

台灣 (Taiwan, ROC)

Directorate-General of Budget, Accounting & Statistics , Executive Yuan

2008 Employees' Earnings Survey

Study Documentation

July 28, 2016

Metadata Production

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2008 Employees' Earnings Survey

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Overview

Type	Employees' earnings survey
Identification	AA220022en
Version	Production Date: 2015-02-04 v1

Abstract

Employees' Earnings Survey is to provide information on number of employees, earnings, working hours and turnover in various industries in Taiwan area. To gain understanding of industrial manpower demand, working hours and earnings level of employees. It's area includes Taiwan Province, Taipei Municipality and Kaohsiung Municipality. According to the current standard industrial classification system of the Republic of China, the survey covers these industries: mining & quarrying, manufacturing, electricity & gas supply, water supply & remediation activities, Construction, wholesale & retail trade, transportation & storage, accommodation & food service activities, information & communication, finance & insurance activities, real estate activities, professional, scientific & technical activities, support service activities, human health activities, arts, entertainment & recreation and other service activities etc. Establishments are public and private firms and their employees(excluding the factories owned by the Ministry of National Defense, consumers cooperatives, workshops of schools, relief institutions and prisons). Personnel shall be sent on location for the purposes of survey by mail and interview, as well as by the Internet.

According to the four-digit group of the Standard Industrial Classification System of the Republic of China, a screening or a stratified cut-off random sampling method is adopted. For government enterprises and large-scale private enterprises (above the cut-off point), the screening is used. For medium and small private enterprises (below the cut-off point), the stratified random sampling is adopted. In principle, the survey period of every sample is confined to one year. The source of data for population is the population files of the latest Industry, Commerce and Service Census. The samples of industrial sub- classifications not exceeding 5 units should be increased to 5 units, and the population of less than 5 units all should be surveyed.

Kind of Data	抽樣調查資料 (Sample survey data)
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Scope & Coverage

Countries	台灣 (Taiwan, ROC)
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Geographic Coverage

Taiwan Province, Taipei Municipality and Kaohsiung Municipality

Universe

Establishments are public and private firms and their employees(excluding the factories owned by the Ministry of National Defense, consumers cooperatives, workshops of schools, relief institutions and prisons).

Producers & Sponsors

Primary Investigator(s)	Directorate-General of Budget, Accounting & Statistics , Executive Yuan
Other Producer(s)	Directorate-General of Budget, Accounting & Statistics, Executive Yuan (DGBAS)
Funding Agency/ies	Directorate-General of Budget, Accounting & Statistics , Executive Yuan (DGBAS)

Sampling

Sampling Procedure

According to the four-digit group of the Standard Industrial Classification System of the Republic of China, a screening or a stratified cut-off random sampling method is adopted. For government enterprises and large-scale private enterprises (above the cut-off point), the screening is used. For medium and small private enterprises (below the cut-off point), the stratified random sampling is adopted. The number of employees is used as a variable of stratification. The Dalenius-Hodges approximate optimum method is used to determine the boundaries between strata and the Nyman best allocation method in each stratum. In principle, the survey period of every sample is confined to one year. The source of data for population is the population files of the latest Industry, Commerce and Service Census. The samples of industrial sub-classifications not exceeding 5 units should be increased to 5 units, and the population of less than 5 units all should be surveyed. The method of a complete survey or a randomly stratified cut-off sampling approach used to deal with individual industries is described as follows:

- (1) Mining & quarrying: A complete survey is applied to the entire category except for Sand, stone & clay quarrying which are subject to the cut-off stratified optimum sampling.

- (2) Manufacturing: Enterprises owned by governments and those located in Export Processing Zones and the Science-based Industrial Parks all are surveyed. For all other enterprises by four-digit group classification, a sample is drawn by a cut-off-stratified optimum sampling approach. 6 strata are grouped according to the number of employees.

- (3) Electricity & gas supply: A complete survey is applied to this category.

- (4) Water supply & remediation activities: A complete survey is applied to Water supply; and the cut-off-stratified optimum sampling approach is used for remediation services. In each district of Taiwan Province, Taipei Municipality and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.

- (5) Construction: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, Taipei Municipality and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.

- (6) Wholesale & retail trade: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, Taipei Municipality and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.

- (7) Transportation & storage: All of the government owned enterprises (including Railway, public rapid transportation, Harbor services, and Postal services), Motor bus transportation and Air transportation are completely surveyed. The rest of private firms are selected by stratified random sampling. Employees are grouped into 6 strata and are surveyed by selected samples.

- (8) Accommodation & food service activities: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, Taipei Municipality and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.

- (9) Information & communication: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, Taipei Municipality and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.

- (10) Finance & insurance activities: A complete survey is applied to this category.

- (11) Real estate activities: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, Taipei Municipality and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.

- (12) Professional, scientific & technical activities: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, Taipei Municipality and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.

- (13) Support service activities: The cut-off-stratified optimum sampling approach is used. In each districts of Taiwan Province, Taipei Municipality and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.

- (14) Human health activities: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, Taipei Municipality and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.

- (15) Arts, entertainment & recreation: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, Taipei Municipality and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.

- (16) Other service activities: The cut-off-stratified optimum sampling approach is used. In each district of Taiwan Province, Taipei Municipality and Kaohsiung Municipality, employees are grouped into 6 strata and are surveyed by selected samples.

Data Collection

Data Collection Mode	其他 (Other)
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Data Processing & Appraisal**Data Editing**

CSR has checked wild codes and out-of-range values, to validate and clean data.

Other Processing

Personnel shall be sent on location for the purposes of survey by mail and interview, as well as by the Internet.

- (1) Mining & quarrying: By face-to-face interview.

- (2) Manufacturing: The survey is conducted by mail. For the firms not reporting on time, surveying organization shall urge or assist the reporting.

- (3) Electricity & gas supply, and Water supply: The same as Manufacturing.

- (4) Remediation activities: By face-to-face interview.

- (5) Construction: By face-to-face interview.

- (6) Wholesale & retail trade: By face-to-face interview.

- (7) Transportation & storage: By face-to-face interview.

- (8) Accommodation & food service activities: By face-to-face interview.

- (9) Information & communication: By face-to-face interview.

- (10) Finance & insurance activities: The survey is conducted by investigation with the Internet.

- (11) Real estate activities: By face-to-face interview.

- (12) Professional, scientific & technical activities: By face-to-face interview.

- (13) Support service activities: By face-to-face interview.

- (14) Human health activities: By face-to-face interview.

- (15) Arts, entertainment & recreation: By face-to-face interview.

- (16) Other service activities: By face-to-face interview.

Accessibility

Contact(s)	學術調查研究資料庫(Survey Research Data Archive) (中央研究院人社中心調查研究專題中心) , https://srda.sinica.edu.tw , srda@gate.sinica.edu.tw
Distributor(s)	學術調查研究資料庫(Survey Research Data Archive)
Depositor(s)	Directorate-General of Budget, Accounting & Statistics, Executive Yuan

Access Conditions

會員版(一般會員、院內會員)--申請審核通過後下載

Files Description

Dataset contains 1 file(s)

salary2008	
# Cases	112779
# Variable(s)	71

Variables Group(s)

Dataset contains 12 group(s)

Group Demographics

#	Name	Label	Type	Format	Valid	Invalid	Question
1	x1	ID Code	discrete	character-15	112779	0	-
2	ym	Year/Month	continuous	numeric-5.0	112779	0	-
3	city	County/City	discrete	numeric-2.0	112779	0	-
4	joba	Industry (Jan to Jun)	continuous	numeric-4.0	112779	0	-
5	jobb	Industry (Jul to Dec)	continuous	numeric-4.0	112779	0	-
6	id	Sample ID	discrete	character-4	112779	0	-

Group The number of employees and payroll

#	Name	Label	Type	Format	Valid	Invalid	Question
1	a6_11	The number of male salaried professional employees (staff, supervisors and technicians) as of the end of this month: regular employees	continuous	numeric-5.0	89504	23275	-
2	a7_11	The number of male salaried professional employees (staff, supervisors and technicians) as of the end of this month: temporary employees	continuous	numeric-3.0	89504	23275	-
3	a8_11	Total working hours correspond to previous number of male salaried professional employees (staff, supervisors and technicians): regular working hours	continuous	numeric-7.0	89504	23275	-
4	a9_11	Total working hours correspond to previous number of male salaried professional employees (staff, supervisors and technicians): overtime working hours	continuous	numeric-5.0	89504	23275	-
5	a10_11	Total gross monthly earnings correspond to previous number of male salaried professional employees (staff, supervisors and technicians): regular earnings (NT\$)	continuous	numeric-9.0	89504	23275	-
6	a11_11	Total gross monthly earnings correspond to previous number of male salaried professional employees (staff, supervisors and technicians): overtime pay(NT\$)	continuous	numeric-8.0	89504	23275	-

#	Name	Label	Type	Format	Valid	Invalid	Question
7	a12_11	Total gross monthly earnings correspond to previous number of male salaried professional employees (staff, supervisors and technicians): other irregular earnings (NT\$)	continuous	numeric-10.0	89504	23275	-
8	a6_12	The number of female salaried professional employees (staff, supervisors and technicians) as of the end of this month: regular employees	continuous	numeric-4.0	83461	29318	-
9	a7_12	The number of female salaried professional employees (staff, supervisors and technicians) as of the end of this month: temporary employees	continuous	numeric-3.0	83461	29318	-
10	a8_12	Total working hours correspond to previous number of female salaried professional employees (staff, supervisors and technicians): regular working hours	continuous	numeric-6.0	83461	29318	-
11	a9_12	Total working hours correspond to previous number of female salaried professional employees (staff, supervisors and technicians): overtime working hours	continuous	numeric-6.0	83461	29318	-
12	a10_12	Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors and technicians): regular earnings (NT\$)	continuous	numeric-9.0	83461	29318	-
13	a11_12	Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors and technicians): overtime pay(NT\$)	continuous	numeric-8.0	83461	29318	-
14	a12_12	Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors and technicians): other irregular earnings (NT\$)	continuous	numeric-9.0	83461	29318	-
15	a6_21	The number of male personnel (non-supervisors and non-technicians) as of the end of this month: regular employees	continuous	numeric-5.0	90893	21886	-
16	a7_21	The number of male personnel (non-supervisors and non-technicians) as	continuous	numeric-4.0	90893	21886	-

#	Name	Label	Type	Format	Valid	Invalid	Question
		of the end of this month: temporary employees					
17	a8_21	Total working hours correspond to previous number of male personnel (non-supervisors and non- technicians): regular working hours	continuous	numeric-7.0	90893	21886	-
18	a9_21	Total working hours correspond to previous number of male personnel (non-supervisors and non- technicians) : overtime working hours	continuous	numeric-6.0	90893	21886	-
19	a10_21	Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): regular earnings(NT\$)	continuous	numeric-9.0	90893	21886	-
20	a11_21	Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non- technicians): overtime pay(NT\$)	continuous	numeric-8.0	90893	21886	-
21	a12_21	Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non- technicians): other irregular earnings(NT\$)	continuous	numeric-10.0	90893	21886	-
22	a6_22	The number of female personnel (non-supervisors and non-technicians) as of the end of this month: regular employees	continuous	numeric-4.0	85100	27679	-
23	a7_22	The number of female personnel (non-supervisors and non-technicians) as of the end of this month: temporary employees	continuous	numeric-4.0	85100	27679	-
24	a8_22	Total working hours correspond to previous number of female personnel (non-supervisors and non- technicians): regular working hours	continuous	numeric-7.0	85100	27679	-
25	a9_22	Total working hours correspond to previous number of female personnel (non-supervisors and non- technicians): overtime working hours	continuous	numeric-6.0	85100	27679	-
26	a10_22	Total gross monthly earnings correspond to previous number of female personnel (non-supervisors and non-technicians): regular earnings(NT\$)	continuous	numeric-9.0	85100	27679	-

#	Name	Label	Type	Format	Valid	Invalid	Question
27	a11_22	Total gross monthly earnings correspond to previous number of female personnel (non-supervisors and non-technicians): overtime pay(NT\$)	continuous	numeric-8.0	85100	27679	-
28	a12_22	Total gross monthly earnings correspond to previous number of female personnel (non-supervisors and non-technicians): other irregular earnings(NT\$)	continuous	numeric-10.0	85100	27679	-
29	a6_70	Number of employees at the end of this month: total number of regular employees	continuous	numeric-5.0	112779	0	-
30	a7_70	Number of employees at the end of this month: total number of temporary employees	continuous	numeric-4.0	112779	0	-
31	a8_70	Total working hours correspond to previous number of employees: total number of regular working hours	continuous	numeric-7.0	112779	0	-
32	a9_70	Total working hours correspond to previous number of employees: total number of overtime working hours	continuous	numeric-6.0	112779	0	-
33	a10_70	Total gross monthly earnings correspond to previous number of employees: total number of regular earnings(NT\$)	continuous	numeric-10.0	112779	0	-
34	a11_70	Total gross monthly earnings correspond to previous number of employees: total number of overtime pay(NT \$)	continuous	numeric-8.0	112779	0	-
35	a12_70	Total gross monthly earnings correspond to previous number of employees: total number of other irregular earnings(NT\$)	continuous	numeric-10.0	112779	0	-

Group Productivity/ sales/ work load, compared to last month

#	Name	Label	Type	Format	Valid	Invalid	Question
1	b10	Comparing of the operating status(productivity or work load) with previous month	discrete	numeric-1.0	112778	1	-
2	b11	Main way of calculating salary for most production workers (or construction workers) in your organization	discrete	numeric-1.0	112778	1	-

Group The adjustment of regular earnings for this month: (check all that apply)

#	Name	Label	Type	Format	Valid	Invalid	Question
1	b12	The adjustment of regular earnings for this month: raise for staff, supervisory and technical employees(check all that apply)	discrete	numeric-1.0	112778	1	-
2	b13	The adjustment of regular earnings for this month: raise for workers and nonsupervisory(check all that apply)	discrete	numeric-1.0	112778	1	-
3	b14	The adjustment of regular earnings for this month: pay cut for staff, supervisory and technical employees(check all that apply)	discrete	numeric-1.0	112778	1	-
4	b15	The adjustment of regular earnings for this month: pay cut for workers and nonsupervisory(check all that apply)	discrete	numeric-1.0	112778	1	-
5	b16	The adjustment of regular earnings for this month: none(check all that apply)	discrete	numeric-1.0	112778	1	-

Group The payment of irregular earnings for this month: (check all that apply)

#	Name	Label	Type	Format	Valid	Invalid	Question
1	b17	The payment of irregular earnings for this month: annual(seasoning) bonus or personal bonus(check all that apply)	discrete	numeric-1.0	112778	1	-
2	b18	The payment of irregular earnings for this month: employees bonus(check all that apply)	discrete	numeric-1.0	112778	1	-
3	b19	The payment of irregular earnings for this month: irregular working(efficiency) bonus(check all that apply)	discrete	numeric-1.0	112778	1	-
4	b20	The payment of irregular earnings for this month: others(check all that apply)	discrete	numeric-1.0	112778	1	-
5	b21	The payment of irregular earnings for this month: none(check all that apply)	discrete	numeric-1.0	112778	1	-
6	b22	The payment of irregular earnings for this month: others,please specify	discrete	character-1	0	0	-

Group Number of employees joining and leaving

#	Name	Label	Type	Format	Valid	Invalid	Question
1	c6	Number of accessions: newly hired	continuous	numeric-4.0	112779	0	-
2	c7	Number of accessions: recall	continuous	numeric-3.0	112779	0	-

#	Name	Label	Type	Format	Valid	Invalid	Question
3	c8	Number of accessions: others	continuous	numeric-3.0	112779	0	-
4	c9	Number of separations: quit	continuous	numeric-4.0	112779	0	-
5	c10	Number of separations: lay off(incl. paid lay off)	continuous	numeric-3.0	112779	0	-
6	c11	Number of separations: retirement(incl. benefited retirement)	continuous	numeric-3.0	112779	0	-
7	c12	Number of separations: others	continuous	numeric-4.0	112779	0	-

Group Off-work days(off work days include weekend, national holidays, employee vocations and company leisure days)

#	Name	Label	Type	Format	Valid	Invalid	Question
1	c13	Staff, supervisory and technical employees off-work days: __days per person	continuous	numeric-2.0	112779	0	-
2	c14	Staff, supervisory and technical employees working days: __days per person	continuous	numeric-2.0	112779	0	-
3	c15	Non-supervisors and non-technicians off-work days: __days per person	continuous	numeric-2.0	112779	0	-
4	c16	Non-supervisors and non-technicians working days: __days per person	continuous	numeric-2.0	112779	0	-

Group Working hours per person per day

#	Name	Label	Type	Format	Valid	Invalid	Question
1	c17	Staff, supervisory and technical employees: __hours per day	continuous	numeric-2.0	112779	0	-
2	c18	Non-supervisors and non-technicians: __hours per day	continuous	numeric-2.0	112779	0	-

Group Number of employees: __ (at the end of last month)

#	Name	Label	Type	Format	Valid	Invalid	Question
1	c19	Number of employees: __ (at the end of last month)	continuous	numeric-5.0	112779	0	-

Group Number of leaving employees: ____ (at the end of last month)

#	Name	Label	Type	Format	Valid	Invalid	Question
1	c21	Number of leaving employees: ____ (at the end of last month)	continuous	numeric-3.0	112779	0	-

Group Average daily payment to each skilled construction worker in your organization

#	Name	Label	Type	Format	Valid	Invalid	Question
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#	Name	Label	Type	Format	Valid	Invalid	Question
1	c22	Average daily payment to each skilled construction worker in your organization: NT\$	continuous	numeric-4.0	112779	0	-

Group Average daily payment to each low-skilled construction worker in your organization

#	Name	Label	Type	Format	Valid	Invalid	Question
1	c23	Average daily payment to each low-skilled construction worker in your organization: NT\$	continuous	numeric-4.0	112779	0	-

Variables Description

Dataset contains 71 variable(s)

File : salary2008

x1: ID Code

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=112779 /-] [Invalid=0 /-]

ym: Year/Month

Information	[Type= continuous] [Format=numeric] [Range= 97001-97012] [Missing=*]
Statistics [NW/ W]	[Valid=112779 /-] [Invalid=0 /-] [Mean=97006.53 /-] [StdDev=3.449 /-]

city: County/City

Information	[Type= discrete] [Format=numeric] [Range= 1-64] [Missing=*]
Statistics [NW/ W]	[Valid=112779 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	Taipei County	18108	16.1%
2	Yilan County	1784	1.6%
3	Taoyuan County	11295	10.0%
4	Hsinchu County	3005	2.7%
5	Miaoli County	2523	2.2%
6	Taichung County	7656	6.8%
7	Changhua County	4815	4.3%
8	Nantou County	1565	1.4%
9	Yunlin County	1768	1.6%
10	Chiayi County	1589	1.4%
11	Tainan County	6030	5.3%
12	Kaohsiung County	5164	4.6%
13	Pintung County	1705	1.5%
14	Taitung County	694	0.6%
15	Hualien County	1316	1.2%
16	Penghu County	317	0.3%
17	Keelung City	1218	1.1%
18	Hsinchu City	3995	3.5%
19	Taichung City	5424	4.8%
20	Chiayi City	874	0.8%
21	Tainan City	2670	2.4%
63	Taipei City	19176	17.0%
64	Kaohsiung City	10088	8.9%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

joba: Industry (Jan to Jun)

Information	[Type= continuous] [Format=numeric] [Range= 0-9690] [Missing=*]
Statistics [NW/ W]	[Valid=112779 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	N/A	57212	50.7%
400	Mining	210	0.2%
600	Sand, Stone and Clay Quarrying	581	0.5%
810	Butchery	72	0.1%
820	Dairy Products Manufacturing	36	0.0%

File : salary2008

joba: Industry (Jan to Jun)

Value	Label	Cases	Percentage
831	Canned Food Manufacturing	35	0.0%
832	Frozen Food Manufacturing	143	0.1%
833	Dehydrated Food Manufacturing	18	0.0%
834	Preserved Food Manufacturing	20	0.0%
841	Sugar Confectionery Manufacturing	30	0.0%
842	Bakery Product Manufacturing	65	0.1%
851	Edible Fat and Oils Manufacturing	48	0.0%
852	Flour Milling	30	0.0%
853	Grain Husking	18	0.0%
860	Sugar Manufacturing	48	0.0%
871	Monosodium Glutamate Manufacturing	18	0.0%
879	Other Seasoning Manufacturing	47	0.0%
880	Beverages and Tobacco Manufacturing	265	0.2%
891	Noodle Manufacturing	30	0.0%
892	Prepared Animal Feeds Manufacturing	66	0.1%
893	Tea Manufacturing	24	0.0%
899	Other Food Manufacturing Not Elsewhere Classified	101	0.1%
1010	Yarn Spinning Mills	207	0.2%
1020	Fabric Mills	512	0.5%
1040	Rope, Cable and Net Manufacturing	29	0.0%
1050	Finishing of Textiles	189	0.2%
1090	Other Textile Manufacturing	167	0.1%
1110	Woven Wearing Apparel Manufacturing	261	0.2%
1120	Knitted Wearing Apparel Manufacturing	142	0.1%
1130	Textile Hat Manufacturing	35	0.0%
1190	Other Textile Products Manufacturing	165	0.1%
1201	Leather, Fur Finishing	116	0.1%
1202	Footwear Manufacturing	148	0.1%
1203	Luggage and Bag Manufacturing	24	0.0%
1209	Other Leather, Fur Products Manufacturing	50	0.0%
1301	Lumbering	82	0.1%
1302	Plywood Manufacturing	60	0.1%
1303	Reconstituted Wood Manufacturing	29	0.0%
1304	Wooden Containers Manufacturing	29	0.0%
1305	Bamboo and Cane Products Manufacturing	15	0.0%
1309	Other Wood and Bamboo Products Manufacturing	96	0.1%
1411	Wooden Furniture and Fixtures Manufacturing	107	0.1%
1412	Bamboo and Cane Furniture and Fixtures Manufacturing	24	0.0%
1419	Other Nonmetal Furniture and Fixtures Manufacturing	24	0.0%
1420	Metal Furniture and Fixtures Manufacturing	249	0.2%
1510	Pulp Manufacturing	28	0.0%
1521	Paper Manufacturing	199	0.2%
1530	Processed Paper Manufacturing	30	0.0%

File : salary2008

joba: Industry (Jan to Jun)

Value	Label	Cases	Percentage
1540	Paper Container Manufacturing	273	0.2%
1590	Other Paper Products Manufacturing	65	0.1%
1610	Platemaking Manufacturing	56	0.0%
1620	Printing	309	0.3%
1630	Printings Bindery and Processing	60	0.1%
1690	Other Printing Support Activities	18	0.0%
1711	Basic Industrial Chemical Manufacturing	174	0.2%
1712	Petrochemicals Manufacturing	89	0.1%
1713	Fertilizers Manufacturing	95	0.1%
1720	Man-made Fibers Manufacturing	59	0.1%
1731	Synthetic Resin and Plastic Materials Manufacturing	237	0.2%
1732	Synthetic Rubber Manufacturing	18	0.0%
1790	Other Chemical Material Manufacturing	34	0.0%
1810	Coatings, Dyes and Pigments Manufacturing	125	0.1%
1821	Raw Material Medicine Manufacturing	98	0.1%
1822	Drugs and Medicines Manufacturing	185	0.2%
1823	Biological Products Manufacturing	12	0.0%
1824	Chinese Medicines Manufacturing	54	0.0%
1825	In-Vitro Diagnostic Reagent Manufacturing	42	0.0%
1826	Pesticides and Herbicides Manufacturing	60	0.1%
1830	Cleaning Preparations Manufacturing	47	0.0%
1840	Cosmetics Manufacturing	60	0.1%
1890	Other Chemical Products Manufacturing	144	0.1%
1910	Petroleum Refining	128	0.1%
1990	Other Petroleum and Coal Products Manufacturing	42	0.0%
2001	Tires Manufacturing	81	0.1%
2002	Industrial Rubber Products Manufacturing	133	0.1%
2009	Other Rubber Products Manufacturing	101	0.1%
2101	Plastic Sheets, Pipes and Tubes Manufacturing	192	0.2%
2102	Plastic Bags Manufacturing	132	0.1%
2103	Plastic Housewares Manufacturing	231	0.2%
2104	Plastic Sheets Products Manufacturing	45	0.0%
2105	Industrial Plastic Products	289	0.3%
2109	Other Plastic Products Manufacturing	455	0.4%
2210	Ceramics Products Manufacturing	105	0.1%
2220	Glass and Glass Products Manufacturing	185	0.2%
2231	Cement Manufacturing	54	0.0%
2232	Concrete Mixing Manufacturing	152	0.1%
2233	Cement Products Manufacturing	48	0.0%
2250	Stone Products Manufacturing	61	0.1%
2291	Builders' Clay Products Manufacturing	18	0.0%
2292	Industrial and Grinding Materials Manufacturing	42	0.0%
2299	Unclassified Other Non-Metallic Mineral Products Manufacturi	84	0.1%

File : salary2008

joba: Industry (Jan to Jun)

Value	Label	Cases	Percentage
2311	Iron and Steel Smelting	24	0.0%
2312	Iron and Steel Casting	138	0.1%
2313	Steel Rolling and Extruding	327	0.3%
2314	Steel Wires and Cables Manufacturing	48	0.0%
2315	Used Vehicles and Vessels Dismantling and Processing	6	0.0%
2319	Other Basic Industrial Steel Manufacturing	175	0.2%
2321	Aluminum Smelting	17	0.0%
2322	Aluminum Casting	54	0.0%
2323	Aluminum Rolling, Extruding and Drawing	103	0.1%
2331	Copper Smelting	23	0.0%
2332	Copper Casting	17	0.0%
2333	Copper Rolling, Extruding and Drawing	60	0.1%
2341	Magnesium Smelting	0	
2342	Magnesium Casting	0	
2343	Magnesium Rolling, Extruding and Drawing	0	
2390	Other Basic Metal Industry	30	0.0%
2410	Metal Forging and Powder Metallurgy	54	0.0%
2420	Manufacture of Metal Hand tools	263	0.2%
2430	Metal Architectural Components Manufacturing	231	0.2%
2440	Metal Containers Manufacturing	156	0.1%
2451	Metal Surface Treating	278	0.2%
2452	Metal Heat Treating	65	0.1%
2490	Other Fabricated Metal Products Manufacturing	1197	1.1%
2510	Boilers, Engines and Turbines Manufacturing and Repairing	58	0.1%
2520	Agricultural and Horticulture Machinery Manufacturing and Re	54	0.0%
2531	Machine Tool (Metal Cutting Types) Manufacturing and Repairi	202	0.2%
2532	Machine Tool (Metal Forming Types) Manufacturing and Repairi	238	0.2%
2541	Food and Drink Processing Machinery Manufacturing and Repair	34	0.0%
2542	Textile and Garment Producing Machinery Manufacturing and Re	201	0.2%
2544	Paper Making Machinery Manufacturing and Repairing	47	0.0%
2546	Chemical Process Machinery Manufacturing and Repairing	71	0.1%
2547	Plastic and Rubber Processing Machinery Manufacturing	102	0.1%
2548	Electronic and Semi-conductors Production Equipment Manufact	109	0.1%
2549	Other Special-purpose Machinery Manufacturing	174	0.2%
2551	Building Machinery Manufacturing and Repairing	11	0.0%
2552	Mining Machinery Manufacturing and Repairing	18	0.0%
2560	Office Machinery Manufacturing	30	0.0%
2580	General Machinery Manufacturing and Repairing	483	0.4%
2592	Metal Die Manufacturing	668	0.6%
2599	Other Machinery Manufacturing Not Elsewhere Classified	358	0.3%
2610	Computer and Peripheral Equipment Manufacturing	895	0.8%
2620	Communication Equipment Manufacturing	378	0.3%
2630	Audio and Video Electronic Products Manufacturing	284	0.3%

File : salary2008

joba: Industry (Jan to Jun)

Value	Label	Cases	Percentage
2640	Data Storage Media Units Manufacturing and Reproducing	158	0.1%
2710	Semi-conductors Manufacturing	728	0.6%
2720	Electronic passive devices Manufacturing	550	0.5%
2730	Printed Circuit Assembly Manufacturing	557	0.5%
2790	Other Electronic Parts and Components Manufacturing	954	0.8%
2811	Power Generation, Transmission and Distribution Machinery Ma	451	0.4%
2812	Electric Wires and Cables Manufacturing	245	0.2%
2820	Manufacture of Domestic Appliances	258	0.2%
2830	Manufacture of Lighting Fixture	137	0.1%
2840	Manufacture of Batteries	124	0.1%
2890	Other Manufacture of Electrical Equipment	251	0.2%
2911	Ship Building and Repairing	60	0.1%
2912	Ship Machinery and Parts Manufacturing	39	0.0%
2913	Floating Structures Building and Repairing	0	
2921	Tramway Cars Manufacturing and Repairing	12	0.0%
2922	Tramway Car Parts Manufacturing and Repairing	12	0.0%
2931	Motor Vehicles Manufacturing	24	0.0%
2932	Motor Vehicle Parts Manufacturing	649	0.6%
2941	Motorcycles Manufacturing	48	0.0%
2942	Motorcycle Parts Manufacturing	155	0.1%
2951	Bicycles Manufacturing	54	0.0%
2952	Bicycles Parts Manufacturing	186	0.2%
2961	Aircraft Manufacturing and Repairing	24	0.0%
2962	Aircraft Parts Manufacturing	17	0.0%
2990	Other Transport Equipment and Parts Manufacturing and Repair	29	0.0%
3011	Measuring and Control Equipment Manufacturing	114	0.1%
3019	Other Precision Instruments Manufacturing	27	0.0%
3020	Optical Equipment Manufacturing	220	0.2%
3030	Manufacture of Medical Instruments and Supplies	102	0.1%
3040	Watches and Clocks Manufacturing	30	0.0%
3111	Manufacture of Sports Goods	152	0.1%
3112	Manufacture of Toys	64	0.1%
3113	Manufacture of Musical Instruments	42	0.0%
3114	Manufacture of Stationery Goods	84	0.1%
3191	Manufacture of Jewelry and Related Articles	34	0.0%
3199	Other Industrial Products Manufacturing Not Elsewhere Classi	246	0.2%
3300	Electricity, Gas and Water	455	0.4%
3801	General Civil Engineering Construction	1337	1.2%
3900	Construction of Buildings	849	0.8%
4000	Mechanics, Telecommunications, Electricity, and Pipe Lines C	1521	1.3%
4100	Building Maintenance and Upholstery	776	0.7%
4200	Other Construction	797	0.7%
4400	Wholesale Trade	3557	3.2%

File : salary2008

joba: Industry (Jan to Jun)

Value	Label	Cases	Percentage
4600	Retail Trade	1512	1.3%
4751	Department Stores	90	0.1%
4759	Other Retail Sale in Non-specialized Stores	389	0.3%
5000	Accommodation Services	286	0.3%
5100	Restaurants	959	0.9%
5310	Transport via Railways, Public Rapid Transit, and Motor Bus	374	0.3%
5333	General Bus Transportation	383	0.3%
5340	Freight Truck Transport	984	0.9%
5410	Ocean Water Transportation	189	0.2%
5500	Air Transport	150	0.1%
5600	Storage and Distribution	114	0.1%
5790	Other Support Services to Transportation	937	0.8%
5800	Warehousing and Storage	222	0.2%
5900	Postal and Telecommunications	357	0.3%
5920	Courier Services	181	0.2%
6212	Domestic Banks	198	0.2%
6213	Foreign Banks	186	0.2%
6220	Credit Cooperatives	156	0.1%
6230	Credit Departments of Farmers and Fishermen Associations	1723	1.5%
6240	Trust and Investment	6	0.0%
6290	Other Financial Service Activities	429	0.4%
6410	Personal Insurance	172	0.2%
6420	Property Insurance	120	0.1%
6600	Real Estate Activities	1024	0.9%
6700	Rental and Leasing Activities	188	0.2%
6910	Legal Activities	109	0.1%
6920	Accounting, Bookkeeping and Auditing Activities; Tax consult	190	0.2%
7000	Architecture and Engineering Technical Services	341	0.3%
7100	Specialized Design Activities	544	0.5%
7200	Computer Systems Design Services	724	0.6%
7300	Data Processing and Information Supply Services	194	0.2%
7400	Consultation Services	567	0.5%
7600	Advertising Services	545	0.5%
7700	Other Professional, Scientific and Technical Activities	238	0.2%
8100	Health Care Services	1580	1.4%
8400	Publishing Industries	587	0.5%
8500	Motion Picture Industries	156	0.1%
8600	Radio and Television Broadcasting	547	0.5%
8700	Arts and Sporting Services	329	0.3%
9000	Recreational Services	613	0.5%
9201	Personnel Supply Services	566	0.5%
9202	Security Services	490	0.4%
9204	Buildings Cleaning Services	388	0.3%

File : salary2008

joba: Industry (Jan to Jun)

Value	Label	Cases	Percentage
9209	Other Support Service	203	0.2%
9300	Sanitary and Pollution Controlling Services	284	0.3%
9500	Maintenance and Repair Services	730	0.6%
9620	Barber and Beauty Shops	399	0.4%
9690	Other Personal Service Not Elsewhere Classified	290	0.3%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

jobb: Industry (Jul to Dec)

Information	[Type= continuous] [Format=numeric] [Range= 0-9690] [Missing=*]
Statistics [NW/ W]	[Valid=112779 -/] [Invalid=0 -/]

Value	Label	Cases	Percentage
0	N/A	55567	49.3%
500	Crude Petroleum and Natural Gas Extraction	111	0.1%
600	Sand, Stone and Clay Quarrying	718	0.6%
810	Processing and Preserving of Meat and Meat Products Manufact	126	0.1%
820	Processing and Preserving of Fish, Crustaceans, Molluscs and	21	0.0%
830	Processing and Preserving of Fruit and Vegetables	90	0.1%
840	Edible Oils and Fats Manufacturing	29	0.0%
850	Dairy Products Manufacturing	27	0.0%
860	Grain Husking, Grain Mill Products, Starches and Starch Prod	42	0.0%
870	Prepared Animal Feeds Manufacturing	48	0.0%
891	Bakery Products Manufacturing	86	0.1%
892	Noodle Manufacturing	18	0.0%
893	Sugar Manufacturing	48	0.0%
894	Sugar Confectionery Manufacturing	12	0.0%
895	Tea Manufacturing	18	0.0%
896	Seasoning Manufacturing	30	0.0%
897	Prepared Meals and Dishes Manufacturing	90	0.1%
899	Other Food Manufacturing Not Elsewhere Classified	161	0.1%
910	Beverages and Tobacco Manufacturing	278	0.2%
1110	Yarn Spinning Mills	238	0.2%
1120	Fabric Mills	381	0.3%
1140	Finishing of Textiles	258	0.2%
1150	Textile Products Manufacturing	161	0.1%
1210	Woven Wearing Apparel Manufacturing	205	0.2%
1220	Knitted Wearing Apparel Manufacturing	194	0.2%
1230	Clothing Accessories Manufacturing	88	0.1%
1301	Leather, Fur Finishing	60	0.1%
1302	Footwear Manufacturing	154	0.1%
1303	Luggage and Bag Manufacturing	36	0.0%
1309	Other Leather, Fur Products Manufacturing	29	0.0%
1401	Lumbering	54	0.0%
1402	Plywood and Reconstituted Wood Manufacturing	75	0.1%
1403	Builders' Carpentry and Joinery Manufacturing	24	0.0%

File : salary2008

jobb: Industry (Jul to Dec)

Value	Label	Cases	Percentage
1404	Wooden Containers Manufacturing	30	0.0%
1409	Other Wood and Bamboo Products Manufacturing	75	0.1%
1510	Pulp, Paper and Paperboard Manufacturing	144	0.1%
1590	Other Paper Products Manufacturing	334	0.3%
1610	Printing and Printing Support Activities	489	0.4%
1620	Reproduction of Recorded Media	30	0.0%
1700	Petroleum and Coal Products Manufacturing	155	0.1%
1810	Basic Chemical Material Manufacturing	137	0.1%
1820	Petrochemicals Manufacturing	76	0.1%
1830	Fertilizers Manufacturing	64	0.1%
1840	Synthetic Resin, Plastic and Rubber Materials Manufacturing	290	0.3%
1850	Man-made Fibers Manufacturing	16	0.0%
1910	Pesticides and Herbicides Manufacturing	48	0.0%
1920	Coatings, Dyes and Pigments Manufacturing	101	0.1%
1930	Cleaning Preparations Manufacturing	42	0.0%
1940	Cosmetics Manufacturing	82	0.1%
1990	Other Chemical Products Manufacturing	147	0.1%
2001	Raw Material Medicine Manufacturing	54	0.0%
2002	Drugs and Medicines Manufacturing	143	0.1%
2003	Biological Products Manufacturing	34	0.0%
2004	Chinese Medicines Manufacturing	35	0.0%
2005	In-vitro Diagnostic Reagent Manufacturing	48	0.0%
2101	Tires Manufacturing	55	0.0%
2102	Industrial Rubber Products Manufacturing	135	0.1%
2109	Other Rubber Products Manufacturing	113	0.1%
2201	Plastic Sheets, Pipes and Tubes Manufacturing	186	0.2%
2202	Plastic Bags Manufacturing	153	0.1%
2203	Plastic Housewares Manufacturing	266	0.2%
2204	Industrial Plastic Products Manufacturing	228	0.2%
2209	Other Plastic Products Manufacturing	413	0.4%
2310	Glass and Glass Products Manufacturing	151	0.1%
2320	Refractory Materials, Clay Building Materials, Porcelain and	130	0.1%
2330	Cement and Cement Products Manufacturing	189	0.2%
2340	Stone Products Manufacturing	61	0.1%
2391	Industrial and Grinding Materials Manufacturing	24	0.0%
2399	Other Non-Metallic Mineral Products Manufacturing Not Elsewh	49	0.0%
2411	Iron and Steel Smelting	31	0.0%
2412	Iron and Steel Casting	171	0.2%
2413	Steel Rolling and Extruding	382	0.3%
2414	Steel Drawing	35	0.0%
2420	Basic Aluminum Manufacturing	166	0.1%
2430	Basic Copper Manufacturing	71	0.1%
2490	Other Basic Metal Manufacturing	94	0.1%

File : salary2008

jobb: Industry (Jul to Dec)

Value	Label	Cases	Percentage
2511	Metal Hand Tools Manufacturing	273	0.2%
2512	Metal Die Manufacturing	569	0.5%
2520	Metal Structure and Architectural Components Manufacturing	306	0.3%
2530	Metal Containers Manufacturing	150	0.1%
2540	Metalworking	717	0.6%
2590	Other Fabricated Metal Products Manufacturing	1144	1.0%
2611	Integrated Circuits Manufacturing	649	0.6%
2612	Discrete Devices Manufacturing	64	0.1%
2613	Semi-conductors Packaging and Testing	219	0.2%
2620	Electronic Passive Devices Manufacturing	521	0.5%
2630	Bare Printed Circuit Boards Manufacturing	733	0.6%
2641	Liquid Crystal Panel and Components Manufacturing	333	0.3%
2649	Other Optoelectronic Materials and Components Manufacturing	193	0.2%
2691	Printed Circuit Assembly Manufacturing	124	0.1%
2692	Electronic Tubes Manufacturing	30	0.0%
2699	Other Electronic Parts and Components Manufacturing Not Else	920	0.8%
2710	Computers and Peripheral Equipment Manufacturing	741	0.7%
2720	Communication Equipment Manufacturing	429	0.4%
2730	Audio and Video Electronic Products Manufacturing	202	0.2%
2740	Data Storage Media Units Manufacturing	144	0.1%
2750	Measuring, Navigating, and Control Equipment, Watch and Cloc	218	0.2%
2760	Irradiation and Electro Medical Equipment Manufacturing	21	0.0%
2770	Optical Instruments and Equipment Manufacturing	184	0.2%
2810	Power Generation, Transmission and Distribution Machinery	289	0.3%
2820	Batteries Manufacturing	76	0.1%
2831	Electric Wires and Cables Manufacturing	154	0.1%
2832	Wiring Devices Manufacturing	66	0.1%
2840	Lighting Equipment Manufacturing	126	0.1%
2850	Domestic Appliances Manufacturing	231	0.2%
2890	Other Electrical Equipment Manufacturing	173	0.2%
2910	Metalworking Machinery Manufacturing	301	0.3%
2921	Agricultural and Forestry Machinery Manufacturing	34	0.0%
2922	Mining and Construction Machinery Manufacturing	12	0.0%
2923	Food, Beverage and Tobacco Processing Machinery Manufacturin	36	0.0%
2924	Textile, Apparel and Leather Production Machinery Manufactur	186	0.2%
2926	Chemical Processing Machinery Manufacturing	72	0.1%
2927	Plastic and Rubber Processing Machinery Manufacturing	102	0.1%
2928	Electronic and Semi-conductors Production Equipment Manufact	163	0.1%
2929	Other Special-purpose Machinery Manufacturing Not Elsewhere	201	0.2%
2931	Engines and Turbines Manufacturing	36	0.0%
2932	Fluid Power Equipment Manufacturing	50	0.0%
2933	Pumps, Compressors, Taps and Valves Manufacturing	177	0.2%
2934	Mechanical Power Transmission Equipment Manufacturing	189	0.2%

File : salary2008

jobb: Industry (Jul to Dec)

Value	Label	Cases	Percentage
2935	Conveying Machinery Manufacturing	121	0.1%
2936	Office Machinery Manufacturing	32	0.0%
2937	Pollution Controlling Equipment Manufacturing	12	0.0%
2938	Power-driven Hand Tools Manufacturing	73	0.1%
2939	Other General Purpose Machinery Manufacturing	392	0.3%
3010	Motor Vehicles Manufacturing	64	0.1%
3020	Bodies (Coachwork) for Motor Vehicles Manufacturing	12	0.0%
3030	Motor Vehicles Parts Manufacturing	692	0.6%
3110	Ships, Boats and Parts Manufacturing	115	0.1%
3121	Motorcycles Manufacturing	23	0.0%
3122	Motorcycle Parts Manufacturing	143	0.1%
3131	Bicycles Manufacturing	54	0.0%
3132	Bicycle Parts Manufacturing	169	0.1%
3190	Other Transport Equipment and Parts Manufacturing Not Elsewh	95	0.1%
3211	Wood Furniture Manufacturing	175	0.2%
3219	Other Non-metallic Furniture Manufacturing	35	0.0%
3220	Metallic Furniture Manufacturing	182	0.2%
3311	Sporting and Athletic Articles Manufacturing	127	0.1%
3312	Toys Manufacturing	70	0.1%
3313	Musical Instruments Manufacturing	49	0.0%
3314	Stationery Articles Manufacturing	66	0.1%
3321	Spectacles Manufacturing	57	0.1%
3329	Other Medical Materials and Supplies Manufacturing	131	0.1%
3391	Jewelry and Related Articles Manufacturing	32	0.0%
3392	Fasteners and Buttons Manufacturing	24	0.0%
3399	Other Manufacturing Not Elsewhere Classified	232	0.2%
3400	Repair and Installation of Industrial Machinery and Equipmen	184	0.2%
3500	Electricity, Gas and Water Supply	477	0.4%
3700	Wastewater (Sewage) Treatment	137	0.1%
3810	Waste Collection	391	0.3%
3820	Waste Treatment and Disposal	287	0.3%
3900	Remediation Services	315	0.3%
4100	Buildings Construction	552	0.5%
4200	Civil Engineering	600	0.5%
4330	Mechanics, Pipe Lines and Other Building Facilities Installa	1246	1.1%
4390	Other Specialized Construction	1633	1.4%
4510	Merchandise Brokers and Wholesale of General Merchandise	89	0.1%
4530	Wholesale of Agricultural Commodities and Consumer Goods	1232	1.1%
4610	Wholesale of Building Materials	496	0.4%
4620	Wholesale of Chemical Materials and Products, and Fuel produ	201	0.2%
4640	Wholesale of Machinery and Equipment	915	0.8%
4690	Other Specialized Wholesale Trade Not Elsewhere Classified	255	0.2%
4710	Retail Sale in General Merchandise Stores	495	0.4%

File : salary2008

jobb: Industry (Jul to Dec)

Value	Label	Cases	Percentage
4720	Retail Sale of Food, Drink and Tobacco	502	0.4%
4740	Retail Sale of Electrical Household Appliances and Informati	436	0.4%
4750	Retail Sale of Pharmaceutical and Cosmetics in Specialized S	252	0.2%
4840	Retail Sale of Motor Vehicles, Motorcycles and Related Parts	216	0.2%
4890	Other Retailers Not Elsewhere Classified	299	0.3%
4910	Transport via Railways, Public Rapid Transit, and Motor Bus	387	0.3%
4939	Other Bus Transportation	363	0.3%
4940	Truck Freight Transportation	1018	0.9%
5010	Ocean Water Transportation	205	0.2%
5100	Air Transportation	154	0.1%
5290	Other Support Services to Transportation	1092	1.0%
5300	Warehousing and Storage	308	0.3%
5400	Postal and Courier Services	158	0.1%
5500	Accommodation Services	216	0.2%
5610	Restaurants	872	0.8%
5690	Other Food and Beverage Services	187	0.2%
5800	Publishing	494	0.4%
5900	Motion Picture, and Video Services, Sound Recording and Musi	300	0.3%
6000	Broadcasting and Programming	337	0.3%
6100	Telecommunications	224	0.2%
6200	Computer Systems Design Services	741	0.7%
6300	Data Processing and Information Supply Services	271	0.2%
6412	Banks	368	0.3%
6413	Credit Cooperatives	156	0.1%
6414	Credit Departments of Farmers and Fishermen Associations	1728	1.5%
6490	Other Financial Intermediation	144	0.1%
6510	Personal Insurance and Pension Funding	175	0.2%
6520	Property Insurance	120	0.1%
6600	Securities, Futures and Other Financing	397	0.4%
6700	Real Estate Development	397	0.4%
6800	Real Estate Operation and Relative Services	778	0.7%
6910	Legal Services	150	0.1%
6920	Accounting Services	214	0.2%
7000	Head Offices and Management Consultancy Services	819	0.7%
7100	Architecture and Engineering Services, Technical Testing and	724	0.6%
7300	Advertising and Market Research	312	0.3%
7400	Specialized Design Activities	196	0.2%
7600	Other Professional, Scientific and Technical Activities	164	0.1%
7700	Rental and Leasing	275	0.2%
7802	Temporary Employment Agencies	450	0.4%
7809	Other Employment Services	167	0.1%
7900	Travel Agency	236	0.2%
8000	Security and Investigation Services	474	0.4%

File : salary2008

jobb: Industry (Jul to Dec)

Value	Label	Cases	Percentage
8100	Buildings and Greenery Services	516	0.5%
8200	Business and Office Support Services	247	0.2%
8600	Human Health Activities	1781	1.6%
8701	Nursing Care Services	95	0.1%
9000	Creative and Performing Arts	176	0.2%
9300	Sports, Amusement and Recreation	1013	0.9%
9500	Maintenance and Repair of Personal and Household Goods	909	0.8%
9620	Barber and Beauty Shops	748	0.7%
9690	Other Personal Services	424	0.4%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

id: Sample ID

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=112779 -] [Invalid=0 -]

a6_11: The number of male salaried professional employees (staff, supervisors and technicians) as of the end of this month: regular employees

Information	[Type= continuous] [Format=numeric] [Range= 0-10049] [Missing=*]
Statistics [NW/ W]	[Valid=89504 -] [Invalid=23275 -] [Mean=43.747 -] [StdDev=190.027 -]

a7_11: The number of male salaried professional employees (staff, supervisors and technicians) as of the end of this month: temporary employees

Information	[Type= continuous] [Format=numeric] [Range= 0-252] [Missing=*]
Statistics [NW/ W]	[Valid=89504 -] [Invalid=23275 -] [Mean=0.158 -] [StdDev=2.673 -]

a8_11: Total working hours correspond to previous number of male salaried professional employees (staff, supervisors and technicians): regular working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-1849016] [Missing=*]
Statistics [NW/ W]	[Valid=89504 -] [Invalid=23275 -] [Mean=7109.145 -] [StdDev=31592.666 -]

a9_11: Total working hours correspond to previous number of male salaried professional employees (staff, supervisors and technicians): overtime working hours

Information	[Type= continuous] [Format=numeric] [Range= 0-83003] [Missing=*]
Statistics [NW/ W]	[Valid=89504 -] [Invalid=23275 -] [Mean=317.78 -] [StdDev=2050.826 -]

a10_11: Total gross monthly earnings correspond to previous number of male salaried professional employees (staff, supervisors and technicians): regular earnings (NT\$)

Information	[Type= continuous] [Format=numeric] [Range= 0-805751766] [Missing=*]
Statistics [NW/ W]	[Valid=89504 -] [Invalid=23275 -] [Mean=2699745.303 -] [StdDev=13839286.888 -]

a11_11: Total gross monthly earnings correspond to previous number of male salaried professional employees (staff, supervisors and technicians): overtime pay(NT\$)

Information	[Type= continuous] [Format=numeric] [Range= 0-24464551] [Missing=*]
Statistics [NW/ W]	[Valid=89504 -] [Invalid=23275 -] [Mean=80982.88 -] [StdDev=610525.7 -]

a12_11: Total gross monthly earnings correspond to previous number of male salaried professional employees (staff, supervisors and technicians): other irregular earnings (NT\$)

Information	[Type= continuous] [Format=numeric] [Range= 0-2610399317] [Missing=*]
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File : salary2008	
# a12_11: Total gross monthly earnings correspond to previous number of male salaried professional employees (staff, supervisors and technicians): other irregular earnings (NT\$)	
Statistics [NW/ W]	[Valid=89504 -/] [Invalid=23275 -/] [Mean=751491.182 -/] [StdDev=12896548.37 -/]
# a6_12: The number of female salaried professional employees (staff, supervisors and technicians) as of the end of this month: regular employees	
Information	[Type= continuous] [Format=numeric] [Range= 0-3382] [Missing=*]
Statistics [NW/ W]	[Valid=83461 -/] [Invalid=29318 -/] [Mean=28.892 -/] [StdDev=118.336 -/]
# a7_12: The number of female salaried professional employees (staff, supervisors and technicians) as of the end of this month: temporary employees	
Information	[Type= continuous] [Format=numeric] [Range= 0-189] [Missing=*]
Statistics [NW/ W]	[Valid=83461 -/] [Invalid=29318 -/] [Mean=0.216 -/] [StdDev=3.753 -/]
# a8_12: Total working hours correspond to previous number of female salaried professional employees (staff, supervisors and technicians): regular working hours	
Information	[Type= continuous] [Format=numeric] [Range= 1-613824] [Missing=*]
Statistics [NW/ W]	[Valid=83461 -/] [Invalid=29318 -/] [Mean=4802.103 -/] [StdDev=20068.146 -/]
# a9_12: Total working hours correspond to previous number of female salaried professional employees (staff, supervisors and technicians): overtime working hours	
Information	[Type= continuous] [Format=numeric] [Range= 0-169894] [Missing=*]
Statistics [NW/ W]	[Valid=83461 -/] [Invalid=29318 -/] [Mean=136.549 -/] [StdDev=1236.139 -/]
# a10_12: Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors and technicians): regular earnings (NT\$)	
Information	[Type= continuous] [Format=numeric] [Range= 1-328756116] [Missing=*]
Statistics [NW/ W]	[Valid=83461 -/] [Invalid=29318 -/] [Mean=1395697.605 -/] [StdDev=7468484.511 -/]
# a11_12: Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors and technicians): overtime pay(NT\$)	
Information	[Type= continuous] [Format=numeric] [Range= 0-33129363] [Missing=*]
Statistics [NW/ W]	[Valid=83461 -/] [Invalid=29318 -/] [Mean=28859.408 -/] [StdDev=299244.719 -/]
# a12_12: Total gross monthly earnings correspond to previous number of female salaried professional employees (staff, supervisors and technicians): other irregular earnings (NT\$)	
Information	[Type= continuous] [Format=numeric] [Range= 0-462171286] [Missing=*]
Statistics [NW/ W]	[Valid=83461 -/] [Invalid=29318 -/] [Mean=341597.419 -/] [StdDev=4688742.33 -/]
# a6_21: The number of male personnel (non-supervisors and non-technicians) as of the end of this month: regular employees	
Information	[Type= continuous] [Format=numeric] [Range= 0-14687] [Missing=*]
Statistics [NW/ W]	[Valid=90893 -/] [Invalid=21886 -/] [Mean=57.347 -/] [StdDev=285.061 -/]
# a7_21: The number of male personnel (non-supervisors and non-technicians) as of the end of this month: temporary employees	
Information	[Type= continuous] [Format=numeric] [Range= 0-1057] [Missing=*]
Statistics [NW/ W]	[Valid=90893 -/] [Invalid=21886 -/] [Mean=1.718 -/] [StdDev=21.21 -/]

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# a8_21: Total working hours correspond to previous number of male personnel (non-supervisors and non-technicians): regular working hours	
Information	[Type= continuous] [Format=numeric] [Range= 1-2879555] [Missing=*]
Statistics [NW/ W]	[Valid=90893 -/] [Invalid=21886 -/] [Mean=9826.881 -/] [StdDev=49671.962 -/]
# a9_21: Total working hours correspond to previous number of male personnel (non-supervisors and non-technicians) : overtime working hours	
Information	[Type= continuous] [Format=numeric] [Range= 0-307019] [Missing=*]
Statistics [NW/ W]	[Valid=90893 -/] [Invalid=21886 -/] [Mean=1091.267 -/] [StdDev=6111.946 -/]
# a10_21: Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): regular earnings(NT\$)	
Information	[Type= continuous] [Format=numeric] [Range= 0-851631017] [Missing=*]
Statistics [NW/ W]	[Valid=90893 -/] [Invalid=21886 -/] [Mean=2125552.885 -/] [StdDev=14577323.744 -/]
# a11_21: Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): overtime pay(NT\$)	
Information	[Type= continuous] [Format=numeric] [Range= 0-56872144] [Missing=*]
Statistics [NW/ W]	[Valid=90893 -/] [Invalid=21886 -/] [Mean=172449.507 -/] [StdDev=1058806.109 -/]
# a12_21: Total gross monthly earnings correspond to previous number of male personnel (non-supervisors and non-technicians): other irregular earnings(NT\$)	
Information	[Type= continuous] [Format=numeric] [Range= 0-3474966079] [Missing=*]
Statistics [NW/ W]	[Valid=90893 -/] [Invalid=21886 -/] [Mean=474738.705 -/] [StdDev=13619765.275 -/]
# a6_22: The number of female personnel (non-supervisors and non-technicians) as of the end of this month: regular employees	
Information	[Type= continuous] [Format=numeric] [Range= 0-6852] [Missing=*]
Statistics [NW/ W]	[Valid=85100 -/] [Invalid=27679 -/] [Mean=52.731 -/] [StdDev=210.296 -/]
# a7_22: The number of female personnel (non-supervisors and non-technicians) as of the end of this month: temporary employees	
Information	[Type= continuous] [Format=numeric] [Range= 0-1230] [Missing=*]
Statistics [NW/ W]	[Valid=85100 -/] [Invalid=27679 -/] [Mean=2.198 -/] [StdDev=26.299 -/]
# a8_22: Total working hours correspond to previous number of female personnel (non-supervisors and non-technicians): regular working hours	
Information	[Type= continuous] [Format=numeric] [Range= 1-1117328] [Missing=*]
Statistics [NW/ W]	[Valid=85100 -/] [Invalid=27679 -/] [Mean=9084.048 -/] [StdDev=35374.146 -/]
# a9_22: Total working hours correspond to previous number of female personnel (non-supervisors and non-technicians): overtime working hours	
Information	[Type= continuous] [Format=numeric] [Range= 0-201354] [Missing=*]
Statistics [NW/ W]	[Valid=85100 -/] [Invalid=27679 -/] [Mean=701.457 -/] [StdDev=4614.153 -/]
# a10_22: Total gross monthly earnings correspond to previous number of female personnel (non-supervisors and non-technicians): regular earnings(NT\$)	
Information	[Type= continuous] [Format=numeric] [Range= 0-316355173] [Missing=*]
Statistics [NW/ W]	[Valid=85100 -/] [Invalid=27679 -/] [Mean=1659333.6 -/] [StdDev=8149850.225 -/]

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# a11_22: Total gross monthly earnings correspond to previous number of female personnel (non-supervisors and non-technicians): overtime pay(NT\$)			
Information	[Type= continuous] [Format=numeric] [Range= 0-26602423] [Missing=*]		
Statistics [NW/ W]	[Valid=85100 /-] [Invalid=27679 /-] [Mean=101071.563 /-] [StdDev=701567.671 /-]		
# a12_22: Total gross monthly earnings correspond to previous number of female personnel (non-supervisors and non-technicians): other irregular earnings(NT\$)			
Information	[Type= continuous] [Format=numeric] [Range= 0-1301897829] [Missing=*]		
Statistics [NW/ W]	[Valid=85100 /-] [Invalid=27679 /-] [Mean=342941.347 /-] [StdDev=6407767.325 /-]		
# a6_70: Number of employees at the end of this month: total number of regular employees			
Information	[Type= continuous] [Format=numeric] [Range= 0-24520] [Missing=*]		
Statistics [NW/ W]	[Valid=112779 /-] [Invalid=0 /-] [Mean=142.107 /-] [StdDev=569.986 /-]		
# a7_70: Number of employees at the end of this month: total number of temporary employees			
Information	[Type= continuous] [Format=numeric] [Range= 0-1953] [Missing=*]		
Statistics [NW/ W]	[Valid=112779 /-] [Invalid=0 /-] [Mean=3.329 /-] [StdDev=40.287 /-]		
# a8_70: Total working hours correspond to previous number of employees: total number of regular working hours			
Information	[Type= continuous] [Format=numeric] [Range= 1-4749550] [Missing=*]		
Statistics [NW/ W]	[Valid=112779 /-] [Invalid=0 /-] [Mean=23970.176 /-] [StdDev=96715.206 /-]		
# a9_70: Total working hours correspond to previous number of employees: total number of overtime working hours			
Information	[Type= continuous] [Format=numeric] [Range= 0-493646] [Missing=*]		
Statistics [NW/ W]	[Valid=112779 /-] [Invalid=0 /-] [Mean=1762.045 /-] [StdDev=9536.65 /-]		
# a10_70: Total gross monthly earnings correspond to previous number of employees: total number of regular earnings(NT\$)			
Information	[Type= continuous] [Format=numeric] [Range= 0-1538386732] [Missing=*]		
Statistics [NW/ W]	[Valid=112779 /-] [Invalid=0 /-] [Mean=6140606.576 /-] [StdDev=31889227.901 /-]		
# a11_70: Total gross monthly earnings correspond to previous number of employees: total number of overtime pay(NT\$)			
Information	[Type= continuous] [Format=numeric] [Range= 0-86419347] [Missing=*]		
Statistics [NW/ W]	[Valid=112779 /-] [Invalid=0 /-] [Mean=300876.669 /-] [StdDev=1783731.458 /-]		
# a12_70: Total gross monthly earnings correspond to previous number of employees: total number of other irregular earnings(NT\$)			
Information	[Type= continuous] [Format=numeric] [Range= 0-6167720406] [Missing=*]		
Statistics [NW/ W]	[Valid=112779 /-] [Invalid=0 /-] [Mean=1490581.249 /-] [StdDev=27284915.244 /-]		
# b10: Comparing of the operating status(productivity or work load) with previous month			
Information	[Type= discrete] [Format=numeric] [Range= 1-4] [Missing=*]		
Statistics [NW/ W]	[Valid=112778 /-] [Invalid=1 /-]		
Value	Label	Cases	Percentage
1	Better	14796	<div></div> 13.1%
2	Unchanged	67918	<div></div> 60.2%
3	Worse	29069	<div></div> 25.8%
4	Termination of business (termination of production or non-un	995	<div></div> 0.9%

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b10: Comparing of the operating status(productivity or work load) with previous month

Value	Label	Cases	Percentage
Sysmiss		1	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b11: Main way of calculating salary for most production workers (or construction workers) in your organization

Information	[Type= discrete] [Format=numeric] [Range= 0-4] [Missing=*]
Statistics [NW/ W]	[Valid=112778 /-] [Invalid=1 /-]

Value	Label	Cases	Percentage
0	N/A	59861	53.1%
1	Monthly pay	36420	32.3%
2	Daily pay	14021	12.4%
3	Hourly pay	934	0.8%
4	Piece rate pay	1542	1.4%
Sysmiss		1	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b12: The adjustment of regular earnings for this month: raise for staff, supervisory and technical employees(check all that apply)

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=112778 /-] [Invalid=1 /-]

Value	Label	Cases	Percentage
0	No	109331	96.9%
1	Yes	3447	3.1%
Sysmiss		1	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b13: The adjustment of regular earnings for this month: raise for workers and nonsupervisory(check all that apply)

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=112778 /-] [Invalid=1 /-]

Value	Label	Cases	Percentage
0	No	109744	97.3%
2	Yes	3034	2.7%
Sysmiss		1	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b14: The adjustment of regular earnings for this month: pay cut for staff, supervisory and technical employees(check all that apply)

Information	[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]
Statistics [NW/ W]	[Valid=112778 /-] [Invalid=1 /-]

Value	Label	Cases	Percentage
0	No	112153	99.4%
3	Yes	625	0.6%
Sysmiss		1	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

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b15: The adjustment of regular earnings for this month: pay cut for workers and nonsupervisory(check all that apply)

Information [Type= discrete] [Format=numeric] [Range= 0-4] [Missing=*]

Statistics [NW/ W] [Valid=112778 /-] [Invalid=1 /-]

Value	Label	Cases	Percentage
0	No	112192	99.5%
4	Yes	586	0.5%
Sysmiss		1	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b16: The adjustment of regular earnings for this month: none(check all that apply)

Information [Type= discrete] [Format=numeric] [Range= 0-5] [Missing=*]

Statistics [NW/ W] [Valid=112778 /-] [Invalid=1 /-]

Value	Label	Cases	Percentage
0	No	5541	4.9%
5	Yes	107237	95.1%
Sysmiss		1	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b17: The payment of irregular earnings for this month: annual(seasoning) bonus or personal bonus(check all that apply)

Information [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]

Statistics [NW/ W] [Valid=112778 /-] [Invalid=1 /-]

Value	Label	Cases	Percentage
0	No	101759	90.2%
1	Yes	11019	9.8%
Sysmiss		1	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

b18: The payment of irregular earnings for this month: employees bonus(check all that apply)

Information [Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]

Statistics [NW/ W] [Valid=112778 /-] [Invalid=1 /-]

Value	Label	Cases	Percentage
0	No	112142	99.4%
2	Yes	636	0.6%
Sysmiss		1	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# b19: The payment of irregular earnings for this month: irregular working(efficiency) bonus(check all that apply)			
Information		[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]	
Statistics [NW/ W]		[Valid=112778 /-] [Invalid=1 /-]	
Value	Label	Cases	Percentage
0	No	99408	<div><div></div></div> 88.1%
3	Yes	13370	<div><div></div></div> 11.9%
Sysmiss		1	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# b20: The payment of irregular earnings for this month: others(check all that apply)			
Information		[Type= discrete] [Format=numeric] [Range= 0-4] [Missing=*]	
Statistics [NW/ W]		[Valid=112778 /-] [Invalid=1 /-]	
Value	Label	Cases	Percentage
0	No	108308	<div><div></div></div> 96.0%
4	Yes	4470	<div><div></div></div> 4.0%
Sysmiss		1	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# b21: The payment of irregular earnings for this month: none(check all that apply)			
Information		[Type= discrete] [Format=numeric] [Range= 0-5] [Missing=*]	
Statistics [NW/ W]		[Valid=112778 /-] [Invalid=1 /-]	
Value	Label	Cases	Percentage
0	No	27584	<div><div></div></div> 24.5%
5	Yes	85194	<div><div></div></div> 75.5%
Sysmiss		1	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# b22: The payment of irregular earnings for this month: others,please specify			
Information		[Type= discrete] [Format=character] [Missing=*]	
Statistics [NW/ W]		[Valid=0 /-] [Invalid=0 /-]	
# c6: Number of accessions: newly hired			
Information		[Type= continuous] [Format=numeric] [Range= 0-1462] [Missing=*]	
Statistics [NW/ W]		[Valid=112779 /-] [Invalid=0 /-] [Mean=2.613 /-] [StdDev=14.949 /-]	
# c7: Number of accessions: recall			
Information		[Type= continuous] [Format=numeric] [Range= 0-190] [Missing=*]	
Statistics [NW/ W]		[Valid=112779 /-] [Invalid=0 /-] [Mean=0.0543 /-] [StdDev=1.027 /-]	
# c8: Number of accessions: others			
Information		[Type= continuous] [Format=numeric] [Range= 0-988] [Missing=*]	
Statistics [NW/ W]		[Valid=112779 /-] [Invalid=0 /-] [Mean=0.116 /-] [StdDev=4.999 /-]	
# c9: Number of separations: quit			
Information		[Type= continuous] [Format=numeric] [Range= 0-1112] [Missing=*]	
Statistics [NW/ W]		[Valid=112779 /-] [Invalid=0 /-] [Mean=2.609 /-] [StdDev=13.341 /-]	
# c10: Number of separations: lay off(incl. paid lay off)			
Information		[Type= continuous] [Format=numeric] [Range= 0-834] [Missing=*]	
Statistics [NW/ W]		[Valid=112779 /-] [Invalid=0 /-] [Mean=0.23 /-] [StdDev=5.334 /-]	

# c11: Number of separations: retirement(incl. benefited retirement)	
Information	[Type= continuous] [Format=numeric] [Range= 0-465] [Missing=*]
Statistics [NW/ W]	[Valid=112779 /-] [Invalid=0 /-] [Mean=0.096 /-] [StdDev=2.463 /-]
# c12: Number of separations: others	
Information	[Type= continuous] [Format=numeric] [Range= 0-1494] [Missing=*]
Statistics [NW/ W]	[Valid=112779 /-] [Invalid=0 /-] [Mean=0.218 /-] [StdDev=6.122 /-]
# c13: Staff, supervisory and technical employees off-work days: __days per person	
Information	[Type= continuous] [Format=numeric] [Range= 0-31] [Missing=*]
Statistics [NW/ W]	[Valid=112779 /-] [Invalid=0 /-] [Mean=7.368 /-] [StdDev=3.565 /-]
# c14: Staff, supervisory and technical employees working days: __days per person	
Information	[Type= continuous] [Format=numeric] [Range= 0-31] [Missing=*]
Statistics [NW/ W]	[Valid=112779 /-] [Invalid=0 /-] [Mean=19.057 /-] [StdDev=7.839 /-]
# c15: Non-supervisors and non-technicians off-work days: __days per person	
Information	[Type= continuous] [Format=numeric] [Range= 0-31] [Missing=*]
Statistics [NW/ W]	[Valid=112779 /-] [Invalid=0 /-] [Mean=7.572 /-] [StdDev=3.581 /-]
# c16: Non-supervisors and non-technicians working days: __days per person	
Information	[Type= continuous] [Format=numeric] [Range= 0-31] [Missing=*]
Statistics [NW/ W]	[Valid=112779 /-] [Invalid=0 /-] [Mean=20.104 /-] [StdDev=7.027 /-]
# c17: Staff, supervisory and technical employees: __hours per day	
Information	[Type= continuous] [Format=numeric] [Range= 0-24] [Missing=*]
Statistics [NW/ W]	[Valid=112779 /-] [Invalid=0 /-] [Mean=6.955 /-] [StdDev=2.767 /-]
# c18: Non-supervisors and non-technicians: __hours per day	
Information	[Type= continuous] [Format=numeric] [Range= 0-24] [Missing=*]
Statistics [NW/ W]	[Valid=112779 /-] [Invalid=0 /-] [Mean=7.297 /-] [StdDev=2.44 /-]
# c19: Number of employees: __ (at the end of last month)	
Information	[Type= continuous] [Format=numeric] [Range= 0-25928] [Missing=*]
Statistics [NW/ W]	[Valid=112779 /-] [Invalid=0 /-] [Mean=145.82 /-] [StdDev=581.526 /-]
# c21: Number of leaving employees: ____ (at the end of last month)	
Information	[Type= continuous] [Format=numeric] [Range= 0-250] [Missing=*]
Statistics [NW/ W]	[Valid=112779 /-] [Invalid=0 /-] [Mean=0.0912 /-] [StdDev=1.725 /-]
# c22: Average daily payment to each skilled construction worker in your organization: NT\$	
Information	[Type= continuous] [Format=numeric] [Range= 0-7300] [Missing=*]
Statistics [NW/ W]	[Valid=112779 /-] [Invalid=0 /-] [Mean=68.481 /-] [StdDev=367.145 /-]
# c23: Average daily payment to each low-skilled construction worker in your organization: NT\$	
Information	[Type= continuous] [Format=numeric] [Range= 0-2500] [Missing=*]
Statistics [NW/ W]	[Valid=112779 /-] [Invalid=0 /-] [Mean=41.837 /-] [StdDev=236.128 /-]