: total number of overtime pay(NT$)	continuous	numeric-8.0	110578	0	-
35	a12_70	Total gross monthly earnings correspond to previous number of employees: total number of other irregular earnings(NT$)	continuous	numeric-10.0	110578	0	-

Group Unfilled vacancies

#	Name	Label	Type	Format	Valid	Invalid	Question
1	b6	Unfilled vacancies this month: professional employees, supervisors and technicians	continuous	numeric-3.0	110578	0	-
2	b7	Unfilled vacancies this month: other personnel, non-supervisors, non-professionals, and non-technicians	continuous	numeric-3.0	110578	0	-
3	b8	Labor outsourcing (including labor dispatching) in the current month: number of people	discrete	numeric-1.0	110578	0	-

#	Name	Label	Type	Format	Valid	Invalid	Question
4	b9	Labor outsourcing (including labor dispatching) in the current month: expenses (NTD)	discrete	numeric-1.0	110578	0	-
5	b10	Comparing of the operating status(productivity or work load) with previous month	discrete	numeric-1.0	110578	0	-
6	b11	Main way of calculating salary for most production workers (or construction workers) in your organization	discrete	numeric-1.0	110578	0	-

Group The adjustment of regular earnings for this month: (check all that apply)

#	Name	Label	Type	Format	Valid	Invalid	Question
1	b12	The adjustment of regular earnings for this month: raise for staff, supervisory and technical employees(check all that apply)	discrete	numeric-1.0	110578	0	-
2	b13	The adjustment of regular earnings for this month: raise for workers and nonsupervisory(check all that apply)	discrete	numeric-1.0	110578	0	-
3	b14	The adjustment of regular earnings for this month: pay cut for staff, supervisory and technical employees(check all that apply)	discrete	numeric-1.0	110578	0	-
4	b15	The adjustment of regular earnings for this month: pay cut for workers and nonsupervisory(check all that apply)	discrete	numeric-1.0	110578	0	-
5	b16	The adjustment of regular earnings for this month: none(check all that apply)	discrete	numeric-1.0	110578	0	-

Group The payment of irregular earnings for this month: (check all that apply)

#	Name	Label	Type	Format	Valid	Invalid	Question
1	b17	The payment of irregular earnings for this month: annual(seasoning) bonus or personal bonus(check all that apply)	discrete	numeric-1.0	110578	0	-
2	b18	The payment of irregular earnings for this month: irregular working(efficiency) bonus(check all that apply)	discrete	numeric-1.0	110578	0	-
3	b19	The payment of irregular earnings for this month: none(check all that apply)	discrete	numeric-1.0	110578	0	-

Group Number of employees joining and leaving

#	Name	Label	Type	Format	Valid	Invalid	Question
1	c6	Number of accessions: newly hired	continuous	numeric-3.0	110578	0	-
2	c7	Number of accessions: recall	continuous	numeric-3.0	110578	0	-
3	c8	Number of accessions: others	continuous	numeric-3.0	110578	0	-
4	c9	Number of separations: quit	continuous	numeric-3.0	110578	0	-
5	c10	Number of separations: lay off(incl. paid lay off)	continuous	numeric-3.0	110578	0	-
6	c11	Number of separations: retirement(incl. benefited retirement)	continuous	numeric-3.0	110578	0	-
7	c12	Number of separations: others	continuous	numeric-3.0	110578	0	-

Group Off-work days(off work days include weekend, national holidays, employee vocations and company leisure days)

#	Name	Label	Type	Format	Valid	Invalid	Question
1	c13	Staff, supervisory and technical employees off-work days:__days per person	continuous	numeric-5.2	110578	0	-
2	c14	Staff, supervisory and technical employees working days:__days per person	continuous	numeric-5.2	110578	0	-
3	c15	Non-supervisors and non-technicians off-work days:__days per person	continuous	numeric-5.2	110578	0	-
4	c16	Non-supervisors and non-technicians working days:__days per person	continuous	numeric-5.2	110578	0	-

Group Working hours per person per day

#	Name	Label	Type	Format	Valid	Invalid	Question
1	c17	Staff, supervisory and technical employees:__hours per day	continuous	numeric-5.2	110578	0	-
2	c18	Non-supervisors and non-technicians:__hours per day	continuous	numeric-5.2	110578	0	-

Group Number of employees:__(at the end of last month)

#	Name	Label	Type	Format	Valid	Invalid	Question
1	c19	Number of employees:__(at the end of last month)	continuous	numeric-5.0	110578	0	-

Group Number of leaving employees: ___(at the end of last month)

#	Name	Label	Type	Format	Valid	Invalid	Question
1	c21	Number of leaving employees: ___(at the end of last month)	continuous	numeric-3.0	110578	0	-

Group Average daily payment to each skilled construction worker in your organization

#	Name	Label	Type	Format	Valid	Invalid	Question
1	c22	Average daily payment to each skilled construction worker in your organization: NT$	continuous	numeric-4.0	110578	0	-

Group Average daily payment to each low-skilled construction worker in your organization

#	Name	Label	Type	Format	Valid	Invalid	Question
1	c23	Average daily payment to each low-skilled construction worker in your organization: NT$	continuous	numeric-4.0	110578	0	-

Variables Description

Dataset contains 71 variable(s)

File : salary2006

x1: ID code

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=110578 /-] [Invalid=0 /-]

ym: Year/Month

Information	[Type= continuous] [Format=numeric] [Range= 95001-95012] [Missing=*]
Statistics [NW/ W]	[Valid=110578 /-] [Invalid=0 /-] [Mean=95006.555 /-] [StdDev=3.451 /-]

city: County/City

Information	[Type= discrete] [Format=numeric] [Range= 1-64] [Missing=*]
Statistics [NW/ W]	[Valid=110578 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	Taipei County	16451	14.9%
2	Yilan County	1802	1.6%
3	Taoyuan County	11205	10.1%
4	Hsinchu County	3143	2.8%
5	Miaoli County	2550	2.3%
6	Taichung County	7739	7.0%
7	Changhua County	4740	4.3%
8	Nantou County	1657	1.5%
9	Yunlin County	1867	1.7%
10	Chiayi County	1544	1.4%
11	Tainan County	5651	5.1%
12	Kaohsiung County	5238	4.7%
13	Pintung County	1765	1.6%
14	Taitung County	751	0.7%
15	Hualien County	1429	1.3%
16	Penghu County	301	0.3%
17	Keelung City	1186	1.1%
18	Hsinchu City	3268	3.0%
19	Taichung City	5574	5.0%
20	Chiayi City	805	0.7%
21	Tainan City	2545	2.3%
63	Taipei City	19432	17.6%
64	Kaohsiung City	9935	9.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

job: Industry

Information	[Type= continuous] [Format=numeric] [Range= 0-9690] [Missing=*]
Statistics [NW/ W]	[Valid=110578 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	N/A	0	
400	Mining	411	0.4%
600	Quarrying	1540	1.4%
810	Slaughtering	150	0.1%
820	Dairy Product Manufacturing	78	0.1%

File : salary2006

job: Industry

Value	Label	Cases	Percentage
831	Canned Food Manufacturing	53	0.0%
832	Frozen Food Manufacturing	354	0.3%
833	Dehydrated Food Manufacturing	42	0.0%
834	Preserved Food Manufacturing	68	0.1%
841	Sugar Confectionery Manufacturing	47	0.0%
842	Bakery Product Manufacturing	141	0.1%
851	Edible Fat and Oils Manufacturing	90	0.1%
852	Flour Milling	62	0.1%
853	Grain Husking	84	0.1%
860	Sugar Manufacturing	119	0.1%
871	Monosodium Glutamate Manufacturing	47	0.0%
879	Other Seasoning Manufacturing	95	0.1%
880	Beverage and Tobacco Manufacturing	538	0.5%
891	Noodle Manufacturing	69	0.1%
892	Prepared Animal Feeds Manufacturing	139	0.1%
893	Tea Manufacturing	40	0.0%
899	Other Food Manufacturing Not Elsewhere Classified	259	0.2%
1010	Yarn Spinning Mills	430	0.4%
1020	Fabric Mills	1072	1.0%
1040	Rope, Cable, Net, Rug and Carpet Manufacturing	62	0.1%
1050	Printing, Dyeing and Finishing Mills	516	0.5%
1090	Other Textile Mills	322	0.3%
1110	Woven Wearing Apparel Manufacturing	446	0.4%
1120	Apparel Knitting Mills	239	0.2%
1130	Textile Hat Manufacturing	58	0.1%
1190	Other Textile Product Manufacturing	268	0.2%
1201	Leather, Fur Finishing	163	0.1%
1202	Footwear Manufacturing	268	0.2%
1203	Luggage and Bag Manufacturing	52	0.0%
1209	Other Leather, Fur Products Manufacturing	109	0.1%
1301	Lumbering	166	0.2%
1302	Plywood Manufacturing	114	0.1%
1303	Reconstituted Wood Manufacturing	56	0.1%
1304	Wooden Containers Manufacturing	57	0.1%
1305	Bamboo, Rattan Products Manufacturing	21	0.0%
1309	Other Wood Products Manufacturing	193	0.2%
1411	Wood Furniture and Fixtures Manufacturing	154	0.1%
1412	Bamboo, Rattan Furniture and Fixtures Manufacturing	42	0.0%
1419	Other Non-metallic Furniture and Fixtures Manufacturing	46	0.0%
1420	Metallic Furniture and Fixtures Manufacturing	415	0.4%
1510	Pulp Manufacturing	30	0.0%
1521	Paper Mills	402	0.4%
1530	Processed Paper Manufacturing	113	0.1%

File : salary2006

job: Industry

Value	Label	Cases	Percentage
1540	Paper Container Manufacturing	523	0.5%
1590	Other Paper Products Manufacturing	80	0.1%
1610	Platemaking	134	0.1%
1620	Printing	479	0.4%
1630	Printed Matters Bookbinding and Processing	90	0.1%
1690	Other Printing Support Activities	18	0.0%
1711	Basic Industrial Chemicals	349	0.3%
1712	Petrochemicals Manufacturing	211	0.2%
1713	Fertilizers Manufacturing	154	0.1%
1720	Man-made Fibers Manufacturing	165	0.1%
1731	Synthetic Resin and Plastic Materials Manufacturing	518	0.5%
1732	Synthetic Rubber Manufacturing	41	0.0%
1790	Other Chemical Materials Manufacturing	73	0.1%
1810	Paints, Varnishes, Lacquers, Pigments Manufacturing	282	0.3%
1821	Medicine Source Materials Manufacturing	170	0.2%
1822	Drugs and Medicines Manufacturing	317	0.3%
1823	Biomedicines Manufacturing	42	0.0%
1824	Chinese Medicines Manufacturing	125	0.1%
1825	In-Vitro Diagnostic Reagent Manufacturing	49	0.0%
1826	Pesticides and Herbicides Manufacturing	117	0.1%
1830	Cleaning Preparations Manufacturing	79	0.1%
1840	Cosmetics Manufacturing	120	0.1%
1890	Other Chemical Products Manufacturing	347	0.3%
1910	Petroleum Refineries	264	0.2%
1990	Other Petroleum and Coal Products Manufacturing	59	0.1%
2001	Tires Manufacturing	163	0.1%
2002	Industrial Rubber Products Manufacturing	277	0.3%
2009	Other Rubber Products Manufacturing	178	0.2%
2101	Plastic Sheets, Pipes and Tubes Manufacturing	469	0.4%
2102	Plastic Bags Manufacturing	249	0.2%
2103	Plastic Housewares Manufacturing	475	0.4%
2104	Imitated Leather Products Manufacturing	104	0.1%
2105	Industrial Plastic Products Manufacturing	473	0.4%
2109	Other Plastic Products Manufacturing	773	0.7%
2210	Pottery, China and Earthenware Manufacturing	213	0.2%
2220	Glass and Glass Products Manufacturing	443	0.4%
2231	Cement Manufacturing	102	0.1%
2232	Concrete Mixing Manufacturing	339	0.3%
2233	Cement Products Manufacturing	119	0.1%
2250	Stone Products Manufacturing	169	0.2%
2291	Constructional Clay Products Manufacturing	64	0.1%
2292	Industrial and Grinding Materials Manufacturing	78	0.1%
2299	Other Non-Metallic Mineral Products Manufacturing Not Elsewh	246	0.2%

File : salary2006

job: Industry

Value	Label	Cases	Percentage
2311	Iron and Steel Refining	84	0.1%
2312	Steel Casting	253	0.2%
2313	Steel Rolling and Extruding	599	0.5%
2314	Steel Wires and Cables Manufacturing	112	0.1%
2315	Used Vehicles and Vessels Dismantling and Processing	42	0.0%
2319	Other Steel Basic Industries	430	0.4%
2321	Aluminum Refining and Smelting	48	0.0%
2322	Aluminum Casting	85	0.1%
2323	Aluminum Rolling, Drawing and Extruding	240	0.2%
2331	Copper Refining	33	0.0%
2332	Copper Casting	44	0.0%
2333	Copper Rolling, Drawing and Extruding	141	0.1%
2341	Magnesium Refining	12	0.0%
2342	Magnesium Casting	0	
2343	Magnesium Rolling, Drawing and Extruding	6	0.0%
2390	Other Metal Basic Industries	82	0.1%
2410	Metal Forging and Powder Metallurgy	111	0.1%
2420	Cutlery and Handtools Manufacturing	490	0.4%
2430	Metal Structure and Architectural Components Manufacturing	453	0.4%
2440	Metal Container Manufacturing	314	0.3%
2451	Metal Surface Treating	514	0.5%
2452	Metal Heat Treating	199	0.2%
2490	Other Fabricated Metal Products Manufacturing	2302	2.1%
2510	Boilers, Engines and Turbines Manufacturing and Repairing	130	0.1%
2520	Agricultural and Horticulture Machinery Manufacturing and Re	111	0.1%
2531	Machine Tool (Metal Cutting Types) Manufacturing and Repairi	344	0.3%
2532	Machine Tool (Metal Forming Types) Manufacturing and Repairi	408	0.4%
2541	Food and Drink Processing Machinery Manufacturing and Repair	83	0.1%
2542	Textile and Garment Producing Machinery Manufacturing and Re	360	0.3%
2544	Paper Making Machinery Manufacturing and Repairing	99	0.1%
2546	Chemical Process Machinery Manufacturing and Repairing	131	0.1%
2547	Plastic and Rubber Producing Machinery Manufacturing and Rep	168	0.2%
2548	Electronic and Semi-conductors Production Equipment Manufact	196	0.2%
2549	Other Special Production Machinery Manufacturing and Repairi	302	0.3%
2551	Building Machinery Manufacturing and Repairing	38	0.0%
2552	Mining Machinery Manufacturing and Repairing	42	0.0%
2560	Office Machines Manufacturing	36	0.0%
2580	General Machinery Manufacturing and Repairing	835	0.8%
2592	Metal Die Manufacturing and Repairing	1080	1.0%
2599	Other Machinery Manufacturing and Repairing Not Elsewhere Cl	628	0.6%
2610	Computer and Peripheral Equipment Manufacturing	1717	1.6%
2620	Communications Equipment and Apparatus Manufacturing	815	0.7%
2630	Audio and Video Electronic Products Manufacturing	599	0.5%

File : salary2006

job: Industry

Value	Label	Cases	Percentage
2640	Data Storage Media Units Manufacturing and Reproducing	254	0.2%
2710	Semi-conductors Manufacturing	1308	1.2%
2720	Electronic passive devices Manufacturing	1156	1.0%
2730	Bare Printed Circuit Boards Manufacturing	1065	1.0%
2790	Other Electronic Parts and Components Manufacturing	1619	1.5%
2811	Power Generation, Transmission and Distribution Machinery Ma	963	0.9%
2812	Electric Wires and Cables Manufacturing	570	0.5%
2820	Electrical Appliances and Housewares Manufacturing	533	0.5%
2830	Lighting Equipment Manufacturing	309	0.3%
2840	Batteries Manufacturing	197	0.2%
2890	Other Electronic and Appliances Manufacturing and Repairing	661	0.6%
2911	Ship Building and Repairing	143	0.1%
2912	Ship Machinery and Parts Manufacturing	87	0.1%
2913	Floating Structures Building and Repairing	0	
2921	Tramway Cars Manufacturing and Repairing	23	0.0%
2922	Tramway Car Parts Manufacturing and Repairing	24	0.0%
2931	Motor Vehicles Manufacturing	111	0.1%
2932	Motor Vehicle Parts Manufacturing	1189	1.1%
2941	Motorcycles Manufacturing	122	0.1%
2942	Motorcycle Parts Manufacturing	263	0.2%
2951	Bicycles Manufacturing	125	0.1%
2952	Bicycles Parts Manufacturing	415	0.4%
2961	Aircraft Manufacturing and Repairing	72	0.1%
2962	Aircraft Parts Manufacturing	66	0.1%
2990	Other Transport Equipment and Parts Manufacturing and Repair	48	0.0%
3011	Measuring Instruments and Controlling Equipment Manufacturin	266	0.2%
3019	Other Precision Instruments Manufacturing	43	0.0%
3020	Photographic and Optical Equipment Manufacturing	427	0.4%
3030	Medical Materials and Equipment Manufacturing	125	0.1%
3040	Watches and Clocks Manufacturing	67	0.1%
3111	Sporting and Athletic Articles Manufacturing	333	0.3%
3112	Toys Manufacturing	122	0.1%
3113	Musical Instruments Manufacturing	100	0.1%
3114	Stationery Articles Manufacturing	157	0.1%
3191	Jewelry and Related Articles Manufacturing	49	0.0%
3199	Other Industrial Products Manufacturing Not Elsewhere Classi	494	0.4%
3300	Electricity, Gas and Water	911	0.8%
3801	General Civil Engineering Construction	2793	2.5%
3900	Buildings Construction	1508	1.4%
4000	Mechanics, Telecommunications, Electricity, and Pipe Lines C	3231	2.9%
4100	Building Maintenance and Upholstery	1436	1.3%
4200	Other Construction	1512	1.4%
4400	Wholesale Trade	6869	6.2%

File : salary2006

job: Industry

Value	Label	Cases	Percentage
4600	Retail Trade	3216	2.9%
4751	Department Stores	203	0.2%
4759	Retail Sale of Other General Merchandise	734	0.7%
5000	Accommodation Service	621	0.6%
5100	Eating and Drinking Places	1786	1.6%
5310	Railway Transportation and Motor Bus Transportation	739	0.7%
5333	General Bus Transportation	718	0.6%
5340	Truck Freight Transportation	2020	1.8%
5410	Ocean Water Transportation and Harbor Services	420	0.4%
5500	Air Transportation	338	0.3%
5600	Storage and Distribution	281	0.3%
5790	Other Supporting Services to Transportation	1907	1.7%
5800	Warehousing and Storage	396	0.4%
5900	Postal Services and Telecommunications	708	0.6%
5920	Courier Services	365	0.3%
6212	Domestic Banks	505	0.5%
6213	Foreign Banks	401	0.4%
6220	Credit Cooperatives	323	0.3%
6230	Credit Departments of Farmers and Fishermen Associations	3271	3.0%
6240	Trust and Investment	84	0.1%
6290	Other Financing and Auxiliary Financing	824	0.7%
6410	Personal Insurance	348	0.3%
6420	Property and Liability Insurance	252	0.2%
6600	Real Estate	1954	1.8%
6700	Rental and Leasing	433	0.4%
6910	Legal Services	220	0.2%
6920	Accounting Services	384	0.3%
7000	Architectural And Engineering Technical Services	674	0.6%
7100	Specialized Design Services	947	0.9%
7200	Computer Systems Design Services	1365	1.2%
7300	Data Processing and Information Supply Services	399	0.4%
7400	Consultation Services	1041	0.9%
7600	Advertising Services	1115	1.0%
7700	Other Professional, Scientific and Technical Services	406	0.4%
8100	Health Care Services	3111	2.8%
8400	Publishing Industries	1103	1.0%
8500	Motion Picture Industries	342	0.3%
8600	Radio and Television Broadcasting	1197	1.1%
8700	Arts and Sporting Services	630	0.6%
9000	Recreational Services	1263	1.1%
9201	Personnel Supply Services	1081	1.0%
9202	Security Services	853	0.8%
9204	Cleaning Services of Buildings	773	0.7%

File : salary2006

job: Industry

Value	Label	Cases	Percentage
9209	Other Support Services	519	0.5%
9300	Sanitary and Pollution Controlling Services	648	0.6%
9500	Repair and Maintenance Services	1660	1.5%
9620	Barber and Beauty Shops	941	0.9%
9690	Other Personal Services	597	0.5%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

id: Sample ID

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=110578 /-] [Invalid=0 /-]

a6_11: The number of male salaried professional employees (staff, supervisors and technicians) as of the end of this month: regular employees

Information	[Type= continuous] [Format=numeric] [Range= 0-9536] [Missing=*]
Statistics [NW/ W]	[Valid=89709 /-] [Invalid=20869 /-] [Mean=41.08 /-] [StdDev=178.379 /-]

a7_11: The number of male salaried professional employees (staff, supervisors and technicians) as of the end of this month: temporary employees

Information	[Type= continuous] [Format=numeric] [Range= 0-150] [Missing=*]
Statistics [NW/ W]	[Valid=89709 /-] [Invalid=20869 /-] [Mean=0.166 /-] [StdDev=2.378 /-]

a8_11: Total working hours correspond to previous number of male salaried professional employees (staff, supervisors and technicians): regular working hours

Information	[Type= continuous] [Format=numeric] [Range= 1-1744504] [Missing=*]
Statistics [NW/ W]	[Valid=89709 /-] [Invalid=20869 /-] [Mean=6611.775 /-] [StdDev=29349.064 /-]

a9_11: Total working hours correspond to previous number of male salaried professional employees (staff, supervisors and technicians): overtime working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-109692] [Missing=*]
Statistics [NW/ W]	[Valid=89709 /-] [Invalid=20869 /-] [Mean=349.495 /-] [StdDev=2174.022 /-]

a10_11: Total gross monthly earnings correspond to previous number of male salaried professional employees (staff, supervisors and technicians): regular earnings (NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-776596330] [Missing=*]
Statistics [NW/ W]	[Valid=89709 /-] [Invalid=20869 /-] [Mean=2527766.479 /-] [StdDev=13243847.316 /-]

a11_11: Total gross monthly earnings correspond to previous number of male salaried professional employees (staff, supervisors and technicians): overtime pay(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-23961855] [Missing=*]
Statistics [NW/ W]	[Valid=89709 /-] [Invalid=20869 /-] [Mean=85518.742 /-] [StdDev=604124.393 /-]

a12_11: Total gross monthly earnings correspond to previous number of male salaried professional employees (staff, supervisors and technicians): other irregular earnings (NT$)

Information	[Type= continuous] [Format=numeric] [Range= -4293-1469810808] [Missing=*]
Statistics [NW/ W]	[Valid=89709 /-] [Invalid=20869 /-] [Mean=684267.439 /-] [StdDev=11319410.764 /-]

a6_12: The number of female salaried professional employees (staff, supervisors and technicians) as of the end of this month: regular employees

Information	[Type= continuous] [Format=numeric] [Range= 0-3404] [Missing=*]

File : salary2006

 # a6_12: The number of female salaried professional employees (staff, supervisors and technicians) as of the end of this month: regular employees

Statistics [NW/ W]	[Valid=82357 /-] [Invalid=28221 /-] [Mean=29.173 /-] [StdDev=117.652 /-]

 # a7_12: The number of female salaried professional employees (staff, supervisors and technicians) as of the end of this month: temporary employees

Information	[Type= continuous] [Format=numeric] [Range= 0-142] [Missing=*]
Statistics [NW/ W]	[Valid=82357 /-] [Invalid=28221 /-] [Mean=0.215 /-] [StdDev=3.292 /-]

 # a8_12: Total working hours correspond to previous number of female salaried professional employees (staff, supervisors and technicians): regular working hours

Information	[Type= continuous] [Format=numeric] [Range= 1-630420] [Missing=*]
Statistics [NW/ W]	[Valid=82357 /-] [Invalid=28221 /-] [Mean=4839.52 /-] [StdDev=20053.852 /-]

 # a9_12: Total working hours correspond to previous number of female salaried professional employees (staff, supervisors and technicians): overtime working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-102421] [Missing=*]
Statistics [NW/ W]	[Valid=82357 /-] [Invalid=28221 /-] [Mean=164.002 /-] [StdDev=1301.123 /-]

 # a10_12: Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors and technicians): regular earnings (NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-301865623] [Missing=*]
Statistics [NW/ W]	[Valid=82357 /-] [Invalid=28221 /-] [Mean=1337969.05 /-] [StdDev=6757935.49 /-]

 # a11_12: Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors and technicians): overtime pay(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-37522011] [Missing=*]
Statistics [NW/ W]	[Valid=82357 /-] [Invalid=28221 /-] [Mean=32338.189 /-] [StdDev=298746.878 /-]

 # a12_12: Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors and technicians): other irregular earnings (NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-499042092] [Missing=*]
Statistics [NW/ W]	[Valid=82357 /-] [Invalid=28221 /-] [Mean=306579.709 /-] [StdDev=4259086.765 /-]

 # a6_21: The number of male personnel (non-supervisors and non-technicians) as of the end of this month: regular employees

Information	[Type= continuous] [Format=numeric] [Range= 0-15492] [Missing=*]
Statistics [NW/ W]	[Valid=91755 /-] [Invalid=18823 /-] [Mean=56.026 /-] [StdDev=307.265 /-]

 # a7_21: The number of male personnel (non-supervisors and non-technicians) as of the end of this month: temporary employees

Information	[Type= continuous] [Format=numeric] [Range= 0-1064] [Missing=*]
Statistics [NW/ W]	[Valid=91755 /-] [Invalid=18823 /-] [Mean=1.709 /-] [StdDev=19.683 /-]

 # a8_21: Total working hours correspond to previous number of male personnel (non-supervisors and non-technicians): regular working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-2868645] [Missing=*]
Statistics [NW/ W]	[Valid=91755 /-] [Invalid=18823 /-] [Mean=9556.873 /-] [StdDev=52410.478 /-]

File : salary2006

 # a9_21: Total working hours correspond to previous number of male personnel (non-supervisors and non-technicians) : overtime working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-331789] [Missing=*]
Statistics [NW/ W]	[Valid=91755 /-] [Invalid=18823 /-] [Mean=1123.652 /-] [StdDev=5988.97 /-]

 # a10_21: Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): regular earnings(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-1013926427] [Missing=*]
Statistics [NW/ W]	[Valid=91755 /-] [Invalid=18823 /-] [Mean=2099248.995 /-] [StdDev=16522195.096 /-]

 # a11_21: Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): overtime pay(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-56074035] [Missing=*]
Statistics [NW/ W]	[Valid=91755 /-] [Invalid=18823 /-] [Mean=177031.166 /-] [StdDev=1059004.844 /-]

 # a12_21: Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): other irregular earnings(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-3953480802] [Missing=*]
Statistics [NW/ W]	[Valid=91755 /-] [Invalid=18823 /-] [Mean=542688.378 /-] [StdDev=19598583.889 /-]

 # a6_22: The number of female personnel (non-supervisors and non-technicians) as of the end of this month: regular employees

Information	[Type= continuous] [Format=numeric] [Range= 0-6638] [Missing=*]
Statistics [NW/ W]	[Valid=85320 /-] [Invalid=25258 /-] [Mean=50.873 /-] [StdDev=196.566 /-]

 # a7_22: The number of female personnel (non-supervisors and non-technicians) as of the end of this month: temporary employees

Information	[Type= continuous] [Format=numeric] [Range= 0-1662] [Missing=*]
Statistics [NW/ W]	[Valid=85320 /-] [Invalid=25258 /-] [Mean=2.355 /-] [StdDev=29.034 /-]

 # a8_22: Total working hours correspond to previous number of female personnel (non-supervisors and non-technicians): regular working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-1161161] [Missing=*]
Statistics [NW/ W]	[Valid=85320 /-] [Invalid=25258 /-] [Mean=8851.43 /-] [StdDev=33805.769 /-]

 # a9_22: Total working hours correspond to previous number of female personnel (non-supervisors and non-technicians): overtime working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-203390] [Missing=*]
Statistics [NW/ W]	[Valid=85320 /-] [Invalid=25258 /-] [Mean=751.729 /-] [StdDev=4703.407 /-]

 # a10_22: Total gross monthly earnings correspond to previous number of female personnel (non-supervisors and non-technicians): regular earnings(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-397591793] [Missing=*]
Statistics [NW/ W]	[Valid=85320 /-] [Invalid=25258 /-] [Mean=1596659.273 /-] [StdDev=8114426.063 /-]

 # a11_22: Total gross monthly earnings correspond to previous number of female personnel (non-supervisors and non-technicians): overtime pay(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-38407794] [Missing=*]
Statistics [NW/ W]	[Valid=85320 /-] [Invalid=25258 /-] [Mean=107661.975 /-] [StdDev=747606.62 /-]

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a12_22: Total gross monthly earnings correspond to previous number of female personnel (non-supervisors and non-technicians): other irregular earnings(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-1681160136] [Missing=*]
Statistics [NW/ W]	[Valid=85320 /-] [Invalid=25258 /-] [Mean=361897.065 /-] [StdDev=9020897.665 /-]

a6_70: Number of employees at the end of this month: total number of regular employees

Information	[Type= continuous] [Format=numeric] [Range= 0-27422] [Missing=*]
Statistics [NW/ W]	[Valid=110578 /-] [Invalid=0 /-] [Mean=140.797 /-] [StdDev=582.451 /-]

a7_70: Number of employees at the end of this month: total number of temporary employees

Information	[Type= continuous] [Format=numeric] [Range= 0-2143] [Missing=*]
Statistics [NW/ W]	[Valid=110578 /-] [Invalid=0 /-] [Mean=3.53 /-] [StdDev=40.772 /-]

a8_70: Total working hours correspond to previous number of employees: total number of regular working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-4788143] [Missing=*]
Statistics [NW/ W]	[Valid=110578 /-] [Invalid=0 /-] [Mean=23728.038 /-] [StdDev=98237.685 /-]

a9_70: Total working hours correspond to previous number of employees: total number of overtime working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-549857] [Missing=*]
Statistics [NW/ W]	[Valid=110578 /-] [Invalid=0 /-] [Mean=1918.083 /-] [StdDev=10041.512 /-]

a10_70: Total gross monthly earnings correspond to previous number of employees: total number of regular earnings(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-1862284318] [Missing=*]
Statistics [NW/ W]	[Valid=110578 /-] [Invalid=0 /-] [Mean=6021071.556 /-] [StdDev=33384150.148 /-]

a11_70: Total gross monthly earnings correspond to previous number of employees: total number of overtime pay(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-87517956] [Missing=*]
Statistics [NW/ W]	[Valid=110578 /-] [Invalid=0 /-] [Mean=323430.442 /-] [StdDev=1863015.837 /-]

a12_70: Total gross monthly earnings correspond to previous number of employees: total number of other irregular earnings(NT$)

Information	[Type= continuous] [Format=numeric] [Range= 0-7010220248] [Missing=*]
Statistics [NW/ W]	[Valid=110578 /-] [Invalid=0 /-] [Mean=1513006.15 /-] [StdDev=35460625.165 /-]

b6: Unfilled vacancies this month: professional employees, supervisors and technicians

Information	[Type= continuous] [Format=numeric] [Range= 0-703] [Missing=*]
Statistics [NW/ W]	[Valid=110578 /-] [Invalid=0 /-] [Mean=0.565 /-] [StdDev=6.12 /-]

b7: Unfilled vacancies this month: other personnel, non-supervisors, non-professionals, and non-technicians

Information	[Type= continuous] [Format=numeric] [Range= 0-862] [Missing=*]
Statistics [NW/ W]	[Valid=110578 /-] [Invalid=0 /-] [Mean=0.919 /-] [StdDev=11.37 /-]

b8: Labor outsourcing (including labor dispatching) in the current month: number of people

Information	[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]
Statistics [NW/ W]	[Valid=110578 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0		110578	100.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

File : salary2006

b9: Labor outsourcing (including labor dispatching) in the current month: expenses (NTD)

Information	[Type= discrete] [Format=numeric] [Range= 0-0] [Missing=*]
Statistics [NW/ W]	[Valid=110578 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0		110578	100.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b10: Comparing of the operating status(productivity or work load) with previous month

Information	[Type= discrete] [Format=numeric] [Range= 0-6] [Missing=*]
Statistics [NW/ W]	[Valid=110578 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0		1	0.0%
1	Better	16897	15.3%
2	Unchanged	71617	64.8%
3	Worse	21082	19.1%
4	Termination of business (termination of production or non-un	980	0.9%
6		1	0.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b11: Main way of calculating salary for most production workers (or construction workers) in your organization

Information	[Type= discrete] [Format=numeric] [Range= 0-4] [Missing=*]
Statistics [NW/ W]	[Valid=110578 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	N/A	55240	50.0%
1	Monthly pay	37279	33.7%
2	Daily pay	15307	13.8%
3	Hourly pay	902	0.8%
4	Piece rate pay	1850	1.7%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b12: The adjustment of regular earnings for this month: raise for staff, supervisory and technical employees(check all that apply)

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=110578 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	107161	96.9%
1	Yes	3417	3.1%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b13: The adjustment of regular earnings for this month: raise for workers and nonsupervisory(check all that apply)

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=110578 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	107311	97.0%
2	Yes	3267	3.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

File : salary2006

b14: The adjustment of regular earnings for this month: pay cut for staff, supervisory and technical employees(check all that apply)

Information	[Type= discrete] [Format=numeric] [Range= 0-5] [Missing=*]
Statistics [NW/ W]	[Valid=110578 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage	
0	No	110263		99.7%
3	Yes	314	0.3%	
5		1	0.0%	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b15: The adjustment of regular earnings for this month: pay cut for workers and nonsupervisory(check all that apply)

Information	[Type= discrete] [Format=numeric] [Range= 0-5] [Missing=*]
Statistics [NW/ W]	[Valid=110578 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage	
0	No	110259		99.7%
4	Yes	318	0.3%	
5		1	0.0%	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b16: The adjustment of regular earnings for this month: none(check all that apply)

Information	[Type= discrete] [Format=numeric] [Range= 0-5] [Missing=*]
Statistics [NW/ W]	[Valid=110578 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	5190	4.7%
1		1	0.0%
5	Yes	105387	95.3%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b17: The payment of irregular earnings for this month: annual(seasoning) bonus or personal bonus(check all that apply)

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=110578 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	98855	89.4%
1	Yes	11723	10.6%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b18: The payment of irregular earnings for this month: irregular working(efficiency) bonus(check all that apply)

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=110578 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	99720	90.2%
2	Yes	10858	9.8%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b19: The payment of irregular earnings for this month: none(check all that apply)

Information	[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]
Statistics [NW/ W]	[Valid=110578 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	21525	19.5%
3	Yes	89053	80.5%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

c6: Number of accessions: newly hired

Information	[Type= continuous] [Format=numeric] [Range= 0-805] [Missing=*]
Statistics [NW/ W]	[Valid=110578 /-] [Invalid=0 /-] [Mean=3.354 /-] [StdDev=17.31 /-]

c7: Number of accessions: recall

Information	[Type= continuous] [Format=numeric] [Range= 0-752] [Missing=*]
Statistics [NW/ W]	[Valid=110578 /-] [Invalid=0 /-] [Mean=0.0787 /-] [StdDev=3.318 /-]

c8: Number of accessions: others

Information	[Type= continuous] [Format=numeric] [Range= 0-752] [Missing=*]
Statistics [NW/ W]	[Valid=110578 /-] [Invalid=0 /-] [Mean=0.12 /-] [StdDev=4.513 /-]

c9: Number of separations: quit

Information	[Type= continuous] [Format=numeric] [Range= 0-962] [Missing=*]
Statistics [NW/ W]	[Valid=110578 /-] [Invalid=0 /-] [Mean=3.057 /-] [StdDev=15.562 /-]

c10: Number of separations: lay off(incl. paid lay off)

Information	[Type= continuous] [Format=numeric] [Range= 0-909] [Missing=*]
Statistics [NW/ W]	[Valid=110578 /-] [Invalid=0 /-] [Mean=0.119 /-] [StdDev=4.022 /-]

c11: Number of separations: retirement(incl. benefited retirement)

Information	[Type= continuous] [Format=numeric] [Range= 0-999] [Missing=*]
Statistics [NW/ W]	[Valid=110578 /-] [Invalid=0 /-] [Mean=0.0984 /-] [StdDev=3.787 /-]

c12: Number of separations: others

Information	[Type= continuous] [Format=numeric] [Range= 0-543] [Missing=*]
Statistics [NW/ W]	[Valid=110578 /-] [Invalid=0 /-] [Mean=0.176 /-] [StdDev=3.956 /-]

c13: Staff, supervisory and technical employees off-work days:__days per person

Information	[Type= continuous] [Format=numeric] [Range= 0-29] [Missing=*]
Statistics [NW/ W]	[Valid=110578 /-] [Invalid=0 /-] [Mean=7.461 /-] [StdDev=3.461 /-]

c14: Staff, supervisory and technical employees working days:__days per person

Information	[Type= continuous] [Format=numeric] [Range= 0-31] [Missing=*]
Statistics [NW/ W]	[Valid=110578 /-] [Invalid=0 /-] [Mean=19.268 /-] [StdDev=7.515 /-]

c15: Non-supervisors and non-technicians off-work days:__days per person

Information	[Type= continuous] [Format=numeric] [Range= 0-31] [Missing=*]
Statistics [NW/ W]	[Valid=110578 /-] [Invalid=0 /-] [Mean=7.674 /-] [StdDev=3.37 /-]

c16: Non-supervisors and non-technicians working days:__days per person

Information	[Type= continuous] [Format=numeric] [Range= 0-31] [Missing=*]
Statistics [NW/ W]	[Valid=110578 /-] [Invalid=0 /-] [Mean=20.394 /-] [StdDev=6.495 /-]

c17: Staff, supervisory and technical employees:__hours per day

Information	[Type= continuous] [Format=numeric] [Range= 0-58] [Missing=*]
Statistics [NW/ W]	[Valid=110578 /-] [Invalid=0 /-] [Mean=7.046 /-] [StdDev=2.658 /-]

c18: Non-supervisors and non-technicians:__hours per day

Information	[Type= continuous] [Format=numeric] [Range= 0-80.8] [Missing=*]
Statistics [NW/ W]	[Valid=110578 /-] [Invalid=0 /-] [Mean=7.416 /-] [StdDev=2.249 /-]

c19: Number of employees:__(at the end of last month)

Information	[Type= continuous] [Format=numeric] [Range= 0-27422] [Missing=*]
Statistics [NW/ W]	[Valid=110578 /-] [Invalid=0 /-] [Mean=144.298 /-] [StdDev=593.486 /-]

c21: Number of leaving employees: ___(at the end of last month)

Information	[Type= continuous] [Format=numeric] [Range= 0-222] [Missing=*]
Statistics [NW/ W]	[Valid=110578 /-] [Invalid=0 /-] [Mean=0.0963 /-] [StdDev=1.704 /-]

c22: Average daily payment to each skilled construction worker in your organization: NT$

Information	[Type= continuous] [Format=numeric] [Range= 0-8000] [Missing=*]
Statistics [NW/ W]	[Valid=110578 /-] [Invalid=0 /-] [Mean=85.815 /-] [StdDev=403.416 /-]

c23: Average daily payment to each low-skilled construction worker in your organization: NT$

Information	[Type= continuous] [Format=numeric] [Range= 0-8000] [Missing=*]
Statistics [NW/ W]	[Valid=110578 /-] [Invalid=0 /-] [Mean=52.892 /-] [StdDev=265.221 /-]